

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
SEPTEMBER 26, 2022**

The Indianapolis-Marion County Public Library Board met in person at the Library Services Center, 2450 North Meridian Street, Indianapolis, Indiana on Monday, September 26, 2022 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Salinas called the meeting to order. Mr. Biederman acted as Secretary.

2. Roll Call

Members present in person: Mr. Biederman, Mr. Bigsbee, Dr. Murtadha, Ms. Payne, Dr. Robinson, Judge Salinas and Ms. Tribble.

Members absent: None.

a. Public Comment

The Public was invited to the Board Meeting.

Judge Salinas shared that at every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library's Interim CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

Michael Torres, staff member of the Indianapolis Public Library and President of AFSCME Local 3395 representing library workers, addressed the Board and provided the following statement:

I would like the board to consider changing the monthly meetings to a day when we close at six so others, including staff could have the opportunity to attend these meetings. As well as going back to having the monthly board meetings at different

branches. It used to be that saying the way things were done before was frowned upon but if it worked, it worked.

My role as president gave me an opportunity earlier this month to participate in a national panel discussion on organizing library and cultural institutions workers that continues to make headlines. Whether it's Amazon or Starbucks the movement continues to grow. Since I last mentioned the Chicago Art Institute's campaign a few months ago several Libraries and Cultural institutions have joined the ranks of the Organized Labor: libraries such as Daniel Boone Regional Public Library in Missouri and Philadelphia Museum of Art, Niles Maine District Library, and campaigns to organize workers at Baltimore Enoch Pratt Free Library or the Newberry Public Library.

What this panel reminded me was we are all Laborers/Workers and often because of the profession and, commitment we pledge to our community often add duties we did not expect to be performing as frontline or support library staff creep into our tasks.

From the article, Vocational Awe and Librarianship Fobazi Ettarh opens with Chera Kowalski and other librarians administering Naloxone, better known as Narcan, to patrons in and around McPherson Square branch in Philadelphia. Since the article was shared sixteen thousand times Kowalski has saved dozens more lives administering Naloxone. More libraries have followed this lead, including IndyPL where many of our frontline staff have been trained on how to administer Narcan. These and other expectations that become part of our everyday library work.

Another example is Security. In the beginning it may have been seen predominately as a means to preserve and protect property but now it encompasses the safety and security of staff and patrons, just read the incident reports and you'll get a feel for what staff have encountered.

Ettarh writes "Vocational awe" refers to the set of ideas, values, and assumptions librarians have about themselves and the profession that result in beliefs that libraries as institutions are inherently good and sacred, and therefore beyond critique. He breaks it up in three parts: The Mythos of Libraries and Librarianship; Locating the Library in Institutional Oppression and The Martyrdom is not a long-lasting career.

At Wednesday's Municipal Corporations committee meeting, CEO Nichelle Hayes presented our 2023 Proposed Budget, where Councilman Frank Mascari asked about our hours and service particularly Sundays. It seemed like Councilman Mascari was discovering what our work plate holds working in our public libraries. I took his question about Sundays as an avenue to begin that discussion on a way to give staff some relief, some time to regroup, or just mental health day. In speaking with our members they are certainly be in favor of discussing Sunday hours. One said "I hope to hear of the reduction of Sundays soon! We just need more time for our mental health" In Part Three of the article it reads "tasked with the responsibility of sustaining democracy and intellectual freedom, taking a mental

health day feels shameful. Awe is easily weaponized against the worker, allowing anyone to deploy a vocational purity test in which the worker can be accused of not being devout or passionate enough to serve without complaint.

Our union is always interested in having a discussion on how we can improve our staff's mental health, our Sunday hours seems like a good start. After all when we're in a good place we are better in serving our community fully and completely.

Michael Torres, President
AFSCME Local 3395-Indy Library Workers

Following a question from a Board member, Mr. Torres confirmed that he was asking the Board to consider changing the day of the week that the Board holds their meetings to a day when the branches close at a time that would allow more staff to attend the meetings. Also, he is requesting to move the meetings back into the branches as was done previously.

Judge Salinas noted that he is in favor of returning to the branches for the meetings but there are some logistical problems and issues that we're working on, and we hope to have those issues resolved in the near future.

Dr. Murtadha commented that she wished to thank Mr. Torres for always bringing up the fact that the Library is doing so much. The whole idea of the safety issues and looking out for the safety issues, security, of both the staff and the patrons. The idea that there are even more issues, like administering or at least knowing how to administer Narcan. There are so many issues that the Library staff is facing, so thank you for always reminding us of those issues. They are important ones, and they're ones that we as a Board need to be mindful of.

- b. **Dear CEO Letters and Responses** were distributed for the Board's information.
 - c. **Correspondence** for the Board's general information was distributed.
4. **Approval Of Minutes: Executive Session, Regular and Special Meetings**
- a. **Special Meeting, August 9, 2022**

The minutes from the Special Meeting held August 9, 2022 had been distributed to the Board.

The minutes were approved on the motion of Mr. Bigsbee, seconded by Dr. Murtadha, and the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

b. Regular Meeting, August 22, 2022

The minutes from the Regular Meeting held August 22, 2022 had been distributed to the Board.

The minutes were approved on the motion of Ms. Payne, seconded by Mr. Biederman, and the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

COMMITTEE REPORTS

5. Finance Committee (Patricia A. Payne, Chair; Raymond Biederman, Hope C. Tribble)

a. Report of the Treasurer – July 2022

At this time, Lolita Campbell, the Library’s Chief Financial Officer, reviewed the Report of the Treasurer that had been distributed to the Board.

She discussed the Library’s Operating Fund. For our Revenue, we’re at 57% of our Budget, which is a total of \$27,143,222. This is an increase from last year, but not much. And for the Expenditures, we’re at 53% this year, and 52% was last year. And the total amount was \$28,796,022. Last year, it was \$26.9 million. She pointed out that the charts contained on Page 25 reflect that comparison from last year. She then pointed out the detailed Income Statement contained on Pages 26 through 28

On Page 29 it shows the cashflow on our Operating Fund. This information is reviewed on a weekly basis to ensure that we're sustaining our Operating cash fund. Last year at this time it was \$30.8 million, and this year we're at \$34 million.

There was a question about the difference in the amount from last year to this year.

Ms. Campbell explained that it’s variety of things, including earning more interest, etc.

At the conclusion of her presentation, Ms. Campbell assured the Board members that everything is in line.

Ms. Payne made the motion, which was seconded by Dr. Murtadha, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

Ms. Payne shared that she was at the recent Municipal Corporations Committee Meeting and said how proud she was of Nichelle M. Hayes, the Library’s Interim CEO and Ms. Campbell for their report to the Committee. They answered every question that was asked by the Committee and did a good job representing the Library.

A copy of that presentation was provided to the each Board member for their review.

b. **Report on Audit of 2021 Annual Comprehensive Financial Report (ACFR)**
(ACFR) [ACFR Link](#)

Ms. Campbell discussed the Report on the Audit of 2021 which was provided at the meeting.

She pointed out that the Library had received a clean audit, which was excellent news.

She then reviewed some of the financial highlights contained in the document. For 2021, the Library’s total assets were \$316 million. All our funds total \$174 million. Our net position increased to \$17.5 million from 2020 to 2021.

Dr. Murtadha mentioned that she had asked at a previous meeting if the Board members could have some time to go through some training with Ms. Campbell so that they could better understand the fiscal affairs of the Library. They want to make sure they are in step with Ms. Campbell and be able to actually deliberate, because the Board should be doing an involved deliberation, and not just giving a stamp of approval. She asked Ms. Campbell if she could please make some time for the Board to go through some of that kind of professional development.

Ms. Campbell responded that she would make those arrangements.

c. **Resolution 50 – 2022** (Approval of Communico LLC’s Communico Core, Attend and Reserve Software License Renewal)

Ms. Campbell reviewed Resolution 50 – 2022. She commented that this is for the approval of Resolution 50 - 2022. It's the approval of the Communico Core, a TNA reserve software license renewal. The background of this resolution is that the Library uses this software, provided by Communico, for their public-facing website calendar, as managed by the Library Communications Department, and for the patrons' access to reserve programs, attendance and library study room reservation. This software license renewal calls for the Communico content management system and module. The annual cost \$40,250. The three-year contract totals \$120,750. This is funded by the Operating Fund.

After full discussion and careful consideration of Resolution 50 – 2022, the resolution was adopted on the motion of Mr. Biederman and seconded by Ms. Payne, to approve Resolution 50 – 2022, Approval of Communico LLC’s Communico Core, Attend and Reserve Software License Renewal.

Resolution 50 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

- d. **Resolution 51 – 2022** (Approval of Second Amendment to Mary Rankin, CPA, Accounting Consulting Services Agreement)

Resolution 51 – 2022 was then discussed by Ms. Campbell. She advised that she is asking for the Board to approve the resolution. It's a second addendum for Mary Rankin. She is the Library’s CPA consultant who's been working with us since last year. Ms. Campbell asked for approval to extend her contract to the end December of 2022. Right now, Ms. Rankin is assisting while Carolyn Adams transitions from the CFO role to the Controller's role. And she also helped ensure that the Library was in compliance for our audit.

After full discussion and careful consideration of Resolution 51 – 2022, the resolution was adopted on the motion of Ms. Payne and seconded by Mr. Bigsbee, to approve Resolution 51 – 2022, the Approval of Second Amendment to Mary Rankin, CPA, Accounting Consulting Services Agreement.

Resolution 51 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

6. Diversity, Policy and Human Resources Committee (Hope C. Tribble, Chair; Curtis W. Bigsbee, Patricia A. Payne)

Ms. Tribble shared some information from Tisha Galarce, the Interim Human Resources Director. The updated harassment policy and new bullying policy will be available for review at the October Committee Meeting and the Board Meeting for approval. They will also be providing flow charts to employees and the Executive Committee so that they understand how incidents will be tallied when they are reported through the new tool that is being implemented. Administrators for the tool have been trained and had time to review it, and it will actually be launched on October 1, 2022 for all employees. They'll do

communication about the launch of the tool by email and fliers to the branches, as well as in the payroll system and Intranet. Keesha Hughes, the Diversity, Equity and Inclusion Officer and Ms. Galarce will be visiting all Library departments and branches to talk about the Climate Improvement Plan and the reporting tool.

With regard to the CEO Search, the extended announcement closed on Sunday. As of last Friday, there were 23 applicants. The Search Committee will receive access to those applicants and that information later this week, and will meet to select semi-finalists on October 5, 2022. We've rescheduled the semi-final interviews with the Search Committee for October 24th and 25th. And then final interviews will occur on November 30th and December 1st with the candidates. There will also be community presentations. Then, the interviews with the Board will take place

Ms. Tribble advised that she does not have exact times yet for the above-mentioned dates. Ms. Galarce will be in contact with the Board about that. Final interviews will be in person. The candidates will travel here to make presentations to the community, to meet with the Executive Committee and employees, as well as to interview with the Board.

There was a question about how well-informed staff are about the process.

Mr. Torres who had addressed the Board earlier, commented that staff hope that dates/times are given in advance so that people can plan when to come to the public meetings.

At this time, Ms. Tribble thanked the Library staff that have been working with Bradbury Miller on this process. She mentioned that the Library had to do quite a pivot when we didn't get the number of applicants that we wanted originally. So, the Interim HR Director, the Communications Department, as well as the Diversity, Equity and Inclusion Officer have been meeting with Bradbury Miller weekly to make sure that going forward we have a seamless process to kind of roll over some of those bumps that we've had in this transition.

Judge Salinas commented that he's confident that Ms. Tribble and the Committee will get all the pertinent dates out to the entire staff and the public.

7. Facilities Committee (Curtis W. Bigsbee, Chair; Dr. Khaula Murtadha, Dr. TD Robinson)

Mr. Bigsbee explained that the Committee had been working on a few things at their most recent meeting. They have three resolutions to present and an additional one dealing with the replacement of the rooftop unit at the East 38th Street Branch.

Adam Parsons, Facilities Director, also noted that Gwen Simmons, the Library's Manager of Purchasing, had helped us to reach out to other vendors that might not have been on our list to make sure that our information reached a wider audience.

a. Resolution 52 – 2022 (Approval to Award a Construction Services Contract for the Central Library Atrium Lighting Upgrade Project)

Mr. Parsons explained that Resolution 52 – 2022 is requesting that the Board approve a construction services contract for the Central Library Atrium Lighting Upgrade Project. Currently, it's the original lighting that's in the Atrium and it needs to be upgraded.

It is being recommended that the Board approve awarding the contract to Richard Lopez Electrical, Indianapolis, Indiana, for a total cost of \$172,980.

After full discussion and careful consideration of Resolution 52 – 2022, the resolution was adopted on the motion of Mr. Bigsbee and seconded by Ms. Payne, to approve Resolution 52 – 2022 for the Approval to Award a Construction Services Contract for the Central Library Atrium Lighting Upgrade Project.

Resolution 52 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

b. **Resolution 53 – 2022** (Approval of Fifth Amendment to Indenture of Lease and Lease Agreement for the Glendale Branch)

Mr. Parsons noted that the Committee is requesting approval of the Fifth Amendment to Indenture of Lease and Lease Agreement for the Glendale Branch.

The Lease Agreement for the current Glendale Branch, as previously extended, expires on October 31, 2022. This will be the final lease extension for the current facility, since the new building to house the Glendale Branch is currently under construction, with occupancy targeted for Fall 2023. The Library wishes to extend the term of the Lease for a period of 14 months ending December 31, 2023 at the current monthly rental of \$18,750.

After full discussion and careful consideration of Resolution 53 – 2022, the resolution was adopted on the motion of Dr. Murtadha and seconded by Mr. Biederman, to approve Resolution 53 – 2022 for the Approval of Fifth Amendment to Indenture of Lease and Lease Agreement for the Glendale Branch.

Resolution 53 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

c. **Resolution 54 – 2022** (Approval of License to Utilize Decatur Branch Grounds by Metropolitan School District of Decatur Township)

Mr. Parsons advised that the Facilities Committee is recommending approval of the License to Utilize Decatur Branch Grounds by Metropolitan School District of Decatur Township. There is no cost or consideration from either party for this license agreement.

In the Summer of 2022, Facilities was contacted by the coach of the Decatur Cross County Team to inquire if their runners could be allowed to traverse the grassy areas of the Decatur Branch Library for training. After consulting with legal counsel it was determined that a license agreement for the use of IndyPL property would be the best legal pathway to use.

The initial license agreement is for two years, ending May 31, 2024, with two additional one-year amendments upon agreement by both parties. It is cancelable with thirty (30) days advance notice by either party. As a license agreement, it is not a transferable interest in property.

After full discussion and careful consideration of Resolution 54 – 2022, the resolution was adopted on the motion of Dr. Murtadha and seconded by Mr. Biederman, to approve Resolution 54 – 2022 for the Approval of License to Utilize Decatur Branch Grounds by Metropolitan School District of Decatur Township.

Resolution 54 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

- d. **Resolution 55 – 2022** (Approval to Award Quote for Purchase and Installation of Replacement Rooftop Unit for the East 38th Street Branch)

The resolution was reviewed by Mr. Parsons and he mentioned that the Committee is requesting approval to award a purchase order contract for the replacement of a rooftop mechanical unit at the East 38th Street Branch to Ellis Mechanical, Inc., Indianapolis, Indiana, for the total cost of \$88,795.

It was noted that the current mechanical unit is from the original installation in 2003 and is near the end of its useful service life. The compressor failed and the estimate for replacement was \$20,000. The value-based decision was made to not invest in just this component, but to replace the entire rooftop unit. The work will be completed when we are not open for services for safety reasons and to not impact staff and patron services.

After full discussion and careful consideration of Resolution 55 – 2022, the resolution was adopted on the motion of Mr. Biederman and seconded by Dr. Robinson, to approve Resolution 54 – 2022 for the Approval to Award Quote for Purchase and Installation of Replacement Rooftop Unit for the East 38th Street Branch.

Resolution 55 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

There was then a brief discussion about the upcoming work scheduled for the Learning Curve at Central Library. When will an update be expected?

Mr. Parsons advised that he would get back to the Board after he speaks to Mike Coghlan, Manager, Facilities Projects, about the progress on the project.

8. **Library Foundation Update**

Dr. Robinson reviewed the information contained in the September 2022 Update.

News

We welcomed new Development Officer Brionna Cole last month. She will manage the staff campaign, Friends of the Library and a portfolio of Foundation, corporate and individual donors. With her impressive credentials and commitment to our mission, she is an incredible asset to the team.

In September, our Board met at the Martindale-Brightwood Branch Library. Before the meeting, several Board and staff members took a walking tour of the Martindale neighborhood with Through2Eyes. During the meeting, Martin University's National Center for Racial Equity & Inclusion conducted a training on asset-based philanthropy. The Board and staff reflected on how the concept of asset-based philanthropy can help us work more effectively with donors and create a more welcoming environment for our increasingly diverse Board and staff. We thank Branch Manager Jena Mattix for her presentation and branch tour, and the entire staff for their hospitality.

Donors

The Foundation thanks 143 donors who made gifts last month. The following are our top corporate and Foundation donors:

- AARP – Indiana
- AT&T Foundation
- Indiana Farm Bureau Insurance
- MacAllister Machinery Co., Inc.
- The Kroger Co.

Program Support

This month, the Library Foundation is proud to provide more than \$56,000 to the Library. Examples of major initiatives supported include A Place to Call Home Podcast, Early Literacy Specialist, International Festivals and Celebrations, On the Road to Reading and Preschool Packaged Programs.

At this time, Ms. Payne commended the Foundation for taking the tour of the Martindale neighborhood.

9. Report of the Interim Chief Executive Officer

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (56 – 2022)

Ms. Hayes made a recommendation to approve Resolution 56 - 2022 Regarding Finances, Personnel and Travel. This is a procedural action. It approves new hires, compensation changes, resignations, travel and financial-related claims and warrants.

Dr. Robinson made the motion, which was seconded by Ms. Payne, to approve Resolution 56 – 2022, the Resolution Regarding Finances, Personnel and Travel.

Resolution 56 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Interim CEO September 2022 Update

Ms. Hayes shared the following letter with the Board at the Meeting:

September 26, 2022

Good evening,

The Staff of the Indianapolis Public Library continue to focus on "our values of Racial Equity, Adaptability, Diversity & Inclusiveness."

System Wide Communication

We continue to hold meetings with staff at branch locations as well as departments. We have a town hall scheduled for tomorrow morning to introduce the new CFO, Lolita Campbell. Additionally, we have revived and adjusted the monthly internal staff newsletter based on staff input.

Accounting

The Budget for 2023 was presented to the Municipal Committee on September 22, 2022, by the CEO and CFO. It was well received, and we will continue to request additional funds to meet our priority areas.

Safety

Unfortunately, in the last month, the Pike Branch Library experienced an active shooter event. We are very thankful that no one was injured. Immediately following the incident, Pike School Police were on the scene and then officers from IMPD (Indianapolis Metropolitan Police Department). The area was secured, and the branch was closed to the public. Library staff and administration coordinated with IMPD to share information. Also, two suspects were detained.

It is important to recognize **Deb Ehret, Erin Fleming, and Liz Schoettle** for their leadership during a very scary incident. Deb, Erin & Liz and the rest of the staff that were on duty **handled the situation exceptionally well**. Immediately after the incident, I went to the branch to assist in coordinating with staff and authorities and offer support. CPSO Gregory Hill was in close contact via phone immediately following the incident and many days after.

IndyPL security officer Dana Imel, along with Gregory Hill, debriefed with branch staff two days after the incident to understand concerns and the timeline of events.

EAP (Employee Assistance Program) was notified immediately and asked to lend support to the Pike Staff.

It now appears there was nothing that IndyPL could have done policy-wise to prevent the incident. Indiana law allows for the ability to carry firearms with very little limitation. That said, we are continuing to work to understand what the library's options are to move forward as safely as possible, and what we can learn from this to adjust operations or procedures. We will continue to provide Active Shooter training and practice situational awareness.

Programming of Note

The Marian McFadden Memorial Lecture, an annual feature program presented free to the public with our partners at The Indianapolis Public Library Foundation, will take place on Thursday, September 29 at the Madam Walker Legacy Center. This year's lecture will be given by author and artist Kadir Nelson, who was originally scheduled to visit in 2020 but delayed due to Covid-19. Nelson has received multiple Caldecott Medals for his work as a painter, illustrator, and author, and is well known for his striking covers for The New Yorker magazine and works that have been adapted for postage stamps. He has authored and/or illustrated over 30 books for children, and in 2020 received the Caldecott Medal for children's book illustration for his artwork in *The Undefeated*, written by Kwame Alexander. His contributions to the book also earned him the 2020 Coretta Scott King Illustrator Award and the book was named a 2020 Newbery Honor Book for children's literature.

Additional programming this fall includes our Circulating Sound Concert Series at Central Library, as well as several programs for teens, school-age kids, and early learners at all IndyPL locations. Additionally, as we are in the midst of Hispanic Heritage Month, we are excited to partner with the local Mexican Consulate to offer

the Contemporary Mexican Film Festival on several dates, along with our robust collection of book, e-book, and movie titles available in Spanish.

Sincerely,

Nichelle M. Hayes, MPA, MLS
Interim CEO Indianapolis Public Library

UNFINISHED BUSINESS

- 10.** None.

NEW BUSINESS

11. Election of Board Treasurer

Judge Salinas noted that for the past year Carolyn Adams has held the role of Interim Chief Financial Officer and Treasurer for the Library. On behalf of the Board, the Judge commented that Ms. Adams had fulfilled that role very well and thanked her for her efforts.

He reminded everyone that last month, the Library hired a new Chief Financial Officer, Lolita Campbell. As such, Carolyn Adams has re-assumed her position as Controller. Ms. Adams is also tendering her resignation as Treasurer effective October 1, 2022. As a result, there is a vacancy in the office of Treasurer that needs to be filled for the remainder of the current term of the office of Treasurer beginning October 1, 2022 and ending December 31, 2022. Pursuant to the Library's By-Laws, Election of Officers is to be accomplished by nomination and roll call. We would like to proceed with filling that vacancy.

The Judge then advised that nominations were open for the office of Treasurer.

Dr. Robinson offered the motion which was seconded by Ms. Payne as follows:

Mr. President I would like to nominate Lolita Campbell to the position of Treasurer to fill the vacancy in the Treasurer position effective October 1, 2022 and ending December 31, 2022.

Judge Salinas noted that Lolita Campbell, the Library's Chief Financial Officer, had been nominated to fill the position of Treasurer commencing October 1, 2022. He asked if there were any further nominations. There were no other nominations and the nominations were closed.

Judge Salinas then asked for a roll call vote to elect Lolita Campbell as Treasurer to fill the vacancy for the office of Treasurer from October 1, 2022 and ending December 31, 2022.

The roll call was held to elect Lolita Campbell as Treasurer as follows:

Mr. Biederman – Aye
Mr. Bigsbee – Aye
Dr. Murtadha – Aye
Ms. Payne – Aye

Dr. Robinson – Aye
Judge Salinas – Aye
Ms. Tribble – Aye

Based on the roll call vote, Lolita Campbell was elected Treasurer for the period October 1, 2022 and ending December 31, 2022.

AGENDA BUILDING

- 12. Future Agenda Items** – This time was made available for discussion of items not on the Agenda which were of interest to Library Board members and the opportunity was given to suggest items that should be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

October 2022 - None

INFORMATION

13. Materials

- a. **Notes of September 13, 2022 Facilities Committee Meeting**

14. Board Meeting Schedule for 2022 (Notice and Place of Meeting) and Upcoming Events/Information

- a. **Board Meetings for 2022 Schedule** will be updated throughout the year as necessary.
b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

15. Notice of Special Meetings

None.

16. Notice of Next Regular Meeting

Monday, October 24, 2022, at the Library Services Center, 2450 North Meridian Street, at 6:30 p.m.

17. Other Business

None.

18. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 7:40 p.m.

Raymond Biederman, Secretary to the Board

