

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
APRIL 22, 2024**

The Indianapolis-Marion County Public Library Board met in person at the Eagle Branch Library, 3905 Moller Road, Indianapolis, Indiana, and virtually, on Monday, April 22, 2024 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Tribble called the meeting to order. Dr. Payne acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Mr. Lane (Virtual), Dr. Murtadha, Dr. Palacio, Dr. Payne, Ms. Tribble and Dr. White.

Members absent: None.

The Chair recognized a quorum.

Ms. Tribble thanked the Eagle Branch staff for hosting tonight’s meeting. She also mentioned the recent opening of the new Glendale Branch on March 30, 2024 and thanked all who made that happen. Lastly, Ms. Tribble shared information about programs at the Library pointing out that Sunday’s Teddy Bear concert at Central Library was attended by 150 patrons.

3. Branch Manager’s Report and Department Overview

a. Eagle Branch Report

Ms. Bethany Allison, Manager, Eagle Branch, noted that the branch had opened in its present location in 2019 and currently serves a population of over 55,000. This branch has the highest percentage of foreign-born patrons. The branch partners with such organizations as International Marketplace Coalition, Global Village Welcome Center and the Excel Center.

b. Presentation on IndyPL Immigrant Programming

Ms. Sakura Fuqua, Immigrant Outreach Specialist, shared that her area serves 32 countries and has a growing number of volunteers. They have a global impact with various programs that include: Sacred Friendships, International Festivals, Meet Your Neighbor, Naturalization, Chicas Fit and Spanish Book Club.

c. Presentation on Assessment of Social Work Assessment

Beth Walher, PhD, MSW, discussed her presentation on the Library's Social Work program. She advised on various aspects of the program including implementation, function, and success with accomplishing goals.

Ms. Tribhle and Dr. White noted that the Board is working to support the program and will be intentional about the issues presented as the Library formulates the new Strategic Plan and Budget.

4. Public Comment

a. **Public Comment** (Name and summary of comments follows)

- 1) Dr. Joseph Lawson, Jr. - While completing his doctorate, he used the Eagle Branch and it provided a safe haven that fostered learning.
- 2) Hassan Mihankmay – He thanked the Library for allowing him to screen a movie about an Iranian entertainer that was brutally murdered in Germany.
- 3) Parisa Kay – As an immigrant, she was thankful for the services provided by the Library after her several moves around the state.
- 4) Esquas Ferazion – Thanked the Programming Department staff for helping him exhibit his artwork at Central Library.
- 5) Patty Sanders – Thanked the Programing Department for making it possible for her to hold her Chicas Fit program for seniors at the Library.
- 6) Ginger Kosobucki and Abosede of the Immigrant Welcome Center – Noted the collaboration between the Library and the Immigrant Welcome Center on the Pathway to Literacy Program has helped those individuals coming to the Center feel as if they are part of society.

5. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. **Regular Meeting, March 25, 2024**

The minutes from the Regular Meeting held March 25, 2024 were approved on the

motion of Dr. White, seconded by Mr, Biederman, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye
Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	

b. **Executive Session, April 15, 2024**

The minutes from the Executive Session held April 15, 2024 were approved on the motion of Dr. Payne, seconded by Dr. Murtadha, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye
Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	

COMMITTEE REPORTS

6. **Finance Committee (Dr. Patricia A. Payne, Chair; Dr. Luis A. Palacio, Dr. Eugene G. White)**

a. **Report of the Treasurer**

Ms. Lolita Campbell, Chief Financial Officer and Ms. Mary Rankin, Treasurer, presented the Report of the Treasurer which noted that the year-to-date revenue was \$1,859,154 and the year-to-date expenditures were \$13,186,338.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. Payne, seconded by Dr. White, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye
Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	

b. **Resolution 19 – 2024 (Resolution for Transfer Between Classifications and Accounts)**

Ms. Campbell explained that the purpose of this resolution is to move funds within the Facilities Department’s budget from Non-Capital Furniture and Equipment to Security Services to cover contracted security expenses in 2024.

After full discussion and careful consideration of Resolution 19 – 2024, it was noted that this resolution received a favorable recommendation from the Finance Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye
 Mr. Lane – Nay
 Dr. Murtadha – Aye
 Dr. Palacio – Aye

Dr. Payne – Aye
 Ms. Tribble – Aye
 Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

7. Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Khaula Murtadha, Dr. Luis A. Palacio, Dr. Patricia A. Payne)

Mr. Biederman advised that the Committee had no report this month.

8. Facilities Committee (Dr. Eugene G. White, Chair; Mr. Stephen Lane, Dr. Khaula Murtadha)

Mr. Adam Parsons, Chief Operational Services Officer, spoke about the renovation of the Learning Curve at Central which came in over budget. He is reviewing options to address this situation such as expanding the bond or reviewing the bids to find cost-saving solutions. He also provided updates on the Nora and Pike renovations.

9. Library Foundation Update

Mr. Biederman reviewed the Foundation's Update as follows:

News

Thank you to all who attended Circulate: Night at the Library. We are excited to announce we raised more than \$90,000. Save the date for next year on May 9, 2025.

Donors and Program Support

Major Donors last month: Cardinal Publishers Group; Downtown Optimist Foundation; FORVIS; Indiana Humanities; Indy Star; and RATIO Architects, LLC.

Program Support in the amount of \$180,000 was provided to the Library this month for: Concert Series, Conversation Circles, On the Road to Reading, Summer Reading Program and Teen Community Book Club.

It was necessary for Mr. Lane to leave the meeting at approximately 8:15 p.m.

10. Report of the CEO

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (20 – 2024)

After full discussion and careful consideration of Resolution 20 – 2024, the

resolution was approved on the motion of Dr. White, which was seconded Mr. Biederman, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

b. Report of the CEO – April 2024

Mr. Gregory Hill, the Library’s CEO, discussed his Report which included information on:

- The Disability Resource Fair held at the Fort Ben branch; and
- Good media coverage on the McFadden Lecture and the Library’s expanded braille collection.

Mr. Hill shared his Goals for Q2 2024:

- Behavioral Policy Update;
- Business Continuity Plan; and
- Sharepoint Implementation.

c. Quarter 1 Statistical Report on Operations

Presentation of this item was tabled until the May Board Meeting.

d. Strategic Plan Update

Ms. Marianne McKenzie, Strategic Planning and Assessment Officer, provided an update on the Community Strategic Planning Committee. The Committee includes representatives from the Edna Martin Christian Center, Shalom Health Care, Easterseals Crossroads, Employ Indy and the Immigrant Welcome Center. It also includes local students and school staff. Dr. Murtadha made a suggestion about including the voices of faith communities and youth.

UNFINISHED BUSINESS

11. Mr. Biederman reminded Board members that there were some additional documents that required their signatures this evening.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

- 13. Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

May 2024 – Dr. Murtadha requested follow-up information to the recent Ft. Ben Branch Disability Resource Fair.

- 14. Notice of Special Meetings**

None.

- 15. Notice of Next Regular Meeting**

Monday, May 20, 2024, at the Beech Grove Branch Library, 1102 Main Street, Beech Grove, Indiana, at 6:30 p.m.

- 16. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 9:10 p.m.

INFORMATION

- 17. Materials**

- a. **Notes of April 9, 2024 Facilities Committee Meeting.**
- b. **Notes of April 9, 2024 Diversity, Policy and Human Resources Committee Meeting.**
- c. **Notes of March 12, 2024 Facilities Committee Meeting.**

- 18. Board Meeting Schedule for 2024 (Notice of Date and Place of Meeting) and Upcoming Events**

- a. **Board Meeting Schedule** for 2024 *will be updated as needed.*
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

The April 22, 2024 Indianapolis Public Library Board Meeting is available to view at:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Patricia A. Payne, Secretary to the Board