



Library Board Meeting Agenda

Indianapolis-Marion County Public Library

**Notice Of The Regular Meeting
May 22, 2023**

**Library Board Members Are Hereby Notified That The Regular Meeting
Of The Board Will Be Held At The**

**West Perry Branch Library
6650 South Harding Street
At 6:30 P.M.**

**For The Purpose of Considering The Following Agenda Items
Dated This 17th Day Of May, 2023**

**The public is invited to view/listen
to the Regular Meeting via a YouTube live stream link which will be
available on the Library's website prior to the start of the Meeting as follows:**

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Public comment can be made in-person at the Board Meeting.

**HOPE C. TRIBBLE
President of the Library Board**

-- Regular Meeting Agenda --

1. Call to Order

2. Roll Call

3. Branch Manager's Report

Lindsay Haddix, Branch Manager, West Perry Branch, will report on their community and services. (enclosed)

4. Public Comment and Communications

a. Public Comment

The Public has been invited to the Board Meeting.

At every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Acting CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

b. Communications received, not requiring action. (at meeting)

5. Approval of Minutes

a. Executive Session, April 21, 2023 (enclosed)

b. Regular Meeting, April 24, 2023 (enclosed)

- c. **Executive Session of Diversity, Policy and Human Resources Committee, May 3, 2023** (enclosed)

COMMITTEE REPORTS

6. **Finance Committee (Dr. Patricia A. Payne, Chair; Dr. Luis A. Palacio, Dr. Eugene G. White)**

- a. **Report of the Treasurer – April 2023** (enclosed)
- b. **Resolution 23 – 2023** (Resolution for Transfer between Classifications and Accounts) (enclosed)
- c. **Resolution 24 – 2023** (Resolution for Annual OCLC Cataloging, Metadata and ILL Subscription Services Renewal) (enclosed)
- d. **Resolution 25 – 2023** (Resolution for Warranty Renewal for Tech-Logic Shelf Management Wand Renewal) (enclosed)
- e. **Resolution 26 – 2023** (Resolution for Approval to Negotiate and Award a Lease and Services Contract for System-Wide Copier Multifunction Devices (MFDs) Equipment and Support Services) (enclosed)

7. **Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Khaula Murtadha, Dr. Luis A. Palacio, Dr. Patricia A. Payne)**

8. **Facilities Committee (Dr. Eugene G. White, Chair; Mr. Stephen Lane, Dr. Khaula Murtadha)**

- a. **Resolution 27 – 2023** (Approval to Renew a Services Contract with Republic Services for Waste Removal) (enclosed)
- b. **Resolution 28 – 2023** (Approval to Award a Construction Services Contract for the Central Library Landscaping Refresh Project) (enclosed)
- c. **Resolution 29 – 2023** (Approval to Award a Construction Services Contract for the Pike Branch AHU 2 Replacement Project) (enclosed)
- d. **Resolution 30 – 2023** (Approval of a Naming Opportunity for the Glendale Branch Large Study Room) (enclosed)

- e. **Resolution 31 – 2023** (Approval to Extend and Amend an Agreement for the InfoZone Branch) (enclosed)
- f. **Resolution 32 – 2023** (Seventh Addendum to Security Services Agreement) (enclosed)

9. Library Foundation Update

10. Report of the CEO

- a. **Confirming Resolutions:**
 - 1) **Resolution Regarding Finances, Personnel and Travel (33 – 2023)**
Enclosed.
- b. **CEO Report – May 2023** (enclosed)
- c. **CEO Presentation on Values** (at meeting)

UNFINISHED BUSINESS

11.

NEW BUSINESS

12.

DISCUSSION AND AGENDA BUILDING

13. Future Agenda Items – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

June 2023 –

INFORMATION

14. Materials

15. Board Meeting Schedule for 2023 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for 2023 will be updated as needed.
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

16. Notice of Special Meetings

17. Notice of Next Regular Meeting

Monday, June 26, 2023, at Central Library, Riley Room, 40 East St. Clair Street, at 6:30 p.m.

18. Other Business

19. Adjournment



West Perry Branch Library

Who we are:



- Branch Manager
- Circulation Supervisor 1
- 2 FT Public Services Librarians
- 1 FT Public Services Associate II
- 1 PT Public Services Associate II
- 1 FT Computer Assistant II
- 2 PT Computer Assistant II
- 2 PT Library Assistant II
- 1 Hourly Library Assistant 6 hours
- 1 FTE – 10 Hours
- 4 Pages
- 6 Volunteers

Who We Serve:

Total Population 51,783 (2019); 13.43 % Asian, 6.43% African American, 6.51% Hispanic and 70.97% Caucasian

Languages Spoken 79.5% speak English, 6.11% speak Spanish, 9.82% speak Other Asian, and 1.1% speak Chinese.

Population Below 125% Of Poverty Level 17.20%

Total Base Population: 50,025 ¹

Land Area in square miles: 25.8

Schools: 10 public, 2 private

How We Serve:

- new registered borrowers in 2022 1,307
- 75,716 door count
- 224,991 physical items circulated in 2022
- 9,000 hold locker items circulated in 2022
- 60,000 opening day collection
- 183 total programs 6,444 participants

¹ Data from the SAVI Community Profile

Current Branch Initiatives and Highlights:

- Preschool Storytime: Wednesday 10:30 Am
- Toddler Storytime: Thursdays 10:30 AM
- BACI Citizenship Classes: 10-week sessions Monday and Tuesday 10 AM
- Gardening Group every third Friday 10 AM
- Wellness Yoga and Meditation Classes two 5-week sessions/year
- Native Plant Project
- Teen Advisory Group one session month and one program/quarter
- STEAM team for Homeschoolers first Monday of the month
- SRP Kickoff/150th Celebration
- Gold LEED rating

Our Story

The Indianapolis Public Library added the 24,000 square foot West Perry Branch Library located at 6650 South Harding Street, Indianapolis, IN 46217 on July 17, 2021. The West Perry facility has been expected as early as 2014 when the 2015-2020 Strategic Plan was being formulated and stated as follows: The 2015-2020 Strategic Plan – Goal 4 Maximize accessibility to the library and its services, Action 4-5 stated “Move the branch resources currently located in the Fountain Square Branch to an expanded location in Perry Township in the area north of 1465 to fill the large service gap between the Garfield Park and Southport branches.” The branch was built to provide greater access to library services to the patrons in the West Perry Service area.

Three community input sessions were held to determine what the community wanted in their library. A large, bright space with separate teen and children’s area was requested. Patrons also requested a large community meeting room as well as study rooms. The study rooms are popular with the public. This state-of-the-art facility provides greater access to Library services and collections, with engaging spaces for children, teens, and adults including a quiet Reading Room that looks out over Little Buck Creek In addition, the library has installed solar panels on the roof that generate electricity for the branch. From opening day until August 31, 2021, 725 patrons received their first library card, and we had over 1800 visitors on our opening day. Patrons constantly marvel over the beauty and design of the space.

The Fountain Square Branch Library was scheduled to close on May 8, 2020, so that Indy Reads could move into their location. However, due to COVID-19, the branch was closed early, and staff was unable to remove the items from the building until the end of May and beginning of June due to the lockdown. Fountain Square staff was assigned to other branches temporarily and ten (10) additional staff was hired for the West Perry Branch Library including Computer Assistants, a Public Services Librarian, Public Services and three additional pages.

We were fortunate to receive an opening day collection of 60,000 items. CMSA, volunteers and staff opened, processed, and shelved the collection. Once the new items were in place, additional items stored from Fountain Square were added to the collection to fill in any gaps. By the end of August 30, the West Perry Branch Library had circulated 30,436 items.

Adult and juvenile program attendance steadily increased once COVID restrictions were lifted. There are frequently waiting lists for adult programming, especially wellness and craft programs. In addition, we have a strong core that attend and participate in our Gardening Group that meets once a month. Staff are developing more programs to accommodate these needs.

For juvenile programs Toddler Storytime averages around 45-50 attendees per week. Our STEAM team for homeschoolers is also extremely popular and often has a waiting list. More plans for programs that target this demand are in the planning phases.

In efforts to help improve the literacy and citizenship status of our Burmese population, program partnerships with the Burmese American Community Institute allows the branch to provide the space and support for citizenship classes. To reach the younger audience we are partnering with Perry Townships Schools to hold literacy nights for the kindergarten families.

West Perry is in demand for adults working remotely or students in need of a quiet place to study. Wi-Fi use is very crucial for this population. The study rooms are pivotal for remote workers, students, tutors, and many other people in our community.

West Perry staff and leadership strive to meet the information needs of all that enter its doors. Be it through the many book displays that complement the collection to programs for patrons of all ages.

Respectfully submitted,

Lindsay Haddix, Branch Manager
West Perry Branch Library
6650 Harding Street
Indianapolis, IN 46217

Revised May 16, 2023

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE EXECUTIVE SESSION
APRIL 21, 2023

The Indianapolis-Marion County Public Library Board met in Executive Session at Central Library, 40 East St. Clair Street, Indianapolis, IN on Friday, April 21, 2023 at 5:05 p.m., pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Tribble presided as Chairman. Secretary Biederman was present.

2. Roll Call

Members present: Mr. Biederman, Mr. Lane, Dr. Murtadha, Dr. Payne, Ms. Tribble and Dr. White.

Members absent: None.

Ms. Tribble announced that a quorum was present and that the meeting was duly constituted.

3. Discussion

- a. Pursuant to IC 5-14-1.5-6.1(b)(5) to receive information about and interview prospective employees.
- b. Pursuant to IC 5-14-1.5-6.1(b)(6)(A) to receive information concerning the alleged misconduct of an individual over whom the governing body has jurisdiction.
- c. Pursuant to IC 5-14-1.5-6.1(b)(9) to discuss a job performance evaluation of individual employees.

4. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman declared the Executive Session adjourned at 7:00 p.m.

Raymond Biederman, Secretary to the Board

CERTIFICATION

I, Raymond Biederman, Secretary to the Board of the Indianapolis-Marion County Public Library, hereby certify that the foregoing minutes are true and correct.

Raymond Biederman, Secretary to the Board



**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
APRIL 24, 2023**

The Indianapolis-Marion County Public Library Board met in person at the Library Services Center, 2450 North Meridian Street, Indianapolis, Indiana on Monday, April 24, 2023 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Tribble called the meeting to order. Mr. Biederman acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Mr. Lane, Dr. Murtadha, Dr. Palacio, Dr. Payne, Ms. Tribble and Dr. White.

Members absent: None.

The Chair recognizes a quorum.

Ms. Tribble made the following statement:

Good evening to my fellow Board Members and to the Library staff and community members in attendance tonight. I look forward to a productive and respectful discussion. First, I want to welcome our newest member of the IndyPL Board of Trustees, Dr. Luis A. Palacio. Dr. Palacio is a leader, biophysicist, developer and engineer who is deeply ingrained in both the Latino community and the Marion County community as a whole. We're very excited for you to bring your unique perspective to this Board and we look forward to collaborating with you. Welcome Dr. Palacio.

Dr. Palacio thanked Ms. Tribble for the introduction.

Ms. Tribble went on -- As many of you know, yesterday marked the start of National Library Week. Over the course of the next several days, IndyPL is planning events, activities and discussions to celebrate this important institution and our amazing staff. To follow along visit IndyPL's website and social media throughout the week. In addition to the Library Week festivities this year, IndyPL is also celebrating the incredible milestone of 150 years of service to the Marion County community. We will officially kick off anniversary celebrations in June. In the meantime, I'd like to recognize the current and former staff members who are serving on the 150th Anniversary Planning Committee. Thank you for your hard work in helping us to recognize this amazing

achievement and thank you for all you do for the IndyPL staff members, past and present who have helped us to reach this milestone.

Finally, I'd like to provide an update that on April 6, 2023 HIV testing resumed at several IndyPL locations across our service area. We thank the public for your patience as we navigated the necessary compliance regulations to ensure that IndyPL's testing site met all the safety standards. We are grateful to the members of our community who expressed the importance of this service and we wholeheartedly agree and are thankful for your passion and advocacy.

3. **Branch Manager's Report**

Gregory A. Hill, Sr., Acting CEO and Interim Public Services Officer, announced that Ms. Priscilla Bell, Manager, Michigan Road Branch, would present her Report at an upcoming Board Meeting.

4. **Public Comment and Communications**

a. **Public Comment**

Ms. Tribble announced that next on our Agenda is this Public Comment section. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Board. If several of you are here representing the same group, please select a spokesperson. To respect everyone's time, please do not repeat the same comments someone else has offered. Please note that this Public Comment time is not the appropriate time or a forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library's Acting CEO or the Human Resources Department, where those issues can be properly addressed in compliance with established Library policy and procedures.

A five-minute limit will be allowed for each speaker. And because this meeting is a matter of public record, we ask that as you step forward, before you give your testimony, please provide your name and address at the beginning of your comments.

The full content of all public comments is included in the recording of the meeting posted and available on the Library website at IMCPL.org, and located in the About the Library section of the site. The general substance of each speaker's comments is included here.

Speakers:

Riley Park Bove - I noticed IMPD officers were here again, despite the public telling you that they are not needed and that we don't want them here. As most of us know, having police presence is unnecessary and will escalate situations. I find it interesting that you changed the location from where Dreasjon Reed was murdered three years ago. There have been others murdered on the streets, in their homes, while at church and in their cars. I want to know how long will it be until

they murder one of us in this library? Keep IMPD officers out. They're not needed here.

Amira Malcom - I'm currently the project manager for the Center for Black Literature and Culture at Central.

In addition to my role at the CBLC, I'm also a full-time student. I study library information science and philanthropic studies at IUPUI. Since I joined the staff here, compensation for tuition was promised to staff who meet grade requirements for approved courses. No communications to the contrary were sent out. According to our CFO after I reached out regarding a previous reimbursement, quote, this is something simple to resolve regarding deferred billing with IUPUI. In the email I received exactly one week ago, I was abruptly told with less than a month left in the semester that there were not funds available to cover my school costs because, and I quote, we did not budget for the possible increase of expenses due to staff wanting to take advantage of the new policy. Unfortunately, this will not cover your current expenses. Please accept my apology for the inconvenience.

The lack of clear communication from this executive team is not only confusing and disappointing, but also leaves me on the hook for approximately \$6,000 of money that I cannot provide without significant hardship before I register for my next term of classes. To this board, I won't accept the embarrassment you've made of this library system. Please do better. Resign if you must, but let us move forward with the competent leader that we trust. And in case you haven't heard, that leader is Nichelle Hayes.

Jeremy Algate - I went to Pike High School. I went to Butler University. I got my master's from IUPUI. I have worked for five years as a therapist. I primarily work with children and it is so critical that they see themselves and they see their communities represented and listened to. There are so few actually democratic institutions in this country that are responsive to people's needs. I've been coming to library board meetings for months to ask that you pick the clear choice of the workers and the patrons of the library. Hire Nichelle now.

Maddie Boyd - I've been to a lot of these meetings, but this is the first time I'm going to speak and the only thing I have to say is to hire Nichelle Hayes. She's the qualified candidate and she deserves this job. She's the one that we want and we'll keep coming until we see her get what she deserves.

Sam James - Hope Tribble, you said at a previous meeting that you've never seen the public get so involved in a personnel dispute, but this is not just a personnel issue, it's a political one. It's about the fact that this board invited the public, the community to participate in the CEO search, and then you ignored everything we had to say.

Dr. White's email suggests that you were just too cowardly to cut Nichelle from the process. It's about the fact that you think you are more important than the community you are here supposedly to serve. It's about who in this city gets to make decisions. You asked for feedback and you got it. 2,000 signatures, scores of public comments online and in person, and yet at every opportunity you turn

around and you make excuses for why those voices don't matter.

So let's be honest with each other. You never really wanted our feedback in this process. You never even considered Nichelle as a viable candidate and not once did you think that we were worth listening to.

Dani Abdullah - I spoke a few months back about how I was excited about Dr. White joining the board as he was my superintendent when I went to Cook Creek Elementary School. I can't even begin to say how disappointed I am in my old superintendent.

Dr. White and others have alleged that Nichelle couldn't be IndyPL CEO because she's got something in her HR file that makes her ineligible. Well, if that's true, have Dr. Murtadha and Dr. Payne seen it? Has Mr. Lane seen it? Was it as cut and dry as you want to make it seem. This board wouldn't have been so divided back in December and it wouldn't be so divided today. I really would appreciate it if you would stop lying to us and hire Michelle Hayes.

Elizabeth Johns - I have attended meetings before, but this is my first time getting up to speak because you guys have really pissed me off. I will keep it very brief here. I'm an Indianapolis resident. I've grown up here my whole life and I find it interesting that you started this meeting, Hope Tribble, hoping for something respectful. And I have two questions for all of you, but specifically you, Hope. Why would we respect you if you don't respect us? And also why not Nichelle?

Connie Thompson - At the previous board meeting, we saw the absolute clownery, lack of decorum, lack of procedure that this board actually has. Dr. White's email was incredibly unprofessional, disrespectful to somebody who has given decades to this library, disrespectful to this community to suggest that you know something that we don't, that you have information that we couldn't possibly understand. How disrespectful. All of us are tired of it. We've seen that procedure doesn't matter, that you've used the excuse of, we need a new library CEO search procedure. In conclusion, hire Nichelle Hayes.

Michael Torres - I am the Union President for AFSCME Local 3395 representing library workers here at IndyPL. I will read a letter from Mollie Beaumont, a former employee who worked here and fought a good fight with us here as a union officer. She's no longer here. She works in a library in the Michigan. I feel like she left the system because she was not appreciated and she could not get ahead. She applied for several positions and to the point where she decided she had to leave Indianapolis to get a reasonable position. The letter I will read highlights the accomplishments of Nichelle Hayes and Ms. Beaumont's frustration with the Board for not hiring Ms. Hayes. Mr. Torres then read the letter.

Dan Gabbard - I first heard about this issue on Reddit. I shared it with a friend. That was my first introduction about Spanish books. My son is from Columbia. Anyway, I'm disappointed to hear that \$100,000 was wasted, \$100,000 of this city's money that could have been used to better our city. So if you're willing to waste that amount of money, what else are you willing to do to get in the way of progress? I'm here in support of Nichelle Hayes.

Jesse Brown - The people of Indianapolis have been resoundingly clear that we want this public institution to be led by a CEO who cares about three main issues. Number one are workers and workers' rights. Nichelle gave the biggest raise in the library's history to librarians, and so there's no wonder that she's so widely supported by the people who work.

Number two is racism. This library is a racist institution. And you know it conducted a climate study that proved that exact point. Nichelle Hayes, with her background in the specific work she's done, is uniquely qualified to help combat that legacy of racism and bridge the gap into the future.

And then number three is community. I've never heard of a public board fighting this hard tooth and nail against the resounding public all speaking on the same thing.

Amy Grotland - I'm here to support Nichelle Hayes, and I just don't understand. I don't understand the lack of transparency. I don't understand why someone who is being supported by the community to such a large extent is not being chosen for this position and why we can't know why.

Anderson York - I am here to represent the product of IPS underneath the leadership of Dr. White. I graduated Howe in 2010. So unfortunately, a heavily police presence is not new to me. IPS is where I learned to be courageous, strong, and to stand up for my community. My community wants Nichelle Hayes. I stand in support of Nichelle Hayes.

Amy Courtney - I'm here tonight in support of Nichelle Hayes. And I just want to say that I think the Indianapolis community, and especially Nichelle herself, deserve transparency.

Cliff Marsiglio - I'm here because in my own institution I'm asked to sit on hiring boards. We're always about transparency. We're always about rubrics. We're always about professionalism. I've been reading through notes. I've been reading through the emails that Dr. White has sent out to Wild Style. How is a board like this so unprofessional? I am angry that you are not representing the will of Indianapolis. We are asking for one thing. Hire Nichelle Hayes.

Elijah Wenger - I'd like to say keep IMPD out of the public library meetings. They have time and time again, bullied and brutalized members of our community. We, the community, have given plenty of opinions at every one of the library meetings for the past few months. However, I feel like as if we've fallen on deaf ears, we are not tired and we will keep showing out for our community. Hire Michelle Hayes.

Jason Jones - I'm a resident of Indianapolis, longtime library user. Spoken here several times. I'm here to go on the record and support of Michelle Hayes.

Mahasin Ameen - At the last board meeting I attended, I asked what the cost was for IMPD to be at these board meetings was, and Ms. Tribble, you said you didn't know. Dr. White, I don't know you, but comparing Greg's experience to Nichelle's

experience isn't fair. He didn't apply for the job. He didn't do a community presentation. But it is unfair to take a candidate who went through the entire process, who had her entire time wasted twice, after having done the job, after dedicating her life to this institution and to librarianship.

I got the proof for my first book chapter – “Between the Desk and the Glass Ceiling, the Impact of Strategic Placement on Black Librarians.” I turned what this library did to me into what's going to be my case for tenure. The thing I think that's funny is the people that you are putting your life on the line for politically are not going to pick you up when you fall.

Reverend Patrick Burke - I serve at St. Paul's Episcopal. I represent a group of concerned clergy who are here again, because despite our objections last month, IMPD continues to be hired as security, and now they're in tactical gear.

Folks have a constitutional right to voice their opinion without feeling like their lives are threatened by walking in the door.

This is a community public library board, a public institution. Our tax dollars are at work here. You have a moral obligation not to put our lives at risk. A faith leader, I ask you again to not bring armed police officers into the space because people are expressing their constitutionally protected right to free expression about your decisions. They're not violent, they never have been. The only violence that's being brought in are the side arms from IMPD.

Kay Hawthorne - It upsets me that Dr. Payne, Dr. Murtadha, and Steven Lane have been ostracized, even been left out of key decision making by the board. It really hurts on top of being ignored as a resident to see these three try to uphold democracy and continually be knocked down. To Dr. White, it hurts to see a man formerly over our public education system aid in the destruction of such an important public resource. Hire Nichelle Hayes.

Derek Ford – He read a statement from WildStyle Paschall who couldn't be here tonight - Let Dr. White know that he needs to leave our library alone and that IndyPL will be held accountable following my public records requests and that Tribble, Biederman and White need to resign.

Mr. Ford stated that his five minutes begin now. This isn't really a democratic institution. This is a dictatorship. Hope runs this place like a dictator, doing whatever she wants.

I haven't seen a petition against Nichelle Hayes. I haven't seen a petition for Gabriel Morley or anybody else, or a new national search. I haven't heard anybody come out and say, "Yeah, let's spend a couple hundred thousand more dollars on a new national search."

We also don't want cops at these meetings. This is a public meeting. What do we do? We give statements, we read demands, we ask questions. We rarely get

answers, but we ask questions. But we're spending money on police officers armed at these meetings. I haven't heard a threat of violence or anything like that. We won't be intimidated. We told you we won't go away. We are not going away.

So in summation, three things. Cops out of board meetings, Tribble must go now, and hire Nichelle Hayes now.

Tony Davis – He passed out some documents to the board. He then noted that the state or condition of being superior to all others in authority, power, or status. This is a definition of supremacy.

Who are the puppet masters behind the scenes who don't want Nichelle Hayes? It's obvious on the board who doesn't, but let's ask the question at least seven times to get to the truth. Why was it okay for Jackie Nytes to be CEO when she didn't have all the qualifications now that Nichelle is being held to the standard of? Does Jackie Nytes still hold influence on the board members or those in positions of power because of her financial and political influence?

Why is it that the City-County Council has been publicly silent about their two appointees, who clearly are going against their public statement wishes and the will of overwhelmingly what the people want?

All power to the people and appoint Hayes now.

Niki Messmore - I want to start off by telling the board thank you, because you all have made it into my next civics lesson, a lesson talking about why it's important to pay attention to local government, what happens when local government decides to make undemocratic decisions, and also amazing responses from the community that sustain, ongoing and powerful.

This is a place where people care about books, not where we should be booking people into jail because they want to share their views. And so this idea of American being scared of the public and commentary, it's a issue all across the world where people want to enact violence on people who are dissenting from the powerful entities. Please send the cops home. Please hire Nichelle Hayes.

At this time, Ms. Tribble thanked everyone for their feedback and announced that the Board was going to take a five minute recess and they would come back at 7:36 p.m.

- b. **Communications** received, not requiring action.

There were no communications that required action.

5. **Approval Of Minutes: Executive Session, Regular and Special Meetings**

- a. **Regular Meeting, March 27, 2023**

The minutes from the Regular Meeting held March 27, 2023 had been distributed to

the Board.

The minutes were approved on the motion of Mr. Biederman, seconded by Dr. White, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Abstain	

COMMITTEE REPORTS

6. Finance Committee (Dr. Patricia A. Payne, Chair; Mr. Raymond J. Biederman, Dr. Eugene G. White)

a. Report of the Treasurer – February 2023

Ms. Lolita Campbell, Chief Financial Officer and Ms. Mary Rankin, Acting Treasurer, discussed the Report of the Treasurer. They also displayed some summary slides for the Board's information.

Ms. Campbell reviewed the Revenues as of March 31, 2023. Currently, we are at 4% of our budgeted revenue. That is 1% more than we were last year. The December 2022 tax settlement carries us through the first quarter of this year. We did receive a payment of \$18 million for the second quarter.

And our Miscellaneous Interest Revenue continues to grow. Our Hoosier Fund is at 4.55%, and Trust Indiana is at 4.65%. This interest rate continues to grow every month.

Ms. Rankin then discussed the Expenditures.

She noted that the Expenditures, which are related to the Operating Fund, and the personal services and benefits for the first quarter are 1% higher than the same point last year, which is pretty good, considering that we had a generous compensation increase this year in January. The supplies are 7% higher due to increasing costs. Other services and charges are 3% over this time last year for legal consulting and cleaning services.

Capital Outlay is the bottom line and it is for the books primarily. And then we have the graph as well for the Expenditures month-to-date and year-to-date comparing to this time last year. It does reflect that the blue is the 2023 and the orange is 2022, so some slight increases in total, both month-to-date and year-to-date.

Dr. Murtadha asked if the Board could receive a disaggregation of the consulting services listed.

Ms. Campbell advised that they did not have that detail at this time. She offered to obtain that information and send it to the Board via email.

Mr. Biederman thanked them for providing the summary slides this evening,

Mr. Lane asked if there was a way to pull out the budget for security, specifically for the IMPD presence at Board Meetings.

Ms. Rankin shared that for the police themselves, we have a security company, and if it's going through them, it's a subcontract. And it's \$65 an hour per person, which is what the company charges them.

Ms. Payne made the motion, which was seconded by Mr. Biederman, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

b. **Resolution 16 – 2023** (Resolution for Transfer Between Classifications and Accounts)

Ms. Campbell explained that the transfer in the Operating Fund is to move funds within the CEO Department's budget to fund the contract for the Chief Administrative Officer.

This transfer has no impact on the total budget for 2023, as the funds are moving from one account to another. The total amount we're asking for approval is \$31,666.67. This is for two months of services rendered by the CAO.

Mr. Lane asked if the \$31,666.67 is for this month and next month.

Ms. Campbell advised that the amount is for March and April.

After full discussion and careful consideration of Resolution 16 – 2023, Dr. White made the motion to approve the Resolution for Transfer Between Classifications and Accounts. No second was needed. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Nay	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

At this time, Ms. Campbell mentioned that during the recent Finance Committee, a discussion took place on the tuition reimbursement policy. She is partnering with

the Acting CEO and HR to revise this policy so it will not be a financial burden on our current staff, where it's going to be deferred billing where we can invoice or pay the educational institution directly to them once the class is approved and the staff receive prior approval.

Dr. White asked if this would address the comments made by a speaker earlier in the meeting about the lack of reimbursement for costs related to school.

Ms. Campbell advised that the individual who spoke tonight would be informed.

7. Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Khaula Murtadha, Dr. Patricia A. Payne)

a. Resolution 17 – 2023 (Paid Employee Medical, Parental and Disability Leave Policy)

Ms. Tisha Galarce, Human Resources Director, noted that she was here to present Resolution 17 - 2023. This will be a new in-house benefit that can be used continuously for employees' illness on their ADA and FMLA and for parental leave. Employees will be accruing time for full-time benefits and work 40 hours will receive up to 720 hours. For part-time, 20 hours, employees will receive up to 360 hours. And other full-time employees that work less than 40 hours will be prorated as well as part-time.

This benefit will replace our current short-term disability program, which the employees have to pay for. We have a low enrollment of 121 employees out of 470 employees that qualify for the benefit. This will be a free benefit for all employees that are eligible for benefits, and it will be effective on July 1, 2023. For those employees who are currently enrolled in short-term disability, they will receive an upfront bank, and those that don't have anything right now, that will start accruing on July 1st.

Mr. Lane asked for confirmation if this would only be available to full-time and part-time staff and would not be available for hourly.

Ms. Galarce confirmed that it is for just benefits eligible employees.

Mr. Lane then asked how many hourly staff will not receive this benefit.

Mr. Galarce responded that it will be about 200, including Pages.

He then inquired about the age ranges of those employees.

Ms. Galarce noted that the ages range from teenagers to elderly but she will run a report and send it to Mr. Lane.

After full discussion and careful consideration of Resolution 17 – 2023, Mr. Biederman made the motion to approve the Paid Employee Medical, Parental and Disability Leave Policy resolution. No second was needed. The resolution was

approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

b. **Briefing Report – “Materials Harmful to Minors” – April 2023 Legislative Changes**

Ms. Deb Lambert, Director, Collection Management Services Area, reviewed the Report that had been shared with the Board in their packet.

She stated that creating new library card types is going to require some assistance from our legal representation to help us make sure we're interpreting the policy correctly, and also for us to meet with librarians throughout the system and our leadership to talk about how we want to approach that. If the law is passed, she will be back in a future Board meeting to provide more details about that. This is the last week that the legislature will meet for this year, so they have to make a decision for this by the end of this week, or if they don't then we start over again next January with the next legislative cycle.

Dr. Murtadha asked how likely it was that this will come up again in the next legislative cycle.

Ms. Lambert replied that if it does not pass, she is 99% sure it will come up again next year.

Dr. Murtadha asked about the legal ramifications.

Ms. Lambert advised that the legal ramifications are, if we are charged with providing materials harmful to minors, a staff member and the library will be charged which means six years in prison and a \$10,000 fine. That's why this is very serious and why we need to make sure we're talking to our legal counsel about what we can and cannot do and how we need to proceed if it's passed.

Dr. Murtadha commented that making this knowledge really well known in our community is extremely important, especially since we know that we don't want to have materials that are harmful, but we also want to make sure that those individuals who want the kind of materials that we have to offer have free access to do so. Let's make sure we get that information out widely disseminated. Is it on our website at this time?

Ms. Lambert noted that because it's not passed yet, we don't, but we have put things on our website that talk about the legislation and what type of materials you can read to better understand the legislation. We've been giving the briefings to our staff on a weekly basis or a biweekly basis the latest information as it's moved through legislation.

Mr. Biederman then inquired if this is in conference committee and do we have a hearing date in case anyone is interested in understanding when that may be and to the extent anyone's interested in this, they could go to the in.gov website and look up HB 1447 and see what legislative action there may or may not be. .

Ms. Lambert confirmed it's in conference committee but we don't have a hearing date yet she doesn't have any current info since she was out of town over the weekend.

At this time, Dr. Payne advised that there is a group, it's called the Indiana Education Coalition that keeps up with all of these. The Library is a part of that coalition also. They meet every Friday. They're composed of ISTA, the Teachers union, many, many IU and IUPUI professors, the NAACP, and the Urban League. She can make sure that anyone who wants that information can be attached to that group.

- c. **Resolution 18 – 2023** (Resolution in Support of Library Staff, Collections, Displays and Programming; and Against Censorship)

Ms. Lambert reviewed and read aloud the resolution that was distributed to the Board at the meeting entitled “Resolution in Support of Library Staff, Collections, Displays and Programming; and Against Censorship.”

After full discussion and careful consideration of Resolution 18 – 2023, Mr. Biederman made the motion to approve the Resolution in Support of Library Staff, Collections, Displays and Programming; and Against Censorship. No second was needed. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

8. **Facilities Committee (Dr. Eugene G. White, Chair; Mr. Stephen Lane, Dr. Khaula Murtadha)**

- a. **Resolution 19 – 2023** (Approval to Award a Construction Services Contract for the Warren Branch AHU 1 and 2 Replacement Project)

Mr. Adam Parsons, Facilities Director, shared that the Committee is presenting Resolution 19-2023 for approval to award a construction services contract for the Warren Branch AHU 1 and 2 replacement project.

He explained that there are two air handlers at this branch. They were installed originally in 1974 when the branch was constructed. We recently renovated the branch in 2018, but we decided to keep the HVAC units because we had replaced the condensing units and the compressors, basically the guts of it we had replaced earlier and they were at the time back in 2017 when we decided to renovate the branch, they still had several years of estimated useful life. This was a values-based

decision. We had basically three options in front of us. The first one we could replace the compressors again, but given that they had already been replaced once and we're using old refrigerant, R22, which had already been banned decades ago, we decided that we should get rid of all of our R22 HVAC units. Second option was direct replacement. Third option was go next level for energy efficiency for variable refrigerant flow. We have that actually at Martindale-Brightwood, one of our newest branches. But that was cost prohibitive given our options so we went with option number two.

We used the invitation to bid process public notice. We sent it to eight vendors and three business development organizations. Two of those vendors were XBEs, a pre-bid conference was held on March 23, 2023. Again, that was open to anyone and everyone. We received three sealed bids. Ellis Mechanical was the lowest responsive and responsible bidder at \$191,500.

As a reminder, supply chains are very strained at the moment, and manufacture time is approximately 30 weeks, so that's about seven and a half months. We'd like to have this substantially complete by December 1, 2023. It will probably take between two to four weeks to have the branch shut down while we do the crane work and full installation. Fortunately, our new Fort Ben branch will be open by that time, which will be able to absorb a lot of the patrons who would normally use Warren.

After full discussion and careful consideration of Resolution 19 – 2023, Dr. White moved to approve the Approval to Award a Construction Services Contract for the Warren Branch AHU 1 and 2 Replacement Project. No second was needed. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

9. **Library Foundation Updates**

Mr. Raymond Biederman, Library Board Representative to the Foundation, presented the following Update:

News

The Library Foundation was proud to support the Dia del Nino at Be My Neighbor Day held at Central Library on April 1. Inspired by one of public television's programs, *Daniel Tiger's Neighborhood*. Be My Neighborhood Day welcomed families from Central Indiana to celebrate and learn about the importance of being a caring neighbor and to celebrate community. Musical performances, art stations and community resources filled Central Library. Congratulations to all involved in making the day a success.

Donors

We thank the 193 donors who made gifts last month. The following are our top corporate and Foundation donors: American Honda Motor Co., Inc.; Cardinal Publishers Group; Downtown Optimist Foundation; Indiana Education Savings Authority; Indianapolis Indians; PNC Foundation; The Skillman Corporation; and Wallington Asset Management, LLC.

Program Support

This month we are proud to provide more than \$230,000 to the Library. Examples of major initiatives supported include: CBLC 6th Anniversary, Concert Series, International Festivals and Celebrations, On the Road to Reading, and the youth and adult Summer Reading Program.

10. Report of the Acting CEO

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (20 - 2023)

Mr. Gregory Hill, Interim Chief Public Services Officer and Acting CEO, made a recommendation that the Board approve Resolution 20 - 2023 Regarding Finances, Personnel and Travel. He reminded everyone that this is a routine, procedural action. It approves new hires, compensation changes, resignations, travel and financial-related claims and warrants.

Mr. Biederman made the motion, which was seconded by Dr. White, to approve Resolution 20 – 2023, the Resolution Regarding Finances, Personnel and Travel.

Resolution 20 – 2023 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Abstain
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Abstain	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Report of the Acting CEO

Mr. Hill reviewed portions of the following letter with the Board:

Good Evening,

The Staff of the Indianapolis Public Library continue to focus on **“Supporting Lifelong Learning in the City of Indianapolis.”**

System Wide Communication

We continue to hold meetings with staff at branch locations as well as departments. In March, the Executive Committee held meetings at East Thirty Eighth Street Branch and Hosted the closed departments at LSC.

The Area Resource Managers held it's meeting at The NORA Branch in March.

Adult Program Updates from PDA, Central and Branches.

Adult Program Specialist

Civil Rights Commission, 10:00 – 6:00 each day and will be listed on IndyPL events calendar.

- April 3-6: West Indianapolis
- May 8-11: College Ave.
- June 5-8: Decatur
- August 7-10: Central
- September 11-14: Wayne
- October 2-5: Fort Ben
- GPK & MIC are "first up" for the next round.

@ Central

- Data and Drafts in partnership with The Polis Center at IUPUI and WFYI, had 29 in attendance.
- Tai Chi Wellness Program, offered virtually to both staff and patrons as a part of our health and wellness-1 strategic priority had 45 in attendance.
- Circulating Sounds concert with Mariachi Sol Jalisciense with 117 in attendance.

@ Systemwide

- BGR and FRA hosted Medicare Bingo in partnership with SHIP (State Health Insurance Program) and had a total of 12 in attendance.
- Art programs were held at GLD, LAW, MAR, WPR, HVL and WRN with 61 in attendance.
- HVL and LAW hosted Fishing with Clint presentations “As the Ice Melts/Catching Spring Fever” with a total of 45 in attendance.
- Eagle hosted Healthy Communities/Cultivando Comunidades with 45 in attendance.

Immigrant Outreach Specialist

- Central hosted two Naturalization Ceremonies with 350 in attendance, in partnership with US Citizenship & Immigration Services (USCIS), The League of Women Voters, IWC.
- Southport hosted Pathway to Literacy in partnership with the Immigrant Welcome Center with 67 in attendance. Graduation for this class will be in May.
- CEN, MIC, LAW and SOU hosted English Conversation Circle in partnership with IUPUI and had 133 in attendance.
- EAG hosted World Language Spanish Computer Classes, taught by Digital Synapses, and had 11 in attendance.

- The Spanish Book Club had 8 in attendance and the book read was Things You Think About When you Bite Your Nails written by Amalia Andrade
- Indianapolis Mariachi Festival had 780 attend. We also did IndyPL promo on Fox 59: <https://fox59.com/morning-news/indianapolis-mariachi-folklore-festival-happening-this-saturday/>

System-wide IndyPL

- Beech Grove hosted ABC of Diabetes in partnership with the Marion County Public Health Department to 47 patrons.
- Central offered their popular Nonprofit workshop series and had a total of 85 in attendance for three workshops covering topics such as “Starting a 501(c)(3) Nonprofit Organization”, “Successful Grant Proposals”, and “Planning Effective Programs”.
- The Central Computer Lab offered a variety of classes, including classes on how to get inspired with Adobe Capture, Adobe Photoshop Basics, Adobe Audition Basics, and Microsoft Powerpoint Online. Open Labs offered focused on Northstar Digital Literacy, including building tech and computer skills.
- CEN, EWA, GLD, IRV, MIC, NOR, WRN, WIN, FRA and MAR all hosted book discussions with a total of 72 in attendance.
- Glendale hosted Yarnslingers with 10 in attendance.
- InfoZone hosted Growing Global Citizens with 215 in attendance.
- Michigan Road kicked off the 2023 Community Shred and E-Recycle events with 110 in attendance. Special thanks to Recycle Force for providing E-Recycling services.

Recent Highlights at IndyPL

Were distributed at the meeting.

Sincerely,

Gregory A. Hill, Sr., MLS, MSM

Acting CEO/Chief Public Services Officer (Interim) Indianapolis Public Library

UNFINISHED BUSINESS

11. Election of Officers

Ms. Tribble announced that with the resignation of Board Member, Mr. Curtis Bigsbee, the vacancy has been created in the Vice President position on the Board, and according to the By-Laws, we are required to hold an election to fill that vacancy at the next Regular Meeting of the Board, which would be now.

The term for this position would be from April 24, 2023 through December 31, 2023. The election of a Vice President is to be accomplished by nomination and roll call. At this time, Ms. Tribble called for nominations from the floor for Vice President.

Mr. White nominated Mr. Biederman as Vice President.

Ms. Tribble noted that Mr. Biederman had been nominated for Vice President. Are there other nominations?

There were no other nominations and the nominations were closed.

At this time, the Board was polled and the results were as follows:

<u>Board Member</u>	<u>Selection for Vice President – Mr. Biederman</u>
Mr. Biederman	Aye
Mr. Lane	Nay
Dr. Murtadha	Abstain
Dr. Palacio	Aye
Dr. Payne	Nay
Dr. White	Aye
Ms. Tribble	Aye

Ms. Tribble noted that Mr. Biederman was elected Vice President.

Ms. Tribble then announced that a vacancy has now been created in the Secretary position on the Board, and according to the By-Laws, we are required to hold an election to fill that vacancy at the next Regular Meeting of the Board, which would be now.

The term for this position would be from April 24, 2023 through December 31, 2023. The election of a Secretary is to be accomplished by nomination and roll call. At this time, Ms. Tribble called for nominations from the floor for Secretary.

Mr. Lane nominated Dr. Payne as Secretary.

Ms. Tribble noted that Dr. Payne had been nominated for Secretary. Are there other nominations?

There were no other nominations and the nominations were closed.

At this time, the Board was polled and the results were as follows:

<u>Board Member</u>	<u>Selection for Secretary- Dr. Payne</u>
Mr. Biederman	Aye
Mr. Lane	Aye
Dr. Murtadha	Aye
Dr. Palacio	Aye
Dr. Payne	Aye
Dr. White	Aye
Ms. Tribble	Aye

Ms. Tribble noted that Dr. Payne was elected Secretary.

Ms. Tribble then announced that a vacancy has been created in the Treasurer position on the Board, and according to the By-Laws, we are required to hold an election to fill that vacancy at the next Regular Meeting of the Board, which would be now.

The term for this position would be from April 24, 2023 through December 31, 2023. The election of a Treasurer is to be accomplished by nomination and roll call. At this time, Ms. Tribble called for nominations from the floor for Secretary.

Dr. Murtadha nominated Mr. Lane as Treasurer.

Following discussion, it was pointed out that the Treasurer must be bonded. Also, it was confirmed that Ms. Jennifer Carter had resigned her position as Treasurer.

Dr. Murtadha then retracted her nomination of Mr. Lane as Treasurer.

At this time, Mr. Biederman nominated Ms. Mary Rankin as Treasurer.

Ms Tribble noted that Ms. Rankin had been nominated for Treasurer. Are there other nominations?

There were no other nominations and the nominations were closed.

At this time, the Board was polled and the results were as follows:

<u>Board Member</u>	<u>Selection for Treasurer – Ms. Rankin</u>
Mr. Biederman	Aye
Mr. Lane	Aye
Dr. Murtadha	Aye
Dr. Palacio	Aye
Dr. Payne	Aye
Ms. Tribble	Aye
Dr. White	Aye

Ms. Tribble noted that Ms. Rankin was elected Treasurer.

NEW BUSINESS

12. At this time, Ms. Tribble recognized Dr. White.

Dr. White then advised that he had a resolution to present to the Board. Resolution 21 – 2023 entitled “Selection of New Chief Executive Officer” and he began to read it out loud as follows:

Whereas, the Indianapolis-Marion County Public Library has been without a permanent Director and Chief Executive officer since September 1, 2021.

Whereas, since December 9, 2022, Gregory Hill has served the Library as the Acting CEO.

Whereas, after a military career of more than 20 years, the last four of which were in Indianapolis, Hill obtained his master's degree in library science. He joined the library in 2011.

Whereas, during his nearly twelve years of service to the Library, Hill has worked in many different branches, including serving as branch manager at two different branches.

Whereas, Hill has also served as an area resource manager prior to serving as an acting CEO, served as the Interim Chief Public Service Officer, and as a member of the Library's executive committee under two different interim CEOs.

Whereas, in addition to professional service to the Library, Hill volunteered at the Block Family Library at Riley Children Hospital, served as the trustee and vice chair for the Nine Star Community Connect Trust Fund and as Lunch and Learn mentor at area school.

Whereas, Hill's years of military...

At this time, the audience members began to chant and shout.

Mr. Tribble called for order. She requested that Mr. Brown, who had addressed the Board earlier, be seated and noted, if not seated, he would be removed from the room.

Mr. Tribble then asked security to remove Mr. Brown from the room.

Mr. Biederman moved that the Board take a brief recess.

Ms. Tribble announced that the meeting was in recess. She advised that the audience should return to silence or she would have the room cleared noting it is a public meeting for observers.

The Board members then moved into a conference room in the same building at the 2450 North Meridian Street location.

Following a brief recess, Ms. Tribble announced to the public via live stream that the Board was resuming the meeting of the Indianapolis Public Library Board. She commented that under Indiana's Open Door and Public Access Laws, community members have the right to attend and observe these meetings, but not to disrupt them. And, for everyone's safety, the Board had moved the Board Meeting to a conference room and we will complete the Agenda of tonight's meeting from here. This proceeding continues to be telecast for public viewing.

Ms. Tribble then advised that the Meeting would continue where we were.

Ms. Tribble was advised by legal counsel, Mr. Robert Scott, that a motion must be made to add this item to the Agenda.

Dr. White made the motion which was seconded by Mr. Biederman that the resolution be added to the Agenda.

Mr. Lane then made the following statement: Why are we bringing this up now when we haven't started the new CEO process? I thought we had discussed previously that we're going to start basically a search process. When now we're just moving into appointing somebody who who hasn't gone through the whole interview process. Hasn't gone through what Nichelle and Morley have gone through. And now we're just going to appoint the permanent CEO. Can

you make sense of all that for us?

At this time a vote was taken to allow the resolution to be added to Agenda,

Mr. Biederman – Aye	Dr. Payne – Nay
Mr. Lane – Nay	Dr. White – Aye
Dr. Murtadha – Nay	Ms. Tribble – Aye
Dr. Palacio – Aye	

Ms. Tribble announced the resolution would be added to the Agenda,

It is noted that while this portion of the meeting was taking place, there were individuals outside the conference room who were shouting, beating on the walls, etc.

Dr. White then continued reading the referenced resolution as follows:

... service, service to the Library, and educational background have allowed him to obtain the Library Certificate I certification required to serve as the CEO for the Library.

Whereas, the Board of Trustees has reviewed and considered Hill's qualifications for the role of the CEO, including his management experience in the military and in service to the Library in several positions throughout the Library system, and has reviewed and considered his training and proficiency in the science of library administration. Based on this review the Board considers Hill aptly qualified to serve as the new CEO of the Library.

Whereas, the Board desires for Hill to serve as the new CEO of the Library and Hill has indicated he is willing to serve in such a role.

It Is Therefore Resolved, that the Board approves the selection and appointment of Hill as CEO for the Library and authorizes and empowers the President of the Board of Trustees, the Chair of the Diversity, Policy and Human Resources Committee, and the Board's attorneys to complete negotiation of an employment agreement by and between the Library and Hill, which agreement shall be ratified by the Board at a subsequent meeting thereof.

It Is Further Resolved, that upon execution of an employment agreement and commencement of employment as CEO under applicable Indiana statutes and the Library By-Laws.

Mr. Lane began to ask Mr. Hill several questions about the Strategic Plan and the HIV Testing, etc.

Ms. Tribble then reminded Mr. Lane that there had been two times previously when he could have asked questions.

Dr. Murtadha then made the following statement: I have a great deal of respect for you, but this process is not exhibiting any kind of leadership, and this Board needs to exhibit leadership. If we don't have enough regard and respect to just say, "We will table this. We need to have this discussion. But this is not a way to have a discussion. This is not a way, and we need leadership. Thank you, Hope, for trying to go ahead and have this meeting. Ray, our new member, Steven. But this is not the leadership that we'll need in order to keep

having a reasonable discussion. I have to leave.”

Dr. Payne stated that she was going to leave with Dr. Murtadha.

Dr. Murtadha continued and noted that she didn’t think this is the way we’re supposed to conduct leadership for this Library.

Mr. Lane thanked Dr. Murtadha and Dr. Payne for their leadership and commented that the whole legitimacy of the Board had been eroded.

Dr. Murtadha then asked Mr. Hill, as Acting CEO, “What is your will?”

Mr. Biederman asked for a recess.

Ms. Tribble announced that the meeting was being recessed at 9:15 p.m.

Dr. Murtadha and Dr. Payne left the meeting at this time.

Ms. Tribble reconvened the meeting at 9:25 p.m.

She announced that the Board is still considering the resolution regarding the selection of the new Chief Executive Officer.

Mr. Lane commented that he didn’t understand why we’re rushing this through when it was like a month-long process before. The resolution undermines the legitimacy of this Board, and he thinks it's a sham. And he thinks it's very disrespectful to the community and the Library workers, and it's awful.

Ms. Tribble noted that Dr. White made the motion, which was seconded by Mr. Biederman, on the resolution to name Mr. Gregory A. Hill as the CEO of the Library. We will now take a roll call vote:

Mr. Biederman – Aye	Dr. White – Aye
Mr. Lane – Nay	Ms. Tribble – Aye
Dr. Palacio – Aye	

Ms. Tribble announced that Mr. Hill has been selected as the Library’s CEO.

DISCUSSION AND AGENDA BUILDING

- 13. Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

May 2023 – There were no items suggested.

INFORMATION

14. Materials

- a. **Notes of April 11, 2023 Diversity, Policy and Human Resources Committee Meeting** (enclosed)
- b. **Notes of April 11, 2023 Facilities Committee Meeting** (enclosed)
- c. **Notes of April 11, 2023 Finance Committee Meeting** (enclosed)

15. Board Meeting Schedule for 2023 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for 2023 will be updated as needed.
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

16. Notice of Special Meetings

17. Notice of Next Regular Meeting

Monday, May 22, 2023, at the Irvington Branch Library, 5625 East Washington Street, at 6:30 p.m.

18. Other Business

19. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 9:40 p.m.

Raymond Biederman, Secretary to the Board



INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE
DIVERSITY, POLICY AND HUMAN RESOURCES COMMITTEE
EXECUTIVE SESSION
MAY 3, 2023

The Diversity, Policy and Human Resources Committee of the Indianapolis-Marion County Public Library Board met in Executive Session at the Library Services Center, 2450 North Meridian Street, Indianapolis, IN on Wednesday, May 3, 2023 at 1:00 p.m., pursuant to notice given in accordance with the rules of the Board.

1. **Call To Order**

Mr. Biederman, Committee Chair, called the meeting to order.

2. **Roll Call**

Members present: Mr. Biederman, Dr. Murtadha and Dr. Payne.

Mr. Biederman announced that a quorum of the Committee was present and that the meeting was duly constituted.

3. **Discussion**

Pursuant to IC 5-14-1.5-6.1(b)(6) to receive information concerning an individual’s alleged misconduct, and to discuss, before a determination, the individual’s status as an employee.

4. **Adjournment**

Mr. Biederman announced that there was no further business to come before the Committee and declared the Executive Session adjourned at 1:30 p.m.

Raymond Biederman, Committee Chair

CERTIFICATION

I, Raymond Biederman, Chair of the Diversity, Policy and Human Resources Committee of the Indianapolis-Marion County Public Library, hereby certify that the foregoing minutes are true and correct.

Raymond Biederman, Committee Chair



Indianapolis-Marion County Public Library
Report of the Treasurer for April 2023
Prepared by Accounting for the May 22, 2023 Board Meeting

6a

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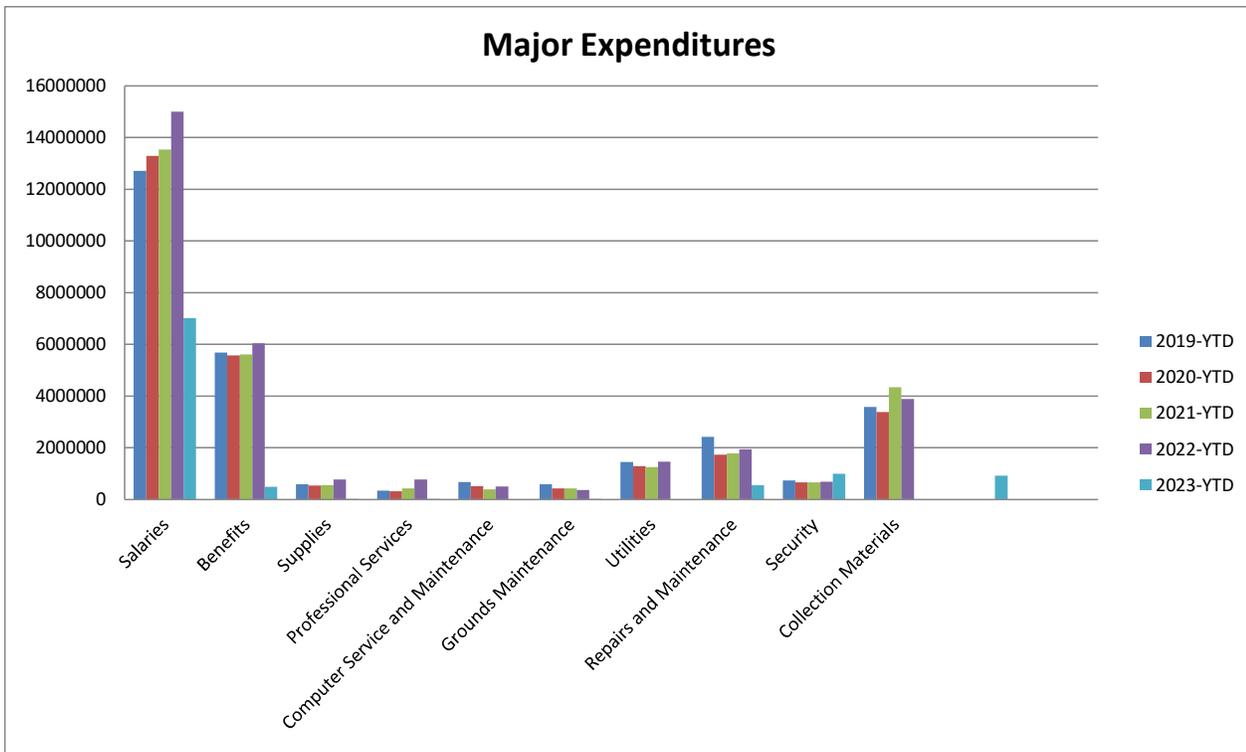
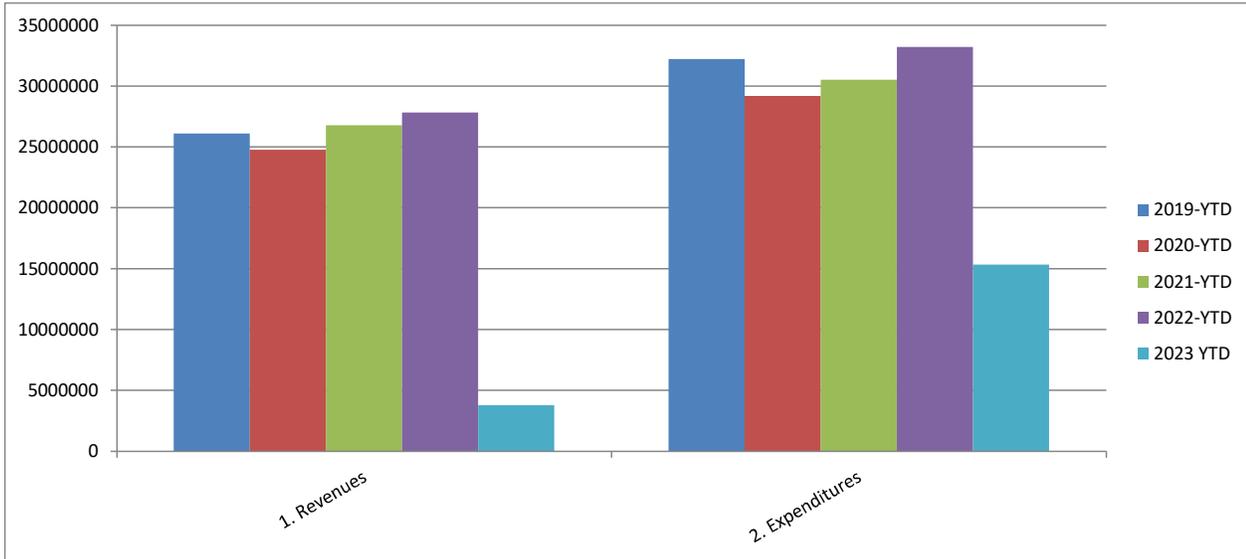
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**Indianapolis-Marion County Public Library
Operating Fund Revenues and Expenditures
Month Ended April 30, 2023**

		Annual 2023 Revised Budget	Actual MTD 4/30/2023	Actual YTD 4/30/2023	% Budget Received
Revenue					
Property Taxes	31	36,871,032	1,554,000	1,554,000	4%
Intergovernmental	33	8,501,617	396,521	1,526,407	18%
Fines & Fees	35	133,313	8,241	37,069	28%
Charges for Services	34	582,908	46,896	191,082	33%
Miscellaneous	36	704,520	115,115	480,681	68%
Total		<u>46,793,390</u>	<u>2,120,774</u>	<u>3,789,239</u>	<u>8%</u>

		Annual 2023 Revised Budget	Actual MTD 4/30/2023	Actual YTD 4/30/2023	% Budget Spent
Expenditures					
Personal Services & Benefits	41	36,526,933	2,173,558	10,020,415	27%
Supplies	42	1,464,082	81,178	380,651	26%
Other Services and Charges	43	16,561,241	1,083,097	4,275,213	26%
Capital Outlay	44	3,085,544	204,162	662,698	21%
Total		<u>57,637,801</u>	<u>3,541,995</u>	<u>15,338,976</u>	<u>27%</u>

**Indianapolis-Marion County Public Library
Chart Overview
Month Ended April 30, 2023**



Indianapolis-Marion County Public Library
Fund 101 - Operating Fund - Detailed Income Statement
Month Ended April 30, 2023

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE							
TAXES							
311000	PROPERTY TAX	50,208,312	50,208,312	1,554,000	1,554,000	-	48,654,312
311300	PROPERTY TAX CAPS	(13,337,280)	(13,337,280)	-	-	-	(13,337,280)
TAXES Total		36,871,032	36,871,032	1,554,000	1,554,000	-	35,317,032
INTERGOVERNMENTAL							
332200	E-RATE REVENUE	240,000	240,000	30,455	62,142	-	177,858
335100	FINANCIAL INSTITUTION TAX REV	443,294	443,294	-	-	-	443,294
335200	LICENSE EXCISE TAX REVENUE	3,111,698	3,111,698	-	-	-	3,111,698
335400	LOCAL OPTION INCOME TAX	3,854,584	3,854,584	321,215	1,284,861	-	2,569,723
335500	COUNTY OPTION INCOME TAX	523,541	523,541	44,851	179,404	-	344,137
335700	COMMERCIAL VEHICLE TAX REVENUE	303,422	303,422	-	-	-	303,422
339000	IN LIEU OF PROP. TAX	25,078	25,078	-	-	-	25,078
INTERGOVERNMENTAL Total		8,501,617	8,501,617	396,521	1,526,407	-	6,975,210
CHARGES FOR SERVICES							
347601	PUBLIC PRINTING REVENUE	280,000	280,000	29,138	111,097	-	168,903
347602	FAX TRANSMISSION REVENUE	74,468	74,468	7,014	29,457	-	45,011
347603	PROCTORING EXAMS	4,130	4,130	151	457	-	3,673
347604	PLAC CARD DISTRIBUTION REVENUE	55,000	55,000	-	-	-	55,000
347605	USAGE FEE REVENUE	2,500	2,500	2,182	8,808	-	(6,308)
347606	SET-UP & SERVICE - TAXABLE	21,295	21,295	1,500	3,800	-	17,495
347607	SET-UP & SERVICE - NON-TAXABLE	17,167	17,167	2,160	4,280	-	12,887
347608	SECURITY SERVICES REVENUE	33,183	33,183	1,490	3,790	-	29,393
347609	EVENT SECURITY	-	-	720	1,800	-	(1,800)
347620	CAFE REVENUE	16,325	16,325	-	-	-	16,325
347621	CATERING REVENUE	78,840	78,840	2,541	27,593	-	51,247
CHARGES FOR SERVICES Total		582,908	582,908	46,896	191,082	-	391,826
FINES							
351200	FINES	117,934	117,934	7,282	33,217	-	84,717
351201	OTHER CARD REVENUE	1,385	1,385	65	760	-	625
351202	HEADSET REVENUE	6,795	6,795	356	1,316	-	5,479
351203	USB REVENUE	5,332	5,332	446	1,400	-	3,932
351204	LIBRARY TOTES	1,867	1,867	93	376	-	1,491
FINES Total		133,313	133,313	8,241	37,069	-	96,244
MISCELLANEOUS							
360000	MISCELLANEOUS REVENUE	5,434	5,434	240	23,304	-	(17,870)
360001	REVENUE ADJUSTMENT	-	-	-84.7	0.3	-	(0)
361000	INTEREST INCOME	69,610	69,610	95,185	356,706	-	(287,096)
362000	FACILITY RTL REV - TAXABLE	152,884	152,884	11,777	63,999	-	88,885
362001	FACILITY RENTAL REV - NONTAX	43,499	43,499	5,610	10,930	-	32,569
362002	EQUIPMENT RENTAL REV - TAXABLE	21,505	21,505	1,500	4,100	-	17,405
362003	EQUIPMENT RENTAL REV - NONTAX	2,801	2,801	300	400	-	2,401
367004	OTHER GRANTS	225,000	225,000	-	-	-	225,000
MISCELLANEOUS Total		520,733	520,733	114,527	459,438	-	61,295
OTHER FINANCING SRCS							
392100	SALE OF SURPLUS PROPERTY	3,787	3,787	438	11,738	-	(7,951)
396000	REFUNDS	5,000	5,000	150	150	-	4,850
399000	REIMBURSEMENT FOR SERVICES	175,000	175,000	-	9,275	-	165,725
399001	INSURANCE REIMBURSEMENTS	-	-	-	-	-	-
OTHER FINANCING SRCS Total		183,787	183,787	588	21,163	-	162,624
REVENUE Total		46,793,390	46,793,390	2,120,774	3,789,159	-	43,004,231

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
EXPENSE							
PERSONAL SERVICES							
411000	SALARIES APPOINTED STAFF	22,448,882	22,397,215	1,597,778	7,007,121	-	15,390,094
412000	SALARIES HOURLY STAFF	1,935,968	1,935,968	108,691	485,931	-	1,450,037
413000	WELLNESS	117,278	117,878	949	14,065	8,781	95,031
413001	LONG TERM DISABILITY INSURANCE	55,500	55,500	4,094	15,830	-	39,670
413002	EMPLOYEE ASSISTANCE PROGRAM	19,500	21,100	1,600	8,000	11,200	1,900
413003	TUITION ASSISTANCE	30,750	30,750	-	22,744	-	8,006
413004	SALARY ADJUSTMENT	1,158,108	1,158,108	-	-	-	1,158,108
413100	FICA AND MEDICARE	1,877,407	1,877,407	125,405	549,665	-	1,327,742
413300	PERF/INPRS	3,370,765	3,370,765	329,830	990,236	-	2,380,529
413400	UNEMPLOYMENT COMPENSATION	20,500	20,500	-	-	-	20,500
413500	MEDICAL & DENTAL INSURANCE	5,500,000	5,500,000	2,565	916,067	37,500	4,546,433
413600	GROUP LIFE INSURANCE	41,741	41,741	2,645	10,754	-	30,987
PERSONAL SERVICES Total		36,576,400	36,526,933	2,173,558	10,020,415	57,481	26,449,037
SUPPLIES							
421500	OFFICE SUPPLIES - FAC/PURCH	585,780	714,386	37,981	172,082	68,053	474,251
421600	LIBRARY SUPPLIES	100,000	101,644	6,987	7,640	4,234	89,770
421700	DEPARTMENT OFFICE SUPPLIES	325,380	342,307	31,619	128,476	24,154	189,678
422210	GASOLINE	30,000	35,101	634	5,213	24,288	5,600
422250	UNIFORMS	16,320	20,214	84	2,167	2,160	15,887
422310	CLEANING & SANITATION	169,950	177,348	3,875	31,846	25,991	119,511
429001	NON CAPITAL FURNITURE & EQUIP	45,000	73,082	-	33,226	4,826	35,030
SUPPLIES Total		1,272,430	1,464,082	81,178	380,651	153,705	929,727
OTHER SERVICES AND							
431100	LEGAL SERVICES	251,850	283,053	120,354	189,093	31,203	62,757
431500	CONSULTING SERVICES	386,777	621,563	29,739	213,574	172,055	235,935
432100	FREIGHT & EXPRESS	9,750	12,857	-	4,381	6,226	2,250
432200	POSTAGE	57,638	57,638	-	25,000	-	32,638
432300	TRAVEL	29,300	29,300	107	959	-	28,341
432400	DATA COMMUNICATIONS	305,580	305,580	24,093	76,323	-	229,257
432401	CELLULAR PHONE	15,632	15,632	995	4,180	-	11,452
432500	CONFERENCES	76,800	79,850	2,700	7,733	3,050	69,067
432501	IN HOUSE CONFERENCE	260,000	272,660	1,247	13,542	17,400	241,718
433100	OUTSIDE PRINTING	106,000	116,044	12,548	43,797	378	71,869
433200	PUBLICATION OF LEGAL NOTICES	1,810	2,560	499	1,085	-	1,475
434100	WORKER'S COMPENSATION	99,470	99,470	22,181	44,354	-	55,116
434200	PACKAGE	190,051	189,851	43,883	87,749	-	102,102
434201	EXCESS LIABILITY	23,862	23,862	5,964	11,958	-	11,904
434202	AUTOMOBILE	28,000	28,000	6,381	12,760	-	15,240
434500	OFFICIAL BONDS	1,000	1,200	1,200	1,200	-	-
434501	PUBLIC OFFICIALS & EE LIAB	15,077	15,077	-	-	-	15,077
434502	BROKERAGE FEE	23,000	23,000	5,750	11,500	-	11,500
435100	ELECTRICITY	918,050	1,041,421	-	251,769	786,602	3,050
435200	NATURAL GAS	110,000	130,523	3,600	67,747	62,810	(34)
435300	HEAT/STEAM	301,000	423,190	16,401	89,659	282,530	51,000
435400	WATER	67,725	96,394	3,370	17,623	76,046	2,725
435401	COOLING/CHILLED WATER	575,000	647,394	45,503	87,776	162,299	397,319
435500	STORMWATER	30,100	30,156	56	225	564	29,368
435900	SEWAGE	97,825	125,910	3,752	18,981	105,894	1,035
436100	REP & MAINT-STRUCTURE	778,550	799,909	24,232	157,133	291,815	350,961
436101	ELECTRICAL	260,000	326,095	-	83,302	220,436	22,358
436102	PLUMBING	55,000	87,837	4,422	51,286	29,492	7,060
436103	PEST SERVICES	20,000	21,363	-	3,503	19,160	(1,300)
436104	ELEVATOR SERVICES	145,000	264,482	29,839	80,175	86,818	97,488
436110	CLEANING SERVICES	1,235,500	1,807,257	141,137	440,905	1,325,942	40,410
436200	REP & MAINT-EQUIPMENT	140,000	200,619	-	113,035	71,754	15,830
436201	REP & MAINT-HEATING & AIR	475,000	390,093	18,653	82,672	247,692	59,729
436202	REP & MAINT -AUTO	47,000	55,018	-	(1,796)	8,956	47,857
436203	REP & MAINT-COMPUTERS	522,151	659,108	3,875	107,809	107,413	443,887
437200	EQUIPMENT RENTAL	112,276	112,276	3,970	20,465	3,970	87,841
437300	REAL ESTATE RENTAL	192,825	192,825	27,406	109,125	8,750	74,950
439100	CLAIMS, AWARDS, INDEMNITIES	25,000	25,000	-	-	-	25,000

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
439600	TRASH REMOVAL	83,200	90,700	7,507	30,151	57,478	3,071
439601	SNOW REMOVAL	370,000	357,775	-	86,873	255,992	14,910
439602	LAWN & LANDSCAPING	356,805	292,777	9,111	59,364	122,647	110,766
439800	DUES & MEMBERSHIPS	61,815	63,951	50	7,032	2,296	54,623
439901	COMPUTER SERVICES	536,098	585,032	1,294	39,664	236,216	309,151
439902	PAYROLL SERVICES	145,000	145,000	9,298	41,239	-	103,761
439903	SECURITY SERVICES	482,700	701,793	29,270	225,432	235,842	240,518
439904	BANK FEES/CREDIT CARD FEES	50,000	35,000	2,344	9,543	-	25,457
439905	OTHER CONTRACTUAL SERVICES	723,732	904,936	62,876	196,073	176,077	532,785
439906	RECRUITMENT EXPENSES	30,000	30,000	120	5,374	-	24,626
439907	EVENTS & PR	71,750	71,038	2,917	19,947	4,050	47,041
439910	PROGRAMMING	123,280	126,341	32	6,984	8,887	110,471
439911	PROGRAMMING-JUV.	145,650	181,970	498	26,144	29,049	126,776
439912	PROGRAMMING ADULT - CENTRAL	5,000	5,361	-	-	361	5,000
439913	PROGRAMMING EXHIBITS - CENTRAL	3,325,502	3,325,502	353,922	990,811	-	2,334,691
439930	MATERIALS CONTRACTUAL	15,000	30,000	-	-	15,000	15,000
451100	AUDIT FEES	-	-	-	-	-	-
452000	TRANSFERS IN/OUT	-	-	-	-	-	-
452002	TRANSFERS IN/OUT	-	-	-	-	-	-
OTHER SERVICES AND		14,515,131	16,561,242	1,083,097	4,275,213	5,273,149	7,012,880
CAPITAL							
445100	CAPITAL - FURNITURE	20,000	20,000	-	-	-	20,000
445301	COMPUTER EQUIPMENT	-	12,819	-	12,819	-	-
449000	BOOKS & MATERIALS	3,002,000	3,033,225	204,162	649,129	31,225	2,352,871
449200	ART & EXHIBITS	-	19,500	-	750	18,750	-
CAPITAL Total		3,022,000	3,085,544	204,162	662,698	49,975	2,372,871
EXPENSE Total		55,385,961	57,637,801	3,541,995	15,338,976	5,534,310	36,764,515

Indianapolis-Marion County Public Library
Cashflow Projections - Operating Fund
January 1 - December 31, 2023

	Actual January	Actual February	Actual March	Actual April	Projected May	Projected June	Projected July	Projected August	Projected September	Projected October	Projected November	Projected December	Projected Y-T-D	Revised Budget	Variance
Beginning Balance	\$ 40,262,440	\$ 38,504,810	\$ 34,138,342	\$ 29,015,276	\$ 27,512,272	\$ 25,459,280	\$ 39,727,736	\$ 36,056,193	\$ 34,663,149	\$ 30,679,936	\$ 29,615,594	\$ 27,562,601	\$ 40,262,440	\$ 40,262,440	
Receipts:															
PROPERTY TAX	311000	-	-	1,554,000	1,843,552	16,223,254	-	-	-	368,710	1,843,552	16,223,254	38,056,322	36,871,032	1,185,290
PROPERTY TAX CAPS	311300	-	-	-	-	-	-	-	-	-	-	-	-	-	-
E-RATE REVENUE	332200	13,151	18,537	30,455	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	222,142	240,000	(17,858)
FINANCIAL INSTITUTION TAX REV	335100	-	-	-	-	221,647	-	-	-	-	-	-	221,647	443,294	319,007
LICENSE EXCISE TAX REVENUE	335200	-	-	-	-	1,555,849	-	-	-	-	-	-	1,555,849	3,111,698	2,989,778
LOCAL OPTION INCOME TAX	335400	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	3,854,584	3,854,584	-
COUNTY OPTION INCOME TAX	335500	44,851	44,851	44,851	44,851	43,628	43,628	43,628	43,628	43,628	43,628	43,628	528,431	498,398	30,033
COMMERCIAL VEHICLE TAX REVENUE	335700	-	-	-	-	151,711	-	-	-	-	-	-	151,711	303,422	294,870
IN LIEU OF PROP. TAX	339000	-	-	-	-	12,539	-	-	-	-	-	-	12,539	25,078	21,238
COPY MACHINE REVENUE	347600	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC PRINTING REVENUE	347601	23,445	25,886	32,628	29,138	23,333	23,333	23,333	23,333	23,333	23,333	23,333	297,763	280,000	17,763
FAX TRANSMISSION REVENUE	347602	7,262	7,320	7,862	7,014	6,206	6,206	6,206	6,206	6,206	6,206	6,206	79,103	74,468	4,635
PROCTORING EXAMS	347603	25	112	169	151	344	344	344	344	344	344	344	344	4,130	(920)
PLAC CARD DISTRIBUTION REVENUE	347604	-	-	-	-	4,583	4,583	4,583	4,583	4,583	4,583	4,583	36,667	55,000	(18,333)
USAGE FEE REVENUE	347605	2,202	2,202	2,222	2,182	208	208	208	208	208	208	208	10,475	2,500	7,975
SET-UP & SERVICE - TAXABLE	347606	350	150	1,800	1,500	1,775	1,775	1,775	1,775	1,775	1,775	1,775	17,997	21,295	(3,298)
SET-UP & SERVICE - NON-TAXABLE	347607	-	750	1,370	2,160	1,431	1,431	1,431	1,431	1,431	1,431	1,431	15,725	17,167	(1,442)
SECURITY SERVICES REVENUE	347608	100	300	1,900	1,490	2,765	2,765	2,765	2,765	2,765	2,765	2,765	25,912	33,183	(7,271)
EVENT SECURITY	347609	120	120	840	720	-	-	-	-	-	-	-	1,800	-	1,800
PARKING REVENUE	347610	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CAFE REVENUE	347620	-	-	-	1,360	1,360	1,360	1,360	1,360	1,360	1,360	1,360	10,883	16,325	(5,442)
CATERING REVENUE	347621	25,051	-	-	2,541	6,570	6,570	6,570	6,570	6,570	6,570	6,570	80,153	78,840	1,313
FINES	351200	7,713	8,025	10,196	7,282	9,828	9,828	9,828	9,828	9,828	9,828	9,828	111,840	115,622	(3,782)
OTHER CARD REVENUE	351201	370	195	130	65	115	115	115	115	115	115	115	1,683	1,385	298
HEADSET REVENUE	351202	264	361	336	356	566	566	566	566	566	566	566	5,846	6,795	(949)
USB REVENUE	351203	268	364	322	446	444	444	444	444	444	444	444	4,955	5,332	(377)
LIBRARY TOTES	351204	95	95	92	156	156	156	156	156	156	156	156	1,620	1,867	(247)
MISCELLANEOUS REVENUE	360000	22,921	172	50	240	453	453	453	453	453	453	453	27,006	5,434	21,572
REVENUE ADJUSTMENT	360001	-	-	85	(85)	-	-	-	-	-	-	-	0	-	-
INTEREST INCOME	361000	86,585	82,861	92,075	95,185	5,801	5,801	5,801	5,801	5,801	5,801	5,801	403,112	69,610	333,502
FACILITY RTL REV - TAXABLE	362000	37,802	4,174	10,246	11,777	12,740	12,740	12,740	12,740	12,740	12,740	12,740	165,922	152,884	13,038
FACILITY RENTAL REV - NONTAX	362001	-	240	5,080	5,610	3,625	3,625	3,625	3,625	3,625	3,625	3,625	39,929	43,499	(3,570)
EQUIPMENT RENTAL REV - TAXABLE	362002	300	300	2,000	1,500	1,792	1,792	1,792	1,792	1,792	1,792	1,792	18,437	21,505	(3,068)
EQUIPMENT RENTAL REV - NONTAX	362003	-	100	-	300	233	233	233	233	233	233	233	2,267	2,801	(534)
FOUNDATION CONTRIBUTION	367000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER GRANTS	367004	-	-	-	-	-	225,000	-	-	-	-	-	225,000	225,000	-
TRANSFER IN	391000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SALE OF SURPLUS PROPERTY	392100	4,800	6,500	-	438	316	316	316	316	316	316	316	14,263	3,787	10,476
REFUNDS	396000	-	-	150	417	417	417	417	417	417	417	417	3,483	5,000	(1,517)
REIMBURSEMENT FOR SERVICES	399000	2,590	6,685	-	14,583	14,583	14,583	14,583	14,583	14,583	14,583	14,583	125,942	175,000	(49,058)
INSURANCE REIMBURSEMENTS	399001	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Receipts	601,481	531,516	535,468	2,120,774	2,328,040	18,649,489	709,489	484,489	687,414	2,364,589	2,328,040	18,649,489	48,275,963	46,507,336	1,768,628
Expenditures:															
PERSONAL SERVICES & BENEFITS	41	2,026,339	2,031,512	3,789,006	2,173,558	2,813,569	2,813,569	2,813,569	2,813,569	4,220,354	2,813,569	2,813,569	33,935,753	36,576,400	2,640,647
SUPPLIES	42	181,810	81,447	36,217	81,178	106,036	106,036	106,036	106,036	106,036	106,036	106,036	1,228,938	1,272,430	43,492
OTHER SERVICES AND CHARGES	43	959,882	1,535,840	696,393	1,083,097	1,209,594	1,209,594	1,209,594	1,209,594	1,209,594	1,209,594	1,209,594	13,951,966	14,515,131	563,165
CAPITAL OUTLAY (Including Books & Collection Materials)	44	51,683	164,342	242,512	204,162	251,833	251,833	251,833	251,833	251,833	251,833	251,833	2,877,515	3,022,000	144,485
Total Expenditures	3,219,714	3,813,141	4,764,127	3,541,995	4,381,033	4,381,033	4,381,033	4,381,033	4,409,500	3,428,180	4,381,033	4,581,183	51,994,172	55,385,961	3,391,789
Change in Payables/Petty Cash/Correction*	860,602	(1,084,843)	(894,406)	(81,783)									(1,200,431)		
Transfer Out (Rainy Day Fund/URF)															
Ending Balance	\$ 38,504,810	\$ 34,138,342	\$ 29,015,276	\$ 27,512,272	\$ 25,459,280	\$ 39,727,736	\$ 36,056,193	\$ 32,159,649	\$ 30,679,936	\$ 29,615,594	\$ 27,562,601	\$ 41,630,908	\$ 35,343,801	\$ 31,383,815	

**Indianapolis-Marion County Public Library
Receipts & Disbursements
Month Ended April 30, 2023**

FUND	CASH AND INVESTMENTS 03/31/2023	RECEIPTS	DISBURSEMENTS	CASH AND INVESTMENTS 4/30/2023
101 Total Operating	29,015,276	2,120,774	3,623,778	27,512,272
104 Total Fines	(470)	47,701	47,701	(471)
226 Total Parking Garage	668,427	13,710	6,490	675,646
230 Total Grant	172,034	7,597	15,490	164,140
245 Total Rainy Day	7,759,670	6,869	-	7,766,539
270 Total Shared System	129,934	46,063	7,692	168,304
276 Total Cares Grant Fund	-			-
277 Total ARP Grant	(999)			(999)
301 Total BIRF 1	754,984			754,984
321 Total BIRF 2	2,356,760			2,356,760
471 Total Library Improvement Reserve Fund	2,711,037	3,262		2,714,299
472 Total Construction	-			-
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	925,700	-	-	925,700
480 Total 2018 BBond - West Perry Branch	-			-
481 Total 2019 Bond - LAW WAY Renovation	-			-
482 Total 2020 Bond - Fac Renov Equip Acq	2,922,631	-	142,044	2,780,587
483 Total 2021A Bond Glendale BR	7,546,653	18,736	906,135	6,659,254
484 Total 2021B Bond FT Harrison BR	5,012,268	10,773	783,701	4,239,341
485 Total 2021C Bond Energy Cons	4,993,984		24,980	4,969,004
486 Total 2022 Bond Energy Cons LT MT	5,478,798			5,478,798
701 Total Self-Insurance Fund	1,200,000		-	1,200,000
800 Total Gift	2,440,526	256,103	37,640	2,658,989
806 Total Payroll Liabilities	(163,233)	104,400	81,686	(140,519)
812 Total Foundation Agency Fund	3,863	846	-	4,709
813 Total Staff Association Agency Fund	31			31
814 Total Sales Tax Agency Fund	3,990	1,244	3,996	1,238
815 Total PLAC Card Revenue Agency Fund	16,479	2,275	-	18,754
99 Total CAFR GOVERNMENT - WIDE	-	-		-
Grand Total	73,948,342	2,640,352	5,681,333	70,907,361

**Indianapolis Marion County Public Library
Status of the Treasury
Investment Report
Month Ended April 30, 2023**

Chase Savings Account

	Balance April 30, 2023	Interest Earned April 30, 2023
Operating Fund	\$ 7,130,639	\$ 18,682
Grant Fund	193,395	-
Parking Garage	416,715	1,090
Bond & Interest Redemption Fd	-	-
Bond & Interest Redemption Fd 2	13,386	-
Rainy Day Fund	412,152	1,078
Gift Fund	3,609	515
2021A Bond (Glendale)	7,164,777	18,736
2021B Bond (Fort Harrison)	4,119,750	10,773
Total Chase Savings Account	\$ 19,454,423	\$ 50,874

The average savings account rate for April was 3.20%

Previous Month's Chase Savings Account Activity

	Balance March 31, 2023	Interest Earned March 31, 2023
Operating Fund	\$ 7,111,957	\$ 18,410
Grant Fund	193,395	-
Parking Garage	415,626	1,074
Bond & Interest Redemption Fd	-	-
Bond & Interest Redemption Fd 2	13,386	-
Rainy Day Fund	411,074	1,062
Gift Fund	3,093	508
2021A Bond (Glendale)	7,146,041	18,463
2021B Bond (Fort Harrison)	4,108,977	10,616
Total Chase Savings Account	\$ 19,403,549	\$ 50,132

The average savings account rate for March was 3.05%

Fifth Third Bank Investment Account

	Balance April 30, 2023	Interest Earned April 30, 2023
Library Improvement Reserve Fd	\$ 2,262,875	\$ 3,262
Rainy Day Fund	3,511,571	5,062
Total Fifth Third Bank	\$ 5,774,446	\$ 8,324

The average 5/3 investment account rate for April was 1.73%

Previous Month's Fifth Third Bank Investment Account

	Balance March 31, 2023	Interest Earned March 31, 2023
Library Improvement Reserve Fd	\$ 2,259,613	\$ 3,727
Rainy Day Fund	3,506,509	5,784
Total Fifth Third Bank	\$ 5,766,122	\$ 9,511

The average 5/3 investment account rate for March was 1.98%

Hoosier Fund Account Income

	Balance April 30, 2023	Interest Earned April 30, 2023
Operating Fund	\$ 9,070,545	\$ 35,862
Rainy Day Fund	185,383	729
2017A Brightwood Project Fund	-	-
2018B West Perry Project Fund	-	-
2018A Multi-Project Fund	-	-
Bond & Interest Redemption Fd	44,813	-
2019 Lawrence/Wayne Project Fund	-	-
Total Hoosier Fund Account	\$ 9,300,741	\$ 36,591

The average Hoosier Fund account rate for April was 4.73%

Previous Month's Hoosier Fund Account Income

	Balance March 31, 2023	Interest Earned March 31, 2023
Operating Fund	\$ 9,034,683	\$ 34,952
Rainy Day Fund	184,654	711
2017A Brightwood Project Fund	-	-
2018B West Perry Project Fund	-	-
2018A Multi-Project Fund	-	-
Bond & Interest Redemption Fd	44,813	-
2019 Lawrence/Wayne Project Fund	-	-
Total Hoosier Fund Account	\$ 9,264,150	\$ 35,662

The average Hoosier Fund account rate for March was 4.55%

TrustIndiana

	Balance April 30, 2023	Interest Earned April 30, 2023
Operating Fund	\$ 7,022,762	\$ 30,310
2015 RFID Project Fund	-	-
2017A Brightwood Project Fund	-	-
2017B Eagle Project Fund	-	-
2018B West Perry Project Fund	-	-
Bond & Interest Redemption Fd 2	90,897	-
Bond & Interest Redemption Fd	450,251	-
Total TrustIndiana Account	\$ 7,563,911	\$ 30,310

The average TrustIndiana account rate for April was 4.89%

Previous Month's TrustIndiana

	Balance March 31, 2023	Interest Earned March 31, 2023
Operating Fund	\$ 6,992,452	\$ 29,682
2015 RFID Project Fund	-	-
2017A Brightwood Project Fund	-	-
2017B Eagle Project Fund	-	-
2018B West Perry Project Fund	-	-
Bond & Interest Redemption Fd 2	90,897	-
Bond & Interest Redemption Fd	450,251	-
Total TrustIndiana Account	\$ 7,533,600	\$ 29,682

The average TrustIndiana account rate for March was 4.65%

U. S. Bank

	Balance April 30, 2023	Interest Earned April 30, 2023
Operating Fund	\$ 5,115,710	\$ 10,331
Total U. S. Bank	\$ 5,115,710	\$ 10,331

The average U. S. Bank account rate for April was 2.35%

Previous Month's U.S. Bank

	Balance March 31, 2023	Interest Earned March 31, 2023
Operating Fund	\$ 5,105,379	\$ 9,032
Total U. S. Bank	\$ 5,105,379	\$ 9,032

The average U. S. Bank account rate for March was 2.35%

Indianapolis-Marion County Public Library
Fund 301 and 321 - Bond and Interest Funds - Detailed Income Statement
Month Ended April 30, 2023

	ORIGINAL BUDGET	REVISED BUDG.	MTD	YTD	P.O.	AVAILABLE BUDG.
REVENUES						
Property Taxes						
311000 PROPERTY TAX	17,485,888	17,485,888	-	-	-	17,485,888
Property Taxes Total	17,485,888	17,485,888	-	-	-	17,485,888
Intergovernmental						
335100 FINANCIAL INSTITUTION T	132,059	132,059	-	-	-	132,059
335200 LICENSE EXCISE TAX REVE	747,497	747,497	-	-	-	747,497
335700 COMMERCIAL VEHICLE TAX	94,513	94,513	-	-	-	94,513
339000 IN LIEU OF PROP. TAX	4,654	4,654	-	-	-	4,654
Intergovernmental Total	978,723	978,723	-	-	-	978,723
Miscellaneous						
361000 INTEREST INCOME	-	-	-	5,265	-	(5,265)
Miscellaneous Total	-	-	-	5,265	-	(5,265)
REVENUES Total	18,464,611	18,464,611	2,704	2,704	-	18,461,907
EXPENSES						
Other Services and Charges						
439904 BANK FEES/CREDIT CARD F	10,000	10,000	-	-	-	10,000
438100 PRINCIPAL	17,555,000	17,555,000	-	-	-	17,555,000
438200 INTEREST	1,713,281	1,713,281	-	-	-	1,713,281
Other Services and Charges Total	19,278,281	19,278,281	-	-	-	19,278,281
EXPENSES Total	19,278,281	19,278,281	-	-	-	19,278,281

Indianapolis-Marion County Public Library
Fund 245 - Rainy Day Fund - Detailed Income Statement
Month Ended April 30, 2023

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	6,869	26,627	-	(26,627)
MISCELLANEOUS Total	-	-	6,869	26,627	-	(26,627)
OTHER FINANCING SRCS						
399000 REIMBURSEMENT FOR SERVICES	-	-	-	-	-	-
OTHER FINANCING SRCS Total	-	-	-	-	-	-
REVENUE Total	-	-	6,869	26,627	-	(26,627)
EXPENSE						
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	-	-	-	-	-	-
431200 ENGINEERING & ARCHITECTURAL	-	37,528	-	-	34,720	2,808
431500 CONSULTING SERVICES	500,000	500,000	-	-	-	500,000
438400 ISSUANCE COSTS	-	-	-	-	-	-
OTHER SERVICES AND CHARGES TOTAL	500,000	537,528	-	-	34,720	502,808
CAPITAL						
441000 LAND	-	-	-	-	-	-
443500 BUILDING	500,000	500,000	-	-	-	500,000
CAPITAL Total	500,000	500,000	-	-	-	500,000
EXPENSE Total	1,000,000	1,037,528	-	-	34,720	1,002,808

Indianapolis-Marion County Public Library
Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement
Month Ended April 30, 2023

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	3,262	12,801	-	(12,801)
MISCELLANEOUS Total	-	-	3,262	12,801	-	(12,801)
REVENUE Total	-	-	3,262	12,801	-	(12,801)
EXPENSE						
CAPITAL						
444501 COMPUTER SOFTWARE	250,000	250,000	-	-	-	250,000
CAPITAL Total	250,000	250,000	-	-	-	250,000
EXPENSE Total	250,000	250,000	-	-	-	250,000

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended April 30, 2023

	MTD	YTD
REVENUE		
MISCELLANEOUS		
332205 EMERGENCY CONNECTIVITY FUND	7,081	7081
334700 GRANTS - LSTA		0
334720 GRANTS - STATE		1834
334752 GRANTS - IMLS FEDERAL FUNDED		0
360000 MISCELLANEOUS REVENUE		0
360001 REVENUE ADJUSTMENT		0
361000 INTEREST INCOME	515	1930.72
367000 FOUNDATION CONTRIBUTION	256,103	614344.68
367002 FOUNDATIONS - DESIGNATED GIFTS	0	0
367004 OTHER GRANTS	0	0
396000 REFUNDS	0	0
399000 REIMBURSEMENT FOR SERVICES	0	-
MISCELLANEOUS Total	256,618	625,190

REVENUE Total	256,618	625,190
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EXPENSE		
00005012 - AQUARIUM MAINTENANCE MULTI-BRANCH	328.95	923
00015001 - CENTRAL UNRESTRICTED GIFT		(429)
00015007 - CBLC CENTER FOR BLACK LIT & CULTURE	2,330.61	62,440
00075001 - EAGLE UNRESTRICTED GIFT		24
00145001 - NORA UNRESTRICTED GIFT		545
00025001 - COLLEGE UNRESTRICTED GIFT	112.33	112
00035001 - GLENDALE UNRESTRICTED GIFT	60.94	96
00055001 - BRIGHTWOOD UNRESTRICTED GIFT	161.74	381
00065001 - DECATUR UNRESTRICTED GIFT	39.38	39
00095001 - E. WASHINGTON UNRESTRICTED GIFT		9
00125001 - HAUGHVILLE UNRESTRICTED GIFT		15
00135001 - LAWRENCE UNRESTRICTED GIFTS		-
00195001 - WAYNE UNRESTRICTED GIFTS	18.98	19
00215001 - FRANKLIN RD UNRESTRICTED GIFTS	82.88	92
00225001 - WARREN UNRESTRICTED GIFTS	266.50	267
00275001 - MICHIGAN UNRESTRICTED GIFTS	30.00	30
00295001 - W. PERRY UNRESTRICTED GIFTS	32.10	66
00405001 - CEO UNRESTRICTED GIFTS	5,095.52	8,437
00425002 - LIBRARY MATERIALS MEMORIAL FUND		936
00425010 - LILLY CITY DIGITIZATION	9,906.05	22,156
18055010 - Grow with Google		1,691
19425013 - BOOKS FOR COLLECTION BY T. COATES	21.22	21
20015017 - RAINBOW READS (CEN)		210
21305010 - IPS AND CHARTER SCHOOL LIBRARY CARD	256.55	1,972
20425012 - CATALOGING & PROCESSING EITELJORG		302

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended April 30, 2023

	MTD	YTD
21005038 - MONUMENT CIRCLE BOOK STAION TO CEN		7,250
21425012 - MARION COUNTY INTERNET LBRARY CARD		250
21425023 - MINDTRUST HIGH SCHOOL EBOOKS		17,800
21445011 - EMERGENCY CONNECTIVITY FUNDING -ECF		2,701
21455041 - A PLACE TO CALL HOME PODCAST		4,950
22005015 - FALL FEST SLAMMIN RHYMES CHALLENGE		791
22005029 - INDYPL SEED LIBRARY 2022		429
22005036 - PRESCHOOL PACKAGED PROGRAMS R2R		-
22005037 - CONCERT SERIES		300
22015017 - SOCIAL WORKER SUPPORT		120
22015019 - TEEN ADVISORY GROUP AT THE CURVE		24
22165013 - DISCOVERY ARTS SERIES GPK		250
22225018 - TEEN AFTERNOONS AT WRN		10
22425019 - BOOK CLUB IN A BAG		182
22445011 - EMERGENCY CONNECTIVITY FUNDING ECF	3,253.40	9,764
22455014 - CAREER CENTER		4,500
22455036 - WORLD LANGUAGE BOOK GIVEAWAYS		2,824
22455042 - CONVERSATION CIRCLES 2022	240.00	690
22455045 - PATHWAYS TO LITERACY		560
22455049 - BUILDING DIGITAL LITERACY SKILLS		500
22455051 - HOTSPOT FILTERING SFTWARE		2,917
22455058 - ADDRESSING THE DIGITAL DIVIDE CHROM		10,808
23005013 - SUMMER READING PROGRAMNDYPL SEED LIBRARY	2,175.59	3,166
23005029 - INDYPL SEED LIBRARY		76
23005036 - PRESCHOOL PACKAGED PROGRAMS		5,255
23015011 - NONPROFIT WORKSHOPS		780
23015012 -SMALL BUINESS WORKSHOPS	50.13	50
23015016 -SIMPLE AND AFFORDABLE PLANT BASED C	300.00	300
22475015 - STAFF DEI TRAINING		2,125
23035012 - EXPLORE THE WORLD CULTURAL PROGRAMS	44.41	244
23295011 - HEALTH AND WELLNESS PROGRAMS WPR	350.00	600
23295013 - TEEN ADVISORY GROUP AT WEST PERRY	16.32	16
23425014 - GENERAL DIGITIZATION 2023	262.75	569
23455010 - MEET THE ARTIST XXXV #MASTERSEXHIBI	2,134.29	42,180
23455015 - WORLD LANGUAGE BOOK CLUB		200
23455042 - CONVERSATION CIRCLES 2023		1,725
23455045 - PATHWAY TO LITERACY		2,128
23455048 - READING READY TIME		2,248
23455056 - BILINGUAL STORYTIME PDA		2,000
23455053 - EARLY CHILDHOOD EDUCATOR WORKSHOP		8,066
23455055 - REACH OUT AND READ ROAR DIA DE LOS	6,900.00	6,900
23455061 - WORLD LANGUAGE COMPUTER CLASSES		1,500
23475010 - IPS RACIAL EQUITY INSTITUTE TRAINING	8,400.00	8,400
EXPENSE Total	42,871	256,503

Indianapolis-Marion County Public Library
Fund 226 - Parking Garage - Detailed Income Statement
Month Ended April 30, 2023

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347610 PARKING REVENUE	120,000	120,000	11,797	43,268	-	76,732
347611 EVENTS PARKING	8,000	8,000	800	2,200	-	5,800
CHARGES FOR SERVICES Total	128,000	128,000	12,597	45,468	-	82,532
MISCELLANEOUS						
360000 MISCELLANEOUS REVENUE	500	500	-	-	-	500
360001 REVENUE ADJUSTMENT	-	-	23	50	-	(50)
361000 INTEREST INCOME	-	-	1,090	4,084	-	(4,084)
MISCELLANEOUS Total	500	500	1,113	4,134	-	(3,634)
REVENUE Total	128,500	128,500	13,710	49,602	-	78,898
EXPENSE						
SUPPLIES						
421200 PRINTER SUPPLIES	2,000	2,000	-	-	-	2,000
421500 OFFICE SUPPLIES - FAC/PURCH	2,000	2,000	146	572	-	1,428
422310 CLEANING & SANITATION	200	200	-	-	-	200
SUPPLIES Total	4,200	4,200	146	572	-	3,628
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	2,500	2,500	-	-	-	2,500
431500 CONSULTING SERVICES	5,000	7,915	-	-	2,915	5,000
431501 PARKING GARAGE CONTRACTUAL	12,000	12,000	1,000	4,000	-	8,000
432200 POSTAGE	100	100	-	-	-	100
432400 DATA COMMUNICATIONS	1,500	1,500	98	394	-	1,106
434201 EXCESS LIABILITY	6,500	6,500	407	1,609	-	4,891
436100 REP & MAINT-STRUCTURE	10,000	343,435	-	5,034	-	338,401
436110 CLEANING SERVICES	9,000	9,000	-	-	-	9,000
436200 REP & MAINT-EQUIPMENT	4,000	4,000	-	-	-	4,000
436201 REP & MAINT-HEATING & AIR	12,500	53,000	-	40,500	15,510	(3,010)
439904 BANK FEES/CREDIT CARD FEES	6,000	6,000	740	2,129	-	3,871
439905 OTHER CONTRACTUAL SERVICES	60,000	60,000	4,099	16,946	-	43,054
OTHER SERVICES AND CHARGES TOTAL	129,100	505,950	6,344	70,612	18,425	416,913
CAPITAL						
445300 CAPITAL - EQUIPMENT	10,000	10,000	-	-	-	10,000
CAPITAL Total	10,000	10,000	-	-	-	10,000
EXPENSE Total	143,300	520,150	6,490	71,184	18,425	430,541

Indianapolis-Marion County Public Library
Fund 270 - Shared System - Detailed Income Statement
Month Ended April 30, 2023

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347640 SHARED SYSTEM REVENUE	-	-	46,063	60,190	-	(60,190)
CHARGES FOR SERVICES Total	-	-	46,063	60,190	-	(60,190)
REVENUE Total	-	-	46,063	60,190	-	(60,190)
EXPENSE						
PERSONAL SERVICES						
411000 SALARIES APPOINTED STAFF	77,897	77,897	2,996	24,024	-	53,873
413100 FICA AND MEDICARE	5,959	5,959	3,420	4,899	-	1,060
413300 PERF/INPRS	11,061	11,061	1,276	3,837	-	7,224
PERSONAL SERVICES Total	94,917	94,917	7,692	32,760	-	62,157
SUPPLIES						
421600 LIBRARY SUPPLIES	5,000	615	-	962	-	(347)
SUPPLIES Total	5,000	615	-	962	-	(347)
OTHER SERVICES AND CHARGES						
431500 CONSULTING SERVICES	5,000	5,000	-	-	-	5,000
432300 TRAVEL	1,500	1,500	-	-	-	1,500
432501 IN HOUSE CONFERENCE	250	250	-	-	-	250
439901 COMPUTER SERVICES	900	900	-	-	-	900
439907 EVENTS & PR	500	500	-	-	-	500
439909 REIMBURSEMENT FOR SERVI	75,000	75,000	-	-	-	75,000
439930 MATERIALS CONTRACTUAL	14,000	14,000	-	-	-	14,000
OTHER SERVICES AND CHARGES TOTAL	97,150	97,150	-	-	-	97,150
EXPENSE Total	197,067	192,682	7,692	33,722	-	158,960

**Indianapolis-Marion County Public Library
Summary of Construction Fund Cash Balances
Month Ended April 30, 2023**

Construction Fund Cash Balances - Does Not Include Retainage Withheld

Fund 479 - Restricted - Multiple Projects	925,699.98
Fund 482 - Restricted - Multiple Projects 2	2,780,587.46
Fund 483 - Restricted - Glendale Project	6,301,015.03
Fund 484 - Restricted - Fort Harrison Project	3,760,613.89
Fund 485 - Restricted - Multiple Projects 3	4,969,003.71
Fund 486 - Restricted - Multiple Projects 4	<u>5,478,798.20</u>
Total Construction Fund Cash Balances	<u>24,215,718.27</u>

Construction Fund Classification Breakdown

Fund 479 - Restricted - Multiple Projects	925,699.98
Fund 482 - Restricted - Multiple Projects 2	2,780,587.46
Fund 483 - Restricted - Glendale Project	6,301,015.03
Fund 484 - Restricted - Fort Harrison Project	3,760,613.89
Fund 485 - Restricted - Multiple Projects 3	4,969,003.71
Fund 486 - Restricted - Multiple Projects 4	<u>5,478,798.20</u>
Total Construction Fund Breakdown	<u>24,215,718.27</u>

Summary of Classifications

Total Restricted	24,215,718.27
Total Assigned	0.00
Total of All Classifications	<u>24,215,718.27</u>

Summary of Project Activity

PROJECT	* ADJUSTED ORIGINAL BUDGET	CURRENT MONTH	CURRENT YEAR	PROJECT TO DATE	OPEN P.O.	UNEXPENDED
* Fund 479 - Restricted - Multiple Projects	5,000,000.00	0.00	3,000.00	4,074,300.02	111,763.00	813,936.98
* Fund 482 - Restricted - Multiple Projects 2	5,349,512.62	142,043.82	202,809.88	2,568,925.16	275,324.30	2,505,263.16
Fund 483 - Restricted - Glendale Project	15,662,318.99	906,134.97	3,417,686.78	9,057,418.99	5,532,325.41	1,072,574.59
Fund 484 - Restricted - Fort Harrison Project	14,417,257.04	823,580.94	2,484,657.18	10,656,643.15	2,919,583.59	841,030.30
Fund 485 - Restricted - Multiple Projects 3	5,574,116.45	24,980.00	118,029.47	605,112.74	69,070.05	4,899,933.66
Fund 486 - Restricted - Multiple Projects 4	5,573,456.60	0.00	0.00	94,658.40	82,660.00	5,396,138.20
Total Expenditures	<u>51,576,661.70</u>	<u>1,896,739.73</u>	<u>6,226,183.31</u>	<u>27,057,058.46</u>	<u>8,990,726.35</u>	<u>15,528,876.89</u>

	ADJUSTED ORIGINAL BUDGET	CURRENT MONTH	CURRENT YEAR	PROJECT TO DATE	BUDGET BALANCE
** Appropriated Interest Earnings - Fund 483	164,776.96	18,736.06	79,169.50	164,776.96	0.00
*** Appropriated Interest Earnings - Fund 484	119,750.34	10,773.25	49,324.22	119,750.34	0.00

* This is the original maximum budget for the Bond including interest that was appropriated for use.

** Total interest went \$104,776.96 above estimated \$60,000.00 so added it to budget

*** Total interest went \$59,750.34 above estimated \$60,000 so added it to budget



Board Action Request

6b

To: IMCPL Board

Meeting Date: May 22, 2023

From: Finance Committee

**Approved by the
Library Board:**

Effective Date: May 22, 2023

Subject: Resolution 23-2023 – Transfer between Classifications and Accounts

Recommendation: Authorize the adoption of Resolution 23-2023

Background: The transfer in the Operating Fund is to move funds within the CEO department's budget to fund the contract for the Chief Administrative Officer.

Strategic/Fiscal Impact: This transfer has no impact on the total budget for 2023 as the funds are moving from one account to another.



Board Resolution

5b

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 23-2023
TRANSFER BETWEEN CLASSIFICATIONS AND ACCOUNTS
May 22, 2023**

WHEREAS, certain conditions have developed since the Adoption of the 2023 Annual Budget,

WHEREAS, it is necessary to transfer funds between Budget Classifications and Accounts,
therefore

BE IT RESOLVED that the following transfer and re-appropriation be made via:

OPERATING FUND

Decrease

FROM:

1. SALARIES	10126100-411000	APPOINTED SALARIES	<u>\$ (15,833.33)</u>
			<u>(15,833.33)</u>

Increase

TO:

3. OTHER SERVICES & CHARGES	10126100-431500	CONSULTING SERVICES	<u>15,833.33</u>
			<u>\$ 15,833.33</u>

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



Board Action Request

6C

To: IMCPL Board

Meeting Date: May 22, 2023

From: Finance Committee

**Approved by the
Library Board:**

Effective Date: May 22, 2023

Subject: Annual OCLC Cataloging, Metadata and ILL Subscription Services- Resolution 24-2023

Recommendation: Authorize the approval of Resolution 24-2023

Background: OCLC Cataloging and Metadata services consist of a suite of cataloging management tools and services used for creating database records for all the library's print and electronic resources. These essential tools are used as part of ongoing operations by the cataloging team, to assign Dewey call numbers and create records for the hundreds of thousands of titles added to the library catalog annually, using these latest RDA and AACR2 standards. The ILL Subscription allows Central Library staff to manage interlibrary loan requests to and from other libraries across the country. Under terms of the contract, the library will pay OCLC a total of approximately \$135,437 for the subscription period of July 1, 2023 – June 30, 2024.

Strategic/Fiscal Impact:

Annual OCLC services cost of \$135,437 will be funded from Operating Funds.



Board Resolution

6C

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION XX-2023
OCLC Cataloging, Metadata and ILL Subscription Services
May XX, 2023**

WHEREAS, the Indianapolis-Marion County Public Library ("IndyPL") needs robust tools to catalog physical and electronic library materials and manage interlibrary loan services with other libraries in the United States; and

WHEREAS, OCLC Cataloging, Metadata and ILL subscription services are one-of-a-kind services that are a vital operational tool for IndyPL, therefore; and

IT IS THEREFORE RESOLVED that the Board of Trustees approves the use of the OCLC Cataloging, Metadata and ILL services under the OCLC Master Agreement, and authorizes the Chief Executive Officer to enter into an agreement with OCLC, Inc. for the services for an annual cost not to exceed \$135,437 for the period July 1, 2023 to June 30, 2024, and upon such other terms as the Chief Executive Officer deems necessary or advisable (based on the recommendations of Library legal counsel), and any such agreement execution and delivery effected, be, and hereby is, confirmed and approved.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST: _____
Secretary of the Board



OCLC Symbol
IMD
Customer ID
46682

Currency
USD
Renewal Period
7/01/2023 to 6/30/2024

Renewal
Renewal Order
1000138872
4/01/2023

Indianapolis Public Library
Deb LAMBERT
Director of Collection Management
PO Box 211
2450 N Meridian St
Indianapolis IN 46206
United States

Participant Library
Indianapolis Public Library

PO Box 211
2450 N Meridian St
Indianapolis IN 46206
United States

Item Code	Item	Amount
3000030	Cataloging and Metadata Subscription	\$122,938.10
3000065	WorldShare ILL	\$12,498.64
Total USD		\$135,436.74

THIS IS NOT AN INVOICE. An invoice will follow at the start of your subscription period.

We appreciate your subscription to OCLC services and hope you are pleased with the service and the support you have received during the past year. Your subscription(s) will automatically renew on 7/1/2023.

If you wish to continue your subscription as is, with no changes, no action is required by you at this time. If you wish to change or cancel your subscription(s) please contact OCLC Order Services at orders@oclc.org. Your renewal order number is 1000138872. If your institution requires a PO, please provide the new details to OCLC prior to your renewal date.

PLEASE NOTE: we require written confirmation for cancellation requests at least 30 days before your subscription renews on 7/1/2023.

If you have any questions about this service or need help using it, please contact OCLC support in your region at <http://oclc/support>.

Thank you
OCLC Order Services

* Please note prices are current as of the date of this notice and are subject to change.

This transaction is subject to the relevant OCLC Framework Agreement ("FA") and the Schedules related to each product listed on this notice, found at: <http://oclc/service-agreements>, unless a signed agreement governing the transaction has been entered into by the parties.



Board Action Request

6d

To: IMCPL Board

Meeting Date: May 22, 2023

From: Finance Committee

**Approved by the
Library Board:**

Effective Date: May 22, 2023

Subject: Warranty Renewal for Tech-Logic Shelf Management Wand (Systems 1-25)

Recommendation: Approval of Resolution 25-2023 to renew

Background: As part of the 2017 RFID Project, twenty-five (25) shelf management systems were purchased for IndyPL. Each system consists of a shelf management wand paired to a Microsoft Surface tablet. The wand scans RFID tags of library materials and then queries the item status in Polaris. The tablet displays item information and provides alerts for items in any status other than checked in.

Every branch has their own system, which they use to scan shelves and carts for items that missed the check in process or are in missing status. The systems are heavily used, and the branches have come to rely on them as a form of inventory management.

The 5-year warranties for systems 1-25 are expired. The cost to renew for another five years, through 4/15/2027, totals \$68,337.50, or \$2,733.50 per system. The warranty covers software and hardware (excluding cables and battery) in the event of a malfunction. Tech-Logic also provides troubleshooting and support as needed.

Strategic/Fiscal Impact: Purchase Order 22001594 is in place to cover the invoice and is funded from Other Contractual Services Operating Funds (10126120-439905).



Board Resolution

6d

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 25-2023**

**Warranty Renewal for Tech-Logic Shelf Management Wand (Systems 1-25)
May 22, 2023**

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) needs robust tools to manage the collection; and

WHEREAS, Tech-Logic shelf management wands are a one-of-a-kind tool; and

IT IS THEREFORE RESOLVED that the Board of Trustees approves the renewal of the warranties through April 15, 2027, for a total cost not to exceed \$68,338, be, and hereby is, confirmed and approved.

LIBRARY BOARD OF THE INDIANAPOLIS-MARION COUNTY
PUBLIC LIBRARY, INDIANA

AYE

NAY

ATTEST: _____
Secretary of the Board



Invoice

Date: 3/20/2023	Page: 1
Invoice Number: RC005028	

Phone: 651-747-0492
 Fax: 651-747-0493
 www.tech-logic.com

Remit to:
Tech Logic
835 Hale Ave. N
Oakdale, MN 55128

1.5% INTEREST PER MONTH AFTER 30 DAYS

Sold To: Indianapolis-Marion County Public Library 2450 N. Meridian St. PO Box 211 Indianapolis, IN 46208-5732 Attn: Accounts Payable	Ship To: 2450 N. Meridian St. PO Box 211 Indianapolis, IN 46208-5732 USA Attn: Accounts Payable
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Reference - P.O. No.	Customer No.	Order No.	Ship Via	Terms Code
22001594	IND001C			NET15

Item No.	Description/Comments	Quantity	UOM	Unit Price	Amount									
290000004	SCO Extended Hardware Support - circTRAK - Years 6-11 February 1, 2023 - January 31, 2027	5	EACH	8,167.500000	40,837.50									
280000016	Inventory Wand License Renewal - Software - Years 6-11 February 1, 2023 - January 31, 2027	5	EACH	5,500.000000	27,500.00									
<table style="margin-left: auto; margin-right: 0;"> <tr> <td><u>Due Date</u></td> <td><u>Amount Due</u></td> <td><u>Disc. Date</u></td> <td><u>Disc. Amount</u></td> <td></td> </tr> <tr> <td>4/4/2023</td> <td>68,337.50</td> <td></td> <td>0.00</td> <td></td> </tr> </table>					<u>Due Date</u>	<u>Amount Due</u>	<u>Disc. Date</u>	<u>Disc. Amount</u>		4/4/2023	68,337.50		0.00	
<u>Due Date</u>	<u>Amount Due</u>	<u>Disc. Date</u>	<u>Disc. Amount</u>											
4/4/2023	68,337.50		0.00											

Subtotal before taxes	68,337.50
Total taxes	0.00
Total amount	68,337.50
Payment received	0.00
Discount taken	0.00
Amount due (USD)	68,337.50



Board Action Request

6e

To: IMCPL Board

Meeting Date: May 22, 2023

From: Finance Committee

Approved by the
Library Board:

Effective Date: May 22, 2023

Subject: Resolution 26-2023 – Approval to Negotiate and Award a Lease and Services Contract for System-Wide Copier Multifunction devices (MFDs) Equipment and Support Services.

Recommendation: IndyPL staff recommends Board approval to negotiate and award a 60-month contract for Copier Equipment and Maintenance Services with Ricoh USA, Inc. Currently, Ricoh, USA, Inc., provides copiers and support services to the library.

Background: The Library contracted with Ricoh (then IKON) in 2011 through the RFP process. In 2016, the Library continued the relationship with Ricoh through State of Indiana. The 48-month contract went month to month and the Library extended the relationship in 2021 through an 18-month extension to have time to prepare a new RFP.

The Library issued a RFP for system-wide copy and print equipment and support services for all Library facilities, including all Library branches, Central Library and the Library Services Center. The Library received (5) five Proposals from:

Vendor	Total Monthly Equipment Cost	Total Monthly Service Cost
Ricoh USA	\$4,071.00	\$8,224.00
Toshiba	\$3,026.74	\$4,190.00
Riverside Technologies (RTI)	\$6,103.64	N/A
Indiana Business Solutions (IBS)	\$5,296.56	N/A
Konica Minolta	\$3,107.81	N/A

The evaluation criteria included the following components:

1. Client satisfaction level under contracts similar to IndyPL's requirements for current and former vendors;
2. Proposed overall cost;
3. Effectiveness of the Work Plan;
4. XBE Participation; and
5. Any other criteria deemed relevant by IndyPL.

The selection committee made their decision based on the current satisfaction level of Ricoh's support and devices. Multiple members of the committee pointed out that the Ricoh full-time employee stationed at the library is very timely and knowledgeable of not only the devices but also the library's needs. While the library will receive new Ricoh devices the learning curve, for both staff and patrons, for the devices will be lower compared to receiving new devices from a different manufacturer. The new monthly costs proposed by Ricoh represents a decrease of over \$2,000 per month from our current pricing with new machines and without a decrease in service, supplies, or configuration. Only Ricoh and Toshiba addressed the request for a dedicated staff person in the work plan. RTI, IBS, and Konica Minolta did not include cost for a dedicated staff person.

Strategic/Fiscal Impact: The system-wide copier multifunction devices equipment and support services contract with Ricoh USA, Inc. for \$12,295.00 a month has been budgeted in the 2023 operating budget.



Board Resolution

6e

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 26- 2023
APPROVAL TO NEGOTIATE AND AWARD A LEASE AND
SERVICES CONTRACT FOR SYSTEM-WIDE COPIER
MULTIFUNCTION DEVICES EQUIPMENT AND SUPPORT
SERVICES
May 22, 2023**

WHEREAS, the Indianapolis-Marion County Public Library ("Library") utilizes and provides system-wide copier multifunction devices (MFDs) equipment and support services at all Library branches, Central Library and the Library Services Center;

WHEREAS, the provision of MFD equipment and services utilized at the Library's branches and facilities is an essential service to patrons and staff;

WHEREAS, the Library's current lease and services contract for system wide copier multifunction devices (MFDs) equipment and support services is expiring, and the Library's goal is to have a new contract executed no later than June 1, 2023; and

WHEREAS, the Library staff issued a Request for Proposals for system-wide copier multifunction devices (MFDs) equipment and support services, reviewed the responses, investigated references, reviewed financial information, and determined that the vendor, Ricoh USA, Inc., is the vendor that best meets the criteria as outlined in the request for proposals, and recommends that the Library award the contract to Ricoh USA, Inc.

IT IS THEREFORE RESOLVED, that the Board approves the selection of Ricoh USA, Inc. as the vendor for system-wide copier multifunction devices (MFDs) equipment leasing and support services for a term of sixty (60) months, and authorizes the Chief Executive Officer ("CEO") of the Library to negotiate and enter into an agreement with Ricoh USA, Inc. on terms as the CEO deems necessary or advisable based on the recommendations of Library legal counsel, and any such agreement execution and delivery effected, be, and hereby is, confirmed and approved.

**LIBRARY BOARD OF TRUSTEES OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

Adopted this 22nd day of May 2023.

ATTEST: _____
Secretary of the Board

RICOH PRICING BREAKDOWN

Ricoh equipment:

(31) Ricoh IM C4500's

(11) Ricoh IM C6000's

(1) Ricoh IM C2500

(1) Ricoh IM 350

(1) Ricoh P311 Printer

60-month lease term

\$4,071/month

Optional finisher pricing listed separately in Ricoh RFP response.

Per impression prices by model listed separately in Ricoh RFP response.

Ricoh Full Time Dedicated On-Site Labor

One full time dedicated on-site employee Bryan Roberts –see vendor work plan for detailed description of duties on pages 18 and 19 of Ricoh RFP response.

\$8,224/month

Total monthly solution price

\$12,295/month

Ricoh total solution is all inclusive. Equipment and labor combination.



Facilities Committee

May 22, 2023

Approval to Renew a Services Contract with Republic
Services for Waste Removal

RESOLUTION 27-2023

27-2023 – Summary

- 3-year extension of current contract
- Year 1 cost: \$85,032
- Price increase of 8% annually
- Total 3-year cost: \$276,048

Approval to Award a Construction Services Contract for the
Central Library Landscaping Refresh Project

RESOLUTION 28-2023

28-2023 - Background

- East and West Gardens are from original installation (2007)
- Replace invasive species with natives
- Replace East Garden privacy bushes
- Remove/install West Garden trees

28-2023 – Purchasing

- Invitation to Quote process
 - Notice sent to 38 vendors (29 XBE)
 - Pre-quote conf. and tour on 4/20
- 1 quote received
 - Avant Enterprises, LLC was the lowest, responsive, responsible bidder at \$112,900
 - MBE Vendor; will self-perform 98% of work

28-2023 – Schedule

- Project will start fall 2023
- Project completion by 9/29

Approval to Award a Construction Services Contract for the
Pike Branch AHU 2 Replacement Project

RESOLUTION 29-2023

29-2023 – History

- Condensing unit and coil from original installation in 1986
- Deemed operable during 1999 expansion
- Total replacement more cost effective than repair via parts replacement

29-2023 – Purchasing

- Invitation to Quote process
 - Notice sent to 8 vendors (2 XBE) and 10 orgs
 - Pre-quote conf. and tour on 4/20
- 1 quote received
 - Ellis Mechanical was the lowest, responsive, responsible bidder at \$141,000
 - Purchasing approved XBE Good Faith Effort

29-2023 – Schedule

- Manufacture time is 40+ weeks, plus shipping and installation
- Project start by spring 2024
- Project completion by April 15, 2024
- Will coincide with Pike renovation

Approval of a Naming Opportunity for the Glendale Branch
Large Study Room

RESOLUTION 30-2023

30-2023 – History

- Vincent Fox founded of Fox Art Glass at College and Kessler
- The Fox family donated several stained-glass windows to the recently opened Glendale in 2000
- The windows will be moved to new Glendale in 2023.

30-2023 – Naming

- Recommend the large study room be named the Fox Study Room

Approval to Extend and Amend an Agreement for the
InfoZone Branch

RESOLUTION 31-2023

31-2023 – History

- Original agreement signed in 2010
- Mutually beneficial to both IndyPL and The Children's Museum
- Five, two-year extensions since the original agreement

31-2023 – Amendments

- Sixth extension will cover 2023-2024
- Adjust InfoZone schedule to mimic other branches
- Allows CEOs to adjust operations on an as-needed basis

Approval to Amend a Services Contract for Security and
Alarm Responses

RESOLUTION 32-2023

19-2023 – History

- Sixth Amendment is scheduled to expire 6/30/23
- LSA Program was expected to cut back on required security services
- IndyPL is reviewing the LSA program

19-2023 – Schedule

- Seventh Amendment will end 12/31/23
- New security services RFP will be advertised September 2023
- LSA program will be defined and help verify scope of services

Thanks!

QUESTIONS?



Board Action Request

8a

To: IndyPL Board

Meeting Date: May 22, 2023

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: Resolution 27-2023
Approval to Award a Services Contract for Systemwide Trash Removal

Recommendation:

The Facilities Committee recommends Board approval for the attached action (Resolution 27-2023) to award a services contract for systemwide trash removal to **Republic Services, Inc.** for a first-year cost of \$7,086.00 per month, or \$85,032 per year.

Strategic/Fiscal Impact:

The annual cost is \$85,032 for the first year, starting June 1, 2023, with an 8% cost increase every year. This service is within the operating funds budget for Facilities.

Background:

Republic Services is current service provider to IndyPL waste removal. All branches have a standard dumpster, ranging in size from 2 yards to 8 yards, with service at least once per week.

Optional services and their prices include:

- Overage: \$35
- Exchange: \$175
- Extra Lift: \$125
- Relocate: \$145
- Removal: \$175

Management recommends approval of this contract to continue the standard waste removal service provided by Republic Services, Inc.



Board Resolution

8a

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 27-2023

APPROVAL TO AWARD A SERVICES CONTRACT FOR SYSTEMWIDE TRASH REMOVAL

MAY 22, 2023

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) has an expired contract with Republic Services for systemwide trash removal services; and

WHEREAS, IndyPL has engaged Republic Services, Inc., to provide a quote for services to ensure regular, on-time trash removal from all IndyPL properties; and

WHEREAS, IndyPL received a quoted price from Republic Services, Inc., received April 28, 2023; and

WHEREAS, based on the review of the quote, IndyPL has determined **Republic Services, Inc., Indianapolis, Indiana** to be sufficient to provide trash removal services and recommends approval of the contract with **Republic Services, Inc.**

IT IS THEREFORE RESOLVED the Systemwide Trash Removal contract, as submitted describing the scope of work and compensation, is approved and authorizes the Chief Executive Officer (“CEO”) to negotiate and execute an agreement with to **Republic Services, Inc.** The agreement will be for a term of three (3) years, based upon such terms described in IndyPL’s standard General Terms and Conditions, and as the CEO deems necessary or advisable based on the recommendations of IndyPL’s legal counsel. The agreement with to **Republic Services, Inc.** will be for the total cost of Twenty-Three Thousand Four Dollars (\$276,048), and any such agreement execution and delivery effected be, and hereby is, confirmed and approved.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 27-2023
(Continued)**

**APPROVAL TO AWARD A SERVICES CONTRACT
FOR SYSTEMWIDE TRASH REMOVAL**

MAY 22, 2023

AYE

NAY

Adopted this 22nd day of May 2023.

ATTEST: _____
Secretary of the Board



Board Action Request

8b

To: IndyPL Board

Meeting Date: May 22, 2023

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: **Resolution 28-2023**
Approval to Award a Construction Services Contract for the Central Library
Landscaping Refresh Project

Recommendation:

IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 28-2023) to award a construction services contract for the Central Library Landscaping Refresh Project, inclusive of Alternate 1, to **Avant Enterprises, LLC, Indianapolis, Indiana**, for the total cost of \$112,900.00.

Strategic/Fiscal Impact:

This work is within the total Project budget of \$150,000. The Project will be funded by the 2022 Facilities Improvements Bond Fund (Fund 486.)

Background:

The landscaping in the East and West Gardens at the Central Library are from the original installation and are in need of a refresh. The work includes removing invasive plants and replacing them with appropriate native plants. The work will be scheduled to not impact events and patron services.

The Project was estimated to be less than \$150,000 and was quoted using the requirements of the Public Works Statute IC § 36-1-12-4.7. The Project seeks the Minority/Women/Veteran/Disability Owned Business Enterprise Utilization Goals established as Policy by the Board in Resolution 28-2020. IndyPL staff and the landscape architect, Mader Design, prepared documents to solicit open, competitive, and sealed quotes for the Project. The Documents were issued to invited vendors and business development contracts on April 12, 2023. Notice of the Project was also posted on the IndyPL website.

Board Action Request

RE: Facilities Committee, Item 8b
 Resolution 28-2023 Approval to Award a Construction Services Contract for the Central Library Landscaping Refresh Project

Date: May 22, 2023

IndyPL staff used the Indianapolis Office of Minority & Women Business Development website to identify vendors who state they provide landscaping services.

The Project requires compliance with Requirements for Contractors on Public Works Projects including liability insurance, qualification, E-Verify, employee training, and records retention.

Below is a list of vendors and business development entities that were sent the Invitation to Quote via e-mail:

City Certifications	Vendor	City Certifications	Vendor
MBE	SCHOOLBOY LANDSCAPING AND MORE, LLC	MBE;#WBE	DAMARIS GALAN DBA D&F SERVICES
MBE;#VBE	JCOS, INC.	WBE	EARTH IMAGES, INC. DBA EARTH IMAGES OF INDIANA
MBE	ATL ENTERPRISE, LLC	WBE	GREAT GROWINS LLC
MBE	AVANT ENTERPRISES LLC	MBE;#WBE	GREENE THUMB LANDSCAPE INC
MBE	DALPON LAWN CARE LLC	MBE	JL LAWNCARE SERVICE LLC
MBE;#WBE	EINSTEIN ECKSTEIN LAWN AND TREE SERVICES LLC	MBE;#VBE	MOW-GREEN LAWN SERVICE LLC
WBE	GREEN EARTH LAWN SERVICES, INC.	WBE	PARKS OUTDOOR MAINTENANCE, INC
MBE;#WBE	HALO PROPERTIES, LLC DBA MOWOLOGY LAWN CARE	WBE	T.M.T. INCORPORATED
MBE	HOME 1ST LLC	WBE	TATMAN SIMS & PEDIGO CORPORATION
MBE;#WBE	MAKING OUR OWN WAY (M.O.O.W.) LAWN SERVICES LLC	MBE	WHITE RIVER LANDSCAPING
MBE	ME AND MY DIDDY LAWN CARE, LLC		DAVEY TREE EXPERTS
MBE	RAM LAWN CARE, LLC		LINNE BROTHERS LANDSCAPING
MBE	STOWE'S MOWING & LANDSCAPING, LLC		MAINSCAPE
MBE;#VBE	VENTURES USA, LLC DBA VENTURE STAFFING		PROVIDENCE OUTDOOR
MBE	3D PROPERTIES OF INDIANA, LLC		ALLEN IRRIGATION
VBE	BRYANT'S LOGISTICS AND CONSULTING LLC		MATHIES LANDSCAPE
MBE	MENDOZA LANDSCAPE CONTRACTOR		MG LANDSCAPE
MBE	MR. GREEN JEANS LANDSCAPE & IRRIGATION		BORGMANN LAWN & LANDSCAPE
WBE	SLUSSER'S GREEN THUMB, INC		ENGLEDOW GROUP

A Pre-quote Conference and Site Tour was held on April 20, 2023. One (1) vendor attended the Conference: Avant Enterprises, LLC.

IndyPL shall award the Project to the lowest, responsible, and responsive vendor pursuant to IC § 36-1-12-4.7.

The preliminary Project schedule targets starting in the fall of 2023, with project completion by September 29, 2023.

Board Action Request

RE: Facilities Committee, Item 8b

Resolution 28-2023 Approval to Award a Construction Services Contract for the Central Library Landscaping Refresh Project

Date: May 22, 2023

One (1) quote was received at the Library Services Center by the deadline of 2:00 pm local time on May 2, 2023. A tabulation of the quote is included below:

Vendor	Avant Enterprises, LLC.
Base Lump Sum Quote	\$ 108,650.00
Alternate No. 1 West Garden Trees Lump Sum Quote	\$ 4,250.00
Non-Collusion Affidavit	Yes
E-Verify Affidavit	Yes
Acknowledge Addenda 1 and 2	Yes
Written Drug Testing Plan	Yes
Vendor XBE Status	MBE
XBE Goals Plan Submitted	Yes
Proposed MBE Utilization %	98%
Proposed WBE Utilization %	0%
Proposed VBE Utilization %	0%
Proposed DOBE Utilization %	0%

Avant Enterprises, LLC is a certified MBE. The utilization of the MBE/WBE/VBE/DOBE vendor will be tracked during the term of the contract to ensure continuation of the good faith efforts to meet IndyPL utilization goals.

Avant Enterprises, LLC is an Indiana company with the knowledge, experience, and resources to satisfactorily complete the work as described in the quoting documents. They are a former vendor to IndyPL who satisfactorily provided landscaping maintenance services at our branch facilities.



Board Resolution

8b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 28-2023

APPROVAL TO AWARD A CONSTRUCTION SERVICES CONTRACT FOR THE CENTRAL LIBRARY LANDSCAPING REFRESH PROJECT

MAY 22, 2023

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) Central Library East and West Gardens have invasive plants and are in need of work; and

WHEREAS, IndyPL staff and the landscape architect, Mader Design, prepared documents to solicit open, competitive, and sealed quotes for the Central Library Landscaping Refresh Project. Lump-sum quotes were solicited by direct e-mail on April 12, 2023, to thirty-eight (38) vendors; and

WHEREAS, IndyPL received a sealed quote from one (1) vendor by the May 2, 2023 deadline; and

WHEREAS, based on the review of the quote IndyPL has determined **Avant Enterprises, LLC, Indianapolis, Indiana** to be the lowest, responsive, and responsible quoter and recommends award of the contract to **Avant Enterprises, LLC**.

IT IS THEREFORE RESOLVED the Central Library Landscaping Refresh Project contract, as quoted, describing the scope of work and compensation, is approved and authorizes the Chief Executive Officer (“CEO”) to negotiate and execute an agreement with **Avant Enterprises, LLC**. The agreement will be based upon such terms described in the Draft Standard Agreement included in the Invitation to Quote Documents dated April 12, 2023, and as the CEO deems necessary or advisable based on the recommendations of IndyPL’s legal counsel. The agreement with **Avant Enterprises, LLC** will be for the total cost of One Hundred Twelve Thousand Nine Hundred Dollars (\$112,900.00) inclusive of Alternate #1 and any such agreement execution and delivery effected be, and hereby is, confirmed and approved.

LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA

RESOLUTION 28-2023
(Continued)

APPROVAL TO AWARD A CONSTRUCTION SERVICES CONTRACT FOR THE
CENTRAL LIBRARY LANDSCAPING REFRESH PROJECT

MAY 22, 2023

AYE

NAY

Adopted this 22nd day of May 2023.

ATTEST: _____
Secretary of the Board



Board Action Request

8c

To: IndyPL Board

Meeting Date: May 22, 2023

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: Resolution 29-2023
Approval to Award a Construction Services Contract for the Pike Branch
AHU 2 Replacement Project

Recommendation:

IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 29-2023) to award a construction services contract for the Pike Branch AHU 2 Replacement Project to **Ellis Mechanical, Inc., Indianapolis, Indiana**, for the total cost of \$141,000.00.

Strategic/Fiscal Impact:

This work is within the total Project budget of \$150,000. The Project will be funded by the 2022 Facilities Improvements Projects Bond Fund (Fund 486.)

Background:

The condensing unit and coil for the AHU are from the original installation in 1986 and have failed. Comparative analysis of costs to replace the condensing unit and coil verses replacing the AHU in total indicated a greater value in the total replacement. Temporary cooling equipment will be utilized to provide conditioned space for patrons and staff this summer 2023.

The Project was estimated to be less than \$150,000 and was quoted using the requirements of the Public Works Statute IC § 36-1-12-4.7. The Project seeks the Minority/Women/Veteran/Disability Owned Business Enterprise Utilization Goals established as Policy by the Board in Resolution 28-2020. IndyPL staff prepared documents to solicit open, competitive, and sealed quotes for the Project. The Documents were issued to invited vendors and business development contracts on April 14, 2023. Notice of the Project was also posted on the IndyPL website.

IndyPL staff used the Indianapolis Office of Minority & Women Business Development website to identify vendors who state they provide mechanical services.

Board Action Request

RE: Facilities Committee, Item 8c
Resolution 29-2023 Approval to Award a Construction Services Contract for the Pike Branch AHU 2 Replacement Project

Date: May 22, 2023

The Project requires compliance with Requirements for Contactors on Public Works Projects including liability insurance, qualification, E-Verify, employee training, and records retention.

Below is a list of vendors and business development entities that were sent the Invitation to Quote via e-mail:

City Certifications	Vendor
	TP Mechancial
	Irish Mechanical
	Edwards Mechanical
	Perfection
MBE	Eagle Mechanical
	Ellis Mechanical and Electrical
	Sexson Mechanical
MBE;#WBE	Watt Mechanical
	Equipment Share
	ConstructConnect
	Dodge Data
	Indy Black Chamber of Commerce
	Office of Minority and Women Business Development
	State Minority and Women Business Enterprises
	Great Lakes Women’s Business Council
	Indy Chamber of Commerce
	National Association of Womens Business Owner
	Mid-States Minority Suppliers

A Pre-quote Conference and Site Tour was held on April 20, 2023. One (1) vendor attended the Conference: Ellis Mechanical, Inc.

IndyPL shall award the Project to the lowest, responsible, and responsive vendor pursuant to IC § 36-1-12-4.7.

Due to long lead times for mechanical equipment – up to 40 weeks after order for shipping - the preliminary Project schedule targets starting in the spring of 2024, with project completion by April 15, 2024.

Board Action Request

RE: Facilities Committee, Item 8c
Resolution 29-2023 Approval to Award a Construction Services Contract for the Pike Branch AHU 2 Replacement Project

Date: May 22, 2023

One (1) quote was received at the Library Services Center by the deadline of 3:00 pm local time on May 2, 2023. A tabulation of the quote is included below:

Vendor	Ellis Mechanical, Inc.
Base Lump Sum Quote	\$ 141,000.00
Non-Collusion Affidavit	Yes
E-Verify Affidavit	Yes
Acknowledge Addenda 1 and 2	Yes
Written Drug Testing Plan	Yes
Vendor XBE Status	None
XBE Goals Plan Submitted	Yes
Proposed MBE Utilization %	0%
Proposed WBE Utilization %	0%
Proposed VBE Utilization %	0%
Proposed DOBE Utilization %	0%

The IndyPL Manager of Purchasing and Supplier Diversity reviewed the required 72-hour post-quote supporting documentation for the Waiver provided by **Ellis Mechanical, Inc.** and approved their good faith effort to achieve the IndyPL participation goals.

Ellis Mechanical, Inc. is an Indiana company with the knowledge, experience, and resources to satisfactorily complete the work as described in the quoting documents. They are a past and current vendor to IndyPL who satisfactorily provide mechanical maintenance services at our facilities.



Board Resolution

8c

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 29-2023

APPROVAL TO AWARD A CONSTRUCTION SERVICES CONTRACT FOR THE PIKE BRANCH AHU 2 REPLACEMENT PROJECT

MAY 22, 2023

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) Pike Branch AHU 2 has failed and is need of replacement; and

WHEREAS, IndyPL staff prepared documents to solicit open, competitive, and sealed quotes for the Pike Branch AHU 2 Replacement Project. Lump-sum quotes were solicited by direct e-mail on April 14, 2023, to nine (9) vendors and nine (9) business development entities; and

WHEREAS, IndyPL received a sealed quote from one (1) vendor by the May 2, 2023 deadline; and

WHEREAS, based on the review of the quote IndyPL has determined **Ellis Mechanical, Inc., Indianapolis, Indiana** to be the lowest, responsive, and responsible quoter and recommends award of the contract to **Ellis Mechanical, Inc.**

IT IS THEREFORE RESOLVED the Central Library Landscaping Refresh Project contract, as quoted, describing the scope of work and compensation, is approved and authorizes the Chief Executive Officer (“CEO”) to negotiate and execute an agreement with **Ellis Mechanical, Inc.** The agreement will be based upon such terms described in the Draft Standard Agreement included in the Invitation to Quote Documents dated April 14, 2023, and as the CEO deems necessary or advisable based on the recommendations of IndyPL’s legal counsel. The agreement with **Ellis Mechanical, Inc.** will be for the total cost of One Hundred Forty-One Thousand Dollars (\$141,000.00) and any such agreement execution and delivery effected be, and hereby is, confirmed and approved.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 29-2023
(Continued)**

**APPROVAL TO AWARD A CONSTRUCTION SERVICES CONTRACT FOR THE
PIKE BRANCH AHU 2 REPLACEMENT PROJECT**

MAY 22, 2023

AYE

NAY

Adopted this 22nd day of May 2023.

ATTEST: _____
Secretary of the Board



Board Action Request

8d

To: IndyPL Board

Meeting Date: May 22, 2023

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: Resolution 30-2023 – Approval of a Naming Opportunity for the Glendale Branch Large Study Room

Recommendation:

The IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 30-2023) to approve naming the new Glendale Branch’s Large Study Room the Fox Study Room.

Strategic/Fiscal Impact:

There will be no fiscal impact of this action as all glasswork relocation was incorporated into the overall cost of the new Glendale Branch construction.

Background:

Upon his first retirement, Vincent Fox started a new hobby repairing stained glass. He visited the many Library branches over the years to teach himself the trade, eventually opening Fox Art Glass and occupying the red brick building on the corner of College and Kessler. Upon Vincent’s death in 1999, the Fox family was looking to make a donation to the Library in his memory.

The opportunity for a donation arose with the Glendale Branch opening in Glendale Mall in 2000. The Fox family donated stained glass windows to be placed in the walls of the Quiet Room, with a dedicating their parents, Vincent L. and Mary M. Fox. Now that IndyPL is building a new Glendale Branch, several of the windows are being incorporated into the new large study room. The remaining five unused windows were returned to the Fox family for personal use.

The Fox Family’s longtime generosity meets the criteria of Library Policy “101.9 Naming of Facilities”, which the Board approved on January 26, 2015.



Board Resolution

8d

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 30-2023

APPROVAL OF A NAMING OPPORTUNITY FOR THE GLENDALE BRANCH LARGE STUDY ROOM

MAY 22, 2023

WHEREAS, The Indianapolis Public Library Board donor recognition program as described in Policy 101.9 Naming of Facilities was previously approved by the Board on January 26, 2015; and,

WHEREAS, the IndyPL Foundation has received significant support and would like to recognize donors in accordance with the IndyPL's Naming of Facilities Policy; and,

WHEREAS, appropriate signage will be installed for appropriate recognitions; and,

WHEREAS, the recognitions do not extend beyond the useful life of the building.

IT IS THEREFORE RESOLVED the donor will be recognized in accordance with the IndyPL's Policy 101.9 Naming of Facilities and appropriate recognition signage will be installed at the Glendale Branch; and,

IT IS FURTHER RESOLVED in recognition of generous donations, the Glendale Branch Large Study Room shall be named the Vincent L. and Mary M. Fox Study Room.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 30-2023
(Continued)**

**APPROVAL OF A NAMING OPPORTUNITY FOR THE
GLENDALE BRANCH LARGE STUDY ROOM**

MAY 22, 2023

AYE

NAY

Adopted this 22nd day of May 2023.

ATTEST: _____
Secretary of the Board



Board Resolution

8e

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 31 – 2023

SIXTH EXTENSION AND AMENDMENT TO THE INFOZONE AGREEMENT WITH THE CHILDREN’S MUSEUM OF INDIANAPOLIS, INC.

May 22, 2023

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) entered into an agreement with **The Children’s Museum of Indianapolis, Inc. (“TCM”)** an Indiana corporation to provide use of internal space to operate the InfoZone Branch commencing in 2010; and

WHEREAS, in 2022, IndyPL and TCM agreed to amend the terms of the renewal for the next two-year period to allow for scheduling changes for InfoZone operations;

WHEREAS, both parties are desirous to continue the relationship and extend the agreement, and deem appropriate the 2023-2024 extension to the agreement, which is attached hereto as Exhibit A.

IT IS THEREFORE RESOLVED, the Extension and Amendment to the InfoZone Agreement in substantially the form attached hereto as Exhibit A, is approved and authorizes the Chief Executive Officer (“CEO”) to negotiate and execute an agreement with **The Children’s Museum of Indianapolis, Inc.** The agreement will be based upon such terms as found in the original 2010 agreement, with updates as stated in the 2022 agreement, and as the CEO deems necessary or advisable based on the recommendations of IndyPL’s legal counsel. The agreement with **The Children’s Museum of Indianapolis, Inc.** will be for two (2) years with a total cost of zero dollars (\$0) in consideration.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 31-2023
(Continued)**

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Adopted this 22nd day of May 2023.

ATTEST:

Secretary of the Board

EXHIBIT A

2022 EXTENSION AND AMENDMENT
TO
AMENDED AND RESTATED AGREEMENT

This 2022 Extension and Amendment to Amended and Restated Agreement (“2022 Amendment”) amends that certain Amended and Restated Agreement having an effective date of December 27, 2010 (the “2010 Agreement”) as previously amended and extended for additional terms, by and between the Indianapolis-Marion County Public Library (the “Library”) and The Children’s Museum of Indianapolis, Inc. (“Museum”)(collectively referred to as the “Parties”).

Whereas:

- A. The Parties entered into the 2010 Agreement regarding Library operations within the Museum (“InfoZone”);
- B. The Parties entered into amendments to the 2010 Agreement in 2012, 2014, 2016, 2018 and 2020; and
- C. Pursuant to Section III(B)(2) of the 2010 Agreement, the Parties may agree to extend the term of the 2010 Agreement for an additional two-year term, which the Library and Museum now desire to do.

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which is hereby affirmed, the Library and Museum agree as follows:

1. Extension of Term. The term of the 2010 Agreement is hereby extended for an additional two (2) years commencing January 1, 2023 and ending December 31, 2024 (the “Extension Term”).

2. Attachment A. The attached document labeled “Attachment A,” listing InfoZone’s projected operating costs during the Extension Term, is incorporated herein by reference and replaces Attachment A of the 2020 amendment to the 2010 Agreement.

3. Attachment D. The attached document labeled “Attachment D” listing the InfoZone’s hours of operation during the Extension Term, is incorporated herein by reference and replaces Attachment D of the 2010 Agreement, as amended by the 2012 Amendment.

4. Ratification of Amended and Restated Agreement. Except as expressly amended by this 2022 Amendment, all other terms and conditions of the 2010 Agreement, as previously amended, shall remain unchanged and in full force and effect for the remainder of the Extension Term.

IN WITNESS WHEREOF, Library and Museum hereby execute this 2022 Amendment as of the dates below written, and agree to be bound by all of the terms and conditions contained herein effective as of the 1st day of January, 2023.

[SIGNATURE PAGE FOLLOWS IMMEDIATELY.]

Indianapolis-Marion County Public Library
Inc.

The Children's Museum of Indianapolis,

By: _____

By: _____

Printed: _____

Printed: _____

Title: _____

Title: _____

Date: _____

Date: _____

ATTACHMENT A

Projected operating costs over the term of this agreement are as follows:

Direct Costs	2023	2024
Salaries and Fringe Benefits	\$ 366,984.72	\$ 381,664.11
Supplies and Fringe Benefits	\$ 11,245.54	\$ 11,695.36
Other Contractual Services	\$ 30,848.12	\$ 32,082.04
Total	\$ 409,078.38	\$ 425,441.52
Adminstrative Costs		
Accounting, Communications & Programming	\$ 55,453.90	\$ 57,672.06
IT	\$ 72,340.76	\$ 75,234.39
Branch Support	\$ 4,770.00	\$ 4,960.80
HR	\$ 24,576.10	\$ 25,559.14
Collection Management / Materials	\$ 40,627.68	\$ 42,252.79
Facilities	\$ 18,154.62	\$ 18,880.80
Total	\$ 215,923.06	\$ 224,559.98

ATTACHMENT D

InfoZone Hours of Operation

Sunday	10 a.m. – 5 p.m.
Monday	10 a.m. – 5 p.m.
Tuesday	10 a.m. – 5 p.m.
Wednesday	10 a.m. – 8 p.m.
Thursday	10 a.m. – 8 p.m.
Friday	10 a.m. – 5 p.m.
Saturday	10 a.m. – 5 p.m.

Notwithstanding the foregoing, InfoZone shall be closed on days when the Museum is closed. Additionally, InfoZone shall be closed on Christmas Eve, July 4th and Memorial Day weekend. If a designated holiday falls on a Monday, the InfoZone shall also be closed on the immediately preceding Sunday or following Tuesday, as agreed upon by authorized representative of the Library and Museum.

Should additional adjustments to the Hours of Operation be necessary during the Extension Term, authorized representatives of the Library and Museum agree to coordinate adjustments on an as needed basis.

Board Action Request

Item **8f**

Date: May 22, 2023

RE: Resolution 32 – 2022

Approval to Amend the Services Contract for Security and Alarm Response Services

Seven branches currently have Library Security Assistants (LSAs) who have supplanted the need for contracted security companies. With continued effort and the cooperation from **Allied Universal**, we will continue to build upon this foundation of in-house security.

However, IndyPL has encountered several roadblocks in its efforts to fully staff Central Library with its required number of LSAs and needs the continued support of a third-party company to supply first shift security.

In order to allow for enough time to achieve the appropriate number of LSAs at Central Library, increased training for the pivot to a customer service focus, and HR processes, Management recommends that IndyPL continue its contract with **Allied Universal** through December 31, 2023 and accept the Seventh Addendum to Security Services Agreement.



Board Resolution

8f

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 32 - 2023

APPROVAL TO AMEND THE SERVICES CONTRACT FOR SECURITY AND ALARM RESPONSE SERVICES

MAY 22, 2023

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) contracted with **G4S Secure Solutions (USA) Inc.**, an Indiana corporation (“G4S”) to provide security and alarm response services for IndyPL facilities commencing in August 2017, as approved by Resolution 22-2017; and

WHEREAS, IndyPL and G4S amended the original agreement to adjust billing rates and extend the contract term in 2019 and 2020;

WHEREAS, G4S was subsequently acquired by **Universal Protection Service, LLC**, d/b/a Allied Universal Security Services (“Allied”) and as consented to by IndyPL, Allied assumed all G4S obligations under the Contract for Security and Alarm Response Services with IndyPL, as amended;

WHEREAS, IndyPL and Allied further amended the original agreement to extend the contract term for an additional ninety (90) days, amend the Facilities at which the Services are to be performed, and to amend the rates at which Allied will be paid for the Services performed, pursuant to a Fourth Addendum to Security Services Agreement dated December 1, 2021 as authorized by Resolution 63-2021; and

WHEREAS, IndyPL and Allied further amended the original agreement to extend the contract term for an additional nine (9) months, pursuant to a Fifth Addendum to Security Services Agreement dated February 28, 2021 as authorized by Resolution 10-2022; and

WHEREAS, IndyPL and Allied further amended the original agreement to extend the contract term for an additional six (6) months, pursuant to a Sixth Addendum to Security Services Agreement dated December 19, 2022 as authorized by Resolution 77-2022; and

WHEREAS, IndyPL is desirous of further extending the contract term to December 31, and has received, considered, and deems appropriate a Seventh Addendum to Security Services Agreement (“Seventh Addendum”), which Seventh Addendum is attached hereto as Exhibit A, extending the contract term to December 31, 2023

IT IS THEREFORE RESOLVED, that the Seventh Addendum to Security Services Agreement in substantially the form attached hereto as Exhibit A, by and between IndyPL and

Allied, successor by acquisition to G4S, is approved and adopted, and that the Chief Executive Officer of IndyPL is hereby authorized to execute and deliver in the name and on behalf of IndyPL, the Seventh Addendum with such changes in form or substance as the Chief Executive Officer shall approve, such approval to be conclusively evidenced by the execution thereof.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 32-2023
(Continued)**

SEVENTH ADDENDUM TO SECURITY SERVICES AGREEMENT

MAY 22, 2023

AYE

NAY

Adopted this 22nd day of May 2023.

ATTEST: _____
Secretary of the Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 32 - 2023
APPROVAL TO AMEND THE SERVICES CONTRACT FOR SECURITY AND ALARM RESPONSE SERVICES
MAY 22, 2023

EXHIBIT A

Seventh Addendum to Security Services Agreement

This Seventh Addendum to Security Services Agreement (the “Seventh Addendum”), dated this ___ day of _____, 202___, further amends the Security Services Agreement dated September 26, 2017, as previously amended by the Addendum to Contractual Agreement dated July 25, 2019, by the Second Addendum to Contractual Agreement dated January 28, 2020, by the Third Addendum to Security Services Agreement, dated November 2020, by the Fourth Addendum to Security Services Agreement, dated December 1, 2021, by the Fifth Addendum to Security Services Agreement, dated May 12, 2022, and by the Sixth Addendum to Security Services Agreement dated December 19, 2022 (together, the “Agreement”) between the Indianapolis-Marion County Public Library (“IndyPL”) and Universal Protection Service, LLC, d/b/a Allied Universal Security Services (“Contractor”), successor by acquisition to G4S Secure Solutions (USA) Inc., (IndyPL and Contractor are sometimes referred to herein collectively as the “Parties”) for alarm response services and security officer services.

Recitals

- A. The current term of the Agreement expires June 30, 2023;
- B. As provided in Section 4.1(B) of the Agreement, the Parties wish to extend the term of the Agreement through December 31, 2023; and
- C. As provided in Section 6.1 of the Agreement, the Parties wish to modify the Agreement to amend certain provisions thereof.

Agreement

In consideration of the mutual covenants, agreements and representations set forth in the Agreement and this Seventh Addendum, and other good and adequate consideration, the receipt and sufficiency of which is acknowledged, the Parties agree as follows:

1. Extension of Term. The term of the Agreement is hereby extended for an additional term commencing July 1, 2023 and ending December 31, 2023.
2. Payment for Services. Section 2.1 of the Agreement provides that Contractor shall be compensated for Security Services rendered by Contractor and agreed to by IndyPL at the rates set forth in **Exhibit C**. **Exhibit C** to the Agreement was amended and replaced in its entirety by the **Amended Exhibit C**, effective July 29, 2019. **Amended Exhibit C** was further amended, effective January 28, 2020. **Amended Exhibit C** was further amended, effective December 1, 2021. **Amended Exhibit C** was further amended, effective December 19, 2022. **Amended Exhibit C** to the Agreement is hereby further amended and replaced in its entirety by the **Fifth Amended Exhibit C** attached hereto reflecting limited changes to certain of the rates as originally provided (“Fifth Amended Rates”). The Fifth Amended Rates shall be effective for Security Services rendered on and after July 1, 2023.
3. No Further Changes. Except as expressly amended by this Seventh Addendum, all terms, conditions and obligations memorialized in the Agreement between the Parties shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Sixth Addendum effective as of the date first above written.

Indianapolis-Marion County

Universal Protection Service, LLC,

Public Library ("IndyPL")

d/b/a Allied Universal Security
Services ("Contractor")

By: _____
Its: _____
Date: _____

By: Nathan Wolfe
Its: Regional Vice President
Date: _____

FIFTH AMENDED EXHIBIT C

Library Security Services Vendor Price Sheet

Vendor: Universal Protection Service, LLC, d/b/a Allied Universal Security Services

Services Billing Rates:

Standard Security Services Rate: **With 24 hour notice Hourly rate would apply for After Hours**

Hourly \$21.54 After Hours \$30.16 Holiday \$30.16 Overtime \$30.16

Supervisor Security Services Rate: **With 24 hour notice Hourly rate would apply for After Hours**

Hourly \$22.88 After Hours \$32.03 Holiday \$32.03 Overtime \$32.03

Book Sale Security Services Rate: **With 24 hour notice Standard Security Service Rate Will Apply**

Hourly \$25.94 After Hours \$25.94 Holiday \$25.94 Overtime \$25.94

Special Events Security Services Rate: **With 24 hour notice Standard Security Service Rate Will Apply**

Hourly \$25.94 After Hours \$25.94 Holiday \$25.94 Overtime \$25.94

Plain-clothes Surveillance Rate: **With 24 hour notice Hourly rate would apply for After Hours**

Hourly \$23.04 After Hours \$32.26 Holiday \$32.26 Overtime \$32.26

Off-Duty Police Officer Rate:

Hourly \$65.00 After Hours \$65.00 Holiday \$65.00 Overtime \$65.00

Account Manager Rate: **With 24 hour notice Hourly rate would apply for After Hours**

Hourly \$30.36 After Hours \$42.50 Holiday \$42.50 Overtime \$42.50

Alarm Response Security Services Rate: **Hourly rate only applies if Officer posted longer than 30 mins.**

Hourly \$25.94 After Hours \$25.94 Holiday \$25.94

or

Alarm Response Security Services Rate: \$30.00 Per Call

Other Billable Expenses to IndyPL based Upon the Information provided in the RFP:

Item:	Expense:

PRICING NOTES

Background Investigation

The rates quoted by Contractor include the following background investigation and screening elements for all personnel:

- Identity Verification
- Social Security Trace Report
- OFAC SDN Search (Terrorist Watch List)
- Criminal Searches (10 years)
- Statewide Criminal Search, where available
- Countrywide Criminal Search, when State not available
- Multi-jurisdictional and Sex Offender Search
- 10 Years of Activities (Employment, Unemployment, Education)
- Review, Investigation, and Resolution of all gaps 60 days or longer

- Drug Screen (10-panel) – initial and for cause
- Driver’s License Check

Training

The rates quoted include the following training for new hire personnel:

- State-required Training
- Pre-Assignment Classroom: 40 hours, 20 hours (TSO)
- OJT: 16-32 hours
- AED/First Aid/CPR: 8 hours
- Annual In Service: 8 hours

Holidays

Holidays worked are paid to full-time and part-time personnel at time and one half for the hours on the following six (6) holidays:

- New Year’s Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

Overtime

The rates quoted are based on a 40-hour workweek schedule. Overtime billing rates will apply when IndyPL places Contractor’s personnel in an overtime posture for pay purposes as a result of IndyPL’s schedule (over 40 hours per week) or if additional hours are required outside the regular schedule with less than 72 hour notice to Contractor. Contractor will endeavor to use part-time personnel whenever possible in order to avoid overtime rates. Contractor’s personnel will be paid time and one half of their base pay rates for overtime and the corresponding bull rate is 1.4 times the straight-time billing rate.



Board Briefing Report

9

To: IndyPL Board **Meeting Date:** 5/22/23

From: The Indianapolis Public Library Foundation

Subject: May 2023 Update

Background: Every month, the Library Foundation provides an update to the Library Board.

News

Our board of directors’ annual meeting and reception took place at Central Library on May 9. During the reception, we honored several supporters. David Ross and Rianne Stone Ross received ceremonial Gold Library Cards. TD Robinson received a Gold Library Card for his six years of Foundation board service. Bob and Helen Brody received our highest honor, the Luminary Award, for 24 years of support. More than 40 guests attended the event; many brought book donations to support the Library’s summer outreach. We thank Gregory Hill, Bryanna Barnes, Amira Malcom, Maggie Ward and the Events department for their participation and support.

The Library Foundation was proud to support Pathways to Literacy, a partnership with the Immigrant Welcome Center that provided free English classes for adults. Participants celebrated with a graduation ceremony at Southport Library on May 8. Participants also received their first library card. Congratulations to all graduates, as well as the staff members who made the program possible.



Take picture.



Donors

We thank the 194 donors who made gifts last month. The following are our top corporate and foundation donors: Central Indiana Community Foundation; Clark, Quinn, Moses, Scott & Grahn, LLP; Indianapolis Colts; RATIO Architects, LLC; RJE Business Interiors; and The Allstate Foundation.

Program Support

This month, we are proud to provide more than \$378,000 to the Library. Examples of major initiatives supported include Summer Reading Program Kickoff Events, Preschool Packaged Programs, IndyPL Branches History and General Digitization.



Board Action Request

10a1

To: IMCPL Board

Meeting Date: May 22, 2023

From: Gregory Hill, CEO

**Approved by the
Library Board:**

Effective Date: May 22, 2023

Subject: Finances, Personnel and Travel Resolution 33-2023

Recommendation: Approve Finances, Personnel and Travel Resolution 33-2023

Background: The Finances, Personnel and Travel Resolution 33-2023 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2023.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL
RESOLUTION 33 - 2023**

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of April 2023 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

Bank Account for:	Payment Type	Beginning #	Ending #	Count	Total Amount
Operating	Warrant	77400	77529	130	\$ 918,447.48
Operating	EFT	1772	1784	13	\$ 398,450.27
Operating	EFT	306829	306861	33	\$ 1,263,417.89
	EFT	306864	306889	26	\$ 917,469.84
	EFT	306891	306923	33	\$ 272,966.50
Fines	Warrant	1019	1024	6	\$ 132.22
Gift	Warrant	8928	8957	30	\$ 19,633.29
	Warrant	8959	8975	17	\$ 15,238.55
Gift	EFT	306862	306863	2	\$ 188.22
	EFT	306890	306890	1	\$ 2,500.00
	EFT	306924	306924	1	\$ 50.13
Employee Payroll	Warrant	269753	269776	24	\$ 7,193.44
	Direct Deposit	150001	150565	565	\$ 641,883.44
	Direct Deposit	170001	170568	568	\$ 620,377.65
Payroll Taxes, Garnishments	Electronic Transfer	-	-	-	\$ 473,313.20

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the 2023 Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

Raymond J. Biederman

Dr. Patricia A. Payne

Stephen Lane

Hope C. Tribble

Dr. Khaula Murtadha

Dr. Eugene White

I have examined the within claims and certify they are accurate:

Dr. Luis A. Palacio

Mary Rankin CPA
Library Board Treasurer

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
OPERATING ACCOUNTS

No.	Type	Date	Reference	Amount
1772	EFT	04/03/2023	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	124,706.63
1773	EFT	04/03/2023	BRIANNA SUTHERLAND	85.60
1774	EFT	04/13/2023	FIDELITY INVESTMENTS	4,656.56
1775	EFT	04/13/2023	AMERICAN UNITED LIFE INSURANCE CO	2,208.00
1776	EFT	04/14/2023	ADP, INC.	6,230.89
1777	EFT	04/14/2023	ADP, INC.	2,158.86
1778	EFT	04/14/2023	ADP, INC.	908.60
1779	EFT	04/17/2023	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	125,102.19
1780	EFT	04/17/2023	NIKKOLE PENIX	85.60
1781	EFT	04/21/2023	INDIANA DEPARTMENT OF REVENUE	1,128.12
1782	EFT	04/26/2023	FIDELITY INVESTMENTS	4,656.56
1783	EFT	04/27/2023	AMERICAN UNITED LIFE INSURANCE CO	2,208.00
1784	EFT	04/28/2023	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	124,314.66
77400	CHECK	04/10/2023	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC	84,159.00
77401	CHECK	04/10/2023	AT&T	314.80
77402	CHECK	04/10/2023	ATC GROUP SERVICES, LLC DEPOSITORY	83.50
77403	CHECK	04/10/2023	AVANT ENTERPRISES LLC	3,585.00
77404	CHECK	04/10/2023	BEECH GROVE SEWAGE WORKS	194.04
77405	CHECK	04/10/2023	BERNADE FLOURNOY	300.00
77406	CHECK	04/10/2023	BETTER IMPACT USA IN	1,800.00
77407	CHECK	04/10/2023	INDIANAPOLIS PUBLIC SCHOOLS	350.00
77408	CHECK	04/10/2023	CITIZENS ENERGY GROUP	1,198.51
77409	CHECK	04/10/2023	CITIZENS ENERGY GROUP	22,318.93
77410	CHECK	04/10/2023	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	79,030.80
77411	CHECK	04/10/2023	COMPLETE WELLNESS SOLUTIONS LLC	1,720.00
77412	CHECK	04/10/2023	DACO GLASS & GLAZING INC	730.00
77413	CHECK	04/10/2023	DELL MARKETING L.P.	38,620.00
77414	CHECK	04/10/2023	DYNAMARK GRAPHICS GROUP	10,779.59
77415	CHECK	04/10/2023	ELLIS MECHANICAL & ELECTRICAL	3,094.00
77416	CHECK	04/10/2023	ESSENTIAL ARCHITECTURAL SIGNS, INC	53.00
77417	CHECK	04/10/2023	GALE GROUP THE	4,391.75
77418	CHECK	04/10/2023	GO FISHIN WITH CLINT LLC	200.00
77419	CHECK	04/10/2023	HEALTH & HOSPITALS CORP. OF MARION CNTY.	1,200.00
77420	CHECK	04/10/2023	IBJ MEDIA	151.53
77421	CHECK	04/10/2023	IMAGE 360 INDIANAPOLIS NORTHWEST	3,270.00
77422	CHECK	04/10/2023	INDIANA HISTORICAL BUREAU	4,178.38
77423	CHECK	04/10/2023	INDIANAPOLIS OPERA SOCIETY	900.00
77424	CHECK	04/10/2023	INDIANAPOLIS STAGE SALES AND RENTALS, INC	113.50
77425	CHECK	04/10/2023	INDY CHAMBER OF COMMERCE	1,799.00
77426	CHECK	04/10/2023	INNOVATIVE USERS GROUP	2,700.00
77427	CHECK	04/10/2023	ITSAVVY LLC	1,017.20
77428	CHECK	04/10/2023	MADER DESIGN LLC	5,540.68
77429	CHECK	04/10/2023	MATTHEW BENDER & CO.	3,538.69
77430	CHECK	04/10/2023	MCKULA INC	1,900.00

77431	CHECK	04/10/2023	MEIJER CORPORATE	2,812.50
77432	CHECK	04/10/2023	MONICA SANCHEZ	150.00
77433	CHECK	04/10/2023	OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A.	222.00
77434	CHECK	04/10/2023	OFFICEWORKS	498.00
77435	CHECK	04/10/2023	BUTTON UP GRAPHIC DESIGNS, INC.	904.00
77436	CHECK	04/10/2023	PLAYAWAY PRODUCTS LLC	4,323.61
77437	CHECK	04/10/2023	R.E. DIMOND AND ASSOCIATES, INC.	16,860.00
77438	CHECK	04/10/2023	RE-GENERATION INDY	450.00
77439	CHECK	04/10/2023	REPROGRAPHIX, INC	358.09
77440	CHECK	04/10/2023	REPUBLIC WASTE SERVICES	7,506.94
77441	CHECK	04/10/2023	RFS GROUP LLC	2,547.79
77442	CHECK	04/10/2023	SCOTT ALAN SOLTYS-CURRY	640.00
77443	CHECK	04/10/2023	SHAY WILLIS	200.00
77444	CHECK	04/10/2023	AMERICAN SOCIETY OF COMPOSERS, AUTHORS, PUBLISHERS	24.00
77445	CHECK	04/10/2023	TANDEM SOLUTIONS LLC	8,700.00
77446	CHECK	04/10/2023	THE GREAT FRAME UP	168.19
77447	CHECK	04/10/2023	THE HARMON HOUSE L.L.C.	190.00
77448	CHECK	04/10/2023	VERTIV CORPORATION	8,955.16
77449	CHECK	04/10/2023	YOUR AUTOMATIC DOOR COMPANY	309.46
77450	CHECK	04/13/2023	AFSCME COUNCIL IKOC 962	4,549.31
77451	CHECK	04/13/2023	AMERICAN UNITED LIFE INSURANCE CO	1,535.28
77452	CHECK	04/13/2023	AMERICAN UNITED LIFE INSURANCE CO	2,881.40
77453	CHECK	04/13/2023	AT&T	1,789.31
77454	CHECK	04/13/2023	AT&T	43.95
77455	CHECK	04/13/2023	AT&T	59.07
77456	CHECK	04/13/2023	AT&T	1,029.84
77457	CHECK	04/13/2023	AT&T MOBILITY	677.04
77458	CHECK	04/13/2023	AT&T MOBILITY	3,253.40
77459	CHECK	04/13/2023	ATC GROUP SERVICES, LLC DEPOSITORY	13,887.99
77460	CHECK	04/13/2023	B&H FOTO & ELECTRONICS CORP	7,255.57
77461	CHECK	04/13/2023	CENTRAL TECHNOLOGY INC	399.00
77462	CHECK	04/13/2023	CHRISTIAN BOOK DISTRIBUTORS	133.76
77463	CHECK	04/13/2023	CITIZENS ENERGY GROUP	5,537.81
77464	CHECK	04/13/2023	COMPLETE WELLNESS SOLUTIONS LLC	949.00
77465	CHECK	04/13/2023	COMPUTYPE INC.	7,143.00
77466	CHECK	04/13/2023	CREATIVE AQUATIC SOLUTIONS, LLC	228.95
77467	CHECK	04/13/2023	DRIESSEN WATER INC	309.25
77468	CHECK	04/13/2023	DACO GLASS & GLAZING INC	618.00
77469	CHECK	04/13/2023	DYNAMARK GRAPHICS GROUP	97.50
77470	CHECK	04/13/2023	EHRGOTT'S SIGNS & STAMPS, INC	454.68
77471	CHECK	04/13/2023	GANNETT SATELLITE INFORMATION NETWORK, LLC	145.73
77472	CHECK	04/13/2023	GAYLORD ARCHIVAL	121.31
77473	CHECK	04/13/2023	GUARDIAN	16,688.50
77474	CHECK	04/13/2023	IBJ MEDIA	2,377.14
77475	CHECK	04/13/2023	INDIANAPOLIS STAR	201.57
77476	CHECK	04/13/2023	LAKESHORE EQUIPMENT COMPANY	497.86
77477	CHECK	04/13/2023	LEGALSHIELD	210.45
77478	CHECK	04/13/2023	MULTI CULTURAL BOOKS AND VIDEO	2,144.00
77479	CHECK	04/13/2023	NATURALSOFTE LIMITED	2,590.00

77480	CHECK	04/13/2023	RED OXYGEN INC	20.37
77481	CHECK	04/13/2023	SINGLEWIRE SOFTWARE, LLC	3,875.00
77482	CHECK	04/13/2023	SONDHI SOLUTIONS, LLC	567.68
77483	CHECK	04/13/2023	STERLING INFOSYSTEMS INC	120.00
77484	CHECK	04/13/2023	THE HARMON HOUSE L.L.C.	490.00
77485	CHECK	04/13/2023	IMCPL - THE SKILLMAN CORPORATION - RETAINAGE- FBH	39,880.13
77486	CHECK	04/13/2023	TRANSACTION NETWORK SERVICES INC.	303.81
77487	CHECK	04/13/2023	WARREN (PETTY CASH)	32.09
77488	CHECK	04/13/2023	YOUR AUTOMATIC DOOR COMPANY	538.00
77489	CHECK	04/20/2023	AT&T MOBILITY	4,408.80
77490	CHECK	04/20/2023	BRIDGEALL LIBRARIES LIMITED	27,476.00
77491	CHECK	04/20/2023	CAMACHO JANITORIAL SUPPLY & SERVICES, INC.	140,474.18
77492	CHECK	04/20/2023	CENTRAL INDIANA SECURITY CORP., LTD	114.95
77493	CHECK	04/20/2023	CHAIN STORE GUIDES, LLC	424.00
77494	CHECK	04/20/2023	CITIZENS ENERGY GROUP	3,847.38
77495	CHECK	04/20/2023	CITIZENS ENERGY GROUP	16,401.34
77496	CHECK	04/20/2023	CITIZENS ENERGY GROUP	23,183.86
77497	CHECK	04/20/2023	CONNOR FINE PAINTING	9,120.00
77498	CHECK	04/20/2023	DACO GLASS & GLAZING INC	940.00
77499	CHECK	04/20/2023	ELLIS MECHANICAL & ELECTRICAL	6,604.06
77500	CHECK	04/20/2023	GALE GROUP THE	5,034.05
77501	CHECK	04/20/2023	GEYER FIRE PROTECTION, LLC	4,650.86
77502	CHECK	04/20/2023	GORDON PLUMBING, INC.	3,340.00
77503	CHECK	04/20/2023	GREY HOUSE PUBLISHING	283.00
77504	CHECK	04/20/2023	INDIANAPOLIS FLEET SERVICES	633.89
77505	CHECK	04/20/2023	JOHN J CARDWELL	79.80
77506	CHECK	04/20/2023	KONE, INC	3,444.00
77507	CHECK	04/20/2023	MAIN EVENT SOUND & LIGHTING	1,412.20
77508	CHECK	04/20/2023	MIDWEST COLLABORATIVE FOR LIBRARY DATABASE (EMCLS)	99,174.12
77509	CHECK	04/20/2023	MULTI CULTURAL BOOKS AND VIDEO	4,332.00
77510	CHECK	04/20/2023	THE NEW YORK TIMES	27,268.80
77511	CHECK	04/20/2023	PRIORITY PRESS INC	10,619.00
77512	CHECK	04/20/2023	REPROGRAPHIX, INC	58.43
77513	CHECK	04/20/2023	RFS GROUP LLC	1,257.70
77514	CHECK	04/20/2023	SECURITAS ELECTRONIC SECURITY, INC.	2,972.50
77515	CHECK	04/20/2023	SHOEMAKER MOTION PICTURE COMPANY, LLC	10,073.31
77516	CHECK	04/20/2023	JOHNSON CONTROLS FIRE PROTECTION, LP	1,182.00
77517	CHECK	04/20/2023	YOUR AUTOMATIC DOOR COMPANY	1,869.00
77518	CHECK	04/27/2023	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC	1,200.00
77519	CHECK	04/27/2023	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	41,323.50
77520	CHECK	04/27/2023	COMPSULTING LLC	641.59
77521	CHECK	04/27/2023	CROSSROADS DOCUMENT SERVICES	1,901.04
77522	CHECK	04/27/2023	DYNAMARK GRAPHICS GROUP	536.00
77523	CHECK	04/27/2023	GEYER FIRE PROTECTION, LLC	360.00
77524	CHECK	04/27/2023	GRM INFORMATION MANAGEMENT SERVICES OF INDIANA	754.72
77525	CHECK	04/27/2023	INDIANA NEWSPAPERS, INC.	159.86
77526	CHECK	04/27/2023	PLAYAWAY PRODUCTS LLC	269.95
77527	CHECK	04/27/2023	RIVERS RESOURCES	1,799.20
77528	CHECK	04/27/2023	UNIFORM HOUSE INC. THE	84.00

77529	CHECK	04/27/2023	DIRECTOR OF US PATENT & TRADEMARKS	50.00
306829	EFT	04/10/2023	ACORN DISTRIBUTORS, INC	2,052.80
306830	EFT	04/10/2023	ALSCO	5,400.00
306831	EFT	04/10/2023	AUSTIN BOOK SALES	1,791.00
306832	EFT	04/10/2023	BAKER & TAYLOR	222.51
306833	EFT	04/10/2023	BAKER & TAYLOR	21,647.03
306834	EFT	04/10/2023	BAKER & TAYLOR	26,871.11
306835	EFT	04/10/2023	BAKER TILLY VIRCHOW KRAUSE, LLP	4,599.28
306836	EFT	04/10/2023	BLACKSTONE AUDIO INC	322.32
306837	EFT	04/10/2023	BRIGHTLY SOFTWARE INC	29,466.05
306838	EFT	04/10/2023	CDW GOVERNMENT, INC.	91.20
306839	EFT	04/10/2023	DEMCO, INC.	4,029.30
306840	EFT	04/10/2023	DENISON PARKING	5,730.46
306841	EFT	04/10/2023	EBSCO INFORMATION SERVICES	1.34
306842	EFT	04/10/2023	INDIANAPOLIS ARMORED CAR, INC	7,879.37
306843	EFT	04/10/2023	INDPLS-MARION COUNTY PUBLIC LIBRARY	3,705.32
306844	EFT	04/10/2023	INGRAM LIBRARY SERVICES	13,329.19
306845	EFT	04/10/2023	KATHERYN BROOKE SALAZAR	1,333.33
306846	EFT	04/10/2023	MARY RANKIN	12,967.50
306847	EFT	04/10/2023	MIDWEST TAPE - PROCESSED DVDS	944.78
306848	EFT	04/10/2023	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	1,068.38
306849	EFT	04/10/2023	MIDWEST TAPE NON PROCESSED	2,057.52
306850	EFT	04/10/2023	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	5,133.19
306851	EFT	04/10/2023	ORACLE ELEVATOR HOLDCO, INC.	380.00
306852	EFT	04/10/2023	OVERDRIVE INC	29,739.69
306853	EFT	04/10/2023	POWERS & SONS CONSTRUCTION	847,424.47
306854	EFT	04/10/2023	RATIO ARCHITECTS, LLC	14,505.75
306855	EFT	04/10/2023	RICHARD LOPEZ ELECTRICAL, LLC	129,924.00
306856	EFT	04/10/2023	STAPLES	10,601.29
306857	EFT	04/10/2023	TELAMON ENTERPRISE VENTURES, LLC.	71,065.29
306858	EFT	04/10/2023	THOMSON REUTERS-WEST PUBLISHING CORPORATION	6,423.02
306859	EFT	04/10/2023	TYLER TECHNOLOGIES, INC.	637.50
306860	EFT	04/10/2023	ULINE	1,899.78
306861	EFT	04/10/2023	UNIVERSAL PROTECTION SERVICE, LP	174.12
306864	EFT	04/13/2023	ALSCO	796.56
306865	EFT	04/13/2023	BAKER & TAYLOR	252.50
306866	EFT	04/13/2023	BAKER & TAYLOR	13,990.01
306867	EFT	04/13/2023	BAKER & TAYLOR	2,410.10
306868	EFT	04/13/2023	CDW GOVERNMENT, INC.	927.68
306869	EFT	04/13/2023	CHRISTOPHER B. BURKE ENGINEERING, LLC	318.75
306870	EFT	04/13/2023	COMMUNITY HEALTH NETWORK	1,600.00
306871	EFT	04/13/2023	ETI PERFORMANCE IMPROVEMENT	2,144.50
306872	EFT	04/13/2023	INGRAM LIBRARY SERVICES	1,911.77
306873	EFT	04/13/2023	INSIGHT PUBLIC SECTOR, INC	22,394.15
306874	EFT	04/13/2023	KLINES QUALITY WATER, INC	59.00
306875	EFT	04/13/2023	LEVEL (3) COMMUNICATIONS, LLC	6,242.93
306876	EFT	04/13/2023	MARKET STREET GROUP, INC	4,000.00
306877	EFT	04/13/2023	MIDWEST TAPE - PROCESSED DVDS	2,568.86
306878	EFT	04/13/2023	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	4,048.28

306879	EFT	04/13/2023	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	3,832.55
306880	EFT	04/13/2023	MOORE INFORMATION SERVICES, INC	739.41
306881	EFT	04/13/2023	OCLC INC	701.88
306882	EFT	04/13/2023	OVERDRIVE INC	61,634.68
306883	EFT	04/13/2023	REGIONS BANK PURCHASING CARD	24,109.47
306884	EFT	04/13/2023	RICOH USA, INC. - 12882	16,886.00
306885	EFT	04/13/2023	ROBERT HALF INTERNATIONAL, INC	2,885.40
306886	EFT	04/13/2023	STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE	2,287.00
306887	EFT	04/13/2023	THE SKILLMAN CORPORATION	735,279.64
306888	EFT	04/13/2023	TYLER TECHNOLOGIES, INC.	1,275.00
306889	EFT	04/13/2023	UNIVERSAL PROTECTION SERVICE, LP	4,173.72
306891	EFT	04/20/2023	BAKER & TAYLOR	7,609.61
306892	EFT	04/20/2023	BAKER & TAYLOR	32,600.83
306893	EFT	04/20/2023	BAKER & TAYLOR	14,395.00
306894	EFT	04/20/2023	EMERY-PRATT COMPANY	90.00
306895	EFT	04/20/2023	INDIANA PLUMBING AND DRAIN LLC	1,081.50
306896	EFT	04/20/2023	INGRAM LIBRARY SERVICES	4,278.62
306897	EFT	04/20/2023	JEREMY NORRIS	9,275.00
306898	EFT	04/20/2023	MIDWEST TAPE - PROCESSED DVDS	1,513.41
306899	EFT	04/20/2023	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	3,876.90
306900	EFT	04/20/2023	MIDWEST TAPE NON PROCESSED	852.35
306901	EFT	04/20/2023	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	3,354.55
306902	EFT	04/20/2023	MIDWEST TAPE, LLC	24,421.68
306903	EFT	04/20/2023	ORACLE ELEVATOR HOLDCO, INC.	26,015.00
306904	EFT	04/20/2023	OVERDRIVE INC	34,470.21
306905	EFT	04/20/2023	STENZ MANAGEMENT COMPANY, INC	779.67
306906	EFT	04/27/2023	BAKER & TAYLOR	32.35
306907	EFT	04/27/2023	BAKER & TAYLOR	12,508.50
306908	EFT	04/27/2023	BAKER & TAYLOR	3,162.76
306909	EFT	04/27/2023	BRODART COMPANY	4,363.79
306910	EFT	04/27/2023	FINELINE PRINTING GROUP	1,284.00
306911	EFT	04/27/2023	GLENDALE MALL	23,585.42
306912	EFT	04/27/2023	INGRAM LIBRARY SERVICES	685.20
306913	EFT	04/27/2023	IRVINGTON PRESBYTERIAN CHURCH	1,008.33
306914	EFT	04/27/2023	MIDWEST TAPE - PROCESSED DVDS	943.13
306915	EFT	04/27/2023	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	1,677.07
306916	EFT	04/27/2023	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	4,023.83
306917	EFT	04/27/2023	MIDWEST TAPE, LLC	2,791.53
306918	EFT	04/27/2023	OVERDRIVE INC	14,168.42
306919	EFT	04/27/2023	RATIO ARCHITECTS, LLC	6,989.23
306920	EFT	04/27/2023	RICOH USA, INC. - 12882	3,970.00
306921	EFT	04/27/2023	TITAN ASSOCIATES	663.00
306922	EFT	04/27/2023	UNIVERSAL PROTECTION SERVICE, LP	24,922.61
306923	EFT	04/27/2023	VALUE LINE PUBLISHING INC.	1,573.00
				<u>\$ 3,770,751.98</u>

Summary by Transaction Type:

Computer Check	\$ 918,447.48
EFT Check	\$ 2,852,304.50
Total Payments	\$ 3,770,751.98
Total Voided Items	\$ -

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
FINES ACCOUNT

No.	Type	Date	Reference	Amount
1019	CHECK	04/10/2023	CODY DANIEL CAMPBELL	27.99
1020	CHECK	04/13/2023	COLETTE MARY CARR	9.17
1021	CHECK	04/13/2023	KIMBERLY LOTT	9.99
1022	CHECK	04/13/2023	TANIA WHITE	16.09
1023	CHECK	04/13/2023	WALTER L HAMILTON	50.00
1024	CHECK	04/27/2023	NATHANIEL ALLEN PAULSON	18.98
				\$ 132.22

Summary by Transaction Type:

Computer Check	\$ 132.22
EFT Check	\$ -
Total Payments	\$ 132.22
Total Voided Items	\$ -

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**BANK REGISTER****GIFT ACCOUNT**

No.	Type	Date	Reference	Amount
8928	CHECK	04/10/2023	AMY BUELL	17.10
8929	CHECK	04/10/2023	ANTHONY RADFORD	2,500.00
8930	CHECK	04/10/2023	AT&T MOBILITY	1,098.90
8931	CHECK	04/10/2023	BETH MENG	150.00
8932	CHECK	04/10/2023	INDIANAPOLIS PUBLIC SCHOOLS	8,400.00
8933	CHECK	04/10/2023	COALITION FOR HOMELESS INTERVENTION AND PREVENTIC	60.00
8934	CHECK	04/10/2023	CYNTHIA REINHARD	150.00
8935	CHECK	04/10/2023	DEBORAH KANE	150.00
8936	CHECK	04/10/2023	DIGITAL SYNAPSES LLC	300.00
8937	CHECK	04/10/2023	DYNAMARK GRAPHICS GROUP	475.45
8938	CHECK	04/10/2023	FIONA DUKE	95.52
8939	CHECK	04/10/2023	FITZGERALD'S CATERING	266.50
8940	CHECK	04/10/2023	FRANKLIN ROAD (PETTY CASH)	16.14
8941	CHECK	04/10/2023	GAIL THOMAS STRONG	780.00
8942	CHECK	04/10/2023	YOUNG ACTOR'S THEATRE	800.00
8943	CHECK	04/10/2023	INDY COMMUNITY YOGA	250.00
8944	CHECK	04/10/2023	IURI HART SANTOS	150.00
8945	CHECK	04/10/2023	JEREMY SOUTH	525.00
8946	CHECK	04/10/2023	JULIA LOHLA	150.00
8947	CHECK	04/10/2023	LAURA ESTALA LOZA MARTINEZ	700.00
8948	CHECK	04/10/2023	LORALYNN E EADES	758.00
8949	CHECK	04/10/2023	LUNA LANGUAGE SERVICES	240.00
8950	CHECK	04/10/2023	MASADA SPARROW	116.00
8951	CHECK	04/10/2023	MARY JO WYSS TREADWELL	480.00
8952	CHECK	04/10/2023	SOULFUL JOURNEYS OF WOMEN	500.00
8953	CHECK	04/10/2023	THE STEM CONNECTION	195.00
8954	CHECK	04/10/2023	UNITED ART & EDUCATION	176.81
8955	CHECK	04/13/2023	CONSUELO ZAVALA	26.75
8956	CHECK	04/13/2023	FRANKLIN ROAD (PETTY CASH)	66.74
8957	CHECK	04/13/2023	JENNIFER COOPER-PEREZ	39.38
8959	CHECK	04/13/2023	SALSANA LLC	6,900.00
8960	CHECK	04/13/2023	SAMANTHA PUREVICH	350.00
8961	CHECK	04/13/2023	SARA BOLLINGER	17.66
8962	CHECK	04/13/2023	WEST PERRY (PETTY CASH)	16.05
8963	CHECK	04/20/2023	DYNAMARK GRAPHICS GROUP	1,659.29
8964	CHECK	04/20/2023	FUN EXPRESS, LLC	2,175.59
8965	CHECK	04/20/2023	JOANNA CONRAD	43.84
8966	CHECK	04/20/2023	MASADA SPARROW	45.74
8967	CHECK	04/20/2023	ROBIN YOUNGWORTH	16.32
8968	CHECK	04/20/2023	WAYNE (PETTY CASH)	18.98
8969	CHECK	04/20/2023	WEST PERRY (PETTY CASH)	16.05
8970	CHECK	04/27/2023	CENTER FOR LEADERSHIP DEVELOPMENT	2,500.00

8971	CHECK	04/27/2023	CREATIVE AQUATIC SOLUTIONS, LLC	328.95
8972	CHECK	04/27/2023	CROSSROADS DOCUMENT SERVICES	262.75
8973	CHECK	04/27/2023	KRIS GOULD	112.33
8974	CHECK	04/27/2023	LEO'S WELLNESS BAKERY	300.00
8975	CHECK	04/27/2023	THE HARMON HOUSE L.L.C.	475.00
306862	EFT	04/10/2023	BAKER & TAYLOR	21.22
306863	EFT	04/10/2023	FINELINE PRINTING GROUP	167.00
306890	EFT	04/13/2023	STEWARD SPEAKERS, INC	2,500.00
306924	EFT	04/27/2023	BAKER & TAYLOR	50.13
				\$ 37,610.19

Summary by Transaction Type:

Computer Check	\$ 34,871.84
EFT Check	\$ 2,738.35
Total Payments	\$ 37,610.19
Total Voided Items	\$ -

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

MAY 22, 2023

PERSONNEL ACTIONS

RESOLUTION 33-2023

NEW HIRES:

- Marcus Quebedeaux, Safety and Security Officer, Public Services Area, \$30.28 per hour, Effective: April 27, 2023
- Kojo Turner, Library Security Supervisor, Central Library, \$20.46 per hour, Effective: April 27, 2023
- Lisa Anderson, Program Associate-Outreach, Outreach Services & Volunteer Resources, \$17.70 per hour, Effective: May 25, 2023
- Mary Barr, Director, Communications, Communications Department, \$50.48 per hour, Effective: May 10, 2023
- Kaoly Monge-Calzada, Page, Wayne Branch, \$15.00 per hour, Effective: May 10, 2023
- Taylor VanTryon, Supervisor Librarian, Fort Benjamin Harrison Branch, \$23.65 per hour, Effective: May 10, 2023

INTERNAL CHANGES:

- Charlie Cain from Technology Learning Specialist, Program Development Area, \$19.84 per hour to Public Services Librarian, Central Adult Reference, \$23.32 per hour, Effective: May 21, 2023
- Gloriany Perez from Public Services Associate II, East 38th Street Branch, \$17.71 per hour to Public Services Librarian, Central Adult Reference, \$22.00 per hour, Effective: June 4, 2023
- Kathy Conrow from Library Assistant III, Nora Branch, \$21.00 per hour to Interim Circulation Supervisor II, Nora Branch, \$22.00 per hour, Effective: April 23, 2023
- Erica Irish from Administrative Assistant I, Program Development Area, \$17.71 per hour to Administrative Assistant II, Program Development Area, \$18.90 per hour, Effective: May 21, 2023
- Kris Gould from Manager, Community Branch, College Avenue Branch, \$30.82 per hour to Public Services Librarian, Lawrence Branch, \$29.00 per hour, Effective: June 4, 2023
- Sarah Tadsen from Public Services Associate II, Martindale Brightwood Branch, \$19.14 per hour to Public Services Librarian, Fort Benjamin Harrison Branch, \$22.00 per hour, Effective: May 7, 2023
- Alexis Hunt from Organizational Learning & Development Coordinator, Human Resources Services Area, \$22.22 per hour to Public Services Librarian, Fort Benjamin Harrison Branch, \$22.66 per hour, Effective: May 7, 2023
- Brittany McFadden from Library Assistant III, Fort Benjamin Harrison Branch to Interim Library Assistant III, Nora Branch, No Change in Pay, Effective: May 15, 2023

RE-HIRES: (None Reported)

SEPARATION:

- Miles Talib, Page, Nora Branch, 10 months, Effective: May 16, 2023

- Lucy Deetz, Page, Nora Branch, 10 months, Effective: May 20, 2023
- Sophia Bowman, Hourly Events Assistant, Central Library, 1 year, Effective: April 26, 2023
- Lily Foster, Page, Irvington Branch, 10 months, Effective: May 4, 2023

INACTIVE:

- Alicia Kingsberry, Page, Warren Branch, \$15.00 per hour, Effective: April 27, 2023

RE-ACTIVATE:

- Abigail Lewis, Page, Irvington Branch, \$15.00 per hour, Effective: May 22, 2023

PAY ADJUSTMENT: (None Reported)

RECLASSIFICATION: (None Reported)

CORRECTION: (None Reported)

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
TRAVEL AND TRAINING ACTION
 RESOLUTION 33-2023 - May 2023

WHEREAS it is the opinion of the Board that it is necessary for the following individuals:

BE IT RESOLVED that they be allowed the necessary credited time and registration fees to be paid out of the Operating Fund:

Name	Dept	C/C	City/State	Conference Name	Fund	Registration	Travel/Mileage	Lodging	Per Diem	Total
Gipson Schabel	LAW	2013	Virtual	Racial Equity Training	101	\$ 350.00				\$ 350.00
Montoya Megerle Barker	CMSA	1200	Virtual	NEDCC (Northeast Document	101	\$ 165.00				\$ 165.00
Kirsten Weaver	PDA	1500	Chicago, IL	ALA Annual Conference	101	\$ 605.00	\$ 675.00	\$ 1,615.00	\$ 150.00	\$ 3,045.00
Gay Nell German	SPK	2018	Chicago, IL	ALA Annual Conference	101	\$ 385.00		\$ 921.21	\$ 120.00	\$ 1,417.21
Shellie Rich	CEN	1401	Chicago, IL	ALA Annual Conference	101	\$ -	\$ 150.00	\$ 800.00	\$ 90.00	\$ 1,040.00
Meredith Strizu	CMSA	1200	Virtual	OVGTSL 2023	101	\$ 55.00				\$ 55.00
Emily Thomas	NOR	2014	Chicago, IL	ALA Annual Conference	101	\$ 575.00	\$ 250.00	\$ 750.00	\$ 180.00	\$ 1,755.00
Kristen Foland	CEN	1401	Chicago, IL	ALA Annual Conference	101	\$ 385.00		\$ 1,500.00	\$ 120.00	\$ 2,005.00
Richard Joya DeTorre	CEN	1401	Virtual	Racial Equity Training	101	\$ 350.00				\$ 350.00
Sherry Utterback	CEN	1401	Virtual	Racial Equity Training	101	\$ 350.00				\$ 350.00
Wendy Johnson	OSVR	2025	Indianapolis, IN	CIAVA Midwest summit	101	\$ 75.00				\$ 75.00
Charles Cain	PDA	1500	Chicago, IL	ALA Annual Conference	101	\$ 575.00	\$ 330.00	\$ 750.00	\$ 180.00	\$ 1,835.00
Kathryn Millikan	CMSA	1200	Virtual	OVGTSL 2023	101	\$ 65.00				\$ 65.00
Gregory Bolden	HR	1700	Phoenix, AZ	IUG Conference	101	\$ 600.00	\$ 407.95	\$ 1,000.00	\$ 120.00	\$ 2,127.95
Stephanie Flood	CEN	1401	Virtual	Racial Equity Training	101	\$ 350.00				\$ 350.00
Emily Morrison	WRN	2022	Virtual	Racial Equity Training	101	\$ 350.00				\$ 350.00
Wendy Johnson	SPVR	2026	Chicago, IL	Better Impact User Group in-	101		\$ 275.00		\$ 15.00	\$ 290.00
Amira Malcom	CEN	1401	Helsinki,Finland	IUPUI + Haaga Helia Cultural	101				\$ 350.00	\$ 350.00
Montoya Barker	CEN	1401	Bloomington, IN	Rare Books and Manuscripts	101					\$0
Adam Parsons	FAC	1800	Chicago, IL	ALA Annual Conference	101	\$ 440.00	\$ 350.00	\$ 1,250.00	\$ 150.00	\$ 2,190.00
Kim Ewers	CEO	1000	Chicago, IL	ALA Annual Conference	101	\$ 385.00	\$1,500.00	\$ 2,500.00	\$ 250.00	\$ 4,635.00
Alycia Roman	WAY	2019	Virtual	Racial Equity Training	101	\$ 350.00				\$ 350.00
Reginald Laratte	HR	1700	Indianapolis, IN	2023 Indiana Civil Rights Con	101	\$ 499.00	\$ 100.00			\$ 549.00
Genira Newell	HR	1700	Indianapolis, IN	2023 Indiana Civil Rights Con	101	\$ 499.00	\$ 84.00			\$ 533.00
Charles Cain	PDA	1500	Virtual	Racial Equity Training	101	\$ 350.00				\$ 350.00

Nichelle Hayes	CEN	1401	Chicago, IL	ALA Annual Conference	101				\$ 180.00	\$ 180.00
									Total	\$ 24,762.16

Good evening,

The Staff of the Indianapolis Public Library continues to focus on “**Supporting Lifelong Learning in the City of Indianapolis.**”

System-Wide Communication

We continue to hold meetings with staff at branch locations as well as departments. In April, the Executive Committee held meetings at Irvington Branch and the InfoZone.

The Area Resource Managers meeting was held at The Wayne Branch.

Program Highlight:

The Adult Summer Reading Program will begin June 5th and run through July 29th. This year, adults will track their time spent reading and earn prize-drawing tickets to put towards themed bundles. The program also has fun activity badges that participants can complete to earn additional prize-drawing tickets. This year we focused on bringing patrons back into the branches by encouraging them to attend programs, classes, concerts, and more at various locations. Adults are welcome to read whatever they want to reach their goal! We are pleased to offer patrons the opportunity to win Prize Bundles carefully curated by staff and feature many local businesses. Bundles have different themes, such as Coffee Connoisseur featuring barista accessories and local coffee, Gardening Goodies, a Library Lover set with a Kindle Paperwhite and more.

Help us Reach our Community Reading Goal for 2023! If the IndyPL community surpasses 16 million minutes of reading, including our Children’s Summer Reading program, all readers who log reading time during the summer will be entered into grand prize drawings!

More Information about the Adult Summer Reading Program can be found on the Library website.

<https://www.indypl.org/programs-events/srp/adults>

Adult Program Specialist

Featured programs:

- The IndyPL Seed Library continues to offer free seeds at select branches. In April, we restocked 27,000 seed packets across the system. The Seed Library is also offering more workshops on essential gardening skills to help patrons get the best results from their checked-out seeds. After our “Small Space Gardening” program at Warren branch, one patron reflected on our presenter, Dr. Jarrod Dortch. “[He] is very knowledgeable on the subject,” the patron said. “I am a beginner, and he broke it down very well with practical tips.”

- We offered a variety of hands-on programs as well, including a new Foraging Walk at Beech Grove that taught patrons how to find edible food in their neighborhoods.

Immigrant Outreach Specialist

Featured programs:

- The Library celebrated two Pathway to Literacy Graduations at our Eagle and Southport branches, representing more than 80 graduates of the English language learning program. Many students brought friends and family – as well as delicious dishes for the pitch-in lunch. At the Southport ceremony, one Congolese participant sang a song, as she said in her country you always sing at celebrations. It was a beautiful time, with lots of joy to celebrate the accomplishments of these students who have worked so hard to learn basic English to prepare them for their next steps.
- On May 5, the Library released a new podcast: “More Than a Place.” The show celebrates the diverse immigrant communities who are our neighbors in Indianapolis. Among the 10 episodes you’ll hear conversations with the co-founder of the Ukrainian Society of Indiana as she interweaves her personal history with the history of her country, an exploration of Angola capoeira (CAP-OH-EAR-AH) with a long-time teacher, and many more. Learn more about the show at [indypl.org/more-than-a-place](https://www.indypl.org/more-than-a-place) and listen to episodes wherever you stream podcasts.
 - <https://www.indypl.org/services/immigrant-services/more-than-a-place-podcast>
 - For Closed Captioning, we recommend using YouTube: https://www.youtube.com/playlist?list=PLzWOnA85xaNW4PRm0Hgiq_9FFP7Lbr6cz

Digital Inclusion and Technology Team

- Patrons completed 221 Northstar Digital assessments at 5 branches (CEN, MIC, E38, GPK, WAY) on Northstar Digital Literacy, with Basic Computer Skills, Internet Basics, and Email is the most requested assessments.

Juvenile Awesomeness for April

Storytime remains a mainstay program at the library, helping families incorporate key early literacy practices – reading, writing, singing, talking, and

playing. In April, we offered 178 unique storytime programs at branches and online, serving more than 4,300 patrons. IndyPL also joined the inaugural Indiana Libraries and Literacy Symposium at IUPUI on May 9 to discuss our efforts to improve community literacy with fellow educators and school librarians.

On April 1st, **2,180** community members visited our Central branch to celebrate Día del Niño, also known as the Day of the Child. We paid homage to this Mexican tradition by encouraging early literacy with activities and resources geared toward our Spanish-speaking families. In addition to lots of hands-on play experiences, this program offered bilingual storytimes, community resource tables, visits with Daniel Tiger hosted by WFYI, and a concert by award-winning children's performers, 1, 2, 3 Andrés.

We ended April with a panel discussion featuring nationally acclaimed authors Leah Johnson and Ashley C. Ford. Johnson discussed the forthcoming release of her new children's book, *Title*, and Ford shared insights from her bestselling memoir *Somebody's Daughter*.

More highlights from our recent Adult Programs:

- Circulating Sound Concert: 88 attendees
Long-time favorites Indianapolis Chamber Players. Concert had to be shifted a week due to library closure during regular week.
- Fishin' with Clint: 2 branches, 20 attendees total
All ages, lots of good feedback.
- Medicare Bingo at Wayne - 7 participants
From staff: Very informative and presented in a clear, coherent way. The audience asked lots of questions during and after the program, and seemed very engaged.
- Recycled Book Art at West Indianapolis – 4 participants
This was a branch that has been eagerly requesting this program since they saw teens participate.
- Street Art:– 2 branches, 21 attendees
Beech Grove reported that participants were VERY into this program and stayed an extra half hour to keep working on their projects.
- Is Your Family Water Safe? 3 branches, 15 participants
This program is a partnership with the Riviera Club Foundation, which is responding to a need for drowning prevention education for caretakers. Participants were quite attentive and engaged.

- Indiana Civil Rights Commission: 4 days at West Indianapolis. Staff reported a lot of interest and encouraged system-wide programming on civil rights, encouraging all branches to host.

Seed Library

- PDA sent 27,779 envelopes for restocking branches in April.
- Student project highlighting seed library and food deserts provided tomato starts at West Indianapolis
- Seed Packing with Achieving Inclusion and Meaning group.
- Mobile Seed Library used at a community event in Irvington.
- WISH-TV did interview at the Warren Branch.
- The Southsider newspaper had a front-page article about Decatur Seed Library
- Discovered we needed to add information to packets to comply with updated state regulations, and staff began that process.
- Lead Kits
- 11 used kits returned.
- 14 consent forms returned (meaning 14 kits handed out)
- 20 kits sent to branches for restocking.

More highlights from our recent Immigrant Outreach programs:

- Central Library is home to a variety of community art exhibits, and on May 7, we opened one more: Mariposas de Jade: Celebrating Latina Artists. Our opening reception gathered 88 people to give visibility to Latina artists across art forms, including painting, collage, and ceramic. Visit Central Library's Yellow Gallery and Simon Reading Room cases to experience the work.

April System-wide IndyPL

- Lawrence held a Crochet Craft Workshop in partnership with Faith Presbyterian Crafty Foxes and had 10 in attendance.
- Infozone hosted Growing Global Citizens in partnership with Fathers & Families and had 13 in attendance.
- Glendale had a program called Explore the World – Cultural Programs at the Glendale Library with Indiana Okinawa Kenjinkai and had 29 in attendance.
- Eagle held Health and Wellness Programs with Indy Community Yoga and had 35 in attendance.

- Garfield Park Branch held School Night at the Library event with IPS 34-Eleanor Skillen Elementary and had 10 attend.
- Conversation Circles was held at Lawrence, Central, Michigan Road, Southport with IUPUI and had 119 in attendance.
- Nora and the Japan-America Society hosted a Japanese Tea Ceremony with 20 in attendance.
- East 38th Branch helped 330 people with taxes in partnership with United Way, VITA Tax and IRS.
- Central Library hosted one Naturalization Ceremony in April with 300 in attendance.

Recent Highlights at IndyPL

See attached.

Sincerely,

Gregory A. Hill, Sr., MLS, MSM

Chief Executive Officer, Indianapolis Public Library

Recent Highlights at IndyPL

April 2023



Staff Spotlight Tracy Breach - Outreach

Tracy has been going to Church at the Crossing for the past 7 years to do programs such as On the Road to Reading. Most of the kids she has seen grow up during her time there and some of them it was their last session of On the Road to Reading. During the last session the teacher presented her with this flower, on which each child put their name as a thank you to her. The teacher noted in her end of year survey that "very pleased and really appreciate having a consistent visitor over the years." To quote Tracy, "this is an example of what we are building in the community."

Great job, Tracy!



Total physical circulation was **438,137** and eCirc was **237,147**. Online databases were viewed **342,449** times.



There were **160** ongoing volunteers with a total of **1,985** hours logged. We had **12** new volunteers/interns start in April.



There were **696** program sessions with a total attendance of **14,365** patrons



Public Computers were used **35,484** times with the majority of uses at Irvington Branch