



Library Board Meeting Agenda

Indianapolis-Marion County Public Library

**Notice Of The Regular Meeting
March 27, 2023**

**Library Board Members Are Hereby Notified That The Regular Meeting
Of The Board Will Be Held At The**

**Southport Branch Library
2630 East Stop 11 Road
At 6:30 P.M.**

**For The Purpose of Considering The Following Agenda Items
Dated This 22nd Day Of March, 2023**

**The public is invited to view/listen
to the Regular Meeting via a YouTube live stream link which will be
available on the Library's website prior to the start of the Meeting as follows:**

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Public comment can be made in-person at the Board Meeting.

**HOPE C. TRIBBLE
President of the Library Board**

-- Regular Meeting Agenda --

1. Call to Order

2. Roll Call

3. Branch Manager's Report

Ms. Fiona Duke, Manager, Southport Branch, will report on their community and services. (enclosed)

4. Public Comment and Communications

a. Public Comment

The Public has been invited to the Board Meeting.

At every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Acting CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

b. **Communications** received, not requiring action. (at meeting)

5. Approval of Minutes

a. **Regular Meeting, February 27, 2023** (enclosed)

COMMITTEE REPORTS

6. **Finance Committee (Dr. Patricia A. Payne, Chair; Mr. Raymond J. Biederman, Dr. Eugene G. White)**
 - a. **Ratification of Appointment of Assistant Treasurer** (at meeting)
 - b. **Report of the Treasurer – February 2023** (enclosed)
 - c. **Resolution 13 – 2023** (Resolution for Transfer Between Classifications and Accounts) (enclosed)

7. **Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Khaula Murtadha, Dr. Patricia A. Payne)**
 - a. **Paid Employee Medical Parental and Disability Leave “PEMPD” Presentation – New Benefit** (at meeting)
 - b. **Change in Resolutions – Diversity Statement** (at meeting)

8. **Facilities Committee (Dr. Eugene G. White, Chair; Mr. Stephen Lane, Dr. Khaula Murtadha)**
 - a. **Facilities Area Informational Update** – Mr. Adam Parsons, Facilities Director, will provide information from the Facilities Area. (at meeting)

9. **Library Foundation Update**

10. **Report of the Acting CEO**
 - a. **Confirming Resolutions:**
 - 1) **Resolution Regarding Finances, Personnel and Travel (14 – 2023)**

Enclosed.
 - b. **Acting CEO Report – March 2023** (enclosed)

Library Board Meeting Agenda

- c. **Presentation on Social Services Provided by the Indianapolis Public Library** – Ms. Yanna McGraw, IndyPL Social Worker, will make the Presentation. (enclosed)
- d. **Report on Climate Improvement Plan** – Ms. Anita Harden, Chief Administrative Officer, will give the Report. (at meeting)
- e. **Legislative Update** – Ms. Deb Lambert, Director, Collection Management Services Area, will give the Update. (enclosed)

UNFINISHED BUSINESS

11.

NEW BUSINESS

- 12. a. **Election of Officers** (at meeting)
- b. **Resolution 15 – 2023** (Change of Meeting Date for April 24, 2023 Regular Meeting of the Board) (at meeting)

DISCUSSION AND AGENDA BUILDING

- 13. **Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

April 2023 –

INFORMATION

14. **Materials**

- a. **Notes of March 14, 2023 Diversity, Policy and Human Resources Committee Meeting** (enclosed)
- b. **Notes of March 14, 2023 Facilities Committee Meeting** (enclosed)
- c. **Notes of March 14, 2023 Finance Committee Meeting** (enclosed)

15. Board Meeting Schedule for 2023 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for 2023 will be updated as needed.
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

16. Notice of Special Meetings

17. Notice of Next Regular Meeting

Monday, April 24, 2023, at the Michigan Road Branch Library, 6201 Michigan Road, at 6:30 p.m. or a date determined by Resolution 15 – 2023.

18. Other Business

19. Adjournment



Southport Branch Library



Who We Are:

Branch Manager
 Circulation Supervisor
 Supervisor Librarian
 3 FT Librarians
 1 PT Librarian
 1 PT Computer Assistant
 4 FT Library Assistants
 4 PT Library Assistants
 1 Hourly Library Assistant
 5 Hourly Library Pages
 8 Volunteers

Who We Serve¹:

Total Base Population: 43,476; Asian 16.5%, Black 4.7%, Hispanic 3.8%, Non-Hispanic White 72.1%

Languages Spoken: English Only 81.5%, Other Asian 12.8%, Spanish 2.7%

Foreign Born Population: 17.1%

Poverty Rate: 15%

Population 65 and Over: 16%

Housing: 55% owner occupied, 45% renter occupied

Schools: 12 public, 9 parochial

Daycares: 16 licensed centers and ministries, 12 home daycares (4 Burmese)

How We Serve:

- 1,191 new registered borrowers in 2022
- 90,107 door count in 2022
- 385,114 physical items circulated in 2022
- 70,806 items in collection (Jan 2023)
- 165 programs in 2022

Community Partners/Assets:

BACI

Central Nine Career Center

Child Care Answers

Chin Community of Indiana

Franciscan Health

Hope For Tomorrow

Immigrant Welcome Center

Perry Township Schools

¹ Savi Community Profile, 2020

Our Story:

The Southport Branch relocated from a storefront to our current 15,700-square-foot location in 1974. The branch underwent a \$1.1 million dollar renovation to update the interior in 2016. Seven years later, patrons still walk through our doors impressed with the relocated entrance from the parking lot, the open inviting look, the study rooms, and the wide availability of electrical outlets for all their devices as well as the increase in comfortable seating.

We serve an increasingly diverse community including a large immigrant and refugee population. Using the Perry Township Schools to illustrate this demographic shift, 46% of the students speak a language other than English, representing 73 countries. Approximately 20,000 Burmese have made the southside of Indianapolis their home. More recently, we have welcomed new neighbors from Afghanistan and the Democratic Republic of Congo.

Patrons enjoy accessing eighteen full use computers, one express (15 minute) terminal, and free wifi. In addition, we have five AWE computers devoted to preschool aged children. As part of a generous grant from AARP, we began lending 50 hotspots in December 2022.

We offer two well-attended weekly storytimes. Once a month we host Family Game Day, Paws to Read, a Teen craft program, and an adult book club. In June and July, we are a site for Summer Servings. We have been a seed library location since 2020 and, in 2022, installed a Little Library at the Adult and Child Center on Madison Avenue.

In response to patron requests for increased adult programming, in 2022, staff located special speakers on the topics of Sherlock Holmes, forensic science, Ray Bradbury, and enthusiastically accepted every offering from the IndyPL Programming Department. All programs were well-received. In 2023, we are hosting multiple sessions of Chair Aerobics for adults, a series of parenting workshops through a partnership with Child Care Answers, and a Car Seat Safety Clinic.

In partnership with the Immigrant Welcome Center, Southport is a location for Pathway to Literacy class. The class serves English Language Learners with interrupted formal schooling and prepares them to enter Level 1 ELL classes. Southport has been a location for English Conversation Circles for several years. We also give tours of the library to students taking English classes through Central Nine.

Respectfully submitted,

Fiona Duke, Branch Manager
Southport Branch
2630 E. Stop 11 Rd.
Indianapolis, IN 46227
(317) 275-4510

Updated March 5, 2023

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
FEBRUARY 27, 2023**

The Indianapolis-Marion County Public Library Board met in person at the Martindale-Brightwood Branch Library, 2434 N. Sherman Drive, Indianapolis, Indiana on Monday, February 27, 2023 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Tribble called the meeting to order. Mr. Biederman acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Mr. Bigsbee, Mr. Lane, Dr. Murtadha, Dr. Payne and Ms. Tribble.

Members absent: None.

3. Branch Manager’s Report

Ms. Jena Mattix, Branch Manager, Martindale-Brightwood Branch Library, addressed the Board.

4. Ms. Mattix gave the following statement:

President Tribble, members of the Library Board, welcome to the Martindale-Brightwood Library Branch. We are really happy to host you all here today. We've been in this really beautiful building for about two and one-half years. Previously, we were across the street in the Safeway strip mall. We've had a location in this community since 1901. We were the sixth library branch to open in the Indianapolis Public Library system. And we moved in here in June of 2020. The Martindale-Brightwood Library Branch serves about 13,000 people in this community. About 91% of our population are people of color. The patrons in this area worked really hard for this new branch to be opened and they're very proud of this branch, their community, and the history in this area.

Martin University is one of our big partners. They're a university just down the road from us, and we serve as an extension of their campus. Their students can come here and get help with workshops, helping those applying for jobs or helping with research. We can also go there and offer those same resources, and we can also go there and sign up all of their students and staff for library cards as well. Another one of our big partners is the Edna Martin Christian Center. They have two locations in this area and they offer a whole range

of great services. Everything from rental and housing support, help with tutoring, help with finding childcare support. And then they also offer all of those services in Spanish as well. We work with a couple of schools in this area. The main ones that we work with are the Oaks Academy, School 51, School 56, and KIPP Indy.

We also have a lot of really great partnerships within this branch. We offer free after school meals four days a week through the Indy Parks Department, and we also offer a free COVID vaccination clinic five days a week in a partnership with the Marion County Public Health Department. We also offer free HIV counseling through Step Up. We have a wide range of programs that we offer here in our community room. We offer story times every Wednesday morning. We have an adult book club the first Monday night of the month. We have computer classes every Wednesday, a career center every Thursday, and then a family game night or an art station every Thursday evening. When we opened, it was during COVID, so we didn't have any in-person programs, so we really started that last Spring. It's been really exciting to see that slowly build up and we've really gotten more support from the community and have had more people attending our different programs.

There was a request from Mr. Lane for Ms. Mattix to provide information on the number of staff that were at the Branch.

Ms. Mattix shared that there is a Branch Manager, one full-time Adult Librarian, one full-time Juvenile PSA II, a Circulation Supervisor, a full-time Computer Assistant, two full-time Library Assistant IIs, an hourly Library Assistant II, a part-time Page and a part-time Library Security Assistant.

There was an additional question about the tech needs that the Branch provides to the community.

Ms. Mattix replied that the busiest area of our Library is around the computers and the Circulation Desk. There's a lot of need for computer help and technology assistance in this area. We do a lot of help with computers and job skills. We also offer free hotspots and free Chromebook device checkouts. And then we have the computer classes every Wednesday and it cycles through a wide range of things from Introduction to Gmail or Introduction to Microsoft 10. And then, the Career Center we have every Thursday, you can sign up for it in advance or you can walk in and that's where you can get any sort of assistance with applying for jobs, help with your resume or after you've already gotten a job offer, we can help with the onboarding paperwork that's online.

Ms. Tribble thanked Ms. Mattix for her Report. It was a very insightful Report about what's happening in Martindale-Brightwood. The Report really illustrates the great work that branch librarians do in planning programs and serving the local neighborhoods. It shows how our libraries serve as vital learning hubs and as crucial connections to other public services.

She reminded everyone that they should use their "outside" voices when speaking at the Meeting this evening so they can be heard.

Ms. Tribble then addressed the Meeting as follows:

Throughout 2023, we'll be rotating our regular IndyPL Board Meetings through our branches as a way of highlighting the incredible work of our Library staff, and showcasing them and our branches as the great community assets that they are. It is so exciting to be here at Martindale-Brightwood. We have been looking forward to getting the Board Meetings back into the branches, and this is a great place to start. This past month, our branches across the city have provided programming and activities to commemorate Black History Month. In addition to the year-round and ongoing work and programming of the IndyPL Center for Black Literature and Culture, our libraries have highlighted black authors, shown biographical movies about historical black Americans, and participated in the 1619 Project Read Along.

Central Library also hosted the 35th anniversary of the Meet The Artists Exhibit, featuring master artists and highlighting the work of numerous black artists who have shared their talents and creativity with the Indianapolis community throughout the event's history. The Gala Opening Reception was held on February 11th at Central Library and featured live performances from musicians and entertainers, activities for kids, a fashion show and much more. The artist's exhibits will remain on display at Central Library through March 25th, and we encourage all of you, if you haven't seen it yet, to take in the exhibits while you can. Events like Meet The Artists and other celebrations of Black History Month do a great deal to support the culture in our City. Every member of the IndyPL team has reason to feel proud of that work.

At the same time, we continue to work toward improving the Library's culture internally, and I want to thank Acting CEO Gregory Hill and the IndyPL Executive Committee for taking the lead on implementing the recommendations from the Library's Climate Study, and for identifying resources to support the Board's role in implementation. This work creates an opportunity for this Board to learn and grow together as Trustees so that we can provide the best possible leadership to IndyPL as we move into the future.

4. Public Comment and Communications

a. Public Comment

Ms. Tribble announced that next on our Agenda is this Public Comment section. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Board. If several of you are here representing the same group, please select a spokesperson. To respect everyone's time, please do not repeat the same comments someone else has offered. Please note that this Public Comment time is not the appropriate time or a forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library's Acting CEO or the Human Resources Department, where those issues can be properly addressed in compliance with established Library policy and procedures.

A five-minute limit will be allowed for each speaker. And because this meeting is a matter of public record, we ask that as you step forward, before you give your testimony, please provide your name and address at the beginning of your comments.

I'll now ask Ms. Angie Gilbert to call those who have signed up to speak.

Speakers:

Mike Williams:

Good evening, Madam Chair, members of the Board, Mr. CEO. Tonight I come before you not as a Library employee, although I have been one for 41 years and I have served in many different roles throughout this system. I live on English Avenue, about halfway between East Washington and Irvington, both of which I have looked after over the years during my career. Tonight, however, I come before you as Past President of the Indiana Library Federation (“ILF”) with an urgent request. The ILF asks you to contact your Indiana State Senator immediately to urge them to vote “No” when Senate Bill 12 is heard tomorrow at 11:30 a.m. ILF is opposed to Senate Bill 12 as it currently is written.

The reasons include: It will result in librarians being prosecuted for books collected for the Library. It politicizes the materials we have available and prevents us from collecting for diverse populations. It has a chilling effect on library collections due to fear of criminal prosecutions. It does not embody the principles of the First Amendment and free access to information. I urge you to take immediate action to contact your State Senator and urge them to vote “No” on this, I believe, very harmful legislation. Thank you.

Dani Abdullah:

Hi everyone. So my name is Danny Abdullah. I'm a member of the Party for Socialism and Liberation. Hi Steven. I'm a mental health therapist and I've been a citizen of Indianapolis for my entire 30 years of life, and a public library patron for the past 25 years. So I just wanted to say I'm really excited to see that Dr. Eugene White is being considered for appointment. Dr. White was actually my Superintendent when I attended Crooker Creek Elementary School. He would come to our schools and he always shook my hand, congratulated me when I made the Honor Roll. And this was my norm throughout elementary school. But I was later told that it was uncommon for superintendents to take the time out of their days to meet the students that they were making decisions for.

Because of my interactions with Dr. White, I know he values the community and he'll take our demand seriously. With Dr. White on the Board, the number of Board members who will take the demands of the community of Indianapolis, and more importantly, the IndyPL employees demands and concerns seriously, will have increased. The working environment for the Library workers continues to be disorganized and sometimes downright hostile. The upheaval and executive leadership stems from the Board's catastrophic failure in the CEO search and continued disregard for the public's opinion to appoint Nichelle Hayes as CEO.

Instead of trying to take corrective action and do right by the workers in the community, Hope Tribble, once appointed the President of this Board, decided to continue the same pattern of disrespect for the community by continuing her predecessor's efforts to stand in the way of the community's wishes. Due to this, I

feel that Ms. Tribble needs to resign and allow someone to take over as President who will not waste the people's time and money. A President who actually cares about the people in this community. I'm excited to see what the future holds for the Board and the IndyPL with the additions of Dr. White and Steven and the continued support of Dr. Murtadha and Dr. Payne. Thank you for your time.

Eli Morey:

Hello. My name is Eli Morey. I'm here representing the Indianapolis Liberation Center. I won't take too much of your time, but I'm here to say exactly what's on this sign right here. No more excuses. Hire Hayes now. That's what the community has been saying all this time. It's what the Library workers want, it's what the patrons want, it's what the community wants. I have been coming to Library Board Meetings. I never expected I'd come to this many Library Board Meetings in my entire life, this isn't really what I want to do on my evenings. I'm tired of it, so that means I'm sure that all of you are tired of this. And more than anything, the Library workers are tired of the constant resignations, the changing work environment, basically not being heard.

And the community is tired of having to come out here and beg you to do what you were hired to do, which was what you were appointed to do, which was to serve the community and listen to our wishes. I personally know several Library workers and everyone I know who works for Library says they're sick of the chaos, they're sick of the constant changes. They want security, they want things to settle down. That's what we're for here for too. We're not here to stir up a ruckus and cause problems. We want the Library workers to have what they need, which is security and a work environment that works for them. So that's all I'm going to say. Well, in addition to that, I also want to say that the members of this Board who have stood in the way of the community's wishes.

The members of this Board who have stood in the way of the community's wishes need to resign. Hope Tribble, Curtis Bigsbee, Raymond Biederman, it's time for you to resign. You've stood in our way for too long. But before you resign, you could do us all a favor and hire Hayes because she's going to be hired one way or another. So, make the right decision and hire her so that your legacy isn't quite as tarnished as it's going to be if you don't. Thank you.

Mashariki Jywanza

Thank you for this opportunity. I also have attended many more Library Board Meetings than I want to. I'm retired, I'd like to sit home and watch my little shows on Monday, but this needs our attention. And the reason we keep coming back is because no one is responding to what the community is saying. What is the community saying? Hire Nichelle. And you haven't given us any reason, reasonable reason as to why not.

The second demand that the community has, and thousands of people have signed petitions, is that Tribble, Bigsbee and Biederman resign. Why? Because of your decisions. It's caused all this chaos. We have the staff, who I've spoken to several of them, said the morale is really low. The Library should be a happy place where

you go and you get services, and people are there to serve you.

And it's very difficult under these circumstances. So, I was just asked the other day, by someone who had looked at the situation said, "I'm confused." Why didn't they seat Nichelle? So you know, I really don't know. I still don't know. We don't know. You haven't said why. You just like, she's a non-entity moving away from her, and making all of these other bad decisions.

Bad decision to do a national search, bad decision to hire a consultant, wasting our money. And so because of that, we have no confidence in your ability to run this Library Board. We really don't. You might be good people. I don't know you. But this has to stop, and it needs to stop. And I'm here to reiterate what I've been saying month after month, Nichelle needs to be in that seat. She needs to have the opportunity to bring this Library back into focus. And she has those skills, she has that desire and we have the desire for her to do it. Let's give her a chance.

And for those of you, and I don't know why we are here. I've heard that many of you are actually controlled by other people and you might be, but we don't need you to tear our Library down. I just saw a statement the other day that said sometimes when people can't steer the ship, they'd rather sink it. So, I'll leave you with that. Thank you.

Wildstyle Paschall:

Hello, I'm Wildstyle Paschall, I live at 1037 West 33rd Street. I'm here to represent what's on this sign. No new search, appoint Nichelle Hayes now. Congratulations to some of the members of the Board for continuing the great attendance at Library Board Meetings.

At some point I think we all have other fights to get to. Hopefully some of y'all have other fights to get to as well. This has come down to an epic battle of, I would say the old guard versus the community and the cultural leaders. As Queen Mother Mashariki said, it is known to the community that some of y'all are controlled by other people that probably are not in this room. Some of those people and their friends have even talked to me, talked about walking out of a panel that me and Nichelle and Steven Lane and Jessica Louise were on. Why they thought they needed to tell me that, I did not understand. It hasn't changed my actions, and I don't think I'm going to change their actions, but I'm telling y'all the community is not going to forget this and we're not going to back down.

Nobody's ever given a valid excuse for what's going on. We've had every type of forms of gaslighting, intimidation, the heavy police presence with, not just to intimidate us, but to make it look like we're some savage animals that are attacking y'all for doing y'all's best job, when it's clear, the facts state that y'all have been unethical. Biederman, Tribble, Bigsbee, who's the other one? Am I missing somebody? Oh yeah, Salinas, he's probably prosecuting or putting somebody in jail right now.

But y'all have been unethical, incompetent, and you've tried to gaslight us, the community, into thinking that these changings, narratives about what happened.

First it was, oh, the search was compromised, so we wait 21 days to go hire somebody else after you know the search was compromised. And now and when he won't come now, oh, it's too compromised to continue. We have to start over.

You knew 13 days before you did the presentations. Then I don't know which one of y'all had the Library website changed to reflect the resolution that you passed that you said, one thing on the Library website, but the resolution doesn't say that the Nichelle had to be removed as Interim CEO. So, there's all sorts of just mess. Please, I mean for y'all's reputation, you've got y'all's names going around at the Kwanza Committee celebrations for a whole, hundreds of people in the room and they're rallying the community against y'all. Is that really what you want your legacy to be?

I couldn't imagine that, and for no good reason. I've heard the public excuses, I've heard the private excuses, the little vindictive innuendos and stuff, and none of it checks out. It's not plausible. Please just do the right thing. The community is getting tired, but often times when people get tired, they get angry. And I don't think that the community being tired is going to result in more pleasant conversation. We're getting tired. We'll keep coming back and making a ruckus and this isn't, we're not making a ruckus here, but it's going to happen.

I don't understand why we can't just do the right thing. A CEO search done wrong, a candidate that was probably not qualified, okay he wasn't qualified, take the job and he turns it down. Nobody else is going to come work for you. You better, best believe... You should be happy that Nichelle still wants this job. You should be calling her right now and baking cakes and cookies and whatever else to get her in here to take this job. I am serious. Because you won't find a better candidate. It would've been hard-pressed to find a better candidate had this not happened. But Nichelle is absolutely the best candidate for this job.

Riley Bove:

Yes. Good evening members of the Board. My name is Riley, I'm a member of Indy Hope Packages. I'm a graduate student at University of Indianapolis, and I've been a resident of Indianapolis for six years now. I'm here tonight to give my support to the Library workers and to Nichelle Hayes as the next CEO of IndyPL. With the exception of Dr. Murtadha, Dr. Payne and Stephen Lane, the three members of the Board, namely, Hope Tribble, Curtis Bigsbee and Raymond Biederman have constantly been impeding the hiring of Nichelle, and silencing the workers and community members who want Nichelle as CEO. The people's choice, the worker's choice, and the community's choice.

To Hope Tribble, Curtis Bigsbee and Raymond Biederman – The people have told you time and time again who they want as CEO, and yet you bypass them. You bring in candidates who don't know the community and who are probably going to be out within five years or so because they see this job as a resume booster, versus Nichelle who knows the community puts time and energy and has proven time and time again that she's the best one for the job.

The three members on the Board who I have named are running a circus show and

wasting time, money, and resources by drawing this process out. It is absolutely ridiculous to start the Search Process again when there's already a candidate who's willing, who is strong. If they're not willing to hear from the community and workers, then they should not be in the position that they are, and should leave. Hire Nichelle Hayes or get out. Thank you for your time.

Sam James:

I'm Sam James. I didn't actually realize I was signing up for public comment when I came in. I saw Riley signing up and I was like, oh, we're signing in today. So forgive me, I don't have all my thoughts prepared. My words won't be as powerful as Riley's were. I had three points I wanted to make.

As you can see, I'm another person with one of those signs, I'm sure some of y'all are tired of seeing me by now. One, I love coming to these branches. I love having the Board Meetings in the branches, that's awesome. I think it's beautiful. I've never been to this branch before. Mine is Wayne on the other side of town. And I think that if you really wanted to highlight and appreciate your Library employees, you would hire a CEO, the CEO who helped to win a 5% to 7% raise across the board for all employees last year. One who came up through the ranks and knows what the people working here actually need and what it's like to work in the libraries.

Two, I think it's kind of offensive that you cited the Center for Black Literature and Culture earlier in your opening statement without mentioning Nichelle's name, especially after the disrespect with which she was treated by members of the Board here.

Lastly, third point. It's really ridiculous that we keep coming here to see armed IMPD officers y'all. Not once in the past five months has anyone at these Board Meetings been violent or aggressive or come at one of y'all with anything other than words. The fact that you are so scared of the people that you have to have men with guns standing outside the door is goofy. It's goofy as hell. That's all I had. Thank you.

Mr. Lane then asked Ms. Tribble who was approving the police to be here.

Ms. Tribble responded that she speaks with the Acting CEO about the logistics for the meetings.

Mr. Lane asked why the remainder of the Board isn't involved in that decision making process.

Ms. Tribble replied that she didn't know that it was necessary for Mr. Lane to be involved in everything.

Mr. Lane commented that he thought it was very necessary.

Ms. Tribble went on to say: Stephen, first of all, we have security. We do have a security staff. And contrary to what has been said, members have been aggressively

approached. And I can tell you, I will always come in the front door and I will always go out the back door, but it is not the same for everybody. And the other thing is that we are called here to do the business of the Library.

Mr. Lane stated: Right, and you're not called to do it by yourself. And my point is that no one is on this Board by themselves. We're all on this Board together. Therefore, the decisions that we make, even when it comes down to security or anything like that that has a cost to it, that's charging the public library, we should all be a part of that decision-making process. And we're not. And how much is it, how much extra is it to have IMPD officers here at a Board Meeting. Can you speak to that?

Ms. Tribble advised that she did not know the cost but that she was speaking to the safety of our Board as well as to the order of this public assembly.

There was then further discussion among the Board members about this issue. That there was no need for taxpayer money to pay for these IMPD officers but that hopefully, the day will come when no security is needed.

Mr. Lane noted that it's not the fact that we have security, it's the fact that the decision is being made by bypassing other members of this Board and making decisions on behalf of this Board that affects the whole Library. He stated that we've got to stop doing that. We have to learn how to work together as a democratic body. The whole Board needs to know how much is being spent.

Ms. Tribble suggested that information could be found in the Treasurer's Report.

- b. **Communications** received, not requiring action.

There were no communications that required action.

5. **Approval Of Minutes: Executive Session, Regular and Special Meetings**

- a. **Special Meeting, January 17, 2023**

The minutes from the Special Meeting held January 17, 2023 had been distributed to the Board.

The minutes were approved on the motion of Mr. Bigsbee, seconded by Mr. Biederman, and the following roll call vote:

Mr. Biederman – Aye	Dr. Murtadha – Aye
Mr. Bigsbee – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye

- b. **Regular Meeting, January 23, 2023**

The minutes from the Regular Meeting held January 23, 2023 had been distributed to the Board.

At this time, there was a discussion about the Ice Miller contract information contained on Pages 20 and 21 of the minutes. Mr. Lane requested that an amendment be made to the minutes to reflect the statement made by Mr. Bigsbee about the amount of the contract. Mr. Bigsbee advised that he had not said what Mr. Lane was purporting.

A roll call vote was then taken on Mr. Lane's motion to amend. The proposed amendment failed on the following votes:

Mr. Biederman – Nay	Dr. Murtadha – Abstain
Mr. Bigsbee – Nay	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Nay

The minutes, as written, were then approved on the motion of Mr. Biederman, seconded by Mr. Bigsbee, and the following roll call vote:

Mr. Biederman – Aye	Dr. Murtadha – Aye
Mr. Bigsbee – Aye	Dr. Payne – Aye
Mr. Lane – Nay	Ms. Tribble – Aye

c. Executive Session, February 16, 2023

The minutes from the Executive Session held February 16, 2023 had been distributed to the Board.

The minutes were approved on the motion of Dr. Murtadha, seconded by Mr. Biederman, and the following roll call vote:

Mr. Biederman – Aye	Dr. Murtadha – Aye
Mr. Bigsbee – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye

d. Special Meeting, February 16, 2023

The minutes from the Special Meeting held February 16, 2023 had been distributed to the Board.

The minutes were approved on the motion of Dr. Murtadha, seconded by Mr. Bigsbee, and the following roll call vote:

Mr. Biederman – Aye	Dr. Murtadha – Aye
Mr. Bigsbee – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye

COMMITTEE REPORTS

6. Finance Committee (Dr. Patricia A. Payne, Chair; Mr. Raymond J. Biederman, Dr. Khaula Murtadha)

a. **Report of the Treasurer – January 2023**

Ms. Jennifer Carter, the Library's Treasurer, advised that Ms. Lolita Campbell, Chief Financial Officer, was distributing a monthly highlight cover page that will be included in the Treasurer's Report going forward.

Ms. Carter advised that the Treasurer's Report begins on Page 52 of the Board packet. On the Income Statement that begins on Page 55, you'll notice that the purchase order column is displaying negative values. That is an error and it will be corrected in a subsequent revised Report. This is due to the timing of year-end closing for 2022. The resolution that was presented last month for POs from 2022 that are rolling forward to 2023, part of the year-end closing rolls those POs forward. That is why it's displaying negative is because they had not been moved forward. But the actuals on the report are accurate. It's just the purchase order column.

Beginning with Revenue highlights, actual revenue exceeded our projections for the month by 24%, and are 40% more than they were for January of 2022. This is partly due to local income taxes being 3% higher than projected. And then charges for services were 123% higher than expected. This is a due to an increase in catering revenue, miscellaneous revenue, interest income and facility rental revenue.

In January 2022, the Library earned \$2,900 in interest. In January 2023, the Library earned \$86,000 in interest. The highest interest rate offered by any of the institutions we invest with in January 2022 was 0.3%. And in January, 2023 it was 4.39%.

And miscellaneous revenue, the bulk of that increase is due to a rebate that we get from AES for energy incentives. We got almost \$23,000 from that rebate in January. And our catering revenue in January 2022 was \$2,100, and catering revenue in this January 2023 was \$25,000. We have more people coming using our facilities, having weddings and events.

Looking through Expenditures, we spent 27% less than projected, and 11% more than we did January 2022. In personal services, which is our salaries and benefits, we spent 3% less than projected. This is due to vacant positions. When we build the Budget, we budget for all positions, whether they're filled or vacant. For supplies, we spent 71% more than projected. This is due to an increase in system-wide office supplies. For example, our IT department purchased PCs for a PC refresh, and we've replaced a number of book carts.

Finally, for other services and charges, we spent 21% less than projected. This is due to the timing of year-end closing and beginning of current year invoice processing of collection materials.

January is a pretty quiet month for purchasing materials for us. Then, our capital outlay is also very low. We spent 90% less than projected. We only spent about \$50,000 when we expected to spend more like \$250,000. Finally, at the bottom of the highlight page, you can see our beginning Cash Balance for January was \$40,262,440, adding in revenue of \$601,481, less expenses of \$2,359,111 gives us an ending Cash Balance at the end of January of \$38,504,810.

Ms. Tribble thanked Ms. Carter for the Report. She then asked if the ending Cash Balance was for the General Fund or all funds.

Ms. Carter replied that it is for the General Fund.

Ms. Payne made the motion, which was seconded by Dr. Murtadha, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

Mr. Biederman – Aye	Dr. Murtadha – Aye
Mr. Bigsbee – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye

b. **Resolution 10 – 2023** (Resolution for Transfer Between Classifications and Accounts)

It was explained that the transfer in the Operating Fund is to move funds within the CEO Department’s budget to fund the contract for the Chief Administrative Officer.

After full discussion and careful consideration of Resolution 10 – 2023, the resolution was adopted on the motion of Mr. Biederman and seconded by Mr. Bigsbee, to approve Resolution 10 – 2023, Resolution for Transfer Between Classifications and Accounts.

Resolution 10 – 2023 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Murtadha – Aye
Mr. Bigsbee – Aye	Dr. Payne – Nay
Mr. Lane – Nay	Ms. Tribble – Aye

The resolution is appended to, and made a part of, these minutes.

c. **Resolution 11 – 2023** (Resolution for Approval of Amended Contract with Innovative Interfaces, Inc.)

Shanika Heyward, IT Director, advised that this resolution is for the renewal of the contract with Innovative Interfaces for our ILS, which is Polaris, where our cataloging is run and when people come in to get a library card or check out materials, that's the actual system that's used. Our Collection Management Area also uses it to purchase materials from that database as well. So, it's just that system and that software. There will be an increase of 3% for the next three years. The cost would be \$9,000. This amount was approved out of committee.

After full discussion and careful consideration of Resolution 11 – 2023, the resolution was adopted on the motion of Dr. Payne and seconded by Dr. Murtadha, to approve Resolution 11 – 2023, Resolution for Approval of Amended Contract with Innovative Interfaces, Inc.

Resolution 11 – 2023 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Murtadha – Aye
Mr. Bigsbee – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye

The resolution is appended to, and made a part of, these minutes.

7. Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Mr. Curtis Bigsbee, Dr. Khaula Murtadha)

Mr. Biederman advised that the Committee did not have any items this month.

8. Facilities Committee (Mr. Curtis W. Bigsbee, Chair; Mr. Stephen Lane, Dr. Patricia A. Payne)

a. Informational Facilities Update

Mr. Bigsbee advised that the Committee did not have any Board action items this month but that Mr. Adam Parsons, Facilities Director, was going to provide an update about things happening in the Facilities Area.

Mr. Parsons then shared several items concerning the construction at Fort Ben and Glendale. Fort Ben is moving right along with a goal to be ready for us to start moving our property in and start putting books on shelves in the beginning of June. Grand opening should be sometime in August.

Glendale had a little bit of a later start than Fort Ben. One issue that has arisen is that one of their air handling units now has a three-month delay from late March to about July. We will need to bring in temporary cooling and then there will be more work when the unit actually does arrive. We hope to stay on schedule for the opening.

The Library needs to purchase a new box truck. Our standard is a Ford E-350 but all the dealers are completely out. They won't get more in for another six months so we have to decide if we want to wait or purchase an upgraded 450 model.

Renovations are scheduled for Nora and Pike and they are pretty much sister projects. They're both getting about \$2 million in renovations.

Nora had their first Community Engagement Meeting last week. We have two more of those meetings scheduled over the next two months.

Pike's first Community Engagement Meeting is tomorrow night and then they have two more meetings after that. There have been discussions about how we might engage the Pike High School students to obtain their feedback on the design.

Renovations will also take place at the Curve at Central Library. It is currently in the design phase.

We're also doing a landscape update at Central. We're tearing out a lot of invasive species that were installed 20 years ago and we're going to install native plantings. We're also taking care of a couple of dead trees.

Mr. Parsons then discussed the air handling unit that was being replaced at Franklin Road. He wanted to bring that up because we are trying to make a second and possible third effort to try to utilize XBE vendors in our solicitations. For example, we estimated that this would cost anywhere between \$50,000 and \$60,000. We emailed out to nine vendors as well as did advertising on our website and followed up with phone calls. We had our Facilities Technical Assistant follow-up with all nine in one round, and then he made a third effort to reach out to all nine of them with a phone call. A minority-owned business, Watt Mechanical, came in at \$41,000, which was \$9,000 below our minimum expectations. They will self-perform 100% of the work.

At this time, Dr. Murtadha commended the Facilities team. The Board often asks the hard questions and Facilities has always been responsive to them. She was also pleased that the Library was trying to obtain design input from the students at Pike High School.

Mr. Parsons then mentioned that, after an annual review of each department's XBE spend, Facilities was right around 41% in total XBE spend, and this was compared to a goal of 27% as the sum of our four individual XBE goals.

The Library has been transitioning to a new housekeeping contractor. We welcomed Camacho Housekeeping and Janitorial starting on February 1, 2023 and they've done a really good job reacting to each individual location's unique needs. Not just personnel or staffing, but also the facilities and the patrons and the hours and everything else.

Mr. Lane then asked if the Library was thinking about updating the buildings to the new COVID standards.

Mr. Parson replied that one of the primary things that we do for Covid really isn't so much what equipment we use, but what operations we run. And so, one of the best things we can do is make sure that our equipment is running one hour on, one hour off, regardless of temperature, even if we have to just bring in outside air or recycle the indoor air, as long as it gets through the filter.

The second thing that we can do is use an upgraded filter. We can increase our filters to MERV 13, which is a filtration rating. If you get higher into the MERV ratings, they're called HEPA filters. The standard is to use a MERV 7, which is pretty free because it reduces the amount of energy that the unit uses. It also lets through a lot of larger particles. If we upgrade to a MERV 11 or 13, that fine mesh should be able to catch any particular water droplets that the COVID virus would be attached to and keep it in there. We've looked at adding UVC lights into the inner workings of our units, but we haven't gone forward with it yet just because of the cost ineffectiveness

right at the moment compared to filters. But that would be a change that we could make if and when we are to have another pandemic or any other issue at an individual branch or the system. So those are our two biggies when it comes to design.

9. **Library Foundation Updates**

Mr. Raymond Biederman, Library Board Representative to the Foundation, gave the following Update:

News

Please join us for Circulate on Saturday, March 4 at Central Library. You can buy tickets here: <https://indyplfoundation.org/circulate>.

Thanks to hundreds of generous donors, the Library Foundation provided \$2.2 million for Library programs and services in 2022.

Many thanks to the Indy Library Store's hardworking volunteers and staff for a successful 2022. The Store raised \$231,000, a 34% increase over 2021.

Congratulations to all staff and volunteers who made the February 11 Meet the Artists Gala such a success. We are grateful to generous donors who help make this program possible.

Donors

We thank the 182 donors who made gifts last month. The following are our top corporate and Foundation donors: Barnes & Thornburg, Bose McKinney & Evans, LLP, Citizens Energy Group, First Merchants Bank, FORVIS, Harrison Center, Indiana Oxygen, Indianapolis Airport Authority, Indianapolis Local Public Improvement Bond Bank, Indianapolis Public Transportation Foundation, Office of the Lawrence Township Trustee Steve Talley, and Shrewsbury & Associates.

Program Support

This month we are proud to provide more than \$148,000 to the Library. Examples of major initiatives supported include Concert Series, YA Author Visits, Early Childhood Educator's Workshops, Summer Reading Program, and Growing Global Citizens.

10. **Report of the Acting CEO**

a. **Confirming Resolutions**

1) **Resolution Regarding Finances, Personnel and Travel (12 - 2023)**

Mr. Gregory Hill, Interim Chief Public Services Officer and Acting CEO, made a recommendation that the Board approve Resolution 12 - 2023

Regarding Finances, Personnel and Travel. He reminded everyone that this is a routine, procedural action. It approves new hires, compensation changes, resignations, travel and financial-related claims and warrants.

Dr. Murtadha made the motion, which was seconded by Mr. Biederman, to approve Resolution 12 – 2023, the Resolution Regarding Finances, Personnel and Travel.

Mr. Lane asked about some items on the resolution. With regard to internal changes, he saw there's one staff member that's transitioning from one position in the Learning Curve into a new position in the Learning Curve. And this staff member has been there for a number of years. They're going from Public Services Associate II to a Computer Assistant II, and there's a difference in pay and that it's going down. He thinks that was the only internal change in pay that he saw where the person was going to make less in a new position, even though they're in the same department. Is there a reason why that employee is getting a \$2.42 pay cut instead of staying at the same rate in that position?

Tisha Galarce, HR Director, advised that the PSA position is a higher pay grade and the Computer Assistant is a lower pay grade. So, HR compared another Computer Assistant with the same years of service. It was a voluntary stepping down. Ms. Galarce also confirmed that this person was staying in the same department.

Mr. Lane also asked about the pay adjustment for the Acting CEO and what was the reason for the increase.

Ms. Galarce responded that he is performing the duties of the Acting CEO and the Interim Chief Public Services Officer.

He then asked if Mr. Hill would leave his Public Services position, would that mean his pay would go back down?

Ms. Galarce confirmed that it would be adjusted to the previous amount.

Dr. Murtadha then commented that she wished to commend the Library staff for continuing to advance the work of the Racial Equity Institute. It's critically important and she sees large numbers of Library staff that have been participating in it.

Resolution 12 – 2023 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Murtadha – Aye
Mr. Bigsbee – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye

The resolution is appended to, and made a part of, these minutes.

b. **Acting CEO February 2023 Update**

Mr. Hill then shared the following letter with the Board at the meeting:

Good evening,

The Staff of the Indianapolis Public Library continue to focus on **“Supporting Lifelong Learning in the City of Indianapolis.”**

System Wide Communication

We continue to hold meetings with staff at branch locations as well as departments. In January, the Executive Committee held meetings at the Glendale Branch. The Area Resource Managers held it’s meeting at The Warren Branch Library in January.

Programming

Adult –Bestselling novelist and British Fantasy Award and Locus Award winning author Silvia Moreno-Garcia will be the featured speaker at our 44th Annual Marian McFadden Memorial Lecture on **March 16, 2023, at the Madam Walker Legacy Center.**

Library 150th Anniversary - The Indianapolis Public Library will celebrate 150 Years of Service throughout 2023.

The date of the 150th anniversary is April 9, 2023, and this coincides with Easter Sunday in 2023, and because the Library will be closed in observance of the Easter holiday it is not really a fitting date to offer a public celebration of this momentous occasion.

Instead, there will be a special logo, already in use on posters, other printed pieces, and in staff email signatures.

New floormats for every location have been received and will be deployed later in March so that they are fresh for the April anniversary and avoid as much of winter slush as possible to preserve their freshness.

On June 3, 2023, at 1:50 pm cupcakes or cookies (depending on costs) will be served at every public service location to celebrate the 150th Anniversary and kick off the annual adult and juvenile Summer Reading Program.

Both Digital Indy and the Encyclopedia of Indianapolis are working to develop special features commemorating the anniversary. A special program and exhibit is being planned for the Indianapolis Special Collections Room that will look at the progress the Library has made, as well as the challenges it has faced in the 150 years of service.

A committee is at work developing more details, and of course the Library’s Communications team will feature special images and stories throughout the year in the Library’s social media channels.

The committee includes staff members:

Amira Malcom; Bradley Johnson, Carri Genovese, Christopher Hogsett, Cordia Watkins, Elizabeth Schoettle, Jessica Fischer, Katie Bulloff, Kim Ewers, Michelle Sharp, Montoya Barker, Natasha Hollenbach, Shael Weidenbach with special help from retired ARM Sharon Bernhardt, and retired Library Director Raymond Gnat. Mike Williams is chairing the effort.

Accessibility Workstations – We are excited about the accessibility workstations. All branch locations will have a workstation. The stations will provide resources for the public to aid in a series of high impact hurdles, we have brought forward several windows options and are adding some hardware to help make our technology accessible to everyone. This includes screen readers, large print keyboards, easy to use mice and access to windows options that allow for easier use within the operating system. With these adjustments to the computer hardware and software, we have also acquired desks that raise and lower to accommodate all forms of users.

Some partners we worked with across the system:

Immigrant Welcome Center
 Fathers and Families
 Tactical Tech
 Burmese American Community Institute (BACI)
 Developmental Disabilities Systems, Inc. (DDSI)

Recent Highlights at IndyPL

Were distributed to the Board for their information.

Sincerely,

Gregory A. Hill, Sr., MLS, MSM
 Acting CEO/Chief Public Services Officer (Interim) Indianapolis Public Library

Dr. Murtadha then mentioned that she wished to find out from Mr. Williams what things were planned for this momentous occasion.

Mr. Williams replied that they will be looking at staff past and present, as well as all of our award-winning staff. The folks who have won the Staff Association Distinguished Service Award, the folks who have won the Foundation Service Award and the folks who have won the Helen L. Norris Service Award.

We want to go back and do some profiles of each of those individuals. Some of them are still with us, so we might be able to interview them and do a little recorded history. Other folks have long since departed and we will memorialize them as best we can. We're looking forward to celebrating 150 years of accomplishments.

Dr. Murtadha noted that she was hopeful that as a part of this celebration, that we recognize the momentous occasion of launching the Center for Black Literature and Culture. It is a major event for the Library pronounced in every single way and across the Midwest. So that's something we want to make sure that we recognize. And under Nichelle's leadership, when that occurred, to grow that and develop it without a big staff to do it, was just tremendous. And I hope we do make sure that that's recognized.

Mr. Williams commented that's one of many reasons that Ms. Hayes won the Helen L. Norris Distinguished Service Award.

c. **Report from Collection Management Services Area**

Ms. Deb Lambert, Director, Collection Management, provided information on the following:

1) IPS Expansion in the Shared System

Ms. Lambert provided information to the Board about the IPS expansion in the Shared System. She noted that Sarah Batt is the Manager of the Shared System and Kimberly Anderson assists. Many staff throughout the Library are involved with this program.

The Shared System is our relationship with 47 schools, museums, and special libraries in Indianapolis that share our catalog. And they have a courier service where they borrow materials from us or they borrow materials from each other using our Polaris system. It's a very important infrastructure for us. And then our 24 locations are a huge part of this that provide materials to all those locations.

We had eight IPS members among all of our members up until 2022 when we added three pilot members that we wanted to explore expanding. And that pilot went well with those three. They've now come to us with an interest in joining the Shared System. Just a reminder that all IPS students currently have library cards through our library card program.

We just recently sent out an update of all those cards for the coming school year. We have worked on coordinating programming with the schools and have been invited to many of our events. The McFadden Lecture would've been the latest one we're going to have to coordinate, we've had great success with that. And we coordinate our Summer Reading Program with the schools as well. We met with some very high-level staff members at IPS that wanted to convey how serious they're taking this and their commitment to it, including Mary Seifert, who's the Director of Student Engagement, Warren Morgan, Chief Academic Officer, and Jessica Dunn, Executive Director of Enrichment, were attending in those meetings.

The IPS commitment includes \$30,000 of collection development allocation per school, which is very new, and their contract shipping to help control how these materials are going to be distributed to the schools. They have a personnel commitment to increase the school coordinators' schedule for the year from nine months to 12 months, and they're going to require library staff in every school and for the library to support the primary goal of reading, promotion, and circulation.

There will be an additional contract employee hired to help us with transition of onboarding these 28 schools. And they're committed to looking at shipping and workflow management, extensive weeding, and refreshing of their old collections.

We need a commitment because this is a lot of people and a lot of staff to coordinate, and they are committed to that. They're going to make sure that they do ongoing evaluation and improvement every year. There's a lot more to it in their plan, but that's the highlights for it. There are six schools to go live in quarter three of 2023, six more in quarter four, six in quarter two of 2024. Five in quarter three of 2024, and the last batch in the fourth quarter of 2024. So this will be completed within two years. I'm very excited about this and that we've finally gotten here. We've been working on it since 2016.

Dr. Payne commented that she never thought this day would come. She has been fighting for this. So, on behalf of IPS, she thanked everyone.

Dr. Murtadha suggested that we should make a presentation to the IPS Board to let them know.

- 2) Encyclopedia of Indianapolis –
 - (a) Indiana Library Federation (ILF) Collaboration Award

Ms. Lambert announced that the Encyclopedia of Indianapolis (EOI) received ILF's 2022 Collaboration Award. This Award was received in competition with other libraries throughout the State of Indiana. IndyPL is very proud of the collaboration between Polis at IUPUI and many other organizations throughout Indianapolis that work on the Advisory Team for the Encyclopedia of Indianapolis.

- (b) EOI Redlining Presentation

At this time, Ms. Lambert introduced Ms. Joydi Verderame of the Encyclopedia of Indianapolis, who gave a PowerPoint presentation entitled "Residential Segregation in Indianapolis." A copy of that presentation will be attached to these minutes for reference.

Following the presentation, a discussion took place about the funding for this project.

The project was launched in November 2021 at IndyPL. Before that it was developed through Polis, but they've handed it off to us and we are in the last grant year for paying for their current development. The current year's development is focusing on an exhibit module so that we can plug in content to show exhibits on specific topics. It's a different type of feature than this, and they're also doing some cleanup in the development.

We're still partnering with Polis, where we're paying them to do the development of the technology and our staff uses that to work with content experts in the community as editors to bring in that content, but also the advisory team as part of the organization of all the members of the Encyclopedia that help decide what is going to be published in each year. It's a very robust relationship with many organizations that have historical archival content and expertise about Indianapolis' history. We're reaching the end of the grant year and we're trying to find a solution for the future.

The annual grant for IT support is about \$250,000 annually.

A question was asked about how broadly the EOI is used.

Mike Williams, Manager, Special Projects, noted that we are now making about 11 million impressions each month through Google search. Only about 10% of those translate into clicks, but the whole thing is indexed by Google. If you run a search on Madame CJ Walker, we come up in the top tier of those search results and then when you click, it'll take you to the article and that translates to about 14,000 clicks per month currently. And that has all been trending up. I track this month over month, over month, and all the charts continue to go up.

The grant from Lilly Endowment is scheduled to end at the end of 2023. This is the time to start pulling all the data together in order to make another proposal to them.

Mr. Lane asked about possibly obtaining a grant through Indiana Humanities.

Mr. Williams shared that they are a partner but currently not a grantor.

Dr. Murtadha asked if partnering with IUPUI's Public History Program had been considered. She feels the students there can really benefit from learning how to write these entries, editing, and they're always hungry for assignments.

d. CEO Search Evaluation Update

Ms. Anita J. Harden, Chief Administrative Officer, provided an update on the CEO Search Evaluation.

Ms. Harden advised that she and Mr. Hill have begun looking at key information that the other Committee had produced, such as the results of stakeholder surveys. We also looked at the timeline, we looked at the job description.

We've been spending most of our time interviewing members of the Search Committee and we have, to date, interviewed 21 members of the Search Committee. We've been asking questions about what went well with the process, what didn't go well with the process, and what are the recommendations for the future. We still have three more to interview and we hope to get that done no later than next week. Our last one is March 7, 2023, and then analyze those results and look at making some recommendations and present that information to the Diversity, Policy and Human Resources Committee on March 14, 2023.

Ms. Payne made a recommendation that Nichelle Hayes also be interviewed.

Ms. Harden advised that interview is scheduled for Wednesday.

There was a question about the 21 interviews because the original Search Committee wasn't that large.

Mr. Hill advised that there were also some members of the Executive Committee and the Area Resource Manager group.

Ms. Harden was then asked if there were any preliminary findings that she could share with the Board tonight.

She replied that she couldn't share the findings until they have the complete group done and do an analysis.

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

13. **Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

March 2023 – Dr. Murtadha mentioned that at the January 23, 2023 Meeting she asked that we include a discussion about the public Strategic Plan and she had brought that to this group and mentioned that Dr. Terri Jett and she had worked with that Strategic Plan and asked us once again to begin that process because it began during this time of the year. And she had said we need to look at internal goals as well as external goals as we think about the Strategic Plan.

The second item that she asked for us to look at is the Library's Social Worker. She is working as a singular individual. She's been addressing items including homelessness and paying attention to the youth of the Library in so many different ways that meet the social needs in the different communities. I would ask that we place a presentation from our Social Worker on the Agenda.

Ms. Tribble advised that those things have been noted. With regard to the list provided previously by Dr. Murtadha, the items will be spread out over the coming months. Mr. Hill has selected two items for March and we'll continue to move forward on the list so that we hear about those topics over the coming months.

Mr. Hill then shared that the plan is to do an extension of the existing Strategic Plan for 12 months. That will allow us some time to pull out the data because we don't have a Strategic Assessment and Planning Officer right now. We can find out what some of the items that we were able to finish and then the ones that we still need to work on and then include those in our extension until next year.

14. Materials

- a. **Notes of February 14, 2023 Finance Committee Meeting**

15. Board Meeting Schedule for 2023 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for the remainder of 2023 is as follows:

March 27 – Southport Branch
April 24 – Michigan Road Branch
May 22 – Irvington Branch
June 26 – Central Library
July 24 – West Perry Branch
August 28 – Warren Branch
September 25 – College Branch
October 23 – Haughville Branch
November 27 – Spades Park Branch
December 18 – Franklin Road Branch

- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

16. Notice of Special Meetings

None.

17. Notice of Next Regular Meeting

Monday, March 27, 2023, at the Southport Branch Library, 2630 East Stop 11 Road, at 6:30 p.m.

18. Other Business

None.

19. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:50 p.m.

Raymond Biederman, Secretary to the Board



Indianapolis-Marion County Public Library
Report of the Treasurer for February 2023
Prepared by Accounting for the March 27, 2023 Board Meeting

5a

Table of Contents

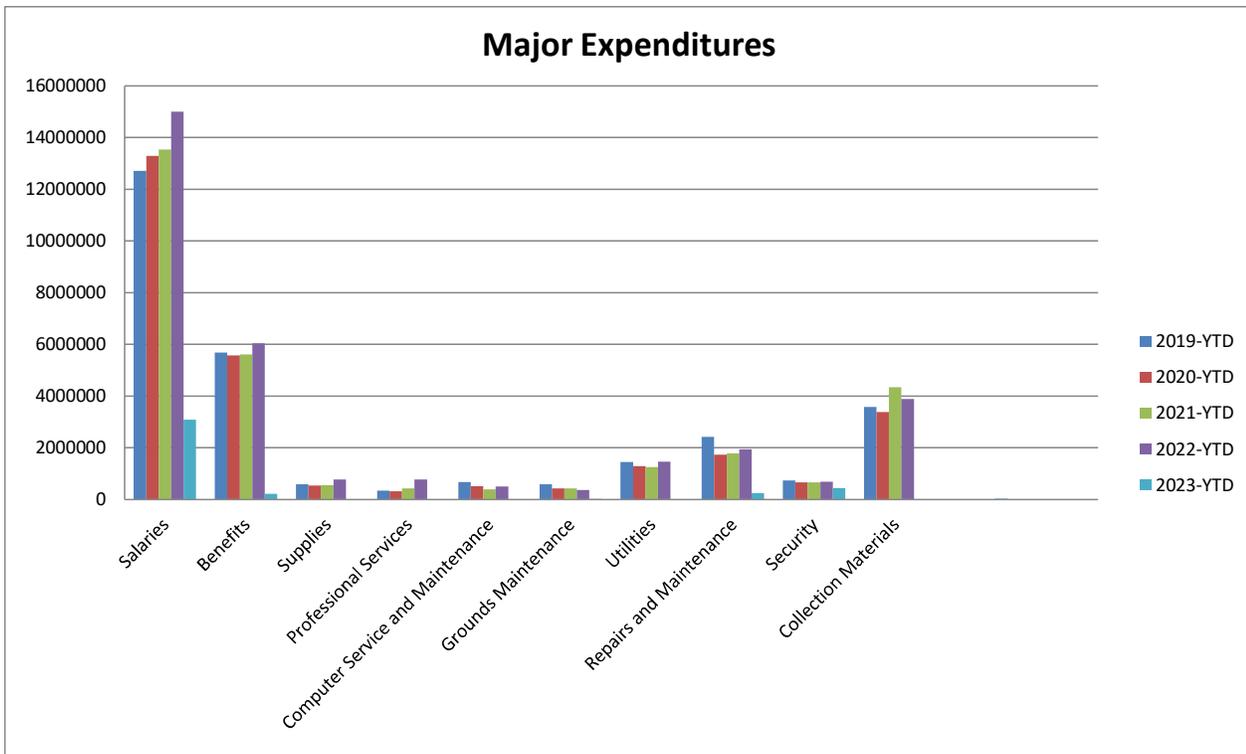
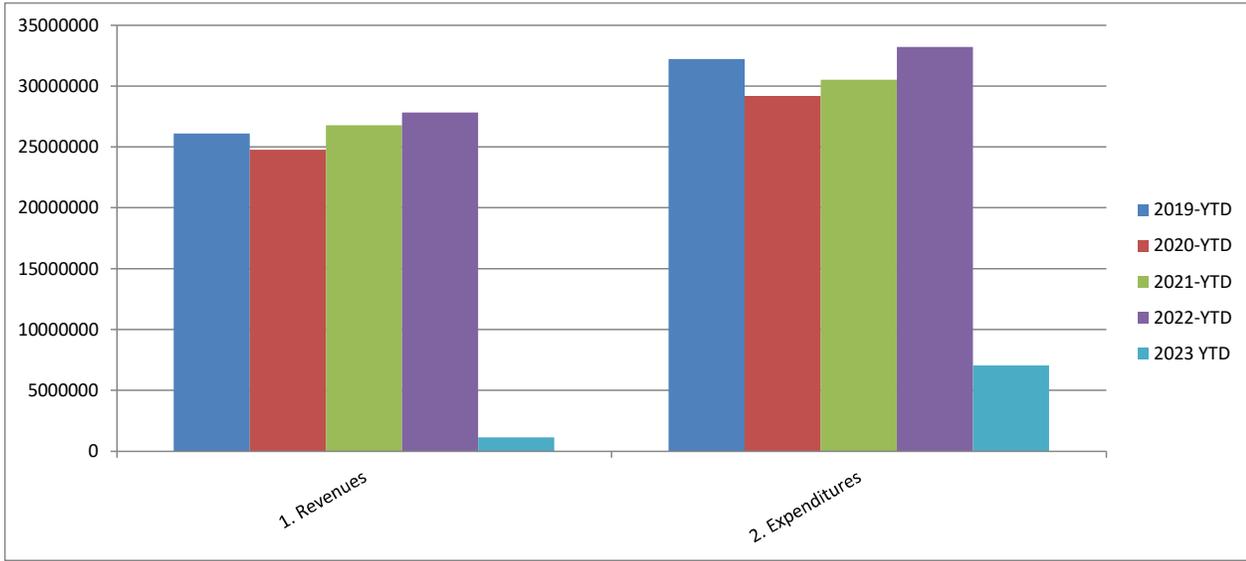
Operating Fund Revenues and Expenditures	1
Operating Fund – Charts	2
Operating Fund – Detailed Income Statement	3
Operating Fund – Cashflow Projections	6
Status of the Treasury – Cash Balances	7
Status of the Treasury – Investment Report	8
Bond and Interest Funds – Detailed Income Statement	9
Rainy Day Fund – Detailed Income Statement	10
Library Improvement Reserve Fund – Detailed Income Statement	11
Parking Garage – Detailed Income Statement	12
Shared System - Detailed Income Statement	13
Gift & Grant Fund - Detailed Income Statement	14
Summary of Construction Fund Cash Balances	15

**Indianapolis-Marion County Public Library
Operating Fund Revenues and Expenditures
Month Ended February 28, 2023**

Revenue		Annual			% Budget Received
		2023 Revised Budget	Actual MTD 2/28/2023	Actual YTD 2/28/2023	
Property Taxes	31	36,871,032	-	-	0%
Intergovernmental	33	8,501,617	384,603	763,820	9%
Fines & Fees	35	133,313	9,041	17,751	13%
Charges for Services	34	582,908	36,840	95,395	16%
Miscellaneous	36	704,520	101,032	256,030	36%
Total		46,793,390	531,516	1,132,997	2%

Expenditures		Annual			% Budget Spent
		2023 Revised Budget	Actual MTD 2/28/2023	Actual YTD 2/28/2023	
Personal Services & Benefits	41	36,558,600	2,031,512	4,057,850	11%
Supplies	42	1,464,082	81,447	263,256	18%
Other Services and Charges	43	16,506,475	1,535,840	2,495,723	15%
Capital Outlay	44	3,112,017	164,342	216,024	7%
Total		57,641,174	3,813,141	7,032,853	12%

**Indianapolis-Marion County Public Library
Chart Overview
Month Ended February 28, 2023**



Indianapolis-Marion County Public Library
Fund 101 - Operating Fund - Detailed Income Statement
Month Ended February 28, 2023

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE							
TAXES							
311000	PROPERTY TAX	50,208,312	50,208,312	-	-	-	50,208,312
311300	PROPERTY TAX CAPS	(13,337,280)	(13,337,280)	-	-	-	(13,337,280)
TAXES Total		36,871,032	36,871,032	-	-	-	36,871,032
INTERGOVERNMENTA							
332200	E-RATE REVENUE	240,000	240,000	18,537	31,687	-	208,313
335100	FINANCIAL INSTITUTION TAX REV	443,294	443,294	-	-	-	443,294
335200	LICENSE EXCISE TAX REVENUE	3,111,698	3,111,698	-	-	-	3,111,698
335400	LOCAL OPTION INCOME TAX	3,854,584	3,854,584	321,215	642,431	-	3,212,153
335500	COUNTY OPTION INCOME TAX	523,541	523,541	44,851	89,702	-	433,839
335700	COMMERCIAL VEHICLE TAX REVENUE	303,422	303,422	-	-	-	303,422
339000	IN LIEU OF PROP. TAX	25,078	25,078	-	-	-	25,078
INTERGOVERNMENTA		8,501,617	8,501,617	384,603	763,820	-	7,737,797
CHARGES FOR							
347601	PUBLIC PRINTING REVENUE	280,000	280,000	25,886	49,331	-	230,669
347602	FAX TRANSMISSION REVENUE	74,468	74,468	7,320	14,582	-	59,886
347603	PROCTORING EXAMS	4,130	4,130	112	137	-	3,993
347604	PLAC CARD DISTRIBUTION REVENUE	55,000	55,000	-	-	-	55,000
347605	USAGE FEE REVENUE	2,500	2,500	2,202	4,404	-	(1,904)
347606	SET-UP & SERVICE - TAXABLE	21,295	21,295	150	500	-	20,795
347607	SET-UP & SERVICE - NON-TAXABLE	17,167	17,167	750	750	-	16,417
347608	SECURITY SERVICES REVENUE	33,183	33,183	300	400	-	32,783
347609	EVENT SECURITY	-	-	120	240	-	(240)
347620	CAFE REVENUE	16,325	16,325	-	-	-	16,325
347621	CATERING REVENUE	78,840	78,840	-	25,051	-	53,789
CHARGES FOR		582,908	582,908	36,840	95,395	-	487,513
FINES							
351200	FINES	117,934	117,934	8,025	15,739	-	102,195
351201	OTHER CARD REVENUE	1,385	1,385	195	565	-	820
351202	HEADSET REVENUE	6,795	6,795	361	624	-	6,171
351203	USB REVENUE	5,332	5,332	364	633	-	4,699
351204	LIBRARY TOTES	1,867	1,867	95	191	-	1,676
FINES Total		133,313	133,313	9,041	17,751	-	115,562
MISCELLANEOUS							
360000	MISCELLANEOUS REVENUE	5,434	5,434	172	23,093	-	(17,659)
360001	REVENUE ADJUSTMENT	-	-	-	-	-	-
361000	INTEREST INCOME	69,610	69,610	82,861	169,446	-	(99,836)
362000	FACILITY RTL REV - TAXABLE	152,884	152,884	4,174	41,976	-	110,908
362001	FACILITY RENTAL REV - NONTAX	43,499	43,499	240	240	-	43,259
362002	EQUIPMENT RENTAL REV - TAXABLE	21,505	21,505	300	600	-	20,905
362003	EQUIPMENT RENTAL REV - NONTAX	2,801	2,801	100	100	-	2,701
367004	OTHER GRANTS	225,000	225,000	-	-	-	225,000
MISCELLANEOUS		520,733	520,733	87,847	235,455	-	285,278
OTHER FINANCING							
392100	SALE OF SURPLUS PROPERTY	3,787	3,787	6,500	11,300	-	(7,513)
396000	REFUNDS	5,000	5,000	-	-	-	5,000
399000	REIMBURSEMENT FOR SERVICES	175,000	175,000	6,685	9,275	-	165,725
399001	INSURANCE REIMBURSEMENTS	-	-	-	-	-	-
OTHER FINANCING		183,787	183,787	13,185	20,575	-	163,212
REVENUE Total		46,793,390	46,793,390	531,516	1,132,997	-	45,660,393
EXPENSE							
PERSONAL SERVICES							
411000	SALARIES APPOINTED STAFF	22,448,882	22,428,882	1,534,570	3,077,688	-	19,351,194
412000	SALARIES HOURLY STAFF	1,935,968	1,935,968	110,668	210,480	-	1,725,488
413000	WELLNESS	117,278	117,878	9,973	11,201	11,450	95,226

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
413001	LONG TERM DISABILITY INSURANCE	55,500	55,500	4,489	11,736	-	43,764
413002	EMPLOYEE ASSISTANCE PROGRAM	19,500	21,100	3,200	6,400	12,800	1,900
413003	TUITION ASSISTANCE	30,750	30,750	7,304	22,744	-	8,006
413004	SALARY ADJUSTMENT	1,158,108	1,158,108	-	-	-	1,158,108
413100	FICA AND MEDICARE	1,877,407	1,877,407	121,009	241,224	-	1,636,183
413300	PERF/INPRS	3,370,765	3,370,765	217,989	437,305	-	2,933,460
413400	UNEMPLOYMENT COMPENSATION	20,500	20,500	-	-	-	20,500
413500	MEDICAL & DENTAL INSURANCE	5,500,000	5,500,000	19,584	30,962	37,500	5,431,538
413600	GROUP LIFE INSURANCE	41,741	41,741	2,725	8,109	-	33,632
PERSONAL SERVICES		36,576,400	36,558,600	2,031,512	4,057,850	61,750	32,438,999
SUPPLIES							
421500	OFFICE SUPPLIES - FAC/PURCH	585,780	714,386	14,816	119,327	71,899	523,159
421600	LIBRARY SUPPLIES	100,000	101,644	165	(6)	2,371	99,279
421700	DEPARTMENT OFFICE SUPPLIES	325,380	342,307	26,658	92,459	10,389	239,459
422210	GASOLINE	30,000	35,101	2,204	3,229	26,272	5,600
422250	UNIFORMS	16,320	20,214	518	2,083	2,000	16,131
422310	CLEANING & SANITATION	169,950	177,348	3,862	12,937	14,219	150,192
429001	NON CAPITAL FURNITURE & EQUIP	45,000	73,082	33,225	33,226	-	39,856
SUPPLIES Total		1,272,430	1,464,082	81,447	263,256	127,150	1,073,676
OTHER SERVICES AND							
431100	LEGAL SERVICES	251,850	283,053	45,278	68,739	31,203	183,111
431500	CONSULTING SERVICES	386,777	591,486	98,987	147,556	140,327	303,604
432100	FREIGHT & EXPRESS	9,750	12,857	1,058	3,297	7,310	2,250
432200	POSTAGE	57,638	57,638	25,000	25,000	-	32,638
432300	TRAVEL	29,300	29,300	125	552	-	28,748
432400	DATA COMMUNICATIONS	305,580	305,580	27,697	51,222	-	254,358
432401	CELLULAR PHONE	15,632	15,632	1,226	2,460	-	13,172
432500	CONFERENCES	76,800	79,850	-	-	3,050	76,800
432501	IN HOUSE CONFERENCE	260,000	272,660	4,145	12,295	15,900	244,465
433100	OUTSIDE PRINTING	106,000	116,044	9,959	12,749	6,401	96,894
433200	PUBLICATION OF LEGAL NOTICES	1,810	1,810	180	484	-	1,326
434100	WORKER'S COMPENSATION	99,470	99,470	22,173	22,173	-	77,297
434200	PACKAGE	190,051	190,051	43,866	43,866	-	146,185
434201	EXCESS LIABILITY	23,862	23,862	5,994	5,994	-	17,868
434202	AUTOMOBILE	28,000	28,000	6,379	6,379	-	21,621
434500	OFFICIAL BONDS	1,000	1,000	-	-	-	1,000
434501	PUBLIC OFFICIALS & EE LIAB	15,077	15,077	-	-	-	15,077
434502	BROKERAGE FEE	23,000	23,000	5,750	5,750	-	17,250
435100	ELECTRICITY	918,050	1,041,421	84,370	251,769	786,602	3,050
435200	NATURAL GAS	110,000	130,523	26,340	50,023	80,500	-
435300	HEAT/STEAM	301,000	423,190	21,914	73,258	298,932	51,000
435400	WATER	67,725	96,394	3,715	12,010	81,660	2,725
435401	COOLING/CHILLED WATER	575,000	647,394	-	42,273	230,120	375,000
435500	STORMWATER	30,100	30,156	56	169	620	29,368
435900	SEWAGE	97,825	125,910	3,499	11,838	113,036	1,035
436100	REP & MAINT-STRUCTURE	778,550	819,909	50,217	110,408	260,987	448,514
436101	ELECTRICAL	260,000	326,095	61,145	61,145	242,592	22,358
436102	PLUMBING	55,000	87,837	22,699	42,691	32,672	12,475
436103	PEST SERVICES	20,000	21,363	3,003	3,253	18,360	(250)
436104	ELEVATOR SERVICES	145,000	240,182	46,004	48,168	124,660	67,354
436110	CLEANING SERVICES	1,235,500	1,807,257	95,243	173,364	1,539,089	94,804
436200	REP & MAINT-EQUIPMENT	140,000	180,619	97,966	109,144	61,785	9,689
436201	REP & MAINT-HEATING & AIR	475,000	390,093	41,707	62,479	237,199	90,415
436202	REP & MAINT-AUTO	47,000	55,018	1,288	2,387	8,018	44,613
436203	REP & MAINT-COMPUTERS	522,151	659,108	90,264	90,264	104,354	464,491
437200	EQUIPMENT RENTAL	112,276	112,276	-	7,956	7,940	96,380
437300	REAL ESTATE RENTAL	192,825	192,825	23,852	48,375	-	144,450
439100	CLAIMS, AWARDS, INDEMNITIES	25,000	25,000	-	-	-	25,000
439600	TRASH REMOVAL	83,200	90,700	7,729	22,644	64,985	3,071
439601	SNOW REMOVAL	370,000	357,775	48,553	86,373	256,492	14,910
439602	LAWN & LANDSCAPING	356,805	293,977	3,042	19,783	160,712	113,482
439800	DUES & MEMBERSHIPS	61,815	63,111	2,715	2,840	1,296	58,975
439901	COMPUTER SERVICES	536,098	585,032	14,955	33,808	47,652	503,572
439902	PAYROLL SERVICES	145,000	145,000	13,564	22,709	-	122,291
439903	SECURITY SERVICES	482,700	701,793	32,732	151,155	296,847	253,790
439904	BANK FEES/CREDIT CARD FEES	50,000	35,000	658	2,795	-	32,205

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
439905	OTHER CONTRACTUAL SERVICES	723,732	904,936	22,600	104,159	197,718	603,059
439906	RECRUITMENT EXPENSES	30,000	30,000	-	2,032	-	27,968
439907	EVENTS & PR	71,750	71,038	8,733	16,389	-	54,649
439910	PROGRAMMING	123,280	126,341	1,745	3,691	6,127	116,523
439911	PROGRAMMING-JUV.	145,650	181,970	12,065	22,178	26,884	132,907
439912	PROGRAMMING ADULT - CENTRAL	5,000	5,361	-	-	361	5,000
439913	PROGRAMMING EXHIBITS - CENTRAL	3,325,502	3,325,502	395,680	395,680	-	2,929,822
439930	MATERIALS CONTRACTUAL	15,000	30,000	(26)	-	15,000	15,000
451100	AUDIT FEES	-	-	-	-	-	-
452000	TRANSFERS IN/OUT	-	-	-	-	-	-
452002	TRANSFERS IN/OUT	-	-	-	-	-	-
OTHER SERVICES AND		14,515,131	16,506,475	1,535,841	2,495,723	5,507,392	8,503,360
CAPITAL							
445100	CAPITAL - FURNITURE	20,000	20,000	-	-	-	20,000
445301	COMPUTER EQUIPMENT	-	12,819	6,410	12,819	-	-
449000	BOOKS & MATERIALS	3,002,000	3,059,698	157,182	202,455	57,698	2,799,545
449200	ART & EXHIBITS	-	19,500	750	750	18,750	-
CAPITAL Total		3,022,000	3,112,017	164,342	216,024	76,448	2,819,545
EXPENSE Total		55,385,961	57,641,174	3,813,141	7,032,853	5,772,740	44,835,580

Indianapolis-Marion County Public Library
Cashflow Projections - Operating Fund
January 1 - December 31, 2023

	Actual January	Actual February	Projected March	Projected April	Projected May	Projected June	Projected July	Projected August	Projected September	Projected October	Projected November	Projected December	Projected Y-T-D	Revised Budget	Variance	
Beginning Balance	\$ 40,262,440	\$ 38,504,810	\$ 34,138,342	\$ 28,835,013	\$ 25,307,180	\$ 23,254,188	\$ 37,522,644	\$ 33,851,100	\$ 34,663,149	\$ 30,679,936	\$ 29,615,594	\$ 27,562,601	\$ 40,262,440	\$ 40,262,440		
Receipts:																
PROPERTY TAX	311000	-	-	368,710	1,843,552	16,223,254	-	-	-	368,710	1,843,552	16,223,254	36,871,032	36,871,032	-	
PROPERTY TAX CAPS	311300	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
E-RATE REVENUE	332200	13,151	18,537	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	231,688	240,000	(8,312)	
FINANCIAL INSTITUTION TAX REV	335100	-	-	-	-	221,647	-	-	-	-	221,647	-	443,294	319,007	124,287	
LICENSE EXCISE TAX REVENUE	335200	-	-	-	-	1,555,849	-	-	-	-	-	1,555,849	3,111,698	2,989,778	121,920	
LOCAL OPTION INCOME TAX	335400	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	3,854,584	3,854,584	-	
COUNTY OPTION INCOME TAX	335500	44,851	44,851	43,628	43,628	43,628	43,628	43,628	43,628	43,628	43,628	43,628	525,986	498,398	27,588	
COMMERCIAL VEHICLE TAX REVENUE	335700	-	-	-	-	151,711	-	-	-	-	-	151,711	303,422	294,870	8,552	
IN LIEU OF PROP. TAX	339000	-	-	-	-	12,539	-	-	-	-	-	12,539	25,078	21,238	3,840	
COPY MACHINE REVENUE	347600	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PUBLIC PRINTING REVENUE	347601	23,445	25,886	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	282,664	280,000	2,664	
FAX TRANSMISSION REVENUE	347602	7,262	7,320	6,206	6,206	6,206	6,206	6,206	6,206	6,206	6,206	6,206	76,638	74,468	2,170	
PROCTORING EXAMS	347603	25	112	344	344	344	344	344	344	344	344	344	3,579	4,130	(551)	
PLAC CARD DISTRIBUTION REVENUE	347604	-	-	4,583	4,583	4,583	4,583	4,583	4,583	4,583	4,583	4,583	45,833	55,000	(9,167)	
USAGE FEE REVENUE	347605	2,202	2,202	208	208	208	208	208	208	208	208	208	6,487	2,500	3,987	
SET-UP & SERVICE - TAXABLE	347606	350	150	1,775	1,775	1,775	1,775	1,775	1,775	1,775	1,775	1,775	18,246	21,295	(3,049)	
SET-UP & SERVICE - NON-TAXABLE	347607	-	750	1,431	1,431	1,431	1,431	1,431	1,431	1,431	1,431	1,431	15,056	17,167	(2,111)	
SECURITY SERVICES REVENUE	347608	100	300	2,765	2,765	2,765	2,765	2,765	2,765	2,765	2,765	2,765	28,053	33,183	(5,131)	
EVENT SECURITY	347609	120	120	-	-	-	-	-	-	-	-	-	240	-	240	
PARKING REVENUE	347610	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CAFE REVENUE	347620	-	-	1,360	1,360	1,360	1,360	1,360	1,360	1,360	1,360	1,360	13,604	16,325	(2,721)	
CATERING REVENUE	347621	25,051	-	6,570	6,570	6,570	6,570	6,570	6,570	6,570	6,570	6,570	90,751	78,840	11,911	
FINES	351200	7,713	8,025	9,828	9,828	9,828	9,828	9,828	9,828	9,828	9,828	9,828	114,017	115,622	(1,605)	
OTHER CARD REVENUE	351201	370	195	115	115	115	115	115	115	115	115	115	1,719	1,385	334	
HEADSET REVENUE	351202	264	361	566	566	566	566	566	566	566	566	566	6,287	6,795	(508)	
USB REVENUE	351203	268	364	444	444	444	444	444	444	444	444	444	5,076	5,332	(256)	
LIBRARY TOTES	351204	95	95	156	156	156	156	156	156	156	156	156	1,746	1,867	(121)	
MISCELLANEOUS REVENUE	360000	22,921	172	453	453	453	453	453	453	453	453	453	27,622	5,434	22,188	
REVENUE ADJUSTMENT	360001	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
INTEREST INCOME	361000	86,585	82,861	5,801	5,801	5,801	5,801	5,801	5,801	5,801	5,801	5,801	227,454	69,610	157,844	
FACILITY RTL REV - TAXABLE	362000	37,802	4,174	12,740	12,740	12,740	12,740	12,740	12,740	12,740	12,740	12,740	169,379	152,884	16,495	
FACILITY RENTAL REV - NONTAX	362001	-	240	3,625	3,625	3,625	3,625	3,625	3,625	3,625	3,625	3,625	36,489	43,499	(7,010)	
EQUIPMENT RENTAL REV - TAXABLE	362002	300	300	1,792	1,792	1,792	1,792	1,792	1,792	1,792	1,792	1,792	18,521	21,505	(2,984)	
EQUIPMENT RENTAL REV - NONTAX	362003	-	100	233	233	233	233	233	233	233	233	233	2,434	2,801	(367)	
FOUNDATION CONTRIBUTION	367000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
OTHER GRANTS	367004	-	-	-	-	-	225,000	-	-	-	-	-	225,000	225,000	-	
TRANSFER IN	391000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
SALE OF SURPLUS PROPERTY	392100	4,800	6,500	316	316	316	316	316	316	316	316	316	14,456	3,787	10,669	
REFUNDS	396000	-	-	417	417	417	417	417	417	417	417	417	4,167	5,000	(833)	
REIMBURSEMENT FOR SERVICES	399000	2,590	6,685	14,583	14,583	14,583	14,583	14,583	14,583	14,583	14,583	14,583	155,108	175,000	(19,892)	
INSURANCE REIMBURSEMENTS	399001	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Receipts	601,481	531,516	484,489	853,199	2,328,040	18,649,489	709,489	484,489	687,414	2,364,589	2,328,040	18,649,489	46,957,409	46,507,336	450,071	
Expenditures:																
PERSONAL SERVICES & BENEFITS	41	2,026,339	2,031,512	4,220,354	2,813,569	2,813,569	2,813,569	2,813,569	4,220,354	2,813,569	2,813,569	2,813,569	35,007,112	36,576,400	1,569,288	
SUPPLIES	42	181,810	81,447	106,036	106,036	106,036	106,036	106,036	106,036	106,036	106,036	106,036	1,323,614	1,272,430	(51,184)	
OTHER SERVICES AND CHARGES	43	959,882	1,535,840	1,209,594	1,209,594	1,209,594	1,209,594	1,209,594	1,209,594	1,209,594	1,209,594	1,209,594	14,591,665	14,515,131	(76,534)	
CAPITAL OUTLAY (Including Books & Collection Materials)	44	51,683	164,342	251,833	251,833	251,833	251,833	251,833	251,833	251,833	251,833	251,833	451,983	2,934,508	3,022,000	87,492
Total Expenditures	3,219,714	3,813,141	5,787,817	4,381,033	4,381,033	4,381,033	4,381,033	4,381,033	4,409,500	3,428,180	4,381,033	4,581,183	53,856,900	55,385,961	1,529,062	
Change in Payables/Petty Cash/Correction* Transfer Out (Rainy Day Fund/URF)	860,602	(1,084,843)											(224,241)			
Ending Balance	\$ 38,504,810	\$ 34,138,342	\$ 28,835,013	\$ 25,307,180	\$ 23,254,188	\$ 37,522,644	\$ 33,851,100	\$ 29,954,556	\$ 30,679,936	\$ 29,615,594	\$ 27,562,601	\$ 41,630,908	\$ 33,138,709	\$ 31,383,815		

Indianapolis-Marion County Public Library
Receipts & Disbursements
Month Ended February 28, 2023

FUND	CASH AND	RECEIPTS	DISBURSEMENTS	CASH AND
	INVESTMENTS			INVESTMENTS
	01/31/2023			2/28/2023
101 Total Operating	37,304,810	512,979	3,679,447	34,138,342
104 Total Fines	143	45,843	46,107	(122)
226 Total Parking Garage	701,284	11,503	11,488	701,299
230 Total Grant	210,211	2,276	25,703	186,784
245 Total Rainy Day	7,745,320	6,792	-	7,752,113
270 Total Shared System	135,712	997	7,330	129,378
276 Total Cares Grant Fund		-	-	
277 Total ARP Grant	(999)	-	-	(999)
301 Total BIRF 1	752,423	2,561	-	754,984
321 Total BIRF 2	2,356,760	-	-	2,356,760
471 Total Library Improvement Reserve Fund	2,703,932	3,378	-	2,707,310
472 Total Construction		-	-	
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	928,700	-	3,000	925,700
480 Total 2018 BBond - West Perry Branch				
481 Total 2019 Bond - LAW WAY Renovation				
482 Total 2020 Bond - Fac Renov Equip Acq	2,971,186	-	11,589	2,959,597
483 Total 2021A Bond Glendale BR	9,775,020	20,278	933,993	8,861,305
484 Total 2021B Bond FT Harrison BR	6,915,167	13,441	532,495	6,396,113
485 Total 2021C Bond Energy Cons	5,021,819	-	6,000	5,015,819
486 Total 202c Bond Energy Cons LT MT	5,478,798	-	-	5,478,798
701 Total Self-Insurance Fund	1,200,000	-	-	1,200,000
800 Total Gift	2,373,480	19,006	66,969	2,325,517
806 Total Payroll Liabilities	(166,142)	99,907	56,762	(122,997)
812 Total Foundation Agency Fund	2,559	633		3,192
813 Total Staff Association Agency Fund	31			31
814 Total Sales Tax Agency Fund	2,754	400		3,154
815 Total PLAC Card Revenue Agency Fund	20,639	2,730	10,270	13,099
99 Total CAFR GOVERNMENT - WIDE	-	-	-	-
Grand Total	86,433,608	742,724	5,391,155	81,785,177

**Indianapolis Marion County Public Library
Status of the Treasury
Investment Report
Month Ended February 28, 2023**

Chase Savings Account

	Balance February 28, 2023	Interest Earned February 28, 2023
Operating Fund	\$ 7,093,548	\$ 16,040
Grant Fund	193,395	-
Parking Garage	414,552	936
Bond & Interest Redemption Fd	-	-
Bond & Interest Redemption Fd 2	13,386	-
Rainy Day Fund	410,012	925
Gift Fund	2,586	442
2021A Bond (Glendale)	7,127,578	20,278
2021B Bond (Fort Harrison)	4,098,361	13,441
Total Chase Savings Account	\$ 19,353,416	\$ 52,062

The average savings account rate for February was 2.95%

Previous Month's Chase Savings Account Activity

	Balance January 31, 2023	Interest Earned January 31, 2023
Operating Fund	\$ 7,077,508	\$ 16,890
Grant Fund	193,395	-
Parking Garage	413,616	985
Bond & Interest Redemption Fd	-	-
Bond & Interest Redemption Fd 2	13,386	-
Rainy Day Fund	409,087	974
Gift Fund	2,143	466
2021A Bond (Glendale)	9,107,300	21,693
2021B Bond (Fort Harrison)	6,084,920	14,494
Total Chase Savings Account	\$ 23,301,355	\$ 55,502

The average savings account rate for January was 2.85%

Fifth Third Bank Investment Account

	Balance February 28, 2023	Interest Earned February 28, 2023
Library Improvement Reserve Fd	\$ 2,255,885	\$ 3,378
Rainy Day Fund	3,500,725	5,243
Total Fifth Third Bank	\$ 5,756,610	\$ 8,621

The average 5/3 investment account rate for February was 1.80%

Previous Month's Fifth Third Bank Investment Account

	Balance January 31, 2023	Interest Earned January 31, 2023
Library Improvement Reserve Fd	\$ 2,252,507	\$ 2,434
Rainy Day Fund	3,495,482	3,777
Total Fifth Third Bank	\$ 5,747,989	\$ 6,211

The average 5/3 investment account rate for January was 1.30%

Hoosier Fund Account Income

	Balance February 28, 2023	Interest Earned February 28, 2023
Operating Fund	\$ 9,047,935	\$ 30,864
Rainy Day Fund	183,943	625
2017A Brightwood Project Fund	-	-
2018B West Perry Project Fund	-	-
2018A Multi-Project Fund	751,796	-
Bond & Interest Redemption Fd	44,813	2,561
2019 Lawrence/Wayne Project Fund	-	-
Total Hoosier Fund Account	\$ 10,028,488	\$ 34,050

The average Hoosier Fund account rate for February was 4.44%

Previous Month's Hoosier Fund Account Income

	Balance January 31, 2023	Interest Earned January 31, 2023
Operating Fund	\$ 9,017,071	\$ 32,456
Rainy Day Fund	183,319	657
2017A Brightwood Project Fund	-	-
2018B West Perry Project Fund	-	-
2018A Multi-Project Fund	751,796	-
Bond & Interest Redemption Fd	42,252	2,704
2019 Lawrence/Wayne Project Fund	-	-
Total Hoosier Fund Account	\$ 9,994,438	\$ 35,817

The average Hoosier Fund account rate for January was 4.31%

TrustIndiana

	Balance February 28, 2023	Interest Earned February 28, 2023
Operating Fund	\$ 6,962,770	\$ 26,102
2015 RFID Project Fund	-	-
2017A Brightwood Project Fund	-	-
2017B Eagle Project Fund	-	-
2018B West Perry Project Fund	-	-
Bond & Interest Redemption Fd 2	90,897	-
Bond & Interest Redemption Fd	450,251	-
Total TrustIndiana Account	\$ 7,503,918	\$ 26,102

The average TrustIndiana account rate for February was 4.54%

Previous Month's TrustIndiana

	Balance January 31, 2023	Interest Earned January 31, 2023
Operating Fund	\$ 6,936,668	\$ 27,812
2015 RFID Project Fund	-	-
2017A Brightwood Project Fund	-	-
2017B Eagle Project Fund	-	-
2018B West Perry Project Fund	-	-
Bond & Interest Redemption Fd 2	90,897	-
Bond & Interest Redemption Fd	450,251	-
Total TrustIndiana Account	\$ 7,477,816	\$ 27,812

The average TrustIndiana account rate for January was 4.39%

U. S. Bank

	Balance February 28, 2023	Interest Earned February 28, 2023
Operating Fund	\$ 5,096,347	\$ 9,855
Total U. S. Bank	\$ 5,096,347	\$ 9,855

The average U. S. Bank account rate for February was 2.28%

Previous Month's U.S. Bank

	Balance January 31, 2023	Interest Earned January 31, 2023
Operating Fund	\$ 5,086,492	\$ 9,428
Total U. S. Bank	\$ 5,086,492	\$ 9,428

The average U. S. Bank account rate for January was 2.25%

Indianapolis-Marion County Public Library
Fund 301 and 321 - Bond and Interest Funds - Detailed Income Statement
Month Ended February 28, 2023

	ORIGINAL BUDGET	REVISED BUDG.	MTD	YTD	P.O.	AVAILABLE BUDG.
REVENUES						
Property Taxes						
311000 PROPERTY TAX	17,485,888	17,485,888	-	-	-	17,485,888
Property Taxes Total	17,485,888	17,485,888	-	-	-	17,485,888
Intergovernmental						
335100 FINANCIAL INSTITUTION T	132,059	132,059	-	-	-	132,059
335200 LICENSE EXCISE TAX REVE	747,497	747,497	-	-	-	747,497
335700 COMMERCIAL VEHICLE TAX	94,513	94,513	-	-	-	94,513
339000 IN LIEU OF PROP. TAX	4,654	4,654	-	-	-	4,654
Intergovernmental Total	978,723	978,723	-	-	-	978,723
Miscellaneous						
361000 INTEREST INCOME	-	-	2,704	2,704	-	(2,704)
Miscellaneous Total	-	-	2,704	2,704	-	(2,704)
REVENUES Total	18,464,611	18,464,611	2,704	2,704	-	18,461,907
EXPENSES						
Other Services and Charges						
439904 BANK FEES/CREDIT CARD F	10,000	10,000	-	-	-	10,000
438100 PRINCIPAL	17,555,000	17,555,000	-	-	-	17,555,000
438200 INTEREST	1,713,281	1,713,281	-	-	-	1,713,281
Other Services and Charges Total	19,278,281	19,278,281	-	-	-	19,278,281
EXPENSES Total	19,278,281	19,278,281	-	-	-	19,278,281

Indianapolis-Marion County Public Library
Fund 245 - Rainy Day Fund - Detailed Income Statement
Month Ended February 28, 2023

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	6,792	12,201	-	(12,201)
MISCELLANEOUS Total	-	-	6,792	12,201	-	(12,201)
OTHER FINANCING SRCS						
399000 REIMBURSEMENT FOR SERVICES	-	-	-	-	-	-
OTHER FINANCING SRCS Total	-	-	-	-	-	-
REVENUE Total	-	-	6,792	12,201	-	(12,201)
EXPENSE						
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	-	-	-	-	-	-
431200 ENGINEERING & ARCHITECTURAL	-	37,528	-	-	34,720	2,808
431500 CONSULTING SERVICES	500,000	500,000	-	-	-	500,000
438400 ISSUANCE COSTS	-	-	-	-	-	-
OTHER SERVICES AND CHARGES TOTAL	500,000	537,528	-	-	34,720	502,808
CAPITAL						
441000 LAND	-	-	-	-	-	-
443500 BUILDING	500,000	500,000	-	-	-	500,000
CAPITAL Total	500,000	500,000	-	-	-	500,000
EXPENSE Total	1,000,000	1,037,528	-	-	34,720	1,002,808

Indianapolis-Marion County Public Library
Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement
Month Ended February 28, 2023

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	2,434	5,812	-	(5,812)
MISCELLANEOUS Total	-	-	2,434	5,812	-	(5,812)
REVENUE Total	-	-	2,434	5,812	-	(5,812)
EXPENSE						
CAPITAL						
444501 COMPUTER SOFTWARE	250,000	250,000	-	-	-	250,000
CAPITAL Total	250,000	250,000	-	-	-	250,000
EXPENSE Total	250,000	250,000	-	-	-	250,000

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended February 28, 2023

	MTD	YTD
	0	0
REVENUE	0	0
MISCELLANEOUS	0	0
332205 EMERGENCY CONNECTIVITY FUND	0	0
334700 GRANTS - LSTA	0	0
334720 GRANTS - STATE	0	0
334752 GRANTS - IMLS FEDERAL FUNDED	0	0
360000 MISCELLANEOUS REVENUE	0	0
360001 REVENUE ADJUSTMENT	0	0
361000 INTEREST INCOME	0	465.75
367000 FOUNDATION CONTRIBUTION	0	176322
367002 FOUNDATIONS - DESIGNATED GIFTS	0	0
367004 OTHER GRANTS	0	0
396000 REFUNDS	0	0
399000 REIMBURSEMENT FOR SERVICES	0	-
MISCELLANEOUS Total	-	176,788

REVENUE Total	-	176,788
----------------------	---	----------------

EXPENSE		
00005012 - AQUARIUM MAINTENANCE MULTI-BRANCH	329	594
00015001 - CENTRAL UNRESTRICTED GIFT	-	(429)
00015007 - CBLC CENTER FOR BLACK LIT & CULTURE	7,899	51,380
00025001 - COLLEGE UNRESTRICTED GIFT	-	-
00035001 - GLENDALE UNRESTRICTED GIFT	-	29
00095001 - E. WASHINGTON UNRESTRICTED GIFT	-	9
00125001 - HAUGHVILLE UNRESTRICTED GIFT	-	15
00135001 - LAWRENCE UNRESTRICTED GIFTS	-	-
00215001 - FRANKLIN RD UNRESTRICTED GIFTS	-	10
00295001 - W. PERRY UNRESTRICTED GIFTS	-	20
00405001 - CEO UNRESTRICTED GIFTS	-	668
00425002 - LIBRARY MATERIALS MEMORIAL FUND	298	770
00425010 - LILLY CITY DIGITIZATION	-	10,150
18055010 - Grow with Google	1,691	1,691
20015017 - RAINBOW READS (CEN)	210	210
20425012 - CATALOGING & PROCESSING EITELJORG	202	302
21305010 - IPS AND CHARTER SCHOOL LIBRARY CARD	1,715	1,715
21425012 - MARION COUNTY INTERNET LBRARY CARD	250	250
21425023 - MINDTRUST HIGH SCHOOL EBOOKS	15,506	15,506
21445011 - EMERGENCY CONNECTIVITY FUNDING -ECF	-	2,701
21455041 - A PLACE TO CALL HOME PODCAST	2,750	3,050
22005015 - FALL FEST SLAMMIN RHYMES CHALLENGE	-	316
22005029 - INDYPL SEED LIBRARY 2022	-	429
22005036 - PRESCHOOL PACKAGED PROGRAMS R2R	-	-
22005037 - CONCERT SERIES	-	300
22015017 - SOCIAL WORKER SUPPORT	60	60
22015019 - TEEN ADVISORY GROUP AT THE CURVE	24	24
22165013 - DISCOVERY ARTS SERIES GPK	-	250
22225018 - TEEN AFTERNOONS AT WRN	-	10
22425019 - BOOK CLUB IN A BAG	182	182
22445011 - EMERGENCY CONNECTIVITY FUNDING ECF	-	3,235
22455014 - CAREER CENTER	-	4,500
22455036 - WORLD LANGUAGE BOOK GIVEAWAYS	2,778	2,778
22455042 - CONVERSATION CIRCLES 2022	-	450

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended February 28, 2023

	MTD	YTD
	0	0
22455045 - PATHWAYS TO LITERACY	-	560
22455049 - BUILDING DIGITAL LITERACY SKILLS	500	500
22455051 - HOTSPOT FILTERING SFTWARE	2,198	2,198
22455058 - ADDRESSING THE DIGITAL DIVIDE CHROM	924	10,429
23005029 - INDYPL SEED LIBRARY	76	76
23005036 - PRESCHOOL PACKAGED PROGRAMS	1,815	1,815
22475015 - STAFF DEI TRAINING	-	2,125
23455010 - MEET THE ARTIST XXXV #MASTERSEXHIBI	37,514	37,514
23455015 - WORLD LANGUAGE BOOK CLUB	200	200
23455042 - CONVERSATION CIRCLES 2023	300	300
23455045 - PATHWAY TO LITERACY	1,216	1,216
23455048 - READING READY TIME	1,427	1,677
23455053 - EARLY CHILDHOOD EDUCATOR WORKSHOP	7,700	7,700
EXPENSE Total	87,764	167,481

Indianapolis-Marion County Public Library
Fund 226 - Parking Garage - Detailed Income Statement
Month Ended February 28, 2023

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347610 PARKING REVENUE	120,000	120,000	10,416	19,666	-	100,334
347611 EVENTS PARKING	8,000	8,000	150	300	-	7,700
CHARGES FOR SERVICES Total	128,000	128,000	10,566	19,966	-	108,034
MISCELLANEOUS						
360000 MISCELLANEOUS REVENUE	500	500	-	-	-	500
360001 REVENUE ADJUSTMENT	-	-	1	10	-	(10)
361000 INTEREST INCOME	-	-	936	1,921	-	(1,921)
MISCELLANEOUS Total	500	500	937	1,931	-	(1,431)
REVENUE Total	128,500	128,500	11,503	21,897	-	106,603
EXPENSE						
SUPPLIES						
421200 PRINTER SUPPLIES	2,000	2,000	-	-	-	2,000
421500 OFFICE SUPPLIES - FAC/PURCH	2,000	2,000	-	426	-	1,574
422310 CLEANING & SANITATION	200	200	-	-	-	200
SUPPLIES Total	4,200	4,200	-	426	-	3,774
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	2,500	2,500	-	-	-	2,500
431500 CONSULTING SERVICES	5,000	5,000	-	-	2,915	2,085
431501 PARKING GARAGE CONTRACTUAL	12,000	12,000	-	3,000	-	9,000
432200 POSTAGE	100	100	-	-	-	100
432400 DATA COMMUNICATIONS	1,500	1,500	-	296	-	1,204
434201 EXCESS LIABILITY	6,500	6,500	-	1,202	-	5,298
436100 REP & MAINT-STRUCTURE	10,000	343,435	-	5,034	-	338,401
436110 CLEANING SERVICES	9,000	9,000	-	40,500	-	(31,500)
436200 REP & MAINT-EQUIPMENT	4,000	4,000	-	-	-	4,000
436201 REP & MAINT-HEATING & AIR	12,500	53,000	-	-	15,510	37,490
439904 BANK FEES/CREDIT CARD FEES	6,000	6,000	255	1,125	-	4,875
439905 OTHER CONTRACTUAL SERVICES	60,000	60,000	-	12,847	-	47,153
OTHER SERVICES AND CHARGES TOTAL	129,100	503,035	255	64,004	18,425	420,606
CAPITAL						
445300 CAPITAL - EQUIPMENT	10,000	10,000	-	-	-	10,000
CAPITAL Total	10,000	10,000	-	-	-	10,000
EXPENSE Total	143,300	517,235	255	64,430	18,425	434,380

Indianapolis-Marion County Public Library
Fund 270 - Shared System - Detailed Income Statement
Month Ended February 28, 2023

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347640 SHARED SYSTEM REVENUE	-	-	997	1,138	-	(1,138)
CHARGES FOR SERVICES Total	-	-	997	1,138	-	(1,138)
REVENUE Total	-	-	997	1,138	-	(1,138)
EXPENSE						
PERSONAL SERVICES						
411000 SALARIES APPOINTED STAFF	77,897	77,897	6,048	12,040	-	65,857
413100 FICA AND MEDICARE	5,959	5,959	423	843	-	5,116
413300 PERF/INPRS	11,061	11,061	859	1,710	-	9,351
PERSONAL SERVICES Total	94,917	94,917	7,330	14,593	-	80,324
SUPPLIES						
421600 LIBRARY SUPPLIES	5,000	5,000	-	-	281	4,719
SUPPLIES Total	5,000	5,000	-	-	281	4,719
OTHER SERVICES AND CHARGES						
431500 CONSULTING SERVICES	5,000	5,000	-	-	-	5,000
432300 TRAVEL	1,500	1,500	-	-	-	1,500
432501 IN HOUSE CONFERENCE	250	250	-	-	-	250
439901 COMPUTER SERVICES	900	900	-	-	-	900
439907 EVENTS & PR	500	500	-	-	-	500
439909 REIMBURSEMENT FOR SERVI	75,000	75,000	-	-	-	75,000
439930 MATERIALS CONTRACTUAL	14,000	14,000	-	-	-	14,000
OTHER SERVICES AND CHARGES TOTAL	97,150	97,150	-	-	-	97,150
EXPENSE Total	197,067	197,067	7,330	14,593	281	182,193

**Indianapolis-Marion County Public Library
Summary of Construction Fund Cash Balances
Month Ended February 28, 2023**

Construction Fund Cash Balances - Does Not Include Retainage Withheld

Fund 479 - Restricted - Multiple Projects	925,699.98
Fund 482 - Restricted - Multiple Projects 2	2,959,597.00
Fund 483 - Restricted - Glendale Project	8,330,913.09
Fund 484 - Restricted - Fort Harrison Project	5,630,101.66
Fund 485 - Restricted - Multiple Projects 3	5,015,818.71
Fund 486 - Restricted - Multiple Projects 4	5,478,798.20
Total Construction Fund Cash Balances	<u><u>28,340,928.64</u></u>

Construction Fund Classification Breakdown

Fund 479 - Restricted - Multiple Projects	925,699.98
Fund 482 - Restricted - Multiple Projects 2	2,959,597.00
Fund 483 - Restricted - Glendale Project	8,330,913.09
Fund 484 - Restricted - Fort Harrison Project	5,630,101.66
Fund 485 - Restricted - Multiple Projects 3	5,015,818.71
Fund 486 - Restricted - Multiple Projects 4	5,478,798.20
Total Construction Fund Breakdown	<u><u>28,340,928.64</u></u>

Summary of Classifications

Total Restricted	28,340,928.64
Total Assigned	0.00
Total of All Classifications	<u><u>28,340,928.64</u></u>

Summary of Project Activity

<u>PROJECT</u>	<u>* ADJUSTED ORIGINAL BUDGET</u>	<u>CURRENT MONTH</u>	<u>CURRENT YEAR</u>	<u>PROJECT TO DATE</u>	<u>OPEN P.O.</u>	<u>UNEXPENDED</u>
* Fund 479 - Restricted - Multiple Projects	5,000,000.00	3,000.00	3,000.00	4,074,300.02	111,763.00	813,936.98
* Fund 482 - Restricted - Multiple Projects 2	5,349,512.62	12,837.09	23,800.34	2,389,915.62	275,250.26	2,684,346.74
Fund 483 - Restricted - Glendale Project	15,625,119.93	1,034,454.10	1,046,704.69	7,294,206.84	7,803,618.17	527,294.92
Fund 484 - Restricted - Fort Harrison Project	14,395,867.56	588,121.97	593,779.93	8,765,765.90	5,188,534.48	441,567.18
Fund 485 - Restricted - Multiple Projects 3	5,574,116.45	6,000.00	71,214.47	558,297.74	56,693.06	4,959,125.65
Fund 486 - Restricted - Multiple Projects 4	5,573,456.60	0.00	0.00	94,658.40	0.00	5,478,798.20
Total Expenditures	<u>51,518,073.16</u>	<u>1,644,413.16</u>	<u>1,738,499.43</u>	<u>23,177,144.52</u>	<u>13,435,858.97</u>	<u>14,905,069.67</u>

	<u>ADJUSTED ORIGINAL BUDGET</u>	<u>CURRENT MONTH</u>	<u>CURRENT YEAR</u>	<u>PROJECT TO DATE</u>	<u>BUDGET BALANCE</u>
** Appropriated Interest Earnings - Fund 483	127,577.90	20,277.64	41,970.44	127,577.90	0.00
*** Appropriated Interest Earnings - Fund 484	98,360.86	13,440.99	27,934.74	98,360.86	0.00

* This is the original maximum budget for the Bond including interest that was appropriated for use.

** Total interest went \$67,577.90 above estimated 60,000.00 so added it to budget

*** Total interest went \$38,360.86 above estimated 60,000 so added it to budget



Board Action Request

5b

To: IMCPL Board

Meeting Date: March 27, 2023

From: Finance Committee

**Approved by the
Library Board:**

Effective Date: March 27, 2023

Subject: Resolution 13-2023 – Transfer between Classifications and Accounts

Recommendation: Authorize the adoption of Resolution 13-2023

Background: The transfer in the Operating Fund is to move funds within the CEO department's budget to fund the contract for the Chief Administrative Officer.

Strategic/Fiscal Impact: This transfer has no impact on the total budget for 2023 as the funds are moving from one account to another.



Board Resolution

5b

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 13-2023
TRANSFER BETWEEN CLASSIFICATIONS AND ACCOUNTS
March 27, 2023**

WHEREAS, certain conditions have developed since the Adoption of the 2023 Annual Budget,

WHEREAS, it is necessary to transfer funds between Budget Classifications and Accounts,
therefore

BE IT RESOLVED that the following transfer and re-appropriation be made via:

OPERATING FUND

Decrease

FROM:

1. SALARIES	10126100-411000	APPOINTED SALARIES	<u>\$ (60,000.00)</u>
			<u>(60,000.00)</u>

Increase

TO:

3. OTHER SERVICES & CHARGES	10126100-431500	CONSULTING SERVICES	<u>60,000.00</u>
			<u>\$ 60,000.00</u>

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

AYE

NAY

ATTEST:

Secretary of the Board



Board Briefing Report

9

To: IndyPL Board **Meeting Date:** 3/27/23
From: The Indianapolis Public Library Foundation
Subject: March 2023 Update

Background: Every month, the Library Foundation provides an update to the Library Board.

News

The Foundation held our second annual fundraiser, Circulate: Night at the Library on March 4 at Central Library. Thank you to everyone who attended and helped make the night a success! The Foundation would like to especially thank the Events Department for their help. Mark your calendars for next year: Saturday, March 16.



Donors

We thank the 202 donors who made gifts last month. The following are our top corporate and foundation donors: Cardinal Publishers Group; Clark, Quinn, Moses, Scott & Grahn, LLP; College Savings Bank; Indianapolis Airport Authority; Indianapolis Indians; Indianapolis Local Public Improvement Bond Bank; Live Nation Worldwide; Luminaut; Meridian Investment Advisors, Inc.; Nina Mason Pulliam Charitable Trust; Reis-Nichols Jewelers; Shrewsbury & Associates; The Glick Family Foundation and The Fort Ben Branch Design & Construction Companies: Ratio, Skillman and Davis & Associates, Inc.

Program Support

This month, we are proud to provide more than \$560,000 to the Library. Examples of major initiatives supported include: Reach Out and Read/Día de los Niños, Treasures of the Nina Mason Pulliam Indianapolis Special Collections Room, animal programs, Bunny Bags and young adult/family author visits.



Board Action Request

10a1

To: IMCPL Board **Meeting Date:** March 27, 2023

From: Gregory Hill, Acting CEO **Approved by the Library Board:**

Effective Date: March 27, 2023

Subject: Finances, Personnel and Travel Resolution 14-2023

Recommendation: Approve Finances, Personnel and Travel Resolution 14-2023

Background: The Finances, Personnel and Travel Resolution 14-2023 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2023.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL

RESOLUTION 14 - 2023

WHEREAS, the Chief Executive Officer of the Library and the Assistant Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of February 2023 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Assistant Treasurer as lawful acts on behalf of the Library.

Warrant numbers **77009** through **77210** for a total of
\$1,025,417.22 were issued from the operating bank accounts.

EFT numbers **1745** through **1756** and
306564 through **306584** and
306588 through **306622** and
306626 through **306667** and
306671 through **306685** for a total of

\$2,672,420.67 were issued from the operating bank accounts.

Warrant numbers **997** through **1006** for a total of
\$264.63 was issued from the fines bank account.

Warrant numbers **8840** through **8867** for a total of
\$39,000.69 were issued from the gift bank account.

EFT numbers **306585** through **306587** and
306623 through **306625** and
306668 through **306670** and
306686 through **306687** for a total of

\$27,939.61 were issued from the gift bank account.

Warrant numbers **269671** through **269700** for a total of

\$10,183.15 were issued for employee payroll

Direct deposits numbers **50001** through **50553** and
70001 through **70553** for a total of

\$1,232,822.18 were issued for employee payroll

Electronic transfers for payment of taxes and garnishments for a total of

\$451,270.97 were issued for employee payroll

AND WHEREAS, the Chief Executive Officer of the Library and the Assistant Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the 2023 Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Assistant Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Assistant Treasurer of the Library as lawful acts on behalf of the Library.

Raymond J. Biederman

Hope C. Tribble

Stephen Lane

Dr. Khaula Murtadha

Dr. Eugene White

I have examined the within claims and certify they are accurate:

Dr. Patricia A. Payne

Mary Rankin
Assistant Treasurer of the Library Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
OPERATING ACCOUNTS

No.	Type	Date	Reference	Amount
1745	EFT	02/02/2023	FIDELITY INVESTMENTS	4,202.96
1746	EFT	02/02/2023	AMERICAN UNITED LIFE INSURANCE CO	2,280.69
1747	EFT	02/06/2023	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	124,333.09
1748	EFT	02/10/2023	ADP, INC.	6,128.81
1749	EFT	02/10/2023	ADP, INC.	2,131.66
1750	EFT	02/10/2023	ADP, INC.	881.60
1751	EFT	02/15/2023	FIDELITY INVESTMENTS	4,626.56
1752	EFT	02/16/2023	AMERICAN UNITED LIFE INSURANCE CO	2,208.00
1753	EFT	02/21/2023	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	123,628.46
1755	EFT	02/22/2023	ADP, INC.	4,421.85
1756	EFT	02/28/2023	MARION COUNTY TREASURER	52,124.02
77048	CHECK	02/02/2023	ARAB TERMITE AND PEST CONTROL INC	64.00
77049	CHECK	02/02/2023	AT&T	1,774.39
77050	CHECK	02/02/2023	AT&T	1,776.78
77051	CHECK	02/02/2023	AT&T	1,461.18
77052	CHECK	02/02/2023	AT&T	21.08
77053	CHECK	02/02/2023	AT&T	342.60
77054	CHECK	02/02/2023	AT&T	127.49
77055	CHECK	02/02/2023	AT&T	127.49
77056	CHECK	02/02/2023	AT&T	127.49
77057	CHECK	02/02/2023	AT&T	127.49
77058	CHECK	02/02/2023	AT&T MOBILITY	1,338.54
77059	CHECK	02/02/2023	ATC GROUP SERVICES, LLC DEPOSITORY	6,492.74
77060	CHECK	02/02/2023	CITIZENS ENERGY GROUP	1,432.17
77061	CHECK	02/02/2023	COMMERCIAL OFFICE ENVIRONMENTS INC	184.28
77062	CHECK	02/02/2023	CREATIVE AQUATIC SOLUTIONS, LLC	245.90
77063	CHECK	02/02/2023	DACO GLASS & GLAZING INC	815.00
77064	CHECK	02/02/2023	DELL MARKETING L.P.	3,126.43
77065	CHECK	02/02/2023	DIVERSITY PRESS LLC	958.00
77066	CHECK	02/02/2023	EMILY ANN THOMPSON	350.00
77067	CHECK	02/02/2023	ENVIRO-TOTE INC.	3,281.39
77068	CHECK	02/02/2023	ESSENTIAL ARCHITECTURAL SIGNS, INC	265.00
77069	CHECK	02/02/2023	FINDAWAY WORLD, LLC	4,323.61
77070	CHECK	02/02/2023	INDIANAPOLIS STAR	304.70
77071	CHECK	02/02/2023	INTERNATIONAL MARKETPLACE COALITION	25.00
77072	CHECK	02/02/2023	JACKSON OIL & SOLVENTS, INC	361.24
77073	CHECK	02/02/2023	K & K FENCE CO., INC	15,160.00
77074	CHECK	02/02/2023	OFFICEWORKS	6,506.65
77075	CHECK	02/02/2023	IMCPL - POWERS & SONS - RETAINAGE - GLD	57,372.70
77076	CHECK	02/02/2023	PROFESSIONAL GARAGE DOOR SYSTEMS	333.75
77077	CHECK	02/02/2023	PROVIDENCE OUTDOOR	13,505.00
77078	CHECK	02/02/2023	RED OXYGEN INC	35.90
77079	CHECK	02/02/2023	REPUBLIC WASTE SERVICES	7,629.02
77080	CHECK	02/02/2023	SAMPSON LEVINGSTON	600.00
77081	CHECK	02/02/2023	BHE DESIGN LLC	130.00
77082	CHECK	02/02/2023	THE HARMON HOUSE L.L.C.	300.00
77083	CHECK	02/02/2023	TIMOTHY P. BOWLING	90.00
77084	CHECK	02/02/2023	YOUR AUTOMATIC DOOR COMPANY	1,000.00
77085	CHECK	02/09/2023	ACTION PEST CONTROL, INC	250.00
77086	CHECK	02/09/2023	ALLEN IRRIGATION COMPANY, INC.	498.75
77087	CHECK	02/09/2023	ASI SIGNAGE INNOVATIONS	145.00
77088	CHECK	02/09/2023	AT&T MOBILITY	3,202.15
77089	CHECK	02/09/2023	B & H PHOTO-VIDEO-PRO AUDIO	5,421.77
77090	CHECK	02/09/2023	BEECH GROVE SEWAGE WORKS	194.04
77091	CHECK	02/09/2023	BLACKMORE & BUCKNER ROOFING	1,026.25
77092	CHECK	02/09/2023	BOWEN TECHNOVATION	1,905.00
77093	CHECK	02/09/2023	CAROL'S ADVENTURES, LLC	45.00
77094	CHECK	02/09/2023	CHARGEPOINT, INC	1,380.00
77095	CHECK	02/09/2023	CITIZENS ENERGY GROUP	1,817.76
77096	CHECK	02/09/2023	CREATIVE AQUATIC SOLUTIONS, LLC	254.20

No.	Type	Date	Reference	Amount
77097	CHECK	02/09/2023	DACO GLASS & GLAZING INC	11,325.78
77098	CHECK	02/09/2023	DYNAMARK GRAPHICS GROUP	2,659.62
77099	CHECK	02/09/2023	EDDIE HURM (PAINTING & SNOW REMOVAL)	595.00
77100	CHECK	02/09/2023	ELLIS MECHANICAL & ELECTRICAL	5,978.26
77101	CHECK	02/09/2023	FACILITY COMMISSIONING GROUP, INC	3,014.25
77102	CHECK	02/09/2023	FULLER ENGINEERING CO., LLC	1,320.50
77103	CHECK	02/09/2023	GABRIEL MORLEY	953.65
77104	CHECK	02/09/2023	GEYER FIRE PROTECTION, LLC	1,150.00
77105	CHECK	02/09/2023	GORDON PLUMBING, INC.	1,455.64
77106	CHECK	02/09/2023	GRM INFORMATION MANAGEMENT SERVICES OF INDIANA	873.49
77107	CHECK	02/09/2023	ICE MILLER	30,248.64
77108	CHECK	02/09/2023	INDIANA STATE LIBRARY	10,270.00
77109	CHECK	02/09/2023	INDY CURB APPEAL ASPHALT, INC	9,500.00
77110	CHECK	02/09/2023	JACKSON SYSTEMS, LLC	841.60
77111	CHECK	02/09/2023	KOORSEN FIRE & SECURITY	272.95
77112	CHECK	02/09/2023	LAKESHORE EQUIPMENT COMPANY	2,334.47
77113	CHECK	02/09/2023	LINKEDIN CORPORATION	27,500.00
77114	CHECK	02/09/2023	MADER DESIGN LLC	5,329.00
77115	CHECK	02/09/2023	MICHAEL A. REUTER CONSULTING SERVICES, INC.	710.00
77116	CHECK	02/09/2023	MITINET/MARC SOFTWARE	1,040.00
77117	CHECK	02/09/2023	NEW AQUA, LLC	230.66
77118	CHECK	02/09/2023	OFFICEWORKS	415.09
77119	CHECK	02/09/2023	PHILLIP D LIVERS	4,183.00
77120	CHECK	02/09/2023	PROFESSIONAL GARAGE DOOR SYSTEMS	3,041.41
77121	CHECK	02/09/2023	PROVIDENCE OUTDOOR	14,690.00
77122	CHECK	02/09/2023	QUARTER MASTER FACILITIES SUPPLIES LLC	726.00
77123	CHECK	02/09/2023	REPUBLIC WASTE SERVICES	7,286.02
77124	CHECK	02/09/2023	SAKURA FUQUA	40.99
77125	CHECK	02/09/2023	SHAY WILLIS	200.00
77126	CHECK	02/09/2023	BHE DESIGN LLC	130.00
77127	CHECK	02/09/2023	THE HARMON HOUSE L.L.C.	5,150.00
77128	CHECK	02/09/2023	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	1,359.42
77129	CHECK	02/09/2023	THE KNOT WORLDWIDE INC	7,590.00
77130	CHECK	02/09/2023	UNIFORM HOUSE INC. THE	517.55
77131	CHECK	02/09/2023	UNITED PARCEL SERVICE	1,110.91
77132	CHECK	02/09/2023	VANCO	842.43
77133	CHECK	02/09/2023	YOUR AUTOMATIC DOOR COMPANY	340.00
77134	CHECK	02/17/2023	AMERICAN UNITED LIFE INSURANCE CO	1,060.64
77135	CHECK	02/17/2023	AMERICAN UNITED LIFE INSURANCE CO	2,853.04
77136	CHECK	02/17/2023	ANITA J HARDEN	2,192.40
77137	CHECK	02/17/2023	AT&T MOBILITY	449.90
77138	CHECK	02/17/2023	AT&T MOBILITY	1,241.05
77139	CHECK	02/17/2023	AT&T MOBILITY	3,234.65
77140	CHECK	02/17/2023	BLACKMORE & BUCKNER ROOFING	753.91
77141	CHECK	02/17/2023	BORSHOFF	7,000.00
77142	CHECK	02/17/2023	CENTER POINT PRESS	260.64
77143	CHECK	02/17/2023	CHILDREN'S PLUS INC.	269.00
77144	CHECK	02/17/2023	CITIZENS ENERGY GROUP	55,740.03
77145	CHECK	02/17/2023	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	25,148.75
77146	CHECK	02/17/2023	COMPLETE WELLNESS SOLUTIONS LLC	968.50
77147	CHECK	02/17/2023	CONSTELLATION NEWENERGY - GAS DIVISION, LLC	13,014.92
77148	CHECK	02/17/2023	CVENT, INC.	3,500.00
77149	CHECK	02/17/2023	DACO GLASS & GLAZING INC	915.00
77150	CHECK	02/17/2023	DELL MARKETING L.P.	39,480.00
77151	CHECK	02/17/2023	DELL MARKETING L.P.	39,480.00
77152	CHECK	02/17/2023	DYNAMARK GRAPHICS GROUP	722.27
77153	CHECK	02/17/2023	EDDIE HURM (PAINTING & SNOW REMOVAL)	595.00
77154	CHECK	02/17/2023	EHRGOTT'S SIGNS & STAMPS, INC	454.68
77155	CHECK	02/17/2023	ELLIS MECHANICAL & ELECTRICAL	10,335.33
77156	CHECK	02/17/2023	FERGUSON FACILITIES SUPPLY	258.81
77157	CHECK	02/17/2023	GREY HOUSE PUBLISHING	1,945.60
77158	CHECK	02/17/2023	GRM INFORMATION MANAGEMENT SERVICES OF INDIANA	610.31
77159	CHECK	02/17/2023	GUARDIAN	15,905.92
77160	CHECK	02/17/2023	IBJ MEDIA	76.96

No.	Type	Date	Reference	Amount
77161	CHECK	02/17/2023	ICC FLOORS	2,933.00
77162	CHECK	02/17/2023	INDIANAPOLIS FLEET SERVICES	663.79
77163	CHECK	02/17/2023	AES INDIANA	82,429.47
77164	CHECK	02/17/2023	INFORMATION TODAY, INC.	3,384.71
77165	CHECK	02/17/2023	JOURNEY ENGINEERING,	3,500.00
77166	CHECK	02/17/2023	KANOPY LLC	49,000.00
77167	CHECK	02/17/2023	OCLC INC	91.70
77168	CHECK	02/17/2023	PITNEY BOWES, INC.	25,000.00
77169	CHECK	02/17/2023	IMCPL - POWERS & SONS - RETAINAGE - GLD	43,088.28
77170	CHECK	02/17/2023	PROVIDENCE OUTDOOR	18,087.50
77171	CHECK	02/17/2023	RFS GROUP LLC	975.50
77172	CHECK	02/17/2023	ROBERT JAMES WHITE	230.00
77173	CHECK	02/17/2023	SECURITAS ELECTRONIC SECURITY, INC.	4,763.36
77174	CHECK	02/17/2023	SERVICE ONE ACCESS, INC.	2,391.56
77175	CHECK	02/17/2023	SIGNARAMA DOWNTOWN INDIANAPOLIS	75.00
77176	CHECK	02/17/2023	SONDHI SOLUTIONS	3,442.56
77177	VOID	02/17/2023	SQUARE GROVE, LLC	3,962.84
77178	CHECK	02/17/2023	STERLING INFOSYSTEMS INC	478.00
77179	CHECK	02/17/2023	THE DAVEY TREE EXPERT COMPANY	2,771.00
77180	CHECK	02/17/2023	THE HARMON HOUSE L.L.C.	3,090.00
77181	CHECK	02/17/2023	IMCPL - THE SKILLMAN CORPORATION - RETAINAGE- FBH	55,626.77
77182	CHECK	02/17/2023	TRANSACTION NETWORK SERVICES INC.	206.96
77183	CHECK	02/17/2023	UNIFORM HOUSE INC. THE	94.50
77184	CHECK	02/17/2023	UNITED NATIONS PUBLICATIONS	541.60
77185	CHECK	02/17/2023	WARREN (PETTY CASH)	40.80
77186	CHECK	02/17/2023	YOUR AUTOMATIC DOOR COMPANY	1,845.00
77187	CHECK	02/23/2023	ALA	2,315.00
77188	CHECK	02/23/2023	ALLDATA	30,000.00
77189	CHECK	02/23/2023	AT&T	32.76
77190	CHECK	02/23/2023	AT&T	294.68
77191	CHECK	02/23/2023	AT&T	59.07
77192	CHECK	02/23/2023	AT&T	1,029.81
77193	CHECK	02/23/2023	AT&T MOBILITY	658.09
77194	CHECK	02/23/2023	BOOKPAGE	5,445.00
77195	CHECK	02/23/2023	CITIZENS ENERGY GROUP	637.16
77196	CHECK	02/23/2023	DACO GLASS & GLAZING INC	225.00
77197	CHECK	02/23/2023	ELLIS MECHANICAL & ELECTRICAL	10,220.80
77198	CHECK	02/23/2023	FULLER ENGINEERING CO., LLC	772.37
77199	CHECK	02/23/2023	GEYER FIRE PROTECTION, LLC	9,696.65
77200	CHECK	02/23/2023	GREY HOUSE PUBLISHING	191.60
77201	CHECK	02/23/2023	IBJ MEDIA	119.20
77202	CHECK	02/23/2023	INDIANA CHAMBER OF COMMERCE	298.00
77203	CHECK	02/23/2023	INDY CURB APPEAL ASPHALT, INC	7,650.00
77204	CHECK	02/23/2023	INNOVATIVE INTERFACES INCORPORATED	3,000.00
77205	CHECK	02/23/2023	JFD TUBE & COIL PRODUCTS, INC	8,671.00
77206	CHECK	02/23/2023	KATHERYN BROOKE SALAZAR	3,000.00
77207	CHECK	02/23/2023	OLIVER'S TWIST LLC	1,710.40
77208	CHECK	02/23/2023	PROVIDENCE CRISTO REY HIGH SCHOOL	6,800.00
77209	CHECK	02/23/2023	WILSON ELSER MOSKOWITZ EDLEMAN & DICKER LLP	1,728.00
77210	CHECK	02/24/2023	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC	84,161.00
306564	EFT	02/02/2023	ALSCO	1,194.84
306565	EFT	02/02/2023	BAKER & TAYLOR	8,713.83
306566	EFT	02/02/2023	BAKER & TAYLOR	2,126.59
306567	EFT	02/02/2023	BRIGHTLY SOFTWARE INC	34,816.19
306568	EFT	02/02/2023	BRODART COMPANY	3,248.49
306569	EFT	02/02/2023	CDW GOVERNMENT, INC.	7,232.62
306570	EFT	02/02/2023	COMMUNITY HEALTH NETWORK	1,600.00
306571	EFT	02/02/2023	DENISON PARKING	5,951.52
306572	EFT	02/02/2023	INGRAM LIBRARY SERVICES	597.14
306573	EFT	02/02/2023	J&G CARPET PLUS	225.00
306574	EFT	02/02/2023	KLINES QUALITY WATER, INC	141.80
306575	EFT	02/02/2023	KRM ARCHITECTURE+ INC	13,396.11
306576	EFT	02/02/2023	LEVEL (3) COMMUNICATIONS, LLC	3,087.69
306577	EFT	02/02/2023	MOORE INFORMATION SERVICES, INC	1,138.96

No.	Type	Date	Reference	Amount
306578	EFT	02/02/2023	POWERS & SONS CONSTRUCTION	516,354.22
306579	EFT	02/02/2023	PROQUEST INFORMATION AND LEARNING	1,836.54
306580	EFT	02/02/2023	RICOH USA, INC. - 12882	11,071.44
306581	EFT	02/02/2023	RICOH USA, INC. - 12882	14,455.17
306582	EFT	02/02/2023	STAPLES	7,107.56
306583	EFT	02/02/2023	STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE	3,129.60
306584	EFT	02/02/2023	TITAN ASSOCIATES	1,037.00
306588	EFT	02/09/2023	BAKER & TAYLOR	486.87
306589	EFT	02/09/2023	BAKER & TAYLOR	5,868.40
306590	EFT	02/09/2023	BAKER & TAYLOR	7,024.24
306591	EFT	02/09/2023	CENTRAL SECURITY & COMMUNICATIONS	1,219.64
306592	EFT	02/09/2023	CENTRAL SECURITY & COMMUNICATIONS	400.00
306593	EFT	02/09/2023	CHRISTOPHER B. BURKE ENGINEERING, LLC	1,556.25
306594	EFT	02/09/2023	COMMUNITY HEALTH NETWORK	1,600.00
306595	EFT	02/09/2023	DANCORP INC. DBA DANCO	1,445.00
306596	EFT	02/09/2023	DEMCO, INC.	439.67
306597	EFT	02/09/2023	FINELINE PRINTING GROUP	130.00
306598	EFT	02/09/2023	FLEET CARE, INC.	158.91
306599	EFT	02/09/2023	GRAINGER	94.66
306600	EFT	02/09/2023	GRAINGER	106.98
306601	EFT	02/09/2023	INDIANA PLUMBING AND DRAIN LLC	18,421.50
306602	EFT	02/09/2023	INDIANAPOLIS ARMORED CAR, INC	3,940.12
306603	EFT	02/09/2023	INDPLS-MARION COUNTY PUBLIC LIBRARY	10,150.43
306604	EFT	02/09/2023	INGRAM LIBRARY SERVICES	2,069.44
306605	EFT	02/09/2023	J&G CARPET PLUS	2,350.00
306606	EFT	02/09/2023	KLINES QUALITY WATER, INC	80.55
306607	EFT	02/09/2023	LOGICALIS, INC	1,017.54
306608	EFT	02/09/2023	LOGICALIS, INC	14,456.90
306609	EFT	02/09/2023	MARY RANKIN	9,275.00
306610	EFT	02/09/2023	MIDWEST TAPE - PROCESSED DVDS	389.68
306611	EFT	02/09/2023	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	1,013.24
306612	EFT	02/09/2023	MIDWEST TAPE NON PROCESSED	195.88
306613	EFT	02/09/2023	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	6,699.96
306614	EFT	02/09/2023	ORACLE ELEVATOR HOLDCO, INC.	2,164.50
306615	EFT	02/09/2023	REGIONS BANK PURCHASING CARD	11,336.79
306616	EFT	02/09/2023	RICOH USA, INC. - 12882	3,970.00
306617	EFT	02/09/2023	RICOH USA, INC. - 12882	3,970.00
306618	EFT	02/09/2023	ROBERT HALF INTERNATIONAL, INC	5,304.00
306619	EFT	02/09/2023	STENZ MANAGEMENT COMPANY, INC	5,723.84
306620	EFT	02/09/2023	STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE	4,583.55
306621	EFT	02/09/2023	TITAN ASSOCIATES	72,945.38
306622	EFT	02/09/2023	UNIVERSAL PROTECTION SERVICE, LP	20,927.17
306626	EFT	02/17/2023	ACORN DISTRIBUTORS, INC	4,907.00
306627	EFT	02/17/2023	ALSCO	796.56
306628	EFT	02/17/2023	AUSTIN BOOK SALES	1,311.01
306629	EFT	02/17/2023	BAKER & TAYLOR	406.07
306630	EFT	02/17/2023	BAKER & TAYLOR	342.19
306631	EFT	02/17/2023	BAKER & TAYLOR	4,775.90
306632	EFT	02/17/2023	BAKER & TAYLOR	10,137.25
306633	EFT	02/17/2023	BAKER & TAYLOR AXIS 360 E-BOOKS	87.98
306634	EFT	02/17/2023	BAKER TILLY VIRCHOW KRAUSE, LLP	340.00
306635	EFT	02/17/2023	BLACKSTONE AUDIO INC	371.17
306636	EFT	02/17/2023	BRODART COMPANY	459.32
306637	EFT	02/17/2023	BRODART COMPANY CONTINUATIONS	3,510.99
306638	EFT	02/17/2023	CDW GOVERNMENT, INC.	446.67
306639	EFT	02/17/2023	CHRISTOPHER B. BURKE ENGINEERING, LLC	487.50
306640	EFT	02/17/2023	CROSSROADS REHABILITATION CENTER	6,000.00
306641	EFT	02/17/2023	DANCORP INC. DBA DANCO	620.00
306642	EFT	02/17/2023	DEMCO, INC.	13,439.33
306643	EFT	02/17/2023	FINELINE PRINTING GROUP	340.00
306644	EFT	02/17/2023	GRAINGER	166.26
306645	EFT	02/17/2023	INDIANA PLUMBING AND DRAIN LLC	115.00
306646	EFT	02/17/2023	INGRAM LIBRARY SERVICES	4,032.84
306647	EFT	02/17/2023	INSIGHT PUBLIC SECTOR, INC	12,226.64

No.	Type	Date	Reference	Amount
306648	EFT	02/17/2023	J&G CARPET PLUS	470.00
306649	EFT	02/17/2023	KLINES QUALITY WATER, INC	59.00
306650	EFT	02/17/2023	LOGICALIS, INC	6,409.50
306651	EFT	02/17/2023	MARKET STREET GROUP, INC	4,000.00
306652	EFT	02/17/2023	MIDWEST TAPE - AUDIOBOOKS ONLY	383.53
306653	EFT	02/17/2023	MIDWEST TAPE - PROCESSED DVDS	4,755.22
306654	EFT	02/17/2023	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	9,954.93
306655	EFT	02/17/2023	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	19,317.60
306656	EFT	02/17/2023	MIDWEST TAPE, LLC	1,687.01
306657	EFT	02/17/2023	MOORE INFORMATION SERVICES, INC	1,382.60
306658	EFT	02/17/2023	OVERDRIVE INC	138,844.77
306659	EFT	02/17/2023	POWERS & SONS CONSTRUCTION	387,794.55
306660	EFT	02/17/2023	RATIO ARCHITECTS, LLC	10,490.96
306661	EFT	02/17/2023	ROBERT HALF INTERNATIONAL, INC	1,360.00
306662	EFT	02/17/2023	STENZ MANAGEMENT COMPANY, INC	5,741.02
306663	EFT	02/17/2023	STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE	2,538.41
306664	EFT	02/17/2023	TELAMON ENTERPRISE VENTURES, LLC.	9,099.00
306665	EFT	02/17/2023	THE SKILLMAN CORPORATION	500,641.00
306666	EFT	02/17/2023	ULINE	135.00
306667	EFT	02/17/2023	UNIVERSAL PROTECTION SERVICE, LP	46,349.11
306671	EFT	02/23/2023	BAKER & TAYLOR	98.02
306672	EFT	02/23/2023	BAKER & TAYLOR	918.50
306673	EFT	02/23/2023	BAKER & TAYLOR	4.78
306674	EFT	02/23/2023	BAKER & TAYLOR	17,937.87
306675	EFT	02/23/2023	BAKER & TAYLOR	1,852.34
306676	EFT	02/23/2023	BRODART COMPANY	164.76
306677	EFT	02/23/2023	EBSCO INFORMATION SERVICES	4,014.12
306678	EFT	02/23/2023	INDIANA PLUMBING AND DRAIN LLC	1,425.00
306679	EFT	02/23/2023	INGRAM LIBRARY SERVICES	4,312.33
306680	EFT	02/23/2023	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	1,395.61
306681	EFT	02/23/2023	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	2,834.21
306682	EFT	02/23/2023	OVERDRIVE INC	146,320.86
306683	EFT	02/23/2023	RICHARD LOPEZ ELECTRICAL, LLC	10,181.38
306684	EFT	02/23/2023	THOMSON REUTERS-WEST PUBLISHING CORPORATION	6,423.02
306685	EFT	02/23/2023	TITAN ASSOCIATES	70,858.88
				\$ 3,701,800.73

Summary by Transaction Type:

Computer Check	\$ 1,025,417.22
EFT Check	\$ 2,672,420.67
Total Payments	\$ 3,697,837.89
Total Voided Items	\$ 3,962.84

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
FINES ACCOUNT

No.	Type	Date	Reference	Amount
997	CHECK	2/2/2023	JILL ELIZABETH WALKER	29.25
998	CHECK	2/2/2023	LEO DONOVAN	48.94
999	CHECK	2/2/2023	WILL RAYMOND HAMSTRA	49.95
1000	CHECK	2/9/2023	AIMEE LYKINS	15.95
1001	CHECK	2/9/2023	KELLY HUPP	7.99
1002	CHECK	2/9/2023	LOGAN ROBERTS MANN	30.60
1003	CHECK	2/9/2023	SABINA NGU LING PAW	24.99
1004	CHECK	2/9/2023	TURAE DANENE DABNEY	18.99
1005	CHECK	2/17/2023	ADAM VERMILLION	17.99
1006	CHECK	2/17/2023	JAIME ROBLES	19.98
Total				\$ 264.63

Summary by Transaction Type:

Computer Check	\$ 264.63
EFT Check	\$ -
Total Payments	\$ 264.63
Total Voided Items	\$ -

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
GIFT ACCOUNT

No.	Type	Date	Reference	Amount
8840	CHECK	02/02/2023	JIM GILL, INC.	250.00
8841	CHECK	02/02/2023	MARIA R. MANALANG	150.00
8842	CHECK	02/02/2023	VANESSA MONFREDA	150.00
8843	CHECK	02/09/2023	DAVID WRIGHT	250.00
8844	CHECK	02/09/2023	ALPHA BLACKBURN	900.00
8845	CHECK	02/09/2023	CATERING IN INDIANAPOLIS	667.57
8846	CHECK	02/09/2023	COALITION FOR HOMELESS INTERVENTION AND PREVENTION	60.00
8847	CHECK	02/09/2023	CREATIVE AQUATIC SOLUTIONS, LLC	329.15
8848	VOID	02/09/2023	GLENDALE (PETTY CASH)	28.59
8849	CHECK	02/09/2023	JULLY PETTYJOHN	150.00
8850	CHECK	02/09/2023	KIM HOWARD	200.00
8851	CHECK	02/09/2023	KOFFI KOEVI	150.00
8852	CHECK	02/09/2023	MADE IN INDY LLC	500.00
8853	CHECK	02/09/2023	MAIN EVENT SOUND & LIGHTING	12,348.80
8854	CHECK	02/09/2023	VICTORIA ELLEN KINTNER	225.00
8855	CHECK	02/17/2023	3'D TROPHY ENGRAVING CO., INC.	181.00
8856	CHECK	02/17/2023	AMAZON CAPITAL SERVICES, INC	5,296.95
8857	CHECK	02/17/2023	JOTY TAVARES ALLISON	800.00
8858	CHECK	02/17/2023	LATOYA MARLIN	500.00
8859	CHECK	02/17/2023	MAIN EVENT SOUND & LIGHTING	11,988.80
8860	CHECK	02/17/2023	ROBERT F BURDEN JR	400.00
8861	CHECK	02/17/2023	SHANNON O'DONNELL	23.77
8862	CHECK	02/17/2023	SHELBY GRAAM-PAVAN	20.15
8863	CHECK	02/17/2023	STEPHEN G. BARNES	1,000.00
8864	CHECK	02/17/2023	STEPHEN JEFFERSON	500.00
8865	CHECK	02/17/2023	TEMICA S KEY	850.00
8866	CHECK	02/17/2023	WARREN (PETTY CASH)	9.50
8867	CHECK	02/23/2023	ALPHA BLACKBURN	1,100.00
306585	EFT	02/02/2023	BAKER & TAYLOR	9.53
306586	EFT	02/02/2023	INDPLS-MARION COUNTY PUBLIC LIBRARY	4,599.25
306587	EFT	02/02/2023	STAPLES	8.79
306623	EFT	02/09/2023	INDPLS-MARION COUNTY PUBLIC LIBRARY	2,125.00
306624	EFT	02/09/2023	INGRAM LIBRARY SERVICES	2,112.64
306625	EFT	02/09/2023	INSIGHT PUBLIC SECTOR, INC	924.00
306668	EFT	02/17/2023	BAKER & TAYLOR	391.59
306669	EFT	02/17/2023	PRINTING PARTNERS	1,715.20
306670	EFT	02/17/2023	SAGE PUBLISHING	250.00
306686	EFT	02/23/2023	BAKER & TAYLOR	297.59
306687	EFT	02/23/2023	BAKER & TAYLOR AXIS 360 E-BOOKS	15,506.02
Total				\$ 66,968.89

Summary by Transaction Type:

Computer Check	\$ 39,000.69
EFT Check	\$ 27,939.61
Total Payments	\$ 66,940.30
Total Voided Items	\$ 28.59

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MARCH 27, 2023
PERSONNEL ACTIONS
RESOLUTION 14-2023

NEW HIRES:

- Bret Sexton, Part-time Computer Assistant II, Spades Park, \$15.92 per hour, Effective: March 2,2023
- Marisa Volino, Part-time Public Services Associate II, Pike Branch,\$17.70 per hour, Effective: March 2,2023
- Jessica Weileman, Part-time Library Assistant II, Nora Branch, \$15.32 per hour, Effective: March 14,2023
- Jordyn Phares, Page, Irvington Branch, \$15.00 per hour, Effective: March 15,2023
- Mary Rankin, Director Accounting, Chief Financial Service Area, \$51.92 per hour, Effective: March 15,2023
- Melissa Burlock, Hourly Public Services Associate I, Nora Branch,\$16.47 per hour, Effective: March 2, 2023

INTERNAL CHANGES:

- Dilasia Strahan from Part-time Library Assistant II , Decatur Branch to Full-time Library Assistant II, Decatur Branch, No Change in Pay, Effective: February 26,2023
- Kim Ewers from Interim Diversity, Equity & Inclusion Officer, Chief Executive Office , \$44.23 per hour to Diversity, Equity & Inclusion Officer, Chief Executive Office , \$44.67 per hour, Effective: February 26,2023
- Chase Martin from Manager, Regional Branch, Wayne Branch, \$29.67 per hour to Public Services Librarian, Central Adult Reference, \$23.79 per hour, Effective: February 26,2023
- Connie Scott from Area Resource Manager, Central Library, Central Library,\$41.27 per hour to Manager, Regional Branch, Warren Branch, \$37.09 per hour, Effective: March 12,2023
- Annabella Habegger from Youth Multimedia Learning Specialist, Infozone to Technology Learning Specialist, Program Development Area, No Change in Pay, Effective: April 9,2023
- LaShonda El from Page, Wayne Branch, \$15.00 per hour to Project Assistant, Public Services Area, \$22.00 per hour, Effective: March 17,2023
- Alexandra Loewen from Interim Supervisor Librarian, Central Adult Reference, \$23.88 per hour to Supervisor Librarian, Central Adult Reference, \$24.58 per hour, Effective: March 26,2023

RE-HIRES:

- Emilia Warren, Library Assistant II, Central Borrowers Service Section, \$15.32 per hour, Effective: March 15,2023
- Morgan Coder, Library Security Assistant, Haughville Branch, \$15.92 per hour, Effective: March 15,2023

SEPARATION:

- Vanessa Jamerson, Manager, Regional Branch, Warren Branch,10years and 1month, Effective: February 17,2023

- Taylor Modory, Library Assistant Library II, College Avenue Branch, 1year and 3months, Effective: April 1,2023
- Tia Jah Wynne Ayers, Manager, Neighborhood Branch, Spades Park Branch, 29year and 3months, Effective: March 31,2023
- Charles Thompson, Library Security Assistant, College Avenue Branch, 10months, Effective: March 31,2023

INACTIVE:

- Silvia Vimos, Page, Irvington Branch, \$15.00 per hour, Effective: March 9,2023

RE-ACTIVATE: (None Reported)

PAY ADJUSTMENT: (None Reported)

RECLASSIFICATION:

- Valerie Evans from Part-time Processing Assistant I, Processing Service Section, to Full-time Processing Assistant I, Processing Services Section, No Change in Pay, Effective: January 29,2023
- Megan Shepherd from Part-time, Public Services Associate II, West Indianapolis Branch, to Full-time, Public Services Associate II, West Indianapolis Branch, No Change in Pay, Effective: March 12,2023
- Meegan Ebacher from Full-time, Public Services Associate II, West Indianapolis Branch to Part-time, Public Services Associate II, West Indianapolis Branch, No Change in Pay, Effective: March 12,2023

CORRECTION:

- On the February 27,2023 Personal Actions under Internal Changes, Employee Jennifer Carter was not added to the report therefore we are including it on this report as follows, Jennifer Carter from Mgr.,Budget, Chief Financial Services Area, \$40.38 per hour to Interim Treasurer, Chief Financial Service Area, \$44.42 per hour, Effective: February 12,2023

Good evening,

The Staff of the Indianapolis Public Library continue to focus on **“Supporting Lifelong Learning in the City of Indianapolis.”**

System Wide Communication

We continue to hold meetings with staff at branch locations as well as departments. In February, the Executive Committee held meetings at the Wayne Branch and the Martindale-Brightwood Branch

The Area Resource Managers held it's meeting at The NORA Branch in February.

Adult Program Updates from PDA, Central and Branches.

2023 Marian McFadden Memorial Lecture with Silvia Moreno-Garcia

Postponed until September 28

Due to unforeseen circumstances, the lecture, previously scheduled for March 16, 2023, has been postponed until 7 p.m. on Thursday, September 28 at the Madam Walker Legacy Center. If you already had a ticket for the March 16 date, your ticket remains valid for the September date.

Adult Program Specialist

- Seed Library - We held 10 Seed Packing events in February and 105 people participated in packing seeds. 20,320 seed envelopes were packed at an average rate of 92 packets/person per hour! We saved about \$60,000 by packing the seeds rather than buying them pre-packed! Special thank you to all of the Volunteers and staff who have taken time to assist in the seed packing process to help make them ready and available for our patrons!! We would not be able to do this without all their help!
- Adult PDA Programs
 - Painting Program – 3 classes (31 participants, 85 on wait lists)
 - Recycled Book Art Program – 3 classes (40 attendees, 30 on wait lists)
 - Fish Presentations – 2 classes (40 participants)
 - Medicare Presentation – 1 class (12 participants)
 - Seed Library Workshops – 2 classes (16 attendees)
- Adult PDA Events
 - Circulating Sound Concert – 1 jazz concert (92 attendees) - The Cohen-Rutkowski Project, featuring Sandy Lomax
 - Tubman Douglass film Screening in partnership with WFYI(35 attendees) (25/30 printed book lists taken)
- Lead Kits
 - 5 forms submitted (means 5 kits distributed)

- 9 kits returned.

Immigrant Outreach Specialist

- Immigrant Outreach connected with 11 organizations in the month of Feb. including Fay Biccard Glick Neighborhood Center, Grace Vision Services, Mestre Maria Rosa, Alpha Wellness, and Monarca Academy.
- World Language Computer Classes (Spanish) Had 12 attendees for the month of Feb.
- The Naturalization Ceremonies at Central, in partnership with US Citizenship & Immigration Services (USCIS), The League of Women Voters, had 605 in attendance.
- English Conversation Circles, in partnership with IUPUI, met 4 times and had 58 in attendance. People logged in from Sao Paulo, Brazil and Tacoma, Washington. Most diverse group we have had: Thailand, China, Ecuador, Mexico, Venezuela, Korea, US, Brazil, Burma, Syria, Guatemala.
- World Language Book Club (Spanish), in partnership with Mujeres Conectadas, met and had 13 in attendance. They read "It Didn't Start with You: How Inherited Family Trauma Shapes Who We Are and How to End the Cycle" by Mark Wolynn.

Digital Inclusion and Technology Team

We launched a photoshop class and an intro to audio editing with Adobe Auditions class for March and April. Registration is full with waitlist. We had the 1st Photoshop class Saturday and received the following feedback comments:

- I appreciate you, very patiently taught me everything. I felt more confident. Thank you so much for the opportunity.
- The instructors were very helpful and understanding of my lack of knowledge. I was able to learn what Photoshop is about.
- Class was seamless and helpful. Learned a few new things like editing photos side by side and making layers. Great experience.
- This was great. I've tried it on my own and been very frustrated. There are so many options. Now I have a start on the vocabulary to understand what to do and what to search to learn more!

We plan to expand to include a drop-in training open lab with Linked In Learning in April and May to help meet the demand from patrons.

System-wide IndyPL

Branch Staff and Central offered 145 adult/senior programs and had over 2040 in attendance. Below represents a small example of what was offered.

- Haughville Branch held a Job Fair, in partnership with the Hawthorne Community Center, with a total of 60 in attendance.
- West Perry Branch held 6 Citizenship Classes, in partnership with the Burmese American Community Institute (BACI), with a total of 60 in attendance.
- E38 Branch had 11 Career Center Programs with a total of 45 in attendance.
- E38 Branch partnered with VITA Tax, United Way and IRS to assist patrons with taxes. 549 people were helped.
- Infozone hosted Growing Global Citizens, in partnership with Fathers in Families, with 12 in attendance.
- Central held a Health and Wellness Film series, in partnership with Indiana Lifestyle Medical Network, with 45 in attendance.
- Central presented a Simple and Affordable Plant-Based Cooking Class with Soul Food Project and had 19 in attendance.
- Central ISCR hosted Culture, History & Society featuring Mary Helen Truglia on "Race in the Regency" with 21 in attendance.
- Martindale-Brightwood offered two Senior Pop-Up Libraries in partnership with John Boner Neighborhood Seniors.
- Southport held 8 Pathway to Literacy Classes, in partnership with the Immigrant Welcome Center, and had 80 in attendance.

Recent Highlights at IndyPL

See attached.

Gregory A. Hill, Sr.

Sincerely,

Gregory A. Hill, Sr., MLS, MSM

Acting CEO / Chief Public Services Officer (Interim) Indianapolis Public Library

Recent Highlights at IndyPL

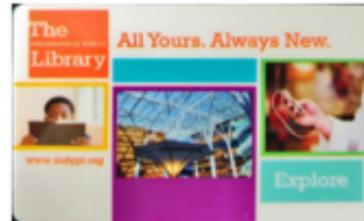
February 2023

The logo for infozone, featuring the word "infozone" in a lowercase, sans-serif font with a stylized smiley face integrated into the letter 'o'.

infoZone had **271** attendees at the Growing Global Citizens program "Presidential Bootcamp"



4,127 patrons attended Story Programs at **22** branches



4,512 new patrons registered for a library card



317 total checkouts for Chromebooks and Hotspots. **39** of those were new patrons who registered for a library card!



We paid **\$1,608,975** to minority, women, veteran, and disability owned businesses

Thank you for all that you do!



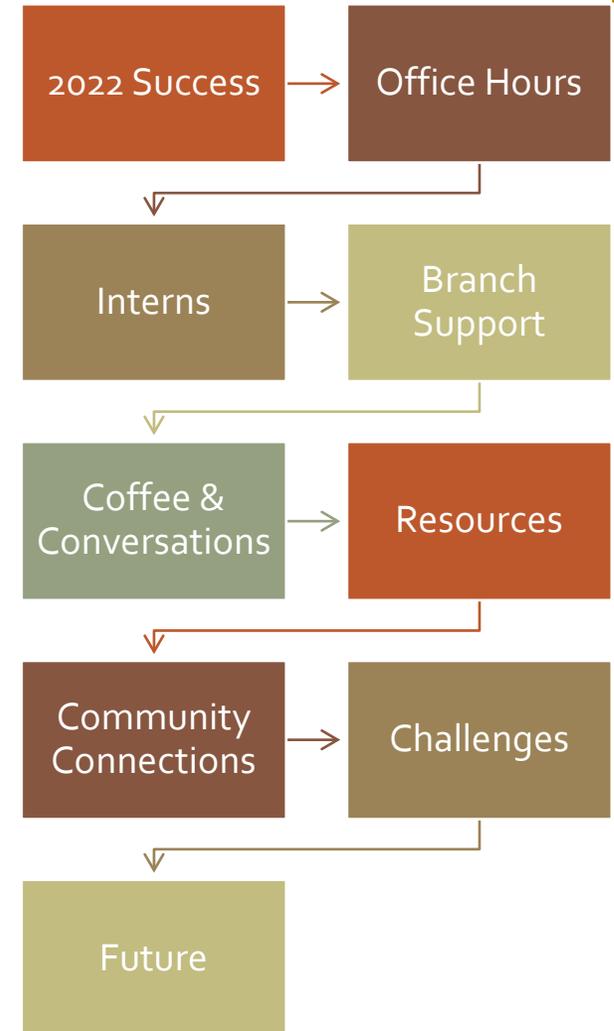


SOCIAL WORK BREAKING BARRIERS

INDYPL Social Work Program



SOCIAL WORK PROGRAM



A wooden boardwalk made of light-colored planks curves through a field of tall, dry grasses. In the background, there are rolling sand dunes with sparse vegetation under a cloudy, overcast sky. The image is overlaid with a large orange horizontal band in the middle and a yellow horizontal band at the bottom.

QUESTIONS – NEXT STEPS

March 2023

Legislative Update



Indirect Impact

SB340 - Imagination Library – Established and administered by the state library in consultation with the department of education and the family and social services administration.

HB1281 – Financial Literacy – Starting with the class of 2027, public & charter school high school students must successfully complete a personal financial responsibility course to graduate.

HB 1608 Human Sexuality Instruction – Provides that a schools may not provide any instruction to a student in kindergarten through grade 3 on human sexuality. However, provides that school staff members are not prohibited from responding to a question from a student regarding certain topics.

Direct Impact

Two bills that may have financial impact on the library's budgets are being monitored. Our accounting/finance team will evaluate for impact.

SB325 HOMESTEAD STANDARD DEDUCTION. Modifies the definition of "homestead" for purposes of the homestead standard deduction.

HB1499 PROPERTY TAX MATTERS. Adjustments for circuit-breaker credits, homestead credits, etc. for 2024 and 25.

Direct Impact – HB1167

HB1167 – Live Streaming and Archiving Meetings

Requires governing bodies of state and local agencies to provide, on a publicly accessible platform: (1) live transmissions of public meetings; and (2) an archive of copies of the live transmissions with links to any meeting agendas, minutes, or memoranda. Provides that transmissions and recordings of public meetings may be destroyed after 90 days.

Current Status:

3/23/2023 - Senate Local Government, (Bill Scheduled for Hearing)

Direct Impact – SB12

SB12 – Material Harmful to Minors

Establishes a procedure: (1) to allow a parent or guardian of a child enrolled in a school to submit a complaint that a book in the school library is inappropriate; and (2) for the school to respond to the complaint. Establishes an appeal procedure. Provides that a school library may not make a book available that contains obscene matter or matters harmful to children. Removes schools from the list of entities eligible for a specified defense to criminal prosecutions alleging: (1) the dissemination of material harmful to minors; or (2) a performance harmful to minors. Adds colleges and universities to the list of entities eligible for a specified defense to criminal prosecutions alleging: (1) the dissemination of material harmful to minors; or (2) a performance harmful to minors.

Current Status: 3/6/2023 - Referred to House Education



**INDIANAPOLIS PUBLIC LIBRARY
DIVERSITY, POLICY AND HUMAN RESOURCES COMMITTEE MEETING
March 14, 2023**

Attendees:

Patricia Payne, IndyPL Board Member
Ray Biederman, IndyPL Board Member
Dr. Murtadha, IndyPL Board Member
Greg Hill, IndyPL Acting CEO
Tisha Galarce, IndyPL Human Resources Director
Kim Ewers, IndyPL Diversity, Equity, and Inclusion Officer
Russel Brown, Clark, Quinn, Moses, Scott & Grahn, IndyPL Legal Counsel
Komal Khawaja, IndyPL HR Assistant

Agenda:

- Presentation of PEMPDP- New Benefit
- HR Update
- Next meeting-April 11 at 11:30am

TG—Call the roll call. We have three board members present.

RB—Call meeting to order.

The first agenda item is Presented by Tisha.

TG—We are proposing one new policy. It is a Pay employee medical parental and disability leave. It is a new benefit provided to employees, to cover the following event parental leave (birth, adoption or fostering) or their personal medical leave under ADA and FMLA and it will pay 100% of the employees' salaries. Employees will accrue PEMPDP hours while on leave.

TG—Why are we proposing this?

TG-Equal benefits for all employees. Currently we have low enrollment for qualified benefits employee. We're extending this benefit at no cost to employee as the current disability only covers medical necessities. To get short term disability you must apply for it through a 3rd party company. They can easily deny your claim. If you don't enroll into this benefit within the 30 days of starting employment you have to provide evidence of insurability.

PP —Does this applies to both mother and father?

TG—The new proposal applies to both.

TG— Presented and reviewed different payment examples for leaves. This new program has 2 weeks waiting period It will not have a budget impact overall as we've already budgeted for employees to be paid the entire year. We're already using interim roles for calculation so it's not going to be any more impact.

RB—how many hours can you accrue in a year?

TG—In a year you will accrue 240 hours.

RB—Is the library and the employees both contributing to STD premium amount?

TG—The employee is paying a portion and library is paying a portion of that.

RB—Undertaking this plan Employee that are participating in the short-term disability now they would essentially receive more money in their paychecks.

TG—Those that are currently on short disability we have prorated depending on how long they have been paying for the benefit and how much lumpsum at the beginning of this program they will receive. So, they will not be losing any benefits while they are on transition.

RB—If someone is on short-term disability, they will use their PTO and then they get a certain percentage under the new plan.

TG—They will have to do first 2weeks waiting period.

RB—Under the new plan they will get 100% of pay, other than 2 week waiting period?

TG—Yes

RB—What are the qualifying reasons for short-term disability?

TG—STD covers their all-serious health conditions. This covers more than the current short-term disability.

RB—You mentioned zero impact on budget, have we run this plan by finance, and they have same opinion?

TG—Yes. When I proposed this plan back in 2022, we put aside \$80,000 for it counting that everybody that was on leave continuously for longer than 2 weeks will be receiving a 100% of their pay. The worst year we ever had was 2020.If everybody in that year have been paid a hundred percent of their salary, it will have been up to \$80,000.

TG—We don't want employees to be thinking, where's my next paycheck coming from instead of getting the surgery needed? We have talked to the Union and the Staff Association as well and they have had plenty of time to review it.

M:It was very positive and it covers more than current short term disability. You have done a great job of explaining everything in it, and there would be a maximum of 240 hours a year.

TG: Reflecting on the last 2 years of employees leave there have been only two employees that have touch the long-term disability route. So those two employees would have received the full benefit.

M— Greg do you support?

Greg— Yes. Definitely i think it's great.

TG—I would like to take it to the full board so that they have time to review it and if they have any questions. I will present the resolution so we can move forward with the full policy.

RB— I think its good.

TG— Next item is a HR update. We are currently looking for the HR generalist and H.R. We are hoping to do interviews in the next couple weeks.

TG—We would like to invite you guys to our HR on the road staff meeting. The next meeting will be in Infozone branch on March 21st at 10:00 a.m. The executive committee was also invited. Only one person from the committee at a time or two board members from different committees can attend. I got that approval from the attorney. Will be in the branches for 2 hours. The first hour is going to be a regular HR meeting, and then the second hours will be used to take a branch tour and have visitors to talk to the team.

RB—The next meeting of this committee is April 11th at 11:30 a.m.

M—How diversity policy got linked with HR instead of being across all of the libraries work?

RB— It has been in the bylaws for quite a time. But I don't know when the bylaw was amended.

RBr—I don't have previous versions of the bylaw. But I can I look into it when that adjustment was made in them.

M—What will it take for us to think in terms of diversity equity and inclusion across all the committees. How do we bring that forward? What would be the procedure.

RBr— It could start in DPHR committee and if we find an impact on facilities or finance than we could roll into that one as well.

M—Another way might be, it starts here as an item and then it gets taken to the board for an agenda item. So that It would be seen as important for every committee. Can we discuss it a little bit further at our next meeting.

RB—Adjourned the meeting.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
FACILITIES COMMITTEE MEETING
March 14, 2023

The Indianapolis-Marion County Public Library Board Facilities Committee met in-person at LSC Room 226 and electronically via TEAMS on Tuesday, March 14, 2023, at 1:00 p.m. pursuant to notice given.

Committee Members Present: Chairman Dr. Eugene White, Dr. Khuala Murtadha, Stephen Lane

Other Attendees Present: Gregory Hill, Adam Parsons, Anita Harden, Russell Brown, Lolita Campbell

Attended Virtually: Hope Tribble, Robert Morrison

1. Updates on Facilities Projects and Upcoming Board Items – Adam Parsons

a. Current Projects

- **Glendale (GLD) and Fort Ben (FBH) construction projects** are both nearing completion.

FBH substantial completion date is June 1, 2023, with grand opening sometime in July/August 2023. GLD substantial completion date is in late July with grand opening in late September 2023. Adam Parsons noted there has been a delay in delivery of a GLD air handling unit which might require a temporary unit be utilized until delayed unit is delivered to ensure timely cooling and dehumidification.

- **Nora (NOR) and Pike (PIK) renovations** are both projects led by architectural firm Luminaut and are currently in Community Engagement phase.

Adam Parsons noted there will be Community Engagement meetings scheduled for March and May 2023, and all Board members will be forwarded invitations to participate in the hybrid meetings. Renovations will be limited to branch interior spaces only and have approximately \$2.25 million budgets each.

- **The Central Library Curve project** is currently in both design and community engagement phases with krM Architects leading both processes.

The original scope of the project was a redesign of Floor 2 (children’s area) and a portion of Floor 3 (teen area), encompassing the current footprint of The Curve. However, upon assessment, the design firm has suggested a broader scope to encompass all of Floor 2 and Floor 3. This broader scope will allow for a more expansive and durable renovation, also allowing flexibility for Central’s media collection, which is currently in flux due to, among other things, the dwindling number of printed periodicals in circulation and the scheduled elimination of compact discs.

The project budget was originally \$3.5 million, but the larger scope will increase the budget to approximately \$6.4 million. Adam Parsons explained there are several avenues to secure this funding through bond sales.

[Type here]

- **FCA (Facilities Condition Assessment) is complete.** Adam Parsons reported on the recently completed FCA and the subsequent report, including analysis of the current state of IndyPL buildings.

The conversation revolved around capital projects over the past 10 years, following the 2014 Facilities Assessment Study, and how those projects have resulted in low Facility Condition Index (FCI) scores for most of IndyPL's facility stock. There are some buildings that need work and already have a plan in place (Nora, Pike, Decatur, West Indianapolis). However, there are a couple that either are or will need to be addressed in the near future (Spades Park, East 38th Street).

There was further discussion about the scope of the FCA, particularly its focus on capital assets, and how IndyPL can procure more holistic information about future needs. Adam Parsons explained that IndyPL will be soliciting for a 10-year refresh of the 2014 Facilities Assessment Study, incorporating future changes in demographics, collections needs, staffing levels, etc.

b. Upcoming Board Items – Adam Parsons

- Warren (WRN) rooftop units – The Warren branch needs to replacement it's two rooftop units. Facilities is looking at options for either a 1:1 replacement or a single unit replacement. Either way, the branch will likely need to close for construction, but that will happen only after Fort Ben branch has opened.
- Patron counters – Facilities is working to test a new patron counter system to replace the current, outdated system. This new system will be either camera based or infrared based, depending on measured performance.
- Service assessment refresh – Following up on the conversation about the Facilities Condition Assessment, Facilities will solicit a 10-year refresh of the 2014 Facilities Assessment Study.
- InfoZone at The Children's Museum (TCM) license agreement – Facilities is currently working with the Children's Museum on the next 2-year license agreement for The InfoZone branch.
- Central Library (CEN) lawn refresh – The exterior lawn and East Garden will be refreshed during the spring and summer of 2023. There was special not about the East Garden, as there are several species of invasive species that will be replaced with native plants.

- c. Cost of contracts – Adam Parsons explained the financial headwinds facing IndyPL as we solicit new contracts and even with our existing contract. The first example was the renewal of our trash removal contract with Republic services, which increased 8% from the prior contract and removed Sunday service at Central. The second example was the mid-contract price increase received by Kone Elevator, resulting in a 3% rise in costs.

5. Proposed Next Meeting

Tuesday, April 11, 2023, at 1:00 pm EDT at the Library Services Center.

6. Adjournment

Chairman White adjourned the meeting at 2:05pm

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
FINANCE COMMITTEE MEETING
March 14, 2023

The Indianapolis-Marion County Public Library Board Finance Committee met via Zoom on Tuesday March 14, 2023, at 10:00am pursuant to notice given.

Committee Members Present: Raymond Biederman, Dr. Eugene White, and Dr. Pat Payne

Other Attendees: Lolita Campbell and Russel Brown

Briefing – Resolution 13-2023 – Transfer between Classifications and Accounts. The transfer in the Operating Fund is to move funds within the CEO department's budget to fund the contract for the Chief Administrative Officer, Anita Harden. This transfer has no impact on the total budget for 2023 as the funds are moving from on account to another per Lolita Campbell. Lolita would like to transfer \$60,000 for the next three months of salary expenses from Salaries fund and increase the Other Services & Charges fund (consulting services). This will be a current total of \$80,000 in transfers. The first \$20,000 was approved in committee meeting on February 14, 2023 and approved in the Board meeting on February 27, 2023. The total amount for the contract is \$190,000.00 for the CAO, Anita Harden. If for any reason, the total funds are not depleted for the expense of Ms. Harden, then it will be reallocated back to the original account. Ray Biederman motion to move to \$60,000 per quarter and Dr. Eugene White second motion.

Briefing – Assistant Treasurer. During the February 2023 special board meeting, Jennifer Carter was appointed Treasurer until a new Director of Accounting was hired. As of Monday, March 13, 2023, Jennifer Carter went on FMLA. Mary Rankin accepted the position of Director of Accounting, her start date is March 15, 2023. Mary will be the Assistant Treasurer until Jennifer Carter returns from FMLA. Once Jennifer returns, she will resign as Treasurer and Mary Rankin will be the Treasurer. Ray Biederman motion to move to the board review and Dr. Eugene White second.

Adjournment

Dr. Pat Payne declared the meeting adjourned at 10:21 a.m.

◆◆◆◆◆◆◆◆◆◆