

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE REGULAR MEETING  
JULY 25, 2022**

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The Indianapolis-Marion County Public Library Board met in person at the Library Services Center, 2450 North Meridian Street, Indianapolis, Indiana on Monday, July 25, 2022 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

**1. Call To Order**

Vice President Bigsbee called the meeting to order. Mr. Biederman acted as Secretary.

**2. Roll Call**

Members present in person: Mr. Biederman, Mr. Bigsbee, Ms. Payne and Ms. Tribble.

Members absent: Dr. Murtadha, Dr. Robinson and Judge Salinas.

**3. Public Comment and Communications**

**a. Public Comment**

The Public was invited to the Board Meeting.

Mr. Bigsbee shared that at every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library's Interim CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

There were no petitions to come before the Board.

- b. **Dear CEO Letters and Responses** were distributed for the Board's information.
  - c. **Correspondence** for the Board's general information was distributed.
4. **Approval Of Minutes: Executive Session, Regular and Special Meetings**
- a. **Regular Meeting, June 27, 2022**

The minutes from the Regular Meeting held June 27, 2022 had been distributed to the Board.

The minutes were approved on the motion of Mr. Biederman, seconded by Ms. Payne, and the following roll call vote:

Mr. Biederman – Aye	Ms. Payne – Aye
Mr. Bigsbee – Aye	Ms. Tribble – Aye

## COMMITTEE REPORTS

- 5. **Finance Committee (Patricia A. Payne, Chair; Raymond Biederman, Hope C. Tribble)**
  - a. **Report of the Treasurer – June 2022**

Carolyn Adams, Interim CFO, discussed the Report of the Treasurer that had been distributed to the Board.

Ms. Adams noted that June is halfway through our fiscal year. We have revenues year-to-date of \$25 million. Last year, we had \$21.6 million. Then on our Expenditures year-to-date, our Expenditures are \$21.5 million. We've spent 40% of our Budget at the end of June. The Expenditures are 6.6% higher than this time last year. Last year's Expenditures were \$20.1 million. We're still in the middle of recovering and coming out of the pandemic. The charts on Page 26 of the Report show comparisons over the last four years. We are pretty much on target. We would expect to be spending some more money this year.

- : All line items for the Operating Fund look in order. She then pointed out the Cash Projections. The Finance Department uses this to see the Library's cash low points during the year. She did an analysis recently and the ending low balance this year was \$24 million.

She encouraged the Board to peruse the remainder of the Report.

Ms. Payne made the motion, which was seconded by Ms. Tribble, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

Mr. Biederman – Aye	Ms. Payne – Aye
Mr. Bigsbee – Aye	Ms. Tribble – Aye

b. **Briefing Report – 2023 Proposed Budget**

Ms. Adams reviewed the 2023 Proposed Budget. She noted that the Finance Committee did go through the Budget at their July 19, 2022 meeting. She then reminded the Board that the Public Hearing on the Budget will be held on August 9, 2022 at 10:00 a.m. A more detailed presentation will be made at that time. Also, at the August 22, 2022 Board Meeting, the Board will vote to officially approve the 2023 Budget.

She advised that the Library used zero based budgeting for the 2023 Budget. We asked the departments to actually look at their accounts. In previous years we had been budgeting on top of the Budget

The Operating Fund is budgeted at \$55 million, which is up 5.9% over 2022. The Debt Fund is listed at \$16 million. This covers our required debt payments for 2023. We have a Library Improvement Reserve Fund, and we're planning to budget \$250,000 there. The Rainy Day Fund it is \$1 Million. The Library is budgeting \$250,000 for the Accounting Software upgrade that was postponed until 2023. There is also \$1 million in the Rainy Day Fund for potential construction and legal costs for upcoming renovation projects.

The largest part of our Budget continues to be salaries and benefits. The planned overall increase in this preliminary Budget number is 16.85% or \$5 million. We're planning to focus on and increase our salaries and benefits. This includes money that was set aside for salary adjustments to bring staff a little closer to market. We will start immediately reviewing in detail how that is going to be planned out. The health insurance is being increased eight and one-half percent. We have also doubled our wellness budget for 2023.

There was a discussion about the possible health insurance cost increase. Ms. Adams shared that they had met with the Library's consultant, Apex Benefits. We won't know for sure until September when the final numbers come in about the increase.

Ms. Payne asked about the proposed salary increase of 5% for 2023. Does that mean that every single person who works at the Library will get that increase? Will anyone be left out?

Ms. Adams responded that almost everyone gets that unless someone has a poor annual review.

She also noted that the 5% was set aside for all positions. So, the money is there. And then yes, the second bullet point says there's an additional \$2.5 million reserved for salary adjustments and new positions. And, with regard to the health insurance, even though that Budget is going up eight and one-half percent that doesn't necessarily mean staff contributions are going to have to go up as well.

Ms. Adams commented that the rest of the Budget shows routine items. We've looked at historic numbers and these are pretty good numbers and we feel like there shouldn't be any overages for next year. We had also built up a fund balance during the pandemic and that's allowing us to actually put some money towards salaries.

c. **Resolution 40 – 2022** (Approval of Liability Insurance for Policy Period 2022-2023)

Ms. Adams discussed the information contained in Resolution 40 – 2022. It is a request for approval of the Library's liability insurance for the policy period 2022 – 2033.

She reminded everyone that Gallagher, our insurance broker, had come to June Finance Committee meeting and did an in-depth presentation.

This is the insurance coverage for various exposures related to theft or damage to and destruction of assets, errors and omissions, job related illnesses or injuries to employees, natural disasters and cyber security incidents. The Library contracts through Gallagher who analyzes and recommends coverage. The goal of the coverage is to ensure that claims from these risks do not exceed the commercial insurance coverage.

The premium is going up 12.45% over the previous year. That's due to inflation and the increase in square foot coverage as more buildings are being opened and requesting more robust limits on crime policies.

After full discussion and careful consideration of Resolution 40 – 2022, the resolution was adopted on the motion of Ms. Payne and seconded by Ms. Tribble, to approve Resolution 40 – 2022, the Approval of Liability Insurance for Policy Period 2022-2023.

Resolution 40 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Ms. Payne – Aye
Mr. Bigsbee – Aye	Ms. Tribble – Aye

The resolution is appended to, and made a part of, these minutes.

**6. Diversity, Policy and Human Resources Committee (Hope C. Tribble, Chair; Curtis W. Bigsbee, Patricia A. Payne)**

Ms. Tribble advised that the Library's Interim HR Director is here today. She had shared a high level update at the recent Committee Meeting. Namely, work continues on the reporting tool for employees. The Interim HR Director and the Diversity, Equity and Inclusion Officer have planned a tour of the branches and departments to talk about the Climate Improvement Report and the Report's recommendations.

Focus again is on CEO search. And as you may remember, the closing date for the initial posting was June 26, 2022. Karen Miller, who is the principal with Bradberry Miller and Associates, the CEO Search Firm, will be joining us this evening via Zoom to give us a report to the entire Board on the current status and the process to be used going forward.

At this time, Ms. Miller was introduced and provided the following information:

Good evening Board members. Thank you so much for inviting me to join you this evening. I'm Karen Miller, and I know I've met some of you already, so I won't spend a lot of time on that, but I do have a PowerPoint to kind of walk through the process just to give you all kind of a reminder of where things started and then talk a little bit about where we're headed.

So what I would do is to start by reviewing the timeline, just to kind of catch everybody up and let you know what we've done so far and where things have gone. In February, Bradbury Miller and Associates was hired by you to assist you in the search process for the CEO. And then in March and April, we held many meetings and focus groups. We did feedback surveys that were distributed electronically to a wide variety of individuals, including the public. We drafted and approved a timeline for the search. And then we were able to access the climate study once it was released in late March.

Then in May, we got the position announcement approved by the CEO Search Committee and the Library then created a webpage to outline the search process. And then we got the CEO position posted. We distributed it to a number of library specific posting sites, list serves, etc., during that time. And then of course in June of July, we did the recruiting campaign. We did a newsletter distribution. We hit social media, did our best to reach out and get the word out about the job at as many places as possible in the library communities around the United States. When the position closed at the end of June we commenced some meetings to discuss the candidate pool with the Library's Diversity, Policy and Human Resources Committee and Tisha Galarce, the Interim HR Director. We had some conversations to kind of talk about where things are and where they were headed.

We had a total of 13 applicants for this position, and six were qualified under the guidelines based on the Indiana State Library. After reviewing the candidate pool and having many discussions, we decided that it was important to do our best, to lower the minimum requirements, address the hiring salary range, and then try to redevelop the

announcement based on more information, especially the Climate Improvement Report.

We really thought that was important to try to expand on that from that perspective, which is something we're working on right now, rewriting that position announcement, and then hopefully expanding the candidate pool through all these methods.

Now, just to give you a sense of what the numbers were---for the survey responses, the surveys that we conducted at the very beginning of the process, we had 263 staff and stakeholders respond, over 1,800 people in the community responded to the survey. We used all the information to help us draft the announcement, but we're going to use it to help us draft it again. As you can see on our website where we post positions, it was viewed 817 times and our newsletter reached 1,738 subscribers, all library professionals.

We contacted people through 59 different postings, job sites which have a wide variety of subscribers, but to the best of my knowledge I was able to count at least 16,000 people across all 50 states that should have access to the places where we've posted those positions. And then, of course, we also did 304 individual emails as part of the recruiting as well. And that doesn't include our nominations. I would add another 20 to that actually, so more like 324. All of that taken into consideration, we ended up receiving, like I said, a total of 13 applicants with six qualified applicants.

I know you have a busy night tonight but I will take questions when we're done or when I'm done sharing this information. I'm sure you're wondering if it's fine to repost the position, but what does that gain us? How are we going to do things differently? Here's what we're proposing: I believe the DPHR Committee is already on board with the revised hiring salary range, which we do think is probably the most important and key component to broadening your candidate pool. I did receive an email just yesterday about someone who's interested in potentially applying for the position and mentioned that they felt that the original hiring salary was low.

But what little feedback we did get was definitely pointed toward the salary range. And then also we would like to recommend a set of revised minimum qualifications. I had an extensive conversation with the person responsible for certification at the Indiana State Library and she helped me fully understand what we can require in terms of, or how we could lower those qualifications so that you could at least have a broader candidate pool. These recommendations are based on what she shared with me in terms of getting temporary certification for three years before actually having to meet all of the qualifications that are required under Indiana state library's certification program.

So, in all reality, the lowest you could probably post would be three years professional library experience, but we felt like that was actually a little too low. So, that's why I'm recommending five years professional library experience. The MLS is obviously preferred, but we could consider non-MLS applicants if they're willing to complete the degree within three years of hire, that's how long they could have temporary certificates before needing to have that degree in place. I would also recommend preferring some

experience. So preferring experience as a public library director, preferring experience in a large library system and preferring experience possibly with managing trauma, just simply because it seems like a good thing to request. And honestly it could probably be easily requested at just about any library system.

Ms. Miller was then asked to discuss the approach she was going to use in the extended search. Will different approaches and perspectives for the recruitment and marketing be utilized on the process?

Ms. Miller replied that they want to reach out to the places we have before because we want to make sure people see the differences and the changes. I think that based on some of the feedback I've already started getting, I can tell you that we've already heard from three different people who were paying attention and noticed that you had made a change on the website on the Library's website, saying that they're interested in considering this position.

But in the meantime, we would certainly broaden the candidate pool in terms of reaching out to even more people, trying to reach out to even more people in Indiana this time. And then certainly I think we should start posting the position on some non-profit sites, some places where we might get people who are willing to expand their education, I mean, just bearing in mind, we want to make sure it's really clear in the announcement that they're going to need to get another degree. You may want to make arrangements, like be thinking about whether you want to help subsidize that as part of a package, but I'm just throwing that out there for now. That's not part of any kind of recruiting technique. But I would say like certainly looking beyond just traditional library, we'll post it at as many places as we can find to post it where we think people will be looking.

Ms. Tribble asked if the 13 went down to the six, if you changed these qualifications, how many of the 13 would that bring in?

Ms. Miller commented that none of them. None of the seven that did not meet the qualifications still would not meet them. They have zero library experience in terms of years of experience. And the best we can do is someone with the minimum would be three years of public library experience to meet that certification by the time they get through the three years of temporary certification.

Mr. Biederman then asked how many qualified candidates is a good number to start with?

Ms. Miller responded that this is the Library's decision to make. There have been times when we've had smaller pools and certainly in the last year and one-half, I would say we're seeing smaller pools in general. So, it's really up to the organization to decide what number is too few. I had a much smaller library system that I was working with on the east coast that only had about five applicants that were qualified. It was a tough search. They'd been moving through a lot of library directors very quickly, which made it more complicated to find people willing to take the kind of risk. In the end, they were able to select a fantastic new library leader from that group of five. I would guess that IndyPL would like to see ten, at least. I don't know if you'll see more than ten, but we're going to

do everything in our power to try to broaden that search and see what kind of results we can get.

Mr. Bigsbee asked we look at potentially expanding the number of candidates within the pool, what is biggest benefit? What were some of those individuals' qualifications that would've caused them to even look for a higher salary? What was their argument that they should have a higher salary?

Ms. Miller shared that one of the individuals who had been a leader at two very large urban library systems stated that salary was the number one concern for him. Another person who is currently a director at a large library in Indiana expressed that for the kind of challenges that this person would be undertaking the salary would need to be strongly considered.

She has tried to explain to candidates that this is an opportunity for someone to really take things in a brand new direction.

Ms. Payne wanted to know how the applicants will understand the Library's interest in someone who has a lot of experience in diversity and inclusiveness. She is very interested in that and their experience is critical to her.

Ms. Miller stated that they do an anonymous EEO survey that they provide for all of our searches. It is voluntary and cannot require someone to complete it because again, we are not able to require someone to disclose that kind of information, you know, race and ethnicity. We we can certainly seek experience in DEI issues and certainly seek people who have experience in leading discussion and training and evaluation and, you know, maybe not climate studies specifically, but certainly ask them specifically what their background is, what experience they have. And usually we get a lot of really good information that way, because people want to share how they've had those experiences and we want to give them that opportunity to share that experience as well. So that's definitely where we start, not every diverse candidate is visually diverse, obviously. So that is another challenge, if you want to know how someone is diverse, it's an awkward and complicated question, but at the same time, we hope that people will feel comfortable divulging that information as well. But we certainly cannot ask them to.

Ms. Tribble then thanked Ms. Miller for presenting to the Board this evening and outlining the work of her firm. She also thanked the Diversity, Policy and Human Resources Committee and the CEO Search Committee. We have always expressed our desire to find the right candidate. The Board has expressed the desire to have at least three of the candidates passed along for interview by the entire Board. We also want to stress that the candidates who have been, who are qualified at this point are continuing to be included and considered as part of the process. We just want to broaden the pool and we want to make sure that this is a fully competitive process.

Russell Brown, the Library's attorney, stated that the Library is not changing the requirements for the position. The stated requirements in the original ad indicated that it was someone who was eligible to receive Director Certification I. There is a process that was described that would be meeting those requirements for that certification by utilizing



interim or temporary certification process. And so, we are not changing the requirements, we're changing how they might become qualified. They might not be qualified on day one, but state administrative code does allow you to apply for interim or short-term temporary certification. So, there's no change in the qualifications. It is making it very explicit about who can qualify.

It was determined that we are going to have a new timeline and it will probably be ready over the next week or so once we figure out the timing of the reposting and all of the activities that follow that.

**7. Facilities Committee (Curtis W. Bigsbee, Chair; Dr. Khaula Murtadha, Dr. TD Robinson)**

**a. Resolution 41 – 2022 (Approval to Award a Services Contract for Fixtures, Furniture, and Equipment for the Fort Ben Branch Project)**

Adam Parsons, Facilities Director, then reviewed the information contained in Resolution 41 – 2022. He shared that the project specifications were shared with 23 individual firms and ten groups. The Committee is recommending awarding the contract to Commercial Office Environments for a total cost of \$497,621.98 inclusive of Deduct Alternate #1.

Commercial Office Environments has done business with the Library before satisfactorily. Their initial bid was a little over the budget, but there were some alternates that deducted some costs.

After full discussion and careful consideration of Resolution 41 – 2022, the resolution was adopted on the motion of Mr. Biederman, and seconded by Mr. Bigsbee, to approve Resolution 41 – 2022 for the Approval to Award a Services Contract for Fixtures, Furniture, and Equipment for the Fort Ben Branch Project.

Resolution 41 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Ms. Payne – Aye
Mr. Bigsbee – Aye	Ms. Tribble – Aye

The resolution is appended to, and made a part of, these minutes.

**b. Resolution 42 – 2022 (Approval to Award a Services Contract for Shelving, End Panels, and Canopies for the Fort Ben Branch Project)**

Mr. Parsons then reviewed the information contained in Resolution 42 – 2022.

He explained this is a specialty subset for shelving end panels and canopies. Again, we advertised to the same list. Two companies that submitted were both XBE's. The Committee is recommending awarding the contract to Office Works of Fishers, Indiana for a total cost of \$195,572.00.

After full discussion and careful consideration of Resolution 42 – 2022, the resolution was adopted on the motion of Ms. Payne, and seconded by Mr. Biederman, to approve Resolution 42 – 2022 for the Approval to Award a Services Contract for Shelving, End Panels, and Canopies for the Fort Ben Branch Project.

Resolution 42 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Ms. Payne – Aye
Mr. Bigsbee – Aye	Ms. Tribble – Aye

The resolution is appended to, and made a part of, these minutes.

## **8. Library Foundation Update**

Bethany Warner, Vice President of the Indianapolis Public Library Foundation, reviewed the information contained in the July 2022 Update.

### **News**

#### **J. Steve and Donna D. Talley Community Room Dedication**

Many thanks to the Library Board for approving the naming of the J. Steve and Donna D. Talley Community Room at the East Thirty-Eighth Street Branch. On July 15, 2022, approximately 70 guests – including Dr. Khaula Murtadha, government officials and community partners – attended our dedication ceremony. To engage patrons in the celebration, we offered refreshments and “critter chat” by Silly Safari. Live music from bookmobile driver Bruce Benson’s band created a festive atmosphere throughout the morning.

We wish to thank Naomi Allensworth and the East Thirty-Eighth Street staff, the Communications Department, the Facilities Department and Nichelle M. Hayes, Gregory Hill, Peggy Wehr and Mike Williams for their parts in making our celebration such a success.

It was also mentioned that the Foundation was selling book tiles at this branch for a deeply discounted rate now through September 19, 2022. You may contact the Foundation for more information at 317-275-4700 or [foundation@indyplfoundation.org](mailto:foundation@indyplfoundation.org).

### **Donors**

The Foundation thanks 110 donors who made gifts last month. The following are our top corporate and Foundation donors:

AARP-Indiana  
 American Honda Motor Co., Inc.  
 Downtown Optimist Foundation  
 Indianapolis Indians  
 Nicholas H. Noyes, Jr. Memorial Foundation, Inc.  
 RJE Business Interiors  
 The Allstate Foundation

### **Program Support**

This month, the Library Foundation is proud to provide more than \$38,000 to the Library. Examples of major initiatives supported include the 1,000 Books Before Kindergarten, Aquarium Maintenance and Programming, and Fall Fest 2022.

## **9. Report of the Interim Chief Executive Officer**

### **a. Confirming Resolutions**

#### **1) Resolution Regarding Finances, Personnel and Travel (43 – 2022)**

At this time, Nichelle M. Hayes CEO, recommended that the Board approve Resolution 39 - 2022 Regarding Finances, Personnel and Travel. This is a procedural action. It approves new hires, compensation changes, resignations, travel and financial-related claims and warrants.

Ms. Payne made the motion, which was seconded by Mr. Biederman, to approve Resolution 43 – 2022, the Resolution Regarding Finances, Personnel and Travel, as amended.

Resolution 43 – 2022 was approved on the following roll call vote:

Mr. Biederman – Aye	Ms. Payne – Aye
Mr. Bigsbee – Aye	Ms. Tribble – Aye

The resolution is appended to, and made a part of, these minutes.

### **b. Interim CEO July 2022 Update**

Ms. Hayes then shared the following letter with the Board:

July 25, 2022

Good Evening Board Members,

The Staff of the Indianapolis Public Library continue to focus on Our Values of **Racial Equity, Adaptability, Communication, Diversity, and Inclusiveness.**

A meeting was held on July 7, 2022, with Central Indiana Community Foundation (CICF) staff, Leah K. Nahmias, Community Investment Officer and Pamela Ross, VP of Community Investment and Equity Initiatives to discuss The Indianapolis Public Library Climate Healing Update document, which is attached. The document was created by Indianapolis Public Library and the Indianapolis Public Library Foundation to share with CICF and certain funders. The document outlines actions taken by IndyPL based on the Ice Miller's recommendations (described in attached document) and asked about next steps with respect to the funding pause. Ms. Nahmias and Ms. Ross appreciated the information. They are going to talk to Brian Payne, President & CEO and let us know if they need anything else from us as they consider when to lift the funding pause.

Staff member Jordan Hunt shared the results of research study on Staff Trauma in Urban Libraries <https://urbanlibrariansunite.org/2022/06/21/ults-final-report/>, with the staff of the library. Based on the study and the feedback from the staff members we have scheduled a system wide Town Hall for Wednesday, July 27, 2022. We will discuss trauma as it relates to our work and how to deal with it in a healthy manner.

The Constitutional Carry law went into effect on July 1, 2022. A permit is no longer required to carry a handgun outside your home or business in Indiana. This has caused many staff members and patrons to be concerned about their safety based upon recent mass shootings. A meeting was held with Sargent Kim Evans, Community Relations Downtown District IMPD, who shared with us free training that is available – Verbal de-escalation, Situational Awareness Class and Active Shooter Training. System-wide active shooter training is scheduled for Friday, August 12, 2022, at Central Library. We will continue to work to make the environment a positive one.

Sincerely,

*Nichelle M. Hayes*

Nichelle M. Hayes MPA, MLS  
Interim CEO Indianapolis Public Library

c. **Kickoff of the DICE Alliance**

Keesha Hughes, Diversity, Equity and Inclusion Officer, distributed a sheet to the Board outlining information about the DICE Alliance.

Ms. Hughes then explained that the Library is in the process of kicking off what we are calling our “DICE Alliance.” DICE stands for Diversity Inclusion Culture, and Equity. The Dice Alliance will combine the best of both the Equity Council and the Go Team, which are two previous employee resource groups. We opened the application process to everyone because we wanted it to be as inclusive as possible. We received 28 applicants and they represent racially diverse groups. They also represent diversity in terms of the branches they work at and the positions that they have.

Our first meeting is tomorrow. During that meeting, we plan to define the exact roles and responsibilities of the organization, because we want to have more input on what the Alliance will look like. Some of those in the past groups expressed that there was not much clarity on what everyone's role would be. So, we hope to define that tomorrow. We are largely focused on accountability regarding recommendations that are spelled out in the Climate Report, but other areas of focus may be establishing meaningful goals and metrics, providing input on policies and procedures, coordinating speakers and webinars, leading book discussions, community engagement, and things like that.

Obviously, people have a lot going on with their actual jobs and we don't want to create too much more burden on them. We want to be very respectful of the time commitment. We're currently looking at five to six hours a month being the max, which includes the monthly meeting as well. The Executive Committee members are enthusiastic supporters of this. Mr. Parsons has kindly agreed to be one of our Executive Co-Sponsors as well. It is everybody's responsibility because it's a very important step in helping us to improve the climate of the organization for everyone. We'll give you more information as it all becomes more defined as we go along. Do you have any questions so far?

Ms. Payne asked if Board members could sit in on the meetings. Not participate, just listen.

Ms. Hughes advised that possibility would be discussed with the group. She said it's not off the table, but she think there needs to be a discussion first before a decision is made.

**UNFINISHED BUSINESS**

10. None.

**NEW BUSINESS**

11. None.

**AGENDA BUILDING**

12. **Future Agenda Items** – This time was made available for discussion of items not on the Agenda which were of interest to Library Board members and the opportunity was given to suggest items that should be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

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**INFORMATION**

13. **Materials**

- a. **Notes of July 12, 2022 Facilities Committee Meeting**

14. **Board Meeting Schedule for 2022 (Notice and Place of Meeting) and Upcoming Events/Information**

- a. **Board Meetings for 2022 Schedule** will be updated throughout the year as necessary.  
b. **Library Programs/Free Upcoming Events** may be found at [attend.indypl.org](http://attend.indypl.org).

15. **Notice of Special Meetings**

None.

16. **Notice of Next Regular Meeting**

Monday, August 22, 2022, at the Library Services Center, 2450 North Meridian Street, at 6:30 p.m.

17. **Other Business**

None.

**18. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 7:35 p.m.

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Ray Biederman, Secretary to the Board

