



Regular Library Board Meeting Agenda

Oct 28th 2024 6:30pm - 8:30pm

Wayne Branch Library, 198 South Girls School Road, Indianapolis, Indiana 46231

The public is invited to view/listen to the Regular Meeting via a You Tube live stream link which will be available on the Library's website prior to the start of the Meeting as follows:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Public comment can be made in-person at the Board Meeting.

1. Call to Order

6:30pm

2. Roll Call

3. Branch Manager's Report

- a. **Wayne Branch Report - Ms. Melinda Mullican, Manager, will report on their community and services. (enclosed)**

 [3a Wayne Branch Profile - October 2024 - Revised.1.pdf](#)

4. **Public Comment - The Public has been invited to the Board Meeting. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Library Board. If there are several individuals representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to employee charges, employee complaints, or alleged employee misconduct.**

Any such matters should be brought promptly to the attention of the CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND IF THEY ARE SPEAKING ON BEHALF OF A GROUP.


5. Approval of Minutes

- a. Regular Meeting, September 23, 2024 (enclosed)

 [5a Minutes-RegularMtgSeptember,2024.2.1.pdf](#)

6. Finance Committee (Dr. Patricia A. Payne, Chair; Dr. Luis A. Palacio, Dr. Eugene G. White)


- a. Report of the Treasurer - September 2024 (enclosed)

 [September 2024 Treasurer's Report.pdf](#)

- b. Resolution 66 - 2024 (Transfer Between Classifications and Accounts) (enclosed)

 [6b Transfer Btwn Accts Classifications.pdf](#)

- c. Resolution 67 - 2024 (Data Axle Reference Solution Subscription Database Renewal) (enclosed)

 [6c 2024 OCT BAR and Resolution - DATA AXLE Database renewal.pdf](#)

7. Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Luis A. Palacio, Dr. Patricia A. Payne)

- a. Resolution 68 - 2024 (Approval of Additional Payments to Employees for Year End) (enclosed)

 [7a BAR and Resolution 68-2024.pdf](#)

- b. **Resolution 69 - 2024 (Good Wages Initiative Increase - Pay Grades 1-6) (enclosed)**

 [7b BAR and Resoluton 69-2024.pdf](#)

- 8. **Facilities Committee (Dr. Eugene G. White, Chair; Dr. Khaula Murtahda, Dr. Lisa Riolo)**

- a. **Resolution 70 - 2024 (Approval to Award a Construction Services Contract for the Library Services Center Conference Room 221 Renovation Project) (enclosed)**

 [8a Resolution 70-2024 LSC Conference Room 221.pdf](#)

- b. **Resolution 71 - 2024 (Authorization to Execute teh First Amendment to Agreement and Declaration of Easements Between Fort Harrison Reuse Authority and Indianapolis-Marion County Public Library) (enclosed)**

 [8b Resolution 71-2024 FBH Easement Agreement.pdf](#)

- c. **Resolution 72 - 2024 (Approval to Execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch Library) (enclosed)**

 [8c Resolution 72-2024 FBH Safety Acoustics CMc Amendment.pdf](#)

- d. **Resolution 73 - 2024 (Approval to Award a Purchase Order for the Central Library 2 East Circulation Desk Furniture Project) (enclosed)**

 [8d Resolution 73-2024 CEN Check Out Desk.pdf](#)

9. Library Foundation Update

 [9 Foundation Update - October.pdf](#)

10. Report of the CEO

a. CEO Report - October 2024 (enclosed)

 [10a CEO October Board Report - October 2024 .pdf](#)

b. Confirming Resolution - Resolution Regarding Finances, Personnel and Travel (74 - 2024) (enclosed)

 [10b Finances Personnel and Travel 74-2024.pdf](#)

c. Quarterly Statistical Update - Quarter 3 2024 (enclosed)

 [10c Quarterly Statistical Report - Quarter 3 - October 2024.pdf](#)

d. 2021 - 2024 Strategic Plan Update (at meeting)

11. Unfinished Business

12. New Business

13. Future Agenda items - This time is made available for discussion items not on the Agenda which are of interest to Library Board Members and the opportunity to suggest items to be included on future Library Board Meeting Agendas. Items suggested for November 2024 are:

14. Notice of Special Meetings

15. **Notice of Next Regular Meeting - Monday, November 25, 2024, at the InfoZone Branch, 3000 North Meridian Street, at 6:30 p.m.**

16. **Adjournment**

17. **Materials**

a. **Notes of October 15, 2024 Finance Committee Meeting (enclosed)**

 [Finance Committee Minutes 10152024.pdf](#)


b. **Notes of October 15, 2024 Facilities Committee Meeting (enclosed)**

 [17b Notes - Facilities Committee Meeting - 2024.10.15.pdf](#)

18. **Board Meeting Schedule for 2025 (Notice of Date and Place of Meetings) and Upcoming Events**

a. **Library Programs/Free Upcoming Events may be found at attend.indypl.org.**

b. **Board Meeting Schedule for 2025 (enclosed)**

 [18b Board Meetings Locations-2025.pdf](#)

END
8:30pm

3a

Wayne Branch Library
198 South Girls School Road
Indianapolis, IN 46231
(317) 275-4530



Who we are:

- 1 FT Branch Manager
- 1 FT Adult Librarian
- 2 PT Supervising Librarians
- 1 FT Public Services Associate (Teen/Adult)
- 1 PT Computer Lab Assistant
- 1 FT Juvenile Librarian
- 1 PT Juvenile Librarian

- 1 Hourly Public Services Associate
- 1 FT Library Services Supervisor
- 1 FT Library Assistant III
- 2 FT Library Assistant IIs
- 2 PT Library Assistant IIs
- 5 Hourly Library Pages
- 5 Volunteers

Who We Serve:

Wayne's service area is 36 square miles.

- Total base population: 73,256, of which 48% are people of color (per SAVI 2022).
- 14.8% are Foreign-born; Racial/Ethnicity Index is .59 of 1.0 (SAVI 2022)
- 8.5% are not proficient in English (per SAVI 2022)

Population

73,256

people (2022)

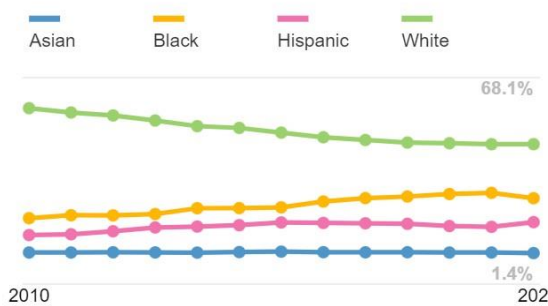
Racial/Ethnic Diversity Index

.59

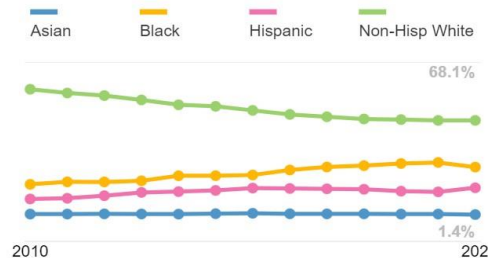
out of 1.0 (2022)

Higher than similar geographies. ⓘ

Pct. of Population by Race/Ethnicity



Population by Race/Ethnicity



Foreign Born Population

14.8%

of the population (2022)

Percent of the Population Born Outside of the U.S.

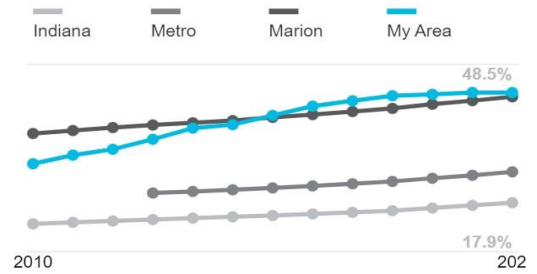


People of Color

48%

of total population (2022)

People of Color as Pct. of Total Population

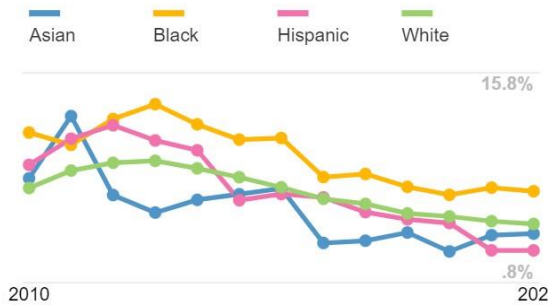


Unemployment by Race

4.0%

Total unemployment rate (2022)

Unemployment Rate by Race/Ethnicity

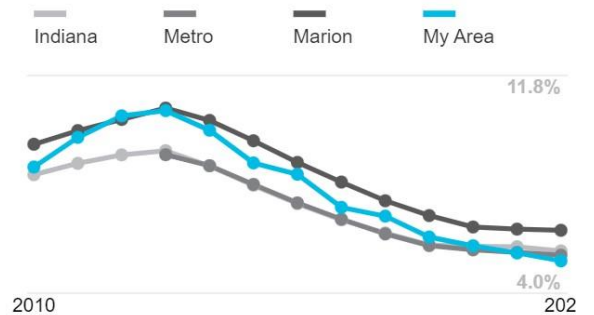


Unemployment Rate (Census)

4%

of the labor force (2022)

Unemployment Rate

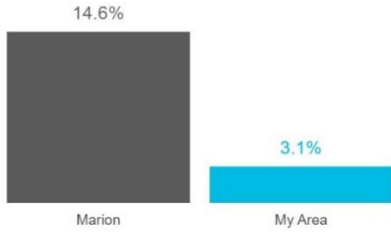


Older Adults in Food Deserts

3.1%

of the population 55 and older (2022)

Population 55 and Older Living in a Food Desert

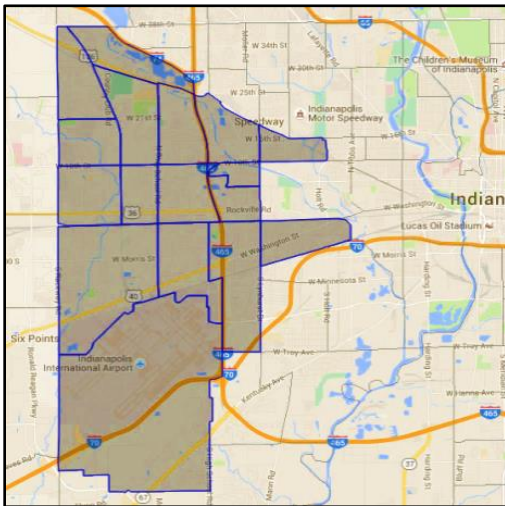
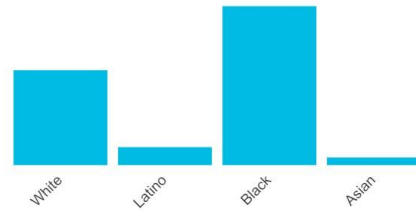


Food Desert Population by Race

2,128

total people in food desert (2022)

Food Desert Population by Race/Ethnicity



By Education of those age 25 and older:

- With high school diploma only 34.0%
- With some college, no degree 28.0%
- With bachelor’s degree or higher 14.7%
- Without high school diploma 14.3%
- With associate degree only 9.0%

4% are unemployed.
 14% are in poverty.
 76% of students in Wayne Township Schools qualify for free or reduced lunch & textbooks.
 3.8% have no computer
 10.1% have no computer or internet at home.

Senior Living Facilities: 8
 Schools: 29 schools: 8 private & 21 public
 Daycares: 28 licensed & 9 ministries
 Churches: 47 religious centers

How we serve:

- 58,509 door count January-September 2024; average monthly count: 6,501
- 17,646 current card holders in September 2024; 5,856 active cardholders in Sept. 2024
- 15,172 Physical Checkouts in September 2024
- 72,368 items in the collection in October 2024; up from 71,971 in September
- 4 Early Learning Computer Stations located next to regular public computers
- 20 public computers and 1,370 computer uses in September 2024
- Out of 30 Hot spots received in December 2022, 11 were still in use in September.
- 231 Programs for 3,867 people from January-September 2024
- 48 Community Room uses for 463 people from January through October 14, 2024
- 2,254 Study Room uses Jan. 1 through October 12, 2024, compared to 2,122 uses in 2023

Our Story:

The Wayne Branch Library first opened in December of 1969 in a shopping center located at 7341 Rockville Road. Due to high demand, the storefront space was enlarged in 1973, but the need for more space was evident. A permanent 13,500 square foot location opened to the public on March 21st, 1983 and the branch remains in the same building today. Through the years, the branch had several smaller renovations (carpet, electrical, etc.), then was closed from December 2019 through June 22, 2020 for a much-needed and long-awaited full-branch renovation. Prior to closure, and knowing the needs of its community, reference prepared school media specialists by sharing with them how to access electronic resources, and staff prepared their public by sharing how to find nearby library branches. During the closure, Wayne staff members worked at other library locations around the system, including helping with processing materials at the Library Services Center.

The community room, which now has seating for 55-110 people, is booked often for library programs for all ages, as well as by the community for scout meetings, neighborhood meetings, club meetings, town halls, etc. One of the main requests before renovation was for study rooms, so now the branch has two, located on the other side of the community room wall. The study rooms seem to be in constant use by the public and occasionally by staff members. Uses include studying for tests, tutoring, small group meetings, zoom/team meetings, supervised visits, and proctored tests.

We currently serve 29 schools (8 private and 21 public). Private schools include Tawheed Islamic School, Covenant Christian High School, Indy West School, and Crosspointe Baptist. Wayne Township Schools, a public school system, includes Wayne Preparatory Academy, Wayne Township Preschool, Adult Education, Achieve Virtual Education Academy (an online only high school), 11 elementary schools, 2 middle schools, the 9th grade center, and two high schools. Within the school system, in addition to students from Indianapolis, students also come from 79 countries, speaking 78 different languages. Because of the diversity of languages, I know that when I send information to them, my school contact can share it with families via Parent Square, a system which allows families to choose which language they want to use to access the information.

Our World Languages collection holds books and DVDs in Spanish, Amharic, French, and Yoruba, among other languages. The children's collection also includes Readalong books in English and Spanish so children can listen to the story and see the words, as well as a nice selection of bunny bags, baby bunny bags, and bunny bags in Spanish.

Because 3.8% of people in Wayne's community don't have a computer & 10.1% don't have a computer or internet at home, we requested to add more public computers during our renovation, upping the total to 20 public access internet computers, including an Accessibility Station. And because adults with children often need to use public computers, we placed the 4 public computers in the Childrens area near the 4 AWE computers. This allows both adults and children to use the computers and still be near each other. In addition to providing help with computers as requested, we offer computer classes with help from the Tech Team, and we provide continuously updated one-page documents to assist people to access library resources. Librarians have become better adept at figuring out how to help patrons to print documents from their various devices, including from WhatsApp. The new fax/scanner in the adult area has been a hit with both staff and patrons for its ease of use.

Tables in both the adult and juvenile areas are often filled with patrons using their own laptops, school groups working on projects, families doing supervised visits, and tutors working with students after school and on weekends. Schools and daycares bring groups to Wayne for school projects and/or story times and tours. For example, in May, Wayne Township Career Center students came for a tour and to find out what resources we use for the children in our area, and during the school year, Thrive students from Wayne Township Schools come to visit us on a regular basis to browse and check out books.

Wayne staff members respond to community needs by offering relevant programs and services, like our summer reading program events and adult readers from the community, as well as weekly family programs, craft programs, seasonal fairs, a yummy food program, and our monthly Paws to Read program. We offer weekly Take Home craft kits for families to create the craft of the week at home.

Wayne's First Monday Book Club for adults and seniors meets the first Monday of each month to discuss a variety of books. Copies of which can be picked up at the adult reference desk. Wayne's Yarn Club meets bi-monthly, and people of all ages are encouraged to join in to practice their crafts and to socialize. The annual Teen Mystery Program, normally held during National Library Week, was Saturday, April 20th, 2024 with the theme: Death Gets A Red Card. As in past years, this program allows teens to practice their reading, writing, problem solving, and social skills, have fun and make friends in the process. The theme for the Teen Mystery Program in April 2025 will be Righteous Revenge, the first teen mystery program I did in the current format, in 2001. Teens ages 13-17 are encouraged to bring friends and come to figure out the mystery, then have refreshments and chat with each other and the "suspects" at the end.

Wayne staff members keep in touch with our community through staff visits to various locations, and group visits to and from community partners such as senior living homes, daycares, preschools, churches, schools, and area businesses. We have kept touch with our community partners, including membership with the 40 West Business Association, the Westside Chamber of Commerce, the Women IN Business group, Westside Community Association, and including ongoing partnerships with Wayne Township Schools, the Wayne Township Trustees Office, City Councilors, State Representatives, the Indianapolis Metropolitan Police Department Southwest District, and the Wayne Township Fire Department, among many others.

Our partnership with Wayne Township Schools has allowed staff to join in school literacy and back-to-school events, for librarians to proctor Ben Davis High School and Achieve Virtual Education students' tests, and for library staff (with assistance from PDA) to assist approximately 250 adults to get library cards, using library card applications in their home languages. This partnership also paved the way for Wayne Branch to become a Summer Services lunch bus location. Each summer, the bus parks at the Wayne Branch for 45 minutes Monday through Friday so families can climb on board to get a lunch. They can either eat on the bus, take the food to a picnic table or take the food to the tarps under the trees, where someone reads to them for up to 30 minutes. Families are encouraged to join in a variety of branch and Foundation-funded events, including listening to an A-list of adult community readers.

Summer Reading 2024 readers included IndyPL Library Board members, Wayne Township School Board members, representatives from the Wayne Township Fire Department, the Wayne Township Trustee (Jeb Bardon), and teachers, administrators, media specialists, and Superintendent Jeff Butts from the Wayne Township School system.

As always, our programming changes and evolves to serve the needs of our ever-changing and diverse community. We will continue to participate in school literacy events, do monthly storytimes at area daycares, send out monthly emails to a long list of community and school partners, and make as many connections as we can with the growing and changing population in Wayne's community.

Our thanks to the Library Board of Trustees for your continued support and assisting us to serve our diverse community. The door is always open should you want to join in a program at Wayne, or just observe.

Prepared by:
Melinda K. Mullican, Manager
Wayne Branch Library
198 South Girls School Road
Indianapolis, IN 46231
October 2024

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
SEPTEMBER 23, 2024**

The Indianapolis-Marion County Public Library Board met in person at the East Washington Branch Library, 2822 East Washington Street, Indianapolis, Indiana, on Monday, September 23, 2024, at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Tribble called the meeting to order. Dr. Payne acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Payne, Dr. Riolo, Ms. Tribble and Dr. White.

Members absent: None.

The Chair recognized a quorum.

Ms. Tribble expressed her gratitude to the East Washington Branch for hosting tonight’s meeting and pointed out that this branch had been serving the community for over a century. Ms. Tribble then highlighted National Banned Books Week and emphasized the Library’s role in raising awareness about the importance of free and open access to information and affirmed the Board’s commitment to celebrating and protecting the freedom to read.

3. Branch Manager’s Report and Department Overview

a. East Washington Branch Report

Mr. Josh Crain, Branch Manager, shared the following information about the branch:

- The branch was dedicated on November 14, 1911 and was the first of five branches constructed with \$120,000 provided by the Andrew Carnegie Foundation.
- The branch serves a population of 14,249, 31% of which are living within the poverty rate. When creating programming, the branch keeps in mind the needs of low-income and unhoused patrons.

- The branch is located in an area where faith-based agencies serve the homeless, such as Good New Ministries and The Center for Women and Children.

4. **Public Comment**

- a. **Public Comment** (Name and summary of comments follows)

There were no petitions to come before the Board

5. **Approval Of Minutes: Executive Session, Regular and Special Meetings**

- a. **Regular Meeting, August 26, 2024**

The minutes from the Regular Meeting held August 26, 2024 were approved, as amended, on the motion of Dr. White, seconded by Mr. Biederman, and the following roll call vote:

Mr. Biederman – Aye
 Dr. Murtadha – Aye
 Dr. Palacio – Aye
 Dr. Payne – Aye

Dr. Riolo – Aye
 Ms. Tribble – Aye
 Dr. White – Aye

COMMITTEE REPORTS

6. **Finance Committee (Dr. Patricia A. Payne, Chair; Dr. Luis A. Palacio, Dr. Eugene G. White)**

- a. **Report of the Treasurer**

Ms. Lolita Campbell and Ms. Mary Rankin, Treasurer, presented the Report of the Treasurer which noted that the year-to-date revenue was \$31,642,719 and the year-to-date expenditures were \$36,141,020.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. Payne, seconded by Dr. White, and the following roll call vote:

Mr. Biederman – Aye
 Dr. Murtadha – Aye
 Dr. Palacio – Aye
 Dr. Payne – Aye

Dr. Riolo – Aye
 Ms. Tribble – Aye
 Dr. White – Aye

- b. **Purchasing Review**

Ms. Gwen Simmons, Manager, Purchasing, distributed her Review document and explained that the Library adheres to a purchasing policy in accordance with state statute IC 5-22 as follows:

- Over \$75,000 will be purchased following public competitive bidding procedures
- Between \$25,000 and \$75,000 will be purchased only after inviting three quotes
- Under \$25,000 will be purchased on the open market through competitive pricing

Ms. Simmons discussed the Special Purchasing Methods of IC 5-22-10 which set out how a purchasing agent may award a contract under Special Purchasing guidelines without soliciting bids or proposals in various circumstances. She also reviewed some general questions and answers.

She is preparing a Purchasing Manual that should be ready by January 1, 2025.

7. Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Luis A. Palacio, Dr. Patricia A. Payne)

- a. **Resolution 61 – 2024** (Approval of Revised Policy 407, Renaming Policy 407 as “Patron Behavior Policy”)

Ms. Tisha Galarce, Chief Talent and Development Officer, introduced Mr. John Helling, Chief Public Services Officer, who discussed Revised Policy 407.

He advised that a group of staff had been discussing, updating, and formalizing aspects of the behavior policy which refers to what visitors to the Library can do and not do in library spaces for a safe and comfortable environment. This involved creating a Bill of Rights; creating a formal suspension appeal process; creating enforcement guidelines for staff; and formalizing policy updates. There was also discussion on removing the word “patron” from this policy and other library documents due to negative connotations related to this word.

Mr. Biederman made a motion to approve a proposed amendment to the policy to reflect two changes. First – changing the word "patron." There is an ongoing global discussion occurring about how we refer to invitees to the Library. The second part of the amendment is to remove the word "female" in front of the word breasts in describing clothing to be worn or not to be worn in the Library.

Dr. Riolo seconded the motion.

The amendment, as presented, was approved on the following roll call vote:

Mr. Biederman – Aye
 Dr. Murtadha – Aye
 Dr. Palacio – Aye
 Dr. Payne – Aye

Dr. Riolo – Aye
 Ms. Tribble – Aye
 Dr. White – Aye

There was a lengthy discussion held about the connotations associated with the word “patron” and why there was a desire to move away from it.

After full discussion and careful consideration of Resolution 61 – 2024, as amended, received a favorable recommendation from the Diversity, Policy and Human Resources Committee. Dr. Riolo seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Riolo – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	Dr. White – Aye
Dr. Payne – Aye	

Mr. Biederman addressed last month's discussion on the formation of a Task Force to review staff pay. He advised that after Committee discussions, it was determined that a Task Force was unnecessary at this time. The Library was already working on a proposal to raise the minimum salary for several pay grades, inspired by Employ Indy's Good Wages Initiative. The focus is on fully implementing these salary adjustments before considering further adjustments.

8. Facilities Committee (Dr. Eugene G. White, Chair; Dr. Khaula Murtadha, Dr. Lisa Riolo)

a. Resolution 62 – 2024 (Approval to Award a Construction Services Contract for the Library Service Center Photovoltaic Installation Project)

Mr. Adam Parsons, Chief Operational Services Officer, advised that the Facilities Committee recommended that the Library award a Construction Services Contract to Telamon Energy in the amount of \$439,263.47.

After full discussion and careful consideration of Resolution 62 – 2024, it was noted this resolution received a favorable recommendation from the Facilities Committee. Mr. Biederman seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Riolo – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	Dr. White – Aye
Dr. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Review of IndyPL Solar Photovoltaic Installations

Mr. Parsons provided a review of the solar photovoltaic installations at several IndyPL locations.

He shared information on Unit Definitions, How a Solar Panel Works, the Grid Tied Solar PV System, and a breakdown of the Current Systems and their Cost Savings.

<u>Locations</u>	<u>Year</u>	<u>Total Energy (MWh)</u>
East Washington	2017	58.68
Eagle	2019	398.39
West Perry	2021	149.26
Fort Ben	2023	143.54
Glendale	2023	126.31
Total Energy:		876.18
Total Cost Savings:		\$113,903.40

- c. **Resolution 63 – 2024** (Approval to Award a Purchase Order for the Pike Branch Renovation Project Safety and Security Equipment)

Mr. Parsons noted that the Facilities Committee recommended that the Library award a Purchase Order to Central Security and Communications for the Pike Branch Renovation Project Safety and Security Equipment in the amount of \$50,549.94.

After full discussion and careful consideration of Resolution 63 – 2024, it was noted this resolution received a favorable recommendation from the Facilities Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Riolo – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	Dr. White – Aye
Dr. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

9. **Library Foundation Update**

Mr. Biederman reviewed the Foundation’s Update as follows:

News

In collaboration with the Library’s Marketing and Communications Department, the Library Foundation applied for a Specialty Group Recognition License Plate through the Indiana Department of Motor Vehicles. On September 5, 2024, a group of Library and Foundation representatives testified in favor of our application before the Interim Study Committee on Roads and Transportation. The Committee will meet later to recommend five proposals for approval to the Indiana Bureau of Motor Vehicles.

Donors and Program Support

Major Donors last month: 92.3 WTTS, Charles Schwab Foundation, Comcast, Sapient Capital and Wallington Asset Management, LLC.

Program Support in the amount of \$65,000 was provided to the Library this month for: Lillian Childress Hall Scholarships, Conversation Circle, Youth Art Club and Marion County Internet Library.

10. Report of the CEO

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (64 – 2024)

After full discussion and careful consideration of Resolution 64 – 2024, the resolution was approved on the motion of Mr. Biederman, which was seconded Dr. Riolo, and the following roll call vote:

Mr. Biederman – Aye	Dr. Riolo – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	Dr. White – Aye
Dr. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Report of the CEO – September 2024

Mr. Gregory Hill, the Library’s CEO, discussed information contained in his Report which included the following:

- Across the system, 210 youth programs drew 5,711 participants and 186 adult programs engaged 1,155 attendees in the month of August.
- West Perry started a new program partnership with Traditional Arts of Indiana to offer Chin cultural crafts.
- A workshop on “Preserving Community Voices: An Oral History Symposium” welcomed scholars to the Library Services Center to learn about the vital role of oral history in preserving our community’s important stories.
- In August, Northstar Digital Literacy had 114 unique users who completed 105 hours of independent learning and took 151 assessments.

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. a. **Resolution 65 – 2024** (Approval to Change December 2024 Board Meeting Date)

Ms. Tribble advised that due to the proximity to the Christmas holiday, the Board deemed it necessary to change the date of the Regular Board Meeting for December 2024 from Monday, December 23, 2024 to Monday, December 16, 2024.

After full discussion and careful consideration, Resolution 65 – 2024 was approved on the motion of Dr. Payne, seconded by Mr. Biederman, and the following roll call vote:

Mr. Biederman – Aye
 Dr. Murtadha – Aye
 Dr. Palacio – Aye
 Dr. Payne – Aye

Dr. Riolo – Aye
 Ms. Tribble – Aye
 Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

DISCUSSION AND AGENDA BUILDING

- 13. Future Agenda Items** – This time is made available for discussion of items not on the Agenda which are of interest to the Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

- Dr. Murtadha requested a report on how the Library is attending to the social service needs of its patrons at this time.

14. Notice of Special Meetings

None.

15. Notice of Next Regular Meeting

Monday, October 28, 2024, at the Wayne Branch Library, 198 South Girls School Road, at 6:30 p.m.

16. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:20 p.m.

INFORMATION

17. Materials

- a. **Notes of September 10, 2024 Diversity, Policy and Human Resources Committee Meeting.**
- b. **Notes of September 10, 2024 Facilities Committee Meeting.**
- c. **Notes of September 10, 2024 Finance Committee Meeting.**

18. Board Meeting Schedule for 2024 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for 2024 *will be updated as needed*.
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

The September 23, 2024 Indianapolis Public Library Board Meeting is available to view at:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Dr. Patricia A. Payne, Secretary to the Board

**Indianapolis-Marion County Public Library
Report of the Treasurer for September 2024
Prepared by Accounting for the October 28, 2024 Board Meeting**

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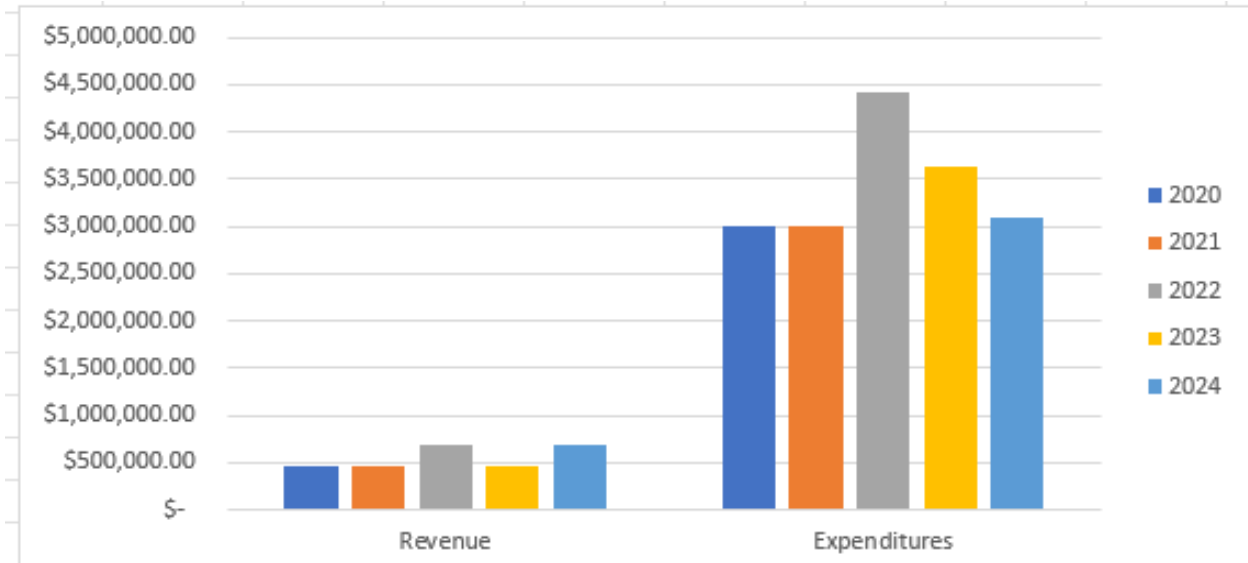
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**Indianapolis-Marion County Public Library
Operating Fund Revenues and Expenditures
Month Ended September 30, 2024**

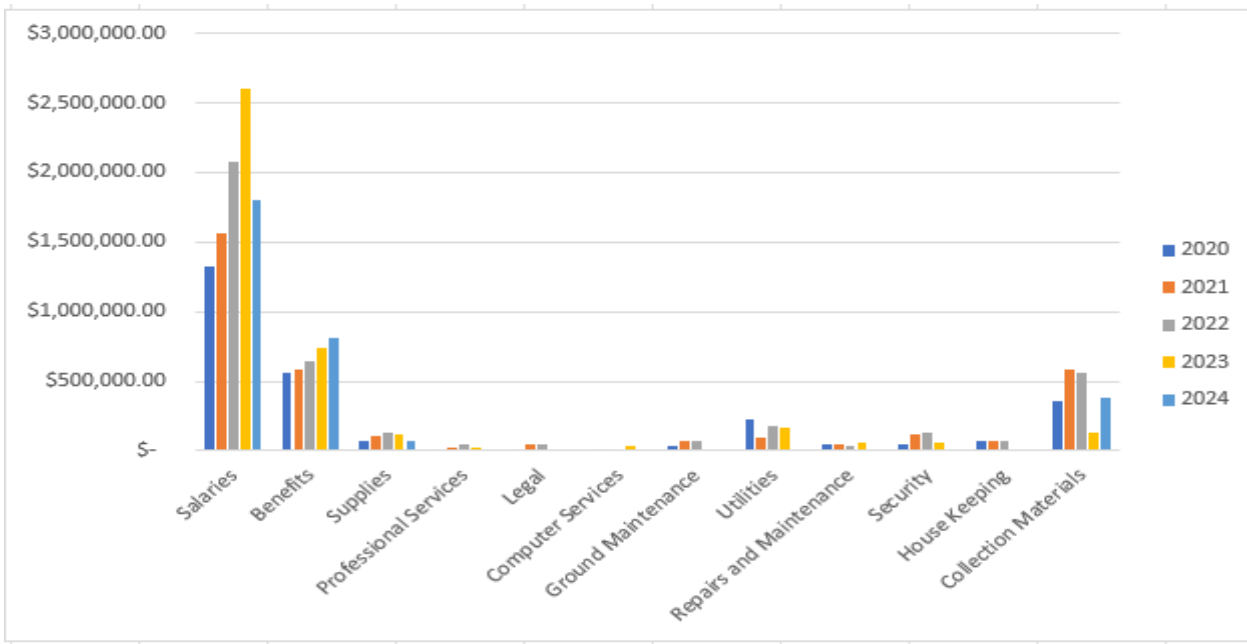
Revenue		Annual			% Budget Received
		2024 Revised Budget	Actual MTD 9/30/2024	Actual YTD 9/30/2024	
Property Taxes	31	42,916,747	-	24,077,933	56%
Intergovernmental	33	7,925,880	372,442	5,374,984	68%
Fines & Fees	35	110,500	9,224	86,487	78%
Charges for Services	34	557,500	114,751	493,854	89%
Miscellaneous	36	1,655,000	190,511	2,296,389	139%
Total		53,165,627	686,927	32,329,646	61%

Expenditures		Annual			% Budget Spent
		2024 Revised Budget	Actual MTD 9/30/2024	Actual YTD 9/30/2024	
Personal Services & Benefits	41	38,672,916	2,613,744	25,311,751	65%
Supplies	42	1,698,919	73,282	921,617	54%
Other Services and Charges	43	16,383,257	252,697	11,209,171	68%
Capital Outlay	44	3,182,625	158,155	1,981,856	62%
Total		59,937,718	3,097,879	39,424,395	66%

**Indianapolis-Marion County Public Library
Chart Overview
Month Ended September 30, 2024**



MAJOR EXPENDITURES



Indianapolis-Marion County Public Library
Fund 101- Operating Fund - Detailed Income Statement
Month Ended September 30, 2024

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE							
TAXES							
311000	PROPERTY TAX	51,734,982	51,734,982		24,077,933	-	27,657,049
311300	PROPERTY TAX CAPS	(8,818,235)	(8,818,235)	-	-	-	(8,818,235)
TAXES Total		42,916,747	42,916,747	-	24,077,933	-	18,838,814
INTERGOVERNMENTA							
332200	E-RATE REVENUE	240,000	240,000	-	220,118	-	19,882
335100	FINANCIAL INSTITUTION TAX REV	399,531	399,531	-	210,265	-	189,266
335200	LICENSE EXCISE TAX REVENUE	2,556,584	2,556,584	-	1,356,009	-	1,200,575
335400	LOCAL OPTION INCOME TAX	3,854,584	3,854,584	321,215	2,890,938	-	963,646
335500	COUNTY OPTION INCOME TAX	557,152	557,152	51,227	537,793	-	19,359
335700	COMMERCIAL VEHICLE TAX REVENUE	300,779	300,779	-	148,252	-	152,527
339000	IN LIEU OF PROP. TAX	17,250	17,250	-	11,609	-	5,641
INTERGOVERNMENTA		7,925,880	7,925,880	372,442	5,374,984	-	2,550,896
CHARGES FOR							
347601	PUBLIC PRINTING REVENUE	325,000	325,000	32,387	284,716	-	40,284
347602	FAX TRANSMISSION REVENUE	85,000	85,000	3,233	35,742	-	49,258
347603	PROCTORING EXAMS	1,500	1,500	125	1,620	-	(120)
347604	PLAC CARD DISTRIBUTION REVENUE	55,000	-	55,406	55,406	-	(55,406)
347605	USAGE FEE REVENUE	25,000	25,000	12,500	17,044	-	7,956
347606	SET-UP & SERVICE - TAXABLE	21,295	17,000	1,700	15,150	-	1,850
347607	SET-UP & SERVICE - NON-TAXABLE	17,167	22,000	-	4,571	-	17,429
347608	SECURITY SERVICES REVENUE	33,183	22,000	1,620	15,070	-	6,930
347609	EVENT SECURITY	-	-	7,780	64,535	-	(64,535)
347620	CAFE REVENUE	16,325	-	-	-	-	-
347621	CATERING REVENUE	78,840	60,000	-	-	-	60,000
CHARGES FOR		658,310	557,500	114,751	493,854	-	63,647
FINES							
351200	FINES	117,934	100,000	8,436	79,375	-	20,625
351201	OTHER CARD REVENUE	1,385	2,200	65	780	-	1,420
351202	HEADSET REVENUE	6,795	3,500	415	3,395	-	105
351203	USB REVENUE	5,332	3,500	248	2,285	-	1,215
351204	LIBRARY TOTES	1,867	1,300	60	651	-	649
FINES Total		133,313	110,500	9,224	86,487	-	24,013
MISCELLANEOUS							
360000	MISCELLANEOUS REVENUE	5,434	10,000	10,763	58,816	-	(48,816)
360001	REVENUE ADJUSTMENT	-	-	-	(1,086)	-	1,086
361000	INTEREST INCOME	69,610	1,100,000	161,943	1,329,250	-	(229,250)
362000	FACILITY RTL REV - TAXABLE	152,884	150,000	13,350	155,552	-	(5,552)
362001	FACILITY RENTAL REV - NONTAX	43,499	25,000	300	26,755	-	(1,755)
362002	EQUIPMENT RENTAL REV - TAXABLE	21,505	16,000	1,500	11,000	-	5,000
362003	EQUIPMENT RENTAL REV - NONTAX	2,801	1,500	-	2,200	-	(700)
367004	OTHER GRANTS	225,000	225,000	-	225,000	-	-
MISCELLANEOUS		520,733	1,527,500	187,856	1,807,487	-	(279,987)
OTHER FINANCING							
392100	SALE OF SURPLUS PROPERTY	3,787	25,000	-	-	-	25,000
396000	REFUNDS	5,000	2,500	-	167	-	2,333
399000	REIMBURSEMENT FOR SERVICES	175,000	100,000	2,654	488,735	-	(388,735)
399001	INSURANCE REIMBURSEMENTS	-	-	-	-	-	-
OTHER FINANCING		183,787	127,500	2,654	488,902	-	(361,402)
REVENUE Total		52,338,770	53,165,627	686,927	32,329,646	-	20,835,981
EXPENSE							
PERSONAL SERVICES							
411000	SALARIES APPOINTED STAFF	24,332,674	24,337,674	1,709,075	17,184,695	-	7,152,979
412000	SALARIES HOURLY STAFF	2,072,905	2,072,905	95,006	992,744	-	1,080,161
413000	WELLNESS	60,000	60,000	1,343	26,056	2,922	31,022
413001	LONG TERM DISABILITY INSURANCE	56,610	56,610	2,718	38,410	-	18,200
413002	EMPLOYEE ASSISTANCE PROGRAM	19,890	19,890	-	14,400	4,800	690

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
413003	TUITION ASSISTANCE	60,000	60,000	-	36,365	-	23,635
413004	SALARY ADJUSTMENT	519,800	519,800	-	-	-	519,800
413100	FICA AND MEDICARE	2,061,842	2,061,842	132,099	1,330,478	-	731,364
413300	PERF/INPRS	3,527,961	3,527,961	357,585	2,397,565	-	1,130,396
413400	UNEMPLOYMENT COMPENSATION	20,500	20,500	-	-	-	20,500
413500	MEDICAL & DENTAL INSURANCE	5,893,993	5,893,993	313,371	3,269,965	12,500	2,611,528
413600	GROUP LIFE INSURANCE	41,741	41,741	2,546	21,073	-	20,668
PERSONAL SERVICES		38,667,916	38,672,916	2,613,744	25,311,751	20,222	13,340,943
SUPPLIES							
421500	OFFICE SUPPLIES - FAC/PURCH	758,626	976,606	5,111	499,363	68,984	408,259
421600	LIBRARY SUPPLIES	102,000	129,531	25,306	79,818	18,217	31,497
421700	DEPARTMENT OFFICE SUPPLIES	330,380	340,005	36,264	212,901	8,768	118,337
422210	GASOLINE	30,600	32,070	-	15,730	7,180	9,160
422250	UNIFORMS	10,000	16,841	109	5,131	5,916	5,794
422310	CLEANING & SANITATION	173,349	189,366	6,492	102,806	24,150	62,409
429001	NON CAPITAL FURNITURE & EQUIP	85,000	14,500	-	5,868	2,391	6,241
SUPPLIES Total		1,489,955	1,698,919	73,282	921,617	135,606	641,696
OTHER SERVICES AND							
431100	LEGAL SERVICES	300,000	300,000	11,121	178,448	-	121,552
431500	CONSULTING SERVICES	431,553	463,359	3,420	280,783	89,324	93,252
432100	FREIGHT & EXPRESS	9,750	11,600	-	5,491	-	6,110
432200	POSTAGE	60,388	60,388	-	30,110	-	30,278
432300	TRAVEL	29,475	28,775	815	5,838	-	22,937
432400	DATA COMMUNICATIONS	306,172	319,783	1,468	157,457	-	162,327
432401	CELLULAR PHONE	16,893	16,893	1,086	9,282	-	7,611
432500	CONFERENCES	119,000	119,000	(23,022)	101,066	2,700	15,234
432501	IN HOUSE CONFERENCE	270,000	267,400	3,805	38,755	17,240	211,405
433100	OUTSIDE PRINTING	171,000	171,000	113	72,395	12,245	86,360
433200	PUBLICATION OF LEGAL NOTICES	2,810	2,810	-	2,851	-	(41)
434100	WORKER'S COMPENSATION	101,459	101,459	-	73,227	-	28,232
434200	PACKAGE	195,753	195,753	-	165,261	-	30,492
434201	EXCESS LIABILITY	24,578	24,578	-	18,278	-	6,300
434202	AUTOMOBILE	28,840	28,840	-	20,270	-	8,570
434500	OFFICIAL BONDS	2,400	2,400	-	3,600	-	(1,200)
434501	PUBLIC OFFICIALS & EE LIAB	15,529	15,529	-	14,680	-	849
434502	BROKERAGE FEE	23,000	23,000	-	17,955	6,105	(1,060)
435100	ELECTRICITY	1,080,000	1,146,738	-	635,119	349,162	162,457
435200	NATURAL GAS	150,000	156,039	-	79,147	29,520	47,372
435300	HEAT/STEAM	300,000	319,464	-	150,852	118,613	50,000
435400	WATER	69,080	77,679	-	50,392	16,984	10,303
435401	COOLING/CHILLED WATER	500,000	523,967	-	378,223	93,744	52,000
435500	STORMWATER	30,100	30,156	-	14,381	14,325	1,451
435900	SEWAGE	105,000	111,709	-	37,604	56,452	17,654
436100	REP & MAINT-STRUCTURE	1,000,000	930,737	-	532,717	220,611	177,408
436101	ELECTRICAL	250,000	281,382	-	191,190	86,696	3,496
436102	PLUMBING	75,000	131,400	-	106,507	19,457	5,435
436103	PEST SERVICES	40,000	42,579	-	16,955	9,375	16,249
436104	ELEVATOR SERVICES	125,000	152,516	-	114,308	64,468	(26,259)
436110	CLEANING SERVICES	1,520,000	1,548,441	-	1,221,051	118,775	208,615
436200	REP & MAINT-EQUIPMENT	150,000	262,450	-	140,608	32,271	89,571
436201	REP & MAINT-HEATING & AIR	425,000	514,972	-	340,366	100,786	73,821
436202	REP & MAINT -AUTO	50,000	51,827	-	35,056	-	16,772
436203	REP & MAINT-COMPUTERS	531,651	738,047	-	481,997	202,846	53,204
437200	EQUIPMENT RENTAL	75,500	75,500	599	42,799	8,141	24,560
437300	REAL ESTATE RENTAL	32,825	176,365	1,008	172,762	-	3,603
439100	CLAIMS, AWARDS, INDEMNITIES	25,000	25,000	-	-	-	25,000
439600	TRASH REMOVAL	85,000	85,000	-	70,810	11,996	2,194
439601	SNOW REMOVAL	275,000	287,055	-	223,072	879	63,105
439602	LAWN & LANDSCAPING	275,000	292,931	-	179,019	52,405	61,507
439800	DUES & MEMBERSHIPS	64,275	64,650	-	55,356	875	8,419
439901	COMPUTER SERVICES	544,554	554,860	-	422,717	94,767	37,376
439902	PAYROLL SERVICES	145,000	145,000	13,277	103,679	-	41,321
439903	SECURITY SERVICES	521,800	478,202	1,286	598,702	48,286	(168,786)
439904	BANK FEES/CREDIT CARD FEES	40,000	40,000	2,628	25,671	-	14,329
439905	OTHER CONTRACTUAL SERVICES	868,325	991,259	10,384	634,412	222,058	134,790
439906	RECRUITMENT EXPENSES	30,000	22,150	287	10,980	-	11,170
439907	EVENTS & PR	74,150	79,153	50	43,812	11,095	24,246
439910	PROGRAMMING	137,735	155,016	660	55,303	13,825	85,888

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
439911	PROGRAMMING-JUV.	155,800	179,432	3,386	93,829	22,072	63,531
439913	PROGRAMMING EXHIBITS - CENTRAL	2,500	2,500	-	775	-	1,725
439930	MATERIALS CONTRACTUAL	3,425,267	3,541,512	220,326	2,753,254	116,245	672,013
451100	AUDIT FEES	15,000	15,000	-	-	-	15,000
452000	TRANSFERS IN/OUT	-	-	-	-	-	-
452002	TRANSFERS IN/OUT	-	-	-	-	-	-
OTHER SERVICES AND		15,302,162	16,383,257	252,697	11,209,171	2,264,342	2,909,745
CAPITAL							
445100	CAPITAL - FURNITURE		15000	-	13,909	-	1,091
445301	COMPUTER EQUIPMENT	15,000		-	-	-	-
449000	BOOKS & MATERIALS	3,152,060	3,167,625	158,155	1,967,947	15,565	1,184,113
449200	ART & EXHIBITS	-		-		-	-
CAPITAL Total		3,167,060	3,182,625	158,155	1,981,856	15,565	1,185,204
EXPENSE Total		58,627,093	59,937,717	3,097,879	39,424,395	2,435,735	18,077,588

Indianapolis-Marion County Public Library
Cashflow Projections - Operating Fund
January 1 - December 31, 2024

	Actual January	Actual February	Actual March	Actual April	Actual May	Actual June	Actual July	Actual August	Actual September	Projected October	Projected November	Projected December	Projected Y-T-D	Revised Budget	Variance
Beginning Balance	\$ 41,090,615	\$ 38,409,407	\$ 34,726,674	\$ 29,763,430	\$ 27,891,103	\$ 25,870,469	\$ 45,081,982	\$ 41,691,185	\$ 37,179,307	\$ 34,012,249	\$ 29,902,235	\$ 27,267,062	\$ 41,090,615	\$ 41,090,615	
Receipts:															
PROPERTY TAX	311000	-	-	1,160,000	1,977,000	20,940,933	-	-	-	368,710	1,843,552	19,246,112	45,536,307	42,916,747	2,619,560
PROPERTY TAX CAPS	311300	-	-	-	-	-	-	-	-	-	-	-	-	-	-
E-RATE REVENUE	332200	66,289	-	-	-	51,767	76,746	25,316	-	20,000	20,000	20,000	280,118	240,000	40,118
FINANCIAL INSTITUTION TAX REV	335100	-	-	-	-	210,265	-	-	-	-	-	221,647	431,912	399,531	32,381
LICENSE EXCISE TAX REVENUE	335200	-	-	-	-	1,356,009	-	-	-	-	-	1,440,249	2,796,258	2,556,584	239,674
LOCAL OPTION INCOME TAX	335400	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	3,854,584	3,854,584	-
COUNTY OPTION INCOME TAX	335500	51,227	51,227	51,227	51,227	127,981	51,227	51,227	51,227	43,628	43,628	43,628	668,679	557,152	111,527
COMMERCIAL VEHICLE TAX REVENUE	335700	-	-	-	-	148,252	-	-	-	-	-	151,711	299,963	300,779	(816)
IN LIEU OF PROP. TAX	339000	-	-	-	-	11,609	-	-	-	-	-	8,625	20,234	17,250	2,984
COPY MACHINE REVENUE	347600	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC PRINTING REVENUE	347601	26,377	31,200	35,101	31,916	31,973	28,544	32,849	34,369	32,387	27,000	27,000	365,716	325,000	40,716
FAX TRANSMISSION REVENUE	347602	4,496	4,086	4,161	4,493	3,906	3,567	4,088	3,712	3,233	6,206	6,206	54,359	85,000	(30,641)
PROCTORING EXAMS	347603	75	125	100	50	185	300	385	275	125	125	125	1,995	1,500	495
PLAC. CARD DISTRIBUTION REVENUE	347604	-	-	-	-	-	-	-	-	55,406	-	-	55,406	-	55,406
USAGE FEE REVENUE	347605	20	2,202	2,202	20	20	40	20	20	12,500	2,000	2,000	23,044	25,000	(1,956)
SET-UP & SERVICE - TAXABLE	347606	1,500	750	2,200	1,550	1,550	1,550	2,850	1,500	1,700	1,417	1,417	19,401	17,000	2,401
SET-UP & SERVICE - NON-TAXABLE	347607	600	690	850	600	1,154	-	677	-	1,833	1,833	1,833	10,070	22,000	(11,930)
SECURITY SERVICES REVENUE	347608	1,500	1,500	2,250	1,620	2,240	1,480	1,240	1,620	1,833	1,833	1,833	20,569	22,000	(1,431)
EVENT SECURITY	347609	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PARKING REVENUE	347610	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CAFE REVENUE	347620	17,486	-	4,065	6,323	8,512	4,568	8,454	7,347	7,780	-	-	64,535	-	64,535
CATERING REVENUE	347621	-	-	-	-	-	-	-	-	-	5,000	5,000	5,000	60,000	(45,000)
FINES	351200	8,922	8,815	8,138	8,570	8,754	10,122	9,966	7,652	8,436	8,333	8,333	104,374	100,000	4,374
OTHER CARD REVENUE	351201	390	65	65	65	65	65	65	183	183	183	183	1,329	2,200	(871)
HEADSET REVENUE	351202	343	336	337	340	310	371	458	485	415	292	292	4,271	3,500	771
USB REVENUE	351203	243	238	234	252	201	196	252	421	248	292	292	3,161	3,500	(339)
LIBRARY TOTES	351204	73	64	64	88	52	90	86	75	60	108	108	975	1,300	(325)
MISCELLANEOUS REVENUE	360000	49	1,044	5,000	7,858	19,011	1,067	1,199	12,826	10,763	833	833	61,315	10,000	51,315
REVENUE ADJUSTMENT	360001	-	(1,086)	-	-	-	-	-	-	-	-	-	(1,086)	-	(1,086)
INTEREST INCOME	361000	112,397	106,182	174,408	127,446	124,969	157,895	175,440	188,570	161,943	91,667	91,667	1,604,251	1,100,000	504,251
FACILITY Rtl REV - TAXABLE	362000	21,961	29,011	11,710	8,427	17,798	27,223	18,437	7,634	13,350	12,500	12,500	193,052	150,000	43,052
FACILITY RENTAL REV - NONTAX	362001	6,950	8,320	2,225	1,010	2,070	4,080	220	1,580	300	2,083	2,083	33,004	25,000	8,004
EQUIPMENT RENTAL REV - TAXABLE	362002	1,200	600	1,700	900	900	900	2,100	1,200	1,500	1,333	1,333	14,999	16,000	(1,001)
EQUIPMENT RENTAL REV - NONTAX	362003	300	300	300	300	700	-	300	-	-	125	125	2,575	1,500	1,075
FOUNDATION CONTRIBUTION	367000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER GRANTS	367004	-	-	-	-	-	-	225,000	-	-	-	-	225,000	225,000	-
TRANSFER IN	391000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SALE OF SURPLUS PROPERTY	392100	-	-	-	-	-	-	-	-	2,083	2,083	2,083	6,250	25,000	(18,750)
REFUNDS	396000	-	83	-	-	-	-	84	-	-	208	208	792	2,500	(1,708)
REIMBURSEMENT FOR SERVICES	399000	226	15,279	5,518	296,943	-	-	-	168,114	2,654	8,333	8,333	513,735	100,000	413,735
INSURANCE REIMBURSEMENTS	399001	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Receipts	643,838	582,246	633,069	2,031,214	2,573,813	23,410,024	932,696	835,819	686,927	927,342	2,402,183	21,626,975	57,286,146	53,165,627	4,120,520
Expenditures:															
PERSONAL SERVICES & BENEFITS	41	2,494,627	2,598,203	3,537,551	2,956,837	2,524,894	2,560,277	2,557,983	3,507,635	2,613,744	3,237,743	3,237,743	35,024,980	38,672,916	3,647,936
SUPPLIES	42	214,576	68,440	146,479	59,703	49,101	196,270	34,313	72,457	73,282	147,406	147,406	1,356,839	1,698,919	342,080
OTHER SERVICES AND CHARGES	43	587,984	1,487,008	1,811,298	708,531	1,448,281	1,258,485	1,461,572	2,014,814	252,697	1,386,988	1,386,988	15,191,635	16,383,257	1,191,622
CAPITAL OUTLAY (Including Books & Collection Materials)	44	27,858	151,328	100,985	193,394	571,843	186,580	267,549	324,163	158,155	265,219	265,219	2,777,512	3,182,625	405,113
Total Expenditures	3,325,046	4,264,979	5,596,313	3,918,465	4,594,119	4,201,612	4,321,417	5,919,069	3,097,879	5,037,356	5,037,356	5,037,356	54,350,967	59,937,718	5,586,751
Change in Payables/Petty Cash/Correction*															
Transfer Out (Rainy Day Fund/LIRF)					14,923	(328)	3,102	(2,075)	571,372	(756,106)			(169,112)		
Ending Balance	\$ 38,409,407	\$ 34,726,674	\$ 29,763,430	\$ 27,891,103	\$ 25,870,469	\$ 45,081,982	\$ 41,691,185	\$ 37,179,307	\$ 34,012,249	\$ 29,902,235	\$ 27,267,062	\$ 43,856,682	\$ 43,856,682	\$ 34,318,524	

Indianapolis-Marion County Public Library
Receipts & Disbursements
Month Ended September 30, 2024

FUND	CASH AND	RECEIPTS	DISBURSEMENTS	CASH AND
	INVESTMENTS			INVESTMENTS
	08/31/2024			9/30/2024
101 Total Operating	37,179,307	686,927	3,853,985	34,012,250
104 Total Fines	11,281	49,923	49,923	11,281
226 Total Parking Garage	694,517	14,515	8,009	701,022
230 Total Grant	217,541	774	-	218,316
245 Total Rainy Day	8,053,326	30,066	(2,952)	8,086,343
270 Total Shared System	463,745	267	12,429	451,583
276 Total Cares Grant Fund	-	-	-	-
277 Total ARP Grant	(999)	-	-	(999)
301 Total BIRF 1	760,313	-	-	760,313
321 Total BIRF 2	2,767,089	865	-	2,767,954
471 Total Library Improvement Reserve Fund	2,835,859	10,596	-	2,846,456
472 Total Construction	-	-	-	-
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	234,830	-	-	234,830
480 Total 2018 BBond - West Perry Branch	-	-	-	-
481 Total 2019 Bond - LAW WAY Renovation	-	-	-	-
482 Total 2020 Bond - Fac Renov Equip Acq	1,453,899	-	104,515	1,349,384
483 Total 2021A Bond Glendale BR	908,728	3,384	1,532	910,580
484 Total 2021B Bond FT Harrison BR	1,124,088	4,099	29,923	1,098,264
485 Total 2021C Bond Energy Cons	3,976,339	14,627	7,719	3,983,248
486 Total 202c Bond Energy Cons LT MT	3,838,652	15,202	34,426	3,819,428
487 Total 2023A Bond Curve Renovation	5,934,629	21,663	83,430	5,872,862
488 Total 2023B Bond Nora & FAC Proj	3,507,946	232,367	528,363	3,211,951
489 Total 2023C Bond Pike Renov	5,223,337	66,388	486,689	4,803,035
490 Total 2024 Bond	-	63,656	2,952	60,705
701 Total Self-Insurance Fund	1,261,986	375,500	375,500	1,261,986
800 Total Giff	2,432,995	578,268	666,978	2,344,285
806 Total Payroll Liabilities	95,881	110,608.75	147,613.46	58,876
812 Total Foundation Agency Fund	1,780	704.13	0.00	2,484
813 Total Staff Association Agency Fund	31	0	0	31
814 Total Sales Tax Agency Fund	808	1338.56	808.12	1,339
815 Total PLAC Card Revenue Agency Fund	16,147	4145	0.00	20,292
99 Total CAFR GOVERNMENT - WIDE	-	-	-	-
Grand Total	82,994,055	2,285,884	6,391,843	78,888,096

**Status of the Treasury
Investment Report
Month Ended September 30, 2024**

<u>Chase Savings Account</u>			<u>Previous Month's Chase Savings Account Activity</u>		
	Balance September 30, 2024	Interest Earned September 30, 2024		Balance August 31, 2024	Interest Earned August 31, 2024
Operating Fund	\$ 7,514,016	\$ 28,080	Operating Fund	\$ 7,485,935	\$ 30,131
Grant Fund	\$ 193,395	\$ -	Grant Fund	\$ 193,395	\$ -
Parking Garage	\$ 439,078	\$ 1,638	Parking Garage	\$ 437,440	\$ 1,758
Bond & Interest Redemption Fd 2	\$ 13,386	\$ -	Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund	\$ 434,270	\$ 1,620	Rainy Day Fund	\$ 432,650	\$ 1,738
Gift Fund	\$ 14,180	\$ 774	Gift Fund	\$ 13,406	\$ 831
2021A Bond (Glendale)	\$ 520,543	\$ 2,439	2021A Bond (Glendale)	\$ 768,104	\$ 3,086
2021B Bond (Fort Harrison)	\$ 684,121	\$ 3,049	2021B Bond (Fort Harrison)	\$ 931,071	\$ 3,741
Total Chase Savings Account	\$ 9,812,988	\$ 37,602	Total Chase Savings Account	\$ 10,275,387	\$ 41,285
<i>The average savings account rate for September was 4.55%</i>			<i>The average savings account rate for August was 4.75%</i>		
<u>Fifth Third Bank Investment Account</u>			<u>Previous Month's Fifth Third Bank Investment Account</u>		
	Balance September 30, 2024	Interest Earned September 30, 2024		Balance August 31, 2024	Interest Earned August 31, 2024
Library Improvement Reserve Fd	\$ 2,383,116	\$ 8,896	Library Improvement Reserve Fd	\$ 2,374,220	\$ 9,229
Rainy Day Fund	\$ 3,698,163	\$ 13,805	Rainy Day Fund	\$ 3,684,358	\$ 14,322
Total Fifth Third Bank	\$ 6,081,279	\$ 22,701	Total Fifth Third Bank	\$ 6,058,578	\$ 23,551
<i>The average 5/3 investment account rate for September was 4.45%</i>			<i>The average 5/3 investment account rate for August was 4.67%</i>		
<u>Hoosier Fund Account Income</u>			<u>Previous Month's Hoosier Fund Account Income</u>		
	Balance September 30, 2024	Interest Earned September 30, 2024		Balance August 31, 2024	Interest Earned August 31, 2024
Operating Fund	\$ 9,786,897	\$ 42,726	Operating Fund	\$ 9,744,172	\$ 44,690
Rainy Day Fund	\$ 199,952	\$ 869	Rainy Day Fund	\$ 199,083	\$ 909
Bond & Interest Redemption Fd	\$ 44,813	\$ -	Bond & Interest Redemption Fd	\$ 44,813	\$ -
Total Hoosier Fund Account	\$ 10,031,663	\$ 43,595	Total Hoosier Fund Account	\$ 9,988,068	\$ 45,599
<i>The average Hoosier Fund account rate for September was 5.31%</i>			<i>The average Hoosier Fund account rate for August was 5.40%</i>		
<u>TrustIndiana</u>			<u>Previous Month's TrustIndiana</u>		
	Balance September 30, 2024	Interest Earned September 30, 2024		Balance August 31, 2024	Interest Earned August 31, 2024
Operating Fund	\$ 7,614,278	\$ 34,622	Operating Fund	\$ 7,579,656	\$ 36,566
Bond & Interest Redemption Fd 2	\$ 90,897	\$ -	Bond & Interest Redemption Fd 2	\$ 90,897	\$ -
Bond & Interest Redemption Fd	\$ 450,251	\$ -	Bond & Interest Redemption Fd	\$ 450,251	\$ -
Total TrustIndiana Account	\$ 8,155,426	\$ 34,622	Total TrustIndiana Account	\$ 8,120,805	\$ 36,566
<i>The average Trust Indiana account rate for September was 5.19%</i>			<i>The average Trust Indiana account rate for August was 5.33%</i>		
<u>U. S. Bank</u>			<u>Previous Month's U.S. Bank</u>		
	Balance September 30, 2024	Interest Earned September 30, 2024		Balance August 31, 2024	Interest Earned August 31, 2024
Operating Fund	\$ 5,295,948	\$ 10,468	Operating Fund	\$ 5,285,480	\$ 10,447
Total U. S. Bank	\$ 5,295,948	\$ 10,468	Total U. S. Bank	\$ 5,285,480	\$ 10,447
<i>The average U. S. Bank account rate for September was 2.30%</i>			<i>The average U. S. Bank account rate for August was 2.30%</i>		
<u>Chase Sweep Account Interest</u>			<u>Previous Month's Chase Sweep Account Interest</u>		
	Balance September 30, 2024	Interest Earned September 30, 2024		Balance August 31, 2024	Interest Earned August 31, 2024
Operating Fund	\$ 338,316	\$ 46,047	Operating Fund	\$ 292,269	\$ 66,735
Parking Garage	\$ 7,542	\$ 959	Parking Garage	\$ 6,583	\$ 1,001
Rainy Day Fund	\$ 108,224	\$ 13,772	Rainy Day Fund	\$ 94,452	\$ 14,535
LIRF Fund	\$ 13,359	\$ 1,700	LIRF Fund	\$ 11,659	\$ 1,795
Bond & Interest Redemption Fd	\$ 6,778	\$ -	Bond & Interest Redemption Fd	\$ 6,778	\$ -
Bond & Interest Redemption Fd 2	\$ 3,356	\$ 865	Bond & Interest Redemption Fd 2	\$ 2,491	\$ 927
2021A Bond (Glendale)	\$ 5,616	\$ 945	2021A Bond (Glendale)	\$ 4,671	\$ 601
2021B Bond (Fort Harrison)	\$ 8,721	\$ 1,050	2021B Bond (Fort Harrison)	\$ 7,671	\$ 800
2021C Bond (Multiple Projects)	\$ 117,542	\$ 14,627	2021C Bond (Multiple Projects)	\$ 102,915	\$ 15,484
2022 Bond (Multiple Projects)	\$ 116,543	\$ 14,093	2022 Bond (Multiple Projects)	\$ 102,451	\$ 14,952
2023A Bond (Curve & Others)	\$ 175,228	\$ 21,663	2023A Bond (Curve & Others)	\$ 153,566	\$ 23,076
2023B Bond (Nora & Others)	\$ 146,808	\$ 11,972	2023B Bond (Nora & Others)	\$ 134,836	\$ 17,060
2023C Bond (Pike & Others)	\$ 162,242	\$ 18,788	2023C Bond (Pike & Others)	\$ 143,454	\$ 20,355
2024 Bond (Multiple Projects)	\$ 156	\$ 156			
Total TrustIndiana Account	\$ 1,210,432	\$ 146,635	Total TrustIndiana Account	\$ 1,063,797	\$ 177,320

Indianapolis-Marion County Public Library
Fund 301 and 321 - Bond and Interest Funds - Detailed Income Statement
Month Ended September 30, 2024

	ORIGINAL BUDGET	REVISED BUDG.	MTD	YTD	P.O.	AVAILABLE BUDG.
REVENUES						
Property Taxes						
311000 PROPERTY TAX		18,161,672	-	9,810,685	-	8,350,987
Property Taxes Total		18,161,672	-	9,810,685	-	8,350,987
Intergovernmental						
335100 FINANCIAL INSTITUTION T		130,531	-	68,715	-	61,816
335200 LICENSE EXCISE TAX REVE		835,262	-	443,149	-	392,113
335700 COMMERCIAL VEHICLE TAX		98,267	-	48,449	-	49,818
339000 IN LIEU OF PROP. TAX		4,000	-	4,546	-	(546)
Intergovernmental Total		1,068,060	-	564,860	-	503,200
Miscellaneous						
361000 INTEREST INCOME	-	-	865	8,685	-	(8,685)
Miscellaneous Total	-	-	865	8,685	-	(8,685)
REVENUES Total	-	19,229,732	865	10,384,230	-	8,845,502
EXPENSES						
Other Services and Charges						
439904 BANK FEES/CREDIT CARD F		10,000	-	-	-	10,000
438100 PRINCIPAL		16,495,000	-	8,120,000	-	8,375,000
438200 INTEREST		2,149,074	-	1,203,472	-	945,602
Other Services and Charges Total		18,654,074	-	9,323,472	-	9,330,602
EXPENSES Total	-	18,654,074	-	9,323,472	-	9,330,602

Indianapolis-Marion County Public Library
Fund 245 - Rainy Day Fund - Detailed Income Statement
Month Ended September 30, 2024

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	30,066	239,260	-	(239,260)
MISCELLANEOUS Total	-	-	30,066	239,260	-	(239,260)
OTHER FINANCING SRCS						
399000 REIMBURSEMENT FOR SERVICES	-	-	-	-	-	-
OTHER FINANCING SRCS Total	-	-	-	-	-	-
REVENUE Total	-	-	30,066	239,260	-	(239,260)
EXPENSE						
OTHER SERVICES AND CHARGES						
431 100 LEGAL SERVICES	-	-	-	-	-	-
431 200 ENGINEERING & ARCHITECTURAL	-	1,000,000	-	-	-	1,000,000
431 500 CONSULTING SERVICES	-	-	-	-	-	-
438400 ISSUANCE COSTS	-	-	-	-	-	-
452002 TRANSFERS IN/OUT	-	-	(2,952)	-	-	-
OTHER SERVICES AND CHARGES TOTAL	-	1,000,000	(2,952)	-	-	1,000,000
CAPITAL						
441000 LAND	-	-	-	-	-	-
443500 BUILDING	-	-	-	-	-	-
CAPITAL Total	-	-	-	-	-	-
EXPENSE Total	-	1,000,000	(2,952)	-	-	1,000,000

Indianapolis-Marion County Public Library
Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement
Month Ended September 30, 2024

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	10,596	90,868	-	(90,868)
MISCELLANEOUS Total	-	-	10,596	90,868	-	(90,868)
REVENUE Total	-	-	10,596	90,868	-	(90,868)
EXPENSE						
CAPITAL						
444501 COMPUTER SOFTWARE	-	250,000	-	-	-	250,000
CAPITAL Total	-	250,000	-	-	-	250,000
EXPENSE Total	-	250,000	-	-	-	250,000

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended September 30, 2024

	MTD	YTD
REVENUE		
MISCELLANEOUS		
332205 EMERGENCY CONNECTIVITY FUND	-	13,337
334700 GRANTS - LSTA	-	-
334720 GRANTS - STATE	-	13,101
334752 GRANTS - IMLS FEDERAL FUNDED	-	-
360000 MISCELLANEOUS REVENUE	-	420
360001 REVENUE ADJUSTMENT	-	-
361000 INTEREST INCOME	774	5,881
367000 FOUNDATION CONTRIBUTION	578,268	1,681,936
367002 FOUNDATIONS - DESIGNATED GIFTS	-	-
367004 OTHER GRANTS	-	-
396000 REFUNDS	-	-
399000 REIMBURSEMENT FOR SERVICES	-	-
MISCELLANEOUS Total	579,042	1,714,676
REVENUE Total	579,042	1,714,676
EXPENSE		
00005000 - OPEN FOR ADJUSTMENTS	1,200	1,200
00005012 - AQUARIUM MAINTENANCE MULTI-BRANCH	-	651
00015001 - CENTRAL UNRESTRICTED GIFT	-	-
00015007 - CBLC CENTER FOR BLACK LIT & CULTURE	-	-
00025001 - COLLEGE UNRESTRICTED GIFT	-	2,447
00035001 - GLENDALE UNRESTRICTED GIFT	-	1,993
00045001 - IRVINGTON UNRESTRICTED GIFT	-	298
00055001 - BRIGHTWOOD UNRESTRICTED GIFT	-	669
00065001 - DECATUR UNRESTRICTED GIFT	-	191
00075001 - EAGLE UNRESTRICTED GIFT	-	54
00085001 - E. 38TH STREET UNRESTRICTED GIFT	-	822
00095001 - E. WASHINGTON UNRESTRICTED GIFT	-	75
00125001 - HAUGHVILLE UNRESTRICTED GIFT	-	67
00135001 - LAWRENCE UNRESTRICTED GIFTS	-	1,984
00165001 - GARFIELD PARK UNRESTRICTED GIFTS	-	454
00175001 - SOUTHPORT UNRESTRICTED GIFTS	-	1,143
00185001 - SPADES PRK UNRESTRICTED GIFTS	-	2,257
00195001 - WAYNE UNRESTRICTED GIFTS	97	365
00205001 - W. INDIANAPOLIS UNRESTRICTED GIFTS	-	136

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended September 30, 2024

	MTD	YTD
00215001 - FRANKLIN RD UNRESTRICTED GIFTS	150	764
00235001 - FORT BEN HARRISON UNRESTRICTED GIFTS	-	291
00245001 -INFOZONE UNRESTRICTED GIFTS	-	246
00255001 - OUTREACH UNRESTRICTED GIFT FUND	-	31
00275001 - MICHIGAN RD UNRESTRICTED GIFTS	-	123
00285001 - BEECH GROVE UNRESTRICTED GIFTS	-	2,606
00295001 - W. PERRY UNRESTRICTED GIFTS	-	3,574
00405001 - CEO UNRESTRICTED GIFTS	47	8,598
00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI	-	157,295
00425002 - LIBRARY MATERIALS MEMORIAL FUND	-	(399)
00425004 - LIBRARY MATERIALS COLLECTIONS	83,326	83,326
00425010 - LILLY CITY DIGITIZATION	-	-
19015014 - MCFADDEN LECTURE	-	2,034
19035010 - SEED LIBRARY GLENDALE	-	399
19425023 - AXIS 360 - EBOOKS	-	1,275
20005025 - LIBRARY STAFFING LIFELONG HUMANITIE	-	40,000
20005029 - SEED LIBRARY MULTI-BRANCH	-	2,738
20275010 - MICHIGAN ROAD BRANCH ART	-	3,410
20425012 - CATALOGING & PROCESSING EITELJORG	-	-
20455022 - SALUTE TO BLACK MEN IN WHITE COATS	-	8,362
21005025 - STAFFING CULTURAL & LIFELONG LEARNI	-	81,000
21005029 - INDYPL SEED LIBRARY	-	1,111
21045041 - CENTRAL AUTHOR ENGRAVINGS	-	3,353
21305010 - IPS AND CHARTER SCHOOL LIBRARY CARD	-	-
21445011 - EMERGENCY CONNECTIVITY FUNDING -ECF	-	676
21455041 - A PLACE TO CALL HOME PODCAST	-	-
22005011 - LITTLE LIBRARIES	-	13
22005015 - FALL FEST SLAMMIN RHYMES CHALLENGE	-	-
22005025 - STAFFING CULTURAL & LIFELONG LEARNI	-	83,000
22005029 - INDYPL SEED LIBRARY 2022	-	(4,248)
22005036 - PRESCHOOL PACKAGED PROGRAMS R2R	-	-
22005037 - CONCERT SERIES	-	463
22045010 - TEEN ZONE IRVINGTON	-	399
22155010 - TEEN ZONE AT PIKE	-	805
22165013 - DISCOVERY ARTS SERIES GPK	-	-
22225018 - TEEN AFTERNOONS AT WRN	-	-
22235010 - HOMESCHOOL COMMITTEE 2022	-	1,100

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended September 30, 2024

	MTD	YTD
22245013 - POCKET PARK STORYWALK TCM	-	101
22295010 - TEEN TUESDAYS AT WEST PERRY	-	185
22415014 - MCFADDEN LECTURE 2022	-	10,545
22445011 - EMERGENCY CONNECTIVITY FUNDING ECF	-	-
22455014 - CAREER CENTER	-	-
22455028 - TEEN COMMUNITY BOOK CLUBS	-	38
22455036 - WORLD LANGUAGE BOOK GIVEAWAYS	-	-
22455037 - EARLY LITERACY SPECIALIST	-	37,156
22455042 - CONVERSATION CIRCLES 2022	-	-
22455045 - PATHWAYS TO LITERACY	-	-
22455058 - ADDRESSING THE DIGITAL DIVIDE CHROM	-	4,267
22475015 - STAFF DEI TRAINING	-	-
23005013 - SUMMER READING PROGRAM	-	8,669
23005015 - FALL FEST DLAMMIN RHYMES CHALLENGE	-	470
23005025 - STAFFING CULTURAL & LIFELONG LEARNI	-	85,000
23005029 - INDYPL SEED LIBRARY	-	3,884
23005040 - JOHN HELLING URBAN LIBRARIES	-	1,500
23015018 - MAKER CRAFTS AT CENTRAL	-	1,285
23015020 - TREASURES OF THE ISCR	-	100
23015021 - CBLC BOOK FEST & JUNETEETH CELEBRATION	-	4,103
23015023 - CBLC POET LAUREATE	-	7,000
23015024 - CBLC 6TH Anniversary	-	562
23015026 - COMMUNITY RESOURCE FAIR	-	735
23035012 - EXPLORE THE WORLD CULTURAL PROGRAMS	-	28
23045010 - TEEN ZONE AT IRVINGTON	-	598
23085012 - E38 STREET ZINE COLLECTION	-	250
23085013 - E38 STREET CAREER CENTER	-	1,955
23085014 - GARDENING WITHOUT A GARDEN	-	1,065
23085022 - GRAB AND GO CRAFTS E38	-	1,000
23085023 - E38 STREET COMMUNITY PANTRY	-	2,149
23135010- ADULR BOOK DISCUSSION LAW	-	355
23135011 - CULTURE HISTORY & SOCIETY	-	1,500
23155010- TEEN ZONE AT PIKE	-	434
23205011 - HOMESCHOOL CAP 2023	-	93
23235010 - FORT BEN HARRISON GRAND OPENING EVE	-	385
23245011 - GROWING GLOBAL CITIZENS	-	4,501
23245013 -POCKET PARK STORYWALK TOM	-	966
23255015 -BUNNY BAG PROGRAMS BOOKS AND SUPPLIES	-	4,528

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended September 30, 2024

	MTD	YTD
23255043 - SRP SUMMER GROUP BOOK COLLECTION	-	14,183
23295013 - TEEN ADVISORY GROUP AT WEST PERRY	-	541
23425010 - VICARS ESTATE GIFT	112	5,312
23425015 - RELIGION ORAL HISTORY PROJECT	-	2,773
23425019 - BOOK CLUB IN A BAG	-	1,945
23425020 - INDYPL BRANCHES HISTORY	-	715
23425021 - 150th ANNIVERSARY	-	2,183
23455010 - MEET THE ARTIST XXXV #MASTERSEXHIBI	-	1,195
23455021 - MEET AN AUTHOR BE AN AUTHOR PDA	-	479
23455028 - TEEN COMMUNITY BOOK CLUBS	-	4,286
23455037 - EARLY LITERACY SPECIALIST	-	77,321
23455042 - CONVERSATION CIRCLES 2023	-	75

Indianapolis-Marion County Public Library
Fund 226 - Parking Garage - Detailed Income Statement
Month Ended September 30, 2024

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347610 PARKING REVENUE		127,000	10,727	99,152	-	27,848
347611 EVENTS PARKING		11,000	1,100	8,450	-	2,550
CHARGES FOR SERVICES Total	-	138,000	11,827	107,602	-	30,398
MISCELLANEOUS						
360000 MISCELLANEOUS REVENUE			-	-	-	-
360001 REVENUE ADJUSTMENT	-	-	91	461	-	(461)
361000 INTEREST INCOME	-	14,000	2,597	19,156	-	(5,156)
MISCELLANEOUS Total	-	14,000	2,688	19,617	-	(5,617)
REVENUE Total	-	152,000	14,515	127,219	-	24,781
EXPENSE						
SUPPLIES						
421200 PRINTER SUPPLIES		2,000	-	1,722	-	278
421500 OFFICE SUPPLIES - FAC/PURCH		2,200	163	1,862	-	338
422600 UNIFORMS		200	-	-	-	200
422310 CLEANING & SANITATION		500	-	129	-	371
SUPPLIES Total	-	4,900	163	3,713	-	1,187
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES		2,500	-	-	-	2,500
431200 ENGINEERING & ARCHITECTURAL		18,000	-	18,000	-	-
431500 CONSULTING SERVICES		7,915	-	-	2,915	5,000
431501 PARKING GARAGE CONTRACTUAL		12,000	1,000	10,000	-	2,000
432200 POSTAGE		100	-	-	-	100
432400 DATA COMMUNICATIONS		2,100	186	2,350	-	(250)
434201 EXCESS LIABILITY		5,400	426	4,224	-	1,176
436100 REP & MAINT-STRUCTURE		8,680	-	5,929	-	2,751
436110 CLEANING SERVICES		15,900	-	4,753	-	11,147
436200 REP & MAINT-EQUIPMENT		4,000	-	2,548	-	1,452
436201 REP & MAINT-HEATING & AIR		42,600	-	-	1,500	41,100
439904 BANK FEES/CREDIT CARD FEES		6,400	444	6,167	-	233
439905 OTHER CONTRACTUAL SERVICES		66,700	4,497	50,982	3,447	12,271
OTHER SERVICES AND CHARGES TOTAL	-	192,295	6,554	104,953	7,862	79,480
CAPITAL						
445300 CAPITAL - EQUIPMENT		10,000	-	-	-	10,000
CAPITAL Total		10,000	-	-	-	10,000
EXPENSE Total	-	207,195	6,716	108,666	7,862	90,667

Indianapolis-Marion County Public Library
Fund 270 - Shared System - Detailed Income Statement
Month Ended September 30, 2024

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347640 SHARED SYSTEM REVENUE	-	-	267	507,909	-	(507,909)
CHARGES FOR SERVICES Total	-	-	267	507,909	-	(507,909)
REVENUE Total	-	-	267	507,909	-	(507,909)
EXPENSE						
PERSONAL SERVICES						
411000 SALARIES APPOINTED STAFF		128,602	9,892	98,942		29,660
413100 FICA AND MEDICARE		9,838	703	7,030		2,808
413300 PERF/INPRS		18,261	1,327	8,849		9,413
PERSONAL SERVICES Total	-	156,702	11,923	114,821	-	41,881
SUPPLIES						
421600 LIBRARY SUPPLIES		5,000	506	3,077	-	1,923
SUPPLIES Total	-	5,000	506	3,077	-	1,923
OTHER SERVICES AND CHARGES						
431500 CONSULTING SERVICES		500	-	-	-	500
432300 TRAVEL		-	-	-	-	-
432501 IN HOUSE CONFERENCE		-	-	-	-	-
439901 COMPUTER SERVICES		28,150	-	15,120	4,395	8,635
439907 EVENTS & PR		3,806	-	1,744	1,626	436
439909 REIMBURSEMENT FOR SERVI		30,000	-	46,883	-	(16,883)
439930 MATERIALS CONTRACTUAL		1,194	-	-	-	1,194
OTHER SERVICES AND CHARGES TOTAL	-	63,650	-	63,747	6,021	(6,118)
EXPENSE Total	-	225,352	12,429	181,645	6,021	37,686

**Indianapolis-Marion County Public Library
Summary of Construction Fund Cash Balances
Month Ended September 30, 2024**

Construction Fund Cash Balances - Does Not Include Retainage Withheld

Fund 479 - Restricted - Multiple Projects	\$ 234,830.25
Fund 482 - Restricted - Multiple Projects 2	1,349,384.11
Fund 483 - Restricted - Glendale Project	810,556.49
Fund 484 - Restricted - Fort Harrison Project	1,098,263.74
Fund 485 - Restricted - Multiple Projects 3	3,983,248.14
Fund 486 - Restricted - Multiple Projects 4	3,818,318.99
Fund 487 - Restricted - Curve & Other Projects	5,872,861.74
Fund 488 - Restricted - Nora Reno & Other Projects	2,954,892.66
Fund 489 - Restricted - Pike Reno & Other Projects	4,695,373.75
Fund 490 - Restricted - Multiple Projects 5	60,704.60
Total Construction Fund Cash Balances	<u>\$ 24,878,434.47</u>

Summary of Classifications

Total Restricted	\$ 24,878,434.47
Total Assigned	0.00

Summary of Project Activity

<u>PROJECT</u>	* ADJUSTED					
	<u>ORIGINAL BUDGET</u>	<u>CURRENT MONTH</u>	<u>CURRENT YEAR</u>	<u>PROJECT TO DATE</u>	<u>OPEN POs</u>	<u>UNEXPENDED</u>
* Fund 479 - Restricted - Multiple Projects	5,000,000.00	0.00	445,440.32	4,765,169.75	86,775.00	148,055.25
* Fund 482 - Restricted - Multiple Projects 2	5,349,512.62	104,514.95	782,387.84	4,000,128.51	81,168.85	1,268,215.26
Fund 483 - Restricted - Glendale Project	15,773,701.14	1,532.40	710,525.02	14,963,144.65	186,658.29	623,898.20
Fund 484 - Restricted - Fort Harrison Project	14,489,304.01	29,923.22	228,077.89	13,391,040.27	107,128.79	991,134.95
Fund 485 - Restricted - Multiple Projects 3	5,678,757.80	7,718.84	161,927.50	1,695,509.66	916,398.23	3,066,849.91
Fund 486 - Restricted - Multiple Projects 4	5,676,988.82	34,426.00	800,976.63	1,858,669.83	761,082.94	3,057,236.05
Fund 487 - Restricted - Curve & Other Projects	6,259,181.54	83,429.59	331,000.99	386,319.80	196,199.84	5,676,661.90
Fund 488 - Restricted - Nora Reno & Other Projects	6,232,011.87	528,362.92	2,985,083.33	3,277,119.21	1,220,086.84	1,734,805.82
Fund 489 - Restricted - Pike Reno & Other Projects	6,247,176.39	486,689.39	1,273,392.54	1,551,802.64	2,538,654.79	2,156,718.96
*** Fund 490 - Restricted - Multiple Projects 5	63,656.10	2,951.50	2,951.50	2,951.50	0.00	60,704.60
Total Expenditures	<u>70,770,290.29</u>	<u>1,279,548.81</u>	<u>7,721,763.56</u>	<u>45,891,855.82</u>	<u>6,094,153.57</u>	<u>18,784,280.90</u>

Summary of Interest Earnings

	ADJUSTED				EARNINGS
	<u>ORIGINAL BUDGET</u>	<u>CURRENT MONTH</u>	<u>CURRENT YEAR</u>	<u>PROJECT TO DATE</u>	<u>UNAPPLIED BALANCE</u>
** Appropriated Interest Earnings - Fund 483	276,159.11	3,383.88	32,262.26	276,159.11	0.00
*** Appropriated Interest Earnings - Fund 484	191,797.31	4,099.26	33,716.59	191,797.31	0.00
Appropriated Interest Earnings - Fund 485	104,641.35	14,627.37	104,641.35	104,641.35	0.00
Appropriated Interest Earnings - Fund 486	103,532.22	14,092.77	103,532.22	103,532.22	0.00
Appropriated Interest Earnings - Fund 487	155,889.68	21,662.54	155,889.68	155,889.68	0.00
Appropriated Interest Earnings - Fund 488	128,720.01	11,971.55	128,720.01	128,720.01	0.00
Appropriated Interest Earnings - Fund 489	143,884.53	18,787.60	143,884.53	143,884.53	0.00
*** Appropriated Interest Earnings - Fund 490	156.10	156.10	156.10	156.10	0.00

* This is the original maximum budget for the Bond including interest that was appropriated for use.

** Total interest went \$216,159.11 above estimated \$60,000.00 so added it to budget.

*** Total interest went \$131,797.31 above estimated \$60,000.00 so added it to budget.

*** Budget will be determined when we receive final distribution.



Board Resolution

6b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 66-2024
TRANSFER BETWEEN CLASSIFICATIONS AND ACCOUNTS
October 28, 2024

WHEREAS, certain conditions have developed since the Adoption of the 2024 Annual Budget,

WHEREAS, it is necessary to transfer funds between Budget Classifications and Accounts, therefore

BE IT RESOLVED that the following transfer and re-appropriation be made via:

OPERATING FUND			
Decrease			
FROM:			
1. PERSONAL SERVICES	10126120-411000	APPOINTED SALARIES	(\$18,000.00)
2. SUPPLIES	10126110-421500	OFFICE SUPPLIES- FAC/PURCH	(\$85,000.00)
			<u>-103,000.00</u>
Increase			
TO:			
3. OTHER SERVICES & CHARGES	10126120-439905	OTHER CONTRACTUAL SERVICES	18,000.00
3. OTHER SERVICES & CHARGES	10126110-439901	COMPUTER SERVICES	80,000.00
3. OTHER SERVICES & CHARGES	10126110-436203	REP & MAINT-COMPUTERS	5,000.00
			<u>\$103,000.00</u>

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA
RESOLUTION 66-2024
TRANSFER BETWEEN CLASSIFICATIONS AND ACCOUNTS
October 28, 2024**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Action Request

6C

To: IMCPL Board

Meeting Date: October 28, 2024

From: Finance Committee

**Approved by the
Library Board:**

Effective Date: October 28, 2024

Subject: Data Axle Reference Solution subscription database renewal - Resolution 67-2024

Recommendation: Authorize the approval of Resolution 67-2024

Background: The Data Axle Reference Solutions subscription database is used by the public for business research at any library location or remotely from home, school, or business. This essential tool is used as part of the library catalog and reference databases on the library's "Research and Learn" database page or from the URL (<http://ezproxy.ilibrary.org/login?url=http://www.referenceusa.com/>) with a library card.

The Data Axle Reference Solutions annual subscription database, formerly known as ReferenceUSA, has been one of the top databases used by the library for 10+ years. The annual cost for this core reference tool has stayed flat at \$58,534 since 2017. At about 21,000 searches and about 414,000 retrievals year-to-date in 2024, it is one of our most used and valuable databases at \$0.15 per retrieval. Data Axle is a sole source provider for this type of business reference resource, with quality data collection and verification methods. The library acquires the database through MCLS (Midwest Consortium Library Services) at a 20% discount.

The Data Axle package includes U.S. and Canadian business research modules for Businesses, White Pages, Healthcare, Consumer Lifestyles, Jobs/Internships, New Businesses, New Movers / Homeowners, and Historical Business.

The subscription period for the renewal runs from Jan 31, 2025 - Jan 30, 2026.

Strategic/Fiscal Impact:

The annual Data Axle database cost of \$58,534 will be funded from Operating Funds (10126120-439930 MATERIALS CONTRACTUAL).

Renewal subscriptions

Data Axle January February March 2025

Product	Subscription period	Deadline	List price	Last year price	Price change	Price	Notes	Actions
Reference Solutions Historical Businesses Module	01/31/2025 - 01/30/2026	12/04/2024 —		4,500.01 USD	0.00 %	4,500.01 USD		

[Agreement info](#) [Product info](#) [Price info](#) [License info](#)

Product	Subscription period	Deadline	List price	Last year price	Price change	Price	Notes	Actions
Reference Solutions Premium+	01/31/2025 - 01/30/2026	12/04/2024 —		58,534.44 USD	0.00 %	58,534.44 USD		

[Agreement info](#) [Product info](#) [Price info](#) [License info](#)



Board Resolution

6C

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 67-2024**

**Data Axle Reference Solutions Subscription Database Renewals
October 28, 2024**

WHEREAS, the Indianapolis-Marion County Public Library ("IndyPL") provides online reference tools through its website and library catalog;

WHEREAS, the Data Axle Reference Solutions database is a one-of-a-kind service that is a vital reference tool for IndyPL, therefore; and

BE IT RESOLVED the Data Axle subscription database renewals, as quoted, are approved and the Board of Trustees authorizes the Chief Executive Officer to approve the annual renewal with the selected Vendor for a cost not to exceed \$58,534 for the period January 31, 2025 to January 30, 2026.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA
RESOLUTION 67-2024
Data Axle Reference Solutions Subscription Database Renewals
October 28, 2024**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Action Request

7a

To: IMCPL Board

Meeting Date: October 28, 2024

From: Diversity, Policy and Human Resources Committee

Approved by the Library Board: October 28, 2024

Effective Date: November 17, 2024

Subject: Resolution 68-2024 (Approval of Additional Employee Compensation)

Recommendation: Approval of Resolution 68-2024 (Approval of Additional Employee Compensation)

Background: Resolution 68-2024 is an action to provide a one-time, end of the year payment of additional compensation to employees on the active payroll as of November 17, 2024, in amounts determined by management based on each employee’s status as full-time, part-time, non-exempt, or exempt.

The Library has accumulated a balance from vacant positions and related benefits not expended during the year. Based on this balance, management recommends to the Board that the Library make a one-time payment of additional compensation for 2024 to employees on the active payroll as of November 17, 2024, in amounts determined by management based on each employee’s status as full-time, part-time, non-exempt, or exempt. The total amount of additional compensation to be paid to employees from the accumulated balance is approximately \$628,973.50 (\$521,600.00 in compensation to employees and an additional appropriate amount to cover FICA and PERF). Management has determined and proposes that the 2024 additional compensation payments be made according to the schedule attached to the resolution subject to the employee still being on the active payroll as of November 17, 2024, and subject to all applicable wage withholding for taxes, FICA, PERF and other benefits.

Benefit: Staff will receive an additional one-time payment on December 6, 2024.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2024.

DEI Impact: The one-time payment of additional compensation will help to retain and attract qualified Library staff.



Board Resolution

7a

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 68-2024

APPROVAL OF ADDITIONAL EMPLOYEE COMPENSATION

OCTOBER 28, 2024

WHEREAS, the Library has accumulated a balance from vacant positions and related benefits not expended during the year (“Accumulated Balance”);

WHEREAS, due to the Accumulated Balance, management has determined that funding for additional compensation is available and recommends to the Board that the Library make a one-time payment of additional compensation for 2024 to employees on the active payroll as of November 17, 2024, in amounts determined by management based on each employee’s status as full-time, part-time, non-exempt, or exempt (“Additional Compensation”);

WHEREAS, the total amount of Additional Compensation to be paid to employees from the Accumulated Balance is approximately \$628,973.50 (\$521,600.00 in compensation to employees and an additional appropriate amount to cover FICA and PERF); and

WHEREAS, the Additional Compensation payments shall be made according to the schedule attached hereto subject to the employee still being on the active payroll as of November 17, 2024, and subject to all applicable wage withholding for taxes, FICA, PERF and other benefits;

NOW THEREFOR BE IT RESOLVED, that the Board does hereby approve the Additional Compensation to be paid before the end of 2024 to employees on the active payroll as of November 17, 2024, in accordance with the attached schedule subject to the employee still being on the active payroll as of November 17, 2024, and subject to all applicable wage withholding for taxes, FICA, PERF and other benefits.

Adopted this 28th day of October 2024.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

RESOLUTION 68-2024

**APPROVAL OF ADDITIONAL EMPLOYEE
COMPENSATION**

OCTOBER 28, 2024

AYE

NAY

ATTEST: _____
Secretary of the Board

File #	Name	Job Title	Pay Grade	Home Department	Regular Pay Rate Amount	FTE	Scheduled Hours	
103278	Abel, Haley	Hrly Library Assistant II	3	002028 - Beech Grove	15.9380	0.00	1.00	\$ 400.00
102586	Adams, Paula J	Page	1	002019 - Wayne Branch	15.6000	0.00	1.00	\$ 400.00
103486	Adkins, Kylie	Page	1	002028 - Beech Grove	15.6000	0.00	1.00	\$ 400.00
103621	Applegate, Martha	Page	1	002019 - Wayne Branch	15.3250	0.00	1.00	\$ 400.00
502865	Ayers, Randall	Page	1	002023 - Fort Benjamin Harrison	15.6000	0.00	1.00	\$ 400.00
102499	Bannon, Vickie Lynn	Page	1	002005 - Martindale-Brightwood	15.6000	0.00	1.00	\$ 400.00
103584	Barnett, Azaria	Page	1	002008 - East 38th Street Branch	15.0000	0.00	1.00	\$ 400.00
103652	Black, Brooklyn Carlise	Page	1	002005 - Martindale-Brightwood	15.0000	0.00	1.00	\$ 400.00
103656	Black, Frankie Elaine	Page	1	001403 - Learning Curve	15.0000	0.00	1.00	\$ 400.00
103454	Blunk, Anabel Marie	Page	1	002013 - Lawrence Branch	15.6000	0.00	1.00	\$ 400.00
103451	Booker, Molly Ann	Page	1	002013 - Lawrence Branch	15.6000	0.00	1.00	\$ 400.00
546414	Bridge, Stephen W	Hrly Public Services Associate I	5	002021 - Franklin Road Branch	18.5765	0.00	1.00	\$ 400.00
103471	Burris, Amaya Lorraine	Page	1	002007 - Eagle Branch	15.6000	0.00	1.00	\$ 400.00
102886	Burton, Allison	Page	1	002027 - Michigan Road	15.0000	0.00	1.00	\$ 400.00
103453	Burton, Jonathan D	Page	1	002013 - Lawrence Branch	15.6000	0.00	1.00	\$ 400.00
101735	Carlisle, Devonna J.	Hrly Library Assistant II	3	002029 - West Perry	17.2375	0.00	1.00	\$ 400.00
103657	Cheeseborough, Lydia Abigail	Page	1	001403 - Learning Curve	15.0000	0.00	1.00	\$ 400.00
103002	Cobb, Mary K	Hrly Library Assistant II	3	002028 - Beech Grove	17.8776	0.00	1.00	\$ 400.00
103518	Coffer, Ashauna TaShay	Page	1	001403 - Learning Curve	15.6000	0.00	1.00	\$ 400.00
103673	Crist, Corinne Marie	Page	1	002022 - Warren Branch	15.0000	0.00	1.00	\$ 400.00
103297	Davis, Dori Kelleher	Page	1	002003 - Glendale Branch	15.6000	0.00	1.00	\$ 400.00
103447	Detwiler, Ella Marie	Page	1	002019 - Wayne Branch	15.6000	0.00	1.00	\$ 400.00
103252	Dunne, James Daniel	Page	1	002003 - Glendale Branch	15.6000	0.00	1.00	\$ 400.00
103336	Durham, Brieann Nicole	Page	1	002023 - Fort Benjamin Harrison	15.0000	0.00	1.00	\$ 400.00
103463	Durham, Ryder Lee	Page	1	002021 - Franklin Road Branch	15.6000	0.00	1.00	\$ 400.00
103608	Dybing, Kaitlyn Marie	Hrly Library Assistant II	3	002029 - West Perry	15.3250	0.00	1.00	\$ 400.00
103137	Esche, Laurie S	Hrly Control Room Technician	5	001804 - Facilities Security	18.7824	0.00	1.00	\$ 400.00
102255	Farmer, Mary Laura	Page	1	002017 - Southport Branch	15.6000	0.00	1.00	\$ 400.00
103647	Fisher, Noelle Elizabeth	Page	1	001403 - Learning Curve	15.0000	0.00	1.00	\$ 400.00
723606	Fogleman, Patricia	Page	1	002017 - Southport Branch	16.0680	0.00	1.00	\$ 400.00
103319	Fowler, Carol J.	Page	1	002029 - West Perry	15.6000	0.00	1.00	\$ 400.00
103567	Garza, Colin	Page	1	002017 - Southport Branch	15.6000	0.00	1.00	\$ 400.00
103403	Gillespie, Laurie Marie	Page	1	002021 - Franklin Road Branch	15.0000	0.00	1.00	\$ 400.00
103239	Gonzalez, Rene	Page	1	002004 - Irvington Branch	15.6000	0.00	1.00	\$ 400.00
102125	Graham, Beverly Jane	Page	1	002015 - Pike Branch	17.1496	0.00	1.00	\$ 400.00
102124	Greene, Rashida	Hrly Library Assistant II	3	002001 - Public Services Area	16.8058	0.00	1.00	\$ 400.00
103322	Guthrie, Paula	Page	1	002007 - Eagle Branch	15.6000	0.00	1.00	\$ 400.00
103676	Hamlow, Stacy A	Page	1	002022 - Warren Branch	15.0000	0.00	1.00	\$ 400.00
103674	Han, Young	Page	1	002023 - Fort Benjamin Harrison	15.0000	0.00	1.00	\$ 400.00
103477	Harkness, Kara Joann	Page	1	002027 - Michigan Road	15.6000	0.00	1.00	\$ 400.00
103270	Harp, Griffin	Page	1	001403 - Learning Curve	15.6000	0.00	1.00	\$ 400.00
102142	Harris, Amanda Joy	Page	1	002013 - Lawrence Branch	17.1496	0.00	1.00	\$ 400.00
102721	Hawkins, Dawn Marie	Hrly Administrative Assistant I	6	001502 - Program Development	18.7200	0.00	1.00	\$ 400.00
102842	Herold Short, Ann M	Hrly Public Services Associate I	5	002004 - Irvington Branch	20.0928	0.00	1.00	\$ 400.00
103648	Hill, Kaila Lynn	Page	1	002007 - Eagle Branch	15.0000	0.00	1.00	\$ 400.00
103623	Hing, Nu	Page	1	002022 - Warren Branch	15.0000	0.00	1.00	\$ 400.00
102605	Hochman Cadore, Linda Joyce	Page	1	001403 - Learning Curve	15.6000	0.00	1.00	\$ 400.00
100470	Hunt, Thelma J	Hrly Library Assistant II	3	002024 - InfoZone	20.3216	0.00	1.00	\$ 400.00
103641	Hunter, Videtta Diana	Hrly Library Assistant II	3	002005 - Martindale-Brightwood	15.3250	0.00	1.00	\$ 400.00
103549	Ilgen, Dorothy Louise	Page	1	002029 - West Perry	15.6000	0.00	1.00	\$ 400.00
621037	Jackson, Millicent O	Page	1	002008 - East 38th Street Branch	15.0000	0.00	1.00	\$ 400.00
103193	Johnson, Tanya Michelle	Page	1	002002 - College Avenue Branch	15.6000	0.00	1.00	\$ 400.00
103178	Joyce, Betsy Ann	Hrly Library Assistant II	3	002014 - Nora Branch	17.4720	0.00	1.00	\$ 400.00
103438	Khei, Paw	Hrly Library Assistant II	3	002017 - Southport Branch	15.9380	0.00	1.00	\$ 400.00
103091	Kimbrew, Matthew Elijah	Page	1	002027 - Michigan Road	15.6000	0.00	1.00	\$ 400.00
101829	Klick, Heather B.	Page	1	001506 - Outreach Serv&Voluntr Res	16.0680	0.00	1.00	\$ 400.00
103675	Knight, Dewayne E	Page	1	002023 - Fort Benjamin Harrison	15.0000	0.00	1.00	\$ 400.00
100798	Koors, Angela C	Page	1	002014 - Nora Branch	16.0680	0.00	1.00	\$ 400.00
102877	Lampkins, Eustace Jayne Jumalon	Page	1	002021 - Franklin Road Branch	15.6000	0.00	1.00	\$ 400.00
103607	Land, Tracy Renee	Hrly Library Assistant II	3	002013 - Lawrence Branch	15.3250	0.00	1.00	\$ 400.00
101602	Laurie, Linda Lou	Hrly Library Assistant II	3	002022 - Warren Branch	16.8058	0.00	1.00	\$ 400.00
101666	Lewis, Sharon Ann	Hrly Public Services Associate I	5	001403 - Learning Curve	21.8400	0.00	1.00	\$ 400.00
101938	Lewis, Valerie L	Page	1	002017 - Southport Branch	16.0680	0.00	1.00	\$ 400.00
102973	Lucas, Sarah Hannah	Hrly Public Services Associate I	5	002003 - Glendale Branch	19.2400	0.00	1.00	\$ 400.00
103344	Luebke, Barbara	Page	1	002013 - Lawrence Branch	15.6000	0.00	1.00	\$ 400.00
103619	Lutzke, Oliver Alexander	Page	1	002004 - Irvington Branch	15.0000	0.00	1.00	\$ 400.00
103253	Manuel, Kenedy Charlene	Page	1	002003 - Glendale Branch	15.6000	0.00	1.00	\$ 400.00
103572	Mata Guerrero, Kimberly Hilary	Page	1	002012 - Haughville Branch	15.6000	0.00	1.00	\$ 400.00
101489	McNeil, Jason Andrew	Page	1	002006 - Decatur Branch	16.0680	0.00	1.00	\$ 400.00
100584	Miller, Barbara Joan	Page	1	002007 - Eagle Branch	16.0680	0.00	1.00	\$ 400.00
103680	Miller, Emmett	Page	1	002013 - Lawrence Branch	15.0000	0.00	1.00	\$ 400.00
103425	Mixdorf, Kegan Thomas	Page	1	001403 - Learning Curve	15.6000	0.00	1.00	\$ 400.00
103545	Monge-Calzada, Kaoly	Page	1	002019 - Wayne Branch	15.6000	0.00	1.00	\$ 400.00
102268	Morphew, Theresa Marie	Page	1	001403 - Learning Curve	16.6088	0.00	1.00	\$ 400.00
103636	Murphy, Hannah May	Hrly Marion County Internet Librarian	9	001201 - Collection Management	22.0000	0.00	1.00	\$ 400.00
103654	Nahlen, Mary Catherine	Page	1	001403 - Learning Curve	15.0000	0.00	1.00	\$ 400.00
103398	Norman, Debra A.	Page	1	002013 - Lawrence Branch	15.6000	0.00	1.00	\$ 400.00
103586	Nunez, Grace Trinidad	Page	1	001403 - Learning Curve	15.0000	0.00	1.00	\$ 400.00
102625	O'Loughlin, Jeanette M	Hrly Library Assistant II	3	002014 - Nora Branch	19.5104	0.00	1.00	\$ 400.00
103423	Oliver, Kayla Marie	Page	1	002003 - Glendale Branch	15.6000	0.00	1.00	\$ 400.00

103526	Packer, Miranda Kae	Hrly Library Assistant II	3	001406 - Central Borrowers Service	16.3800	0.00	1.00	\$ 400.00
103490	Page, Lillian M	Page	1	001403 - Learning Curve	15.6000	0.00	1.00	\$ 400.00
103094	Panich, Maeve Noelle	Page	1	002014 - Nora Branch	15.6000	0.00	1.00	\$ 400.00
103631	Patel, Cynthia Marie	Page	1	002012 - Haughville Branch	15.0000	0.00	1.00	\$ 400.00
103616	Porter, Kasey Cheyenne	Page	1	002029 - West Perry	15.0000	0.00	1.00	\$ 400.00
102828	Pote, Patricia L	Hrly Library Assistant II	3	002028 - Beech Grove	18.6992	0.00	1.00	\$ 400.00
745807	Price, Timothy R	Page	1	002019 - Wayne Branch	16.0680	0.00	1.00	\$ 400.00
103557	Prioleau, Paige Penelope	Page	1	002017 - Southport Branch	15.6000	0.00	1.00	\$ 400.00
103553	Purcell, Mariah Danielle	Page	1	002021 - Franklin Road Branch	15.6000	0.00	1.00	\$ 400.00
102183	Quebe, Arthur Frederick	Page	1	001403 - Learning Curve	16.8792	0.00	1.00	\$ 400.00
103618	Raby, Kennedy Grace	Hrly Events Assistant	3	003800 - Events	15.3250	0.00	1.00	\$ 400.00
102947	Radway, Jeremy C	Hrly Auditorium Assistant	7	003800 - Events	22.7136	0.00	1.00	\$ 400.00
103299	Sahu, Punita	Hrly Public Services Associate I	5	001403 - Learning Curve	17.6000	0.00	1.00	\$ 400.00
103588	Sauers-Wiley, Chelsea K	Page	1	001403 - Learning Curve	15.0000	0.00	1.00	\$ 400.00
103499	Scott, Robert A.	Page	1	002018 - Spades Park Branch	15.6000	0.00	1.00	\$ 400.00
103244	See, Terri Lee	Page	1	002002 - College Avenue Branch	15.6000	0.00	1.00	\$ 400.00
103632	Shelton, Grace Elizabeth	Hrly Youth Multimedia Learning Specialist	7	001403 - Learning Curve	18.9000	0.00	1.00	\$ 400.00
103214	Sicken, Edith Pamela	Page	1	002016 - Garfield Park	15.6000	0.00	1.00	\$ 400.00
102547	Sloan, Sharon H	Page	1	002006 - Decatur Branch	15.8080	0.00	1.00	\$ 400.00
103201	Smith, Elexis Tatyiana	Page	1	002015 - Pike Branch	15.6000	0.00	1.00	\$ 400.00
103605	Smith, Makhia Emani	Page	1	002023 - Fort Benjamin Harrison	15.0000	0.00	1.00	\$ 400.00
101461	Smith, Quentin Zerron	Hrly Library Assistant II	3	002002 - College Avenue Branch	20.3216	0.00	1.00	\$ 400.00
103295	Stringer, Isabella	Page	1	002017 - Southport Branch	15.6000	0.00	1.00	\$ 400.00
103027	Swisher, Isaac Fallon	Page	1	002003 - Glendale Branch	15.6000	0.00	1.00	\$ 400.00
103677	Takacs, Klara Rose	Page	1	002022 - Warren Branch	15.0000	0.00	1.00	\$ 400.00
103547	Tauber, Mary Elizabeth	Page	1	002014 - Nora Branch	15.6000	0.00	1.00	\$ 400.00
103596	Trauner, Justine Faith	Page	1	002029 - West Perry	15.0000	0.00	1.00	\$ 400.00
540231	Tweedy, Rhonda Wray	Page	1	002014 - Nora Branch	16.0680	0.00	1.00	\$ 400.00
103348	Vitello, Sarah	Page	1	002021 - Franklin Road Branch	15.6000	0.00	1.00	\$ 400.00
103637	Walton, Jennifer Leigh	Page	1	002004 - Irvington Branch	15.0000	0.00	1.00	\$ 400.00
103640	Ward, Shana Katrina	Page	1	002002 - College Avenue Branch	15.0000	0.00	1.00	\$ 400.00
102830	Ward, Susan Lynn	Hrly Processing Assistant I	4	001203 - Processing Service Section	18.6992	0.00	1.00	\$ 400.00
103467	Warren, Zoe Jane	Page	1	002016 - Garfield Park	15.6000	0.00	1.00	\$ 400.00
103166	Webster, DeAnte Larenz Joe	Page	1	001403 - Learning Curve	15.6000	0.00	1.00	\$ 400.00
103480	Weidenbach, Cole	Page	1	002004 - Irvington Branch	15.6000	0.00	1.00	\$ 400.00
103679	Whelan, Summer Karlie	Page	1	002022 - Warren Branch	15.0000	0.00	1.00	\$ 400.00
103466	Williamson, Susan Clare	Page	1	002004 - Irvington Branch	15.6000	0.00	1.00	\$ 400.00
103651	Wilson, Wilhelmina Margaret	Page	1	001403 - Learning Curve	15.0000	0.00	1.00	\$ 400.00
103582	Worley, Jane Margaret	Page	1	001403 - Learning Curve	15.0000	0.00	1.00	\$ 400.00
103506	Wyrick, Elliot Riley	Page	1	002003 - Glendale Branch	15.6000	0.00	1.00	\$ 400.00
103475	Zaman, Mohammad Khaliqiz	Page	1	002015 - Pike Branch	15.6000	0.00	1.00	\$ 400.00
101486	Hoskin, Neva Adele	Hrly Indy Library Store Online Bookseller	5	001506 - Outreach Serv&Voluntr Res	20.9664	.25	10.00	\$ 400.00
103179	Harris, Leigh W.	Hrly Library Assistant II	3	002013 - Lawrence Branch	17.4720	.30	12.00	\$ 400.00
986905	Robinson, Susan Joy	Hrly Public Services Associate I	5	002019 - Wayne Branch	19.6560	.30	12.00	\$ 400.00
102707	Trulock, Barbara Perron	Hrly Library Assistant II	3	002003 - Glendale Branch	17.8776	.35	14.00	\$ 400.00
102204	Brady, Kay A	Hrly Library Assistant II	3	002021 - Franklin Road Branch	17.8776	.40	16.00	\$ 400.00
102782	Davis, Sharon Sue	Hrly Library Assistant II	3	002021 - Franklin Road Branch	18.6992	.40	16.00	\$ 400.00
501425	Silvers, Georgia Ann	Hrly Public Services Associate I	5	002022 - Warren Branch	20.0928	.40	16.00	\$ 400.00
100780	Barreno Jr., Sergio Filadelfo	Hrly Library Assistant I	2	001401 - Central Library Services	20.3219	.47	19.00	\$ 400.00
103063	Anderson, Lisa Kothe	Program Associate-Outreach	6	001506 - Outreach Serv&Voluntr Res	18.4080	.50	20.00	\$ 600.00
102988	Andrews, Darla J	Public Services Associate II	6	002027 - Michigan Road	20.1968	.50	20.00	\$ 600.00
103655	Araya, Amanuel W	Library Assistant II	3	002007 - Eagle Branch	15.3250	.50	20.00	\$ 600.00
103554	Armour, Elisabeth Renella	Library Security Assistant	4	002002 - College Avenue Branch	18.0000	.50	20.00	\$ 600.00
102744	Ballesteros, Marissa Renee	Library Assistant II	3	002002 - College Avenue Branch	16.6608	.50	20.00	\$ 600.00
103505	Bedi, India Zia	Library Assistant II	3	002007 - Eagle Branch	15.9380	.50	20.00	\$ 600.00
103615	Bedoya, Adam John Joseph	Library Security Assistant	4	002008 - East 38th Street Branch	18.0000	.50	20.00	\$ 600.00
103347	Brandon, Danny Charles	Library Security Assistant	4	002009 - East Washington Branch	18.0000	.50	20.00	\$ 600.00
102656	Breach, Teresa Dawn	Program Associate-Outreach	6	001506 - Outreach Serv&Voluntr Res	20.5150	.50	20.00	\$ 600.00
103190	Buchanan, Tamara Jo Phillips	Public Services Librarian-NE	9	002007 - Eagle Branch	25.0848	.50	20.00	\$ 600.00
103524	Burch Jr., Ronald E	Library Assistant II	3	002014 - Nora Branch	15.9380	.50	20.00	\$ 600.00
103620	Burris, Brittany A	Library Assistant II	3	002013 - Lawrence Branch	15.3250	.50	20.00	\$ 600.00
102818	Burris, Natalie R	Public Services Librarian-NE	9	002021 - Franklin Road Branch	24.6046	.50	20.00	\$ 600.00
103417	Cage, Kimberly R	Public Services Librarian-NE	9	002019 - Wayne Branch	22.8810	.50	20.00	\$ 600.00
103515	Cary, Mellissa Sue	Computer Assistant II	4	002029 - West Perry	16.5671	.50	20.00	\$ 600.00
103482	Crabtree, Blaine Colson	Library Assistant II	3	002003 - Glendale Branch	15.9380	.50	20.00	\$ 600.00
103433	Day, Amberly	Computer Assistant II	4	002020 - West Indianapolis Branch	16.5671	.50	20.00	\$ 600.00
102645	Dollar, Zoe Greene	Library Assistant II	3	002029 - West Perry	18.6992	.50	20.00	\$ 600.00
760475	Duncan, Michelle A	Computer Assistant II	4	002024 - InfoZone	19.5104	.50	20.00	\$ 600.00
103076	Ebacher, Meegan Barbara	Public Services Associate II	6	002020 - West Indianapolis Branch	19.9178	.50	20.00	\$ 600.00
101690	Edwards, Chelsea L.	Library Assistant II	3	002017 - Southport Branch	17.4324	.50	20.00	\$ 600.00
100727	English, Mary Joann	Library Assistant II	3	002007 - Eagle Branch	20.3216	.50	20.00	\$ 600.00
103377	Evans, Grace Kelly	Indy Library Store Assistant Coordinator	6	001506 - Outreach Serv&Voluntr Res	19.1479	.50	20.00	\$ 600.00
103585	Greenburg, Abigail Nicole	Library Assistant II	3	002013 - Lawrence Branch	15.3250	.50	20.00	\$ 600.00
102755	Griffitts, Joan Kathryn	Public Services Librarian-NE	9	002015 - Pike Branch	25.6672	.50	20.00	\$ 600.00
103598	Gutierrez, Jade Elizabeth	Public Services Associate II	6	002029 - West Perry	17.7000	.50	20.00	\$ 600.00
101388	Hamilton, Opal Jane	Library Assistant II	3	002022 - Warren Branch	20.3216	.50	20.00	\$ 600.00
103473	Hargreaves, Liam Carroll	Team Member, Shipping and Receiving	7	001201 - Collection Management	20.8000	.50	20.00	\$ 600.00
103611	Hickman, John Pachal	Library Security Assistant	4	001401 - Central Library Services	18.0000	.50	20.00	\$ 600.00
102361	House, Cera Jo	Library Assistant II	3	002017 - Southport Branch	20.3216	.50	20.00	\$ 600.00
103070	Howell, Jackson Scott Baird	Library Assistant II	3	002018 - Spades Park Branch	15.3250	.50	20.00	\$ 600.00
103495	Jarvis, Joshua David	Computer Assistant II	4	002002 - College Avenue Branch	16.5671	.50	20.00	\$ 600.00

102501	Klopp, Kathleen Denise	Public Services Librarian-NE	9	002017 - Southport Branch	28.5896	.50	20.00	\$ 600.00	
103376	Koning, Jack P.	Library Assistant II	3	002019 - Wayne Branch	16.5691	.50	20.00	\$ 600.00	
103591	Laster, Kevin	Computer Assistant II	4	002019 - Wayne Branch	15.9299	.50	20.00	\$ 600.00	
103646	LeRose, Michael	Computer Assistant II	4	002008 - East 38th Street Branch	15.9299	.50	20.00	\$ 600.00	
103282	Lee, Tristen	Computer Assistant II	4	002018 - Spades Park Branch	17.0662	.50	20.00	\$ 600.00	
103378	Lewandowski, Dennis J	Library Security Assistant	4	002008 - East 38th Street Branch	18.0000	.50	20.00	\$ 600.00	
102581	Liebhaber, Sara A	Administrative Assistant I	6	001506 - Outreach Serv&Voluntr Res	21.6008	.50	20.00	\$ 600.00	
101218	Maxey, Regina A	Lead Office Assistant	5	001401 - Central Library Services	18.0668	.50	20.00	\$ 600.00	
101534	McGehee, Lydia	Library Assistant II	3	002027 - Michigan Road	20.7272	.50	20.00	\$ 600.00	
101813	Minton, Holly S.	Library Assistant II	3	002003 - Glendale Branch	20.7272	.50	20.00	\$ 600.00	
103421	Miotke, Anne Catherine	Library Assistant II	3	002029 - West Perry	16.5691	.50	20.00	\$ 600.00	
103121	Mitchell, Jamie Kristine	Library Assistant II	3	002021 - Franklin Road Branch	17.0664	.50	20.00	\$ 600.00	
103035	Mosely, Rosa Margarita	Processing Assistant I	4	001203 - Processing Service Section	17.2748	.50	20.00	\$ 600.00	
103385	Muzzall, Jonathan	Public Services Librarian-NE	9	002004 - Irvington Branch	24.2424	.50	20.00	\$ 600.00	
103583	O'Meara, Flora Grace	Library Assistant II	3	002027 - Michigan Road	15.3250	.50	20.00	\$ 600.00	
100914	Poppleton, Nancy Elizabeth	Public Services Librarian-NE	9	002003 - Glendale Branch	29.1720	.50	20.00	\$ 600.00	
103432	Powell, Amber Lauran	Public Services Associate II	6	002017 - Southport Branch	17.7000	.50	20.00	\$ 600.00	
103318	Raber, Katelyn Rose	Computer Assistant II	4	002029 - West Perry	16.5671	.50	20.00	\$ 600.00	
103617	Reynolds, Amy Ruth	Public Services Associate II	6	002004 - Irvington Branch	17.7000	.50	20.00	\$ 600.00	
101070	Ridge, John Holland	Supervisor Librarian-NE	10	002019 - Wayne Branch	31.3560	.50	20.00	\$ 600.00	
103445	Rosewood, Leya Ashley	Public Services Associate II	6	002002 - College Avenue Branch	18.4080	.50	20.00	\$ 600.00	
102474	Roush, Kathy Ann	Public Services Associate II	6	001402 - Central Adult Reference	21.3200	.50	20.00	\$ 600.00	
909396	Scheib, Catherine Janel	Supervisor Librarian-NE	10	002019 - Wayne Branch	33.8624	.50	20.00	\$ 600.00	
103461	Schmucker, Melanie Lynn Histan	Program Associate-Outreach	6	001506 - Outreach Serv&Voluntr Res	18.4184	.50	20.00	\$ 600.00	
103672	Scott, Moshia Vaite	Library Security Assistant	4	002004 - Irvington Branch	18.0000	.50	20.00	\$ 600.00	
103653	Seals, Keir Courtney	Library Security Assistant	4	001401 - Central Library Services	18.0000	.50	20.00	\$ 600.00	
103396	Sellman, Patricia Lynn	Library Assistant II	3	002003 - Glendale Branch	15.9380	.50	20.00	\$ 600.00	
103465	Sever, Donna Marie	Public Services Librarian-NE	9	002013 - Lawrence Branch	22.8810	.50	20.00	\$ 600.00	
103634	Shaw, Grant Carl	Library Security Assistant	4	001401 - Central Library Services	18.0000	.50	20.00	\$ 600.00	
103444	Shipp, Ann Bridget	Library Assistant II	3	002022 - Warren Branch	15.9380	.50	20.00	\$ 600.00	
103342	Shrestha, Shakila	Computer Assistant II	4	002016 - Garfield Park	16.6608	.50	20.00	\$ 600.00	
102689	Small, Sally Ann	Library Assistant II	3	002004 - Irvington Branch	19.1048	.50	20.00	\$ 600.00	
101369	Smith, Carrie Ann	Public Services Librarian-NE	9	001403 - Learning Curve	26.2496	.50	20.00	\$ 600.00	
101080	Smith, Cierra Bianca	Computer Assistant II	4	002007 - Eagle Branch	17.2881	.50	20.00	\$ 600.00	
103509	Smith, Jacob Taylor	Library Assistant II	3	001406 - Central Borrowers Service	15.9380	.50	20.00	\$ 600.00	
103056	Snodgrass, Daniel Nathan	Computer Assistant II	4	002018 - Spades Park Branch	17.4720	.50	20.00	\$ 600.00	
102270	Tatum, Jeff S	Page Assistant	1	001403 - Learning Curve	16.6088	.50	20.00	\$ 600.00	
103520	Theophile, Armstrong Guevarra	Computer Assistant II	4	002022 - Warren Branch	16.5671	.50	20.00	\$ 600.00	
101485	Torres, Matilda Kaye	Library Assistant II	3	002021 - Franklin Road Branch	20.3216	.50	20.00	\$ 600.00	
103542	Turner, Kojo A	Supervisor, Library Security -NE	8	001401 - Central Library Services	22.0000	.50	20.00	\$ 600.00	
102646	Washington, Sandra Dee	Program Associate-Outreach	6	001506 - Outreach Serv&Voluntr Res	20.5150	.50	20.00	\$ 600.00	
103527	Weileman, Jessica Marie	Library Assistant II	3	002014 - Nora Branch	15.9380	.50	20.00	\$ 600.00	
103643	Werle, Michael	Library Assistant II	3	002004 - Irvington Branch	15.3250	.50	20.00	\$ 600.00	
101988	Werle, Patricia J	Library Assistant II	3	002022 - Warren Branch	20.3216	.50	20.00	\$ 600.00	
102936	Wilson, Eugenie Pfiffner	Library Assistant II	3	002028 - Beech Grove	18.2936	.50	20.00	\$ 600.00	
103474	Cooper, Jennifer Ann	Public Services Associate II	6	002006 - Decatur Branch	18.4184	.60	24.00	\$ 600.00	
103594	Edwards, Reginald Eugene	Public Services Associate II	6	001402 - Central Adult Reference	17.7000	.60	24.00	\$ 600.00	
100028	Engelking, Frank Henry	Library Assistant I	2	001401 - Central Library Services	20.3216	.60	24.00	\$ 600.00	
100226	Farrell, Erin S	Library Assistant III	5	002022 - Warren Branch	21.8400	.60	24.00	\$ 600.00	
101979	Goodloe, Thelma Marie	Library Assistant I	2	002014 - Nora Branch	20.3216	.60	24.00	\$ 600.00	
103671	Hubner, Claire Rainelle	Library Assistant II	3	002016 - Garfield Park	15.3250	.60	24.00	\$ 600.00	
103535	King, Constantine	Computer Assistant II	4	002006 - Decatur Branch	16.5671	.60	24.00	\$ 600.00	
101993	Lin, Xiaolin	Library Assistant I	2	002013 - Lawrence Branch	20.3216	.60	24.00	\$ 600.00	
102082	McCasland, Anna C	Library Assistant II	3	002023 - Fort Benjamin Harrison	15.9380	.60	24.00	\$ 600.00	
103658	Melenchuk, Kaitlin Ashley	Library Assistant II	3	002002 - College Avenue Branch	15.3250	.60	24.00	\$ 600.00	
588290	Quebe, Julie Ann	Library Assistant III	5	002006 - Decatur Branch	21.8400	.60	24.00	\$ 600.00	
103555	Santiago Rodriguez, Degmarie	Computer Assistant II	4	002023 - Fort Benjamin Harrison	16.5671	.60	24.00	\$ 600.00	
103564	Vaughn, Mikayla Diane	Library Assistant II	3	002023 - Fort Benjamin Harrison	15.9380	.60	24.00	\$ 600.00	
103177	Winkle, Makiyah Jade	Library Assistant II	3	002028 - Beech Grove	16.6608	.60	24.00	\$ 600.00	
103614	Young, Alexander Corbin	Library Assistant II	3	002009 - East Washington Branch	15.3250	.60	24.00	\$ 600.00	
103593	Furry, Tressa Marie	Public Services Associate II	6	002012 - Haughville Branch	17.7000	.75	30.00	\$ 1,100.00	1
103565	Raavel, Joplyn Ray	Public Services Associate II	6	001403 - Learning Curve	18.4080	.75	30.00	\$ 1,100.00	2
103581	Steele, Julie Anne	Library Assistant II	3	002027 - Michigan Road	15.3250	.75	30.00	\$ 1,100.00	3
103659	Grinnage, Arielle Renee	Events Assistant	3	003800 - Events	19.0000	.80	32.00	\$ 1,100.00	4
103301	Meeke, Liana Kay	Public Services Librarian-NE	9	001402 - Central Adult Reference	22.0000	.80	32.00	\$ 1,100.00	5
103519	Abernathy, Kelsey Taylor	Public Services Librarian-E	9	002023 - Fort Benjamin Harrison	22.8800	1.00	40.00	\$ 1,100.00	6
102931	Adrian, Amy	Public Services Librarian-E	9	001402 - Central Adult Reference	25.6672	1.00	40.00	\$ 1,100.00	7
101998	Alam, Fahmid Imran	Processing Assistant I	4	001203 - Processing Service Section	16.8058	1.00	40.00	\$ 1,100.00	8
102383	Allison, Bethany Akerhielm	Mgr., Community Branch	12	002007 - Eagle Branch	31.5666	1.00	40.00	\$ 1,100.00	9
101233	Andersen, Kimberly S	Project Manager	11	002001 - Public Services Area	35.7621	1.00	40.00	\$ 1,100.00	10
101197	Armour, Stephanie R	Interim-Circulation Supervisor II	9	002013 - Lawrence Branch	23.7873	1.00	40.00	\$ 1,100.00	11
103175	Ashkevorn, Gwedyonn M	Processing Assistant I	4	001203 - Processing Service Section	16.8080	1.00	40.00	\$ 1,100.00	12
102919	Atwood, Anika D	Supervisor Librarian	10	002015 - Pike Branch	25.5712	1.00	40.00	\$ 1,100.00	13
101025	Bacone, Kathryn N	Cataloging and Metadata Librarian	11	001202 - Cataloging and Metadata	28.5896	1.00	40.00	\$ 1,100.00	14
102648	Baker, Brinley Diane	Library Assistant II	3	001406 - Central Borrowers Service	16.6608	1.00	40.00	\$ 1,100.00	15
101918	Barnes, Bryanna Shalouise	Public Services Associate II	6	001596 - African-American Center	19.9178	1.00	40.00	\$ 1,100.00	16
746693	Barnes, Marcella A	Circulation Supervisor I	8	002018 - Spades Park Branch	27.1336	1.00	40.00	\$ 1,100.00	17
100759	Barnett, Catrina	Processing Assistant II	6	001203 - Processing Service Section	19.3336	1.00	40.00	\$ 1,100.00	18
103546	Barr, Mary Gerard	Chief Communications and Marketing Officer	18	001601 - Communications - Marketing	52.5000	1.00	40.00	\$ 1,100.00	19
102164	Barreno-Quintanar, Adrian Jose	PC/Lan Specialist	11	001103 - Pers. Computers & Communic	27.8818	1.00	40.00	\$ 1,100.00	20
103040	Bartholomew, Suzanne Gail	Library Assistant III	5	001406 - Central Borrowers Service	17.8123	1.00	40.00	\$ 1,100.00	21

564520	Batt, Sarah Jane	Mgr., Shared Systems	13	002001 - Public Services Area	38.9480	1.00	40.00	\$ 1,100.00	22
103283	Battaglia, Zoe	Public Services Associate II - Floater	6	001401 - Central Library Services	19.5270	1.00	40.00	\$ 1,100.00	23
100187	Baughman, Andrea L	Circulation Supervisor II	9	002004 - Irvington Branch	29.1720	1.00	40.00	\$ 1,100.00	24
101251	Beasley, Maureen	Library Assistant II	3	002006 - Decatur Branch	19.5104	1.00	40.00	\$ 1,100.00	25
102863	Beatty, Crista Joi	Library Assistant II	3	002028 - Beech Grove	18.2936	1.00	40.00	\$ 1,100.00	26
100045	Bell, Priscilla I	Circulation Supervisor I	8	002027 - Michigan Road	27.1336	1.00	40.00	\$ 1,100.00	27
103182	Bellamy, Tess McCall	Public Services Librarian-E	9	002027 - Michigan Road	23.7873	1.00	40.00	\$ 1,100.00	28
100933	Benton, Bruce V	Bkmo Driver/Clerk	4	001506 - Outreach Serv&Voluntr Res	20.3216	1.00	40.00	\$ 1,100.00	29
102163	Berry II, Jackie Arnold	Processing Assistant I	4	001203 - Processing Service Section	17.3957	1.00	40.00	\$ 1,100.00	30
103681	Billings, Christopher Stewart	Computer Assistant - Central	4	001402 - Central Adult Reference	15.9299	1.00	40.00	\$ 1,100.00	31
102494	Black, Charles	Control Room Technician	5	001804 - Facilities Security	21.4032	1.00	40.00	\$ 1,100.00	32
100889	Blandford, Rebecca A	Circulation Supervisor II	9	001406 - Central Borrowers Service	24.4669	1.00	40.00	\$ 1,100.00	33
103599	Blankenship, Robin Michelle	Supervisor Librarian	10	002013 - Lawrence Branch	23.6510	1.00	40.00	\$ 1,100.00	34
102028	Bolden, Gregory Dante	Technical Training Specialist	10	001701 - Talent and Development	29.0028	1.00	40.00	\$ 1,100.00	35
102835	Bolinger, Sara Jane	Library Assistant II	3	002003 - Glendale Branch	18.2936	1.00	40.00	\$ 1,100.00	36
103497	Bolling, David Christopher	Team Member, Shipping and Receiving	7	001201 - Collection Management	20.8000	1.00	40.00	\$ 1,100.00	37
102873	Borley, Cassandra Hope	Library Assistant II	3	002013 - Lawrence Branch	16.6608	1.00	40.00	\$ 1,100.00	38
102687	Bradburn, Elaine Marie	Processing Accounts Assistant	6	001203 - Processing Service Section	19.3336	1.00	40.00	\$ 1,100.00	39
868360	Brandon, Michelline	Circulation Supervisor I	8	002002 - College Avenue Branch	27.1336	1.00	40.00	\$ 1,100.00	40
101523	Braun, Christa Lynn	Library Assistant II	3	002022 - Warren Branch	15.3250	1.00	40.00	\$ 1,100.00	41
103603	Brice, Sterling M	Library Security Assistant	4	001401 - Central Library Services	18.0000	1.00	40.00	\$ 1,100.00	42
101299	Brocklehurst, Mary E	Library Assistant II	3	002015 - Pike Branch	20.3216	1.00	40.00	\$ 1,100.00	43
100426	Brookins, Christine Mari	Public Services Librarian-E	9	001402 - Central Adult Reference	29.1720	1.00	40.00	\$ 1,100.00	44
103610	Brooks, James D	Library Security Assistant	4	002016 - Garfield Park	18.0000	1.00	40.00	\$ 1,100.00	45
100925	Brown, Kimberly A	Mgr., Organizational Learning and Development	15	001701 - Talent and Development	39.9376	1.00	40.00	\$ 1,100.00	46
102892	Buell, Amy Elizabeth	Public Services Associate II	6	002003 - Glendale Branch	19.9178	1.00	40.00	\$ 1,100.00	47
102879	Bulloff, Kathryn Anne	Mgr., Digital Marketing	12	001601 - Communications - Marketing	32.7944	1.00	40.00	\$ 1,100.00	48
103222	Cain, Charles Wells	Public Services Librarian-E	9	001402 - Central Adult Reference	24.2581	1.00	40.00	\$ 1,100.00	49
103628	Calhoun, Dante Randell	Control Room Technician	5	001804 - Facilities Security	16.4746	1.00	40.00	\$ 1,100.00	50
103450	Campbell, Lolita Denise	Chief Financial Officer	19	001301 - Chief Financial Officer Se	67.1651	1.00	40.00	\$ 1,100.00	51
100915	Carlson, Amanda Sue	Circulation Supervisor I	8	002020 - West Indianapolis Branch	23.8784	1.00	40.00	\$ 1,100.00	52
607914	Carson, Angela Michelle	Mgr., Processing	11	001203 - Processing Service Section	32.3648	1.00	40.00	\$ 1,100.00	53
103183	Carter, Bria Djienne	Library Assistant III	5	002013 - Lawrence Branch	17.1336	1.00	40.00	\$ 1,100.00	54
102682	Castaneda, Ross Patrick	Library Assistant II	3	002027 - Michigan Road	19.1048	1.00	40.00	\$ 1,100.00	55
103678	Cave, Danielle Aigner	Manager, Social Work	11	002001 - Public Services Area	37.5000	1.00	40.00	\$ 1,100.00	56
101366	Chandler, Emily L	Collection Development Librarian	11	001201 - Collection Management	32.3648	1.00	40.00	\$ 1,100.00	57
100967	Chekov, Kendra Dee	Mgr., Accounting	13	001302 - Accounting Service Section	41.9270	1.00	40.00	\$ 1,100.00	58
102492	Childers, Chad	Library Assistant II	3	002019 - Wayne Branch	19.9160	1.00	40.00	\$ 1,100.00	59
102742	Childress, Thomas B	Circulation Supervisor I	8	002007 - Eagle Branch	23.0169	1.00	40.00	\$ 1,100.00	60
101704	Choplin, Virginia Kate	Public Services Associate II	6	001402 - Central Adult Reference	23.4832	1.00	40.00	\$ 1,100.00	61
102608	Clinkingbeard, Alix Nicole	Public Services Librarian-E	9	002017 - Southport Branch	24.2581	1.00	40.00	\$ 1,100.00	62
103538	Coffman, Sydney Jade	Library Assistant II	3	002029 - West Perry	15.9380	1.00	40.00	\$ 1,100.00	63
100705	Coghlan, Charles Michael	Mgr., Facilities Projects	15	001801 - Operational Services	52.3077	1.00	40.00	\$ 1,100.00	64
103507	Cohen, Marissa Sara	Computer Assistant II	4	002005 - Martindale-Brightwood	16.5671	1.00	40.00	\$ 1,100.00	65
103508	Cole, Latresa Renee	Library Security Assistant	4	002020 - West Indianapolis Branch	18.0000	1.00	40.00	\$ 1,100.00	66
103478	Cole, William S.	Library Security Assistant	4	001401 - Central Library Services	18.0000	1.00	40.00	\$ 1,100.00	67
102817	Coleman, Theresa Anne	Mgr., Community Branch	12	002005 - Martindale-Brightwood	28.7071	1.00	40.00	\$ 1,100.00	68
103460	Collins, Mallory D	Public Services Librarian-E	9	002028 - Beech Grove	22.8800	1.00	40.00	\$ 1,100.00	69
102337	Conrad, Joanna	Public Services Librarian-E	9	002008 - East 38th Street Branch	25.6672	1.00	40.00	\$ 1,100.00	70
100268	Conrow, Katharine Louise	Library Assistant III	5	002014 - Nora Branch	21.8400	1.00	40.00	\$ 1,100.00	71
103457	Cooper, Laura Suzanne	Library Assistant II	3	002003 - Glendale Branch	16.6400	1.00	40.00	\$ 1,100.00	72
102811	Cope, Andrew	Circulation Supervisor II	9	002017 - Southport Branch	25.4857	1.00	40.00	\$ 1,100.00	73
103642	Coyne, Katelyn Anne Moreland	Area Resource Manager-Adult Services	16	001502 - Program Development	40.3847	1.00	40.00	\$ 1,100.00	74
102506	Crain, Josh	Mgr., Regional Branch	13	002014 - Nora Branch	34.1000	1.00	40.00	\$ 1,100.00	75
103293	Cunningham, Ian L.	Technology Learning Specialist	7	001502 - Program Development	20.6388	1.00	40.00	\$ 1,100.00	76
847429	Curlin, Mark Dominic	Supervisor, Building Systems	9	001804 - Facilities Security	32.0840	1.00	40.00	\$ 1,100.00	77
102295	Davis, Andrew M	Public Services Librarian-E	9	002017 - Southport Branch	26.8320	1.00	40.00	\$ 1,100.00	78
103569	Davis, Erin R	Computer Assistant II	4	002012 - Haughville Branch	16.5671	1.00	40.00	\$ 1,100.00	79
102306	Davis, Jason Conrad	Public Services Librarian-E	9	001402 - Central Adult Reference	26.2496	1.00	40.00	\$ 1,100.00	80
103126	Davitto, Kaylie	Public Services Associate II	6	001403 - Learning Curve	19.5270	1.00	40.00	\$ 1,100.00	81
102681	Delehanty, Reid James	Library Assistant II	3	002005 - Martindale-Brightwood	16.8058	1.00	40.00	\$ 1,100.00	82
102979	Dhasmana, Shivani	Office Assistant	4	001406 - Central Borrowers Service	17.1335	1.00	40.00	\$ 1,100.00	83
102187	Dinnage, Keith B	Public Services Librarian-E	9	002012 - Haughville Branch	28.0072	1.00	40.00	\$ 1,100.00	84
102158	Dollar, Janette Marie Greene	Library Assistant II	3	001406 - Central Borrowers Service	20.3216	1.00	40.00	\$ 1,100.00	85
102881	Donnelly, Ryan M	Public Services Librarian-E	9	001402 - Central Adult Reference	26.2496	1.00	40.00	\$ 1,100.00	86
103458	Donoho, Kelly Price	Digital Media Specialist	10	001601 - Communications - Marketing	24.5970	1.00	40.00	\$ 1,100.00	87
101428	Duke, Fiona	Mgr., Regional Branch	13	002017 - Southport Branch	33.5164	1.00	40.00	\$ 1,100.00	88
102508	Dunbar, Megan Noel	Processing Assistant I	4	001203 - Processing Service Section	17.1435	1.00	40.00	\$ 1,100.00	89
703849	Duncan, Tim A	Network Systems Analyst	12	001102 - Systems Network & Infrastr	44.9030	1.00	40.00	\$ 1,100.00	90
102128	Dunham, Zachary T	Public Services Librarian-E	9	002022 - Warren Branch	22.0000	1.00	40.00	\$ 1,100.00	91
100416	Dunten, Brian P	Software Engineer	12	001104 - Data & Web Services	42.7648	1.00	40.00	\$ 1,100.00	92
102457	Durchholz, Mary A	Cataloging and Metadata Librarian	11	001202 - Cataloging and Metadata	26.8320	1.00	40.00	\$ 1,100.00	93
103622	Dwyer, Michaela Rose	Public Services Librarian-E	9	002016 - Garfield Park	22.0000	1.00	40.00	\$ 1,100.00	94
103419	Dyer, David John	Public Services Librarian-E	9	001402 - Central Adult Reference	26.2499	1.00	40.00	\$ 1,100.00	95
583456	Edminster, Jeffrey P	Mgr., Data & Web Services	15	001104 - Data & Web Services	50.3376	1.00	40.00	\$ 1,100.00	96
769256	Edminster, Tami M	Public Services Librarian-E	9	001403 - Learning Curve	29.8880	1.00	40.00	\$ 1,100.00	97
103418	Edwards, Jill Bumpus	Program Specialist	11	001502 - Program Development	27.4891	1.00	40.00	\$ 1,100.00	98
102653	Ehret, Deborah Deanne	Public Services Librarian-E	9	002002 - College Avenue Branch	29.1720	1.00	40.00	\$ 1,100.00	99
102952	Ehret, Michael Lee	Indy Library Store Coordinator	11	001506 - Outreach Serv&Voluntr Res	28.5944	1.00	40.00	\$ 1,100.00	100
101768	El, Lashonda Denise	Project Assistant, Shared System	8	002001 - Public Services Area	22.8800	1.00	40.00	\$ 1,100.00	101
103625	Elliott, Karis Olivia	Library Assistant II	3	002012 - Haughville Branch	15.3250	1.00	40.00	\$ 1,100.00	102

103136	Elmawardy, Ramsey M	Control Room Technician	5	001804 - Facilities Security	18.0000	1.00	40.00	\$ 1,100.00	103
100487	Evans, Valerie Lynne	Processing Assistant I	4	001203 - Processing Service Section	19.5104	1.00	40.00	\$ 1,100.00	104
822527	Ewers, Kimberly Ann Jones	Diversity & Inclusion Officer	16	001001 - Chief Executive Office	46.4599	1.00	40.00	\$ 1,100.00	105
102865	Fancher, Laurie Michelle	Library Assistant II	3	002017 - Southport Branch	18.2936	1.00	40.00	\$ 1,100.00	106
102221	Farmer, Kathryn Alyce	Digital Projects Coordinator	11	001201 - Collection Management	29.0028	1.00	40.00	\$ 1,100.00	107
621262	Faust, Debbie Jo	Library Assistant III	5	002017 - Southport Branch	21.8400	1.00	40.00	\$ 1,100.00	108
100681	Fesler, Alyssa Elaine	Administrative Assistant II	7	001201 - Collection Management	22.6840	1.00	40.00	\$ 1,100.00	109
101661	Fesler, John Jason	Control Room Technician	5	001804 - Facilities Security	24.0240	1.00	40.00	\$ 1,100.00	110
102899	Fischer, Jessica Erin	Web Content Editor	9	001201 - Collection Management	22.2000	1.00	40.00	\$ 1,100.00	111
103649	Fisher, Trevor W	Team Lead, Shipping & Receiving	8	001201 - Collection Management	20.4655	1.00	40.00	\$ 1,100.00	112
101114	Fleming, Erin Melissa	Circulation Supervisor II	9	002015 - Pike Branch	24.9513	1.00	40.00	\$ 1,100.00	113
103523	Flood, Stephanie Maru	Public Services Librarian-E	9	001402 - Central Adult Reference	22.8800	1.00	40.00	\$ 1,100.00	114
102946	Foland, Kristen	Supervisor Librarian	10	001402 - Central Adult Reference	27.5600	1.00	40.00	\$ 1,100.00	115
103609	Ford, Natasha Simone	Computer Assistant II	4	002027 - Michigan Road	15.9299	1.00	40.00	\$ 1,100.00	116
102062	Fore, Julie A	Library Assistant II	3	002023 - Fort Benjamin Harrison	20.3216	1.00	40.00	\$ 1,100.00	117
102945	Fox, Darlene J	Electronic Resources Librarian	11	001201 - Collection Management	30.3368	1.00	40.00	\$ 1,100.00	118
103206	Frick, Julia Diane	Library Assistant II	3	002013 - Lawrence Branch	16.5691	1.00	40.00	\$ 1,100.00	119
100952	Friedman, Amy G	Public Services Librarian-E	9	001403 - Learning Curve	28.0072	1.00	40.00	\$ 1,100.00	120
103416	Fuqua, Sakura	Program Specialist	11	001502 - Program Development	28.9380	1.00	40.00	\$ 1,100.00	121
102994	Galarce Bernardy, Tisha Marie	Chief Talent and Development Officer	18	001701 - Talent and Development	52.5000	1.00	40.00	\$ 1,100.00	122
103455	Gaston, Shawnte Princess	Library Assistant II	3	002017 - Southport Branch	15.9380	1.00	40.00	\$ 1,100.00	123
102459	Genovese, Carri Ann	Mgr., Neighborhood Branch	11	002018 - Spades Park Branch	28.6000	1.00	40.00	\$ 1,100.00	124
102745	George, Janelle Ann	Mgr., Events	12	003800 - Events	34.0673	1.00	40.00	\$ 1,100.00	125
103529	Gibson, Nicholaus Paul	Library Assistant II	3	001406 - Central Borrowers Service	15.9380	1.00	40.00	\$ 1,100.00	126
100682	Gilbert, Mary Angela	Executive Assistant	13	001001 - Chief Executive Office	39.7730	1.00	40.00	\$ 1,100.00	127
102776	Gilbert, Todd P	Mgr., Community Branch	12	002028 - Beech Grove	30.7389	1.00	40.00	\$ 1,100.00	128
102869	Gossett, William A	Team Member, Shipping and Receiving	7	001201 - Collection Management	20.8000	1.00	40.00	\$ 1,100.00	129
541755	Gould, Janice Kristeen	Public Services Librarian-E	9	002013 - Lawrence Branch	30.1600	1.00	40.00	\$ 1,100.00	130
102695	Graam Pavan, Shelby Danielle	Public Services Librarian-E	9	002029 - West Perry	24.2581	1.00	40.00	\$ 1,100.00	131
103577	Gralak, Emily Claire	Public Services Associate II	6	002027 - Michigan Road	18.4080	1.00	40.00	\$ 1,100.00	132
103404	Green, Demetrius	Interim-Mgr., Systems and Infrastructure	17	001101 - Innovation and Technology	49.7800	1.00	40.00	\$ 1,100.00	133
103468	Green, Jacquelyn Denise	Circulation Coordinator	5	002001 - Public Services Area	17.5942	1.00	40.00	\$ 1,100.00	134
102154	Green, John Michael	Control Room Technician	5	001804 - Facilities Security	23.1504	1.00	40.00	\$ 1,100.00	135
601708	Greenawalt, Mary Kay	Public Services Librarian-E	9	001402 - Central Adult Reference	29.1720	1.00	40.00	\$ 1,100.00	136
103504	Greenly, Dale Alan	Control Room Technician	5	001804 - Facilities Security	17.1336	1.00	40.00	\$ 1,100.00	137
103364	Habegger, Annabella Claire	Technology Learning Specialist	7	001502 - Program Development	20.6960	1.00	40.00	\$ 1,100.00	138
101785	Haddix, Lindsay Sherer	Mgr., Community Branch	12	002029 - West Perry	29.9364	1.00	40.00	\$ 1,100.00	139
103360	Haddock, Marie A	Public Services Librarian-E	9	002017 - Southport Branch	23.9200	1.00	40.00	\$ 1,100.00	140
103638	Haider, Amna	Youth Multimedia Learning Specialist	7	001403 - Learning Curve	18.9000	1.00	40.00	\$ 1,100.00	141
102399	Hale, Carrie Louise	Library Assistant II	3	002004 - Irvington Branch	17.8776	1.00	40.00	\$ 1,100.00	142
102715	Hampton, Alexander Parker	Program Specialist Digital Inclusion	11	001502 - Program Development	27.0000	1.00	40.00	\$ 1,100.00	143
100922	Hankerson, Dianne	Processing Assistant I	4	001203 - Processing Service Section	21.9440	1.00	40.00	\$ 1,100.00	144
102995	Hanks, Robin Lynne	Public Services Librarian-E	9	002008 - East 38th Street Branch	25.0848	1.00	40.00	\$ 1,100.00	145
102710	Haver, Kaelynn Marie	Library Assistant II	3	002017 - Southport Branch	19.1048	1.00	40.00	\$ 1,100.00	146
103575	Hehman, Martin Todd	Library Security Assistant	4	001401 - Central Library Services	18.0000	1.00	40.00	\$ 1,100.00	147
700650	Heilman, Susan Walker	Supervisor Librarian	10	002017 - Southport Branch	31.8068	1.00	40.00	\$ 1,100.00	148
102801	Helling, John Patrick	Chief Public Services Officer	19	002001 - Public Services Area	64.0000	1.00	40.00	\$ 1,100.00	149
103503	Hellyer, Constance Marie	Accounts Payable Assistant	6	001302 - Accounting Service Section	21.8400	1.00	40.00	\$ 1,100.00	150
504676	Helmond, Kathy J	Supervisor Librarian	10	001402 - Central Adult Reference	29.7591	1.00	40.00	\$ 1,100.00	151
103211	Henzlik, Jennifer Lynn	Mgr., Acquisitions	13	001201 - Collection Management	36.0000	1.00	40.00	\$ 1,100.00	152
103548	Hernandez, Jacqueline	Human Resources Assistant	8	001701 - Talent and Development	21.3200	1.00	40.00	\$ 1,100.00	153
100075	Heyward, Shanika Renekia	Chief Innovation and Technology Officer	19	001101 - Innovation and Technology	60.0000	1.00	40.00	\$ 1,100.00	154
102321	Hill, Gregory A	Chief Executive Officer	20	001001 - Chief Executive Office	96.1539	1.00	40.00	\$ 1,100.00	155
103272	Hill, Katherine	Public Services Associate II	6	002024 - InfoZone	19.5270	1.00	40.00	\$ 1,100.00	156
101710	Hoffman, Melanie Lynn	Library Assistant II	3	002007 - Eagle Branch	19.9160	1.00	40.00	\$ 1,100.00	157
103251	Hogsett, Christopher	Mgr., Learning Curve	13	001403 - Learning Curve	32.0850	1.00	40.00	\$ 1,100.00	158
101481	Hollandbeck, Michael Gary	Senior Accountant	12	001302 - Accounting Service Section	36.7500	1.00	40.00	\$ 1,100.00	159
103331	Hollenbach, Natasha	Mgr., Digital Projects	12	001201 - Collection Management	34.6080	1.00	40.00	\$ 1,100.00	160
100080	Holmer, Heidi L	Supervisor Librarian	10	002003 - Glendale Branch	29.4736	1.00	40.00	\$ 1,100.00	161
103080	Horton, Kevin Joseph	Public Services Associate II - Floater	6	002014 - Nora Branch	19.1479	1.00	40.00	\$ 1,100.00	162
103043	Hudson, Ciera Quinn	Library Assistant II-Outreach	3	001506 - Outreach Serv&Voluntr Res	17.1435	1.00	40.00	\$ 1,100.00	163
103441	Hunt, Alexis Monet	Mgr., Center for Black Literature & Culture	11	001596 - African-American Center	31.2500	1.00	40.00	\$ 1,100.00	164
102343	Hunt, Jordan William	Public Services Librarian-E	9	001402 - Central Adult Reference	29.1720	1.00	40.00	\$ 1,100.00	165
103483	Hurt, Stacy Lynn	Public Services Librarian-E	9	002002 - College Avenue Branch	22.8810	1.00	40.00	\$ 1,100.00	166
926551	Hutson, Jennifer L	Circulation Supervisor II	9	002019 - Wayne Branch	29.1720	1.00	40.00	\$ 1,100.00	167
103481	Irish, Erica Nichole	Project Coordinator	9	001502 - Program Development	22.7027	1.00	40.00	\$ 1,100.00	168
741079	Jennings, Stephanie	Processing Assistant I	4	001203 - Processing Service Section	23.3026	1.00	40.00	\$ 1,100.00	169
102201	Johnson, Bradley A	Mgr., Shipping and Receiving	11	001201 - Collection Management	30.0191	1.00	40.00	\$ 1,100.00	170
101936	Johnson, Mary Helen	Library Security Assistant - LSC Front Desk	4	001506 - Outreach Serv&Voluntr Res	19.9478	1.00	40.00	\$ 1,100.00	171
102712	Johnson, Wendy Lynn	Supervisor, Volunteer Resources	12	001506 - Outreach Serv&Voluntr Res	30.1361	1.00	40.00	\$ 1,100.00	172
101106	Jones, Deborah Anne	Public Services Librarian-E	9	002021 - Franklin Road Branch	29.1720	1.00	40.00	\$ 1,100.00	173
103602	Jones, Jade Dashonna	Library Security Assistant	4	001401 - Central Library Services	18.0000	1.00	40.00	\$ 1,100.00	174
101858	Jourdan, Katherine M.	Library Assistant III	5	002004 - Irvington Branch	21.8400	1.00	40.00	\$ 1,100.00	175
748018	Kelley, Robin L	Mgr., Central Adult Services	13	001402 - Central Adult Reference	39.7280	1.00	40.00	\$ 1,100.00	176
103089	Kesterson-Yates, Maureen E	Library Assistant II	3	002014 - Nora Branch	17.4720	1.00	40.00	\$ 1,100.00	177
103408	Kidder, Ross M	Library Assistant II	3	002019 - Wayne Branch	16.9004	1.00	40.00	\$ 1,100.00	178
103210	Kim, Leah Rae	Supervisor Librarian	10	001402 - Central Adult Reference	25.9804	1.00	40.00	\$ 1,100.00	179
103324	King, Khaila Monique	Public Services Associate II	6	002008 - East 38th Street Branch	18.4080	1.00	40.00	\$ 1,100.00	180
103086	Konja, James Christian	Public Services Associate II	6	002007 - Eagle Branch	18.0000	1.00	40.00	\$ 1,100.00	181
100439	Konja, Naomi Renee	Area Resource Manager-Branches	16	002015 - Pike Branch	38.4616	1.00	40.00	\$ 1,100.00	182
729716	Kopernak, Linda J	Circulation Supervisor II	9	002022 - Warren Branch	31.5016	1.00	40.00	\$ 1,100.00	183

103268	Koriath, Anna	Library Assistant II	3	001406 - Central Borrowers Service	18.7200	1.00	40.00	\$ 1,100.00	184
103487	Kress, Sara	Organizational Learning&Develpmnt Coordinator	8	001701 - Talent and Development	21.3200	1.00	40.00	\$ 1,100.00	185
102986	Kruppa, Marianne H	Area Resource Manager-Branches	16	002013 - Lawrence Branch	40.0000	1.00	40.00	\$ 1,100.00	186
102822	LaFave, Valerie Annora	Public Services Associate II	6	002019 - Wayne Branch	19.1479	1.00	40.00	\$ 1,100.00	187
102957	LaFerney, Ryan Timothy	Public Services Librarian-E	9	002004 - Irvington Branch	22.8800	1.00	40.00	\$ 1,100.00	188
102880	Lake, Anna Joyce	Supervisor Librarian	10	001403 - Learning Curve	27.5600	1.00	40.00	\$ 1,100.00	189
102826	Laker, Jill Entreklin	Circulation Supervisor I	8	002028 - Beech Grove	24.9600	1.00	40.00	\$ 1,100.00	190
102473	Lambert, Debra Anne	Chief Collection Management Officer	18	001201 - Collection Management	61.8927	1.00	40.00	\$ 1,100.00	191
102639	Laratte, Reginald	Human Resources Generalist	11	001701 - Talent and Development	28.0800	1.00	40.00	\$ 1,100.00	192
102602	Lawrence, Jessica Marie	Collection Development Librarian	11	001201 - Collection Management	32.3648	1.00	40.00	\$ 1,100.00	193
847634	Lewis, Angie Michele	Public Services Librarian-E	9	002019 - Wayne Branch	29.1720	1.00	40.00	\$ 1,100.00	194
986903	Liang, Sailan	Public Services Librarian-E	9	002003 - Glendale Branch	29.1720	1.00	40.00	\$ 1,100.00	195
103525	Lietz, Katie Alaine	Public Services Librarian-E	9	001402 - Central Adult Reference	22.8800	1.00	40.00	\$ 1,100.00	196
103262	Light, Moon	Library Assistant II	3	001406 - Central Borrowers Service	17.1435	1.00	40.00	\$ 1,100.00	197
101880	Luna, Ashley Lynn	Circulation Supervisor I	8	002006 - Decatur Branch	22.8922	1.00	40.00	\$ 1,100.00	198
102109	Lutholtz, Joseph Francis	Public Services Librarian-E	9	002009 - East Washington Branch	24.1271	1.00	40.00	\$ 1,100.00	199
101770	Luzader, Mary Catherine	Program Billing and Budget Specialist	9	001502 - Program Development	27.5000	1.00	40.00	\$ 1,100.00	200
103134	Mahoney, Patrick James	Lan Administrator	12	001103 - Pers. Computers & Communic	40.5070	1.00	40.00	\$ 1,100.00	201
961880	Malone, Denyce	Mgr., Community Branch	12	002027 - Michigan Road	33.5425	1.00	40.00	\$ 1,100.00	202
101897	Marbley, Debra Jean	Office Assistant	4	001401 - Central Library Services	17.4720	1.00	40.00	\$ 1,100.00	203
103135	Martin, Chase Raymond	Public Services Librarian-E	9	001402 - Central Adult Reference	25.0848	1.00	40.00	\$ 1,100.00	204
103459	Martin, Jason Corey	Supervisor, Library Security -E	8	001401 - Central Library Services	22.0000	1.00	40.00	\$ 1,100.00	205
103273	Masson-Randall, Sarah Anne	Public Services Librarian-E	9	002021 - Franklin Road Branch	22.8800	1.00	40.00	\$ 1,100.00	206
103355	Mattix, Jena	Mgr., Regional Branch	13	002003 - Glendale Branch	30.8596	1.00	40.00	\$ 1,100.00	207
102992	Mattox, Jessica	Library Assistant II	3	002020 - West Indianapolis Branch	17.1435	1.00	40.00	\$ 1,100.00	208
103267	McEntire, Keshia Renee	Mgr., Public Relations	11	001601 - Communications - Marketing	28.0336	1.00	40.00	\$ 1,100.00	209
102443	McFadden, Brittany Nicole	Library Assistant III	5	002023 - Fort Benjamin Harrison	18.7715	1.00	40.00	\$ 1,100.00	210
101781	McGrath, Elena	Inter-Library Loan Assistant	3	001401 - Central Library Services	18.2000	1.00	40.00	\$ 1,100.00	211
102714	McKenzie, Marianne Elizabeth	Strategic Planning & Assessment Officer	17	001001 - Chief Executive Office	46.4599	1.00	40.00	\$ 1,100.00	212
101043	McKenzie, Stephen P	Circulation Supervisor II	9	002023 - Fort Benjamin Harrison	24.3655	1.00	40.00	\$ 1,100.00	213
986648	McKune, Hope A	Library Assistant III	5	002007 - Eagle Branch	21.8400	1.00	40.00	\$ 1,100.00	214
103187	McWilliams, Brian E	Team Member, Shipping and Receiving	7	001201 - Collection Management	20.8000	1.00	40.00	\$ 1,100.00	215
101243	Megerle Barker, Montoya Janice	Special Collections Librarian	10	001201 - Collection Management	27.4144	1.00	40.00	\$ 1,100.00	216
103606	Meh, Kue	Library Assistant II	3	002023 - Fort Benjamin Harrison	15.3250	1.00	40.00	\$ 1,100.00	217
103600	Meyer, Alyssa Irene	Youth Multimedia Learning Specialist	7	001403 - Learning Curve	18.9000	1.00	40.00	\$ 1,100.00	218
102044	Meyers, James William	Auditorium Technician	7	003800 - Events	24.8715	1.00	40.00	\$ 1,100.00	219
100898	Michaels, Michelle Elaine	Library Assistant I	2	002004 - Irvington Branch	20.3216	1.00	40.00	\$ 1,100.00	220
102962	Miller, Jennifer Ann	Public Services Librarian-E	9	002029 - West Perry	24.7434	1.00	40.00	\$ 1,100.00	221
102796	Millikan, Kathryn Ann	Cataloging and Metadata Librarian	11	001202 - Cataloging and Metadata	26.8320	1.00	40.00	\$ 1,100.00	222
103367	Miner, Corinna	Administrative Assistant II	7	001502 - Program Development	21.5000	1.00	40.00	\$ 1,100.00	223
103531	Mitchison, Robert J	Network PC Technician	8	001103 - Pers. Computers & Communic	22.3184	1.00	40.00	\$ 1,100.00	224
102666	Mladenovic, James D	Public Services Librarian-E	9	001402 - Central Adult Reference	26.2496	1.00	40.00	\$ 1,100.00	225
103384	Modory, Taylor Ann	Library Assistant II	3	002016 - Garfield Park	16.4841	1.00	40.00	\$ 1,100.00	226
102773	Montoya, Savannah Rane	Technical Support Assistant	7	001101 - Innovation and Technology	23.4035	1.00	40.00	\$ 1,100.00	227
102748	Moore, Karen	Supervisor, Digital Inclusion	11	001502 - Program Development	27.0900	1.00	40.00	\$ 1,100.00	228
103092	Moore, Paul Alexander	Technology Learning Specialist	7	001502 - Program Development	19.6560	1.00	40.00	\$ 1,100.00	229
100843	Moore, Ramona Lynn	Library Assistant II	3	002022 - Warren Branch	20.3216	1.00	40.00	\$ 1,100.00	230
103194	Morales, Yolanda	Processing Assistant II	6	001203 - Processing Service Section	19.3336	1.00	40.00	\$ 1,100.00	231
101862	Morrison, Robert Bruce	Administrative Assistant II	7	001801 - Operational Services	23.0402	1.00	40.00	\$ 1,100.00	232
103612	Muex, Erin Enyra	Library Security Assistant	4	001401 - Central Library Services	18.0000	1.00	40.00	\$ 1,100.00	233
100244	Mullican, Melinda Kay	Mgr., Regional Branch	13	002019 - Wayne Branch	38.9480	1.00	40.00	\$ 1,100.00	234
102313	Munkacs, Orsolya	Circulation Supervisor I	8	002009 - East Washington Branch	22.8880	1.00	40.00	\$ 1,100.00	235
101168	Murphy, Erin Michal	Supervisor Librarian	10	002014 - Nora Branch	29.5000	1.00	40.00	\$ 1,100.00	236
101738	Murray, Christopher James	Collection Development Librarian	11	001201 - Collection Management	32.3648	1.00	40.00	\$ 1,100.00	237
103442	Muterspaw, Allison Kay	Public Services Librarian-E	9	002018 - Spades Park Branch	23.8006	1.00	40.00	\$ 1,100.00	238
103353	Myers, Thomas Melvin	Library Assistant II	3	002022 - Warren Branch	16.3800	1.00	40.00	\$ 1,100.00	239
103373	Nathaniel, Stresca M	Interim-Circulation Supervisor II	9	002003 - Glendale Branch	22.0000	1.00	40.00	\$ 1,100.00	240
102795	Neeb-Smith, Jessica Leigh	Program Specialist	11	001502 - Program Development	28.6373	1.00	40.00	\$ 1,100.00	241
103476	Newell, Dameika Annese	Library Security Assistant	4	002012 - Haughville Branch	18.0000	1.00	40.00	\$ 1,100.00	242
101589	Newell, Genira L.	Human Resources Generalist	11	001701 - Talent and Development	29.0692	1.00	40.00	\$ 1,100.00	243
103559	Nielsen, Kelsi Lynn	Public Services Associate II - Floater	6	002021 - Franklin Road Branch	18.0000	1.00	40.00	\$ 1,100.00	244
102696	Nieves, Linda Margarita	Computer Assistant II	4	002009 - East Washington Branch	16.6608	1.00	40.00	\$ 1,100.00	245
103323	North, Devery	Program Specialist	11	001502 - Program Development	28.5689	1.00	40.00	\$ 1,100.00	246
102935	O'Donnell, Shannon Maria	Public Services Librarian-E	9	001403 - Learning Curve	25.6672	1.00	40.00	\$ 1,100.00	247
103192	O'Leary, Barbara A	Youth Multimedia Learning Specialist	7	001403 - Learning Curve	20.9914	1.00	40.00	\$ 1,100.00	248
764767	O'Neal, Tammy Lynn	Processing Assistant II (Shared System)	6	001203 - Processing Service Section	23.3331	1.00	40.00	\$ 1,100.00	249
103042	Oberhaus, Alexandria Elizabeth	Collection Liaison Librarian	11	001201 - Collection Management	27.5000	1.00	40.00	\$ 1,100.00	250
103107	Olaniyi, Olanike	Collection Development Librarian	11	001201 - Collection Management	28.0336	1.00	40.00	\$ 1,100.00	251
103236	Olaniyi, Olutimilehin	Purchasing Order Specialist	6	001302 - Accounting Service Section	22.9320	1.00	40.00	\$ 1,100.00	252
102728	Osmundson, Daniel R	Front End Web Developer	11	001104 - Data & Web Services	35.3203	1.00	40.00	\$ 1,100.00	253
103328	Owens, Lexi	Public Services Associate II - Floater	6	002014 - Nora Branch	18.4080	1.00	40.00	\$ 1,100.00	254
102352	Panighetti, Kasey	Public Services Librarian-E	9	002004 - Irvington Branch	29.1720	1.00	40.00	\$ 1,100.00	255
103578	Parks, Alton Lamonte	Computer Assistant II	4	002016 - Garfield Park	16.5671	1.00	40.00	\$ 1,100.00	256
103392	Parsons, Adam	Chief Operational Services Officer	18	001801 - Operational Services	53.5500	1.00	40.00	\$ 1,100.00	257
103630	Pathak, Divya	Public Services Librarian-E	9	001402 - Central Adult Reference	22.8800	1.00	40.00	\$ 1,100.00	258
102827	Patterson, Michele E	Public Services Librarian-E	9	002028 - Beech Grove	28.2316	1.00	40.00	\$ 1,100.00	259
100736	Patterson, Tarya Katrina	Library Assistant II-Outreach	3	001506 - Outreach Serv&Voluntr Res	20.3216	1.00	40.00	\$ 1,100.00	260
103100	Pea, Bambi Cathelina	Mgr., Community Branch	12	002008 - East 38th Street Branch	29.1200	1.00	40.00	\$ 1,100.00	261
102746	Peak, Shelby Suzanne	Mgr., Regional Branch	13	002023 - Fort Benjamin Harrison	32.0850	1.00	40.00	\$ 1,100.00	262
103265	Perez, Gloriany Mari	Public Services Librarian-E	9	001402 - Central Adult Reference	22.8800	1.00	40.00	\$ 1,100.00	263
827775	Perkins, Michael I	Public Services Librarian-E	9	001402 - Central Adult Reference	29.1720	1.00	40.00	\$ 1,100.00	264

103435	Petrie, April	Supervisor Librarian	10	002021 - Franklin Road Branch	24.5970	1.00	40.00	\$ 1,100.00	265
101277	Pintal, Beth Ann	Public Services Librarian-E	9	002014 - Nora Branch	29.1720	1.00	40.00	\$ 1,100.00	266
103613	Poindexter, Mikel	Library Security Assistant	4	001401 - Central Library Services	18.0000	1.00	40.00	\$ 1,100.00	267
100878	Polley, Claudine Marie	Circulation Supervisor I	8	002029 - West Perry	29.3072	1.00	40.00	\$ 1,100.00	268
102976	Poudrier, Renee Francine	Library Assistant II	3	002021 - Franklin Road Branch	17.4720	1.00	40.00	\$ 1,100.00	269
103485	Quartuch, Shannon Loreen	Computer Assistant II	4	002013 - Lawrence Branch	16.5671	1.00	40.00	\$ 1,100.00	270
103533	Rankin, Mary E	Dir., Accounting	17	001301 - Chief Financial Officer Se	54.0000	1.00	40.00	\$ 1,100.00	271
101101	Reeser, Kyle Joseph	Circulation Supervisor I	8	002024 - InfoZone	23.2103	1.00	40.00	\$ 1,100.00	272
103095	Reid, Jarrod M	Public Services Librarian-E	9	001402 - Central Adult Reference	25.0848	1.00	40.00	\$ 1,100.00	273
102743	Rice, Kera Rene	Library Assistant II	3	002017 - Southport Branch	18.2936	1.00	40.00	\$ 1,100.00	274
102933	Rinker, Jessica	Circulation Supervisor I	8	002005 - Martindale-Brightwood	22.1272	1.00	40.00	\$ 1,100.00	275
103395	Roberts, Cameron Reid	Team Member, Shipping and Receiving	7	001201 - Collection Management	20.8000	1.00	40.00	\$ 1,100.00	276
102555	Roberts, Kathryn M	Processing Assistant I	4	001203 - Processing Service Section	17.3957	1.00	40.00	\$ 1,100.00	277
102426	Robertson-Taylor, Sylvia J	Public Services Associate II	6	002023 - Fort Benjamin Harrison	21.3200	1.00	40.00	\$ 1,100.00	278
103431	Roman, Alycia Nicole	Public Services Librarian-E	9	002019 - Wayne Branch	22.8810	1.00	40.00	\$ 1,100.00	279
864853	Rosier, Irene E	Order Specialist	6	001201 - Collection Management	23.5217	1.00	40.00	\$ 1,100.00	280
103521	Ross, Douglas R	Interim-Mgr., Neighborhood Branch	11	002012 - Haughville Branch	25.8000	1.00	40.00	\$ 1,100.00	281
101731	Ruiz III, Miguel Angel	Project Manager, Innovation & Technology	14	001101 - Innovation and Technology	39.9376	1.00	40.00	\$ 1,100.00	282
103645	Rychtarczyk, Veronica Brooke	Public Services Librarian-E	9	002022 - Warren Branch	24.2500	1.00	40.00	\$ 1,100.00	283
103502	Sauers, Sarah Elizabeth	Library Security Assistant	4	001401 - Central Library Services	18.0000	1.00	40.00	\$ 1,100.00	284
103379	Schabel, Gipson	Public Services Librarian-E	9	002018 - Spades Park Branch	23.7873	1.00	40.00	\$ 1,100.00	285
103325	Schantz, Danielle Annette	Library Assistant II	3	002008 - East 38th Street Branch	15.9380	1.00	40.00	\$ 1,100.00	286
103592	Schick, Florencia	Public Services Associate II - Floater	6	002014 - Nora Branch	17.7000	1.00	40.00	\$ 1,100.00	287
103629	Schmucker, Hallie Elizabeth	Supervisor Librarian	10	002022 - Warren Branch	23.6510	1.00	40.00	\$ 1,100.00	288
100802	Schoettle, Elizabeth	Dir., Central Library	17	001401 - Central Library Services	48.0770	1.00	40.00	\$ 1,100.00	289
103639	Schulte Jr., Richard Eugene	Library Assistant II	3	001406 - Central Borrowers Service	17.5000	1.00	40.00	\$ 1,100.00	290
103587	Scott, Amber	Bkmo Driver/Clerk	4	001506 - Outreach Serv&Voluntr Res	15.9299	1.00	40.00	\$ 1,100.00	291
103309	Scott, Constance Elaine	Mgr., Regional Branch	13	002022 - Warren Branch	38.5736	1.00	40.00	\$ 1,100.00	292
103539	Selm, Alice Margaret Mary	Public Services Librarian-E	9	002012 - Haughville Branch	23.9200	1.00	40.00	\$ 1,100.00	293
102350	Senior, Austin Scott	Public Services Librarian-E	9	002007 - Eagle Branch	24.9600	1.00	40.00	\$ 1,100.00	294
103530	Sexton, Bret Anthony	Youth Multimedia Learning Specialist	7	001403 - Learning Curve	20.1810	1.00	40.00	\$ 1,100.00	295
103306	Shepherd, Megan	Public Services Librarian-E	9	002020 - West Indianapolis Branch	23.9200	1.00	40.00	\$ 1,100.00	296
103552	Sheriff, Elizabeth	Venue Coordinator	11	003800 - Events	27.8847	1.00	40.00	\$ 1,100.00	297
103302	Simmons, Gwendolyn M	Mgr., Purchasing and Supplier Diversity	15	001301 - Chief Financial Officer Se	40.0000	1.00	40.00	\$ 1,100.00	298
103287	Sims-Barnes, Alexis	Administrative Assistant I	6	001403 - Learning Curve	19.5270	1.00	40.00	\$ 1,100.00	299
103448	Smith, Carly Janese	Team Member, Shipping and Receiving	7	001201 - Collection Management	20.8000	1.00	40.00	\$ 1,100.00	300
102507	Smith, Mikaela	Interim-Mgr., Community Branch	12	002016 - Garfield Park	27.6030	1.00	40.00	\$ 1,100.00	301
101263	Smither, Doriene K.	Mgr., Community Branch	12	002006 - Decatur Branch	32.5657	1.00	40.00	\$ 1,100.00	302
101317	Smither, William D	Public Services Librarian-E	9	002027 - Michigan Road	28.0072	1.00	40.00	\$ 1,100.00	303
102972	Sparrow, Masada Leighanne	Public Services Librarian-E	9	002013 - Lawrence Branch	25.6672	1.00	40.00	\$ 1,100.00	304
100122	Spaulding, Janet M	Collection Development Librarian	11	001201 - Collection Management	35.0584	1.00	40.00	\$ 1,100.00	305
103411	Spicklemire, Leila	Library Assistant II	3	001406 - Central Borrowers Service	16.5691	1.00	40.00	\$ 1,100.00	306
940324	Spurrier, Amy L	Business Analyst	11	001104 - Data & Web Services	37.0864	1.00	40.00	\$ 1,100.00	307
103402	St John, Gwendolyn Sue	Library Assistant II	3	002013 - Lawrence Branch	15.9380	1.00	40.00	\$ 1,100.00	308
968295	Staley, Rebecca	Order Specialist	6	001201 - Collection Management	23.5217	1.00	40.00	\$ 1,100.00	309
103352	Stanish, Jeremy	Network PC Technician	8	001103 - Pers. Computers & Communic	22.0000	1.00	40.00	\$ 1,100.00	310
102633	Stevenson, Isaiah Alfonso	Public Services Associate II	6	002015 - Pike Branch	19.5270	1.00	40.00	\$ 1,100.00	311
102363	Stewart, Darren M	Mgr., Neighborhood Branch	11	002020 - West Indianapolis Branch	30.0472	1.00	40.00	\$ 1,100.00	312
102357	Stewart, Kathleen Marie	Public Services Librarian-E	9	001506 - Outreach Serv&Voluntr Res	25.3428	1.00	40.00	\$ 1,100.00	313
103280	Stockard, Perrena Ann	Computer Assistant II	4	002008 - East 38th Street Branch	16.5691	1.00	40.00	\$ 1,100.00	314
103330	Strahan, Dilasia Christianna	Library Assistant II	3	002006 - Decatur Branch	16.6608	1.00	40.00	\$ 1,100.00	315
102415	Strizu, Meredith M	Cataloging and Metadata Librarian	11	001202 - Cataloging and Metadata	28.0072	1.00	40.00	\$ 1,100.00	316
102819	Strong, Christina Michelle	Library Assistant II	3	001406 - Central Borrowers Service	16.5691	1.00	40.00	\$ 1,100.00	317
102751	Summers, Kevin L	Public Services Librarian-E	9	002016 - Garfield Park	26.8320	1.00	40.00	\$ 1,100.00	318
100173	Swaidner, Pamela Sue	Mgr., Cataloging and Metadata	13	001202 - Cataloging and Metadata	38.9480	1.00	40.00	\$ 1,100.00	319
102800	Switzer, Shaina Leigh	Library Assistant II	3	002014 - Nora Branch	17.4720	1.00	40.00	\$ 1,100.00	320
103259	Taboada, Monica Patricia	Mgr., Regional Branch	13	002013 - Lawrence Branch	31.0096	1.00	40.00	\$ 1,100.00	321
102763	Tadsen, Sarah Beth	Public Services Librarian-E	9	002023 - Fort Benjamin Harrison	22.8800	1.00	40.00	\$ 1,100.00	322
102279	Takacs, Lorette S	Library Assistant II	3	002005 - Martindale-Brightwood	17.0664	1.00	40.00	\$ 1,100.00	323
102413	Talbot, Mary Elizabeth	Library Assistant III	5	002015 - Pike Branch	20.0928	1.00	40.00	\$ 1,100.00	324
102230	Tanner, Blake Duane	Circulation Supervisor II	9	002014 - Nora Branch	26.2496	1.00	40.00	\$ 1,100.00	325
102430	Tarr, Elizabeth Kay	Youth Multimedia Learning Specialist	7	002024 - InfoZone	22.3688	1.00	40.00	\$ 1,100.00	326
103189	Tate, Felecia E	Serials Specialist	6	001201 - Collection Management	18.9584	1.00	40.00	\$ 1,100.00	327
102615	Tatlock, Billie Jean	Library Assistant II	3	002021 - Franklin Road Branch	18.6992	1.00	40.00	\$ 1,100.00	328
101157	Terrell, Staci L	Mgr., Neighborhood Branch	11	002024 - InfoZone	30.9428	1.00	40.00	\$ 1,100.00	329
103401	Terrio, Nicholas John	Public Services Associate II - Floater	6	002015 - Pike Branch	19.1479	1.00	40.00	\$ 1,100.00	330
103032	Terry, Kellie Marie	Project Coordinator	9	001601 - Communications - Marketing	25.6672	1.00	40.00	\$ 1,100.00	331
103427	Thomas, Emily Meagan	Public Services Librarian-E	9	002014 - Nora Branch	23.1088	1.00	40.00	\$ 1,100.00	332
102587	Thomas, Kevin Clarence	Mgr., Buildings and Grounds	12	001801 - Operational Services	34.7880	1.00	40.00	\$ 1,100.00	333
102570	Thorne, Lauren E	Circulation Supervisor II, OS&VR	9	001506 - Outreach Serv&Voluntr Res	24.5024	1.00	40.00	\$ 1,100.00	334
103568	Tial Thang, Zing Hlei	Staff Accountant	11	001302 - Accounting Service Section	28.8635	1.00	40.00	\$ 1,100.00	335
101999	Todd, Adam Bartley	Mgr., Regional Branch	13	002004 - Irvington Branch	34.5218	1.00	40.00	\$ 1,100.00	336
100170	Torres, Michael M	Public Services Associate II	6	001402 - Central Adult Reference	23.6471	1.00	40.00	\$ 1,100.00	337
906400	Turner-Booker, Tanya Nichole	Library Assistant II	3	002002 - College Avenue Branch	20.3216	1.00	40.00	\$ 1,100.00	338
846037	Underwood, Kathleen	Circulation Supervisor II	9	002021 - Franklin Road Branch	26.9782	1.00	40.00	\$ 1,100.00	339
103516	Unsel, Ross Carter	Library Security Assistant	4	001401 - Central Library Services	18.0000	1.00	40.00	\$ 1,100.00	340
102777	Van Pelt, Tony Michael	Library Assistant III	5	002021 - Franklin Road Branch	17.6484	1.00	40.00	\$ 1,100.00	341
103544	VanTryon, Taylor Renee	Supervisor Librarian	10	002023 - Fort Benjamin Harrison	24.5970	1.00	40.00	\$ 1,100.00	342
103233	Verderame, Jyoti Avinash	Editor	9	001201 - Collection Management	22.2000	1.00	40.00	\$ 1,100.00	343
102518	Vollmer, Timothy Joseph	Public Services Librarian-E	9	002014 - Nora Branch	25.6672	1.00	40.00	\$ 1,100.00	344
101228	Walker, Sarah S	Public Services Librarian-E	9	002022 - Warren Branch	24.6046	1.00	40.00	\$ 1,100.00	345

101972	Wallace, Patty M	Public Services Librarian-E	9	002003 - Glendale Branch	24.1271	1.00	40.00	\$ 1,100.00	346
101155	Walsh, Kathleen M	Library Assistant III	5	002019 - Wayne Branch	21.8400	1.00	40.00	\$ 1,100.00	347
102654	Ward, Margaret E	Mgr., Outreach Services & Volunteer Resources	13	001506 - Outreach Serv&Voluntr Res	32.3856	1.00	40.00	\$ 1,100.00	348
103066	Warrener, Kathryn Elizabeth	Supervisor Librarian	10	002004 - Irvington Branch	26.7280	1.00	40.00	\$ 1,100.00	349
667219	Waterson, Carrie E	Mgr., Website	12	001601 - Communications - Marketing	37.3886	1.00	40.00	\$ 1,100.00	350
806130	Watkins, Cordia J	Mgr., Circulation	13	002001 - Public Services Area	33.2800	1.00	40.00	\$ 1,100.00	351
103304	Watson-Juarez, Katherine E	Public Services Librarian-E	9	001506 - Outreach Serv&Voluntr Res	22.8800	1.00	40.00	\$ 1,100.00	352
102578	Waymire, Joshua D	Web Developer	11	001104 - Data & Web Services	34.5897	1.00	40.00	\$ 1,100.00	353
103261	Weasner, Rachel Lynn Schmitt	Public Services Librarian-E	9	002006 - Decatur Branch	24.2581	1.00	40.00	\$ 1,100.00	354
102789	Weaver, Kirsten Tenille	Program Specialist	11	001502 - Program Development	33.7064	1.00	40.00	\$ 1,100.00	355
102754	Weber, Nathaniel Lee	Strategy and Equity Specialist	9	001001 - Chief Executive Office	25.6672	1.00	40.00	\$ 1,100.00	356
100200	Wehr, Margaret A	Area Resource Manager-Branches	16	002014 - Nora Branch	43.7751	1.00	40.00	\$ 1,100.00	357
103263	Weidenbach, Shael	Area Resource Manager-Youth Services	16	001502 - Program Development	40.4000	1.00	40.00	\$ 1,100.00	358
103627	Welch, Abby Elizabeth	Public Services Librarian-E	9	002005 - Martindale-Brightwood	22.0000	1.00	40.00	\$ 1,100.00	359
747701	Wetnight, Jill M	Mgr., Regional Branch	13	002021 - Franklin Road Branch	38.9480	1.00	40.00	\$ 1,100.00	360
103294	Whaley, Caroline	Processing Assistant I	4	001203 - Processing Service Section	16.4161	1.00	40.00	\$ 1,100.00	361
103326	White, Jared Anthony	Public Services Librarian-E	9	001403 - Learning Curve	24.2581	1.00	40.00	\$ 1,100.00	362
102667	Williams, Deandra	Public Services Associate II	6	001403 - Learning Curve	20.6648	1.00	40.00	\$ 1,100.00	363
723658	Williams, Michael Alan	Mgr., Special Projects	14	001201 - Collection Management	46.1707	1.00	40.00	\$ 1,100.00	364
740932	Winfrey, Kimberly J	Processing Assistant I	4	001203 - Processing Service Section	20.7702	1.00	40.00	\$ 1,100.00	365
102489	Winston, Brandi Rochelle	Mgr., Central Services	12	001401 - Central Library Services	30.1392	1.00	40.00	\$ 1,100.00	366
101713	Wisemiller, Kristen Leigh	Payroll Specialist	7	001701 - Talent and Development	24.2320	1.00	40.00	\$ 1,100.00	367
103260	Wissel, Bryce Nelson	Public Services Associate II - Floater	6	002013 - Lawrence Branch	19.1479	1.00	40.00	\$ 1,100.00	368
103327	Wood, Rachel Nevada	Public Services Librarian-E	9	001402 - Central Adult Reference	24.2581	1.00	40.00	\$ 1,100.00	369
102718	Wood-Gebhart, Robin Marie	Accounting Assistant	7	001302 - Accounting Service Section	22.6200	1.00	40.00	\$ 1,100.00	370
888628	Woodruff, Sarah Gardner	Public Services Librarian-E	9	002007 - Eagle Branch	26.8320	1.00	40.00	\$ 1,100.00	371
708704	Wright, Pamela	Processing Assistant I	4	001203 - Processing Service Section	20.3216	1.00	40.00	\$ 1,100.00	372
103288	Yarde, O'Brian Elijah	Supervisor, Youth Multimedia Specialist	10	001403 - Learning Curve	25.0000	1.00	40.00	\$ 1,100.00	373
103241	Youngworth, Robin	Public Services Associate II	6	002029 - West Perry	19.5270	1.00	40.00	\$ 1,100.00	374
102849	Zavala, Consuelo	Circulation Supervisor I	8	002016 - Garfield Park	21.2841	1.00	40.00	\$ 1,100.00	375
103101	Zemanek, Alysha	Circulation Supervisor I	8	002008 - East 38th Street Branch	22.1272	1.00	40.00	\$ 1,100.00	376
103595	Zettler, Faith Elizabeth	Public Services Associate II - Floater	6	002015 - Pike Branch	18.5000	1.00	40.00	\$ 1,100.00	377
100991	Zimmermann, Marina A	Mgr., Payroll	14	001701 - Talent and Development	43.7751	1.00	40.00	\$ 1,100.00	378
								\$ 522,600.00	



Board Action Request

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To: IMCPL Board **Meeting Date:** October 28, 2024

From: Diversity, Policy and Human Resources Committee **Approved by the Library Board:** October 28, 2024

Effective Date: November 3, 2024

Subject: Good Wages Initiative Increase- Paygrades 1-6

Recommendation: Approval of Resolution 69-2024- Good Wages Initiative Increase

Background: Resolution 69-2024 Good Wage Initiative increase is for staff members in paygrades 1-6. In order the positions in these paygrades are Pages, Library Assistants I and II, Computer Assistants, Events Assistants, Processing Assistants I & II, Library Security Assistants, Control Room, Public Service Associates, and others positions listed in the attached document. The resolution is to increase the minimums for these paygrades. The following is the recommendation:

Pay Grade	Current Minimum Rate	New Minimum Rate
6	\$17.70	\$18.70
5	\$16.47	\$18.50
4	\$15.93	\$18.30
2 & 3	\$15.17 & \$15.32	\$18.00
1	\$15.00	\$16.00

This is Phase 1 of the Library’s initiative to address staff compensation and cost of living increase.

Strategic/Fiscal Impact: The estimated cost in 2024 for phase 1 is approximately \$158,318. The financial impact has already been accounted for in the budget for 2024.

DEI Impact: The increase will provide a competitive wage for paygrades 1-6. This will help to retain and attract qualified staff members in paygrades 1-6.



Board Resolution

7b

INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY RESOLUTION 69-2024

GOOD WAGES INITIATIVE INCREASE OF MINIMUM HOURLY RATES FOR PAYGRADES 1-6

October 28, 2024

WHEREAS, Resolution 93 – 2023, approved by the Board of Trustees (“Board”) on December 18, 2023, adopted a schedule of Library employee paygrades, including paygrades 1-6.

WHEREAS, Library leadership has determined that the minimum hourly rates for paygrades 1-6 should be increased, effective November 3, 2024, as Phase I of the Library’s initiative to address staff compensation issues and increases in the cost of living.

WHEREAS, Library leadership is recommending the following increases in the minimum hourly rates for paygrades 1-6:

Pay Grade	Current Minimum Hourly Rate	New Minimum Hourly Rate
6	\$17.70	\$18.70
5	\$16.47	\$18.50
4	\$15.93	\$18.30
2 & 3	\$15.17 & \$15.32	\$18.00
1	\$15.00	\$16.00

WHEREAS, the Diversity, Policy and Human Resource Committee recommends that the proposed increases in the minimum hourly rates for paygrades 1-6 be approved by the Board.

WHEREAS, the Board has reviewed the proposed increases in the minimum hourly rate for paygrades 1-6 and deems them appropriate and consistent with the mission and operations of the Library as a taxpayer supported public entity.

THEREFORE, BE IT RESOLVED that the minimum hourly rates for paygrades 1-6 adopted by Resolution 93 – 2023 are, effective November 3, 2024, replaced and superseded by the increased minimum hourly rates for paygrades 1-6 stated herein and these minimum hourly rates

for paygrades 1-6 shall apply to all appropriate or eligible employees of the Library subject to the following:

- a. Except as may otherwise be provided for (i) bargaining unit employees of the Library in a collective bargaining agreement that may be entered into between the Library administration and AFSCME Local 3395 and approved by the Board, or (ii) employees not represented by AFSCME Local 3395, in the Joint Written Recommendations Submitted by the Indianapolis-Marion County Public Library and the IMCPL Staff Association Compensation Committee (SACC) to the IMCPL Board of Trustees, as previously approved by the Board and as may be amended by the parties and subsequently approved by the Board.
- b. The availability of Board funds for such purposes.
- c. The provisions of this Resolution involving monetary expenditures may be rescinded at any time by action of the Board.

**LIBRARY BOARD OF TRUSTEES OF THE INDIANAPOLIS-
MARION COUNTY PUBLIC LIBRARY, INDIANA**

RESOLUTION 69-2024

**GOOD WAGES INITIATIVE INCREASE OF MINIMUM
HOURLY RATES FOR PAYGRADES 1-6**

OCTOBER 28, 2024

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NAY

ATTEST: _____
Secretary of the Board

File #	Name	Job Title	Pay Grade	Regular Pay Rate 2024	FTE	NEW Pay Grade MIN	Difference	Annual ***	Home Department
103584	Barnett, Azaria	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002008 - East 38th Street Branch
103652	Black, Brooklyn Carlise	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002005 - Martindale-Brightwood
103656	Black, Frankie Elaine	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	001403 - Learning Curve
102886	Burton, Allison	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002027 - Michigan Road
103657	Cheeseborough, Lydia Abigail	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	001403 - Learning Curve
103673	Crist, Corinne Marie	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002022 - Warren Branch
103336	Durham, Briann Nicole	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002023 - Fort Benjamin Harrison
103647	Fisher, Noelle Elizabeth	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	001403 - Learning Curve
103403	Gillespie, Laurie Marie	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002021 - Franklin Road Branch
103676	Hamlow, Stacy A	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002022 - Warren Branch
103674	Han, Young	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002023 - Fort Benjamin Harrison
103648	Hill, Kaila Lynn	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002007 - Eagle Branch
103623	Hing, Nu	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002022 - Warren Branch
621037	Jackson, Millicent O	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002008 - East 38th Street Branch
103675	Knight, Dewayne E	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002023 - Fort Benjamin Harrison
103619	Lutzke, Oliver Alexander	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002004 - Irvington Branch
103680	Miller, Emmett	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002013 - Lawrence Branch
103654	Nahlen, Mary Catherine	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	001403 - Learning Curve
103586	Nunez, Grace Trinidad	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	001403 - Learning Curve
103631	Patel, Cynthia Marie	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002012 - Haughville Branch
103616	Porter, Kasey Cheyenne	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002029 - West Perry
103588	Sauers-Wiley, Chelsea K	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	001403 - Learning Curve
103605	Smith, Makhia Emani	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002023 - Fort Benjamin Harrison
103677	Takacs, Klara Rose	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002022 - Warren Branch
103596	Trauner, Justine Faith	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002029 - West Perry
103637	Walton, Jennifer Leigh	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002004 - Irvington Branch
103640	Ward, Shana Katrina	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002002 - College Avenue Branch
103679	Whelan, Summer Karlie	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	002022 - Warren Branch
103651	Wilson, Wilhelmina Margaret	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	001403 - Learning Curve
103582	Worley, Jane Margaret	Page	1	\$ 15.0000	0.00	\$ 16.00	\$ 1.0000	\$ 1,000.00	001403 - Learning Curve
103621	Applegate, Martha	Page	1	\$ 15.3250	0.00	\$ 16.00	\$ 0.6750	\$ 675.00	002019 - Wayne Branch
102586	Adams, Paula J	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002019 - Wayne Branch
103486	Adkins, Kylie	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002028 - Beech Grove
502865	Ayers, Randall	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002023 - Fort Benjamin Harrison
102499	Bannon, Vickie Lynn	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002005 - Martindale-Brightwood
103454	Blunk, Anabel Marie	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002013 - Lawrence Branch
103451	Booker, Molly Ann	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002013 - Lawrence Branch
103471	Burris, Amaya Lorraine	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002007 - Eagle Branch
103453	Burton, Jonathan D	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002013 - Lawrence Branch
103518	Coffer, Ashauna TaShay	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	001403 - Learning Curve
103297	Davis, Dori Kelleher	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002003 - Glendale Branch
103447	Detwiler, Ella Marie	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002019 - Wayne Branch
103252	Dunne, James Daniel	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002003 - Glendale Branch
103463	Durham, Ryder Lee	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002021 - Franklin Road Branch
102255	Farmer, Mary Laura	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002017 - Southport Branch
103319	Fowler, Carol J.	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002029 - West Perry
103567	Garza, Colin	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002017 - Southport Branch
103239	Gonzalez, Rene	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002004 - Irvington Branch
103322	Guthrie, Paula	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002007 - Eagle Branch
103477	Harkness, Kara Joann	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002027 - Michigan Road
103270	Harp, Griffin	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	001403 - Learning Curve
102605	Hochman Cadore, Linda Joyce	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	001403 - Learning Curve
103549	Ilgen, Dorothy Louise	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002029 - West Perry
103193	Johnson, Tanya Michelle	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002002 - College Avenue Branch
103091	Kimbrew, Matthew Elijah	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002027 - Michigan Road
102877	Lampkins, Eustace Jayne Jumalon	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002021 - Franklin Road Branch
103344	Luebke, Barbara	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002013 - Lawrence Branch
103253	Manuel, Kenedy Charlene	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002003 - Glendale Branch
103572	Mata Guerrero, Kimberly Hilary	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002012 - Haughville Branch
103425	Mixdorf, Kegan Thomas	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	001403 - Learning Curve
103545	Monge-Calzada, Kaoly	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002019 - Wayne Branch
103398	Norman, Debra A.	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002013 - Lawrence Branch
103423	Oliver, Kayla Marie	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002003 - Glendale Branch
103490	Page, Lillian M	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	001403 - Learning Curve
103094	Panich, Maeve Noelle	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002014 - Nora Branch
103557	Prioleau, Paige Penelope	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002017 - Southport Branch
103553	Purcell, Mariah Danielle	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002021 - Franklin Road Branch
103499	Scott, Robert A.	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002018 - Spades Park Branch
103244	See, Terri Lee	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002002 - College Avenue Branch
103214	Sicken, Edith Pamela	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002016 - Garfield Park
103201	Smith, Alexis Tatyiana	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002015 - Pike Branch
103295	Stringer, Isabella	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002017 - Southport Branch
103027	Swisher, Isaac Fallon	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002003 - Glendale Branch
103547	Tauber, Mary Elizabeth	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002014 - Nora Branch
103348	Vitello, Sarah	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002021 - Franklin Road Branch
103467	Warren, Zoe Jane	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002016 - Garfield Park
103166	Webster, DeAnte Larenz Joe	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	001403 - Learning Curve
103480	Weidenbach, Cole	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002004 - Irvington Branch
103466	Williamson, Susan Clare	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002004 - Irvington Branch
103506	Wyrick, Elliot Riley	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002003 - Glendale Branch
103475	Zaman, Mohammad Khaliquz	Page	1	\$ 15.6000	0.00	\$ 16.00	\$ 0.4000	\$ 400.00	002015 - Pike Branch
102547	Sloan, Sharon H	Page	1	\$ 15.8080	0.00	\$ 16.00	\$ 0.1920	\$ 192.00	002006 - Decatur Branch
103618	Raby, Kennedy Grace	Hrly Events Assistant	3	\$ 15.3250	0.00	\$ 18.00	\$ 2.6750	\$ 2,675.00	003800 - Events
103608	Dybing, Kaitlyn Marie	Hrly Library Assistant II	3	\$ 15.3250	0.00	\$ 18.00	\$ 2.6750	\$ 2,675.00	002029 - West Perry
103641	Hunter, Videtta Diana	Hrly Library Assistant II	3	\$ 15.3250	0.00	\$ 18.00	\$ 2.6750	\$ 2,675.00	002005 - Martindale-Brightwood
103607	Land, Tracy Renee	Hrly Library Assistant II	3	\$ 15.3250	0.00	\$ 18.00	\$ 2.6750	\$ 2,675.00	002013 - Lawrence Branch

103655	Araya, Amanuel W	Library Assistant II	3	\$	15.3250	.50	\$	18.00	\$	2.6750	\$	2,782.00	002007 - Eagle Branch
101523	Braun, Christa Lynn	Library Assistant II	3	\$	15.3250	1.00	\$	18.00	\$	2.6750	\$	5,564.00	002022 - Warren Branch
103620	Burris, Brittany A	Library Assistant II	3	\$	15.3250	.50	\$	18.00	\$	2.6750	\$	2,782.00	002013 - Lawrence Branch
103625	Elliott, Karis Olivia	Library Assistant II	3	\$	15.3250	1.00	\$	18.00	\$	2.6750	\$	5,564.00	002012 - Haughville Branch
103585	Greenburg, Abigail Nicole	Library Assistant II	3	\$	15.3250	.50	\$	18.00	\$	2.6750	\$	2,782.00	002013 - Lawrence Branch
103070	Howell, Jackson Scott Baird	Library Assistant II	3	\$	15.3250	.50	\$	18.00	\$	2.6750	\$	2,782.00	002018 - Spades Park Branch
103671	Hubner, Claire Rainelle	Library Assistant II	3	\$	15.3250	.60	\$	18.00	\$	2.6750	\$	3,338.40	002016 - Garfield Park
103606	Meh, Kue	Library Assistant II	3	\$	15.3250	1.00	\$	18.00	\$	2.6750	\$	5,564.00	002023 - Fort Benjamin Harrison
103658	Melenchuk, Kaitlin Ashley	Library Assistant II	3	\$	15.3250	.60	\$	18.00	\$	2.6750	\$	3,338.40	002002 - College Avenue Branch
103583	O'Meara, Fiora Grace	Library Assistant II	3	\$	15.3250	.50	\$	18.00	\$	2.6750	\$	2,782.00	002027 - Michigan Road
103581	Steele, Julie Anne	Library Assistant II	3	\$	15.3250	.75	\$	18.00	\$	2.6750	\$	4,173.00	002027 - Michigan Road
103643	Werle, Michael	Library Assistant II	3	\$	15.3250	.50	\$	18.00	\$	2.6750	\$	2,782.00	002004 - Irvington Branch
103614	Young, Alexander Corbin	Library Assistant II	3	\$	15.3250	.60	\$	18.00	\$	2.6750	\$	3,338.40	002009 - East Washington Branch
103278	Abel, Haley	Hrly Library Assistant II	3	\$	15.9380	0.00	\$	18.00	\$	2.0620	\$	2,062.00	002028 - Beech Grove
103438	Khei, Paw	Hrly Library Assistant II	3	\$	15.9380	0.00	\$	18.00	\$	2.0620	\$	2,062.00	002017 - Southport Branch
103505	Bedi, India Zia	Library Assistant II	3	\$	15.9380	.50	\$	18.00	\$	2.0620	\$	2,144.48	002007 - Eagle Branch
103524	Burch Jr., Ronald E	Library Assistant II	3	\$	15.9380	.50	\$	18.00	\$	2.0620	\$	2,144.48	002014 - Nora Branch
103538	Coffman, Sydney Jade	Library Assistant II	3	\$	15.9380	1.00	\$	18.00	\$	2.0620	\$	4,288.96	002029 - West Perry
103482	Crabtree, Blaine Colson	Library Assistant II	3	\$	15.9380	.50	\$	18.00	\$	2.0620	\$	2,144.48	002003 - Glendale Branch
103455	Gaston, Shawnte Princess	Library Assistant II	3	\$	15.9380	1.00	\$	18.00	\$	2.0620	\$	4,288.96	002017 - Southport Branch
103529	Gibson, Nicholas Paul	Library Assistant II	3	\$	15.9380	1.00	\$	18.00	\$	2.0620	\$	4,288.96	001406 - Central Borrowers Service
102082	McCasland, Anna C	Library Assistant II	3	\$	15.9380	.60	\$	18.00	\$	2.0620	\$	2,573.38	002023 - Fort Benjamin Harrison
103325	Schantz, Danielle Annette	Library Assistant II	3	\$	15.9380	1.00	\$	18.00	\$	2.0620	\$	4,288.96	002008 - East 38th Street Branch
103396	Sellman, Patricia Lynn	Library Assistant II	3	\$	15.9380	.50	\$	18.00	\$	2.0620	\$	2,144.48	002003 - Glendale Branch
103444	Shipp, Ann Bridget	Library Assistant II	3	\$	15.9380	.50	\$	18.00	\$	2.0620	\$	2,144.48	002022 - Warren Branch
103509	Smith, Jacob Taylor	Library Assistant II	3	\$	15.9380	.50	\$	18.00	\$	2.0620	\$	2,144.48	001406 - Central Borrowers Service
103402	St John, Gwendolyn Sue	Library Assistant II	3	\$	15.9380	1.00	\$	18.00	\$	2.0620	\$	4,288.96	002013 - Lawrence Branch
103564	Vaughn, Mikayla Diane	Library Assistant II	3	\$	15.9380	.60	\$	18.00	\$	2.0620	\$	2,573.38	002023 - Fort Benjamin Harrison
103527	Weileman, Jessica Marie	Library Assistant II	3	\$	15.9380	.50	\$	18.00	\$	2.0620	\$	2,144.48	002014 - Nora Branch
103526	Packer, Miranda Kae	Hrly Library Assistant II	3	\$	16.3800	0.00	\$	18.00	\$	1.6200	\$	1,620.00	001406 - Central Borrowers Service
103353	Myers, Thomas Melvin	Library Assistant II	3	\$	16.3800	1.00	\$	18.00	\$	1.6200	\$	3,369.60	002022 - Warren Branch
103384	Modory, Taylor Ann	Library Assistant II	3	\$	16.4841	1.00	\$	18.00	\$	1.5159	\$	3,153.07	002016 - Garfield Park
103206	Frick, Julia Diane	Library Assistant II	3	\$	16.5691	1.00	\$	18.00	\$	1.4309	\$	2,976.27	002013 - Lawrence Branch
103376	Koning, Jack P.	Library Assistant II	3	\$	16.5691	.50	\$	18.00	\$	1.4309	\$	1,488.14	002019 - Wayne Branch
103421	Miotke, Anne Catherine	Library Assistant II	3	\$	16.5691	.50	\$	18.00	\$	1.4309	\$	1,488.14	002029 - West Perry
103411	Spicklemire, Leila	Library Assistant II	3	\$	16.5691	1.00	\$	18.00	\$	1.4309	\$	2,976.27	001406 - Central Borrowers Service
102819	Strong, Christina Michelle	Library Assistant II	3	\$	16.5691	1.00	\$	18.00	\$	1.4309	\$	2,976.27	001406 - Central Borrowers Service
103457	Cooper, Laura Suzanne	Library Assistant II	3	\$	16.6400	1.00	\$	18.00	\$	1.3600	\$	2,828.80	002003 - Glendale Branch
102648	Baker, Brinley Diane	Library Assistant II	3	\$	16.6608	1.00	\$	18.00	\$	1.3392	\$	2,785.54	001406 - Central Borrowers Service
102744	Ballesteros, Marissa Renee	Library Assistant II	3	\$	16.6608	.50	\$	18.00	\$	1.3392	\$	1,392.77	002002 - College Avenue Branch
102873	Borley, Cassandra Hope	Library Assistant II	3	\$	16.6608	1.00	\$	18.00	\$	1.3392	\$	2,785.54	002013 - Lawrence Branch
103330	Strahan, Dilasia Christianna	Library Assistant II	3	\$	16.6608	1.00	\$	18.00	\$	1.3392	\$	2,785.54	002006 - Decatur Branch
103177	Winkle, Makiyah Jade	Library Assistant II	3	\$	16.6608	.60	\$	18.00	\$	1.3392	\$	1,671.32	002028 - Beech Grove
102124	Greene, Rashida	Hrly Library Assistant II	3	\$	16.8058	0.00	\$	18.00	\$	1.1942	\$	1,194.20	002001 - Public Services Area
101602	Laurie, Linda Lou	Hrly Library Assistant II	3	\$	16.8058	0.00	\$	18.00	\$	1.1942	\$	1,194.20	002022 - Warren Branch
102681	Delehanty, Reid James	Library Assistant II	3	\$	16.8058	1.00	\$	18.00	\$	1.1942	\$	2,483.94	002005 - Martindale-Brightwood
103408	Kidder, Ross M	Library Assistant II	3	\$	16.9004	1.00	\$	18.00	\$	1.0996	\$	2,287.17	002019 - Wayne Branch
103121	Mitchell, Jamie Kristine	Library Assistant II	3	\$	17.0664	.50	\$	18.00	\$	0.9336	\$	970.94	002021 - Franklin Road Branch
102279	Takacs, Lorette S	Library Assistant II	3	\$	17.0664	1.00	\$	18.00	\$	0.9336	\$	1,941.89	002005 - Martindale-Brightwood
103262	Light, Moon	Library Assistant II	3	\$	17.1435	1.00	\$	18.00	\$	0.8565	\$	1,781.52	001406 - Central Borrowers Service
102992	Mattox, Jessica	Library Assistant II	3	\$	17.1435	1.00	\$	18.00	\$	0.8565	\$	1,781.52	002020 - West Indianapolis Branch
103043	Hudson, Ciera Quinn	Library Assistant II-Outreach	3	\$	17.1435	1.00	\$	18.00	\$	0.8565	\$	1,781.52	001506 - Outreach Serv&Voluntr Res
101735	Carlisle, Devonna J.	Hrly Library Assistant II	3	\$	17.2375	0.00	\$	18.00	\$	0.7625	\$	762.50	002029 - West Perry
101690	Edwards, Chelsea L.	Library Assistant II	3	\$	17.4324	.50	\$	18.00	\$	0.5676	\$	590.30	002017 - Southport Branch
103179	Harris, Leigh W.	Hrly Library Assistant II	3	\$	17.4720	.30	\$	18.00	\$	0.5280	\$	528.00	002013 - Lawrence Branch
103178	Joyce, Betsy Ann	Hrly Library Assistant II	3	\$	17.4720	0.00	\$	18.00	\$	0.5280	\$	528.00	002014 - Nora Branch
103089	Kesterson-Yates, Maureen E	Library Assistant II	3	\$	17.4720	1.00	\$	18.00	\$	0.5280	\$	1,098.24	002014 - Nora Branch
102976	Poudrier, Renee Francine	Library Assistant II	3	\$	17.4720	1.00	\$	18.00	\$	0.5280	\$	1,098.24	002021 - Franklin Road Branch
102800	Switzer, Shaina Leigh	Library Assistant II	3	\$	17.4720	1.00	\$	18.00	\$	0.5280	\$	1,098.24	002014 - Nora Branch
103639	Schulte Jr., Richard Eugene	Library Assistant II	3	\$	17.5000	1.00	\$	18.00	\$	0.5000	\$	1,040.00	001406 - Central Borrowers Service
102204	Brady, Kay A	Hrly Library Assistant II	3	\$	17.8776	.40	\$	18.00	\$	0.1224	\$	122.40	002021 - Franklin Road Branch
103002	Cobb, Mary K	Hrly Library Assistant II	3	\$	17.8776	0.00	\$	18.00	\$	0.1224	\$	122.40	002028 - Beech Grove
102707	Trulock, Barbara Perron	Hrly Library Assistant II	3	\$	17.8776	.35	\$	18.00	\$	0.1224	\$	122.40	002003 - Glendale Branch
102399	Hale, Carrie Louise	Library Assistant II	3	\$	17.8776	1.00	\$	18.00	\$	0.1224	\$	254.59	002004 - Irvington Branch
103681	Billings, Christopher Stewart	Computer Assistant - Central	4	\$	15.9299	1.00	\$	18.30	\$	2.3701	\$	4,929.81	001402 - Central Adult Reference
103609	Ford, Natasha Simone	Computer Assistant II	4	\$	15.9299	1.00	\$	18.30	\$	2.3701	\$	4,929.81	002027 - Michigan Road
103591	Laster, Kevin	Computer Assistant II	4	\$	15.9299	.50	\$	18.30	\$	2.3701	\$	2,464.90	002019 - Wayne Branch
103646	LeRose, Michael	Computer Assistant II	4	\$	15.9299	.50	\$	18.30	\$	2.3701	\$	2,464.90	002008 - East 38th Street Branch
103587	Scott, Amber	Bkmo Driver/Clerk	4	\$	15.9299	1.00	\$	18.30	\$	2.3701	\$	4,929.81	001506 - Outreach Serv&Voluntr Res
103294	Whaley, Caroline	Processing Assistant I	4	\$	16.4161	1.00	\$	18.30	\$	1.8839	\$	3,918.51	001203 - Processing Service Section
103515	Cary, Melissa Sue	Computer Assistant II	4	\$	16.5671	.50	\$	18.30	\$	1.7329	\$	1,802.22	002029 - West Perry
103507	Cohen, Marissa Sara	Computer Assistant II	4	\$	16.5671	1.00	\$	18.30	\$	1.7329	\$	3,604.43	002005 - Martindale-Brightwood
103569	Davis, Erin R	Computer Assistant II	4	\$	16.5671	1.00	\$	18.30	\$	1.7329	\$	3,604.43	002012 - Haughville Branch
103433	Day, Amberly	Computer Assistant II	4	\$	16.5671	.50	\$	18.30	\$	1.7329	\$	1,802.22	002020 - West Indianapolis Branch
103495	Jarvis, Joshua David	Computer Assistant II	4	\$	16.5671	.50	\$	18.30	\$	1.7329	\$	1,802.22	002002 - College Avenue Branch
103535	King, Constantine	Computer Assistant II	4	\$	16.5671	.60	\$	18.30	\$	1.7329	\$	2,162.66	002006 - Decatur Branch
103578	Parks, Alton Lamonte	Computer Assistant II	4	\$	16.5671	1.00	\$	18.30	\$	1.7329	\$	3,604.43	002016 - Garfield Park
103485	Quartuch, Shannon Loreen	Computer Assistant II	4	\$	16.5671	1.00	\$	18.30	\$	1.7329	\$	3,604.43	002013 - Lawrence Branch
103318	Raber, Katelyn Rose	Computer Assistant II	4	\$	16.5671	.50	\$	18.30	\$	1.7329	\$	1,802.22	002029 - West Perry
103555	Santiago Rodriguez, Degmarie	Computer Assistant II	4	\$	16.5671	.60	\$	18.30	\$	1.7329	\$	2,162.66	002023 - Fort Benjamin Harrison
103520	Theophile, Armstrong Guevarra	Computer Assistant II	4	\$	16.5671	.50	\$	18.30	\$	1.7329	\$	1,802.22	002022 - Warren Branch
103280	Stockard, Perrena Ann	Computer Assistant II	4	\$	16.5691	1.00	\$	18.30	\$	1.7309	\$	3,600.27	002008 - East 38th Street Branch
102696	Nieves, Linda Margarita	Computer Assistant II	4	\$	16.6608	1.00	\$	18.30	\$	1.6392	\$	3,409.54	002009 - East Washington Branch
103342	Shrestha, Shakila	Computer Assistant II	4	\$	16.6608	.50	\$	18.30	\$	1.6392	\$	1,704.77	002016 - Garfield Park
101998	Alam, Fahmida Imran	Processing Assistant I	4	\$	16.8058	1.00	\$	18.30	\$	1.4942	\$	3,107.94	001203 - Processing Service Section
103175	Ashkevron, Gwedynn M	Processing Assistant I	4	\$	16.8080	1.00	\$	18.30	\$	1.4920	\$	3,103.36	001203 - Processing Service Section
103282	Lee, Tristen	Computer Assistant II	4	\$	17.0662	.50	\$	18.30	\$	1.2338	\$	1,283.15	002018 - Spades Park Branch

102979	Dhasmana, Shivani	Office Assistant	4	\$	17.1335	1.00	\$	18.30	\$	1.1665	\$	2,426.32	001406 - Central Borrowers Service
102508	Dunbar, Megan Noel	Processing Assistant I	4	\$	17.1435	1.00	\$	18.30	\$	1.1565	\$	2,405.52	001203 - Processing Service Section
103035	Mosely, Rosa Margarita	Processing Assistant I	4	\$	17.2748	.50	\$	18.30	\$	1.0252	\$	1,066.21	001203 - Processing Service Section
101080	Smith, Cierra Bianca	Computer Assistant II	4	\$	17.2881	.50	\$	18.30	\$	1.0119	\$	1,052.38	002007 - Eagle Branch
102163	Berry II, Jackie Arnold	Processing Assistant I	4	\$	17.3957	1.00	\$	18.30	\$	0.9043	\$	1,880.94	001203 - Processing Service Section
102555	Roberts, Kathryn M	Processing Assistant I	4	\$	17.3957	1.00	\$	18.30	\$	0.9043	\$	1,880.94	001203 - Processing Service Section
101897	Marbley, Debra Jean	Office Assistant	4	\$	17.4720	1.00	\$	18.30	\$	0.8280	\$	1,722.24	001401 - Central Library Services
103056	Snodgrass, Daniel Nathan	Computer Assistant II	4	\$	17.4720	.50	\$	18.30	\$	0.8280	\$	861.12	002018 - Spades Park Branch
103554	Armour, Elisabeth Renella	Library Security Assistant	4	\$	18.0000	.50	\$	18.30	\$	0.3000	\$	312.00	002002 - College Avenue Branch
103615	Bedoya, Adam John Joseph	Library Security Assistant	4	\$	18.0000	.50	\$	18.30	\$	0.3000	\$	312.00	002008 - East 38th Street Branch
103347	Brandon, Danny Charles	Library Security Assistant	4	\$	18.0000	.50	\$	18.30	\$	0.3000	\$	312.00	002009 - East Washington Branch
103603	Brice, Sterling M	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	001401 - Central Library Services
103610	Brooks, James D	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	002016 - Garfield Park
103508	Cole, Latresa Renee	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	002020 - West Indianapolis Branch
103478	Cole, William S.	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	001401 - Central Library Services
103575	Hehman, Martin Todd	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	001401 - Central Library Services
103611	Hickman, John Pahal	Library Security Assistant	4	\$	18.0000	.50	\$	18.30	\$	0.3000	\$	312.00	001401 - Central Library Services
103602	Jones, Jade Dashonna	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	001401 - Central Library Services
103378	Lewandowski, Dennis J	Library Security Assistant	4	\$	18.0000	.50	\$	18.30	\$	0.3000	\$	312.00	002008 - East 38th Street Branch
103612	Muex, Erin Enrya	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	001401 - Central Library Services
103476	Newell, Dameika Annese	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	002012 - Haughville Branch
103613	Poindexter, Mikel	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	001401 - Central Library Services
103502	Sauers, Sarah Elizabeth	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	001401 - Central Library Services
103672	Scott, Moshia Vaite	Library Security Assistant	4	\$	18.0000	.50	\$	18.30	\$	0.3000	\$	312.00	002004 - Irvington Branch
103653	Seals, Keir Courtney	Library Security Assistant	4	\$	18.0000	.50	\$	18.30	\$	0.3000	\$	312.00	001401 - Central Library Services
103634	Shaw, Grant Carl	Library Security Assistant	4	\$	18.0000	.50	\$	18.30	\$	0.3000	\$	312.00	001401 - Central Library Services
103516	Unsel, Ross Carter	Library Security Assistant	4	\$	18.0000	1.00	\$	18.30	\$	0.3000	\$	624.00	001401 - Central Library Services
103628	Calhoun, Dante Randell	Control Room Technician	5	\$	16.4746	1.00	\$	18.50	\$	2.0254	\$	4,212.83	001804 - Facilities Security
103183	Carter, Bria Djienne	Library Assistant III	5	\$	17.1336	1.00	\$	18.50	\$	1.3664	\$	2,842.11	002013 - Lawrence Branch
103504	Greenly, Dale Alan	Control Room Technician	5	\$	17.1336	1.00	\$	18.50	\$	1.3664	\$	2,842.11	001804 - Facilities Security
103468	Green, Jacquelyn Denise	Circulation Coordinator	5	\$	17.5942	1.00	\$	18.50	\$	0.9058	\$	1,884.06	002001 - Public Services Area
103299	Sahu, Punita	Hrly Public Services Associate I	5	\$	17.6000	0.00	\$	18.50	\$	0.9000	\$	900.00	001403 - Learning Curve
102777	Van Pelt, Tony Michael	Library Assistant III	5	\$	17.6484	1.00	\$	18.50	\$	0.8516	\$	1,771.33	002021 - Franklin Road Branch
103040	Bartholomew, Suzanne Gail	Library Assistant III	5	\$	17.8123	1.00	\$	18.50	\$	0.6877	\$	1,430.42	001406 - Central Borrowers Service
103136	Elmawardy, Ramsey M	Control Room Technician	5	\$	18.0000	1.00	\$	18.50	\$	0.5000	\$	1,040.00	001804 - Facilities Security
101218	Maxey, Regina A	Lead Office Assistant	5	\$	18.0668	.50	\$	18.50	\$	0.4332	\$	450.53	001401 - Central Library Services
103594	Edwards, Reginald Eugene	Public Services Associate II	6	\$	17.7000	.60	\$	18.70	\$	1.0000	\$	1,248.00	001402 - Central Adult Reference
103593	Furry, Tressa Marie	Public Services Associate II	6	\$	17.7000	.75	\$	18.70	\$	1.0000	\$	1,560.00	002012 - Haughville Branch
103598	Gutierrez, Jade Elizabeth	Public Services Associate II	6	\$	17.7000	.50	\$	18.70	\$	1.0000	\$	1,040.00	002029 - West Perry
103432	Powell, Amber Luran	Public Services Associate II	6	\$	17.7000	.50	\$	18.70	\$	1.0000	\$	1,040.00	002017 - Southport Branch
103617	Reynolds, Amy Ruth	Public Services Associate II	6	\$	17.7000	.50	\$	18.70	\$	1.0000	\$	1,040.00	002004 - Irvington Branch
103592	Schick, Florencia	Public Services Associate II - Floater	6	\$	17.7000	1.00	\$	18.70	\$	1.0000	\$	2,080.00	002014 - Nora Branch
103086	Konja, James Christian	Public Services Associate II	6	\$	18.0000	1.00	\$	18.70	\$	0.7000	\$	1,456.00	002007 - Eagle Branch
103559	Nielsen, Kelsi Lynn	Public Services Associate II - Floater	6	\$	18.0000	1.00	\$	18.70	\$	0.7000	\$	1,456.00	002021 - Franklin Road Branch
103063	Anderson, Lisa Kothe	Program Associate-Outreach	6	\$	18.4080	.50	\$	18.70	\$	0.2920	\$	307.68	001506 - Outreach Serv&Voluntr Res
103577	Gralak, Emily Claire	Public Services Associate II	6	\$	18.4080	1.00	\$	18.70	\$	0.2920	\$	607.36	002027 - Michigan Road
103324	King, Khaila Monique	Public Services Associate II	6	\$	18.4080	1.00	\$	18.70	\$	0.2920	\$	607.36	002008 - East 38th Street Branch
103328	Owens, Lexi	Public Services Associate II - Floater	6	\$	18.4080	1.00	\$	18.70	\$	0.2920	\$	607.36	002014 - Nora Branch
103565	Raavel, Joplyn Ray	Public Services Associate II	6	\$	18.4080	.75	\$	18.70	\$	0.2920	\$	455.52	001403 - Learning Curve
103445	Rosewood, Leya Ashley	Public Services Associate II	6	\$	18.4080	.50	\$	18.70	\$	0.2920	\$	303.68	002002 - College Avenue Branch
103474	Cooper, Jennifer Ann	Public Services Associate II	6	\$	18.4184	.60	\$	18.70	\$	0.2816	\$	351.44	002006 - Decatur Branch
103461	Schmucker, Melanie Lynn Histand	Program Associate-Outreach	6	\$	18.4184	.50	\$	18.70	\$	0.2816	\$	292.86	001506 - Outreach Serv&Voluntr Res
103595	Zettler, Faith Elizabeth	Public Services Associate II - Floater	6	\$	18.5000	1.00	\$	18.70	\$	0.2000	\$	416.00	002015 - Pike Branch
											\$	334,440.80	

Annual *** - based on FTE or 1000 hours per year for hourly



Board Action Request

8a

To: IndyPL Board **Meeting Date:** October 28, 2024

From: Facilities Committee **Approved by**
The Library Board:
Effective Date:

Subject: Resolution 70-2024
Approval to Award a Construction Services Contract for the
Library Service Center Conference Room 221 Renovation

Recommendation:

IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 70-2024) to award a general construction services contract for the Library Service Center Conference Room 221 Renovation to **Mayer Najem, Fishers, Indiana**, for the total cost of \$132,000.00.

Strategic/Fiscal Impact:

The total cost of the project was estimated at \$250,000. The cost of the construction plus the estimated costs of design and furniture combine to be less than the total budgeted amount.

The Project will be funded by the Facilities Improvement Projects III Bond Fund (Fund 485.)

DEI Impact:

Mayer Najem is not a city-certified Minority/Women/Veteran/ Disability-Owned Business Enterprise and will self-perform 100% of the work.

Background:

The need for a formal, executive conference room has become apparent in the past several years. As the Library Services Center is over 30 years old, the Conference Room 221 does not provide the level of professionalism that IndyPL requires for hosting guests or executive meetings.

The project is to refresh the look and feel of LSC 221 by providing updated audio/visual equipment; floor, ceiling, and wall finishes; and furniture.

The project was estimated to be more than \$150,000 and was bid using the requirements of the Public Works Statute IC § 36-1-12. The Project seeks the Minority/Women/Veteran/ Disability

Board Action Request

RE: Facilities Committee, Item 8a
Resolution 70-2024 Approval to Award a Construction Services Contract for the
Library Service Center Conference Room 221 Renovation Project

Date: October 28, 2024

Owned Business Enterprise Utilization Goals established as Policy by the Board in Resolution 28-2020.

IndyPL staff and the architect, Schmidt Associates, prepared documents to solicit open, competitive, and sealed bids for the Project. The Documents were publicly advertised, issued to invited vendors, and sent to business development contacts on September 12, 2024. Notice of the Project was also posted on the IndyPL website.

IndyPL staff used the Indianapolis Office of Minority & Women Business Development website to identify vendors who state they provide roofing services.

The Project requires compliance with Requirements for Contactors on Public Works Projects including liability insurance, qualification, E-Verify, employee training, and records retention.

Below is a list of vendors and business development entities that were sent the Notice to Bidders via e-mail:

City Certifications	Vendor
	Alderson Commercial Group
	Alt Construction
MBE	Apogee Construction
VBE	ARCHITECTURAL GLASS & METAL CO., INC.
MBE	BCMI
	Brandt Construction
MBE	C & K UNITED SHEET METAL AND MECHANICAL INC
	Compass Commercial Group
	DOOR SERVICES OF INDIANA, INC.
	ENVOY CONSTRUCTION SERVICES LLC
MBE	FAM CONSTRUCTION LLC
	Foster Contracting
	GENERAL RESTORATION AND CONSTRUCTION LLC
	HEARTLAND CONSTRUCTION GROUP LLC, DBA THE HEARTLAND BUILDERS, DBA THE HEARTLAND EXTERIORS
	Holladay Construction
	K.P. Meiring Company
MBE	L.G.C. CONTRACTORS, INC.
	Marten Construction Management, Inc.
	Meyer Najem
MBE	OAK AND STONE CONSTRUCTION COMPANY LLC
MBE	Powers & Sons
MBE	Richard Lopez Electrical LLC
	Shiel Sexton
MBE; WBE	Stenz Construction
WBE	T&H CONSTRUCTION PROPERTIES, LLC
MBE	TURNER HOUSING ASSOCIATION LLC DBA THA CONSTRUCTION
	VICTOR BISHOP DBA PLUS CONSTRUCTION
MBE; WBE	Watt Mechanical
	AV Designers
	Shoemaker
	American Sound
	Construct Connect
	Dodge Data

A Pre-Bid Conference and Site Tour was held on April 25, 2024. Seven (7) vendors attended the Conference.

Board Action Request

RE: Facilities Committee, Item 8a
Resolution 70-2024 Approval to Award a Construction Services Contract for the
Library Service Center Conference Room 221 Renovation Project
Date: October 28, 2024

IndyPL shall award the Project to the lowest, responsible, and responsive vendor pursuant to IC § 36-1-12-14 (b)(8).

The project is scheduled to be start the first week in December and be completed within 50 calendar days.

Four (4) bids were received at the Library Services Center by the deadline of 1:00 PM local time on October 8, 2024. A tabulation of the bids is included below:

Bidder	BCMI	JG Bowers	Mayer Najem	Stenz Construction
Bid Security	Yes	Yes	Yes	Yes
Lump Sum Base Bid	\$134,000	\$142,000	\$132,000	\$210,000
Vendor XBE Status	MBE	MBE	-	MBE/WBE
Proposed MBE Utilization %	7%	6.4%	0%	5%
Proposed WBE Utilization %	0%	0%	0%	23%
Proposed VBE Utilization %	0%	0%	0%	0%
Proposed DOBE Utilization %	0%	0%	0%	0%

The architect has checked references and is satisfied **Mayer Najem** can successfully complete the work as described in the bidding documents.



Board Resolution

8a

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 70-2024

APPROVAL TO AWARD A CONSTRUCTION SERVICES CONTRACT FOR THE LIBRARY SERVICES CENTER CONFERENCE ROOM 221 RENOVATION PROJECT

OCTOBER 28, 2024

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) continues to implement facility upgrade projects in support of the IndyPL Strategic Plan; and

WHEREAS, IndyPL staff prepared bidding documents to solicit open, competitive, and sealed public bids for the Library Services Center Conference Room 221 Renovation Project. Bids were solicited beginning on September 12, 2024; and

WHEREAS, IndyPL received sealed bids from four (4) contractors by the deadline on October 8, 2024; and

WHEREAS, based on the review of the bids, IndyPL and the architect have determined to **Mayer Najem, Fishers, Indiana** to be the lowest, responsive, and responsible bidder and recommends award of the contract to **Mayer Najem**.

IT IS THEREFORE RESOLVED the Library Services Center Conference Room 221 Renovation Project contract, as bid describing the scope of work and compensation, is approved and authorizes the Chief Executive Officer (“CEO”) to negotiate and execute an agreement with to **Mayer Najem**. The agreement will be based upon such terms described in the Draft Standard Agreement included in the Bidding Documents as Section 00 05 00 dated September 12, 2024, and as the CEO deems necessary or advisable based on the recommendations of IndyPL’s legal counsel. The agreement with to **Mayer Najem** will be for the total cost of One-Hundred Thirty-Two Thousand Dollars and Zero Cents (\$132,000.00), and any such agreement execution and delivery effected be, and hereby is, confirmed and approved.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

RESOLUTION 70-2024

**APPROVAL TO AWARD A CONSTRUCTION SERVICES CONTRACT FOR THE
LIBRARY SERVICES CENTER
CONFERENCE ROOM 221 RENOVATION PROJECT**

OCTOBER 28, 2024

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Action Request

8b

To: IndyPL Board

Meeting Date: October 28, 2024

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: **Resolution 71-2024**
Approval of First Amendment to Agreement and Declaration of Easements
with Fort Harrison Reuse Authority

Recommendation:

IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 71-2024) to amend the agreement and declaration of easements contract with the **Fort Harrison Reuse Authority (FHRA)**.

Strategic/Fiscal Impact:

FHRA has proposed to reimburse IndyPL for 50% of all costs to maintain the easement, as the easement will now be used to access the new development and traffic will not have the sole destination of the Fort Ben Branch.

DEI Impact:

This amendment will have no impact on IndyPL’s XBE utilization goals.

Background:

FHRA has reached an agreement to develop the vacant lot immediately east of the Fort Ben Branch. Part of this agreement includes access to the easement on the east boundary of the Fort Ben Branch property.



Board Resolution

8b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 71 - 2024

APPROVAL TO AMEND THE AGREEMENT AND DECLARATION OF EASEMENTS

WITH FORT HARRISON REUSE AUTHORITY

OCTOBER 28, 2024

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) contracted with **Fort Harrison Reuse Authority (FHRA)**, defining rights, responsibilities, and access to the easement immediately east of the Fort Ben Branch;

WHEREAS, Fort Harrison Reuse Authority has approved development of the vacant lot immediately east of Fort Ben Branch and is desirous for that development to maintain access to the easement;

WHEREAS, IndyPL is agreeable to the 50/50 cost split to maintain the easement and assist with development of the Fort Harrison neighborhood;

IT IS THEREFORE RESOLVED, that the First Amendment to Agreement and Declaration of Easements in substantially the form attached hereto as Exhibit A, by and between IndyPL and FHRA, is approved and adopted, and that the Chief Executive Officer of IndyPL is hereby authorized to execute and deliver in the name and on behalf of IndyPL, the First Amendment with such changes in form or substance as the Chief Executive Officer shall approve or deem advisable based on the recommendations of IndyPL’s legal counsel, such approval to be conclusively evidenced by the execution thereof.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 71-2024
(Continued)**

**FIRST AMENDMENT TO AGREEMENT AND DECLARATION OF EASEMENTS
WITH FORT HARRISON REUSE AUTHORITY**

OCTOBER 28, 2024

AYE

NAY

Adopted this 28th day of October 2024.

ATTEST: _____
Secretary of the Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 71 - 2024
APPROVAL TO AMEND THE AGREEMENT AND DECLARATION OF EASEMENTS
WITH FORT HARRISON REUSE AUTHORITY
OCTOBER 28, 2024

EXHIBIT A

(see following pages)

CROSS-REFERENCES:

Inst. No. 1999-104504 (Quitclaim Deed)

Instr. No. A202100150837 (Special Warranty Deed)

Instr. No. A202100170385 (Plat)

Instr. No. A202100171267 (Agreement and Declaration of Easements)

**FIRST AMENDMENT TO
AGREEMENT AND DECLARATION OF EASEMENTS**

THIS FIRST AMENDMENT TO AGREEMENT AND DECLARATION OF EASEMENTS (“First Amendment”) is effective as of _____, 2024 (the “Effective Date”), by and between FORT HARRISON REUSE AUTHORITY, an entity established pursuant to IC 36-7-30-1 et seq. (the “FHRA”), and INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, an Indiana municipal corporation (the “Library”).

RECITALS

A. FHRA and the Library entered into that certain Agreement and Declaration of Easements dated December 16, 2021, and recorded December 22, 2021 as Instrument No. A202100171267 in the Office of the Recorder of Marion County, Indiana (the “Agreement”).

B. Under the Agreement the Library was to construct the Library Site Access Drive for the joint use and benefit of the Library Parcel and the FHRA Parcel an access drive to provide vehicular access to and from Otis Avenue and 56th Street.

C. The Library has completed construction of the Library Site Access Drive on the Library Parcel as called for in the Agreement.

D. FHRA was to construct the FHRA Parcel Access Improvements for the joint use and benefit of the Library Parcel and the FHRA Parcel an access drive and sidewalk providing ingress and egress of persons and motor vehicles to and from the Library Parcel to Lee Road and a sidewalk to provide ingress and egress to persons to and from the Library Parcel to 56th Street and to Otis Avenue as shown on Exhibit D to the Agreement.

E. The improvements on the FHRA Parcel will now be constructed generally in accordance with the site plan depicted on Exhibit D-1 attached hereto.

F. A replat of the FHRA Parcel has been recorded as Replat of Otis Place, recorded _____, 2024, as Instrument No. _____, in the Office of the Recorder of Marion County, Indiana.

G. The parties desire to amend the Agreement pursuant to this First Amendment to amend the legal description of the FHRA Parcel and modify the FHRA Parcel Access Improvements as provided for herein.

AGREEMENT

In consideration of the covenants and conditions set forth herein, the parties, intending to be legally bound, mutually agree as follows:

1. The parties hereby agree that the foregoing Recitals are true, correct and complete and are hereby incorporated and made a part of this First Amendment as if completely and fully set forth herein.

2. Exhibit A to the Agreement is deleted in its entirety and replaced with Exhibit A-1 attached hereto.

3. Exhibit D attached to the Agreement is deleted in its entirety and replaced with Exhibit D-1 attached hereto.

4. Section 3.2 of the Agreement is deleted in its entirety and replaced with the following:

“3.2 FHRA Parcel Easements. FHRA does hereby establish, create, grant and convey to Library Parcel Owner (as hereinafter defined), and its members, owners, officers, agents, tenants, employees, licensees, contractors, guests and invitees (collectively, the “Library Permittees”; together with the FHRA Permittees, sometimes referred to herein, as the “Permittees”), with respect to the FHRA Parcel, and for the benefit of the Library Parcel a perpetual, non-exclusive easement on, over, across and through all driveways and access ways from time to time located on the FHRA Parcel now or in the future, including those constructed generally in accordance with Exhibit D-1 (the “FHRA Access Easement Areas”; together with the Library Access Easement Area, the “Access Easement Areas”), for purposes of ingress and egress of motor vehicles over the FHRA Parcel Access Improvements.”

5. Section 5.2 of the Agreement is hereby amended by adding the following:

“5.2 Access Maintenance Costs. Notwithstanding the foregoing, upon the FHRA Parcel Occupancy Date, the Library and FHRA shall each be responsible for fifty percent (50%) of the Access Maintenance Obligations for the Library Site Access Drive (the “FHRA Parcel Reimbursement”). FHRA shall pay the FHRA Parcel Reimbursement to the Library within thirty (30) days of receipt of information and documentation reasonably requested by FHRA to verify and confirm the FHRA Parcel Reimbursement. Provided however, that until the FHRA Parcel Occupancy Date, the Library shall be responsible for one hundred percent (100%) of the costs of the Access Maintenance

Obligations for the Library Site Access Drive. In the event the responsible party fails to so maintain the Access Easement Area on its own parcel, then, after notice to the responsible party and an opportunity to cure any alleged failure within thirty (30) days, the other party, or its agents, shall have the right to enter the Access Easement Area of the parcel and have such repairs, maintenance, or replacement performed, the cost of which shall be reimbursed by the responsible party. Nothing herein shall prevent the Library or FHRA from unilaterally maintaining their respective Access Easement Area without requiring the other party to pay its proportionate share of the Access Maintenance Costs.

6. In the event there is a conflict between the terms of this First Amendment and the terms of the Agreement, the terms of the First Amendment shall govern.

7. This First Amendment shall be binding upon the parties and their respective successors and assigns.

8. This First Amendment shall be governed by and construed in accordance with the laws of the State of Indiana.

9. Any terms used herein but not otherwise defined shall have the same meaning ascribed to them in the Agreement.

10. This First Amendment may be executed in counterparts, all of which when taken together shall constitute the same document.

THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK.

[Signature pages follow.]

Need to insert:
"Unless amended herein, all terms and conditions of the Agreement shall be in full force and effect."

IN WITNESS WHEREOF, the parties have duly executed this First Amendment to Agreement and Declaration of Easements as of the date first written above.

FORT HARRISON REUSE AUTHORITY

By: _____
Printed: _____
Its: _____

By: _____
Printed: _____
Its: _____

STATE OF INDIANA)
) SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____, the _____ of the FORT HARRISON REUSE AUTHORITY, who, having been first duly sworn, acknowledged the execution of the foregoing First Amendment to Agreement and Declaration of Easements in such capacity and stated the representations contained therein are true.

WITNESS my hand and Notarial Seal, this ____ day of _____, 2024.

Notary Public

Printed Name

My Commission Expires: _____
County of Residence: _____
Commission Number: _____

FORT HARRISON REUSE AUTHORITY
SIGNATURE PAGE

STATE OF INDIANA)
) SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____, the _____ of the FORT HARRISON REUSE AUTHORITY, who, having been first duly sworn, acknowledged the execution of the foregoing First Amendment to Agreement and Declaration of Easements in such capacity and stated the representations contained therein are true.

WITNESS my hand and Notarial Seal, this _____ day of _____, 2024.

Notary Public

Printed Name

My Commission Expires: _____
County of Residence: _____
Commission Number: _____

FORT HARRISON REUSE AUTHORITY
SIGNATURE PAGE

**INDIANAPOLIS-MARION COUNTY
PUBLIC LIBRARY,**
an Indiana municipal corporation

By: _____
Printed: _____
Its: _____

STATE OF INDIANA)
) SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared _____, the _____ of the INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, an Indiana municipal corporation, who, having been first duly sworn, acknowledged the execution of the foregoing First Amendment to Agreement and Declaration of Easements in such capacity and stated the representations contained therein are true.

WITNESS my hand and Notarial Seal, this _____ day of _____, 2024.

Notary Public

Printed Name

My Commission Expires: _____
County of Residence: _____
Commission Number: _____

This instrument was prepared by and after recording should be returned to: Tammy K. Haney, Esq., KRIEG DEVAULT LLP, 12800 North Meridian Street, Suite 300, Carmel, Indiana 46032.

I affirm under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law. *Tammy K. Haney*

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
SIGNATURE PAGE

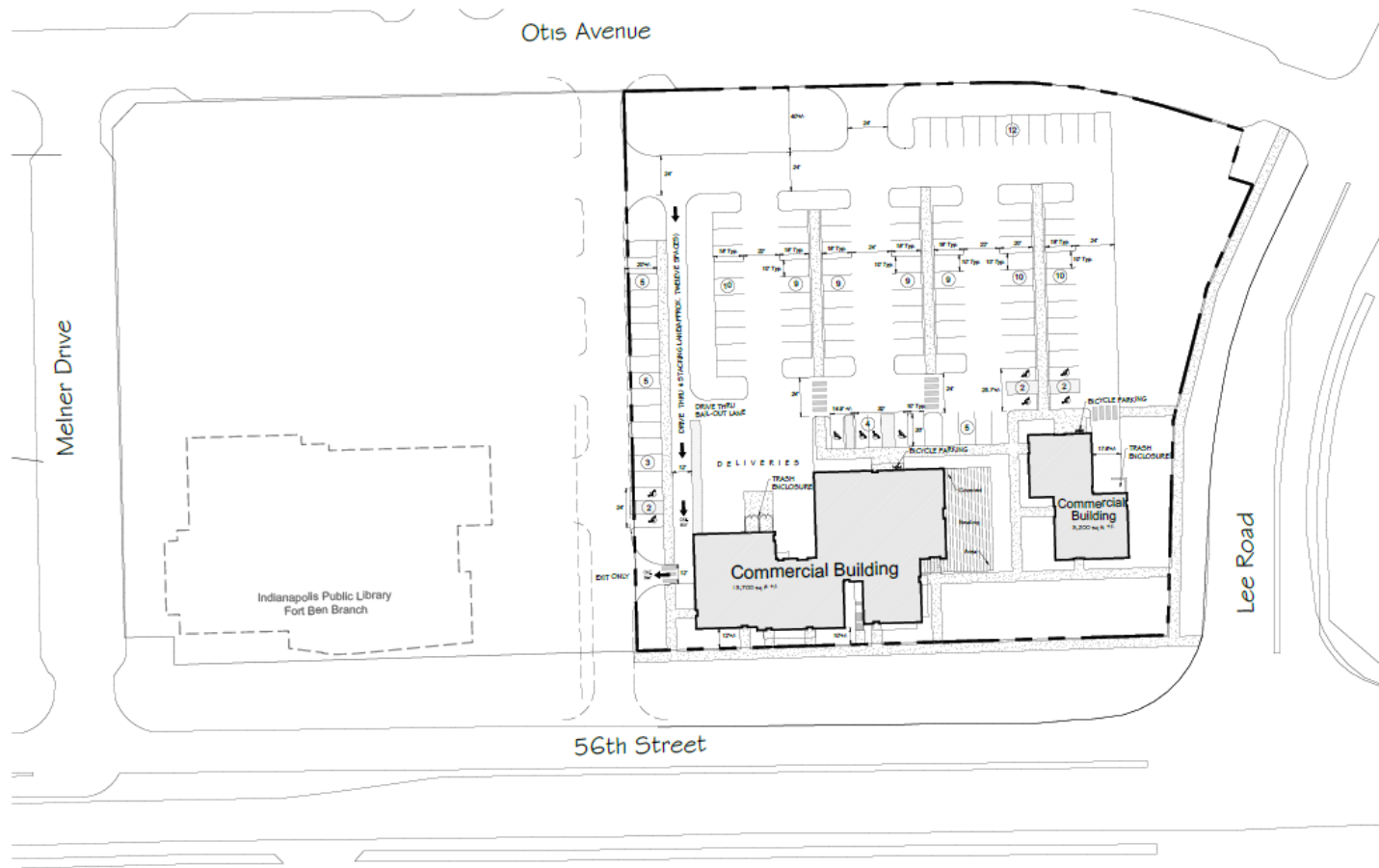
Exhibit A-1

Legal Description of FHRA Parcel

The following described real estate in Marion County, State of Indiana:

Lot L of the Replat of Otis Place, as laid out in the plat thereof recorded as Instrument Number _____ in the Office of the Recorder of Marion County, Indiana, situated in the Southwest Quarter of Section 5, Township 16 North, Range 5 East of the Second Principal Meridian in Lawrence Township, Marion County, Indiana.

Exhibit D-1





Board Action Request

8c

To: IndyPL Board

Meeting Date: October 28, 2024

From: Facilities Committee

**Approved by
The Library Board:**

Effective Date:

**Subject: Resolution 72-2024
Approval to Execute the First Amendment to the Construction Manager as
Constructor Agreement Between the Skillman Corporation and Indianapolis-
Marion County Public Library for Safety and Acoustic Improvements at the
Fort Ben Branch**

Recommendation:

The IndyPL Board Facilities Committee recommends Board approval of the attached action (Resolution 72–2024) for the approval to execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch

DEI Impact:

Based on the past bidding history with this Project we expect participation to meet our utilization goals. The utilization rates will be determined during the bidding of the work by the construction manager.

Following the requirements of I.C. 5-32 and pursuant to Resolution 63-2020 the IndyPL Board awarded a Construction Manager as Constructor Services (“CMc”) Contract to The Skillman Corporation in December 2022. The use of the CMc delivery method was selected to allow for enhanced bidding and contracting efforts for local business development.

Fiscal Impact:

The expense for the Services will be charged to the Series 2021B Bond (Fund 484.) Adequate funds are available in Fund 484 because the Project came in under budget. Significant savings were found in the condition of soils used to create the building pad, little use of the contingency for construction coordination, and little use of the IndyPL contingency for desired modifications during construction.

Board Action Request

RE: Facilities Committee, Item 8c

Resolution 72-2024 Approval to Execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch

Date: October 28, 2024

Background:

Following a successful opening of the long-awaited new Branch in 2023 and an overwhelmingly positive reception by the community, staff have identified three specific physical improvements to the facility that will enhance the library experiences by patrons and staff.

- Improve the ability for caregivers to safely monitor the youngest patrons in their care by enclosing the activity area without compromising the ability for staff to monitor the activities in the area.
- Improve the ability for circulation staff to communicate with patrons by providing additional acoustical treatment for this area.
- Emphasize the quiet nature of the facility by providing additional acoustical treatment for the main space.

Staff worked closely with the Ratio and Skillman to develop schematic solutions to test and estimate.

The plan is to implement the work in multiple phases to limit impact on public and staff services.

Phase 1 Acoustic Treatments in the Entry Hall and Main Space (surface treatments only)

November 14, 2024 – Issue Invitation to Quote

December 5, 2024 – Receive Quotes

December 16, 2024 – IndyPL Board Awards Quotes

December 2024 - Start Construction

March 2025 - Substantial Completion

Phase 2 Children’s Activity Zone Enclosure

January 8, 2025 - Bidding Documents Available to Bidders

February 5, 2025 - Receive Bids

February 24, 2025 – IndyPL Board Awards Bids

February 2025 – Start Material Procurement

August 2025 – Start Construction after Summer Reading Program

November 2025 - Substantial Completion

The estimate for the construction work is \$600,139.93, which will be finalized at bidding.

The construction manager’s Preconstruction Phase Services fee is \$5,131.

The construction manager’s Construction Phase Services fee is \$40,343.

Preliminary images of the proposed improvements follow.

Board Action Request

RE: Facilities Committee, Item 8c

Resolution 72-2024 Approval to Execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch

Date: October 28, 2024

FULLY ENCLOSE CHILDREN'S ACTIVITY ZONE

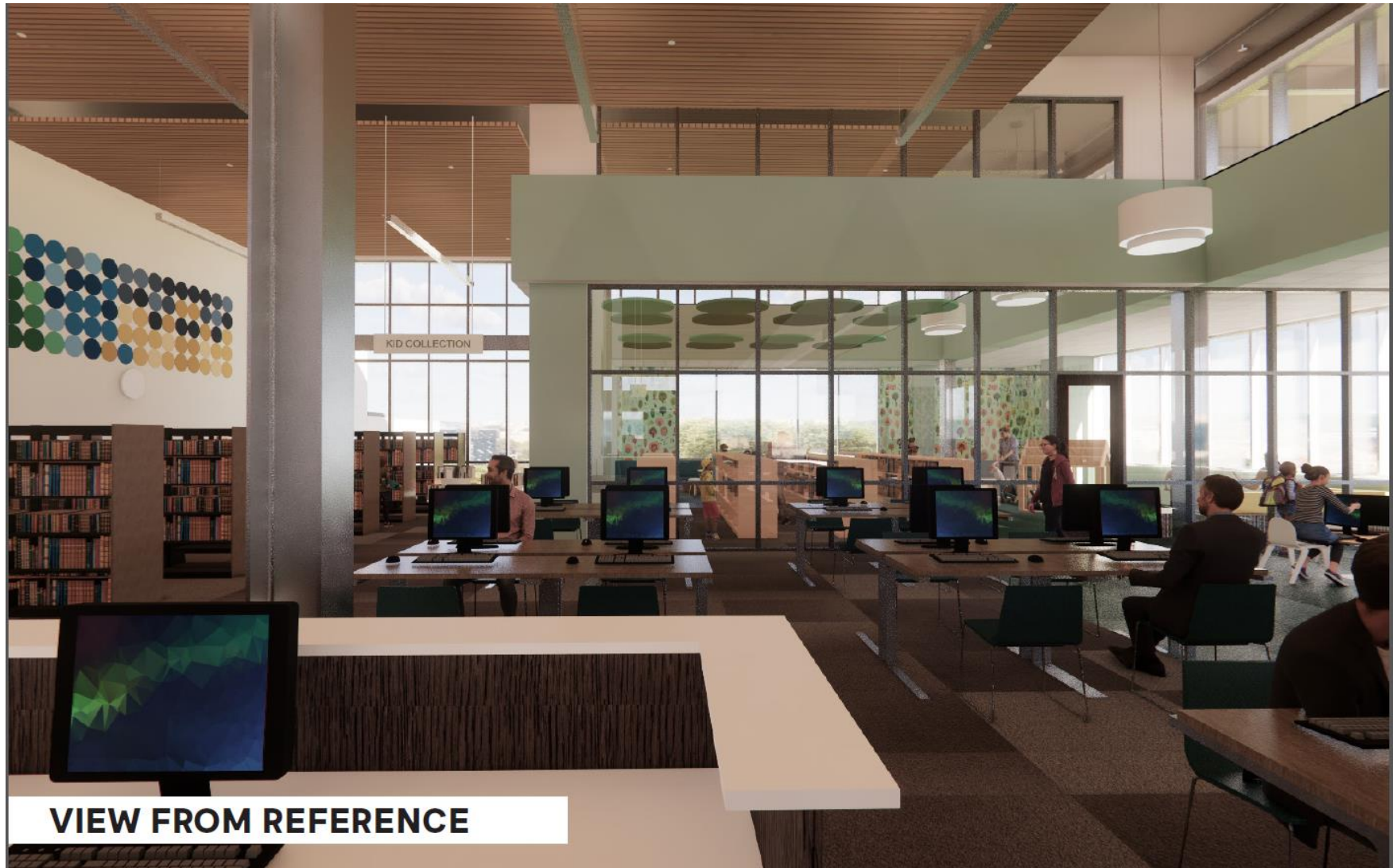


Board Action Request

RE: Facilities Committee, Item 8c

Resolution 72-2024 Approval to Execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch

Date: October 28, 2024



Board Action Request

RE: Facilities Committee, Item 8c

Resolution 72-2024 Approval to Execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch

Date: October 28, 2024



VIEW FROM WINDOW SEATS

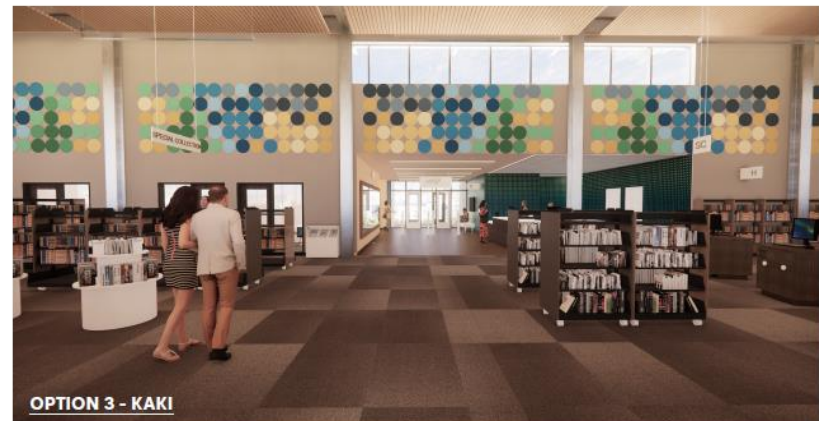
Board Action Request

RE: Facilities Committee, Item 8c

Resolution 72-2024 Approval to Execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch

Date: October 28, 2024

MAIN LIBRARY NORTH WALL - COLOR STUDY



R
D



Board Resolution

8c

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 72 – 2024

APPROVAL TO EXECUTE THE FIRST AMENDMENT TO THE CONSTRUCTION MANAGER AS CONSTRUCTOR AGREEMENT BETWEEN THE SKILLMAN CORPORATION AND INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY FOR SAFETY AND ACOUSTIC IMPROVEMENTS AT THE FORT BEN BRANCH

OCTOBER 28, 2024

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) contracted with **The Skillman Corporation**, an Indiana corporation (“Skillman”) to provide construction manager and constructor services for the Fort Ben Branch facility, as approved by Resolution 63-2020; and

WHEREAS, IndyPL and Skillman are desirous of amending the contract to include the services required to implement the desired safety and acoustic improvements; and

WHEREAS, IndyPL has received, considered, and deems appropriate a First Amendment to the Agreement (“First Amendment”), which First Amendment is attached hereto as Exhibit A.

IT IS THEREFORE RESOLVED, that the First Amendment to the Construction Manager as Constructor Agreement, substantially the form attached hereto as Exhibit A, by and between IndyPL and Skillman, is approved and adopted, and that the Chief Executive Officer of IndyPL is hereby authorized to execute and deliver in the name and on behalf of IndyPL, the First Amendment with such changes in form or substance as the Chief Executive Officer shall approve or deem advisable based on the recommendations of IndyPL’s legal counsel, such approval to be conclusively evidenced by the execution thereof.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA
RESOLUTION 72-2024**

(Continued)

**APPROVAL TO EXECUTE THE FIRST AMENDMENT TO THE
CONSTRUCTION MANAGER AS CONSTRUCTOR AGREEMENT
BETWEEN THE SKILLMAN CORPORATION AND
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY FOR
SAFETY AND ACOUSTIC IMPROVEMENTS AT THE
FORT BEN BRANCH**

OCTOBER 28, 2024

AYE

NAY

Adopted this 28th day of October 2024.

ATTEST: _____
Secretary of the Board

RESOLUTION 72-2024
(Continued)
FIRST AMENDMENT TO THE CONSTRUCTION MANAGER AS CONSTRUCTOR
AGREEMENT BETWEEN THE SKILLMAN CORPORATION AND
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY FOR
SAFETY AND ACOUSTIC IMPROVEMENTS AT THE FORT BEN BRANCH

EXHIBIT A DRAFT

Amendment No. 1
October 11, 2024

Amendment No. 1 to AIA Document C133 - 2019, "Standard Form of Agreement Between Owner and Construction Manager as Constructor" between Indianapolis-Marion County Public Library and The Skillman Corporation, dated December 14, 2020, shall hereby be amended as follows:

1. Add the following Project:

Phase 2 – Fort Ben Branch Library - Children’s Activity Zone and Acoustics
2. Article 1.1.2 The Phase 2 project physical characteristics;
 - a) Fort Ben Branch Library – Children’s Activity Zone and Acoustics
 - Acoustical Treatment for the Entry Hall Corridor
 - Acoustical Treatment for the North Library Wall
 - Additional interior walls, glazing, and interior finishes to the Children’s Activity Zone
3. Article 1.1.3 The Owner’s estimated budget for the Guaranteed Maximum Price, as defined by Article 6:

Phase 2 – Children’s Activity Zone and Acoustics
Sixty-Hundred Thousand Eight Hundred Twenty-Five Dollars (\$600,139.93).
4. Article 1.1.4; The Owner’s anticipated design and construction milestone dates;
 - .1 Design Phase:

October 1, 2024 – Schematic Design Review
November 8, 2024 – Design Development Review & Quoting Documents Available
November 14, 2024 – Quotes Available to Quoters
December 5, 2024 – Receive Quotes
December 16, 2024 – Award Quotes
December 20, 2024 – Construction Document Review
January 8, 2025 - Bid Documents Available to Bidders
February 5, 2025 - Receive Bids
February 24, 2025 - Board Award Bids
 - .2 Construction Phase:

December 2024 (Phase 1 Acoustics) - Start Construction
March 2025 (Phase 1 Acoustics) - Substantial Completion
February 2025 (Phase 2 Children’s Activity Zone) – Start Material Procurement
August 2025 – Start Construction
November 2025 - Substantial Completion

RESOLUTION 72-2024

(Continued)

FIRST AMENDMENT TO THE CONSTRUCTION MANAGER AS CONSTRUCTOR AGREEMENT BETWEEN THE SKILLMAN CORPORATION AND INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY FOR SAFETY AND ACOUSTIC IMPROVEMENTS AT THE FORT BEN BRANCH

Amendment #1 (page 2)

Phase 2 – Fort Ben Branch Library – Children’s Activity Zone and Acoustics

5. Article 1.1.5: Add following project to the phased construction;
Fort Ben Branch Library – Children’s Activity Zone and Acoustics

6. Article 3.1.9: The staffing plan for Phase 2 is the following;

<u>Staffing</u>	<u>Precon.</u>	<u>Const. (4 months)</u>
Architectural Estimator	8	0
Project Manager	12	32
Project Engineer	12	44
Site Manager	0	176
Safety Manager	0	32
Total Hours	32	284

7. Article 5.1: Compensation for Construction Manager’s Preconstruction Phase Services for Phase 2 is as follows:

Total lump sum of Five Thousand One Hundred Thirty-One Dollars **(\$5,131)**.

8. Article 7.2.2: Compensation for Construction Manager’s labor costs for Construction Phase Staffing for Phase 2 is as follows:

Total lump sum of Forty Thousand Three Hundred Forty-Three Dollars **(\$40,343)**.

9. All other terms and conditions of the original agreement remain the same.

OWNER
Indianapolis-Marion County Public Library

CONSTRUCTION MANAGER
The Skillman Corporation

Victor Landfair, EVP

Dan King, President



Board Action Request

8d

To: IndyPL Board

Meeting Date: October 28, 2024

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: **Resolution 73-2024**
Approval to Award a Purchase Order for the Central Library 2 East
Circulation Desk Furniture Project

Recommendation:

IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 73-2024) to award a purchase order for the Central Library 2 East Circulation Desk Furniture Project to **Office Works**, Fishers, Indiana, for a cost of \$68,288.43.

DEI Impact:

Office Works is a city-certified Minority-Owned Business Enterprise and will supply 100% of the work.

Fiscal Impact:

The Project will be funded by the Curve Renovation Project Bond Fund 487.

Background:

In response to the Strategic Plan the Adult DVD Collection will be relocated from 3 West to 2 East to provide space for the expansion of the Learning Curve and Central Library. The required staff support facilities includes a circulation and service desk. The relocation of the Adult DVD collection will better meet the needs of our patrons and the furniture well better accommodate staff needs and workflow.

To secure the furniture IndyPL solicited a proposal directly from Office Works, the local dealer for the products. Office Works assisted closely in the design of the new configuration to maximize efficiencies by providing detailed renderings. The quote utilizes the pricing under the local government quantity purchasing agreement.

Board Action Request

RE: Facilities Committee, Item 8d

Resolution 73-2024 Approval to Award a Purchase Order for the Central Library 2 East
Circulation Desk Furniture Project

Date: October 28, 2024

In accordance with Section 123.3 Services of the IndyPL Policy Manual, selection of a Vendor will be on the basis of provisions of the required services, experience, cost, and any other factors deemed appropriate to the services being secured. IndyPL staff used Section 123.6 Special Purchases of the IndyPL Policy Manual pursuant to IC § 5-22-10-12 Governmental Discount Available and IC § 5-22-10-13 Single Source for Supply to solicit a proposal for the Services from Office Works.

Pursuant to Indiana Code § 5-22-10-3, the Department of Operational Services will maintain the contract records for the special purchase of the Services in a separate file. The Department of Operational Services will include in the file a written determination of the basis for the special purchase and the selection of a particular contractor.

Per the Board Bylaws, Article IX Expenditures, all service agreements over \$50,000 in value are to be approved by the Board.



Board Resolution

8d

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 73-2024

APPROVAL TO AWARD A PURCHASE ORDER FOR THE CENTRAL LIBRARY 2 EAST CIRCULATION DESK FURNITURE PROJECT

OCTOBER 28, 2024

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) continues to implement facility upgrade projects in support of the Strategic Plan of IndyPL; and

WHEREAS, the Adult DVD Collection will be relocated from 3 West to 2 East to better meet the needs of our patrons, and the new Circulation Desk will better accommodate staff needs and workflow; and

WHEREAS, to secure the furniture IndyPL solicited a proposal directly from **Office Works**, the local dealer for the products. The quote utilizes the pricing under the local government quantity purchasing agreement; and

WHEREAS, in accordance with Section 123.3 of the IndyPL Policy Manual, selection of a Vendor will be based on provisions of the required services, experience, cost, and any other factors deemed appropriate to the services being secured; and

WHEREAS, in accordance with Section 123.6 Special Purchases of the IndyPL Policy Manual pursuant to IC § 5-22-10-12 Governmental Discount Available and IC § 5-22-10-13 Single Source for Supply to solicit a proposal for the furniture from **Office Works**.

IT IS THEREFORE RESOLVED the Proposal Number 31860 dated October 14, 2024, from **Office Works** is approved and authorizes the Chief Executive Officer (“CEO”) to execute a purchase order with **Office Works** for a total cost of Sixty-eight Thousand Two Hundred Eighty-eight Dollars Forty-three Cents (\$68,288.43) to implement the Project.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 73-2024
(Continued)**

**APPROVAL TO AWARD A PURCHASE ORDER FOR THE
CENTRAL LIBRARY 2 EAST CIRCULATION DESK
FURNITURE PROJECT**

OCTOBER 28, 2024

AYE

NAY

Adopted this 28th day of October 2024.

ATTEST: _____
Secretary of the Board



Board Briefing Report

9

To: IndyPL Board **Meeting Date:** 10/28/24
From: The Indianapolis Public Library Foundation
Subject: October 2024 Update

Background: Every month, the Library Foundation provides an update to the Library Board.

News

The Library Foundation is proud to support Library programs that help Indianapolis children develop a love of reading and lifelong learning from an early age. Examples from this fall include:

- Alphabet Art: Preschoolers play with paper, paint, and clay to boost imaginations and letter knowledge, drawing inspiration from the beloved book, Chicka Chicka Boom Boom.
- Fish Friends: Children hear fish stories, learn fascinating facts about fish and their habitats, and even get the chance to catch a fish.
- Baby Arts Play: Children aged six to 36 months engage in sensory play and body movement activities through stories and songs.
- Bilingual Storytime: Young children enjoy books, songs, and games in this bilingual storytime in English and Spanish! / ¡Los niños pequeños disfrutarán de libros, canciones y juegos en esta hora de cuentos bilingüe en inglés y español!
- Parachute Pop: Toddlers stay active and learn directional words as they go on an adventure to pop bubbles with a parachute!

We salute all Library staff who work daily to provide high-quality early learning experiences for our city’s youngest children!

Donors

We thank the 92 donors who made gifts last month. The following are our top corporate and foundation donors: American Honda Motor Co., Inc.; Central Indiana Community Foundation; Comcast; Indiana Farm Bureau Insurance; Indiana Humanities; and Live Nation Worldwide, Inc.

Program Support

This month, we are proud to provide more than \$100,000 to the Library. Examples of major initiatives supported include: Fall Fest Slammin Rhymes Challenge XVIII – Courage; Lillian Childress Hall Scholarships and branch initiatives.



CEO REPORT

October 28, 2024

SUMMARY

In September, the Central Library expanded its Small Business series from six to ten sessions, offering entrepreneurs crucial insights on legal, accounting, and marketing issues. Popular craft and cooking programs also thrived, alongside engaging activities like the 3D printing program and the Books and Rooks chess club.

Community engagement was prominent, highlighted by the East 38th Street Branch's celebration of Talk Like a Pirate Day with themed activities. The Haughville Branch hosted a job fair that connected 120 job seekers with 15 employers and organized artist workshops in partnership with the Eiteljorg Museum, demonstrating the library's commitment to supporting local initiatives.

The library system's juvenile programs were highly successful, hosting 465 events that attracted over 9,281 young participants, while adult programming welcomed 3,740 attendees across 301 sessions. Since 2023, Step-Up, Inc. has provided free testing for HIV, syphilis, and hepatitis C at library branches, ensuring positive clients receive necessary care.

Additionally, the library integrated Indianapolis Public Schools into its Shared System ahead of schedule, facilitating resource access for students and enhancing learning opportunities through the IndySchoolShare consortium's tailored ebooks and audiobooks.

Gregory A. Hill, Sr., CEO

Indianapolis Public Library



Branch and Central Programs

Central Library – Adult Services – Central Library's Small Business series happened in September. This series is designed to help people who are starting or have started small businesses navigate legal, accounting, intellectual property, and marketing issues, among others. This year, we expanded the number of sessions from six to 10. At the sessions we repeated from 2023, attendance was up 19%, and total attendance was 369 for the series, a 92% increase from last year. One new session was about AI in business and was taught by our business librarian, Jim Mladenovic.

Our monthly Maker Crafts program made stained glass window hangers. Trying new art projects is expensive. This program allows people to explore crafts and art without spending much money to buy supplies. Central's Plant-Based Cooking program also taught people how to make healthy bean burgers and marinated vegetables. Our monthly 3D printing program and Floss n' Goss fiber arts club continue to be crowd-pleasers with solid attendance numbers. Our weekly Books and Rooks chess club has a loyal following that regularly shows up to play. Our science fiction book club, Ad Astra, has attracted a group of regulars. The club focuses on science fiction written by women authors.

From Kristen Foland, Supervisor Librarian – Madam C. J. Walker Team

Central Library – Events - The Events Department had two major external events this month. The Lambda Legal Indiana Benefit Event (an American civil rights organization that focuses on lesbian, gay, bisexual, and transgender communities as well as people living with HIV/AIDS) and the National Association for the Advancement of Colored People Freedom Fund Gala (an American civil rights organization formed to advance justice for African Americans). ***From Janelle George, Central Library Events Manager***

Decatur - We have another incredible display by a local child. This one is about birds, and it was installed on September 30 by Wyatt, who wants to be an ornithologist or work on cars. ***From Doriene Smither, DEC Branch Manager***

East 38th Street - The East 38th Street Branch celebrated Talk Like a Pirate Day on September 19. Many staff dressed as pirates, which the community thoroughly enjoyed. The staff took time to tell pirate jokes at the desk, as well as writing them on the back of our computer passes for the public to read. We had book displays with pirate-themed books and ended the day with a PDA pirate-themed musical program. The response from the public was very positive. They were happy to see the staff enjoying the day in costume. For just staff, we had an employee pitch-in of soups and various other sides. Overall, it was a wonderful day for the East 38th Street Branch. ***From Bambi Pea, E38 Branch Manager***

Franklin Road – Children's Librarian April Petrie designed a Franklin Road scavenger hunt for "Talk Like a Pirate Day" on September 19. Throughout the month, over 100

children and their families enjoyed searching the branch for clues to find the pirate's favorite subject in school! **From Jill Wetnight, FRA Branch Manager**

Haughville – Haughville hosted 15 employers and 120 job seekers at our Near West Job Fair on September 4. The career center ran concurrently, helping patrons with resumes and job applications. The first two of three Artist in Residence Workshops in partnership with the Eiteljorg Museum of American Indians and Western Art happened on September 17 and September 26. On September 17, Ephraim Anderson, a Navajo (Dine) fiber artist, spoke about his art and taught guests how to create their own works to take home. On September 26, we welcomed artist Glenda McKay (Cook Inlet Region-Athabascan), who spoke about her craft of making traditional cultural items using indigenous materials.

At the end of the month, we hosted a Homeschool Meet-Up on September 23. Homeschool families came in for an hour of reading, activities, and socializing with other homeschool families. We also celebrated Hispanic Heritage Month on September 28 with a unique bilingual Storytime featuring books and songs in English and Spanish. **From Douglas Ross, HVL Interim Brand Manager and Circulation Supervisor**

InfoZone – Our kindergarten classes learned the library's rules this month by solving a mystery! Our dragon friends made messes around the library, and scholars from Herron Prep Academy helped us find out who made what mess. After looking for clues, including using their phonics skills to decode a message, scholars learned that Ember, the dragon, did not make a mess. Ultimately, we all promised to be like Ember in the library and take good care of our technology and books.

The first-grade and second-grade classes talked about being shy while reading *Crunch the Shy Dinosaur*. First graders showed off their mouse skills by creating virtual art. It was interesting to see the scholars at Herron Prep in kindergarten holding the mouse correctly and using the left-click button after practicing last year. We were impressed that they maintained their skills from last year. The second graders did virtual science experiments using *OE Cake*. We had more new Second graders who had never used the mouse before.



The third, fourth, and fifth-grade classes explored their readers' identities by creating a picture based on their reading preferences. It was a good experience for the scholars to think about what makes them enjoy a book and how they like to read. We kept their pictures and will use them to help make book suggestions and curate our collections based on their preferences. After scholars worked on Little Alchemy 2 while, we observed their mouse skills. This helps ensure they can use a mouse in more difficult future programs.

From Staci Terrell, INFO Branch Manager

Southport - We have partnered with Sam Stipp of Through the Ages Fitness since the spring of 2023 to offer Chair Aerobics. Our current 17-week session began in August and runs through November. The program provides theme-based, low-impact seated exercises emphasizing brain fitness. Attendance has been as high as 46, with a strong core group of participants. Our patrons love it, and staff have enjoyed relationship-building with the added benefit of promotion for all our branch-planned and PDA-planned programming.

The partnership I'd like to highlight began three weeks ago when I noticed some of our after-school kids meeting an EL teacher in our larger study room. I started a conversation when she returned the second week with one of Perry Township's Kiswahili interpreters. They heard that some of their students come to the library to use computers, so they volunteer for an hour on Monday afternoons to tutor them in reading. Close to 15 boys and girls, 6th grade and higher, squeezed into our larger study room for close to an hour.

On September 30, 13 children returned to meet with their teachers. Their families arrived from refugee camps in Tanzania within the last two years and our staff has gotten to know many of the boys who have played Roblox daily since May. Going forward, we will give them access to our community room to meet and will be working with the teachers to provide reading level appropriate materials. We are excited for the possibilities!

From Fiona Duke, SOU Branch Manager

Spades Park - On September 7 we had our first collaborative Storytime with community partner Dance Kaleidoscope. Librarian Carri read a story to the kids (Giraffes Can't Dance) and then dance instructor Heather from Dance Kaleidoscope taught an animal themed creative movement class. It was a wonderful collaboration as kids from Dance Kaleidoscope were introduced to the Library, and kids from the Library were introduced to Dance Kaleidoscope. We will be doing another program on the first Saturday in October and one on the first Saturday in November. ***From Carri Genovese, SPK Branch Manager***

Wayne - September was a busy month in a few ways. With the help of Providence Landscapers, our grounds were prepped and ready for Eli Lilly's volunteers to arrive on September 26 for their Day of Service. Volunteers pulled branches and brush and

put them in trucks, picked up trash, cleaned books/shelves/tables, etc., packed seeds, and prepared take-home kits. The branch looks much better for all their work, both inside and out.



Eli Lilly volunteers clean shelves inside Wayne library on Sept. 26.

In the span of two weeks, Wayne clerks processed 250 library card applications in multiple languages from Wayne Township Adult Education. With the assistance of Sakura Fuqua from Programming, Melinda visited the school during their Adult Literacy Week and helped students sign up for new library cards and pick up all types of resources and programming materials.

Also, within those same weeks, librarians visited Wayne Township Preschool's Family Night and Garden City Elementary's Hispanic Heritage Night to share information with families. ***From Melinda Mullican, WAY Branch Manager***

West Indianapolis - I taught the group how to create junk journals out of envelopes for our final Crafternoon this month. Everyone loved being able to use something they would normally throw away, junk mail, and turn it into something creative.

Mary Rigg After School Group visited us at the end of the month for a special themed group branch visit about Scotland. They colored pictures of highland cows, looked at books about Scotland, created process art, and designed their own tartans! ***From Megan Shepherd, WIN Public Services Librarian***

Warren – In partnership with the Library's Social Service Action Committee and numerous community partners, we hosted our first Community Resource Fair on September 30. This event featured local providers from the far east side focused on supporting our patrons who need healthcare, mental health services, substance use recovery support, employment, housing, and teen/youth guidance.



Far East community partners share information with the Warren community at our Community Resource Fair on Sept. 30. Photos by Connie Scott, WRN Branch Manager.

Eighty-nine patrons, including numerous teens, attended the event and received information from our partners: Warren Township Trustee, Far East Neighborhood Advocates, Goodwill Nurse Family Partnership, Jane Pauley Health Center, Pathway Resource Center, Brooke's Place for Grieving Young People, Indianapolis East Rotary, Eskenazi Health Center Grassy Creek, and Drug Free Marion County. ***From Erica Irish, Co-Chair, Social Service Action Committee***

West Perry – We have a Girl Scout troop that works hard to improve our branch's native plant garden. They created a new sign for the space, helped remove excess mulch, and planted and watered new plants. We appreciate them! ***From Lindsay Haddix, WPR Branch Manager***

Program Development Area (PDA)

Juvenile Program Highlights

Across The Library system, branches held 465 youth programs in September for teens, school-age kids, and infants. 9,281 patrons participated in the programs.

We are offering an array of exciting programs this fall across all youth age groups. Invite your family and friends to experience the possibilities at their favorite branch!

- **For infants and preschoolers:** In partnership with WFYI, kids learned how to "Play with Patterns"! 106 visitors joined us for educational games designed to build pattern recognition at seven library locations in September.
- **For school-age kids:** Library branches hosted our "Thinking Money for Kids" series, where children learn how to budget and manage a business through fun games. A total of 59 people attended across seven programs in September.

- **For teens:** Grow your language skills and build community at our “Teen Speak” programs! In September, we hosted language classes in Spanish, Korean, French, and American Sign Language (ASL). 14 branches welcomed 45 total attendees.

Adult Program Highlights

Library branches hosted 301 programs for adults and seniors in September, welcoming 3,740 participants. The programs included the kickoff for our fall Adult Art Programs, where patrons can learn how to make collage art or craft a watercolor painting. A total of 24 patrons attended our first 2 collage-making sessions at Eagle and West Perry. An additional 101 patrons enjoyed watercolor painting sessions held at seven library branches.

Fall also marks the beginning of several conversation circle opportunities. Our popular English Conversation Circle continues online at three library branches: Warren, Southport, and Central Library. We are also hosting Spanish Conversation Circles Tuesday nights at Central Library and for the first time, Haitian Creole Conversation Circles by request at Wayne Library. We welcomed more than 64 guests to conversation circles in September.

Digital Inclusion Program Highlights

Northstar Digital Literacy saw 68 unique users in September 2024, who completed 50 hours of independent learning and took 50 assessments. After our record surge this summer, this trend most likely represents a return to a higher baseline number of users for Northstar.

Michigan Road had the highest number of unique users other than Central. This month, Basic Computer Skills was the most popular topic, followed by Excel.



Partnership Highlight – Step-Up, INC.

Step-Up, Inc., a local nonprofit whose mission is to provide comprehensive care for wellness with dignity and inclusivity, has been providing free HIV, syphilis, and hepatitis C testing at the following library branches since 2023: Central Library, East Washington Branch, Garfield Park Branch, Haughville Branch, Martindale-Brightwood Branch, and West Indianapolis branch. In addition to testing services, Step-Up, Inc. links clients who test positive for HIV or hepatitis C into care coordination services offered by the agency.

This partnership has been critical in increasing our reach for preventative and support services within hard-to-reach, marginalized communities. Moreover, due to the partnership with The Indianapolis Public Library, Step-Up, Inc. frequently meets clients at these library branches as they are comfortable. In 2024, Step-Up, Inc. has been able to

test 58 individuals for infectious diseases who otherwise would have limited access to these services. Additionally, 100% of the clients who have tested positive for hepatitis C have been successfully linked to their HepLink Team.



Shared System

All of IPS is now fully in the Shared System. The last batch of schools was brought in three months ahead of schedule so students did not have to wait until January to begin requesting books from other locations. LaShonda El, Shared System Project Assistant, worked with a team of IPS temporary employees to weed outdated materials, relabel and rebarcode remaining items, and then integrate about 2,000 new books at each IPS school. Pam Swaidner and her team of cataloging librarians imported records for more than 250,000 items into our catalog as part of this project. IPS Media Coordinator Joe Troyer has worked tirelessly to manage the movement of tens of thousands of books in and out of their school libraries. The effort also received great support from IT, Shipping and Receiving, and Accounting.

The Shared System now has 110 staff people at 88 member locations, sharing 689,380 items in the catalog. Although these staff people do not report to the library, they are essential to providing a seamless library experience for students who learn how to use the library catalog, ebooks, and databases at school. Students can then transfer what they learn at school to branch libraries and use the Library from home.

It is important to note that last year one third of IPS schools did not have anyone staffing the library. This year, all but two schools are staffed. All IPS media center specialists and assistants are now fully trained in using Polaris and the Library's catalog and our many other online resources.

IndySchoolShare is the consortium of Shared System and non-Shared System schools that share ebooks and downloadable audiobooks through Sora, the school ebook platform offered by OverDrive. Schools can curate the books students access by grade level. Students can access the IndyPL collection through Sora, and an additional 4,000 items are available only through the IndySchoolShare consortium. Print materials, however, continue to predominate in school library circulation.



IndyPL in the Media

Welcome to our uplifting journey through our library's latest and greatest highlights! In this media summary, we're thrilled to share a collection of upbeat stories that showcase our community hub's vibrant and dynamic spirit. From heartwarming events to remarkable achievements, each link within this report is a testament to the positive impact our library is making in the last month.

Join us in celebrating the inspiring moments, connecting with the community, and embracing the joy that resonates within our library's walls. Let's dive into a world of optimism and discover the countless reasons why our library stands as a beacon of positivity and enthusiasm!

Press Releases:

[Celebrate Local Literature at the Indianapolis Public Library's 'Meet an Author, Be an Author' Book Fair](#)

[Teens Invited to Participate in the 2024 Slammin' Rhymes Challenge](#)

Selection of IndyPL News Coverage:

[John Helling: Public libraries help voters make informed decisions](#) - Indianapolis Business Journal

[What does courage mean? See what students think at a poetry performance Nov. 16](#) - Mirror Indy

[Students will perform rap and poetry about what courage means to them at Slammin' Rhymes Challenge](#) - Mirror Indy Newsletter

[Part of the Learning Curve at the Central Library, 40 E. St. Clair will be closed for renovation for a few weeks.](#) - Weekly View

[Enjoy the free play with your little one from 2-2:45 p.m. at the Garfield Park library branch](#) - Mirror Indy Newsletter

[Small Business Series at the Indianapolis Public Library - Fox 59](#)

[Submissions now open for 2024 Slammin' Rhymes Challenge - Indianapolis Recorder](#)

[Indy Public Library presents Fall Programs and Events for Teens! - Insy Now Book Club 9/11/24](#)

[Local historians share tips and experiences on community storytelling \(mirrorindy.org\)](#)

[Art exhibit celebrates empowerment of domestic violence survivors - Mirror Indy](#)

[AIA Indiana recognizes architects for their service and projects - The Republic](#)

[Things to do in September \(Thinking Money for Kids, Play with Patterns, Teen Speak, Fish Friends with Clint\) - Indy's Child](#)



STAR Award Recognition

★ Patron Services – Brittany Burris (LAW)

Brittany has great customer service skills and experience. I'm nominating her for something she did yesterday. In her own words, "A patron came in kind of flustered, wanting to get her books checked back in. After I checked them in for her (she still had two weeks left to have them), she asked if she was okay now and that we wouldn't send her to collections. I looked at her account while I was explaining to her that we do not have late fees anymore, and she would only be charged for lost or damaged items. She did not have anything outstanding on her account.

She told me someone called her and told her that she had an outstanding balance on checked - out books and to keep it from going to collections, she could pay over the phone for the amount. I explained to her that we would never contact her in that way, and we would never ask for payment over the phone from her. It took several minutes but I was able to get her to understand that this was clearly a scam call and to just be aware that we would never reach out to her. I told her if a book was damaged and billed to her, she would receive a letter and if it was lost, we would just bill her account."

Also nominated: Sydney Coffman

★ Peer Support – Timothy Vollmer (NOR)

Timothy has been the East Side's pinch hitter multiple times this year. He's filled in at Warren, Spades Park, Irvington, and Lawrence, often on short notice. The East Side is very thankful to have his expertise and calm while working in our branches. Thank you, Timothy!

Also nominated: Taylor Modory, James Brooks, Alton Parks

★ Community Involvement – Keshia McEntire (COMMS)

Keshia's ramped up efforts to get IndyPL positive media coverage has paid off in a big way. Last year (2023), she logged 150 positive stories in the media--which is wonderful for IndyPL. By the halfway point of 2024, she had already matched that number! Keshia amplifies our story in earned media, creating a positive connection in our community. Thank you, Keshia!

★ Team Excellence – Ad Hoc Request for Reconsideration Committees

I would like to nominate a STAR Award for Team Excellence for all of the library staff members who have participated in the Ad Hoc Request for Reconsideration committees for 2022 - 2024.

There have been some very challenging reviews, that have pushed hard on the limits of professional skills and personal beliefs in the name and support of intellectual freedom

and first amendment rights. Many (but not all) IndyPL challenged titles can be found in the Bibliocommons list at <https://t.ly/Q8kw2>.

The library is fortunate to have such passionate and professional staff members who have taken this task seriously, no matter how easy or difficult the decision. Not all decisions about titles have been unanimous, and some have genuinely stretched team members' beliefs.

Nonetheless, they made a serious effort to imagine themselves in others' shoes and perspectives. These team reviews have included deeply emotional conversations, and I appreciate the personal burden this work places on one's soul when encountering ideas that go against one's beliefs.

It is deeply appreciated that staff throughout the system have been willing to assist the selection team in doing this challenging emotional work. Additionally, I am very proud of the difficult decisions made by this team for every title reviewed in protecting the freedom to read in our community.

Also nominated: Angela Carson & Processing, Glendale, Leya Rosewood & Joshua Jarvis

★ **Page Excellence – Cinder Patel (HVL)**

Cinder has been a huge help at the Haughville library. From day 1, Cinder has been quick to learn new tasks and eager to help out with any additional projects. Cinder brings creativity and precision to their work. Cinder has particularly been stellar at designing and executing

★ **Other Duties as Assigned – Mellissa Cary (WPR)**

A hummingbird flew into the building and was stunned. Our own Mellissa Cary watched and checked on the bird and even fed it sugar water until it was strong enough to fly way.

Also nominated: Sydney Coffman

★ **Volunteers and Partnerships – Bryan Roberts (Ricoh)**

Bryan has been such a big help to Haughville in the past week. On different days this week, both of our coin machines ran out of coins. In both cases, Bryan was prompt in getting here and so helpful in refilling the machines to get us up and running as quickly as possible. He also offered us some advice should this happen to us again. We so appreciate Bryan!

★ **Committee's Choice – Randy Ayers & Makiah Smith (FBH)**

Note: While it was included that the entire Fort Ben team has done an incredible job helping out, these two staff members, in particular, were recognized for their hard work and dedication. When our page team went from six over the summer to two at the

beginning of Fall, Randy and Makhia worked hard to keep books on the shelves. Randy has voluntarily picked up extra hours to help the branch keep up with carts.

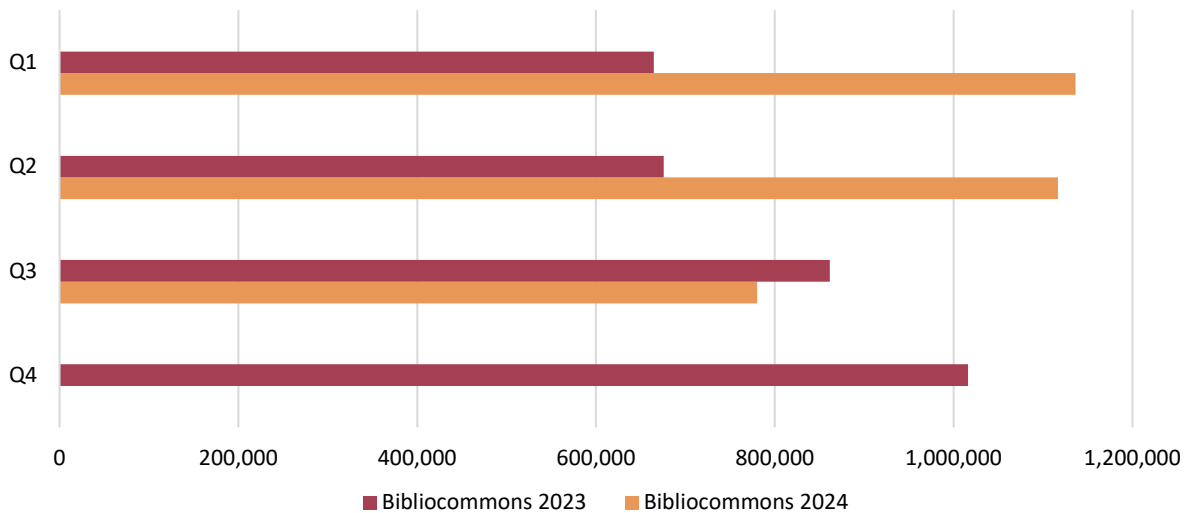


Bibliocommons Report

Bibliocommons is a discovery layer that revolutionizes the online library experience for our patrons. Unlike traditional online repositories, this discovery layer offers a dynamic and engaging platform that goes beyond mere collection access. It saves staff time by automating the presentation of new titles, awards, and bestsellers and ensures that online library visitors have a fulfilling experience akin to browsing our physical library. By transforming our online catalog into a hub of discovery and engagement, we drive increased interaction and satisfaction among our patrons.

	Q1	Q2	Q3	Total
Bibliocommons 2024	1,136,499	1,116,717	780,332	3,033,548
Bibliocommons 2023	664,511	675,623	861,658	3,218,020

Usage by Quarter





BUSINESS PRIORITIES

- Good Wage Initiative



ADDED PRIORITIES

- SharePoint Intranet – due December 31
- Business Continuity Plan – due December 31
- IndyPL magazine Launch – Check out



Staff Opportunities

- National Conference of African American Librarians Conference (NCAAL)-5
New Orleans, LA
- Antiquarian Book Seminar-2 Northfield, Minnesota
- LGBTQ+ Competency Training with the Indiana Youth Group

Report Prepared By

Gregory A. Hill, Sr. CEO

Indianapolis Public Library



GOALS FOR Q4

Library Policies Update

We are embarking on a comprehensive system-wide policy update to ensure our policies are current and influential. A project timeline and periodic review calendar have been implemented to ensure our library operations remain efficient. Tisha Galarce and Mary Barr will manage the project.

Strategic Plan Adoption

The strategic planning process has gone well. We are in the final stages of finalizing the 2025-2027 Plan. Marianne McKenzie, the strategic planning and Assessment Officer, manages the planning project.

DEIA Training Calendar

To help Increase communication of the Library's DEIA-related expectations, initiatives, and results and to continuously and consistently communicate the Library's DEIA expectations, we are developing a reporting calendar to share progress, results, metrics, and areas in need of continued attention with Library staff. Kim Ewers, DEI Officer, is managing the calendar project.



Board Action Request

10b

To: IMCPL Board **Meeting Date:** October 28, 2024

From: Gregory Hill, CEO **Approved by the Library Board:**

Effective Date: October 28, 2024

Subject: Finances, Personnel and Travel Resolution 74-2024

Recommendation: Approve Finances, Personnel and Travel Resolution 74-2024

Background: The Finances, Personnel and Travel Resolution 74-2024 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2024.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL
RESOLUTION 74-2024**

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of September 2024 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

<u>Bank Account for:</u>	<u>Payment Type</u>	<u>Beginning Date Issued</u>	<u>Ending Date Issued</u>	<u>Count</u>	<u>Total Amount</u>
Operating	Warrant	9/5/2024	9/26/2024	92	\$ 1,123,338.39
Operating	EFT & Wires	9/3/2024	9/30/2024	11	\$ 433,204.05
Operating	EFT	9/5/2024	9/5/2024	28	\$ 194,752.86
	EFT	9/12/2024	9/19/2024	78	\$ 1,168,753.60
	EFT	9/26/2024	9/26/2024	23	\$ 521,367.36
Fines	Warrant	9/19/2024	9/26/2024	9	\$ 259.98
Gift	Warrant	9/5/2024	9/26/2024	16	\$ 204,781.57
Gift	EFT	9/5/2024	9/12/2024	16	\$ 352,688.14
Gift	EFT	9/19/2024	9/19/2024	2	\$ 11,004.84
	EFT	9/26/2024	9/26/2024	1	\$ 98,503.09
Employee Payroll	Warrant	9/13/2024	9/27/2027	22	\$ 7,646.91
	Direct Deposit	9/13/2024	9/13/2024	575	\$ 675,010.55
	Direct Deposit	9/27/2027	9/27/2027	575	\$ 671,889.67
Payroll Taxes, Garnishments	Electronic Transfer				\$ 489,301.04

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the 2024 Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

Mr. Raymond J. Biederman

Ms. Hope C. Tribble

Dr. Lisa Riolo

Dr. Patricia A. Payne

Dr. Khaula Murtadha

Dr. Eugene White

I have examined the within claims and certify they are accurate

Dr. Luis A. Palacio

Mrs. Mary Rankin CPA
Treasurer of the Library Board

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
OPERATING ACCOUNTS**

Type	Date	Reference	Amount	Description	Fund
EFT	09/03/2024	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	135,455.07	PERF WITHHOLDING	80600000 227224
EFT	09/12/2024	FIDELITY INVESTMENTS	3,810.38	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	09/12/2024	AMERICAN UNITED LIFE INSURANCE CO	2,458.00	AUL ANNUITY WITHHELD	80600000 227203
EFT	09/13/2024	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	135,946.21	PERF	10126170 413300
EFT	09/20/2024	ADP, INC.	9,964.11	PAYROLL SERVICES	10126170 439902
EFT	09/20/2024	ADP, INC.	2,349.23	PAYROLL SERVICES	10126170 439902
EFT	09/20/2024	ADP, INC.	963.20	PAYROLL SERVICES	10126170 439902
EFT	09/23/2024	INDIANA DEPARTMENT OF REVENUE	802.23	MISCELLANEOUS REVENUE	10126130 360000
EFT	09/26/2024	FIDELITY INVESTMENTS	3,810.38	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	09/30/2024	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	135,187.24	PERF	10126170 413300
EFT	09/30/2024	AMERICAN UNITED LIFE INSURANCE CO	2,458.00	AUL ANNUITY WITHHELD	80600000 227203
CHECK	09/05/2024	ARAB TERMITE AND PEST CONTROL INC	1,643.00	R&M PEST	10101180 436103
CHECK	09/05/2024	AT&T	1,881.04	DATA COMMUNICATIONS	10126110 432400
CHECK	09/05/2024	AT&T	590.70	DATA COMMUNICATIONS	10126110 432400
CHECK	09/05/2024	AT&T	11,065.28	DATA COMMUNICATIONS	10126110 432400
CHECK	09/05/2024	AT&T	988.66	DATA COMMUNICATIONS	10126110 432400
CHECK	09/05/2024	BILL BAILEY	300.00	PROGRAMMING	10101150 439911
CHECK	09/05/2024	CHARGEPOINT, INC	4,160.00	OTHER CONTRACTUAL SERVICES	10107180 439905
CHECK	09/05/2024	CINTAS	564.53	OTHER CONTRACTUAL SERVICES	10107180 439905
CHECK	09/05/2024	CITIZENS ENERGY GROUP	431.11	WATER	10104180 435400
CHECK	09/05/2024	INDIANA CHAMBER OF COMMERCE	1,476.80	WELLNESS	10126170 413000
CHECK	09/05/2024	JACKSON SYSTEMS, LLC	1,672.97	R&M HEAT	10105180 436201
CHECK	09/05/2024	OFFDUTYCOPS.COM INC	9,180.00	SECURITY SERVICES	10101180 439903
CHECK	09/05/2024	RFS GROUP LLC	5,742.80	CLEANING & SANITATION	10126135 422310
CHECK	09/05/2024	SECURITAS ELECTRONIC SECURITY, INC.	700.00	R&M EQUIPMENT	10101180 436200
CHECK	09/05/2024	STERICYCLE, INC.	1,238.76	OTHER CONTRACTUAL SERVICES	10107180 439905
CHECK	09/06/2024	KDC TRAILER REPAIR INC	2,033.44	REP & MAINT	10126180 436202
CHECK	09/12/2024	AES INDIANA	80,040.64	ELECTRIC	10101180 435100
CHECK	09/12/2024	ANDREW ADENIYI	2,500.00	CONFERENCE	10126170 432500
CHECK	09/12/2024	ARAB TERMITE AND PEST CONTROL INC	595.00	R&M PEST	10101180 436103
CHECK	09/12/2024	ATC GROUP SERVICES, LLC DEPOSITORY	800.00	BLDG IMPRO	48814180 444500
CHECK	09/12/2024	ATT MOBILITY	1,324.04	CELLULAR PHONE	10126180 432401
CHECK	09/12/2024	CARRIER CORPORATION	46,265.00	REP & MAIN	10126180 436201
CHECK	09/12/2024	CENTRAL INDIANA SECURITY CORP., LTD	546.00	FAC SUP	10126180 421500
CHECK	09/12/2024	CINTAS	559.85	OTHER CONTRACTUAL SERVICES	10107180 439905
CHECK	09/12/2024	CITIZENS ENERGY GROUP	5,837.79	SEWAGE	10103180 435900
CHECK	09/12/2024	CITIZENS ENERGY GROUP	76,884.47	SEWAGE	10103180 435900
CHECK	09/12/2024	COMMUNICO, LLC	40,250.00	OTHER CONTRACTUAL SERVICES	10107180 439905
CHECK	09/12/2024	DALPON LAWNCARE LLC	6,200.00	LANDSCAPE	10127180 439602
CHECK	09/12/2024	GENUINE PARTS COMPANY-INDIANAPOLIS	31.00	REP & MAIN	10126180 436202
CHECK	09/12/2024	HOLLADAY CONSTRUCTION GROUP	190,113.28	BUILDING IMPRVMENTS & UPGRADES	48915180 444500
CHECK	09/12/2024	IMCPL - HOLLADAY CONSTRUCTION - RETAINAGE - PIK	21,123.70	BUILDING IMPRVMENTS & UPGRADES	48915180 444500
CHECK	09/12/2024	INDIANA LATINO EXPO	3,500.00	RECRUITMENT EXPENSES	10126170 439906
CHECK	09/12/2024	REPUBLIC WASTE SERVICES	7,797.58	TRASH	10117180 439600
CHECK	09/12/2024	WIKSTROM ENGINEERING CONSULTING PC	1,500.00	R&M STRUC	10101180 436100
CHECK	09/19/2024	ARAB TERMITE AND PEST CONTROL INC	43.00	R&M PEST	10101180 436103
CHECK	09/19/2024	B&H FOTO & ELECTRONICS CORP	2,272.58	FAC SUP	10107180 421500
CHECK	09/19/2024	BRIDGEALL LIBRARIES LIMITED	28,850.00	MATERIALS CONTRACTUAL	10126120 439930
CHECK	09/19/2024	CENTRAL TECHNOLOGY INC	55,835.00	NCF&EQUIP	48816110 429001
CHECK	09/19/2024	CITIZENS ENERGY GROUP	2,088.06	SEWAGE	10103180 435900
CHECK	09/19/2024	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	7,711.49	LEGAL SERVICES	10126100 431100
CHECK	09/19/2024	CONSTELLATION NEWENERGY - GAS DIVISION, LLC	922.47	NATRL GAS	10128180 435200
CHECK	09/19/2024	EVENS TIME	1,263.97	REP & MAIN	22600000 436100
CHECK	09/19/2024	INDY PUBLIC LIBRARY ESCROW 0001	43,830.27	BUILDING IMPRVMENTS & UPGRADES	48814180 444500
CHECK	09/19/2024	GUARDIAN	8,194.08	LONG TERM DISABILITY INSURANCE	10126170 413001
CHECK	09/19/2024	HOLLADAY CONSTRUCTION GROUP	33,538.61	REP & MAINT-STRUCTURE	48215180 436100
CHECK	09/19/2024	INDY CURB APPEAL ASPHALT, INC	28,100.00	R&M STRUC	10101180 436100
CHECK	09/19/2024	KANOPIY LLC	49,000.00	MATERIALS CONTRACTUAL	10126120 439930
CHECK	09/19/2024	KEMNA RESTORATION & CONSTRUCTION INC.	1,200.00	R&M STRUC	10109180 436100
CHECK	09/19/2024	LAKESHORE LEARNING MATERIALS	484.98	PROGRAMMING-JUV.	10101403 439911
CHECK	09/19/2024	LEGALSHIELD	210.45	IDENTITY THEFT & LEGAL PROTECT	80600000 227216
CHECK	09/19/2024	LIBRARY IDEAS	1,028.72	BOOKS & MATERIALS	48226120 449000
CHECK	09/19/2024	TAKE FLIGHT WILDLIFE EDUCATION	250.00	PROGRAMMING-JUV.	10101150 439911
CHECK	09/19/2024	MARSHALL & SWIFT/BOECKH, LLC	1,071.15	BOOKS & MATERIALS	10126120 449000
CHECK	09/19/2024	MULTI CULTURAL BOOKS AND VIDEO	2,160.00	BOOKS & MATERIALS	48226120 449000
CHECK	09/19/2024	PLAYAWAY PRODUCTS LLC	5,162.31	BOOKS & MATERIALS	48226120 449000

CHECK	09/19/2024	REPROGRAPHIX, INC	112.64	OUTSIDE PRINTING	10126180 433100
CHECK	09/19/2024	RIVERS RESOURCES	795.60	CLEANING & SANITATION	10126135 422310
CHECK	09/19/2024	IMCPL - SKYLINE ROOFING - RETAINAGE - LSC	1,109.00	REP & MAINT-STRUCTURE	48626180 436100
CHECK	09/19/2024	STEPHANIE SCHRODETZKI	400.00	PROGRAMMING-JUV.	10101150 439911
CHECK	09/19/2024	STERLING INFOSYSTEMS INC	116.00	RECRUITMENT EXPENSES	10102026 439906
CHECK	09/19/2024	STUART'S ENTERPRISES LLC	1,845.90	OTHER CONTRACTUAL SERVICES	10101180 439905
CHECK	09/19/2024	TODAY'S BUSINESS SOLUTIONS, INC	202.56	DATA COMMU	10126110 432400
CHECK	09/26/2024	AED BRANDS LLC	6,890.00	FACILITIES OFFICE SUPPLIES	10126180 421500
CHECK	09/26/2024	AMERICAN UNITED LIFE INSURANCE CO	2,786.30	GROUP LIFE INSURANCE	10126170 413600
CHECK	09/26/2024	ANDREW ADENIYI	2,500.00	CONFERENCE	10126170 432500
CHECK	09/26/2024	APEX BENEFITS GROUP	12,500.00	MEDICAL & DENTAL INSURANCE	10126170 413500
CHECK	09/26/2024	CINTAS	321.28	OTHER CONTRACTUAL SERVICES	10107180 439905
CHECK	09/26/2024	CITIZENS ENERGY GROUP	1,617.79	WATER	10103180 435400
CHECK	09/26/2024	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	6,033.00	LEGAL SERVICES	10126100 431100
CHECK	09/26/2024	CRAIG MEINHART	600.00	CONSLT	10126160 431500
CHECK	09/26/2024	GIFTED HANDS TUTORING LLC	240.00	PROGRAMMING-JUV.	10101150 439911
CHECK	09/26/2024	HAE LEE CHO	120.00	PROGRAMMING-JUV.	10101150 439911
CHECK	09/26/2024	HOLLADAY CONSTRUCTION GROUP	238,293.00	BUILDING IMPRVMENTS & UPGRADES	48915180 444500
CHECK	09/26/2024	IMCPL - HOLLADAY CONSTRUCTION - RETAINAGE - PIK	26,477.01	BUILDING IMPRVMENTS & UPGRADES	48915180 444500
CHECK	09/26/2024	IMPACT SPECIALTIES AND PROMOTIONS LLC	202.81	DEPARTMENT OFFICE SUPPLIES	10126170 421700
CHECK	09/26/2024	INDIANAPOLIS FLEET SERVICES	9,947.62	GASOLINE	10126180 422210
CHECK	09/26/2024	INDYCOG, INC.	300.00	WELLNESS	10126170 413000
CHECK	09/26/2024	INTERACTIVE SCIENCES, INC	1,896.37	COMPUTER SERVICE	10126110 439901
CHECK	09/26/2024	LAWRENCE TOWNSHIP SCHOOL FOUNDATION	50.00	EVENTS & PR	10102025 439907
CHECK	09/26/2024	LAWRENCE UTILITIES	337.30	WATER	10123180 435400
CHECK	09/26/2024	LINDSEY HEAD	250.00	PROGRAMMING	10101150 439910
CHECK	09/26/2024	LOFTUS ENGINEERING, INC.	1,888.50	BUILDING IMPRVMENTS & UPGRADES	48626180 444500
CHECK	09/26/2024	TAKE FLIGHT WILDLIFE EDUCATION	750.00	PROGRAMMING-JUV.	10101150 439911
CHECK	09/26/2024	OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A.	55.00	RECRUITMENT EXPENSES	10126170 439906
CHECK	09/26/2024	PAUL J WILSON	375.00	CONSLT	10126160 431500
CHECK	09/26/2024	PITNEY BOWES, INC.	598.92	EQUIPMENT RENTAL	10126120 437200
CHECK	09/26/2024	REPROGRAPHIX, INC	70.00	REP & MAINT-STRUCTURE	48626180 436100
CHECK	09/26/2024	SAMUEL BARNETT	250.00	PROGRAMMING	10101150 439910
CHECK	09/26/2024	SOUTHPORT (PETTY CASH)	46.21	DEPARTMENT OFFICE SUPPLIES	10102017 421700
CHECK	09/26/2024	STEPHANIE SCHRODETZKI	400.00	PROGRAMMING-JUV.	10101150 439911
CHECK	09/26/2024	STERLING INFOSYSTEMS INC	116.00	RECRUITMENT EXPENSES	10102026 439906
CHECK	09/26/2024	TIMOTHY P. BOWLING	90.00	OTHER CONTRACTUAL SERVICES	10103800 439905
EFT	09/05/2024	ACORN DISTRIBUTORS, INC	3,459.40	CLEANING & SANITATION	10126135 422310
EFT	09/05/2024	BAKER & TAYLOR	12,870.62	BOOKS & MATERIALS	10126120 449000
EFT	09/05/2024	BAKER & TAYLOR	5,300.47	BOOKS & MATERIALS	10126120 449000
EFT	09/05/2024	A CLASSIC PARTY RENTAL CO	539.00	OTHER CONTRACTUAL SERVICES	10101180 439905
EFT	09/05/2024	BRODART COMPANY	1,145.69	BOOKS & MATERIALS	48626120 449000
EFT	09/05/2024	BRODART COMPANY CONTINUATIONS	580.84	BOOKS & MATERIALS	10126120 449000
EFT	09/05/2024	CDW GOVERNMENT, INC.	274.06	OFFICE SUPPLIES	10126110 421500
EFT	09/05/2024	CENTRAL SECURITY & COMMUNICATIONS	21,948.61	BLDG IMPRO	48814180 444500
EFT	09/05/2024	DEMCO, INC.	1,662.58	DEPARTMENT OFFICE SUPPLIES	10126180 421700
EFT	09/05/2024	ELLIS MECHANICAL & ELECTRICAL	8,370.02	R&M HEAT	10116180 436201
EFT	09/05/2024	ESSENTIAL ARCHITECTURAL SIGNS, INC	60.00	FAC SUP	10126180 421500
EFT	09/05/2024	FLEET CARE, INC.	1,980.91	REP&MAIN	10126180 436202
EFT	09/05/2024	IBJ CORPORATION	97.92	PUBLICATION	10126180 433200
EFT	09/05/2024	INDIANA PLUMBING AND DRAIN LLC	2,217.00	R&M PLUMBING	10101180 436102
EFT	09/05/2024	INDY COMMUNITY YOGA	160.00	PROGRAMMING	10101150 439910
EFT	09/05/2024	INGRAM LIBRARY SERVICES	5,976.22	BOOKS & MATERIALS	10126120 449000
EFT	09/05/2024	LEVEL (3) COMMUNICATIONS, LLC	4,255.80	DATA COMMU	10126110 432400
EFT	09/05/2024	LOGICALIS, INC	18,886.00	REP & MAIN	10126110 436203
EFT	09/05/2024	MAIN EVENT SOUND & LIGHTING	5,308.95	OTHER CONTRACTUAL SERVICES	10126180 439905
EFT	09/05/2024	MARSHALL SECURITY LLC	21,235.48	SECURITY SERVICES	10101180 439903
EFT	09/05/2024	MIDWEST TAPE - PROCESSED DVDS	96.26	BOOKS & MATERIALS	10126120 449000
EFT	09/05/2024	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	1,247.63	BOOKS & MATERIALS	10126120 449000
EFT	09/05/2024	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	2,123.85	BOOKS & MATERIALS	10126120 449000
EFT	09/05/2024	OVERDRIVE INC	43,976.97	MATERIALS CONTRACTUAL	10126120 439930
EFT	09/05/2024	RED OXYGEN INC	33.10	COMPUTER SERVICE	10126110 439901
EFT	09/05/2024	STENZ CONSTRUCTION CORPORATION	28,078.22	R&M STRUC	48401180 436100
EFT	09/05/2024	THE HARMON HOUSE L.L.C.	350.00	CONSLT	10126160 431500
EFT	09/05/2024	ULINE	2,517.26	FAC SUP	10101180 421500
EFT	09/12/2024	ALSCO	824.72	CLEAN SUP	10101180 422310
EFT	09/12/2024	BAKER & TAYLOR	3,264.24	BOOKS & MATERIALS	10126120 449000
EFT	09/12/2024	BAKER & TAYLOR	1,252.57	BOOKS & MATERIALS	10126120 449000
EFT	09/12/2024	BAKER & TAYLOR	26,296.63	BOOKS & MATERIALS	48526120 449000
EFT	09/12/2024	BAKER & TAYLOR	22,405.89	BOOKS & MATERIALS	10126120 449000
EFT	09/12/2024	CAMACHO JANITORIAL SUPPLY & SERVICES, INC.	125,762.68	CLEANING SERVICE	10128180 436110
EFT	09/12/2024	CASH & CARRY PAPER COMPANY, INC.	29.00	DEPARTMENT OFFICE SUPPLIES	10101150 421700

EFT	09/12/2024	DRIESSEN WATER INC	40.96	FAC SUP	10101180 421500
EFT	09/12/2024	DANCORP INC. DBA DANCO	920.00	R&M HEAT	10101180 436201
EFT	09/12/2024	ELLIS MECHANICAL & ELECTRICAL	17,187.67	R&M HEAT	10116180 436201
EFT	09/12/2024	FULLER ENGINEERING CO., LLC	1,475.00	REP & MAIN	10126180 436201
EFT	09/12/2024	GORDON PLUMBING, INC.	1,214.45	R&M PLUMBING	10122180 436102
EFT	09/12/2024	INDIANA PLUMBING AND DRAIN LLC	119.00	R&M PLUMBING	10101180 436102
EFT	09/12/2024	INDIANAPOLIS RECORDER NEWSPAPER	1,237.19	EVENTS & PR	10126160 439907
EFT	09/12/2024	INGRAM LIBRARY SERVICES	297.17	BOOKS & MATERIALS	48526120 449000
EFT	09/12/2024	KRM ARCHITECTURE+ INC	73,000.00	BUILDING IMPRVMENTS & UPGRADES	48701180 444500
EFT	09/12/2024	LANGUAGE LINE SERVICES, INC.	84.74	COMPUTER SERVICE	10126110 439901
EFT	09/12/2024	LOGICALIS, INC	10,894.80	REP & MAIN	10126110 436203
EFT	09/12/2024	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	20.98	BOOKS & MATERIALS	10126120 449000
EFT	09/12/2024	MIDWEST TAPE NON PROCESSED	314.90	BOOKS & MATERIALS	10126120 449000
EFT	09/12/2024	MIDWEST TAPE, LLC	22,760.65	MATERIALS CONTRACTUAL	10126120 439930
EFT	09/12/2024	ORACLE ELEVATOR HOLDCO, INC.	15,480.64	R&M ELEV	10101180 436104
EFT	09/12/2024	OVERDRIVE INC	76,949.31	MATERIALS CONTRACTUAL	10126120 439930
EFT	09/12/2024	REGIONS BANK PURCHASING CARD	27,689.42	IT OFFICE SUPPLIES	10126110 421500
EFT	09/12/2024	SHOEMAKER MOTION PICTURE COMPANY, LLC	375.00	R&M STRUC	10113180 436100
EFT	09/12/2024	STENZ MANAGEMENT COMPANY, INC	8,305.02	R&M STRUC	10113180 436100
EFT	09/12/2024	STUART'S ENTERPRISES LLC	8,414.91	BUILDING IMPRVMENTS & UPGRADES	48915180 444500
EFT	09/12/2024	THOMSON REUTERS-WEST PUBLISHING CORPORATION	7,001.09	BOOKS & MATERIALS	10126120 449000
EFT	09/12/2024	TOPTECHPHOTO, INC	200.00	COMPUTER SERVICE	10126110 439901
EFT	09/19/2024	AFSCME COUNCIL IKOC 962	5,009.04	UNION DUES	80600000 227223
EFT	09/19/2024	BACKSTAGE LIBRARY WORKS	581.14	COMPUTER SERVICE	10126110 439901
EFT	09/19/2024	BAKER & TAYLOR	404.23	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	BAKER & TAYLOR	10,096.74	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	TECTA AMERICA CORPORATION	1,162.21	R&M STRUC	10113180 436100
EFT	09/19/2024	BRODART COMPANY	3,472.54	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	BRODART COMPANY CONTINUATIONS	1,233.00	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	BROWN BORTZ CODDINGTON INC	1,183.00	CONSULTING SERVICES	10126100 431500
EFT	09/19/2024	CENTRAL SECURITY & COMMUNICATIONS	2,492.62	DEPARTMENT OFFICE SUPPLIES	10126180 421800
EFT	09/19/2024	CHILDREN'S PLUS INC.	2,076.93	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	DRIESSEN WATER INC	139.87	FAC SUP	10101180 421700
EFT	09/19/2024	DIVERSITY PRESS LLC	130.00	OUTSIDE PRINTING	10126160 433100
EFT	09/19/2024	DYNAMARK GRAPHICS GROUP	1,623.30	OUTSIDE PRINTING	10126160 433100
EFT	09/19/2024	ELLIS MECHANICAL & ELECTRICAL	3,491.25	R&M HEAT	10116180 436201
EFT	09/19/2024	GEYER FIRE PROTECTION, LLC	2,658.00	R&M STRUC	10113180 436100
EFT	09/19/2024	GILLIATTE GENERAL CONTRACTORS, INC	394,472.42	BUILDING IMPRVMENTS & UPGRADES	48814180 444500
EFT	09/19/2024	GRAINGER	109.37	UNIFORMS	10126120 422250
EFT	09/19/2024	IBJ CORPORATION	243.77	PUBLICATION	10126180 433200
EFT	09/19/2024	INDIANA PLUMBING AND DRAIN LLC	1,331.50	R&M PLUMBING	10101180 436102
EFT	09/19/2024	INDIANAPOLIS ARMORED CAR, INC	5,265.03	OTHER CONTRACTUAL SERVICES	10126130 439905
EFT	09/19/2024	INDY COMMUNITY YOGA	80.00	PROGRAMMING	10101150 439910
EFT	09/19/2024	INGRAM LIBRARY SERVICES	5,222.86	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	INGRAM LIBRARY SERVICES	116.92	PROGRAMMING-JUV.	10101150 439911
EFT	09/19/2024	J&G CARPET PLUS	200.00	CLEANING SERVICE	10118080 436110
EFT	09/19/2024	KRM ARCHITECTURE+ INC	10,429.59	BUILDING IMPRVMENTS & UPGRADES	48701180 444500
EFT	09/19/2024	LOGICALIS, INC	21,075.84	REP & MAIN	10126110 436203
EFT	09/19/2024	MARIAN CELIS MARSHALL	240.00	PROGRAMMING-JUV.	10101150 439911
EFT	09/19/2024	MARSHALL SECURITY LLC	60.00	SECURITY SERVICES	10101150 439903
EFT	09/19/2024	MIDWEST TAPE - PROCESSED DVDS	4,382.75	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	9,584.28	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	MIDWEST TAPE NON PROCESSED	1,641.61	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	19,552.18	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	MIDWEST TAPE, LLC	1,797.42	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	ORACLE ELEVATOR HOLDCO, INC.	3,906.25	R&M ELEV	10101180 436104
EFT	09/19/2024	OVERDRIVE INC	69,761.55	MATERIALS CONTRACTUAL	10126120 439930
EFT	09/19/2024	PERFORMANCE VALIDATION, INC.	1,755.00	BUILDING IMPRVMENTS & UPGRADES	48915180 444500
EFT	09/19/2024	PROQUEST INFORMATION AND LEARNING	8,078.40	BOOKS & MATERIALS	10126120 449000
EFT	09/19/2024	RICHARD LOPEZ ELECTRICAL, LLC	15,453.60	R&M ELECT	10101180 436101
EFT	09/19/2024	RICOH USA, INC. - 12882	4,070.46	EQUIPMENT	10126110 437200
EFT	09/19/2024	SHOEMAKER MOTION PICTURE COMPANY, LLC	59,831.56	CAPITAL - EQUIPMENT	48201180 445300
EFT	09/19/2024	SKYLINE ROOFING & SHEET METAL CO INC	21,061.00	REP & MAINT-STRUCTURE	48626180 436100
EFT	09/19/2024	STENZ MANAGEMENT COMPANY, INC	8,901.72	R&M STRUC	10113180 436100
EFT	09/19/2024	STUART'S ENTERPRISES LLC	2,539.90	OTHER CONTRACTUAL SERVICES	10101180 439905
EFT	09/19/2024	THE ETICA GROUP, INC	3,734.00	REP & MAINT-STRUCTURE	48626180 436100
EFT	09/19/2024	THE HARMON HOUSE L.L.C.	300.00	CONSLT	10126160 431500
EFT	09/19/2024	TITAN ASSOCIATES	3,428.50	CLEANING & SANITATION	10126135 422310
EFT	09/19/2024	TRANSACTION NETWORK SERVICES INC.	231.15	BANK FEES/CREDIT CARD FEES	22600000 439904
EFT	09/19/2024	ULINE	132.47	DEPARTMENT OFFICE SUPPLIES	10101401 421700
EFT	09/19/2024	YOUR AUTOMATIC DOOR COMPANY	190.00	R&M STRUC	10115180 436100
EFT	09/26/2024	ANTHEM INSURANCE COMPANIES, INC	375,500.00	MEDICAL & DENTAL INSURANCE	70126170 413500

EFT	09/26/2024	COMPLETE WELLNESS SOLUTIONS LLC	1,043.25	WELLNESS	10126170 413000
EFT	09/26/2024	DEMCO, INC.	880.60	DEPARTMENT OFFICE SUPPLIES	10126170 421700
EFT	09/26/2024	DENISON PARKING	6,272.34	OTHER CONTRACTUAL SERVICES	22600000 439905
EFT	09/26/2024	INDY COMMUNITY YOGA	80.00	PROGRAMMING	10101150 439910
EFT	09/26/2024	INGRAM LIBRARY SERVICES	144.13	PROGRAMMING-JUV.	10101150 439911
EFT	09/26/2024	IRVINGTON PRESBYTERIAN CHURCH	1,008.33	REAL ESTATE RENTAL	10102004 437300
EFT	09/26/2024	J&G CARPET PLUS	475.00	CLEANING SERVICE	10118080 436110
EFT	09/26/2024	KRM ARCHITECTURE+ INC	1,845.00	REP & MAINT-STRUCTURE	48401180 436100
EFT	09/26/2024	LOGICALIS, INC	14,771.20	REP & MAIN	10126110 436203
EFT	09/26/2024	LYNGSOE SYSTEMS INC.	12,850.00	LIBRARY SUPPLIES	10126120 421600
EFT	09/26/2024	MARIAN CELIS MARSHALL	240.00	PROGRAMMING-JUV.	10101150 439911
EFT	09/26/2024	MARSHALL SECURITY LLC	19,183.13	SECURITY SERVICES	10103800 439903
EFT	09/26/2024	MICHAEL A. REUTER CONSULTING SERVICES, INC.	728.00	CONSULTING SERVICES	10126130 431500
EFT	09/26/2024	RELIANCE ENGINEERING, LLC	3,300.00	BUILDING IMPRVMENTS & UPGRADES	48814180 444500
EFT	09/26/2024	MOORE INFORMATION SERVICES, INC	1,508.50	CONSULTING SERVICES	10126170 431500
EFT	09/26/2024	RICOH USA, INC. - 12882	12,964.84	EQUIPMENT	10126110 437200
EFT	09/26/2024	AMERICAN UNITED LIFE INSURANCE CO	1,034.16	UNIVERSAL LIFE/VTL INSURANCE	80600000 227212
EFT	09/26/2024	STAPLES	24,068.53	DEPARTMENT OFFICE SUPPLIES	10101150 421700
EFT	09/26/2024	STUART'S ENTERPRISES LLC	11,113.35	BUILDING IMPRVMENTS & UPGRADES	48915180 444500
EFT	09/26/2024	TECH-LOGIC CORPORATION	12,546.00	LIBRARY SUPPLIES	10126120 421600
EFT	09/26/2024	TELAMON ENTERPRISE VENTURES, LLC.	4,500.00	REP & MAINT-STRUCTURE	48626180 436100
EFT	09/26/2024	VOCERA COMMUNICATIONS, INC.	15,311.00	REP&MAIN	10126110 436203
			Total	<u>3,441,416.26</u>	

Summary by Transaction Type:

Computer Check	1,123,338.39
EFT Check	<u>2,318,077.87</u>
Total Payments	3,441,416.26
Total Voided Items	-
Total listed	<u>\$ 3,441,416.26</u>

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
FINES ACCOUNT

Type	Date	Reference	Amount	Description	Fund
CHECK	9/19/2024	ANITA KENNEDY KID CITY USA - BEECH GROVE	14.95	LOST ITEMS	10402025 351205
CHECK	9/19/2024	DANIEL N MCBRIDE	27.90	LOST ITEMS	10402004 351205
CHECK	9/19/2024	JUANEGA THOMAS CHARITY CARES EARLY ACADEMY	33.31	LOST ITEMS	10402025 351205
CHECK	9/19/2024	MELINDA KOTYNSKI	27.94	LOST ITEMS	10402002 351205
CHECK	9/26/2024	ENOCH PRATT FREE LIBRARY	9.99	MISCELLANEOUS REVENUE	10101401 360000
CHECK	9/26/2024	HENRY BERNARD PARKS	10.79	LOST ITEMS	10402016 351205
CHECK	9/26/2024	MARIAN RIGSBEE	39.99	LOST ITEMS	10402003 351205
CHECK	9/26/2024	NICOLE MOODY	28.54	LOST ITEMS	10402003 351205
CHECK	9/26/2024	SARAH G STEVENS	66.57	LOST ITEMS	10402021 351205
Total			<u>\$ 259.98</u>		

Summary by Transaction Type:

Computer Check	\$ 259.98
EFT Check	\$ -
Total Payments	<u>\$ 259.98</u>
Total Voided Items	\$ -
Total listed	<u>\$ 259.98</u>

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
GIFT ACCOUNT

Type	Date	Reference	Amount	Description	Fund
CHECK	09/05/2024	DAN PFUNDER	200.00	PROGRAMMING	80002002 439910
CHECK	09/05/2024	JAGER PALAD	250.00	PROGRAMMING	80001150 439910
CHECK	09/05/2024	MIDWEST COLLABORATIVE FOR LIBRARY DATABASE (EMCLS)	133,875.85	MATERIALS	80026120 439930
CHECK	09/05/2024	SOLEDAD DOMINIC ZEPEDA ARECHEGA	200.00	PROGRAMMING	80001150 439910
CHECK	09/05/2024	WORLD BOOK, INC.	64,094.41	MATERIALS	80026120 439930
CHECK	09/12/2024	DOUGLAS BOYD	960.00	OTHER CONTRACTUAL SERVICES	80026120 439905
CHECK	09/12/2024	KATHRYN FARMER	125.62	PROGRAMMING	80026120 439910
CHECK	09/12/2024	MARION COUNTY PUBLIC HEALTH DEPARTMENT	200.00	PROGRAMMING	80002008 439910
CHECK	09/12/2024	WAYNE (PETTY CASH)	49.36	DEPARTMENT OFFICE SUPPLIES	80002019 421700
CHECK	09/19/2024	CAROL THARP-PERRIN	204.00	PROGRAMMING	80002020 439910
CHECK	09/19/2024	MATTHEW PARKYN	150.00	PROGRAMMING	80002021 439910
CHECK	09/19/2024	MIDWEST COLLABORATIVE FOR LIBRARY SERVICES (MCLS)	3,103.11	BOOKS & MATERIALS	80026120 449000
CHECK	09/19/2024	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	1,200.00	REFUNDS	80026130 459000
CHECK	09/26/2024	FORT BEN HARRISON (PETTY CASH)	46.85	PROGRAMMING	80002023 439910
CHECK	09/26/2024	JESSICA NEEB-SMITH	74.97	PROGRAMMING-JUV.	80001150 439911
CHECK	09/26/2024	WAYNE (PETTY CASH)	47.40	DEPARTMENT OFFICE SUPPLIES	80002019 421700
EFT	09/05/2024	AARON LUCAS	200.00	PROGRAMMING	80002002 439910
EFT	09/05/2024	BAKER & TAYLOR	96.10	BOOKS & MATERIALS	80026120 449000
EFT	09/05/2024	CENGAGE LEARNING INC	331,083.00	MATERIALS	80026120 439930
EFT	09/05/2024	CROSSROADS REHABILITATION CENTER	4,217.32	OTHER CONTRACTUAL SERVICES	80026120 439905
EFT	09/05/2024	DYNAMARK GRAPHICS GROUP	364.43	PRINTING	80026160 433100
EFT	09/05/2024	INDIANA WRITER'S CENTER	800.00	PROGRAMMING	80001150 439910
EFT	09/05/2024	INDPLS-MARION COUNTY PUBLIC LIBRARY	2,654.45	PROGRAMMING	80002028 439911
EFT	09/05/2024	MARSHALL SECURITY LLC	60.00	SECURITY SERVICES	80026120 439903
EFT	09/05/2024	PROQUEST INFORMATION AND LEARNING	375.00	MATERIALS	80026120 439930
EFT	09/05/2024	RUBY TREGNAGO	200.00	PROGRAMMING	80001150 439910
EFT	09/05/2024	SAGE PUBLISHING	10,320.00	MATERIALS	80026120 439930
EFT	09/05/2024	THE HARMON HOUSE L.L.C.	1,550.00	CONSLT	80026160 431500
EFT	09/12/2024	BAKER & TAYLOR	16.20	BOOKS & MATERIALS	80026120 449000
EFT	09/12/2024	DARREN CHITTICK	200.00	PROGRAMMING	80002018 439910
EFT	09/12/2024	DYNAMARK GRAPHICS GROUP	247.64	PRINTING	80026160 433100
EFT	09/12/2024	LORALYNN E EADES	304.00	PROGRAMMING	80001150 439910
EFT	09/19/2024	DEMCO, INC.	1,754.84	PROGRAMMING-JUV.	80002028 439911
EFT	09/19/2024	STORYTIME PODS PTY LTD	9,250.00	BOOKS & MATERIALS	80026120 449000
EFT	09/26/2024	INDPLS-MARION COUNTY PUBLIC LIBRARY	98,503.09	BOOKS & MATERIALS	80026120 449000
		Total	<u>666,977.64</u>		

Summary by Transaction Type:

Computer Check	204,781.57
EFT Check	<u>462,196.07</u>
Total Payments	666,977.64
Total Voided Items	-
Total Listed	<u>\$ 666,977.64</u>

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
OCTOBER 28, 2024
PERSONNEL ACTIONS
RESOLUTION 74-2024

NEW HIRES:

- Dewayne Knight, Page, Fort Benjamin Harrison Branch, \$15.00 per hour, Effective: September 26, 2024
- Corinne Crist, Page, Warren Branch, \$15.00 per hour, Effective: September 26, 2024
- Klara Takacs, Page, Warren Branch, \$15.00 per hour, Effective: September 26, 2024
- Moshia Scott, Library Security Assistant, Irvington Branch, \$18.00 per hour, Effective: September 26, 2024
- Stacy Hamlow, Page, Warren Branch, \$15.00 per hour, Effective: September 26, 2024
- Young Han, Page, Fort Benjamin Harrison Branch, \$15.00 per hour, Effective: September 26, 2024
- Christopher Billings, Computer Assistant – Central, Central Adult Reference, \$15.92 per hour, Effective: October 9, 2024
- Summer Whelan, Page, Warren Branch, \$15.00 per hour, Effective: October 9, 2024
- Emmett Miller, Page, Lawrence Branch, \$15.00 per hour, Effective: October 9, 2024
- Kayla Wright, Library Security Assistant – LSC Front Desk, Public Services Area, \$18.00 per hour, Effective: November 6, 2024
- Adrienne Dorsch, Administrative Assistant I, Central Library Services Area, \$17.70 per hour, Effective: October 24, 2024

INTERNAL CHANGES:

- Katherine Watson-Juarez from Public Services Associate II, Outreach Services & Volunteer Resources, \$19.52 per hour to Public Services Librarian, Outreach Services & Volunteer Resources, \$22.88 per hour, Effective: October 6, 2024
- Gipson Schabel from Public Services Librarian, Lawrence Branch to Public Services Librarian, Spades Park Branch, No Change in Pay, Effective: October 6, 2024
- Stressca Nathaniel from Library Assistant III, Glendale Branch, \$18.20 per hour to Interim Circulation Supervisor II, Glendale Branch, \$22.00 per hour, Effective: October 6, 2024
- Mikaela Smith from Circulation Supervisor II, Glendale Branch, \$23.78 per hour to Interim Manager, Community Branch, Garfield Park Branch, \$27.60 per hour, Effective: October 6, 2024
- Austin Senior from Manager, Community Branch, College Avenue Branch, \$27.60 per hour to Public Services Librarian, Eagle Branch, \$24.96 per hour, Effective: October 6, 2024
- Daniel Snodgrass from Computer Assistant II, Spades Park Branch, \$17.47 per hour to Technology Learning Specialist, Program Development Area, \$18.90 per hour, Effective: October 20, 2024
- Ally Muterspaw from Public Services Librarian, Central Adult Reference to Public Services Librarian, Spades Park Branch, No Change in Pay, Effective: October 1, 2024.
- Holly Minton from Part-Time Library Assistant II, Glendale Branch to Hourly Library Assistant II, Glendale Branch, No Change in Pay, Effective: October 20, 2024.

RE-HIRES:

- Briann Durham, Page, Fort Benjamin Harrison Branch, \$15.00 per hour, Effective: September 26, 2024
- Janna Kreider, Technology Learning Specialist, Program Development Area, \$18.00 per hour, Effective: October 24, 2024

SEPARATION:

- Amanda Shaffer, Library Assistant II, Wayne Branch, 5 years and 9 months, Effective: October 6, 2024
- Kathryn King, Public Services Associate II, InfoZone, 2 years and 5 months, Effective: September 7, 2024
- Thomas Stull, Library Security Assistant, Warren Branch, 2 years and 9 months, Effective: September 20, 2024
- Victor Ilemobayo, Page, East 38th Street Branch, 1 year and 7 months, Effective: August 19, 2024
- Alisha Bilyou, Library Security Assistant, Martindale Brightwood Branch, 1 month, Effective: September 27, 2024
- Jenna Wetnight, Page, Irvington Branch, 11 months, Effective: October 9, 2024

INACTIVE:

- Claire Taylor, Page, College Avenue Branch, Inactive: September 30, 2024

RE-ACTIVATE: (None Reported)

PAY ADJUSTMENT:

- Olutimilehin Olaniyi, Purchasing Order Specialist, Accounting Service Section, from \$21.84 per hour to \$22.93 per hour, Effective: September 9, 2024
- Zing Hlei Tial Thang, Staff Accountant, Accounting Service Section, from \$27.48 per hour to \$28.86 per hour
- Michael Hollandbeck, Senior Accountant, Accounting Service Section, from \$35.00 per hour to \$36.75 per hour, Effective: September 9, 2024

RECLASSIFICATION:

- Ross Kidder from Part-Time Library Assistant II, Wayne Branch to Full-Time Library Assistant II, Wayne Branch, No Change in Pay, Effective: September 22, 2024

CORRECTION:

- On September 23, 2024 Personnel Actions Report, Michael Jenkins' Effective Start Date was reported as October 9, 2024, but it has since been updated to November 6, 2024. It is being corrected as follows: Michael Jenkins, Manager, Regional Branch, Pike Branch, \$33.00 per hour, Effective: November 6, 2024.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

TRAVEL AND TRAINING ACTION

RESOLUTION 74-2024 October 2024

WHEREAS it is the opinion of the Board that it is necessary for the following individuals:

BE IT RESOLVED that they be allowed the necessary credited time and registration fees to be paid out of the Operating Fund:

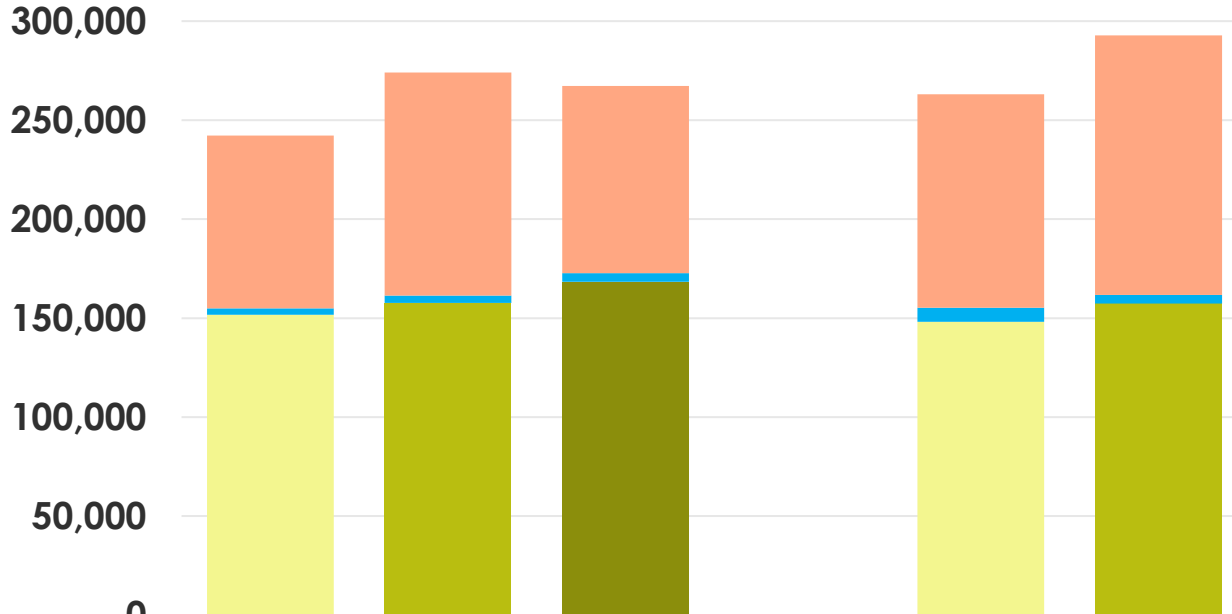
Name	Dept	C/C	City/State	Conference Name	Fund	Registration	Travel/Mileage	Lodging	Per Diem	Total
Marianne McKenzie	SPA	1901	St. Louis, MO	Facing Race Conference	101	\$ 400.00	\$ 750.00	\$ 500.00	\$ 90.00	\$ 1,740.00
Emily Gralak	MIC	2027	Indianapolis, IN	ILF Conference 2024	101	\$ 60.00	\$ 20.00			\$ 80.00
Kimberly Brown	TD	1701	Indianapolis, IN	ILF Conference 2024	101	\$ 370.00	\$ 150.00			\$ 520.00
Jennifer Hendzlik	CMSA	1201	Indianapolis, IN	ILF Conference 2024	101	\$ 370.00				\$ 370.00
Jessica Lawrence	CMSA	1201	Indianapolis, IN	ILF Conference 2024	101	\$ 340.00	\$ 50.00		\$ 40.00	\$ 430.00
Kirsten Weaver	PDA	1502	Indianapolis, IN	ILF Conference 2024	101	\$ 370.00	\$ 60.00			\$ 430.00
Tammie Buchanan	EAG	2007	Indianapolis, IN	ILF Conference 2024	101	\$ 310.00	\$ 120.00			\$ 430.00
Robin Blankenship	LAW	2013	Indianapolis, IN	ILF Conference 2024	101	\$ 370.00	\$ 68.00			\$ 438.00
Adam Parsons	OSA	1801	Boston, MA	ERM Conference	101	\$ 1,205.00	\$ 805.00	\$ 1,100.00	\$ 90.00	\$ 3,200.00
Jennifer Hendzlik	CMSA	1200	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Joanna Conrad	E38	2008	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Felecia Tate	CMSA	1200	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Angela Carson	CMSA	1200	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Kate Lietz	CEN	1402	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Bryce Wissel	PSA	2001	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Mary Alice Durchholz	CMSA	1200	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Stacy Hurt	COL	2002	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Amber Powell	SOU	2017	Virtual	Library of Things Conference	101	\$ 79.00				\$ 79.00
Kate Lietz	CEN	1402	Virtual	Discovery to Delivery	101	\$ -				\$ -
Elena McGrath	CEN	1406	Virtual	Discovery to Delivery	101	\$ -				\$ -
Shael Weidenbach	PDA	1500	Virtual	Here Comes Kindergarten	101	\$ 79.00				\$ 79.00
Marina Zimmerman	TD	1700	Indianapolis, IN	INPRS Employer Seminar	101		\$ 100.00			\$ 100.00
										\$ 8,528.00



Library Operations Statistics

Quarter 3 2024 - Highlights

Cardholder Statistics



	September 2022	September 2023	September 2024	EOY 2022	EOY 2023
TOTAL	242,231	274,120	267,286	263,074	292,864
Inactive	87,326	112,760	94,473	107,840	131,101
New	3,219	3,617	4,458	7,074	4,409
Active	151,686	157,743	168,355	148,160	157,354

65% of cardholders were active at end of September. Up 10% since Q2 (see next slide for context).

9,471 New Cardholders registered,
9.8% registered online,
6.8% were at Shared System Schools.

Top branches for card registration were:

Glendale (1,543)

Central (888)

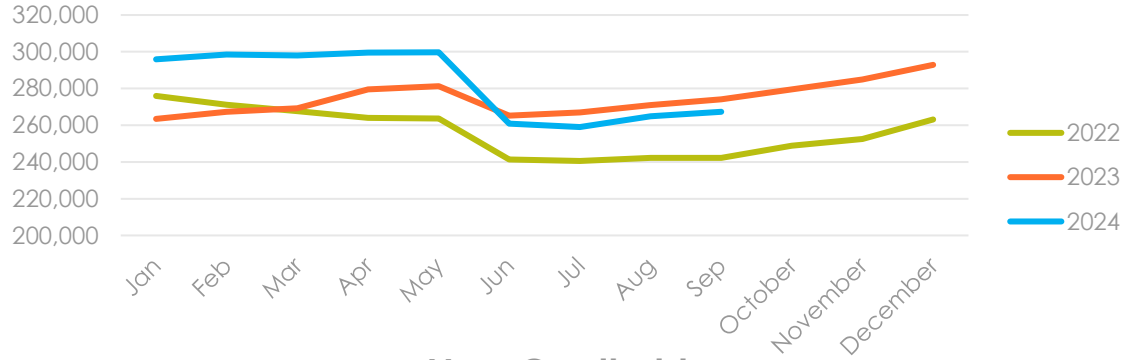
Fort Ben (609)

Michigan Road (500)

Southport (389)

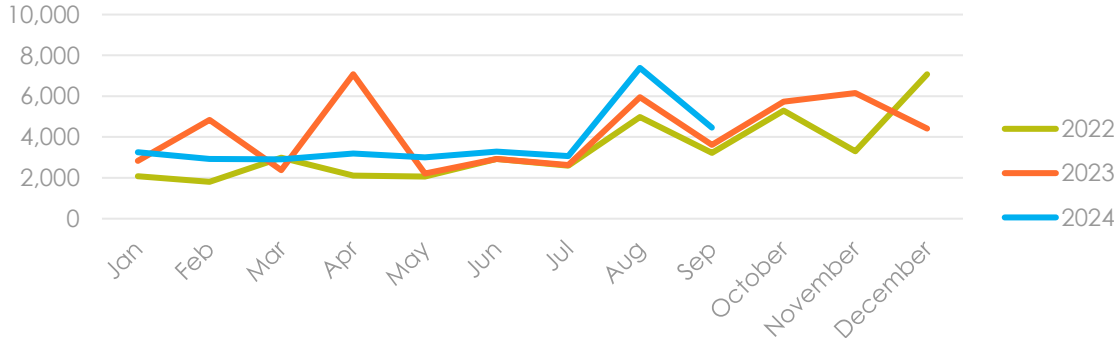
Total Cardholder Trends

Total Cardholders



Quarter 3 we expect to see a drop in total cardholders as we remove expired cards (e.g. inactive for more than three years).

New Cardholders



Quarter 3 we expect to see a noticeable boost in new cardholders due to our campaign to issue cards to schools.

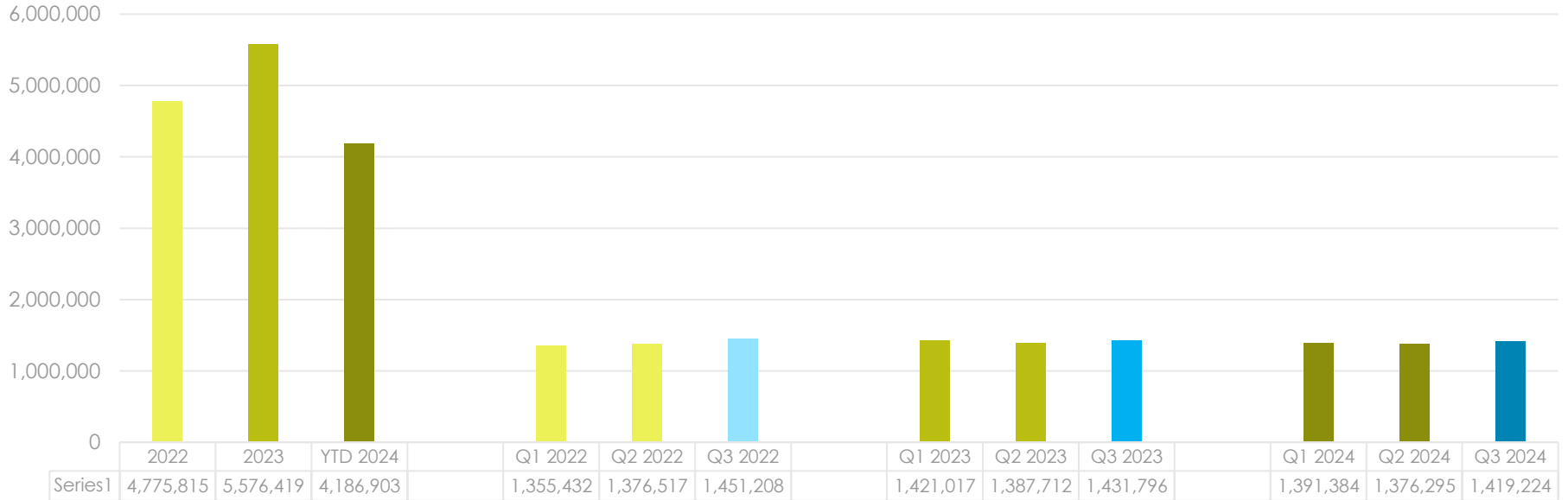
The combined impact of these annual events result in a higher % of active cardholders in Q3.

Physical Circulation

Circulation for IndyPL and Shared System Locations

1% decrease in comparison Quarter 3 2023.

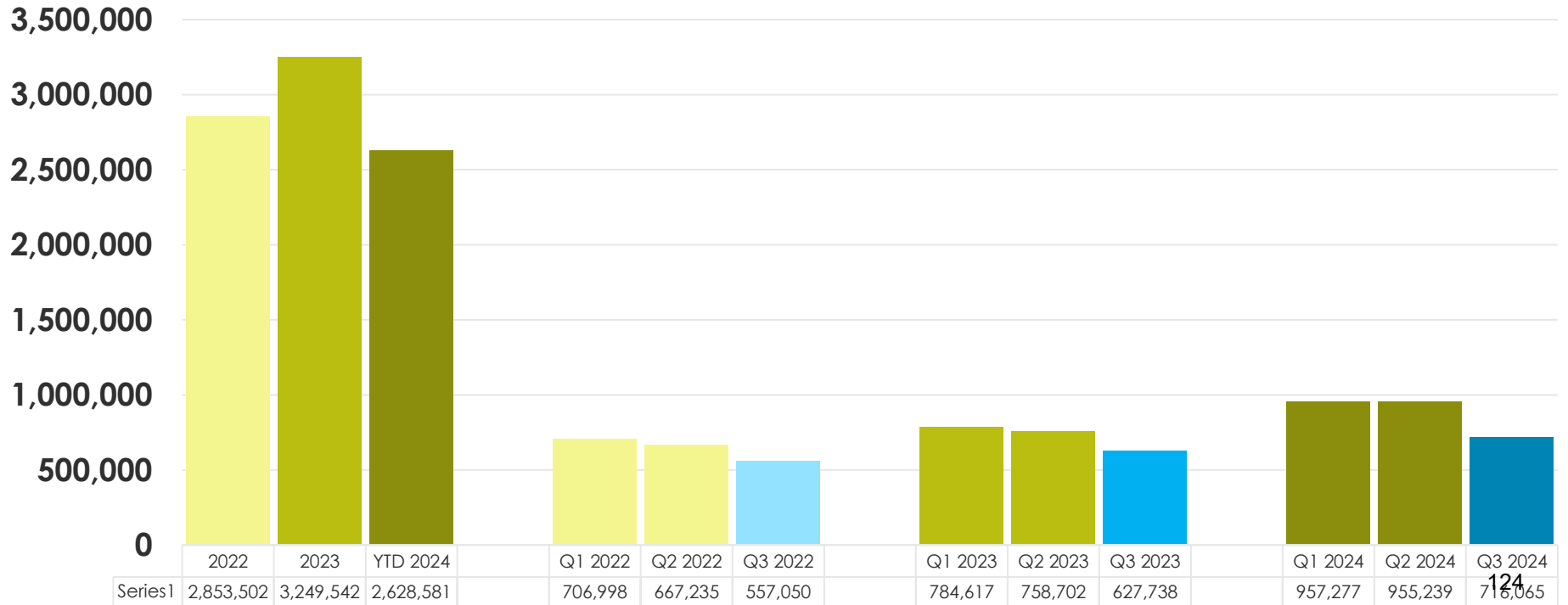
As in previous quarters, this is due primarily to the impact of Pike and Nora closures.



eCirc - Downloadable eBooks, eAudiobooks, and More

Circulation for IndyPL and Shared System Locations

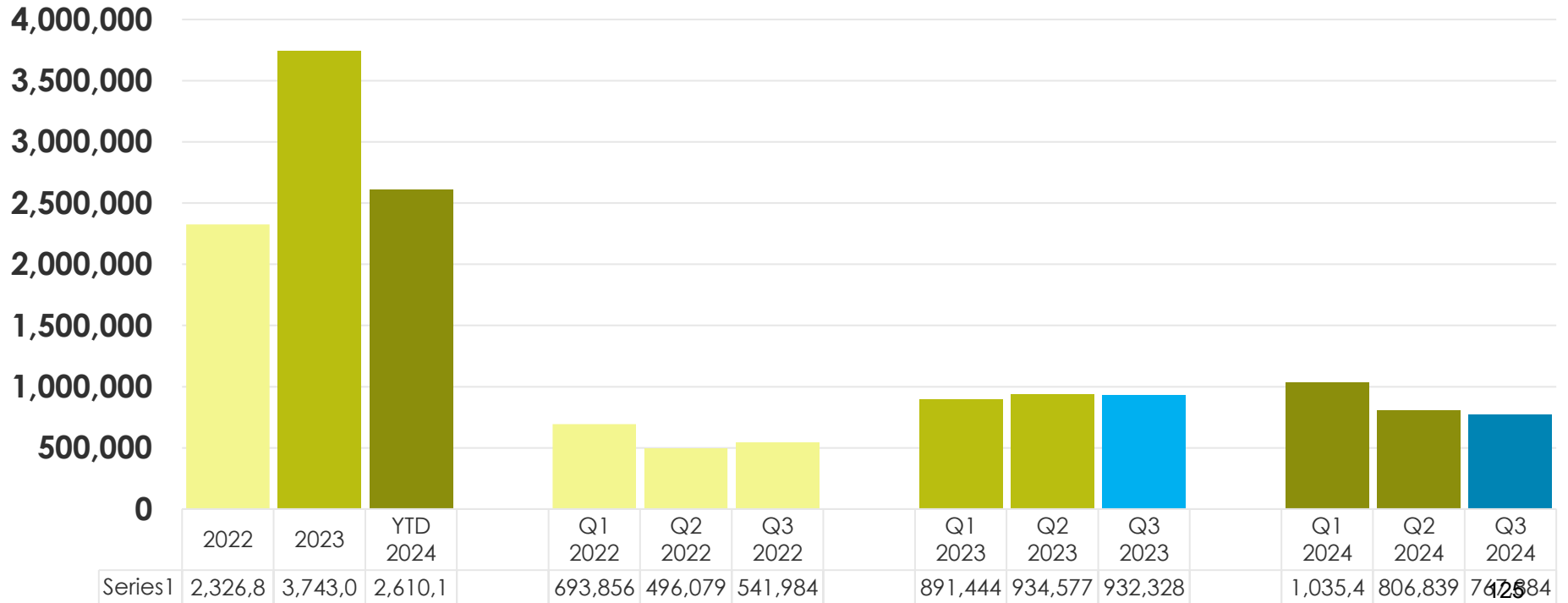
Digital collection checkout continue to show an upward trend with a **14.1%** increase over Quarter 3 2023. We do see the typical Q3 dip in digital borrowing in comparison to Q1 and Q2



Database and Digital Materials Access

Including Digital Indy and Digital Encyclopedia of Indianapolis

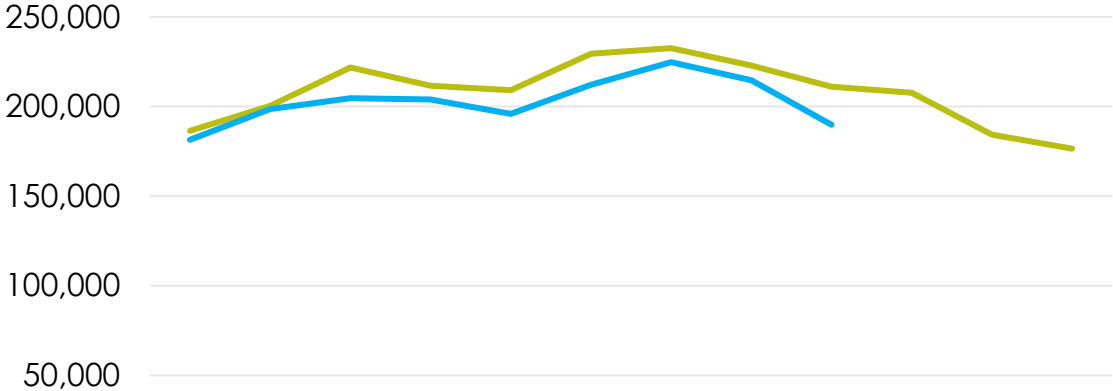
Accessing online materials showed an **18% decrease** over Q3 2023.



People Count

Number of People Visiting a Location

Adjusted Door Count by Year and Month



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2023	186,51	200,41	221,84	211,68	209,11	229,56	232,64	222,87	211,10	207,78	184,40	176,52
2024	181,45	198,62	204,79	203,97	195,92	212,26	224,82	214,65	189,85			

Beginning in Q4 2023, we began to transition to a new more accurate system utilizing an overhead sensor to detect people entering.

June 2024 is the first month that all branches were transitioned. The decrease in visits in March onwards is believed to be due to a more accurate report, not a decrease in visits, as other branch statistical KPIs did not see a similar reduction.*

*excepting those accounted for by Nora or Pike's closures

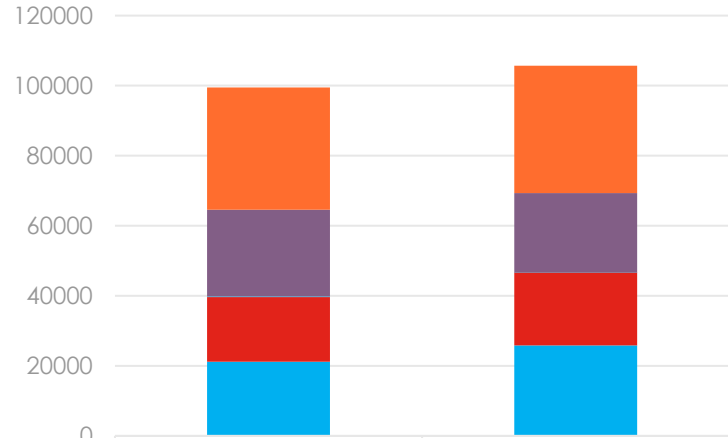
Service Point Assistance*

*This is a minimum count of total interactions during the quarter as not every interaction is captured by staff

105,653 service point interactions
up 6% from Q3 2023

10,301 by phone

1,051 by Ask-a-Librarian
(Text, E-mail, etc.)



	2023 Qtr 3	2024 Qtr 3
Service Assistance	34964	36298
Reference Assistance	24691	22653
Print Tax Forms	239	39
Computer Reference Assistance	18436	20861
Circulation Assistance	21165	25802

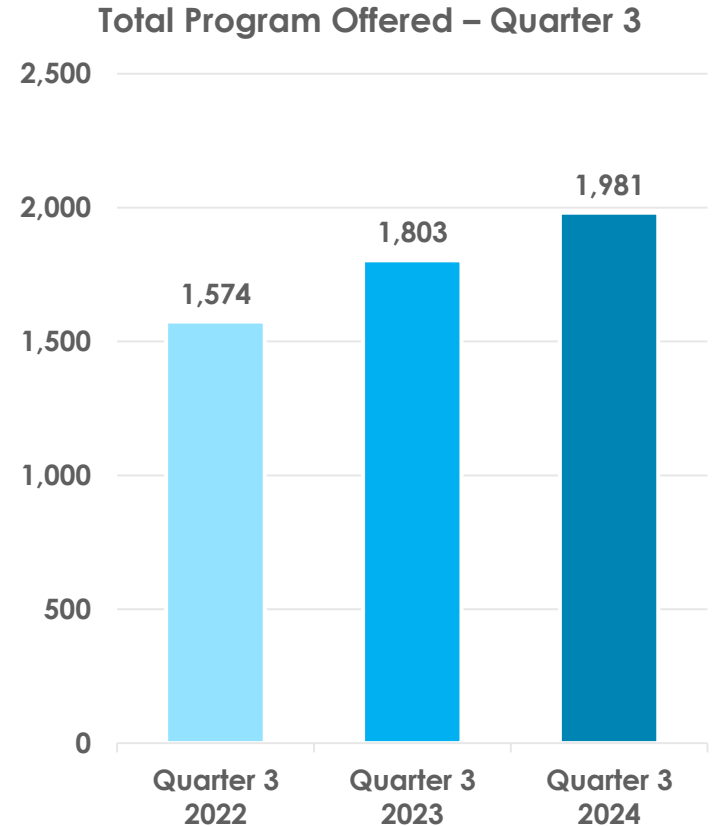
Programming Statistics

Programming was an area of growth in both quantity offered and total attendance.

9% more programs offered than the same period in 2023.

In addition to our popular Summer Reading Programming the following were highly attended programs and...

- New Citizen Oath Ceremony (640 attendees, 3 Sessions)
- Small Business Workshops (336 Attendees, 9 Sessions)
- Community Resource Fair (187 Attendees, 2 Sessions)
- Pokémon Card Trading (136 Attendees, 1 Session)
- Job Fair (120 Attendees, 1 Session)
- Circulating Sounds (109 Attendees, 1 Session)
- Legal Clinic (95 Attendees, 1 Session)



Program Attendance

Total program attendance is also showing an upward trend.

Attendance continues to trend upward. This is **11%** higher than the same period in 2023.

This is driven by an increase in programming.

Attendance by Age Category

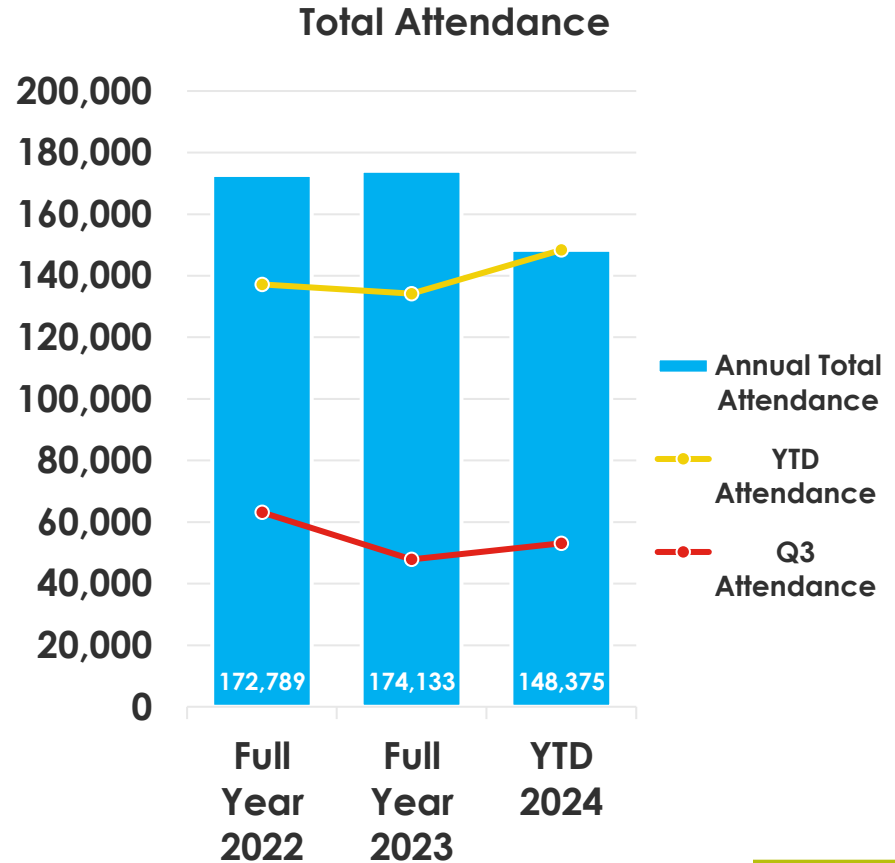
27% early childhood (0-5)

27% school age (6-11)

8% teen (12-18)

31% adults (19-55)

7% seniors (56+)



Strategic Priorities for Programs	Key Quote from Strategic Plan	Example of Programs from Q3
Racial Equity - General	<i>"...to improve racial equity efforts within the organization and in the community by listening and providing a platform to continue the conversation and improve opportunities and outcomes for everyone."</i>	Knight Lines: In Honor of Etheridge Knight; New Citizen Oath Ceremony; Growing Global Citizens
Digital/Technology Inclusion - General	<i>"...ensuring all possible resources are used to maximize access to technology, promote technology education, and create informed technology users"</i>	World Language Computer Classes; Senior Tech Outreach; Career Center Open Labs
Digital/Technology Inclusion 1	<i>"Expand support for digital literacy and skills training by delivering at least 600 technology and computer training sessions annually across the system..."</i>	Building Digital Literacy Skills - One-on-One; Connect with Tech: Open Lab Senior Tech Academy @ CenterWell Senior Primary Care;
Digital/Technology Inclusion 4	<i>"Continue to provide high-quality STEAM programs system-wide." Science, technology, engineering, art, and mathematics (STEAM)</i>	Minecraft Club; Seeing Themselves in STEAM; Block Party
Education - General	<i>"The Indianapolis Public Library continues to provide an array of programs and resources to promote lifelong learning of every kind"</i>	Teen Advisory Groups; Family Spice Club; Teen Paint Your "Art" Out Guided Painting; Yarnslingers
Education 3	<i>"...annually deliver at least 15 sessions of high-quality professional development for educators through engagement with various community partners."</i>	Early Childhood Educators' Workshops
Reading and Writing - General	<i>"...strive to create innovative reading programs, inform more community members of the reading resources available, and serve as a connector for the literacy needs of everyone"</i>	On the Road to Reading; Adzooks Puppet Show; Sensory Friendly Storytime; Tween Graphic Novel Book Club; Adult Horror and Sci-fi Book Club
Health and Wellness – General	<i>"...improve the sharing of important wellness information through innovative programs, resources, and collaboration with local health and wellness partners."</i>	ABCs of Diabetes; Eat Smart, Move More with Purdue Extension; Chair Yoga & Mindfulness
Financial Literacy – General	<i>"The Indianapolis Public Library will collaborate with area partners and provide resources to the Indianapolis community and small businesses to promote financial literacy for all."</i>	Thinking Money for Kids; Small Business Workshops; Bilingual Financial Literacy Workshops - Spanish

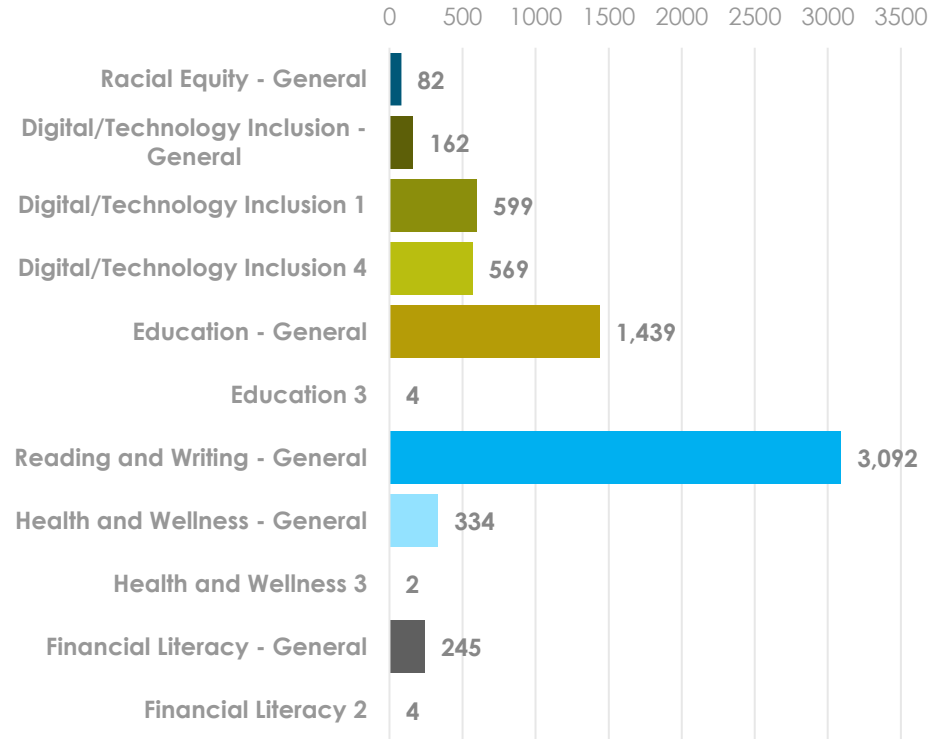
Programs Offered by Strategic Plan Goal – Year to Date

6,532 programs from Q1 to Q3
(includes passive programs)

172 Online

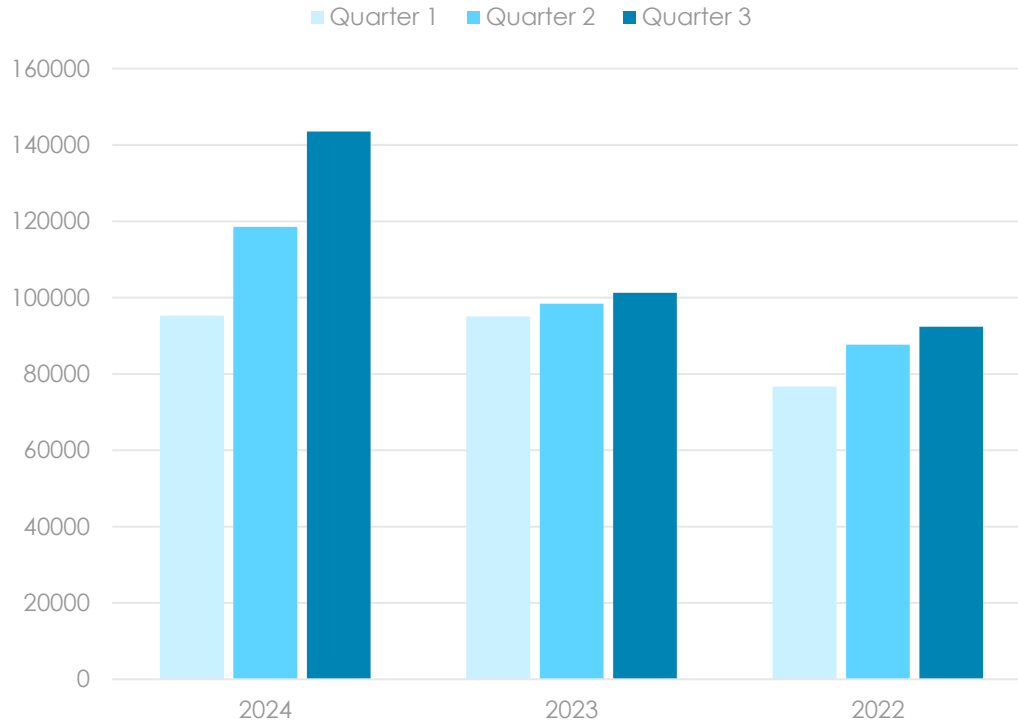
1,371 at community sites

4,989 in branches



Wi-Fi Utilization

Unique Device - Wi-Fi Connection

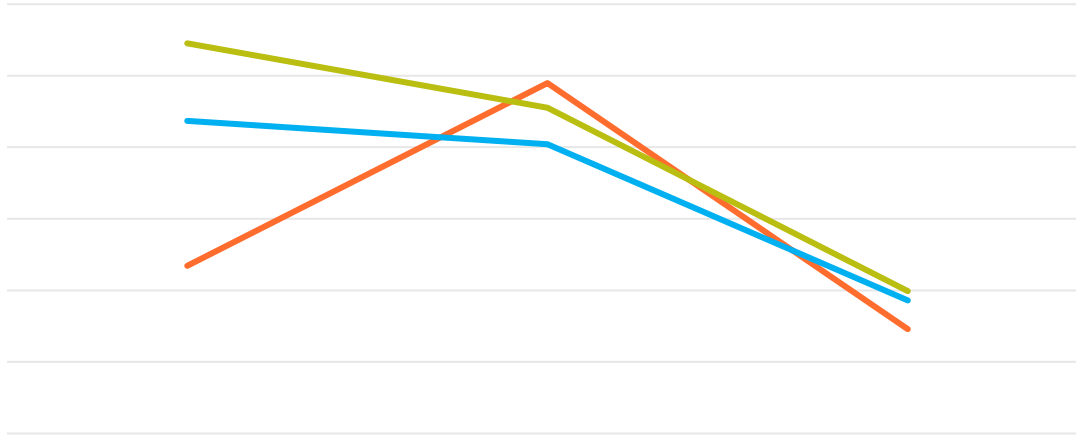


A single device may connect multiple times during a single visit or during repeat visits, so examining only unique devices connected each week is a more reliable measure of number of people using Wi-Fi.

In Q3, 2024 we propelled the Library forward by upgrading our equipment, driving remarkable gains in both efficiency and quality. These updates weren't just technical enhancements, they were strategic investments in our future.

Public PC Utilization

Total # of PC Uses by Month



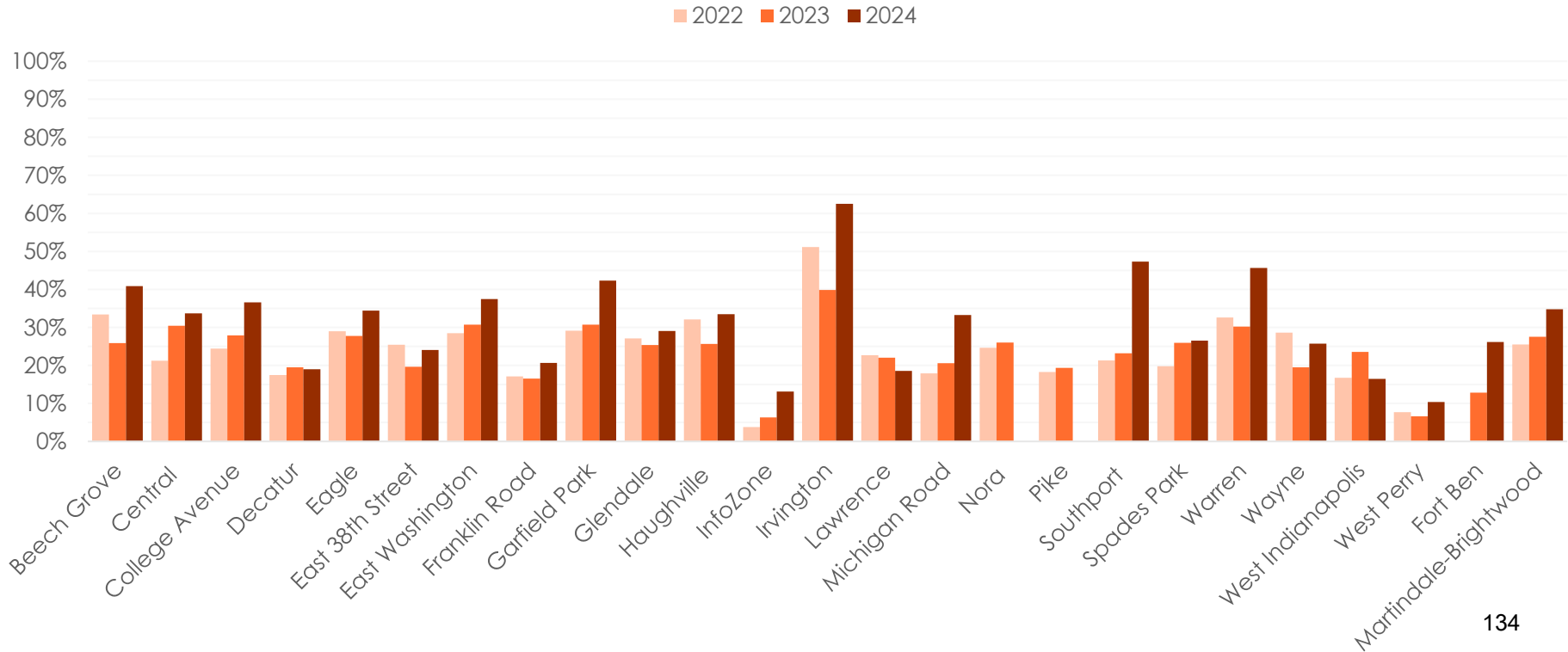
Upgraded the system used to reserve and track PC usage in Q1, so slight decrease from 2023 is theorized to be due to more accurate tracking system and improvement to the interface allowing for public PC users to “extend time on an existing session” rather than initiating a second one which increases the Public PC Utilization number.

Note that the increase in Total % of Public PC Hours Utilized (next slide) supports this theory.

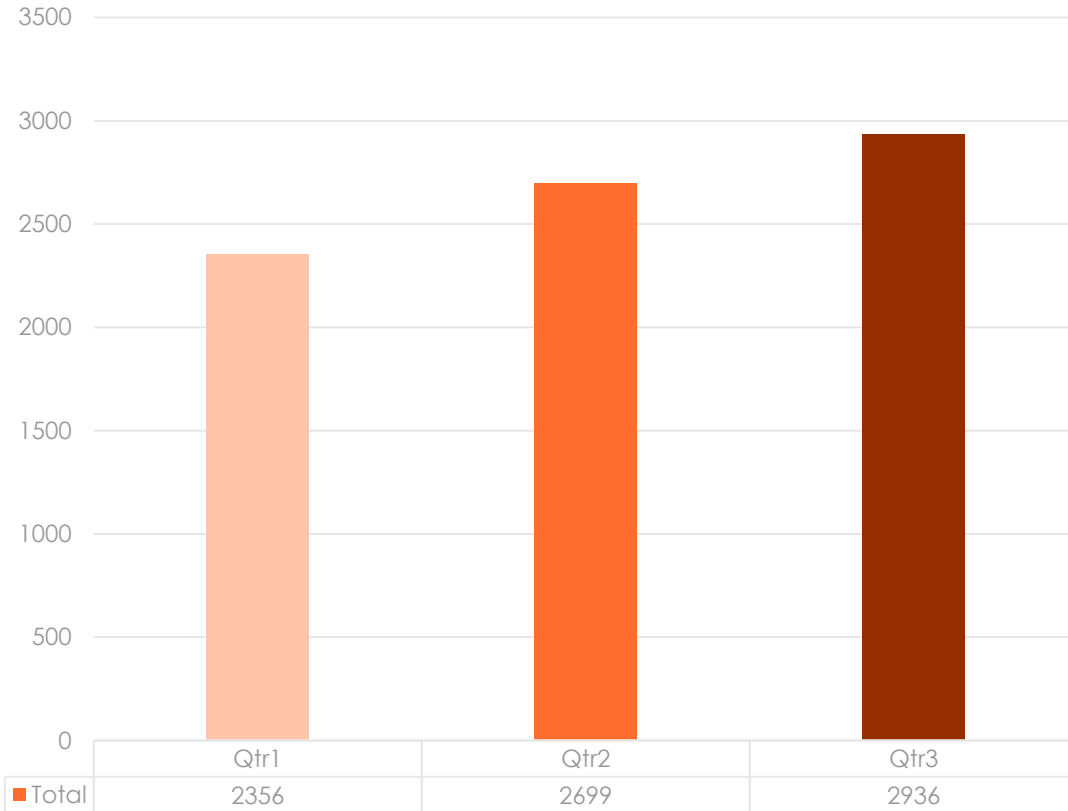
	Jul	Aug	Sep
— 2022	35,342	37,897	34,457
— 2023	38,453	37,551	34,989
— 2024	37,369	37,041	34,859

% of Total Public PC Hours Utilized in Q3

Average 31% up from 23% in 2023. This increase is primarily attributed to the shift to the new reservation system and upgraded functionality of public use computers making them more useful.



Accessible Computer Workstations (2024)



Use of the Accessible workstations has grown from quarter to quarter this year. Each branch has one workstation and Talent & Development Dept., formerly known as HR Dept., for staff.

The workstations include: Tools that can “read” information to computer users, respond to voice commands and help people with learning disabilities and mobility limitations complete tasks like writing a document or accessing the internet.

These workstations are available for all visitors to branches, with shorter use periods than other stations to decrease wait times.

Thanks!

QUESTIONS?

**THE INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY NOTES
OF THE
FINANCE COMMITTEE MEETING
October 15, 2024**

The Indianapolis-Marion County Public Library Board Finance Committee met at Library Services Center on Tuesday, October 15, 2024, at 10:00 am pursuant to notice given.

Committee Members Present: Dr. Patricia Payne, Dr. Eugene White, and Dr. Luis Palacio (Virtual)

Other Attendees: Mrs. Lolita Campbell, Mr. Gregory Hill, Mr. Russell Brown, and Dr. Lisa Riolo.

Resolution XX-2024 – Transfer between Classifications and Accounts: Lolita Campbell presented the transfer resolution. The transfers are in the Operating Fund to move funds from Appointed Salaries for \$18,000 to the Other Contractual Services budget line in 2024 for CMSA. The funds from Appointed Salaries are to cover the outsourced delivery service of materials to the Central Library until we can hire someone for the position. This transfer does not affect staffing levels or staff salaries because we are using the salary of the open position. The second transfer is \$85,000 for the IT department. It is to cover the increase in computer and e-Rate expenses. The transfer from IT department Office Supplies -FAC/Purch into Rep & Maintenance. Funds are currently encumbered until the project closes and full reimbursements are approved (\$5,000) and computer services (\$80,000). It is estimated that the e-Rate funds should be received in June 2025. Dr. White motioned for board approval Dr. Payne seconded.

Resolution XX-2024 – Data Axle Reference Solution subscription database renewal: Lolita Campbell presented the Data Axle Reference Solutions Subscription database is used by the public for business research at any library location or remotely home, school, or business. This is an annual subscription from January 31, 2025, to January 30, 2026. The annual cost is \$58,534; this is the cost since 2017. Dr. Riolo asked does the price change from last year? Lolita stated the prices has been the same since 2017. Dr. White motioned for board approval Dr. Payne seconded.

Additional Discussions:

- **Good Wages Incentive (GWI) Resolution update:** Mrs. Campbell informed the Finance Committee that DPHR received a due pass to move to the board for final approval for the GWI. The resolution was for phase one is the pay increases for pay grades 1-6 with effective date of the first pay in November 2024.
- **Additional Pay resolution update:** Mrs. Campbell informed the finance committee that the additional pay received a due pass in the DPHR meeting today to move to the board for final approval. Funds for the unfilled position and unused benefits will use for this incentive. The additional pay is the same as last year.
- **2025 Salary increase and compression:** Ms. Campbell stated that phase two has the effective day of first pay in January 2025. This will address salary increases and compression. Phase three review compression again and this will allow to properly budget for all these phases for 2026.

Next meeting.

Tuesday, November 12, 2024, at the location Library Service Center (LSC) at 10am.

Adjournment.

Dr. Patricia Payne declared the meeting adjourned at 10:11 am

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
FACILITIES COMMITTEE MEETING
October 15, 2024

The Indianapolis-Marion County October 15, 2024, at 1:00 p.m. pursuant to notice given.

Committee Members Present: Chairman Dr. Eugene White, Dr. Lisa Riolo, Dr. Khuala Murtadha, Mike Maxwell

Other Attendees Present: Gregory Hill, Lolita Campbell, Adam Parsons, Robert Morrison, Mary Barr, Marianne McKenzie

Attended Virtually: Deb Lambert

1) Resolution XX-2024 – Approval to Award a Construction Services Contract for the Library Service Center Conference Room 221 Renovation Project

- The Facilities Committee recommends Board approval to Award a Construction Services Contract for the Library Services Center Conference Room 221 Renovation Project to Mayer Najem, Fishers, Indiana, for the total cost of \$132,000.00.
The total cost was estimated at \$250,000. The cost of the construction plus estimated costs of design and furniture combined to be less than the total budgeted amount.
The Project will be funded by the Facilities Improvement Projects III Bond Fund (Fund 485).
Mayer Najem, Fishers, Indiana is not a city-certified Minority/Women/Veteran/Disability Owned Business Enterprise and will self-perform 100% of the work.
The need for a formal, executive conference room has become apparent in the past several years. As the Library Services Center is over 30 years old, the Conference Room 221 does not provide the level of professionalism that IndyPL requires for hosting guests or executive meetings. The project is to refresh the look and feel of LSC 221 by providing updated audio/visual equipment; floor, ceilings, and wall finishes; and furniture.
A Pre-bid Conference and Site Tour was held on April 25, 2024. Seven (7) vendors attended the Conference.
Four (4) sealed bids were received by the deadline of 1:00 pm on October 8, 2024.
The project is scheduled to start the first week in December and be completed within 50 calendar days.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

2) Resolution XX-2024 – Approval of First Amendment to Agreement and Declaration of Easements with Fort Harrison Reuse Authority

- IndyPL Facilities Committee recommends Board approval to amend the agreement and declaration of easements contract with the Fort Harrison Reuse Authority (FHRA).

- FHRA has proposed to reimburse IndyPL for 50% of all costs to maintain the easement, as the easement will now be used to access the new development, and traffic will not have the sole destination of the Fort Ben Branch.
- FHRA has reached an agreement to develop the vacant lot immediately east of the Fort Ben Branch. Part of this agreement includes access to the easement on the east boundary of the Fort Ben Branch property.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

3) Resolution XX-2024 – Approval to Execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch Library

- The Facilities Committee recommends Board approval to execute the First Amendment to the Construction Manager as Constructor Agreement Between the Skillman Corporation and Indianapolis-Marion County Public Library for Safety and Acoustic Improvements at the Fort Ben Branch,
- The expense for the Services will be charged to the Series 2021B Bond (Fund 484.) Adequate funds are available in Fund 484 because the Project came in under budget. Significant savings were found in the condition of soils used to create the building pad, little use of the contingency for construction coordination, and little use of the IndyPL contingency for desired modifications during construction.
- Following a successful opening of the long-awaited new Branch in 2023, and an overwhelmingly positive reception by the community, staff have identified several physical improvements to the facility that will enhance the library experience by patrons and staff.
- The plan is to implement the work in multiple phases to limit impact on public and staff services.
- The estimate for the construction work is \$600,139.93, which will be finalized at bidding,

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

4) Resolution XX-2024 – Approval to Award a Purchase Order for the Central Library 2 East Circulation Desk Furniture Project

- The Facilities Committee recommends Board approval to award a purchase order for the Central Library 2 East Circulation Desk Furniture Project to **Office Works**, Fishers, Indiana for a cost of \$68,288.43.
- Office Works is a city-certified Minority-Owned Business Enterprise and will supply 100% of the Work.
- The Project will be funded by the Curve Renovation Project Bond Fund 487.

- In response to the Strategic Plan, the adult DVD Collection will be relocated from 3 West to 2 East to provide space for the expansion of the Learning Curve and Central Library. The required staff support facilities include a circulation and service desk. The relocation of the Adult DVD collection will better meet the needs of our patrons, and the furniture will better accommodate staff needs and workflow.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

Updates on Facilities projects and upcoming Board items.

Nora Branch renovation:

The Nora Branch renovation is on track for completion in February 2025. The Grand Reopening is scheduled for February 15, 2025.

Pike Branch renovation:

The Pike Branch renovation is also on track for completion in March 2025. The Grand Reopening is scheduled for March 29, 2025.

Central Library Curve Renovation:

The project is ongoing with 2 East construction as current focus.

Library Services Center Roof Replacement Project:

The bulk of the roof work is complete. We are finalizing plans for installation of the solar array,

HVL, E38, and WIN Furniture Refresh:

The furniture installation at each location is to be completed late December to early January 2025.

Proposed Next Meeting – Tuesday November 12, 2024, at 1:00 PM at the Library Services Center

Adjournment – 2:28 PM



2025 Board Meeting Calendar

January 27	Warren 9701 East 21 st Street
February 24	West Perry 6650 South Harding Street
March 24	Central 40 East St. Clair Street
April 28	Franklin Road 5550 South Franklin Road
May 19 *	Nora 8625 Guilford Avenue
June 23	Pike 6525 Zionsville Road
July 28	Southport 2630 East Stop 11 Road
August 25	College 4180 North College Avenue
September 22	Martindale-Brightwood 2434 North Sherman Drive
October 27	Spades Park 1801 Nowland Avenue
November 24	Haughville 2121 West Michigan Street
December 15 *	Irvington 5625 East Washington Street

* Meetings are held at 6:30 pm on the fourth Monday of each month except for May and December. Those meetings will be held on the third Monday.