

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
JANUARY 25, 2021**

The Indianapolis-Marion County Public Library Board met electronically via Zoom and/or telephone on Monday, January 25, 2021 at 6:30 p.m., pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

Judge Salinas called the meeting to order. Mr. Biederman acted as Secretary.

2. Roll Call

Members present electronically: Mr. Biederman, Mr. Bigsbee, Dr. Jett, Dr. Murtadha, Ms. Payne, Rev. Robinson and Judge Salinas.

Judge Salinas then announced that a special guest would be addressing the Board on COVID 19 and providing an Update on the issue. He noted that there have been ongoing concerns expressed about the issue of patrons and Library staff at our locations during this pandemic.

11. Report of the Chief Executive Officer

b. COVID 19 Update – January 2021

At this time, Jackie Nytes, the Library’s Chief Executive Officer, welcomed Dr. Virginia Caine, Director of the Marion County Public Health Department, who joined the meeting via Zoom to speak to the Board.

Dr. Caine shared information about the spread of COVID throughout our community. She reviewed the tools they use to determine guidelines. She said the gold standard would be to have a positivity rating of under or at 5%. If the rating rises to 10%, limited access should be considered. Right now, the schools, pre-kindergarten through middle school, are exhibiting less than 25% positivity. She mentioned that the holidays, such as Christmas and Thanksgiving, caused a rise in the diagnosis of COVID. Right now, because of population density in Indy, she said it is smart to continue with restricted access such as the currently authorized at 50% capacity. Dr. Caine went on to discuss vaccine allocation for Indiana, such as first responders and those individuals over 70 years of age. The Governor must okay the next group authorized to receive the vaccine. She is hoping for the 65-69 age group. Right now, we are dispensing 320,000 doses of vaccine per week. There are 7.6 million residents in the State of Indiana.

Ms. Nytes noted that the Library is considering returning to the June through November 2020 service levels, with capacity levels of 25% at Central and 37% at other branches.

At this time, Dr. Caine introduced Dr. Paul Halverson from the School of Public Health at Indiana University Purdue University. He noted that the likelihood of spreading the disease by touching a book is not very high. He stressed the importance of wearing masks, using sanitizer, and staying six feet apart for no more than 15 minutes. Perhaps the Library should consider instituting a time limit?

Ms. Payne mentioned that she has had two friends pass away from COVID and she is concerned for Library employees who have to tell patrons about the mask/time limit mandates. Shouldn't staff be allowed to be vaccinated?

Dr. Caine replied that we need to look at teachers first. She is also concerned about individuals with underlying conditions. Indiana needs to know how much vaccine they will receive before making decisions. She noted that the current vaccine does well with the new strain in the United Kingdom but not with the strains showing up from Brazil and South Africa.

Dr. Jett inquired if the Library should implement the same protocols used by the staff at Butler University where they are self-checking and taking temperatures.

Dr. Caine replied that she was not a big proponent of taking temperatures. You can request that everyone fill out a questionnaire. That might be more helpful

Information was then shared about the level of service being offered at other libraries such as Salt Lake City, Columbus, Charlotte-Mecklenburg, etc. Should IndyPL look at these libraries?

Following additional discussion, Dr. Caine said there is a lot of information to compare before a final decision is made. It is a balancing act. Need to compare the risks/benefits. Coming back to some degree of normalcy is good for people. She commented that libraries are needed in this community and computers are important to people of color.

A reopening date with expanded services needs be researched and finalized.

3. Preview of “Meet the Artists” Program

Gregory Hill, Sponsor, IndyPL African American History Committee, (“AAHC”), discussed the report that had been distributed to Board about the upcoming 33rd annual “Meet the Artists” program that starts this month. He reminded everyone that this year’s program will be virtual. Mr. Hill shared that the AAHC worked hard this year to increase awareness of the contributions made by African Americans to our society and to encourage more African American programming throughout the Library system.

4. Public Comment and Communications

In view of the extreme emergency facing our city, and in keeping with the Executive

Order issued by the Governor, the public was not invited to physically attend the meeting but had the ability to view/listen and/or submit a question/comment to the Regular Meeting via a live stream YouTube link.

At this time, Michael Torres, Public Services Associate II and President of the Library's Union, AFSCME, read the following statement:

Good evening board members,

On tonight's agenda is our union contract. One item I would like to recognize and celebrate is our negotiations for Juneteenth as a holiday. I hope you all will see to approve it.

The union feels the current service plan should not be expanded. Every branch should have its own plan. I understand consistency is convenient, but we are not a one size fits all library system and we should not force our patrons or community to adhere to such an assumption. If each branch cannot have its own plan then perhaps a plan for Neighborhood, Community Regionals and Central would work.

The first time we reopened in June, access to the libraries' collection was a key reason for allowing people back in, we also had limited curbside hours. During the reopening, staff were assigned to greet the patrons while reminding them of the rules while inside. All the times I was assigned to the parking garage door I saw parents with kids come and get their books and leave. All the patrons who came to pick up their holds did so and left, they did not go anywhere else to browse and I can assume because they did not want to be around other people to risk their health. On top of these practices Central staff had the stress of weddings happening throughout last year, in the beginning one was over 100 guest and plenty of out-of-towners.

Union members met with CEO Nytes and Director of Public Services, John Helling, last Friday to hear the plan they came up with reopening our library on February 1, one week from today. The union's takeaway from the meeting is reopening is based on patron complaints that they are not able to browse at their leisure as if we are not in the midst of a global pandemic. If you were to see the many bags that lay on the tables for pick up you'd think patrons were inside picking their own books. If patrons are truly missing the ability to browse, much more could be made of our readers' advisory services, localized to home branches instead of centralized, to ensure our diverse community's diverse interests are accommodated.

We appreciate the emails announcing closures for cleaning due to a possible exposure. Having to ask patrons to adjust their mask is such a time-consuming chore that a box was added to Desktracker, our stats tabulator, to document the times we ask patrons to adjust their mask. Then we have patrons who do not think they should not have to wear a mask like the now infamous video a Nora patron posted on Facebook filming her exercising her right not to wear a mask in the library.

You might be asking what other libraries are doing. Well, to add what Dr. Jett mentioned

about comparative libraries we often compare ourselves to the three libraries AFSCME represents in Indiana are Gary, Hammond and Monroe County. Only one is allowing patrons a half hour of computer use, along with curbside but no browsing.

The branches chimed in with their concerns and here are a few submitted to the conversation.

-My (husband) works at Methodist. He doesn't talk about the Covid situation at the hospital very often, but he told me something that I think is worth sharing with leadership. Last weekend he said there were some corpses in the hallway because the morgue was full and they were waiting to be transported to a refrigerated truck in the back lot. Corpses in the hallway is the reality right now. It would be irresponsible to consider reopening any more than we currently are, especially if we are going to have to deal with a more infectious strain of covid.

-Branches in underprivileged areas currently meet their capacity limit several times a day just for computer use alone. Adding in-branch browsing services back to these areas will by necessity either deprive patrons of the opportunity to apply for unemployment, register for their covid vaccine, and file their taxes, OR require branches to increase their capacity limits.

-Perhaps stronger messaging is needed in more outlets, television, radio, to get ahead of patron complaints, to manage their expectations, and to impress on them that these are not normal times, and we cannot offer the services they're used to, exactly as they're used to receiving them.

-My version of Covid ended up being absolute hell, and I have a few issues that are still lingering. I am thankful that I did not have to be hospitalized or worse. I am also very lucky that my lingering issues are not as bad compared to other Covid survivors. I don't think it is worth it for us to reopen and risk any more staff members getting sick.

-Instead of focusing on the negatives of our situation, let's come up with solutions. I've heard that online library card sign up is sometimes problematic. Well, let's figure out how to make it better.

- I don't understand why at this point we want to increase our services to the public and open up to more people milling around the library. The news stories highlight how the pandemic is at a very serious stage. It is a race against time. This is race to get as many people as possible vaccinated as soon as possible. The longer you wait, the more the virus spreads, and the more mutations accumulate. This is a problem because mutations become increasingly resistant to the vaccines. Why at this junction would we want to introduce more patrons into the library when there are new virus strains showing up that are more contagious? Plus, it is winter and we are indoors which also increases the spread. Getting vaccinated is what needs to be done but our communities aren't set up yet to get this done fast.

-There are current concerns with vaccine distributions running out and scheduling being getting extended out even further. People are on edge, suffering, sacrificing and the focus should be on containing the spread right now and minimizing chances of catching the virus. In my opinion, adequate vaccination is key before increasing services.

Finally, if you feel we are essential to the community then treat us as essential workers and get us vaccinated.

Additional comments received from patrons through the Library's website are attached to these Minutes as "Attachment A."

5. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. Executive Session, December 14, 2020

The minutes from the Executive Session held December 14, 2020 had been distributed to the Board.

The minutes were approved on the motion of Dr. Murtadha, seconded by Ms. Payne, and the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

b. Regular Meeting, December 14, 2020

The minutes from the Regular Meeting held December 14, 2020 had been distributed to the Board.

The minutes were approved on the motion of Ms. Payne, seconded by Dr. Murtadha, and the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

COMMITTEE REPORTS

6. Finance Committee (Patricia A. Payne, Chair; Raymond Biederman, Curtis Bigsbee)

a. Report of the Treasurer – December 2020

Ije Dike-Young, Chief Financial Officer, reviewed the Report of the Treasurer that was distributed at the meeting. She mentioned that the Library has received 104%

of its budgeted Revenue. With regard to Expenses, the Library didn't spend as much in 2020. There were savings in various areas including utilities, conferences, trainings, salaries and benefits. Collection expenses stayed about the same. She suggested that the Board review the other information contained in the Report.

Dr. Murtadha made the motion, which was seconded by Ms. Payne, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

b. **Resolution 1 – 2021** (Disclosure of Waived Fines and Fees for 2020)

Ms. Dike-Young explained that the Library was seeking the Board's permission to write-off \$48,086 in uncollectible fines and fees for 2020.

After full discussion and careful consideration of Resolution 1 – 2021, the resolution was adopted on the motion of Ms. Payne, seconded by Mr. Bigsbee, to approve Resolution 1 – 2021, the Disclosure of Waived Fines and Fees for 2020.

Resolution 1 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

c. **Resolution 2 – 2021** (Disclosure of Waived Fines Associated with the Elimination of Late Fine Fees)

Ms. Dike-Young mentioned that on January 4, 2021, the Library wrote off historical debt associated with "per day" late fines on patrons' accounts totaling \$2,102,356.

After full discussion and careful consideration of Resolution 2 – 2021, the resolution was adopted on the motion of Ms. Payne, seconded by Mr. Bigsbee, to approve Resolution 2 – 2021, the Disclosure of Waived Fines Associated with the Elimination of Late Fine Fees.

Resolution 2 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

d. **Resolution 3 – 2021 (Outstanding Purchase Orders 2020)**

At this time, Ms. Dike-Young stated that the outstanding Purchase Orders set out in the resolution were not paid prior to December 31, 2020 and therefore it is necessary for the Library to carry them forward into the next fiscal year (2021) in the amount of \$2.6 million. She reminded everyone there is no fiscal impact on the 2021 Budget as appropriations were provided for the purchase orders in the 2020 Budget.

After full discussion and careful consideration of Resolution 3 – 2021, the resolution was adopted on the motion of Ms. Payne, seconded by Mr. Bigsbee, to approve Resolution 3 – 2021, the Outstanding Purchase Orders 2020.

Resolution 3 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

e. **Resolution 4 – 2021 (Confirming Marion County Board of Finance)**

Ms. Dike-Young pointed out that pursuant to IC 5-13-7-2(b), the Library's fiscal body may designate the Marion County Board of Finance to serve as the Library's Local Board of Finance. She explained that it has been the practice of the Library to designate the Marion County Board of Finance to serve in this capacity in the past.

After full discussion and careful consideration of Resolution 4 – 2021, the resolution was adopted on the motion of Ms. Payne, seconded by Mr. Biederman, to approve Resolution 4 – 2021, Confirming Marion County Board of Finance.

Resolution 4 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

f. **Resolution 5 – 2021 (Transfers Between Classifications)**

It was noted that transfers among accounts in the Operating Fund were needed to purchase additional e-resources for patrons to meet increased demand as a result of the pandemic.

After full discussion and careful consideration of Resolution 5 – 2021, the resolution was adopted on the motion of Ms. Payne, seconded by Mr. Bigsbee, to approve Resolution 5 – 2021, Transfers Between Classifications.

Resolution 5 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

g. **Resolution 6 – 2021** (Approval for Project to Replace IndyPL’s Core Network Equipment)

Ms. Dike-Young explained that the Library equipment that interconnects various networks that provide the path for the exchange of information between the Library and its many locations is known as the “Core Network.” The Library needs to replace that equipment. The total cost of the Core Network Equipment License and Related Maintenance Services is in an amount not to exceed \$230,500. She pointed out that eRate dollars will fund the greatest share of this expense.

After full discussion and careful consideration of Resolution 6 – 2021, the resolution was adopted on the motion of Ms. Payne, seconded by Rev. Robinson, to approve Resolution 6 – 2021, Approval for Project to Replace IndyPL’s Core Network Equipment.

Resolution 6 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

7. **Diversity, Policy and Human Resources Committee (Curtis W. Bigsbee, Chair; Patricia A. Payne, Rev. T. D. Robinson)**

a. **Resolution 7 – 2021** (Approval of Resolution 7 – 2021, Approving Joint Written Recommendations of IMCPL Management and AFSCME Local 3395)

Katherine Lerg, HR Director, advised that the management at IndyPL and the representatives from the Library’s Union, AFSCME, Local 3395, have executed a new three-year contract, Included in the contract is a new paid holiday for staff. It is Juneteenth which is celebrated on June 19th. It will be added to the list of the Library’s annual paid holidays.

After full discussion and careful consideration of Resolution 7 – 2021, the resolution was adopted on the motion of Mr. Bigsbee, seconded by Mr. Biederman, to approve Resolution 7 – 2021, Approving Joint Written Recommendations of IMCPL Management and AFSCME Local 3395.

Resolution 7 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

- b. **Resolution 8 – 2020** (Approval of Resolution 8 – 2021 Approving Staff Association Compensation Committee Agreement)

Ms. Lerg advised that an agreement had been reached between IndyPL management and the Staff Association Compensation Committee for a new contract. Included in the new contract was the addition of a new paid holiday, Juneteenth, to be celebrated annually on June 19th. The second point was that a portion of IndyPL’s Annual Staff Day will be set aside for staff participation in a volunteer activity as determined by the Library.

After further discussion and careful consideration of Resolution 8 – 2021 the resolution was adopted on the motion of Mr. Biederman, seconded by Mr. Bigsbee, to approve Resolution 8 – 2021, Approving Staff Association Compensation Committee Agreement.

Resolution 8 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

At this time, Board attorney, Robert Scott, recommended that the Board separately approve, by motion and roll call vote, the formal addition of Juneteenth as a new paid holiday for Library staff.

Upon the motion of Dr. Murtadha, which was seconded by Mr. Bigsbee, the addition of Juneteenth as a new paid holiday for the Library staff was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

8. Facilities Committee (Dr. Terri Jett, Chair; Curtis Bigsbee, Dr. Khaula Murtadha)

- a. **Resolution 9 – 2020** (Approval to Award a Project Services and Purchase Agreement for the Monument Public Art Project at Central Library)

Sharon Smith, Facilities Director, reminded everyone that the public sculpture “Monument,” by artist Brian McCutcheon, was completed in 2017 as part of the temporary city-wide public art installation called The Public Collection. That sculpture was recently removed from Monument Circle and IndyPL was seeking funding to have it relocated to Central Library.

Ms. Smith announced that the Library Foundation has now secured funding in the amount of \$60,000 for the restoration, acquisition and installation of Monument at Central Library.

After full discussion and careful consideration of Resolution 9 – 2021, the resolution was adopted on the motion of Dr. Jett, seconded by Ms. Payne, to approve Resolution 9 – 2021 for the Approval to Award a Project Services and Purchase Agreement for the Monument Public Art Project at Central Library.

Resolution 9 – 2021 was approved on the following roll call vote:

| | |
|---------------------|---------------------|
| Mr. Biederman – Aye | Ms. Payne – Aye |
| Mr. Bigsbee – Aye | Rev. Robinson – Aye |
| Dr. Jett – Aye | Judge Salinas – Aye |
| Dr. Murtadha – Aye | |

The resolution is appended to, and made a part of, these minutes.

9. Strategic Planning Committee (Dr. Terri Jett, Chair; Dr. Khaula Murtadha, Judge Jose D. Salinas)

- a. **Draft of Strategic Plan**

Garrett Mason, the Library’s Strategic Planning Officer, began by mentioning that the Library’s Strategic Plan is approximately 95% complete and final recommendations for the Plan are due in the next two to three weeks.

At this time, Mr. Mason displayed and discussed the draft of the Strategic Plan. He noted that racial equity is central to what the Library hopes to achieve. We will focus on the digital divide, education, reading and writing, health and wellness, and financial literacy.

Dr. Murtadha stated that she wished to give credit to the other members of the Strategic Planning Committee, namely, Dr. Jett and Judge Salinas, for their work on the Plan.

Mr. Mason was acknowledged by Dr. Murtadha and Dr. Jett for leading the planning process.

Mr. Mason reminded everyone to forward any questions or comments to him.

10. Library Foundation Update

January 2021 Library Foundation Update

At this time, Rev. Robinson introduced Roberta Jagers, the President of the Indianapolis Public Library Foundation, who provided the following Foundation Update:

News

The Harrison Center purchased ceramic book tiles at the Martindale-Brightwood Branch and Central Library to honor their Greatiarchs. A picture was on the Update showing Greatiarchs Miss Eleyes with her book tile at Central.

The Foundation would like to share a few words of appreciation form 2020 donors.

“I am incredibly grateful to the staff of the Indy Public Library system – Irvington Branch in particular. The kids programs, and books and DVD’s we checked out this past 1.5 years helped us through a divorce, a move, medical treatments and a pandemic. Thank you for your thoughtfulness and hard work. We truly appreciate you.”

“We can’t thank the library enough for supporting us, especially during this pandemic. We’ve been able to homeschool our daughter who is at a high risk of getting COVID. Thank you for everything!”

Donors

The Foundation thanks 316 donors who made gifts last month. The following are our top corporate and foundation contributors:

- Ayers Foundation, Inc.
- Buckingham Foundation, Inc.
- Citizens Energy Group
- Comcast
- Faegre Drinker Biddle & Reath LLP
- Griffith Family Foundation
- HPC International
- Hulman & Company Foundation, Inc.
- Indiana Education Savings Authority
- PNC Bank/PNC Foundation
- R. B, Annis Educational Foundation
- Samerian Foundation
- The Swisher Foundation

Program Support

This month, we are proud to provide funding for the following Library programs. All programs are system-wide unless otherwise noted.

- Snacks & Stories – Warren
- Express Yourself – Warren
- Teen Zone – Warren
- Teen Gaming and Art – Warren
- Fandom at the Library – Warren
- Grab & Go Kits – East 38th Street
- Concert Series
- Dungeons and Dragons Club
- Meet the Artist XXXIII All Star Event
- International Festivals and Celebrations
- YA Author Visits
- Walkability Road Salt Engagement – Martindale-Brightwood
- LGBTQ+ Competency – Warren

Children’s

- Growing Global Citizens
- Teen Community Book Clubs

Collections/IT

- Team Treehouse
- Zine Collection
- Digital Encyclopedia of Indianapolis

Lifelong Learning

- Teen Tech Day - Warren
- IYG Rainbow Readers – Warren
- Culture, History and Society
- Fit Lit Book Discussion and Lectures
- Early Childhood Educator Workshops
- Mental Health and Well-Being – East 38th St.
- Simple and Affordable Plant-Based Cooking – Central
- Adulthood 101

11. Report Of The Chief Executive Officer

a. Confirming Resolutions:

1) Resolution Regarding Finances, Personnel and Travel (10 – 2021)

Ms. Nytes noted that the document this month was pretty routine. She mentioned that some staff will be attending the virtual ALA Midwinter Conference.

Ms. Payne made the motion, which was seconded by Mr. Bigsbee, to approve Resolution 10 – 2021, the Resolution Regarding Finances, Personnel and Travel.

Resolution 10 – 2021 was approved on the following roll call vote:

Mr. Biederman – Aye
Mr. Bigsbee – Aye

Ms. Payne – Aye
Rev. Robinson – Aye

Dr. Jett – Aye
Dr. Murtadha – Aye

Judge Salinas – Aye

The resolution is appended to, and made a part of, these minutes.

UNFINISHED BUSINESS

12. None.

NEW BUSINESS

13. Judge Salinas asked Ms. Nytes to hold on the proposed reopening plans until more input has been received from the Board.

Ms. Payne commented that she wishes the Library had its own security force. John Helling, Director of Public Services, is researching this possibility.

Dr. Jett asked for a copy of the Library's organizational charts. Ms. Nytes advised that she will present these at the next Diversity, Policy and Human Resources Committee and then to the full Board.

AGENDA BUILDING

14. **Future Agenda Items** – This time was made available for discussion of items not on the Agenda which were of interest to Library Board members and the opportunity was given to suggest items that should be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

February 2021 - Dr. Jett requested that the Board consider going back to Joint Board Committee Meetings.

INFORMATION

15. **Materials**

There were no materials available to distribute to the Board

16. **Board Meeting Schedule for 2021 (Notice and Place of Meeting) and Upcoming Events/Information**

- a. **Board Meetings for 2021**– *Current calendar will be updated, as necessary, and additional information highlighted.*
- b. **Library Programs/Free Upcoming Events** – All Programs and Events are canceled until further notice.

17. Notice of Special Meetings

None.

18. Notice of Next Regular Meeting

Monday, February 22, 2021, will be a virtual meeting via Zoom at 6:30 p.m. Further details will be provided at a later date.

19. Other Business

20. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:50 p.m.

Raymond Biederman, Secretary to the Board



Attachment A

Form Name: Contact Us
Submission Time: January 24, 2021 8:27 pm
Browser: Mobile Safari 13.0.5 / iOS
IP Address: 75.24.115.243
Unique ID: 744792671
Location: 39.728401184082, -86.069000244141

Topic Public Comment for Next IndyPL Board Meeting

Contact Name Sharon Rasheed

Comment Do not reopen to public, I have been able to get materials and send fax without issues keep us safe remain curbside no one is missing out. I'm still seeing far to many libraries close due to pandemic and it's just not safe

Form Name: Contact Us
Submission Time: January 20, 2021 12:20 pm
Browser: Chrome 87.0.4280.66 / Windows
IP Address: 104.225.169.165
Unique ID: 742969658
Location: 42.358200073242, -71.05069732666

Topic Public Comment for Next IndyPL Board Meeting

Contact Name AJ Rader

Email andrew.rader@gmail.com

Phone Number (317) 379-2025

Comment I am disappointed and frustrated at the closure of local branches requiring additional hurdles to retrieve physical materials from the library. I understand a desire to reduce transmission and protect the safety of staff and patrons amid this COVID-19 crisis and assume this is the reasoning for the change to curbside only retrieval of physical materials. However, the actions taken: eliminating in person pick up of materials while maintaining in person usage of computers is inconsistent with the risks associated with the spread of this virus. Picking up holds places an individual inside the building for much less time than the 1/2 hour computer reservation