

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
SEPTEMBER 22, 2025**

The Indianapolis-Marion County Public Library Board met in person at the Martindale-Brightwood Branch Library, 2434 North Sherman Drive, Indianapolis, Indiana, on Monday, September 22, 2025 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Biederman called the meeting to order. In the absence of Dr. Payne, Dr. Murtadha acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Riolo, Dr. White and Ms. Woodard.

Members absent: Dr. Payne.

The Chair recognized a quorum.

Mr. Biederman commented that the Library reaffirms its commitment to openness and the free exchange of ideas. That commitment deepened over the last decade, from an ever-growing world language collection and Braille collection, to accessible computer stations at every branch, to the creation of the Center for Black Literature and Culture. Freedoms are especially important to reflect upon as the Library will soon be celebrating "The Freedom to Read" during the week of October 5, 2025. The Library Board remains steadfast in its support of intellectual freedom at the Library.

3. Branch Manager's Report

a. Martindale-Brightwood Branch Library Report

Ms. Theresa Coleman, Manager, Martindale-Brightwood Branch Library, provided the following information:

The Brightwood Branch originally opened on Station Street in 1901. The newest branch location on North Sherman opened in 2020 and was renamed Martindale-Brightwood. In 2026, the branch will celebrate its 125th anniversary in the community. The area around the branch has seen a population growth of 8.4% from 2010 to 2020. She is interested in adding more artwork to the branch and the Sandra Holiday mixed media art piece, "Our Hair, that she discussed, is a component of that

initiative. The Library is also included in the "Quality of Life" plan for the neighborhood.

4. Public Comment

a. Public Comment (Name and summary of comments follows)

There were no petitions to come before the Board.

5. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. Special Meeting, August 12, 2025

The minutes from the Special Meeting held August 12, 2025, were approved on the motion of Dr. White, seconded by Dr. Murtadha, and the following roll call vote:

| | |
|--------------------|--------------------------------|
| Dr. Murtadha – Aye | Dr. White – Aye |
| Dr. Palacio – Aye | Ms. Woodard – Aye |
| Dr. Riolo – Aye | Mr. Biederman, President – Aye |

b. Regular Meeting, August 25, 2025

Dr. Riolo pointed out that some verbiage from the August 25, 2025 meeting had not been included in the minutes under the Library Foundation Update item. She made a motion to have it incorporated as follows:

Dr. Riolo began by noting that she was proud to announce that our Foundation President, Ms. Roberta Jagers, was honored as the 2025 Outstanding Fundraising Professional, recognized by her state professional association. Ms. Jagers was recognized for her ethical and authentic fundraising approach, her empathy and her ability to build trust with potential donors. Her efforts have helped to raise over \$17.5 million dollars to support children and adults across the county in her 20 years, beginning as an Intern and now as President.

The motion was approved on the following roll call vote:

| | |
|--------------------|--------------------------------|
| Dr. Murtadha – Aye | Dr. White – Aye |
| Dr. Palacio – Aye | Ms. Woodard – Aye |
| Dr. Riolo – Aye | Mr. Biederman, President – Aye |

At this time, the minutes from the Regular Meeting held August 25, 2025, were approved on the motion of Dr. Riolo, seconded by Ms. Woodard, and the following roll call vote:

| | |
|--------------------|--------------------------------|
| Dr. Murtadha – Aye | Dr. White – Aye |
| Dr. Palacio – Aye | Ms. Woodard – Aye |
| Dr. Riolo – Aye | Mr. Biederman, President – Aye |

COMMITTEE REPORTS

6. Finance Committee (Dr. Eugene G. White, Chair; Dr. Khaula Murtadha, Ms. Natissa Woodard)

a. Report of the Treasurer

Ms. Mary Rankin, Accounting Director and Treasurer, shared the Report of the Treasurer for August 2025. As of August, the year-to-date revenue was \$32 million and the year-to-date expenditures were \$36.5 million.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. White, seconded by Dr. Riolo, and the following roll call vote:

Dr. Murtadha – Aye

Dr. Palacio – Aye

Dr. Riolo – Aye

Dr. White – Aye

Ms. Woodard – Aye

Mr. Biederman, President – Aye

Mr. Biederman advised that Resolution 37 – 2025 – Library’s Cybersecurity Pilot Program Advanced Firewall 2025 and Resolution 38 – 2025 – Library’s Cybersecurity Program XDR 2025 are related in subject matter and are funded from the same grant source and were considered by the Finance Committee jointly, so he asked for consent of the Board to consider Resolutions 37 – 2025 and Resolution 38 – 2025 concurrently.

The Board gave their unanimous consent.

At this time, Ms. Shanika Heyward, Chief Innovation and Technology Officer, discussed Resolution 37 – 2025 and Resolution 38 – 2025.

b. Resolution 37 – 2025 (Library’s Cybersecurity Pilot Program Advanced Firewall 2025)

Ms. Heyward noted that the cost for the Firewall is \$78,000 every year for three years for a total cost of \$234,000.

c. Resolution 38 – 2025 (Library’s Cybersecurity Program XDR 2025)

Ms. Heyward noted that the cost for the XDR is \$112,000 every year for three years for a total cost of \$336,000.

Resolution 37 – 2025 (Library’s Cybersecurity Pilot Program Advanced Firewall 2025) and Resolution 38 – 2025 (Library’s Cybersecurity Program XDR 2025) received positive recommendations from the Finance Committee, so the Chair would request a second on the recommendations. Dr. Riolo seconded the recommendations.

Any discussion?

Resolution 37 – 2025 and Resolution 38 – 2025 were approved on the following roll call vote:

Dr. Murtadha – Aye
Dr. Palacio – Aye
Dr. Riolo – Aye

Dr. White – Aye
Ms. Woodard – Aye
Mr. Biederman, President – Aye

The resolutions are appended to, and made a part of, these minutes.

7. Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)

a. Resolution 39 – 2025 (Approval of Proposed Public Services Policy Updates)

Mr. John Helling, Chief Public Services Officer, reviewed the proposed Public Service policies which included the following items:

- The tabling of information by community groups.
- Food in the Library.
- Animals in the Library.
- What it means for youth to be supervised at the Library.
- Unexpected or large groups of visitors.
- Law enforcement requests.
- Deletion of points of view policy.
- Articulation of social work policy.
- Public Forum clarification.

Mr. Helling advised that, if approved, these changes would take effect on January 1, 2026.

After full discussion and careful consideration of Resolution 39 – 2025, it was noted the resolution was approved on the motion of Dr. Palacio, which was seconded by Dr. White, and the following roll call vote:

Dr. Murtadha – Aye
Dr. Palacio – Aye
Dr. Riolo – Aye

Dr. White – Aye
Ms. Woodard – Aye
Mr. Biederman, President – Aye

The resolution is appended to, and made a part of, these minutes.

8. Facilities Committee (Dr. Lisa Riolo, Chair; Mr. Ray Biederman, Ms. Natissa Woodard)

a. Resolution 40 – 2025 (Approval to Award a Services Contract for the Network Security Camera Review and Design Project)

Mr. Adam Parsons, Chief Operational Services Officer, advised that the Committee recommended awarding the contract to Design 27, a city-certified XBE, in an amount not to exceed \$100,000. Installation of the cameras will take place in 2026.

After full discussion and careful consideration of Resolution 40 – 2025, it was noted this resolution received a favorable recommendation from the Facilities Committee. Ms. Woodard seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye
Dr. Palacio – Aye
Dr. Riolo – Aye

Dr. White – Aye
Ms. Woodard – Aye
Mr. Biederman, President – Aye

The resolution is appended to, and made a part of, these minutes.

9. Library Foundation Update

Dr. Riolo reviewed the Foundation's Update as follows:

News

Thank you to the Library Trustees for participating in an orientation about the Library Foundation and its fundraising operations on September 8, 2025.

Thanks to an anonymous donor, we are launching a matching gift campaign. Any donation received by the end of October (up to \$250 per gift) will help unlock an \$11,500 match. Anyone interested can donate via the Library Foundation's website (<https://indyplfoundation.org/give>) or send a check or cash to:

The Indianapolis Public Library Foundation
P.O. Box 6134
Indianapolis, IN 46206-6134

Donors

Major Donors last month: Clark, Quinn, Moses. Scott & Grahn; LLP, Lacy Foundation, and White House Historical Association.

Program Support

This month the Foundation provided \$100,000 to the Library for: Encyclopedia of Indianapolis, Staff Day, Paws to Read, and CBLC Black Health Fair.

10. Report of the CEO

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (41 – 2025)

After full discussion and careful consideration of Resolution 41 – 2025, the resolution was approved on the motion of Ms. Woodard, which was seconded

by Dr. Riolo, and the following roll call vote:

| | |
|--------------------|--------------------------------|
| Dr. Murtadha – Aye | Dr. White – Aye |
| Dr. Palacio – Aye | Ms. Woodard – Aye |
| Dr. Riolo – Aye | Mr. Biederman, President – Aye |

The resolution is appended to, and made a part of, these minutes.

b. Report of the CEO – September 2025

Mr. Gregory Hill, the Library's CEO, discussed information contained in his Report which included information on programs, services and initiatives as follows:

- Typical physical circulation on a given day last month was 13,661.
- There were 247 adult programs, with 2,073 participants.
- There were 320 youth programs, with 20,453 participants.
- Last month there were 190,186 pages printed, 53,038 pages copied, 27,063 pages scanned and 9,132 pages faxed.

Mr. Hill announced that the Beech Grove Branch won the Partner of the Year Award from the Beech Grove Comprehensive Drug-Free Coalition.

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

13. **Future Agenda Items** – This time is made available for discussion of items not on the Agenda which are of interest to the Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

- Dr. Murtadha requested information on how the Library continues to establish community partnerships.

14. **Notice of Special Meetings**

None.

15. Notice of Next Regular Meeting

Monday, October 27, 2025, at the Spades Park Branch Library, 1801 Nowland Avenue, at 6:30 p.m.

16. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 7:40 p.m.

INFORMATION**17. Materials**

- a. **Notes of September 9, 2025 Diversity, Policy and Human Resources Committee Meeting.**
- b. **Notes of September 9, 2025 Facilities Committee Meeting.**
- c. **Notes of September 9, 2025 Finance Committee Meeting.**

18. Board Meeting Schedule for 2025 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule for 2025 will be updated as necessary.**
- b. **Library Programs/Free Upcoming Events may be found at [attend.indypl.org](https://www.indypl.org).**

The September 22, 2025 Indianapolis Public Library Board Meeting is available to view at:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Dr. Khaula Murtadha, Acting Secretary to the Board