

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
JUNE 23, 2025**

The Indianapolis-Marion County Public Library Board met in person at the Pike Branch Library, 8625 Guilford Avenue, Indianapolis, Indiana, on Monday, June 23, 2025 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Biederman called the meeting to order. In the absence of Dr. Payne, Dr. Murtadha acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Dr. Murtadha, Dr. Palacio and Dr. Riolo.

Members absent: Dr. Payne, Ms. Tribble and Dr. White.

The Chair recognized a quorum.

Mr. Biederman commented that the IndyPL branches have been buzzing with activity due to the Summer Reading Program. He also talked about the Pike Branch renovation, highlighting its brand new Podcast studio, which is the first of its kind in our system.

He then took a moment to acknowledge our Indiana Pacers and their exciting NBA final showing. Even though the Pacers didn't get the big win last night, we're very proud of our hometown team.

3. Branch Manager's Report

a. Pike Branch Library Report

Mr. Michael Jenkins, Manager, Pike Branch Library, provided the following information:

- The branch serves a population of 82,670 in Pike Township.
- The service area has a higher percentage of individuals with advanced degrees than Marion County or the State of Indiana overall.
- The branch is in its 39th year of service.
- Between 2024 and 2025, the branch underwent its most recent renovation which focused on expanding services for youth and creators. A state-of-the-art podcast studio was created, along with a teen room containing game

consoles and four study rooms.

- Mr. Jenkins shared that he works with a strong, high-performing team.

4. Public Comment

a. Public Comment (Name and summary of comments follows)

Ms. Melinda Mullican and Ms. Lindsay Haddix, both IndyPL branch managers and representatives of the IndyPL Staff Association Scholarship Committee, shared information about the Staff Association and its scholarship opportunities. They announced that the Spring 2025 scholarship recipients, some of whom were present at the Meeting, were all library science students. They are: Cori Miner, Catrina Barnette, Valerie Cobb, Emily Gralak, Khaila King, Kelsi Nielsen, and Amber Powell. The next scholarship application deadline is December 1, 2025.

5. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. Regular Meeting, May 19, 2025

The minutes from the Regular Meeting held May 19, 2025, were approved on the motion of Dr. Murtadha, seconded by Dr. Palacio, and the following roll call vote:

Mr. Biederman – Aye
Dr. Murtadha – Aye

Dr. Palacio – Aye
Dr. Riolo – Abstain

COMMITTEE REPORTS

6. Finance Committee (Dr. Eugene G. White, Chair; Dr. Khaula Murtadha, Ms. Hope C. Tribble)

a. Report of the Treasurer

Ms. Lolita Campbell, Chief Financial Officer, and Ms. Mary Rankin, Treasurer, presented the Report of the Treasurer which noted that as of May 31, 2025, the year-to-date revenue was \$5,563,722 and the year-to-date expenditures were \$22,252,577.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. Riolo, seconded by Dr. Murtadha, and the following roll call vote:

Mr. Biederman – Aye
Dr. Murtadha – Aye

Dr. Palacio – Aye
Dr. Riolo – Aye

b. President Biederman will Convene a Public Hearing:

President Biederman adjourned the Regular Meeting and convened a Public Hearing.

President Biederman announced that this Public Hearing was being held to consider the 2025-2026 Multi-Facility Long-Term Capital Maintenance and Equipment Update Project Bonds.

- 1) **To consider 2025-2026 Multi-Facility Long-Term Capital Maintenance and Equipment Update Project Bonds advertised on June 13, 2025 in the Indianapolis Star and the Indianapolis Business Journal**

Mr. Jeff Qualkinbush of Barnes and Thornburg advised that the Hearing is the first of many steps to secure financing. Mr. Adam Parsons, the Chief Operational Services Officer, explained that this bond will support the renovation of the West Indianapolis Branch. An RFQ for design services was issued and will be evaluated in July. Ms. Belvia Gray from Baker Tilley spoke at this time. She noted that the Library's borrowing limit is over \$355 million. This doesn't mean the Library will borrow that full amount, but it allows any debt issued to be classified as general obligation bonds. This can streamline the process and lower borrowing costs. The Library is currently considering a maximum borrowing amount of \$15 million, with a maximum repayment term of six years. Another Public Hearing will be held during next month's Board Meeting at the Southport Branch.

- 2) **Invite Public Comment from the Audience**

Mr. Biederman invited public comment at this time.

There were no public comments.

- c. **President Biederman Will Consider a Motion to Close the Public Hearing**

Dr. Murtadha made a motion to close the Public Hearing. Dr. Riolo seconded the motion.

Motion carried on the following roll call vote:

Mr. Biederman – Aye	Dr. Palacio – Aye
Dr. Murtadha – Aye	Dr. Riolo – Aye

The Public Hearing was closed at this time and the Regular Meeting was reconvened.

- d. **Resolution 22 – 2025 (Approval of CDW-G-LLC Symantec Endpoint Security Complete Bundle Annual Subscription Quote)**

Ms. Shanika Heyward, Chief Innovation and Technology Officer, noted that CDW-G's Symantec Endpoint Security Complete Bundle gives the Library the Endpoint Detection and Response (EDR) functionality to meet cybersecurity insurance requirements. The annual CDW-G Symantec Endpoint Security Complete bundle cost of \$83,395 will be funded from the current Operating Budget.

After full discussion and careful consideration of Resolution 22 – 2025, it was noted this resolution received a favorable recommendation from the Finance Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Palacio – Aye
Dr. Murtadha – Aye	Dr. Riolo – Aye

The resolution is appended to, and made a part of, these minutes.

e. **Resolution 23 – 2025 (OCLC Cataloging, Metadata and ILL Subscription Services)**

Ms. Deb Lambert, Chief Collection Management Officer, noted that the OCLC Cataloging and Metadata services consist of a suite of cataloging management tools and services used for creating database records for all the Library's print and electronic resources. The Library will pay OCLC a total of \$111,502.37 for the subscription period of July 1, 2025 – June 30, 2026.

After full discussion and careful consideration of Resolution 23 – 2025, it was noted this resolution received a favorable recommendation from the Finance Committee. Dr. Riolo seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Palacio – Aye
Dr. Murtadha – Aye	Dr. Riolo – Aye

The resolution is appended to, and made a part of, these minutes.

7. **Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)**

Dr. Palacio advised that the Committee did not have anything to present this month but they continue to track the updating of the Library's policies.

8. **Facilities Committee (Dr. Lisa Riolo, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)**

Dr. Riolo advised that the Committee did not have anything to present this month.

9. **Library Foundation Update**

Dr. Riolo reviewed the Foundation's Update as follows:

News

We are pleased to announce Ms. Kellie Kierce just joined our team as the Foundation's new Development Officer. Kellie holds a wealth of fundraising experience, most recently with the Indianapolis Symphony Orchestra, having specialized in major and new donors. In her role, Kellie will maintain a portfolio of donors, create and manage a mid-level donor strategy and lead annual fund/Friends of the Library programs.

Congratulations to all staff involved in presenting the Library's Summer Reading Programs for adults and youth.

Donors

Major Donors last month: Cognia, Elements Financial, Humana, Ritz Charles and RJE Business Interiors.

Program Support

This month the Foundation provided \$212,000 to the Library for: East 38th Street Career Center, Summer Reading Program, the Encyclopedia of Indianapolis, Digital Indy and LGBTQ+ Competency Training.

10. Report of the CEO

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (24 – 2025)

After full discussion and careful consideration of Resolution 24 – 2025, the resolution was approved on the motion of Dr. Riolo, which was seconded by Dr. Palacio, and the following roll call vote:

Mr. Biederman – Aye
Dr. Murtadha – Aye

Dr. Palacio – Aye
Dr. Riolo – Aye

The resolution is appended to, and made a part of, these minutes.

b. Report of the CEO – June 2025

Mr. Gregory Hill, the Library's CEO, discussed information contained in his Report which included the following:

- On a typical day in May at the Indianapolis Public Library, we welcomed 79 new cardholders, Library users checked out 13,251 items from our 25 locations and 605 people attended a program.
- Library hosted 249 adult programs in May and youth engagement soared with 624 programs with over 19,000 attendees.
- The Fort Ben Branch has renewed its Autism and Sensory Training and maintained its Certified Autism Center status. Guest-facing staff completed updated training to expand their knowledge and learn best practices for supporting autistic and sensory-sensitive individuals.
- The 2025 Summer Reading Program has already recorded over 6.6 million minutes read toward the 20 million-minute goal.

c. Report on IndyPL's 2025 Training Initiatives

Ms. Kim Ewers, Access, Belonging and Culture Officer, shared information on the 2025 Training Initiatives as follows:

- The training offered by IndyPL leads to improved interactions with both patrons and colleagues, while also helps to build a strong and inclusive workforce.
- She reviewed the Neurodiversity and Disability Awareness Training which is required for all staff, as well as the upcoming Staff Book Discussion. The DICE Committee helped select the book options for the discussion, namely: *Say the Right Thing: How to Talk About Identity, Diversity, and Justice* and *The Building Blocks of Belonging*. It was announced that copies of both books had been ordered for each Board member.

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

13. **Future Agenda Items** – This time is made available for discussion of items not on the Agenda which are of interest to the Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

- Dr. Murtadha asked for an update on the Library's sustainability goals.

14. Notice of Special Meetings

None.

15. Notice of Next Regular Meeting

Monday, July 28, 2025, at the Southport Branch Library, 2630 East Stop 11 Road,
at 6:30 p.m.

16. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 7:35 p.m.

INFORMATION

17. Materials

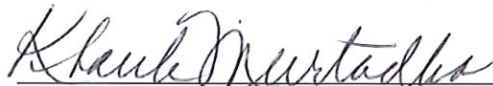
- a. **Notes of June 10, 2025 Finance Committee Meeting.**
- b. **Notes of June 10, 2025 Facilities Committee Meeting.**
- c. **Notes of June 10, 2025 Finance Committee Meeting.**

18. Board Meeting Schedule for 2025 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for 2025 will be updated as necessary.
- b. **Library Programs/Free Upcoming Events** may be found at [attend.indypl.org](https://www.indypl.org/attend).

The June 23, 2025 Indianapolis Public Library Board Meeting is available to view at:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>



Dr. Khaula Murtadha, Acting Secretary to the Board