

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
MAY 22, 2023**

The Indianapolis-Marion County Public Library Board met in person at the West Perry Branch Library, 6650 South Harding Street, Indianapolis, Indiana on Monday, May 22, 2023 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Tribble called the meeting to order. Dr. Payne acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Mr. Lane, Dr. Murtadha, Dr. Palacio, Dr. Payne, Ms. Tribble and Dr. White.

Members absent: None.

The Chair recognizes a quorum.

Ms. Tribble made the following statement:

Two years ago this month, I attended my first meeting as an IndyPL Board member. Since then, the Library has weathered some critical challenges under the leadership of the former permanent CEO, two Interim CEOs and an Acting CEO to be sure IndyPL has endured a long storm, but I am pleased to report that as of ten days ago, the Library Board has appointed a new permanent CEO, Mr. Gregory Hill, Sr., and I want to start this meeting with the word of welcome and appreciation and a hardy congratulations to him. Congratulations, Greg.

The last time the Library appointed a new permanent CEO was more than ten years ago. We are turning the page to the next chapter of IndyPL, even as we approach a series of observations and celebrations of its 150-year history. Beginning the next chapter doesn't mean we are not mindful of the challenging work ahead. Now that we have a permanent CEO in place, I am hopeful that we as a Board can support the Library leadership, as they collectively lead the strategy and management of this organization. Our collective goal is to support this organization as it creates and sustains Indianapolis as a community where all residents can thrive. One of the ways IndyPL has consistently done this is through its annual Summer Reading Program, which kicks off its 104th Summer on June 3, 2023. Many IndyPL branches will be celebrating.

A lot of people don't live that long. Many IndyPL branches will be celebrating the start of the Summer Reading Program and the Adult Summer Reading Program that day. Readers of all ages can register for the Program at select Library branches on June 3rd while enjoying special entertainment and a delicious birthday treat. A full list of locations and times is available at www.IndyPL.org. In 2022, more than 20,000 kids and teens took part in IndyPL's Summer Reading Program. Readers devoted 15,060,234 minutes to reading while earning prizes generously donated by community sponsors. To celebrate the end of a successful reading program, the Indianapolis Public Library Foundation donated 5,000 books to Books For Youth, with the Indianapolis Colts and the Department of Child Services, which provides Indiana children in foster care with books to start their own libraries. It's just one example of the incredible work that IndyPL does in our city and state.

We still have work to do as a Board. The last couple of years have been divisive and difficult. I don't expect full recovery tomorrow. I don't think anyone does, but I am trusting that we will come together as we move into the next chapter of the Indianapolis-Marion County Public Library. In January, I talked about three areas of focus that I believe will help us meet our responsibilities as a Board. The first one is focused on Board governance and operations. I hope that the Board over the next month can actively engage in rebuilding trust, even if and especially when we disagree. I recognize the need for relational healing among members of this Board and am committed to continuing discussions to repair and strengthen these ties. I remain committed to this Board and my service to IndyPL, a valuable and very important community asset, and trust that the same is true for each of my fellow trustees. Let's work collectively to support Mr. Hill as he fills out the executive team and puts forth his plan and vision for IndyPL. Let's focus on healing. Let's focus on governing. Let's focus on collective and constructive support of administrative leadership, namely our CEO and his team, as we help to write the next chapter for IndyPL. Thank you for your attention to my remarks.

3. Branch Manager's Report

Lindsay Haddix, Manager, West Perry Branch, discussed her Report that had been distributed to the Board. She shared the following:

Thank you for coming down to our beautiful branch on the south side. This branch opened in July of 2021. It is very well-designed, as you can see, has lots of lighting, open light, and natural spaces. We are trying to connect with our community. Since this branch opened, at first we were not having much programming, in the past year and a half, we've really reconnected with our community and formed some great community partnerships. I know you went to Southport not long ago, so you know the south side has a large Burmese population, so we are working with the Burmese Community Institute to offer citizenship classes. This is our second session we've had, so we have those Mondays and Tuesday mornings. There's 10-week sessions, so we're on our second session right now. And we also have story times on Wednesdays for preschoolers and Thursdays for toddlers.

We are also developing some really good relationships with community gardeners. We have a gardening group that meets every third Friday of the month. And this year our gardening group and along with librarians, have developed a native plant project. We are developing some of the spaces outside by the patio and to the back of the building, with native plants, so we can continue to beautify this space. And we also have a very well-

developed yoga and meditation program that we started last year and continued this year, and we have long waiting lists for those programs. The community is really embracing this branch and everybody that walks in the doors is just marveled by the space. It is a very nice place to work and I'm happy to have you all here tonight.

Dr. Murtadha thanked Ms, Haddix for being so responsive to the staff, being responsive to a diverse community and the growing Burmese population.

Ms. Haddix noted that it's very nice to see lots of families come in, all different families from all different backgrounds in the area and see people interact together. On Saturdays, we'll have large groups of families come in and we're looking forward to the Summer Reading Program. We're having a Summer Reading kickoff and a 150th celebration on June 3, 2023. Looking forward to growing more partnerships and getting more people in our building.

Mr. Lane thanked Ms. Haddix for the warm welcome to the branch. He noted that it's a beautiful space. He asked if one of the full-time public service librarians is dedicated to just children. He also inquired if the branch had any programs geared towards the Burmese population in Burmese.

Ms. Haddix advised that Ms. Graam-Pavan is their full-time children's librarian. And the branch has a translator who helps with citizenship classes and translates the class, so it helps with their language, helps them learn English and also citizenship skills. The branch is also developing a partnership with the Perry Township schools to have a kindergarten and literacy night, so we can get young families, kids into the branch.

4. Public Comment and Communications

a. Public Comment

Ms. Tribble announced that next on our Agenda is this Public Comment section. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Board. If several of you are here representing the same group, please select a spokesperson. To respect everyone's time, please do not repeat the same comments someone else has offered. Please note that this Public Comment time is not the appropriate time or a forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library's CEO or the Human Resources Department, where those issues can be properly addressed in compliance with established Library policy and procedures.

A five-minute limit will be allowed for each speaker. And because this meeting is a matter of public record, we ask that as you step forward, before you give your testimony, please provide your name and address at the beginning of your comments.

The full content of all public comments is included in the recording of the meeting posted and available on the Library website at IMCPL.org. in the About the Library section of the site. The general substance of each speaker's comments is included here.

Speakers:

Jena Mattix - I'm the Branch Manager at the Glendale location, and I'm here this evening with Peggy Wehr. She's the Area Resource Manager for the mid-region and Melinda Mullican, she's the Wayne Branch Manager. Since we have some newer members on the Board, we wanted to share a little bit about the Staff Association, the program scholarship committee, information about the scholarships and some of our past and current scholarship recipients.

The purpose of the Staff Association shall be to promote the professional and educational development and social relations of the staff, to advance the economic welfare of all staff not represented by a certified employee organization, and to support the mission of the library. Membership in the Association shall be granted to employees of the Library upon payment of dues. The officers of this Association shall be a president, vice president, past president, treasurer, recording secretary, corresponding secretary, Central representative, Branch representative and LSC representative. This body comprises the Executive Board.

It is the intent and purpose of the program scholarship committee to carry out certain objectives when awarding scholarships. The first and foremost are to further the study of library science and to encourage the pursuit of knowledge. We felt that all contributing Staff Association members should be able to benefit from this fund. Members of the committee are Deb Ehret, Jena Mattix, Melinda Mullican, Peggy Wehr and Rachel Weasner. Current Chair of the committee is Melinda Mullican.

Peggy Wehr: I'm going to talk about the By-Laws of the Staff Association handbook. The names of the scholarship fund shall be the Marilyn McCannon Scholarship Fund and the Rosemary Gibson Scholarship Fund. And the management hereby becomes the responsibility of the Indianapolis Public Library Staff Association. The purpose of the funds shall be to provide money for scholarships, according to guidelines established by the Association. Funding for the Marylyn McCannon Scholarship shall come from the Marilyn McCannon Scholarship Fund, a portion of monies earned by Ways and Means, a portion of annual dues and voluntary contributions. The funding for the Rosemary Gibson Scholarship shall come from the Rosemary Gibson Scholarship Fund, which was established in the Spring of 1994.

The eligibility requirements to apply for and receive a scholarship are as follows: Scholarships will be awarded for no more than six semester hours per applicant, per calendar year. Applicants must be members in good standing of the Staff Association for one year prior to application and must agree to serve as a committee chair or an officer the year following the scholarship award. If the recipient leaves the Indianapolis Public Library or Staff Association before this time period has ended, the money must be repaid to the Staff Association. Applicants must be in an accredited degree program at the time they complete their reimbursement application. The academic degree pursued must be above high school level and applicants must show proof of payment and proof of passing grade, which is defined as a grade of C or equivalent and above. Courses funded

include courses taken for a Master's of Library Science degree and courses taken towards a first undergraduate degree that is directly job related. Applicants who are not taking library sciences courses must include on the application an explanation of how the class they are taking is job related. Financial need will not be a consideration in awarding scholarships.

The members of the Committee will advertise scholarship application due dates by sending notices to all agencies. The Committee will verify the eligibility of all the applicants and submit their names and their coursework to the Staff Association Executive Board. The information includes the total tuition charged for each class and the amount that the Staff Association Program and Scholarship Committee has determined could be awarded. The Committee will notify all applicants of the Executive Board's decision, remind those who are awarded scholarships that the money will be paid to them upon proof of successful completion of the class. Actual payment of the scholarship to each person will be made when proof of successful completion of the course is submitted to the Program Scholarship Committee. The Committee then transmits that information to the treasurer. The Staff Association treasurer will send the checks and a letter to the eligible staff members when proof of course completion has been submitted.

Melinda Mullican: The Staff Association Scholarship Committee has been handing out scholarship money since at least the Fall of 1975. In Summer 1978, awardees shared the available scholarship funds receiving \$25-\$100. That practice of sharing the available funds continued in Fall 1978 and continues today. We're still going through our records to determine how much money we've handed out over the years, some of which predate the Gibson and McCannon scholarships.

Every semester we hope to be able to award up to \$500 for those working on their undergraduate degree and up to \$1,000 for those working on their graduate library degree. How much we hand out each semester depends on the number of qualified applications we receive.

This Spring we received one application from someone working on their library degree, and we're proud to award \$1,000 to Katrina Barnett, Processing Assistant in Collection Management. Unfortunately, Katrina was not able to join us this evening, but she said I could share the following: You may share," she said, "that I am a second-year MLIS student at IUPUI. Also, I am grateful to receive my second scholarship from the Staff Association and how it has helped me with rising tuition costs. I encourage Library employees to take advantage of the scholarship opportunity and join a committee to help serve communities and network with other employees who share the same mission. Once again, thank you for all you do. I am looking forward to seeing the next employee who is selected to receive the next Staff Association Scholarship."

Katrina is correct about the advantages of Staff Association membership. New employees can request to join for free their first year, and current employees can request to join any time. Once you're a member for one year, you can apply for scholarship funds.

Dr. Murtadha: Thank you for your presentation. I just have one quick question about Marilyn and Rosemary. In presenting the historical background for new recipients of the scholarship, we've always found it useful to give a little bit more about why the scholarship was named for those individuals. So might you share... not now, but might you share why they were named for Gibson and McCannon?

Ms. Mullican displayed a page of the old paper scholarship application. It's now digitized. Rosemary Gibson Scholarship, she was in library school when her life was claimed by cancer in February 1994. She had been working for IndyPL, or IMCPL at the time.

Someone in the audience commented that Marilyn McCannon was Director of Public Services. She was in charge of all the branches and was a force to be reckoned with.

Barbara O'Leary - I'm a youth multimedia Learning Specialist at Central's Learning Curve. I'm here today to ask the Board to take very seriously the need to improve Board practices. I wanted to mention that it's coming up on two years since we had a full-time CEO. Now we have another one. During that time we were told by the Board that we were not able to fill that role. A serious new CEO decision could not be made until a climate study was conducted. The climate study, I believe, was delivered a year ago April. There were pages devoted to improve Board of Trustees governance. She read one part as follows: "There is ineffective decision making due to infighting and divisiveness among individual board members. Routine decisions have been complicated due to such divisiveness, which has also spilled over to staff."

I would just like to say that I've been dismayed by the dismissive tone that some of the Board Members have used in describing people who've come to the Library Board Meetings to speak from the heart about their deep concerns about the Library and their love of it. I hope you will reflect on that. I have not enough time to read all of these, but I will just say, "board meetings can alienate staff, damage the board team, waste your time and the time of other board members, cause turmoil in the community, and actually hamper the operation of the library."

She requested that the Board learn to live comfortably with the Open Door Law. Attempting to circumvent the Open Door Law is dangerous and unnecessary. Keep in mind when you're talking with media representatives that they have no more rights under the law than any other citizen.

Michael Torres: I reside in Marion County and have been a property taxpayer for over 20 years. I am not an outside agitator. As a matter of fact, some might call me an inside agitator. But I see myself as a member of the rank and file seeking to make our Library a safe, fair, and equitable workplace. I am an original member of our union organizing team that first convened in 2006. I was first elected as president of AFSCME Local 3395, representing Indiana Library Workers in 2009 when our first collective bargaining agreement was signed. I am looking forward to handing over this position. I am the elected precinct committeeman of newly drawn District 13, which covers the near east side and a sliver of 22nd Street. Currently, my representative is the Vice President of the City-County Council.

Some of my most tense moments speaking here began during the pandemic and escalated in 2021 when the community and the staff began to challenge the leadership of former CEO Jackie Nytes, which resulted in the Board's strong encouragement for her to resign. She continues to show up for programs and events at our branches as if nothing happened, often traumatizing the staff.

Unfortunately, it was difficult to learn the letter prepared by the City-County Council was just a letter since no follow-up was ever made. How do we put an end to these current missteps and make the appointing parties, the City-County Council and the County Commissioners, which include the Assessor, the Auditor, and the Treasurer accountable to their voters.

Lauren Thorn-Dewitt: I'm the circulation supervisor of Outreach Services and Volunteer Resources. So it's my team that's out on the bookmobiles. This is my 10th year working at the Library.

I just have a lot of gratitude that I'd like to share with the people in this room, the people at home, the people watching later.

At this time, she thanked Library staff members, the Library's attorney, Mr. Hill, Ms. Tribble, the Board members, and the Board's appointing bodies. She also thanked the Library's patrons because without them, we would not be here. Patrons are the reason we do what we do.

Ms. Tribble thanked everyone for their comments.

- b. **Communications** received, not requiring action.

There were no Communications received.

5. **Approval Of Minutes: Executive Session, Regular and Special Meetings**

- a. **Executive Session, April 21, 2023**

The minutes from the Executive Session held April 21, 2023 had been distributed to the Board.

The minutes were approved on the motion of Dr. White, seconded by Mr. Biederman, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Abstain	

- b. **Regular Meeting, April 24, 2023**

The minutes from the Regular Meeting held April 24, 2023 had been distributed to the Board.

The minutes were approved on the motion of Mr. Biederman, seconded by Dr. White, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

c. **Executive Session of Diversity, Policy and Human Resources Committee, May 3, 2023**

The minutes from the Executive Session held May 3, 2023 had been distributed to the Board.

The minutes were approved on the motion of Dr. Murtadha, seconded by Mr. Biederman, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

COMMITTEE REPORTS

6. **Finance Committee (Dr. Patricia A. Payne, Chair; Dr. Luis A. Palacio, Dr. Eugene G. White)**

a. **Report of the Treasurer – April 2023**

Ms. Lolita Campbell, Chief Financial Officer and Ms. Mary Rankin, Treasurer, discussed the Report of the Treasurer. They also displayed some summary slides for the Board's information.

Ms. Campbell advised that as of April 30, 2023, we are 2% ahead of where we were in 2022. The actual year-to-date is at \$3.78 million and the month-to-date is \$2.1 million. Our property taxes, we received our first payment in April, 2023. And as of today we have actually received another payment of the property taxes in the month of May. And for the E-rate, etc. we received more than what we projected. We originally projected \$20,000. We received \$30,455.

Interest revenue continues to grow higher. The inclusion fund, which you can find that on our investment report on page 41. The Hoosier Fund is 4.73% and Trust Indiana is 4.89%. It continues to grow every month.

Of the Operating Fund expenditures, for the personal services and benefits compared to the first quarter of the prior year is 3% lower. Primarily because April of '22 had three payrolls in it. And we also had some payouts of vacation leave in 2022. Medical expenses are higher this year. Supplies are 12% higher due to an increase in costs of

office supplies and cleaning supplies. Our other services and charges have a 4% increase due to legal cost increase in cleaning services increases. And the capital outlay is 3% higher, which is for our books and materials.

There had been a discussion before in terms of a breakout on contract expenditures. How do we look at those contracts? How do we break that out for the different expenditures?

Ms. Rankin advised that we break it out into what service they're providing as far as which expenditure type and which fund is going to pay it. For example, construction is out of the Construction Fund.

Ms. Rankin then advised that she had prepared a report for Dr. Murtadha about the various consulting expenses. She noted that she would distribute the report at the end of the meeting.

Ms. Payne made the motion, which was seconded by Mr. Lane, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

b. **Resolution 23 – 2023** (Resolution for Transfer Between Classifications and Accounts)

Ms. Campbell explained that the transfer in the Operating Fund is to move funds within the CEO Department's budget to fund the contract for the Chief Administrative Officer and this is for only one month in the amount of \$15,833.33.

Mr. Lane asked if Ms. Harden provides an itemized list of what she's billing for.

Ms. Campbell replied that she does. The current billing is for May.

After full discussion and careful consideration of Resolution 23 – 2023, Mr. Biederman made the motion to approve the Resolution for Transfer Between Classifications and Accounts. Dr. Palacio seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Nay	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

c. **Resolution 24 – 2023** (Resolution for Annual OCLC Cataloging, Metadata and ILL Subscription Services Renewal)

Deb Lambert, Director, Collection Management Services Area, advised that OCLC is a shared cataloging service for libraries across the country and the world to do the technical work of creating records.

We use this for all the new materials that we add to the collection every year. As we get cataloging records for our own catalog, we also mark our holdings in this national database that allows inter-library loan to happen between libraries that participate in this shared consortium. It is a pretty big cost for this. We're bringing a resolution to renew it at the cost of \$135,437. The term is for one year.

After full discussion and careful consideration of Resolution 24 – 2023, Dr. Murtadha made the motion to approve the Resolution for Annual OCLC Cataloging, Metadata an ILL Subscription Services. Dr. Payne seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

d. **Resolution 25 – 2023** (Resolution for Warranty Renewal for Tech-Logic Shelf Management Wand Renewal)

Ms. Lambert noted that another very technical thing that we do are the wands that read RFID tags from the materials on our shelves. We implemented RFID about five years ago. They are a device that you scan along the shelves, and it alerts you. You've got a tablet that tells you about the book's status. The item might be lost, or missing, or even still checked out to a patron. It alerts the staff to pull that item, and fix the problem with it. It's an inventory device. We had a five-year warranty, and it's time to renew it for another five years. In five years, I don't imagine that we'll renew it again. We will probably get new devices at that time.

This is a five-year contract for the warranties for these which will last another five years. There are 25 in this particular proposal, but we do have a total of 31. The other six are on a different schedule. So that covers one wand for each one of our branches.

Mr. Biederman asked if any of the wands have broken over the last five years.

Ms. Lambert replied that every single one of them had broken during that time. They're very popular, very heavily used at our branches, and the charging cords do get lost and we have to replace them on a regular basis. But also, tablets have been dropped, the wands have been dropped. The warranties have been very helpful.

Mr. Biederman then asked how much it would cost to replace the device without a warranty.

Ms. Lambert replied that the cost of the wand-tablet combination is \$9,000 and the renewal is around \$2,500 for the five-year warranty for them.

Dr. White asked how many man-hours you save for one?

Ms. Lambert advised that's hard to measure, but our system produces a lost and missing list of items at every branch, that every branch used to search every week to look for these items. And they still do that, but the list is shorter, because the wand picks up so many items, and is so much more effective than doing that. But we really haven't done a cost study for man-hours saved.

Ms. Lambert was asked if she had done a comparison with other tools that can be used nowadays since that was a number of years ago.

Ms. Lambert noted that there are comparative inventory wands, but they don't have a live connection to our Polaris system. This is the only vendor that sells one that has that live connection. The other tools use a different methodology, where you download all of the items from one particular collection to the wand, and then you go and scan it, and then you upload what you found, and it marks things missing, or not missing, or inventoried. This is much more interactive, and live, and useful.

After full discussion and careful consideration of Resolution 25 – 2023, Dr. White made the motion to approve the Resolution for Warranty Renewal for Tech-Logic Shelf Management Wand. Mr. Lane seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

- e. **Resolution 26 – 2023** (Resolution for Approval to Negotiate and Award a Lease and Services Contract for System-Wide Copier Multifunction Devices (MFDSs) Equipment and support Services)

Ms. Shanika Heyward, IT Director, noted that she was requesting approval of Resolution 26 – 2023, the approval to negotiate and award a service lease contract to Ricoh, which is for our system-wide copiers, multi-function device, and equipment and support services. She fully supports and believes that the selection committee made the best selection for our Library. No other vendor proposal reviewed gave us a reason to change our vendors.

Ms. Heyward provided a bit of history about the contract. The Library has had the Ricoh contract since 2011. It went originally through our RFP process, and we continued that relationship through the QAP, when Ricoh had that. Then, 48 months went by and we kept extending that relationship. In 2021, we decided to extend it so we can get a firmer rate. And then we just decided to move towards an RFP process when we got our new CFO.

The first time we put it out to bid, we only received two proposals. It was in September of 2022, so we decided to put it back out. We put it back out in March of this year. We sent it to our vendors that we thought would bid on this project, and they did. We had a pre-bid conference where they asked questions. We received five sealed bids, and Ricoh was selected by the committee as the vendor offering the best solution.

Ms. Heyward provided an evaluation, presentation, proposal and a breakdown of "Why Ricoh" to the Board. She also gave them information on the fees for each month, and then by the year.

Dr. Payne commented that the Board had questioned the vast difference in the amount for the total monthly equipment costs and the total monthly service costs between Ricoh and Toshiba. The Board just needed to know the rationale and she appreciated the information.

After full discussion and careful consideration of Resolution 26 – 2023, Dr. White made the motion to approve the Resolution for Approval to Negotiate and Award a Lease and Services Contract for System-Wide Copier Multifunction Devices (MFDSs) Equipment and support Services. Dr. Payne seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Muradha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

7. Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Khaula Muradha, Dr. Luis A. Palacio, Dr. Patricia A. Payne)

Mr. Biederman advised that the Committee did not have a formal report for this month but at this time, he asked for consent of the Board to take up a matter of business not on the Agenda. Specifically, that business will be to consider a motion to approve the recommendation of the Diversity Policy and Human Resources Committee charged with hearing and concerning the matter of a grievance presented by Mr. Willy Biles.

The Committee heard the grievance on May 3, 2023, and took the matter under advisement, and subsequently rendered its decision and recommendation to the Board. The Board was presented with this decision and recommendation of the Diversity Policy and Human Resources Committee, and I'd ask for consent of the Board to the Committee's decision and recommendation.

Ms. Tribble then asked for the consent of the Board to consider this resolution. The Board members consented. She then advised that a copy of the resolution on the grievance review was provided to the Board this evening. It is Resolution 34 - 2023, Approving the Decision and Recommendation of the Diversity Policy and Human Resources Committee. Is there a motion?

Dr. Murtadha made the motion, which was seconded by Dr. Payne. The resolution, as presented was then approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Nay
Dr. Palacio – Nay	

8. Facilities Committee (Dr. Eugene G. White, Chair; Mr. Stephen Lane, Dr. Khaula Murtadha)

a. **Resolution 27 – 2023** (Approval to Renew a Services Contract with Republic Services for Waste Removal)

Mr. Adam Parsons, Facilities Director, explained that this is an approval to award a services contract for system-wide trash removal. Unfortunately, this was removed from last month's agenda because Mr. Parsons had made a slight error. He had put the monthly amount rather than the annual amount, so this amends that. This is a three-year contract to renew with Republic Services to remove the Library's waste. Year one cost is \$85,000. That is an 8% increase. As was stated, services are up 4%, supplies are up 12%. You average that, and that gives you 8%. That was actually down from the proposed 10%, so he was able to negotiate a little bit of savings. An 8% increase annually for years two and three. We're looking at a three-year cost of \$276,000.

After full discussion and careful consideration of Resolution 27 – 2023, Dr. White moved to approve Resolution 27 – 2023, the Approval to Renew a Services Contract with Republic Services for Waste Removal. Dr. Payne seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

b. **Resolution 28 – 2023** (Approval to Award a Construction Services Contract for the Central Library Landscaping Refresh Project)

Mr. Parsons then discussed Resolution 28 – 2023, which is the Approval to Award a Construction Services Contract for the Central Library Landscaping Refresh Project.

The East and West Gardens are from the original construction of the Central Library expansion back in 2007. There have been several species of plants that were originally planted that have been added to the invasive species list, as well as several of the bushes are overgrown, or reaching their natural, biological, or botanical end of life.

We had a designer come in, provide some suggestions, which we used as the basis for this invitation to quote. We sent the notice to 38 vendors. There were 29 of them that were considered an XBE under the City of Indianapolis. guidelines We held a pre-quote conference and tour on April 20, 2023 and we received one quote from Avant Enterprises, who was the lowest responsive and responsible bidder at \$112,900. They are an MBE vendor and will self-perform 98% of the work.

The project will be complete by September. The reason it was stalled is because we actually advertised this, got a very wide range of results, and we decided to reject all bids and restart because either we communicated something incorrectly, or the vendors received something incorrectly. This is a regular thing that happens -- reject all bids and redo. We feel that we now have a successful vendor who can do a good job.

After full discussion and careful consideration of Resolution 28 – 2023, Mr. Biederman moved to approve Resolution 28 – 2023, the Approval to Award a Construction Services Contract for the Central Library Landscaping Refresh Project. Dr. Payne seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

- c. **Resolution 29 – 2023** (Approval to Award a Construction Services Contract for the Pike Branch AHU 2 Replacement Project)

Mr. Parsons shared that the next resolution is Resolution 29 – 2023, Approval to Award a Construction Services Contract for the Pike Branch. AHU 2 Replacement Project. He then outlined a little bit of history on this. The air handling unit was installed in 1986. Pike was expanded in 1999, and this unit was deemed operable during that expansion. Of course, that was 24 years ago, and it has been running well with maintenance. Unfortunately, some parts broke, and total replacement was more cost-effective.

We used the same invitation to quote process. We sent notice to eight vendors, two of which are XBEs, and ten business organizations. We held a pre-quote conference and tour on April 20, 2023. We received one quote, Ellis Mechanical, who was the lowest responsive and responsible bidder at \$141,000, which was within our expected budget of \$150,000 or less. Gwen Simmons, our Director of Purchasing, approved their XBE good faith effort as they are not an XBE.

He then let the Board know that the manufacture time is 40 plus weeks. We're looking at March, or potentially April, before delivering installation. This actually works out well because Pike will be closing in November for its renovation. It will not need patron level comfort of heat. It will need construction level comfort of heat, which is much lower.

This particular project will start in the Spring of 2024, and it will be in tandem with the renovation that will be ongoing. It should be complete, about a month to install, test, balance, and commission.

After full discussion and careful consideration of Resolution 29 – 2023, Dr. White moved to approve Resolution 29 – 2023, the Approval to Award a Construction Services Contract for the Pike Branch AHU 2 Replacement Project. Dr. Payne seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

d. **Resolution 30 – 2023** (Approval of a Naming Opportunity for the Glendale Branch Large Study Room)

Mr. Parsons noted that Resolution 30 – 2023 is the Approval of a Naming Opportunity for the Glendale Branch Large Study Room. He mentioned that Vincent Fox had founded Fox Art Glass at College and Kessler. He founded this after his first retirement, and it was suggested he always wanted to do something with stained glass. He went to the nearby branch library, and learned how to do stained glass to the point where he opened his own business.

He died in 1999, and his family was looking for some way to honor him. With the new Glendale branch opening at Glendale Mall in 2000, they decided to donate several stained glass windows, and they named the room the Fox Large Quiet Room. With the new Glendale opening coming soon, we opened discussions with the Fox family, and they wanted to donate four or five of the seven original stained glass windows for the large study room at the new Glendale Branch. We are recommending that the large study room at the new Glendale be named the Fox Study Room.

:

After full discussion and careful consideration of Resolution 30 – 2023, Dr. White moved to approve Resolution 30 – 2023, the Approval of a Naming Opportunity for the Glendale Branch Large Study Room. Dr. Payne seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

e. **Resolution 31 – 2023** (Approval to Extend and Amend an Agreement for the InfoZone Branch)

Mr. Parsons advised that this resolution is for the approval to extend an amended agreement for the InfoZone Branch. We are currently in the middle of what this amendment would be. This is for the 2023-2024 amendment. The original agreement with the Children's Museum was signed in 2010. It has been mutually beneficial, and the Children's Museum will be the first to attest to that. People love going to the InfoZone, and we love having them. And so it's worked out very well for both parties. We've had five two-year extensions since the original agreement. This will be the sixth.

There are a few adjustments. We are adjusting the InfoZone schedule to mimic other branches, specifically what days they stay open late, what days they have off. And the other main amendment is that any future schedule adjustments, any ad hoc adjustments, can be decided by both Mr. Hill and the appropriate representative, either the CEO or Audra Bledsel, the VP at the Children's Museum, via a phone call or email. This was something that was very limiting from the prior arrangements. So that was requested and agreed upon by both parties, and that is also part of the contract.

Mr. Parsons confirmed that it is the spirit of the contract that there are no major changes. If, for some reason the Children's Museum decides it wants our staff back every year on Martin Luther King, Jr. Day, then that would be a contract amendment rather than just an email.

After full discussion and careful consideration of Resolution 31 – 2023, Dr. White moved to approve Resolution 31 – 2023, the Approval to Extend and Amend an Agreement for the InfoZone Branch. Dr. Murtadha seconded the motion. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

f. **Resolution 32 – 2023** (Seventh Addendum to Security Services Agreement)

Mr. Parsons advised that Resolution 32 – 2023 requests approval of the second addendum to the services contract for security and alarm responses. He noted that he was hoping to have an RFP out, and present a brand new contract at this meeting but we are still refining what services we need, from which employees, be that LSAs or security contractors. So we're currently under review. We recently hired a new safety and security officer, Marcus Quebedeaux, and he is working with staff, particularly at Central, and we should have a much better idea of where we want to go with the scope of services for the LSA program here in the next few months. His goal is to release an RFP this Fall, for award in December. This is the Seventh Amendment, which we are requesting to extend from July 1 to December 31 of this year. As I mentioned, we'll release an RFP in September, and the LSA program will be defined, and that will then inform the scope of services for the new security services contract.

Dr. Murtadha asked: I have a question. I'm understanding, from what's presented here, that we've been working with Allied Universal. Can you say some more about what that agreement has been thus far and review their performance?

Mr. Parsons responded that he was not prepared to give that right at the moment, as that's both quantitative and qualitative, and he can't really give that off the fly. He said he could provide a follow-up email in the next couple of weeks.

After full discussion and careful consideration of Resolution 32 – 2023, Dr. White moved to approve Resolution 32 – 2023, the Seventh Addendum to Security Services Agreement. Mr. Lane seconded the motion.

Dr. White announced that something has come up in our conversation that has made us decide that we may want to pull this because we need to talk about something pertaining to security, before we take action on the extension here.

The motion and the second to approve Resolution 32 – 2023 were withdrawn at this time.

Mr. Biederman then made a motion to table Resolution 32 – 2023. The motion was seconded by Dr. Payne. The motion to table was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

9. **Library Foundation Updates**

Mr. Biederman, Library Board Representative to the Foundation, reviewed the following highlights contained in the Update:

News

The Foundation's Board of Directors had their Annual Meeting on May 9, 2023 and had a reception afterwards. They honored Dr. TD Robinson with a Gold Library Card for six years of service to the Board. Bob and Helen Brody received the Foundation's highest honor of the Luminary Award for 24 years of support. Foundation was proud to support the Pathways to Literacy Program, which is a partnership with the Immigrant Welcome Center that provides free English classes to adults.

Donors

We thank the 194 donors who made gifts last month, following are the top corporate

donors: CICF, Clark Quinn, Indianapolis Colts, Ratio Architects, RJE Business Interiors and the Allstate Foundation.

Program Support

This month we are proud to provide more than \$378,000 to the Library. This includes the Summer Reading Kickoff Program, preschool package programs, and the IndyPL Branches History and General Digitization.

10. Report of the CEO

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (33 - 2023)

Mr. Gregory Hill, Interim Chief Public Services Officer and CEO, made a recommendation that the Board approve Resolution 33 – 2023 Regarding Finances, Personnel and Travel. He reminded everyone that this is a routine, procedural action. It approves new hires, compensation changes, resignations, travel and financial-related claims and warrants.

Mr. White made the motion, which was seconded by Mr. Biederman, to approve Resolution 33 – 2023, the Resolution Regarding Finances, Personnel and Travel.

Resolution 33 – 2023 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Report of the CEO

Mr. Hill reviewed portions of the following letter with the Board:

Good Evening,

The Staff of the Indianapolis Public Library continues to focus on **“Supporting Lifelong Learning in the City of Indianapolis.”**

System-Wide Communication

We continue to hold meetings with staff at branch locations as well as departments. In April, the Executive Committee held meetings at Irvington Branch and the InfoZone. The Area Resource Managers meeting was held at The Wayne Branch.

Program Highlight:

The Adult Summer Reading Program will begin June 5th and run through July 29th.

This year, adults will track their time spent reading and earn prize-drawing tickets to put towards themed bundles. The program also has fun activity badges that participants can complete to earn additional prize-drawing tickets. This year we focused on bringing patrons back into the branches by encouraging them to attend programs, classes, concerts, and more at various locations. Adults are welcome to read whatever they want to reach their goal!

We are pleased to offer patrons the opportunity to win Prize Bundles carefully curated by staff and feature many local businesses. Bundles have different themes, such as Coffee Connoisseur featuring barista accessories and local coffee, Gardening Goodies, a Library Lover set with a Kindle Paperwhite and more.

Help us Reach our Community Reading Goal for 2023! If the IndyPL community surpasses 16 million minutes of reading, including our Children’s Summer Reading program, all readers who log reading time during the summer will be entered into grand prize drawings!

More Information about the Adult Summer Reading Program can be found on the Library website. <https://www.indypl.org/programs-events/srp/adults>

Adult Program Specialist

Featured programs:

- The IndyPL Seed Library continues to offer free seeds at select branches. In April, we restocked 27,000 seed packets across the system. The Seed Library is also offering more workshops on essential gardening skills to help patrons get the best results from their checked-out seeds. After our “Small Space Gardening” program at Warren branch, one patron reflected on our presenter, Dr. Jarrod Dortch. “[He] is very knowledgeable on the subject,” the patron said. “I am a beginner, and he broke it down very well with practical tips.”
- We offered a variety of hands-on programs as well, including a new Foraging Walk at Beech Grove that taught patrons how to find edible food in their neighborhoods.

Immigrant Outreach Specialist

Featured programs:

- The Library celebrated two Pathway to Literacy Graduations at our Eagle and Southport branches, representing more than 80 graduates of the English language learning program. Many students brought friends and family – as well as delicious dishes for the pitch-in lunch. At the Southport ceremony, one Congolese participant sang a song, as she said in her country you always sing at celebrations. It was a beautiful time, with lots of joy to celebrate the accomplishments of these students who have worked so hard to learn basic English to prepare them for their next steps.
- On May 5, the Library released a new podcast: “More Than a Place.” The show celebrates the diverse immigrant communities who are our neighbors in Indianapolis. Among the 10 episodes you’ll hear conversations with the co-founder of the Ukrainian Society of Indiana as she interweaves her personal history with the history of her country, an exploration of Angola capoeira (CAP-OH-EAR-AH) with a long-time teacher, and many more. Learn more

about the show at indypl.org/more-than-a-place and listen to episodes wherever you stream podcasts.

- <https://www.indypl.org/services/immigrant-services/more-than-a-place-podcast>
- For Closed Captioning, we recommend using YouTube: https://www.youtube.com/playlist?list=PLzWOnA85xaNW4PRm0Hgiq_9FFP7Lbr6cz

Digital Inclusion and Technology Team

- Patrons completed 221 Northstar Digital assessments at 5 branches (CEN, MIC, E38, GPK, WAY) on Northstar Digital Literacy, with Basic Computer Skills, Internet Basics, and Email is the most requested assessments.

Juvenile Awesomeness for April

Storytime remains a mainstay program at the library, helping families incorporate key early literacy practices – reading, writing, singing, talking, and playing. In April, we offered 178 unique storytime programs at branches and online, serving more than 4,300 patrons. IndyPL also joined the inaugural Indiana Libraries and Literacy Symposium at IUPUI on May 9 to discuss our efforts to improve community literacy with fellow educators and school librarians.

On April 1st, **2,180** community members visited our Central branch to celebrate Día del Niño, also known as the Day of the Child. We paid homage to this Mexican tradition by encouraging early literacy with activities and resources geared toward our Spanish-speaking families. In addition to lots of hands-on play experiences, this program offered bilingual storytimes, community resource tables, visits with Daniel Tiger hosted by WFYI, and a concert by award-winning children’s performers, 1, 2, 3 Andrés.

We ended April with a panel discussion featuring nationally acclaimed authors Leah Johnson and Ashley C. Ford. Johnson discussed the forthcoming release of her new children’s book, *Title*, and Ford shared insights from her bestselling memoir *Somebody’s Daughter*.

More highlights from our recent Adult Programs:

- Circulating Sound Concert: 88 attendees
Long-time favorites Indianapolis Chamber Players. Concert had to be shifted a week due to library closure during regular week.
- Fishin' with Clint: 2 branches, 20 attendees total

All ages, lots of good feedback.

- Medicare Bingo at Wayne - 7 participants
From staff: Very informative and presented in a clear, coherent way. The audience asked lots of questions during and after the program, and seemed very engaged.
- Recycled Book Art at West Indianapolis – 4 participants
This was a branch that has been eagerly requesting this program since they saw teens participate.

- Street Art – 2 branches, 21 attendees
Beech Grove reported that participants were VERY into this program and stayed an extra half hour to keep working on their projects.
- Is Your Family Water Safe? 3 branches, 15 participants
This program is a partnership with the Riviera Club Foundation, which is responding to a need for drowning prevention education for caretakers. Participants were quite attentive and engaged.
- Indiana Civil Rights Commission: 4 days at West Indianapolis. Staff reported a lot of interest and encouraged system-wide programming on civil rights, encouraging all branches to host.

Seed Library

- PDA sent 27,779 envelopes for restocking branches in April.
- Student project highlighting seed library and food deserts provided tomato starts at West Indianapolis
- Seed Packing with Achieving Inclusion and Meaning group.
- Mobile Seed Library used at a community event in Irvington.
- WISH-TV did interview at the Warren Branch.
- The Southsider newspaper had a front-page article about Decatur Seed Library
- Discovered we needed to add information to packets to comply with updated state regulations, and staff began that process.
- Lead Kits
- 11 used kits returned.
- 14 consent forms returned (meaning 14 kits handed out)
- 20 kits sent to branches for restocking.

More highlights from our recent Immigrant Outreach programs:

- Central Library is home to a variety of community art exhibits, and on May 7, we opened one more: Mariposas de Jade: Celebrating Latina Artists. Our opening reception gathered 88 people to give visibility to Latina artists across art forms, including painting, collage, and ceramic. Visit Central Library's Yellow Gallery and Simon Reading Room cases to experience the work.

April System-Wide IndyPL

- Lawrence held a Crochet Craft Workshop in partnership with Faith Presbyterian Crafty Foxes and had 10 in attendance.
- Infozone hosted Growing Global Citizens in partnership with Fathers & Families and had 13 in attendance.
- Glendale had a program called Explore the World – Cultural Programs at the Glendale Library with Indiana Okinawa Kenjinkai and had 29 in attendance.
- Eagle held Health and Wellness Programs with Indy Community Yoga and had 35 in attendance.
- Garfield Park Branch held School Night at the Library event with IPS 34-Eleanor Skillen Elementary and had 10 attend.
- Conversation Circles was held at Lawrence, Central, Michigan Road, Southport with IUPUI and had 119 in attendance.
- Nora and the Japan-America Society hosted a Japanese Tea Ceremony with 20 in attendance.
- East 38th Branch helped 330 people with taxes in partnership with United Way, VITA Tax and IRS.

- Central Library hosted one Naturalization Ceremony in April with 300 in attendance.

Recent Highlights at IndyPL

Info was provided to the Board members.

Sincerely,

Gregory A. Hill, Sr., MLS, MSM

CEO/Chief Public Services Officer (Interim) Indianapolis Public Library

c. CEO Presentation on Values

Mr. Hill then did a PowerPoint presentation on the vision he has for the Library going forward.

He noted that his vision for the Library is to create a welcoming and inclusive community space that offers a wide range of resources and services to meet the needs of our diverse patrons. We see the Library as a place where people can come together to learn, grow, and connect with others.

We envision the Library as a hub for health resources, providing access to reliable information, support and referrals for those seeking physical and mental wellness guidance. Our goal is to promote healthy lifestyles and empower our patrons to take control of their health and wellbeing. Recently we added the agreement with Step Up to provide testing at several of our locations, which is Central Library, Garfield Park, Haughville, Martindale-Brightwood, West Indianapolis, and East Washington. I'm currently working on an MOU with Shalom Health.

Employment opportunities and career development, partner with local businesses and organizations to offer job training, resume assistance, and networking.

He then showed a short video where ten Hoosiers were recently surprised when they received a new laptop donated by Comcast in partnership with the Indianapolis Public Library. The partnership between Comcast and IndyPL allows those enrolled in digital training programs, flexibility to learn on their schedule, enabling them to more quickly and affordably gain digital literacy, participate in an increasingly online world and even start new careers.

The next thing we'll focus on is innovation and technology. Seven of our Library locations are piloting North Star Digital Literacy. A platform that provides on-demand interactive digital literacy training and assessments to evaluate skills and set learning goals.

We want to engage new patrons, underserved communities, provide programs and services to meet their specific needs, be a place where everyone feels valued. Some of the ideals are to look at the strategic priority areas in PDA and find out where we're missing and work at including programs to fill those gaps, engage new partners and presenters. We also talked about meeting people where they are by going offsite and offering more programs at community centers, summer schools and community events. We talked about working to develop partnerships with organizations serving

people who may not be currently connected to the Library, like school systems and immigrant centers. Offer new programs reflecting current trends, Star Wars marathon, adult painting parties, fishing, adult street art, water safety and more.

Provide a secure, supportive workspace, foster collaboration, creativity and personal growth. Establish training, mental health and communication skills to help staff deal with the everyday life of dealing with patrons on a daily basis.

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

13. **Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

June 2023 – There was discussion as follows:

Dr. Murtadha noted that we need to pay attention to how we approach diversity, equity, and inclusion across each of the areas of the Library. We've discussed this before and how do we do it so that's not only focused in the HR Committee but how do we make sure that it's across every single aspect of our work.

We've talked about it several times in different committees. How do we bring it forward as a resolution for the Board?

Ms. Tribble advised that she agreed with Dr. Murtadha. She wondered if one way to look at that is we have a proforma for all of our resolutions where we ask what is the fiscal impact. Could we not add on our resolutions how was diversity, equity and inclusion considered or factored into this resolution? Is there any reason why we can't? If that's agreeable, just amend that form so that we start doing that with every resolution that we pass.

At this time, she asked for a motion to amend our resolution proforma so that every resolution considers that and that we can ask our attorneys to put that together.

Dr. Murtadha made the motion, which was seconded by Dr. White, to amend our resolution proforma as discussed. The motion was approved on the following roll call vote:

Mr. Biederman – Aye
 Mr. Lane – Aye
 Dr. Murtadha – Aye
 Dr. Palacio – Aye

Dr. Payne – Aye
 Dr. White – Aye
 Ms. Tribble – Aye

Dr. Murtadha also mentioned her ongoing request to honor librarian Lillian Childress Hall. She has spoken with the Library Foundation about this and Ms. Jagers, their President, is interested in pursuing this possibility.

Mr. Biederman, as the Board's Representative on the Foundation Board, offered to act as a liaison between Dr. Murtadha and the Foundation on this matter.

INFORMATION

14. Materials

None.

15. Board Meeting Schedule for 2023 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for 2023 will be updated as needed.
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

16. Notice of Special Meetings

17. Notice of Next Regular Meeting

Monday, June 26, 2023, at Central Library, Riley Room, 40 East St. Clair Street, at 6:30 p.m.

18. Other Business

19. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:30 p.m.

Patricia A. Payne, Secretary to the Board