



## Library Board Meeting Agenda

### **Indianapolis-Marion County Public Library**

**Notice Of The Regular Meeting  
April 22, 2024**

**Library Board Members Are Hereby Notified That The Regular Meeting  
Of The Board Will Be Held**

**At The  
Eagle Branch Library  
3905 Moller Road  
At 6:30 P.M.**

**For The Purpose of Considering The Following Agenda Items  
Dated This 18th Day Of April, 2024**

**The public is invited to view/listen  
to the Regular Meeting via a YouTube live stream link which will be  
available on the Library's website prior to the start of the Meeting as follows:**

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

**Public comment can be made in-person at the Board Meeting.**

**HOPE C. TRIBBLE  
President of the Library Board**

## -- Regular Meeting Agenda --

### 1. Call to Order

### 2. Roll Call

### 3. Branch Manager's Report and Department Overview

- a. **Eagle Branch Report** – Ms. Bethany Allison, Manager, will report on their community and services. (enclosed)
- b. **Presentation on IndyPL Immigrant Programming** – Ms. Sakura Fuqua, Immigrant Outreach Specialist, will make the Presentation. (enclosed)
- c. **Presentation on Assessment of Social Work Department** – Beth Wahler, PhD, MSW, will make the Presentation. (enclosed)

### 4. Public Comment

The Public has been invited to the Board Meeting.

We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Library Board. If there are several individuals representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered.

Please note also that this public comment time is not the appropriate forum for commenting on matters related to employee charges, employee complaints, or alleged employee misconduct. Any such matters should be brought promptly to the attention of the CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. **EACH SPEAKER SHOULD GIVE THEIR NAME AND IF THEY ARE SPEAKING ON BEHALF OF A GROUP.**

### 5. Approval of Minutes

- a. **Regular Meeting, March 25, 2024** (enclosed)

- b. **Executive Session, April 15, 2024** (enclosed)

## COMMITTEE REPORTS

### 6. **Finance Committee (Dr. Patricia A. Payne, Chair; Dr. Luis A. Palacio, Dr. Eugene G. White)**

- a. **Report of the Treasurer – March 2024** (enclosed)
- b. **Resolution 19 – 2024** (Resolution for Transfer Between Classifications and Accounts) (enclosed)

### 7. **Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Luis A. Palacio, Dr. Patricia A. Payne)**

### 8. **Facilities Committee (Dr. Eugene G. White, Chair; Mr. Stephen Lane, Dr. Khaula Murtadha)**

### 9. **Library Foundation Update**

### 10. **Report of the CEO**

- a. **Confirming Resolutions:**
  - 1) **Resolution Regarding Finances, Personnel and Travel (20 – 2024)** (enclosed)
- b. **CEO Report – April 2024** (enclosed)
- c. **Quarter 1 Statistical Report on Operations** – Ms. Marianne McKenzie, Strategic Planning and Assessment Officer, will discuss the Report. (enclosed)
- d. **Strategic Plan Update** – Ms. McKenzie will give the Update. (at meeting)

## UNFINISHED BUSINESS

### 11.

## **NEW BUSINESS**

**12.**

## **DISCUSSION AND AGENDA BUILDING**

**13. Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

**May 2024 –**

**14. Notice of Special Meetings**

**15. Notice of Next Regular Meeting**

Monday, May 20, 2024, at the Beech Grove Branch Library, 1102 Main Street, Beech Grove, Indiana, at 6:30 p.m.

**16. Adjournment**

## **INFORMATION**

**17. Materials**

- a. **Notes of April 9, 2024 Facilities Committee Meeting** (enclosed)
- b. **Notes of April 9, 2024 Finance Committee Meeting** (enclosed)
- c. **Notes of April 9, 2024 Strategic Planning Committee Meeting** (enclosed)

## **18. Board Meeting Schedule for 2024 (Notice of Date and Place of Meeting) and Upcoming Events**

- a. **Board Meeting Schedule for 2024** *will be updated as needed.*
- b. **Library Programs/Free Upcoming Events** may be found at [attend.indypl.org](https://attend.indypl.org).



# Eagle Branch Library

3905 Moller Road  
 Indianapolis, IN 46254  
 317-275-4340



## Who We Are:

- 1 Community Branch Manager
- 2 Full-Time Public Services Librarians
- 1 Part Time Public Services Librarian
- 1 Full Time Public Services Associate
- 1 Full Time Circulation Supervisor
- 1 Full Time Library Assistant III
- 1 Full Time Library Assistant II
- 1 Part Time Computer Lab Assistant
- 3 Part Time Library Assistants II
- 3 Hourly Pages
- 5 Volunteers

## Who We Serve:

### Population

**55,992**

people (2021)

### Foreign Born Population

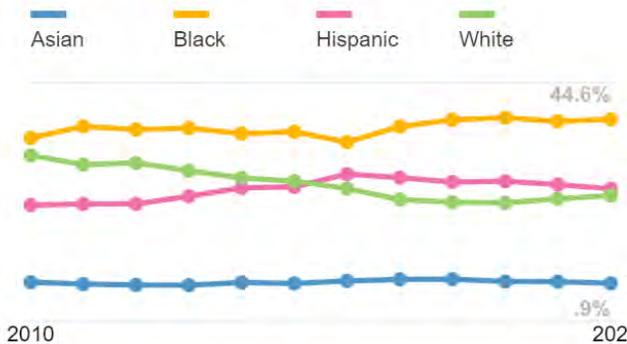
**21.5%**

of the population (2021)

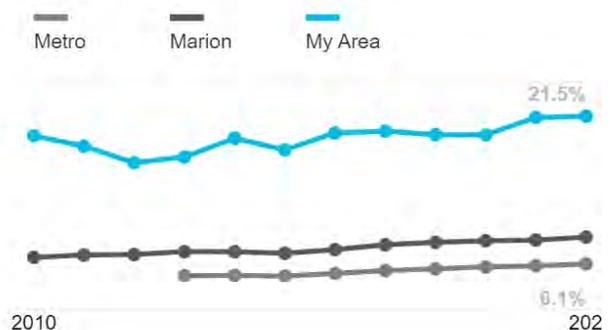
Higher than similar geographies.



### Pct. of Population by Race/Ethnicity



### Percent of the Population Born Outside of the U.S.



## Population not Proficient in English

# 13.4%

of the population 5 and older (2021)

• Higher than similar geographies.



## Households Speaking Spanish

# 17%

of total households (2021)

• Higher than similar geographies.



### Percent Not Proficient in English

— Indiana — Metro — Marion — My Area



### Pct. Spanish Speaking Households

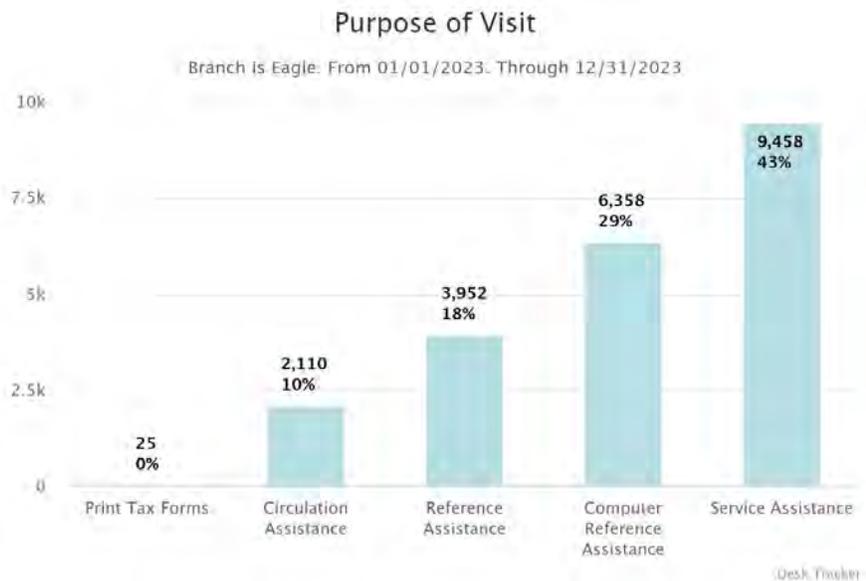
— Indiana — Metro — Marion — My Area



- **Land area** in sq. miles: 15.4.
- **Schools:** 1 high school (Cardinal Ritter); 2 junior-high schools (Ritter and Northwest) 14 elementary, 1 Post-Secondary, 1 Adult Basic Education for High School Diploma attainment
- **Preschools and Daycares:** 55
- **Churches:** 43

## How We Serve:

- 109,801 **visitors** in 2023
- 145,438 items **circulated** in 2023
- 950 **new registered borrowers** in 2023
- 55,000 items in the **collection** (February 2023)
- **24 Computers: 24 Full-Service** (1hr sessions) + 4 AWE Computers for Kids
- 177 Devices (Chromebooks & hotspots) were lent in 2023
- Study Rooms were used 4,096 times in 2023, up from 3,702 in 2022



#### *Our Story:*

Library service in the Eagledale area on the northwest side of Indianapolis began in the **1950s** with visits from the bookmobile. In **1960**, after residents of the community petitioned for a permanent branch library, the first facility was opened in a storefront in the Safeway Shopping Center at 30<sup>th</sup> and Lafayette Road. This library had the distinction of being the first branch in the Indianapolis Public Library System to be placed in a shopping center. The next facility, at 3325 Lowry Road, was opened to the public on March 16, **1970** with 12,000 sq. feet of space and a collection of 26,000.

The Library's Strategic Plan (2015-2020) identified the Eagle Branch as one of eight libraries to be re-located to a more visible and accessible location. After nearly fifty years of service (existing facility opened March 1970) to the community and with much love having been given and received during those many years, Eagle patrons and staff relocated in 2019 to a brand new 20,100 square foot facility located at 3905 Moller Road adjacent to the Meijer store. The site has increased visibility in the community. The new building features expanded parking capacity, two electric vehicle charging stations, program and study spaces, an expanded world language collection and finally, much needed expanded ADA-accessible restrooms.

The Eagle Library serves an ethnically diverse community with a collection of approximately 55,000 items. These consist of books, DVDs, music CDs and audio books not to mention access to a larger system wide collection of e-books, e-audio books, music and movies that are available to download or stream to personal electronic devices. Thanks to a recent grant the e-books will see an increased number of e-books in the Spanish Language. Of all of IndyPL's service areas Eagle's has the highest percentage (21.4%) of foreign born population. Diversity in the community is reflected in the variety of languages spoken. A growing multi-language collection of books and DVDs in a variety of languages is also available for patrons to use. Languages included are: Chinese, French, Haitian Creole, Japanese, Korean, Russian, Karen, Spanish, and Swahili.

Throughout the year, the Eagle staff engages with several partners in the community including:

- Eagledale Neighborhood Association
- International Marketplace Coalition / Global Village Welcome Center
- Shalom Health Care Center
- Eskenazi Health Center West
- Indianapolis Metropolitan Police Department- Northwest District
- Monarca Academy
- Enlace Academy
- IPS Schools 79, 107, and 109
- Immigrant Welcome Center
- The Excel Center
- The Damien Center
- Indiana State Department of Health
- StandUp Wireless

Opportunities for engagement include participation in Community Days, Literacy Nights, Bi-Monthly C.A.U.S.E. Council, and IndyPL Library promotional information tables. Eagle also hosts the Mayor's Neighborhood Advocate for bi-weekly office hours.

Since opening in 2019, the new Eagle Branch location has been busy, even despite the COVID-19 pandemic lull. In 2022, we embarked on a strong partnership with the Immigrant Welcome Center to offer the Pathway to Literacy program, which is an English language learning program for patrons with low literacy skills in their native language. The classes took place twice a week here at the branch. Pathway to Literacy continued here at the branch for one term in 2023, including a recognition ceremony for the students and their families.

Weekly preschool and bilingual storytimes happen throughout the year, and special programs are offered during spring, fall, and winter breaks. Tuesday evening PJ storytime became a weekly offering in 2023 and continues to be a popular program for working families. A teen Dungeons & Dragons group has gained popularity in late 2023 into 2024. Weekly Career & Computer Help Center hours give patrons the opportunity to get one-on-one help with job searches and applications, resume writing, and Northstar Digital Literacy assistance. Chromebooks and hotspots continue to be popular offerings, and we launched a seed library in March of 2024. We look forward to continuing to adapt and serve the needs of the Eagle community.

Respectfully submitted by:

Bethany Allison, Manager  
Eagle Branch Library  
3905 Moller Road  
Indianapolis, IN 46254  
317.275.4345  
[ballison@indypl.org](mailto:ballison@indypl.org)



World Book Giveaway

Guelagueta  
Oaxacan Festival

Lunar New Year

# IMMIGRANT OUTREACH & PROGRAMMING

# Populations Served at IndyPL

Foreign born population  
of Marion County-  
Approx. 96,000 (2021).

([The Census Bureau ACS](#)  
[5-year Estimate.](#))



# In the Community

## Tabling



Enlance Academy

## Meet and Learn



Hangzhou, China Sister  
City Meeting with the  
Mayor's Office

## Programs



Chica's Fit Spanish-  
English Exercise Program

# Current Programs

## Education

- ❖ English Conversation Circle
- ❖ Spanish Conversation Circle
- ❖ Sacred Friendships
- ❖ International Festivals
  - ▶ Festivals
  - ▶ Kits
- ❖ Meet your Neighbor
  - ▶ Refugee 101
  - ▶ Afghanistan, Haiti, Democratic Republic of Congo



International Food Display at West Indy



International New Year Display at Central

**FREE & OPEN TO THE PUBLIC**

**MEET YOUR NEIGHBOR: REFUGEE 101**

Michigan Road Branch | 6201 Michigan Rd | May 16, 2:00-3:30  
Glendale Branch | 3660 E 42nd St | June 28th, 11:30-1:00  
Eagle Branch | 3905 Moller Rd | Aug 17th, 2:00-3:30  
Southport Branch | 2630 E Stop 11 Rd | Sep 17th, 6:00-7:30

Refugee 101 with Exodus Refugee Immigration will discuss what a refugee is, where they come from, Exodus' history and programs, and volunteer opportunities.

Please Register

 **EXODUS REFUGEE**  
The life ahead.



 **The Metropolitan Public Library**

Refugee 101 with Exodus Refugee Immigration

# Current Programs

## Racial Equity

- ❖ Naturalization
- ❖ Central Exhibits

## Digital/Technology Inclusion

- ❖ Multilingual Computer Classes

## Reading and Writing

- ❖ Pathway to Literacy
- ❖ World Book Giveaways
- ❖ Spanish Bookclub

## Health and Wellness

- ❖ Chicas Fit



Multilingual Computer Classes at Michigan Road



Marriage Proposal after Naturalization



Spanish Bookclub at Eagle

# Fall 2024 Programs

- ❖ More Meet your Neighbor
- ❖ Financial Literacy – Spanish
- ❖ Financial Literacy- Multilingual
- ❖ Computer Classes - Spanish



# Additional Programs & Initiatives

- ❖ Seed Library
- ❖ Latin Cultural Committee
- ❖ U.S. Citizenship Classes
- ❖ Spanish-English Expungement Workshop
- ❖ Storytimes
- ❖ Branch Tours
- ❖ Indiana Health Coverage + College Help and Success Workshops- Spanish



## Shiso Seeds

- ❖ Japan
- ❖ Korea



## Roselle

- ❖ Democratic Republic of Congo
- ❖ Burma/Myanmar



## Culantro

- ❖ Mexico
- ❖ Central America
- ❖ South America
- ❖ Caribbean



## Epazote

- ❖ Mexico
- ❖ Central America
- ❖ South America
- ❖ Caribbean



## Callaloo

- ❖ Caribbean
- ❖ West Africa

# Insights

- ❖ Growing number of volunteers
- ❖ World events
- ❖ Local to global impact
- ❖ Patron cross- over from program to program
- ❖ Reoccurring questions and comments



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Grazie

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Merci



# **OVERVIEW OF IPL SOCIAL WORK PROGRAM REVIEW**

**BETH WAHLER, PHD, MSW**

**4/22/24**

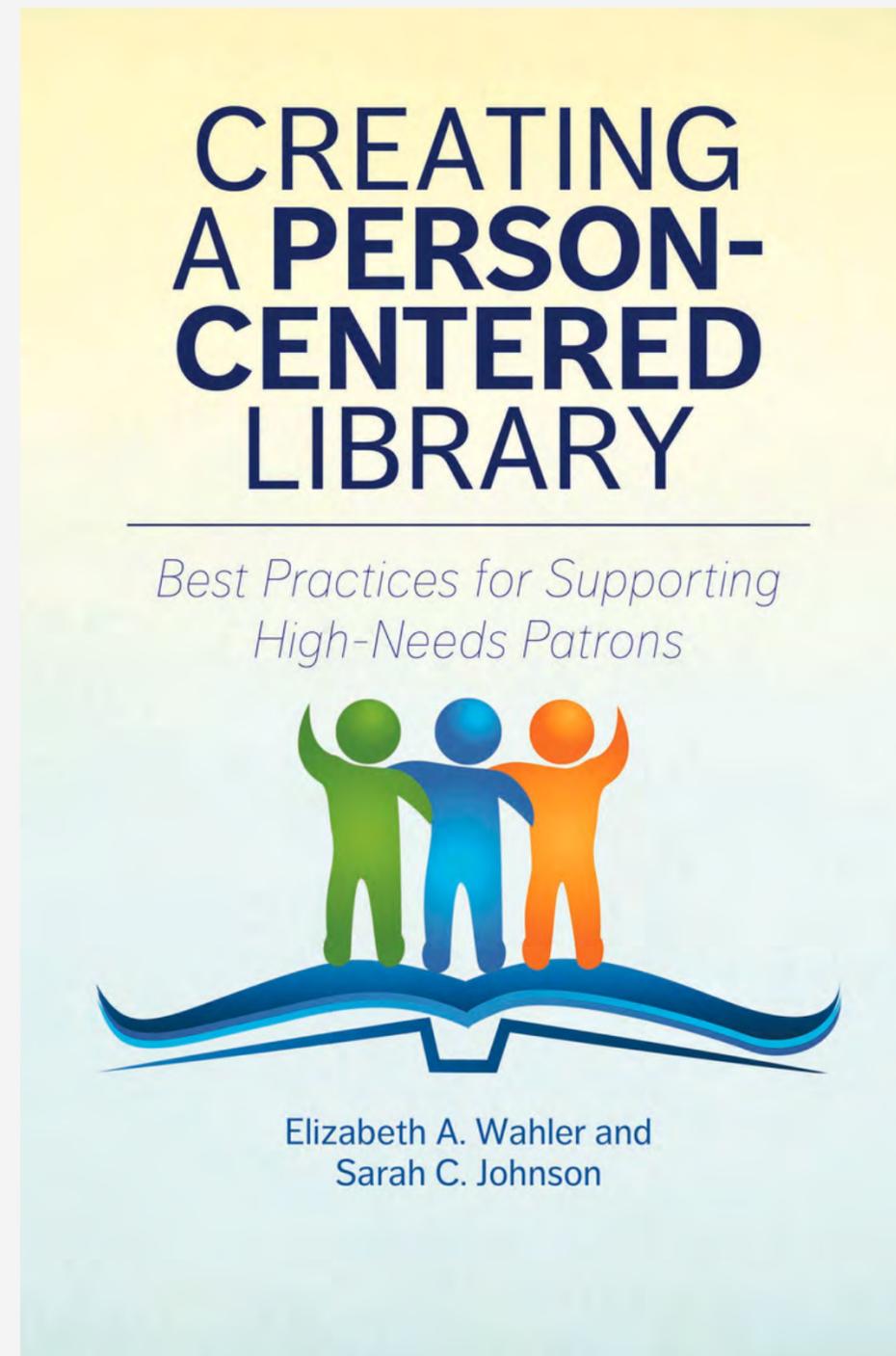
# ABOUT ME:



- Previous Associate Dean of IU School of Social Work and Director of UNC Charlotte School of Social Work
- Research focused on public library visitors' psychosocial needs, library staff needs, and ways to address these needs (including library social work)
- Founder of Beth Wahler Consulting, which focuses on library needs assessments, training/professional development, library-based social service program design/development, and program evaluation
- Collaboration with many public libraries and library systems across the U.S., including creating multiple public library-based social work programs (professional social workers and/or social work students)
- Worked with Indy Public Library to do the initial needs assessment for a library social worker and oversee the social work intern pilot program



# ***RECENTLY PUBLISHED BOOK***



Published by Bloomsbury  
Libraries Unlimited

# PROGRAM REVIEW- GUIDING QUESTIONS

- Contracted by Indianapolis Public Library (IPL) to do a comprehensive review of the current social work program
- Guiding questions:
  - How is the program currently being implemented at IPL? Specifically, what method(s) is the program currently using to operate?
  - How well is the program functioning? What is working well and what could be improved?
  - How well is the program succeeding in accomplishing its original goals?
  - Is the program supported to its maximum potential by its current location in the organizational structure?
  - How satisfied is IPL with the existing program?
- Also asked to consider how the program could grow (how should an additional position be structured?)

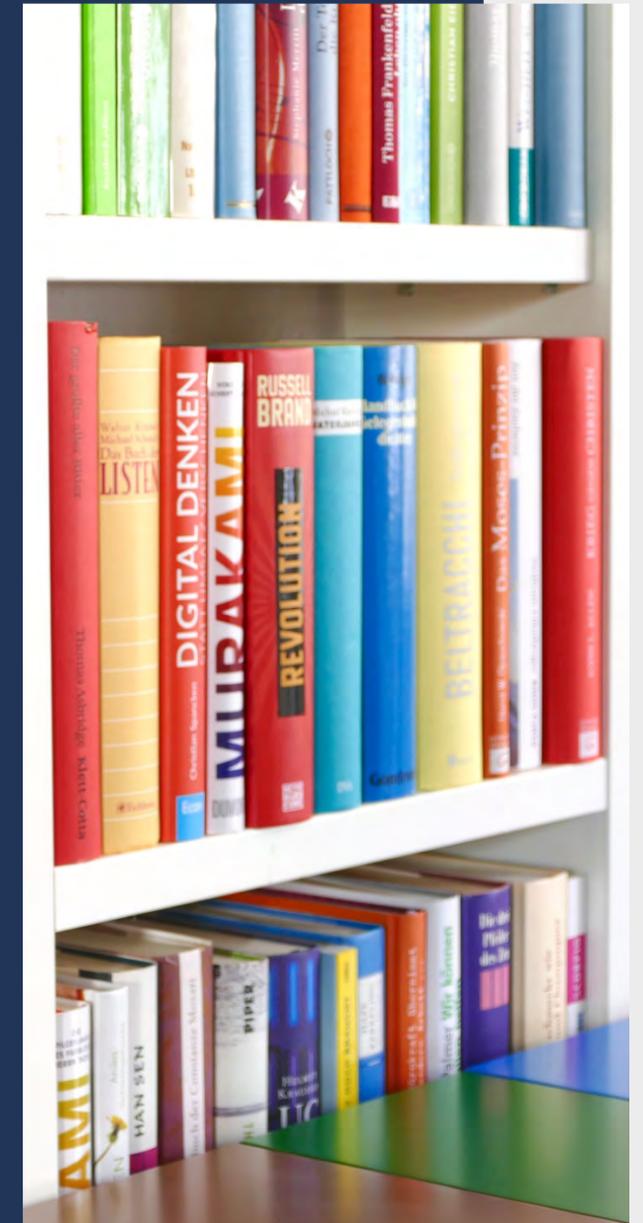


# SOCIAL WORK IN THE LIBRARY

- There's a growing movement to partner social work services with public libraries across the US (also in Canada, Australia, and New Zealand)
  - First full-time library social worker was hired for San Francisco Public Library in 2009
  - Indianapolis Public Library's position began in 2021
  - Currently approximately 105 full-time social workers internationally, with approximately 54 other library social work positions and 173 libraries with social work interns
- Many different models- the programs are as different as the libraries they are in!
  - Differences depend on the community context, patron needs, and the social worker and library administrators in position when the program started
- No standard guidelines or best practices to guide new programs- not uncommon for programs to start and then need an evaluation to determine if they're meeting their desired goals

# SOCIAL WORK IN THE LIBRARY

- Sample of activities from the micro-to-macro continuum of social work services in libraries:
  - Micro- Work with individual visitors, such as assisting with information and referral, assessment, crisis intervention, case management, or individual-level advocacy
  - Mezzo- Work with groups of people, such as facilitating programming/workshops for visitors, non-clinical/mutual aid support groups, book groups on psychosocial needs, or staff training sessions
  - Macro- Work at the organizational or community level, such as identifying gaps in services in the community, participating in advisory groups or task forces to address community-level needs, advocating for issues on the community level that impact individuals in the local area, creating mechanisms for increasing the capacity of the library to support visitors with psychosocial needs, building collaborations between the library and other community orgs, or analyzing policies and practices which disproportionately impact specific groups of people



# REVIEW METHODS

- Planned with input from Yanna McGraw (IPL Social Worker) and John Helling (Chief Public Services Officer)
- Visited IPL between 2/5-2/9/24
- Shadowed/observed Ms. McGraw and the current social work intern:
  - Office hours
  - Meeting with patrons
  - Talking with staff
  - Interacting with community partners
- Conducted 1:1 interviews with 10 people in various leadership roles
- Facilitated focus groups with:
  - Social Service Action Committee
  - IPL staff and management
  - Previous and current social work interns
  - Collaborating community partners

# CURRENT MODEL

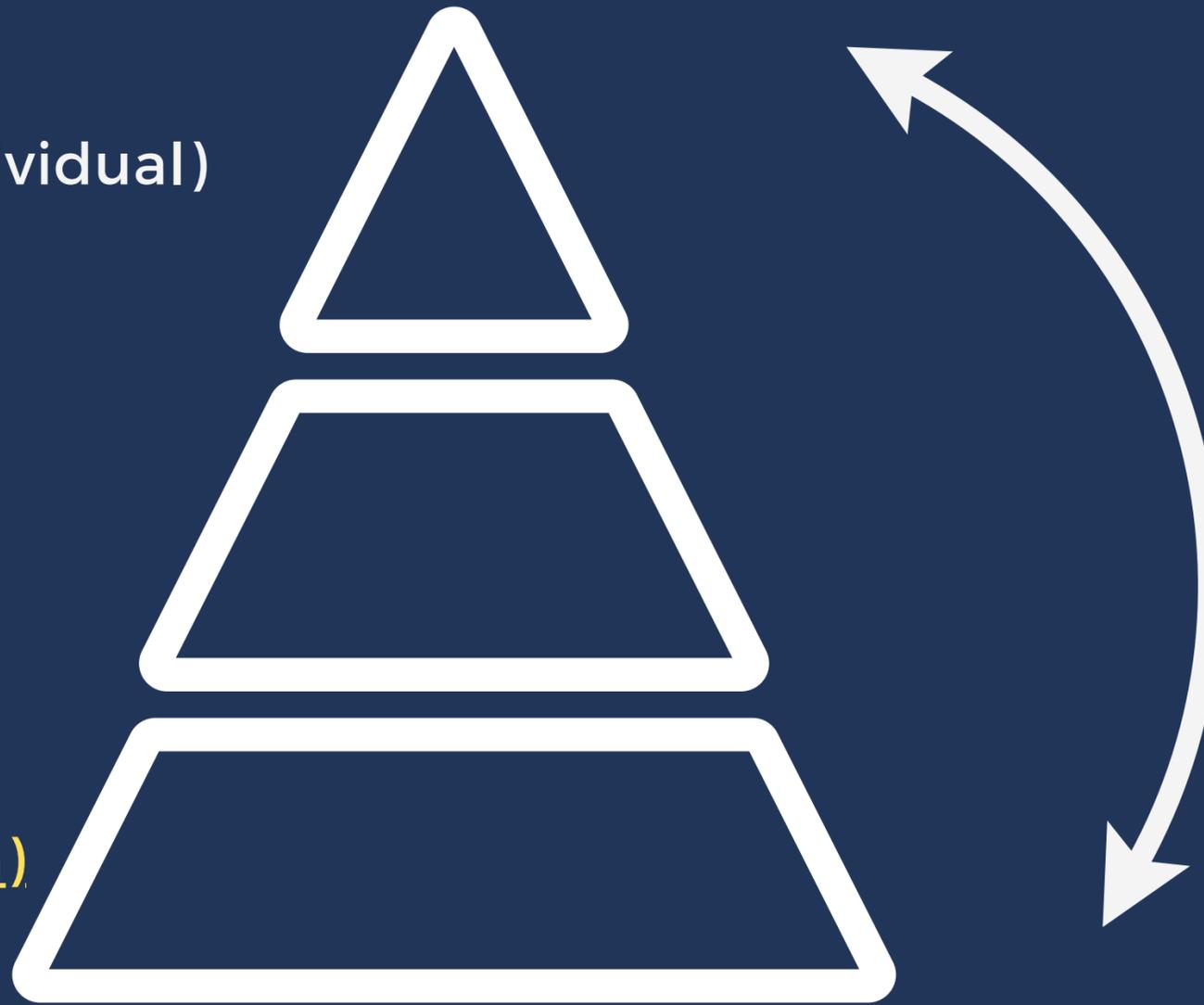
- One full-time social worker, supplemented by social work interns
- Office based in Central Library, serves multiple branches but mostly serves Central due to the needs
- Non-clinical, office-based, information needs model
- Broad job description, focusing on micro, mezzo, and macro-level responsibilities including supporting both patrons and staff
- Because of priorities set when she began, most of her time is focused on individual patron needs and building community collaborations which benefit patrons

# LEVELS OF LIBRARY SOCIAL WORK

Micro (Individual)

Mezzo (Group)

Macro (Community/Organization)

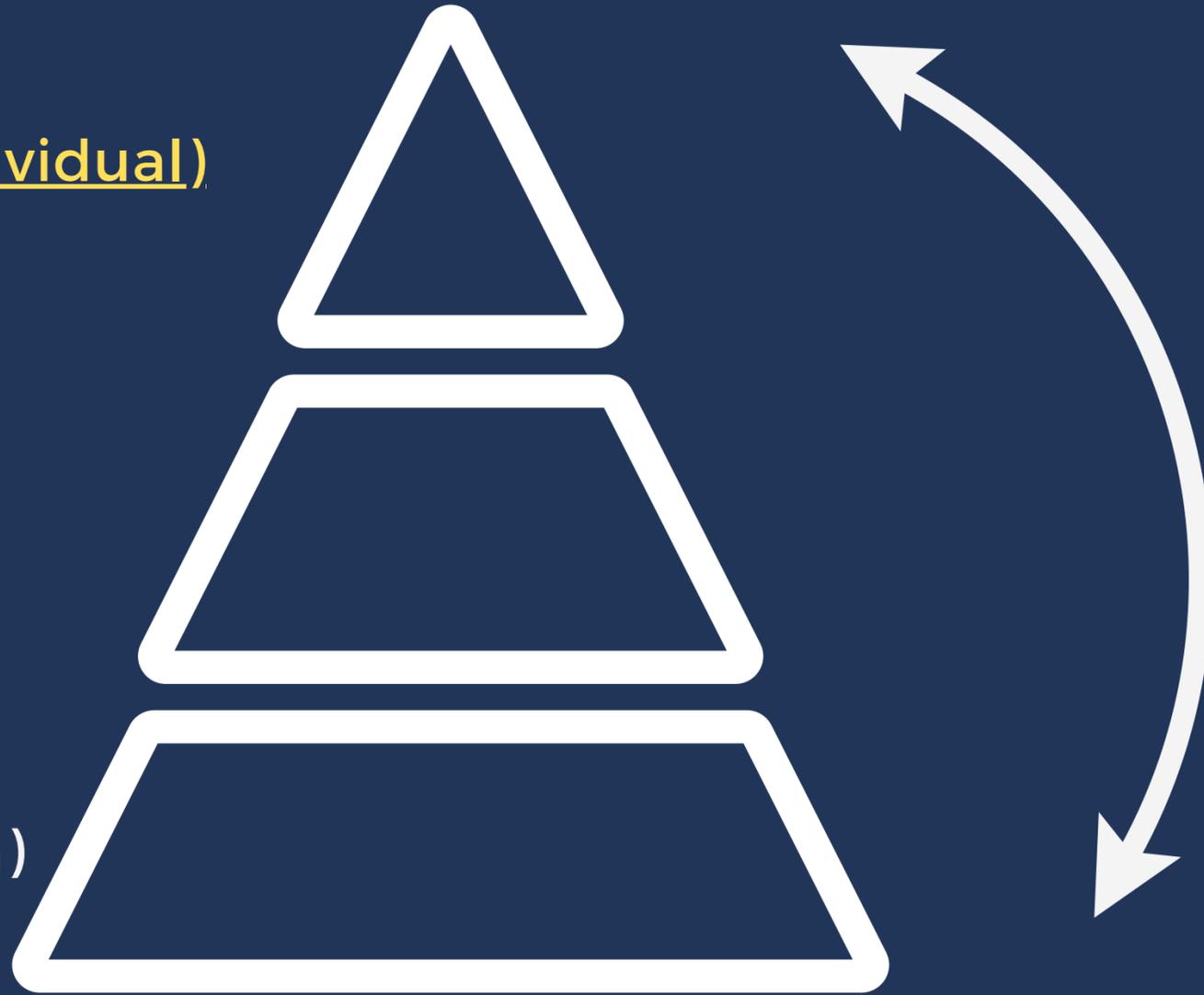


# IPL SOCIAL WORK POSITION'S FOCUS

Micro (Individual)

Mezzo (Group)

Macro (Community/Organization)



# NEEDS ASSESSMENT FINDINGS- STRENGTHS

- Increased/improved relationships between IPL and community partners
- Increased connections between in-need patrons and available community resources
- Increased communication to staff about available community resources
- Reinforced importance of a trauma-informed culture and increased empathy from staff toward patrons who are experiencing challenges

# NEEDS ASSESSMENT FINDINGS- CHALLENGES

- Lack of clarity about the social worker's role, scope, and tasks, specifically her role with staff and security
- Perceived tension between the “social work response” and the “security response” in regard to patron challenges, and no definitive guidance about which response prevails in a time of conflict
- Lack of integration between the social work program and the rest of the Library, including with Library staff and with the strategic priorities and goals of the Library
- Perceived mismatch between the services able to be provided by a single social worker and the services desired by staff (staff often want more outreach or crisis response during the hours the library is open and want an alternative to security)
- The needs of patrons are often related to community-level needs/gaps and cannot be “solved” or “fixed” by any amount of library social workers

# RECOMMENDATIONS



- Clarify the scope of the social worker's role, streamline the job description accordingly, and clearly communicate the scope to all staff and management
- Improve integration between the social work program and the rest of the Library
  - Communication between the social work program and the staff
  - Alignment of goals of the social work program with overall strategic plan and priorities
- Consider adding more outreach to the current model of services if possible
- Increase support for the social work program to ensure its success and the safety and wellbeing of the social worker(s)
- Depending on the desired scope, an additional person hired for the program could be:
  - To impact Library practices and assist with program integration- MSW level social worker at the administrative/management level
  - For outreach and patron services- peer navigator or BSW-level social worker



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# THANK YOU!

## **CONTACT ME:**



Beth.Wahler@SWintheLibrary.com



[www.SWintheLibrary.com](http://www.SWintheLibrary.com)





**QUESTIONS?**

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE REGULAR MEETING  
MARCH 25, 2024**

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board met in person at the Lawrence Branch Library, 7898 Hague Road, Indianapolis, Indiana, on Monday, March 25, 2024 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

**1. Call To Order**

President Tribble called the meeting to order. Dr. Payne acted as Secretary.

**2. Roll Call**

Members present: Mr. Lane, Dr. Murtadha, Dr. Payne, Ms. Tribble and Dr. White.

Members absent: Mr. Biederman and Dr. Palacio.

The Chair recognized a quorum.

Ms. Tribble thanked the staff at the Lawrence Branch for hosting tonight’s meeting. She then mentioned the Library’s current Strategic Plan process and shared that she hopes the new Strategic Plan will strengthen us as a local and national leader in library science and public service. Ms. Tribble also reminded everyone about the opening of the new Glendale Branch, which is located at 3660 East 62<sup>nd</sup> Street, at 10:00 a.m. on March 30, 2024.

**3. Branch Manager’s Report and Department Overview**

**a. Lawrence Branch Report**

Ms. Rhonda Oliver, Manager, Lawrence Branch, reviewed information about the branch’s history, programs and service to the area. The branch, which originally opened in 1983, now serves a population of 41,406. Some statistics shared for 2023 included: 147,000 visitors; 12,183 computer sessions and 1,200 new borrowers. Ms. Oliver commented that the staff at Lawrence works continuously to offer interesting programs and a welcoming atmosphere.

b. **Presentation on IndyPL Adult Programming**

Ms. Michelle Sharp, Area Resource Manager – Adult Services, shared information about the programs, workshops, classes, concerts and festivals being offered to support adult and senior learners. They also support literacy advocacy through partnerships. She mentioned some upcoming adult programs including: Adobe classes on Photoshop; Sacred Friendships with the Greater Indianapolis Multifaith Alliance; and Conversation Circles which allows participants to practice their Spanish and English skills.

**4. Public Comment**

a. **Public Comment** (Name and summary of comments follows)

There were no petitions to come before the Board.

**5. Approval Of Minutes: Executive Session, Regular and Special Meetings**

a. **Regular Meeting, February 26, 2024**

The minutes from the Regular Meeting held February 26, 2024 were approved on the motion of Dr. Murtadha, seconded by Mr. Lane, and the following roll call vote:

Mr. Lane – Aye

Dr. Murtadha – Aye

Dr. Payne – Aye

Ms. Tribble – Aye

Dr. White – Aye

**COMMITTEE REPORTS**

**6. Finance Committee (Dr. Patricia A. Payne, Chair; Dr. Luis A. Palacio, Dr. Eugene G. White)**

a. **Report of the Treasurer**

Ms. Lolita Campbell, Chief Financial Officer and Ms. Mary Rankin, Treasurer, presented the Report of the Treasurer which noted that the year-to-date revenue was \$1,226,085 and the year-to-date expenditures were \$7,590,025.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. White, seconded by Dr. Murtadha, and the following roll call vote:

Mr. Lane – Aye

Dr. Murtadha – Aye

Dr. Payne – Aye

Ms. Tribble – Aye

Dr. White – Aye

b. **Presentation on Investment Report**

Ms. Campbell discussed the Investment Report for 2023 and pointed out some of the investments made by the Library which included accounts with JP Morgan Chase, Fifth Third Bank, Hoosier Fund, Trust Indiana and U.S. Bank. The goal is to invest public funds in a manner that will provide the highest return with the maximum security while meeting cash-flow demands.

7. **Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Khaula Murtadha, Dr. Luis A. Palacio, Dr. Patricia A. Payne)**

a. **Resolution 12 – 2024** (Approval of Amendment to Policy 233, Emergency Closures)

Ms. Tisha Galarce, Chief Talent and Development Officer, explained that Policy 233, Emergency Closures, is being amended to conform to current practices of the Library when there is an emergency closure due to extreme situations, severe weather, fires, power failures or natural disasters.

After full discussion and careful consideration of Resolution 12 – 2024, it was noted that this resolution received a favorable recommendation from the Diversity, Policy and Human Resources Committee. Dr. White seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Lane – Aye	Dr. Payne – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
	Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

8. **Facilities Committee (Dr. Eugene G. White, Chair; Mr. Stephen Lane, Dr. Khaula Murtadha)**

a. **Resolution 13 – 2024** (Approval to Award a Construction Services Contract for the Central Library 4<sup>th</sup> Floor Study Rooms Renovation Project)

Dr. White advised that the Facilities Committee was recommending that a contract for the Central Library 4<sup>th</sup> Floor Study Room Renovation Project be awarded to Stenz Construction Corporation for a total cost of \$156,212.

After full discussion and careful consideration of Resolution 13 – 2024, it was noted that this resolution received a favorable recommendation from the Facilities Committee. Dr. Payne seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Lane – Aye  
Dr. Murtadha – Aye

Dr. Payne – Aye  
Ms. Tribble – Aye  
Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

At this time, President Tribble asked for the consent of the Board to simultaneously consider items b, c and d, namely, Resolutions 14, 15 and 16 – 2024.

The Board members gave their consent.

- b. **Resolution 14 – 2024** (Approval of First Amendment of the Services Contract for Lawn and Landscaping Services to Providence Outdoor, Inc.)
- c. **Resolution 15 – 2024** (Approval of First Amendment of the Services Contract for Lawn and Landscaping Services to The Davey Tree Expert Company)
- d. **Resolution 16 – 2024** (Approval of First Amendment of the Services Contract for Lawn and Landscaping Services to Schoolboy Landscaping and More, LLC)

At this time, Dr. White discussed Resolutions 14, 15 and 16 – 2024. He advised that the resolutions have previously been reviewed and discussed in the Facilities Committee.

After full discussion and careful consideration of Resolutions 14, 15 and 16 – 2024, it was noted that these resolutions all received a favorable recommendation from the Facilities Committee. Dr. Payne seconded the recommendation. The resolutions were approved on the following roll call vote:

Mr. Lane – Aye  
Dr. Murtadha – Aye

Dr. Payne – Aye  
Ms. Tribble – Aye  
Dr. White – Aye

The resolutions are appended to, and made a part of, these minutes.

- e. **Resolution 17 – 2024** (Approval to Purchase Updated Hardware for Vocera System at Central Library)

Dr. White noted that the Committee recommended the contract for the purchase of updated hardware for the Vocera system be awarded to Vocera Communications, Inc. for a cost of \$69,970.

After full discussion and careful consideration of Resolution 17 – 2024, it was noted that this resolution received a favorable recommendation from the Facilities Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Lane – Aye  
Dr. Murtadha – Aye

Dr. Payne – Aye  
Ms. Tribble – Aye  
Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

## 9. **Library Foundation Update**

Dr. Payne reviewed the Foundation's Update as follows:

### News

With Glendale opening, the public will see the tribute to Harrison Connor Strader Wood, whose parents raised money from friends and family to honor him.

Thank you to all who attended Circulate: Night at the Library. We are grateful to the many Library employees who attended and partnered with us to make the event possible. More information will be provided during April's report.

Congratulations to Library staff on a successful Marian McFadden Memorial Lecture featuring Misty Copeland. We are proud to partner with the Library on this esteemed annual lecture series.

### Donors and Program Support

Major Donors: Barnes & Thornburg LLP; Citizens Energy Group; Indiana State Museum Foundation; Indianapolis Indians; Lilly Endowment Inc.; Luminant; RATIO Architects, LLC; Shrewsbury & Associates; The Glick Fund and Woodley Farra Manion Portfolio Management, Inc.

Program Support in the amount of \$100,000 was provided to the Library for: Library Express Patron Bags, Books and Rooks Chess Club, CBLC Juneteenth Bookfest Celebration and Everyday Artists.

## 10. **Report of the CEO**

### a. **Confirming Resolutions**

#### 1) **Resolution Regarding Finances, Personnel and Travel (18 – 2024)**

After full discussion and careful consideration of Resolution 18 – 2024, the resolution was approved on the motion of Dr. White, which was seconded Dr. Payne, and the following roll call vote:

Mr. Lane – Aye	Dr. Payne – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
	Dr. White – Aye

The resolution is appended to, and made a part of, these minutes.

b. **Report of the CEO – March 2024**

Mr. Gregory Hill, the Library’s CEO, discussed his Report which included information on the diverse adult and juvenile programs and events at several Library locations.

The Star Awards highlighted contributions from Library staff in patron services, peer support, community involvement, and team and page excellence.

Also, the Library’s earned media summary emphasized our role as a community hub dedicated to uplifting patrons through programs and exceptional service.

It was noted that 374 out of 602 staff responded to a staff survey. The majority of staff are satisfied or very satisfied with their job and the support and resources provided to them.

**UNFINISHED BUSINESS**

11. None.

**NEW BUSINESS**

12. None.

**DISCUSSION AND AGENDA BUILDING**

13. **Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

**April 2024** – Dr. Murtadha requested that Ms. Sakura Fuqua, Immigrant Outreach Specialist, speak at the April Board Meeting.

**INFORMATION**

14. **Materials**

- a. **Notes of March 4, 2024 Special Facilities Committee Meeting.**
- b. **Notes of March 12, 2024 Diversity, Policy and Human Resources Committee Meeting.**
- c. **Notes of March 12, 2024 Facilities Committee Meeting.**

**15. Board Meeting Schedule for 2024 (Notice of Date and Place of Meeting) and Upcoming Events**

- a. **Board Meeting Schedule** for 2024 *will be updated as needed.*
- b. **Library Programs/Free Upcoming Events** may be found at [attend.indypl.org](http://attend.indypl.org).

**16. Notice of Special Meetings**

None.

**17. Notice of Next Regular Meeting**

Monday, April 22, 2024, at the Eagle Branch Library, 3905 Moller Road, at 6:30 p.m.

**18. Other Business**

**19. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:35 p.m.

The March 25, 2024 Indianapolis Public Library Board Meeting is available to view at:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

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Patricia A. Payne, Secretary to the Board

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE EXECUTIVE SESSION  
APRIL 15, 2024**

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board met in Executive Session at the Central Library, 40 East St. Clair Street, Indianapolis, Indiana, on Monday, April 15, 2024, at 4:30 p.m., pursuant to notice given in accordance with the rules of the Board.

**1. Call to Order**

President Tribble presided as Chair. Dr. Payne acted as Secretary.

**2. Roll Call**

Members present: Mr. Biederman, Mr. Lane, Dr. Murtadha, Dr. Payne, Ms. Tribble, Dr. White.

Members absent: Dr. Palacio.

The Chair announced that a quorum was present and that the meeting was duly constituted.

**3. Discussion**

Pursuant to IC 5-14-1.5-6.1(b)(2)(B) for discussion of strategy regarding initiation of litigation or litigation that is either pending or has been threatened specifically in writing.

**4. Other Business**

No subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**5. Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chair declared the Executive Session adjourned at 5:40 p.m.

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Dr. Patricia A. Payne, Secretary of the Board

**CERTIFICATION**

I, Dr. Patricia A. Payne, Secretary of the Board of the Indianapolis-Marion County Public Library, hereby certify that the foregoing minutes are true and correct.

\_\_\_\_\_  
Dr. Patricia A. Payne, Secretary of the Board

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**Indianapolis-Marion County Public Library**  
**Report of the Treasurer for March 2024**  
**Prepared by Accounting for the April 22, 2024 Board Meeting**

6a

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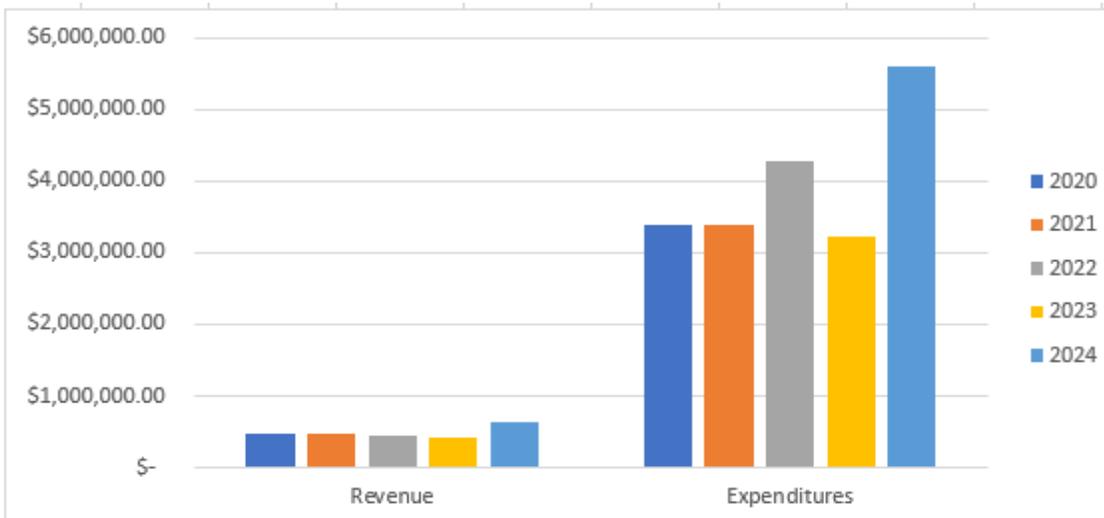
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**Indianapolis-Marion County Public Library  
Operating Fund Revenues and Expenditures  
Month Ended March 31, 2024**

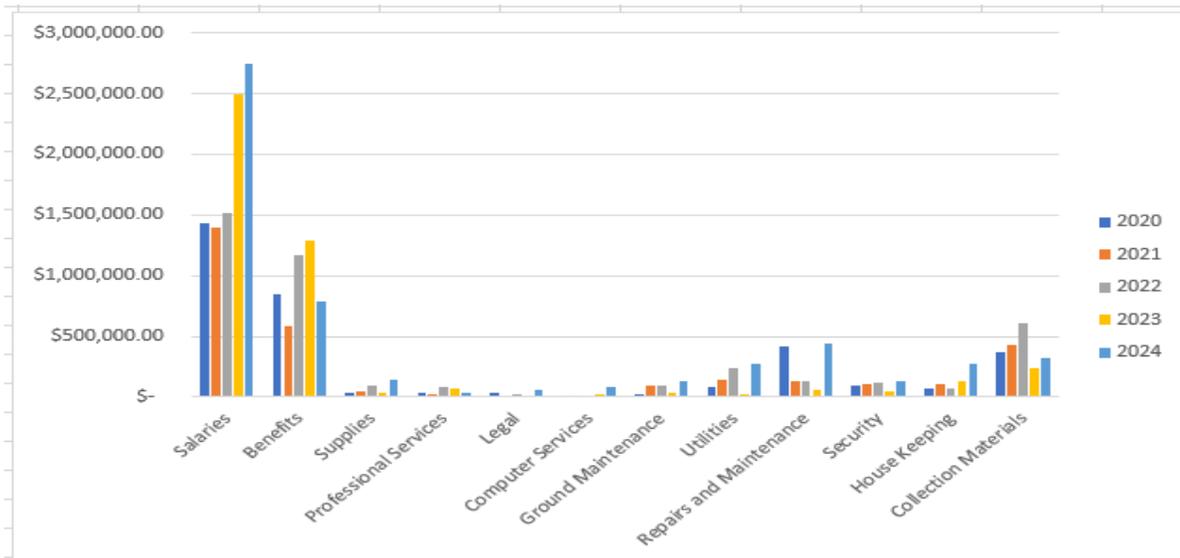
<b>Revenue</b>		<b>Annual</b>			<b>% Budget Received</b>
		<b>2024 Revised Budget</b>	<b>Actual MTD 2/29/2024</b>	<b>Actual YTD 2/29/2024</b>	
Property Taxes	31	42,916,747	-	-	0%
Intergovernmental	33	7,925,880	372,442	1,183,615	15%
Fines & Fees	35	110,500	8,838	28,326	26%
Charges for Services	34	557,500	50,929	143,535	26%
Miscellaneous	36	1,655,000	200,861	503,678	30%
<b>Total</b>		<b>53,165,627</b>	<b>633,069</b>	<b>1,859,154</b>	<b>3%</b>

<b>Expenditures</b>		<b>Annual</b>			<b>% Budget Spent</b>
		<b>2024 Revised Budget</b>	<b>Actual MTD 2/29/2024</b>	<b>Actual YTD 2/29/2024</b>	
Personal Services & Benefits	41	38,852,916	3,537,551	8,590,381	22%
Supplies	42	1,769,434	146,479	429,495	24%
Other Services and Charges	43	16,149,485	1,811,298	3,886,291	24%
Capital Outlay	44	3,182,625	100,985	280,171	9%
<b>Total</b>		<b>59,954,461</b>	<b>5,596,313</b>	<b>13,186,338</b>	<b>22%</b>

**Indianapolis-Marion County Public Library  
Chart Overview  
Month Ended March 31, 2024**



**MAJOR EXPENDITURES**



**Indianapolis-Marion County Public Library**  
**Fund 101- Operating Fund - Detailed Income Statement**  
**Month Ended March 31, 2024**

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>							
<b>TAXES</b>							
311000	PROPERTY TAX	51,734,982	51,734,982	-	-	-	51,734,982
311300	PROPERTY TAX CAPS	(8,818,235)	(8,818,235)	-	-	-	(8,818,235)
<b>TAXES Total</b>		<b>42,916,747</b>	<b>42,916,747</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>42,916,747</b>
<b>INTERGOVERNMENTA</b>							
332200	E-RATE REVENUE	240,000	240,000	-	66,289	-	173,711
335100	FINANCIAL INSTITUTION TAX REV	399,531	399,531	-	-	-	399,531
335200	LICENSE EXCISE TAX REVENUE	2,556,584	2,556,584	-	-	-	2,556,584
335400	LOCAL OPTION INCOME TAX	3,854,584	3,854,584	321,215	963,646	-	2,890,938
335500	COUNTY OPTION INCOME TAX	557,152	557,152	51,227	153,680	-	403,473
335700	COMMERCIAL VEHICLE TAX REVENUE	300,779	300,779	-	-	-	300,779
339000	IN LIEU OF PROP. TAX	17,250	17,250	-	-	-	17,250
<b>INTERGOVERNMENTA</b>		<b>7,925,880</b>	<b>7,925,880</b>	<b>372,442</b>	<b>1,183,615</b>	<b>-</b>	<b>6,742,265</b>
<b>CHARGES FOR</b>							
347601	PUBLIC PRINTING REVENUE	325,000	325,000	35,101	92,678	-	232,322
347602	FAX TRANSMISSION REVENUE	85,000	85,000	4,161	12,742	-	72,258
347603	PROCTORING EXAMS	1,500	1,500	100	300	-	1,200
347604	PLAC CARD DISTRIBUTION REVENUE	55,000	-	-	-	-	-
347605	USAGE FEE REVENUE	25,000	25,000	2,202	4,424	-	20,576
347606	SET-UP & SERVICE - TAXABLE	21,295	17,000	2,200	4,450	-	12,550
347607	SET-UP & SERVICE - NON-TAXABLE	17,167	22,000	850	2,140	-	19,860
347608	SECURITY SERVICES REVENUE	33,183	22,000	2,250	5,250	-	16,750
347609	EVENT SECURITY	-	-	4,065	21,551	-	(21,551)
347620	CAFE REVENUE	16,325	-	-	-	-	-
347621	CATERING REVENUE	78,840	60,000	-	-	-	60,000
<b>CHARGES FOR</b>		<b>658,310</b>	<b>557,500</b>	<b>50,929</b>	<b>143,535</b>	<b>-</b>	<b>413,965</b>
<b>FINES</b>							
351200	FINES	117,934	100,000	8,138	25,874	-	74,126
351201	OTHER CARD REVENUE	1,385	2,200	65	520	-	1,680
351202	HEADSET REVENUE	6,795	3,500	337	1,016	-	2,484
351203	USB REVENUE	5,332	3,500	234	715	-	2,785
351204	LIBRARY TOTES	1,867	1,300	64	201	-	1,099
<b>FINES Total</b>		<b>133,313</b>	<b>110,500</b>	<b>8,838</b>	<b>28,326</b>	<b>-</b>	<b>82,174</b>
<b>MISCELLANEOUS</b>							
360000	MISCELLANEOUS REVENUE	5,434	10,000	5,000	6,092	-	3,908
360001	REVENUE ADJUSTMENT	-	-	-	(1,086)	-	1,086
361000	INTEREST INCOME	69,610	1,100,000	174,408	392,987	-	707,013
362000	FACILITY RTL REV - TAXABLE	152,884	150,000	11,710	62,683	-	87,317
362001	FACILITY RENTAL REV - NONTAX	43,499	25,000	2,225	17,495	-	7,505
362002	EQUIPMENT RENTAL REV - TAXABLE	21,505	16,000	1,700	3,500	-	12,500
362003	EQUIPMENT RENTAL REV - NONTAX	2,801	1,500	300	900	-	600
367004	OTHER GRANTS	225,000	225,000	-	-	-	225,000
<b>MISCELLANEOUS</b>		<b>520,733</b>	<b>1,527,500</b>	<b>195,343</b>	<b>482,571</b>	<b>-</b>	<b>1,044,929</b>
<b>OTHER FINANCING</b>							
392100	SALE OF SURPLUS PROPERTY	3,787	25,000	-	-	-	25,000
396000	REFUNDS	5,000	2,500	-	83	-	2,417
399000	REIMBURSEMENT FOR SERVICES	175,000	100,000	5,518	21,023	-	78,977
399001	INSURANCE REIMBURSEMENTS	-	-	-	-	-	-
<b>OTHER FINANCING</b>		<b>183,787</b>	<b>127,500</b>	<b>5,518</b>	<b>21,107</b>	<b>-</b>	<b>106,393</b>
<b>REVENUE Total</b>		<b>52,338,770</b>	<b>53,165,627</b>	<b>633,069</b>	<b>1,859,154</b>	<b>-</b>	<b>51,306,473</b>
<b>EXPENSE</b>							
<b>PERSONAL SERVICES</b>							
411000	SALARIES APPOINTED STAFF	24,332,674	24,517,674	2,594,013	6,036,629	-	18,481,045
412000	SALARIES HOURLY STAFF	2,072,905	2,072,905	154,774	348,188	-	1,724,717
413000	WELLNESS	60,000	60,000	1,976	10,748	10,953	38,299

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
413001	LONG TERM DISABILITY INSURANCE	56,610	56,610	4,663	13,276	-	43,334
413002	EMPLOYEE ASSISTANCE PROGRAM	19,890	19,890	-	4,800	14,400	690
413003	TUITION ASSISTANCE	60,000	60,000	4,389	19,921	-	40,079
413004	SALARY ADJUSTMENT	519,800	519,800	-	-	-	519,800
413100	FICA AND MEDICARE	2,061,842	2,061,842	201,266	467,070	-	1,594,772
413300	PERF/INPRS	3,527,961	3,527,961	239,954	721,020	-	2,806,941
413400	UNEMPLOYMENT COMPENSATION	20,500	20,500	-	-	-	20,500
413500	MEDICAL & DENTAL INSURANCE	5,893,993	5,893,993	333,922	963,043	37,500	4,893,450
413600	GROUP LIFE INSURANCE	41,741	41,741	2,595	5,686	-	36,055
<b>PERSONAL SERVICES</b>		<b>38,667,916</b>	<b>38,852,916</b>	<b>3,537,551</b>	<b>8,590,381</b>	<b>62,853</b>	<b>30,199,682</b>
<b>SUPPLIES</b>							
421500	OFFICE SUPPLIES - FAC/PURCH	758,626	976,621	64,101	277,256	75,477	623,889
421600	LIBRARY SUPPLIES	102,000	129,531	19,710	35,005	2,267	92,258
421700	DEPARTMENT OFFICE SUPPLIES	330,380	340,005	34,460	68,700	7,954	263,351
422210	GASOLINE	30,600	32,070	1,748	3,218	19,252	9,600
422250	UNIFORMS	10,000	16,841	1,520	3,355	3,486	10,000
422310	CLEANING & SANITATION	173,349	189,366	22,821	39,648	19,730	129,988
429001	NON CAPITAL FURNITURE & EQUIP	85,000	85,000	2,119	2,313	2,115	80,572
<b>SUPPLIES Total</b>		<b>1,489,955</b>	<b>1,769,434</b>	<b>146,479</b>	<b>429,495</b>	<b>130,281</b>	<b>1,209,658</b>
<b>OTHER SERVICES AND</b>							
431100	LEGAL SERVICES	300,000	300,000	61,741	99,055	-	200,945
431500	CONSULTING SERVICES	431,553	478,043	34,892	78,717	79,199	320,128
432100	FREIGHT & EXPRESS	9,750	9,750	404	754	-	8,996
432200	POSTAGE	60,388	60,388	-	2,000	-	58,388
432300	TRAVEL	29,475	29,475	796	1,326	-	28,149
432400	DATA COMMUNICATIONS	306,172	320,922	26,606	47,890	1,139	271,894
432401	CELLULAR PHONE	16,893	16,893	1,442	3,225	-	13,668
432500	CONFERENCES	119,000	119,000	20,812	37,913	2,500	78,587
432501	IN HOUSE CONFERENCE	270,000	274,000	49	10,947	3,240	259,813
433100	OUTSIDE PRINTING	171,000	171,000	15,899	16,974	1,066	152,960
433200	PUBLICATION OF LEGAL NOTICES	2,810	2,810	842	1,250	-	1,560
434100	WORKER'S COMPENSATION	101,459	101,459	-	23,795	-	77,664
434200	PACKAGE	195,753	195,753	-	49,723	-	146,030
434201	EXCESS LIABILITY	24,578	24,578	-	5,966	-	18,612
434202	AUTOMOBILE	28,840	28,840	-	6,623	-	22,217
434500	OFFICIAL BONDS	2,400	2,400	2,400	3,600	-	(1,200)
434501	PUBLIC OFFICIALS & EE LIAB	15,529	15,529	-	-	-	15,529
434502	BROKERAGE FEE	23,000	23,000	5,925	11,850	-	11,150
435100	ELECTRICITY	1,080,000	1,146,738	184,213	253,494	730,787	162,457
435200	NATURAL GAS	150,000	156,039	31,800	52,492	56,741	46,807
435300	HEAT/STEAM	300,000	319,464	-	48,050	221,414	50,000
435400	WATER	69,080	77,679	6,101	17,292	47,666	12,721
435401	COOLING/CHILLED WATER	500,000	523,967	48,825	72,792	399,175	52,000
435500	STORMWATER	30,100	30,156	56	169	563	29,425
435900	SEWAGE	105,000	111,709	5,051	12,923	80,778	18,009
436100	REP & MAINT-STRUCTURE	1,000,000	1,030,737	123,858	203,669	246,315	580,753
436101	ELECTRICAL	250,000	281,382	31,042	55,132	211,799	14,451
436102	PLUMBING	75,000	131,400	37,015	50,085	32,046	49,269
436103	PEST SERVICES	40,000	42,579	2,015	5,695	19,935	16,949
436104	ELEVATOR SERVICES	125,000	152,516	28,585	61,055	52,910	38,551
436110	CLEANING SERVICES	1,520,000	1,548,441	273,090	413,799	82,417	1,052,225
436200	REP & MAINT-EQUIPMENT	150,000	162,450	111,101	112,206	36,304	13,940
436201	REP & MAINT-HEATING & AIR	425,000	514,972	49,616	92,560	255,703	166,709
436202	REP & MAINT -AUTO	50,000	51,827	4,112	15,483	929	35,415
436203	REP & MAINT-COMPUTERS	531,651	658,047	47,299	88,644	106,911	462,492
437200	EQUIPMENT RENTAL	75,500	76,005	4,669	17,329	33,069	25,607
437300	REAL ESTATE RENTAL	32,825	32,825	33,344	109,938	8,750	(85,863)
439100	CLAIMS, AWARDS, INDEMNITIES	25,000	25,000	-	-	-	25,000
439600	TRASH REMOVAL	85,000	85,000	7,960	23,682	59,125	2,194
439601	SNOW REMOVAL	275,000	287,055	83,723	223,072	879	63,105
439602	LAWN & LANDSCAPING	275,000	292,931	33,099	31,264	4,439	257,228
439800	DUES & MEMBERSHIPS	64,275	64,650	5,295	49,541	1,500	13,609
439901	COMPUTER SERVICES	544,554	594,860	38,506	70,872	228,443	295,545
439902	PAYROLL SERVICES	145,000	145,000	9,678	36,038	-	108,962
439903	SECURITY SERVICES	521,800	407,702	127,983	177,191	84,033	146,478
439904	BANK FEES/CREDIT CARD FEES	40,000	40,000	3,698	9,055	-	30,945
439905	OTHER CONTRACTUAL SERVICES	868,325	981,899	69,419	200,476	217,193	564,230

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
439906	RECRUITMENT EXPENSES	30,000	30,000	239	239	1,470	28,291
439907	EVENTS & PR	74,150	79,153	-	8,245	6,241	64,668
439910	PROGRAMMING	137,735	155,016	5,450	25,647	5,536	123,833
439911	PROGRAMMING-JUV.	155,800	179,432	17,465	27,563	15,154	136,715
439913	PROGRAMMING EXHIBITS - CENTRAL	2,500	2,500	-	-	-	2,500
439930	MATERIALS CONTRACTUAL	3,425,267	3,541,512	215,183	918,992	116,245	2,506,275
451100	AUDIT FEES	15,000	15,000	-	-	-	15,000
452000	TRANSFERS IN/OUT	-	-	-	-	-	-
452002	TRANSFERS IN/OUT	-	-	-	-	-	-
<b>OTHER SERVICES AND</b>		<b>15,302,162</b>	<b>16,149,485</b>	<b>1,811,298</b>	<b>3,886,291</b>	<b>3,451,611</b>	<b>8,811,583</b>
<b>CAPITAL</b>							
445100	CAPITAL - FURNITURE		15,000	-	-	-	15,000
445301	COMPUTER EQUIPMENT	15,000		-	-	-	-
449000	BOOKS & MATERIALS	3,152,060	3,167,625	100,985	280,171	15,565	2,871,889
449200	ART & EXHIBITS	-		-	-	-	-
<b>CAPITAL Total</b>		<b>3,167,060</b>	<b>3,182,625</b>	<b>100,985</b>	<b>280,171</b>	<b>15,565</b>	<b>2,886,889</b>
<b>EXPENSE Total</b>		<b>58,627,093</b>	<b>59,954,461</b>	<b>5,596,313</b>	<b>13,186,338</b>	<b>3,660,311</b>	<b>43,107,812</b>

**Indianapolis-Marion County Public Library**  
**Cashflow Projections - Operating Fund**  
**January 1 - December 31, 2024**

	Actual January	Actual February	Actual March	Projected April	Projected May	Projected June	Projected July	Projected August	Projected September	Projected October	Projected November	Projected December	Projected Y-T-D	Revised Budget	Variance
<b>Beginning Balance</b>	\$ 41,090,615	\$ 38,409,407	\$ 34,726,674	\$ 29,763,430	\$ 25,653,416	\$ 23,018,243	\$ 39,607,862	\$ 35,354,137	\$ 34,663,149	\$ 30,679,936	\$ 29,615,594	\$ 26,980,421	\$ 41,090,615	\$ 41,090,615	
<b>Receipts:</b>															
PROPERTY TAX	311000	-	-	368,710	1,843,552	19,246,111	-	-	-	368,710	1,843,552	19,246,112	42,916,747	42,916,747	-
PROPERTY TAX CAPS	311300	-	-	-	-	-	-	-	-	-	-	-	-	-	-
E-RATE REVENUE	332200	66,289	-	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	246,289	240,000	6,289
FINANCIAL INSTITUTION TAX REV	335100	-	-	-	-	221,647	-	-	-	-	-	221,647	443,294	399,531	43,763
LICENSE EXCISE TAX REVENUE	335200	-	-	-	-	1,440,249	-	-	-	-	-	1,440,249	2,880,498	2,556,584	323,914
LOCAL OPTION INCOME TAX	335400	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	3,854,584	3,854,584	-
COUNTY OPTION INCOME TAX	335500	51,227	51,227	51,227	43,628	43,628	43,628	43,628	43,628	43,628	43,628	43,628	546,335	557,152	(10,817)
COMMERCIAL VEHICLE TAX REVENUE	335700	-	-	-	-	151,711	-	-	-	-	-	151,711	303,422	300,779	2,643
IN LIEU OF PROP. TAX	339000	-	-	-	-	8,625	-	-	-	-	-	8,625	17,250	17,250	-
COPY MACHINE REVENUE	347600	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC PRINTING REVENUE	347601	26,377	31,200	35,101	27,000	27,000	27,000	27,000	27,000	27,000	27,000	27,000	335,678	325,000	10,678
FAX TRANSMISSION REVENUE	347602	4,496	4,086	4,161	6,206	6,206	6,206	6,206	6,206	6,206	6,206	6,206	68,593	85,000	(16,407)
PROCTORING EXAMS	347603	75	125	100	125	125	125	125	125	125	125	125	1,425	1,500	(75)
PLAC. CARD DISTRIBUTION REVENUE	347604	-	-	-	-	-	-	-	-	-	-	-	-	-	-
USAGE FEE REVENUE	347605	20	2,202	2,202	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,424	25,000	(2,576)
SET-UP & SERVICE - TAXABLE	347606	1,500	750	2,200	1,417	1,417	1,417	1,417	1,417	1,417	1,417	1,417	17,203	17,000	203
SET-UP & SERVICE - NON-TAXABLE	347607	600	690	850	1,833	1,833	1,833	1,833	1,833	1,833	1,833	1,833	18,637	22,000	(3,363)
SECURITY SERVICES REVENUE	347608	1,500	1,500	2,250	1,833	1,833	1,833	1,833	1,833	1,833	1,833	1,833	21,747	22,000	(253)
EVENT SECURITY	347609	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PARKING REVENUE	347610	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CAFE REVENUE	347620	17,486	-	4,065	-	-	-	-	-	-	-	-	21,551	-	21,551
CATERING REVENUE	347621	-	-	-	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	45,000	60,000	(15,000)
FINES	351200	8,922	8,815	8,138	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	100,871	100,000	871
OTHER CARD REVENUE	351201	390	65	65	183	183	183	183	183	183	183	183	2,167	2,200	(33)
HEADSET REVENUE	351202	343	336	337	292	292	292	292	292	292	292	292	3,644	3,500	144
USB REVENUE	351203	243	238	234	292	292	292	292	292	292	292	292	3,343	3,500	(157)
LIBRARY TOTES	351204	73	64	64	108	108	108	108	108	108	108	108	1,173	1,300	(127)
MISCELLANEOUS REVENUE	360000	49	1,044	5,000	833	833	833	833	833	833	833	833	13,589	10,000	3,589
REVENUE ADJUSTMENT	360001	-	(1,086)	-	-	-	-	-	-	-	-	-	(1,086)	-	(1,086)
INTEREST INCOME	361000	112,397	106,182	174,408	91,667	91,667	91,667	91,667	91,667	91,667	91,667	91,667	1,217,990	1,100,000	117,990
FACILITY RTL REV - TAXABLE	362000	21,961	29,011	11,710	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	175,183	150,000	25,183
FACILITY RENTAL REV - NONTAX	362001	6,950	8,320	2,225	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	36,242	25,000	11,242
EQUIPMENT RENTAL REV - TAXABLE	362002	1,200	600	1,700	1,333	1,333	1,333	1,333	1,333	1,333	1,333	1,333	15,497	16,000	(503)
EQUIPMENT RENTAL REV - NONTAX	362003	300	300	300	125	125	125	125	125	125	125	125	2,025	1,500	525
FOUNDATION CONTRIBUTION	367000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER GRANTS	367004	-	-	-	-	-	-	-	-	-	-	-	225,000	225,000	-
TRANSFER IN	391000	-	-	-	-	-	225,000	-	-	-	-	-	-	-	-
SALE OF SURPLUS PROPERTY	392100	-	-	-	2,083	2,083	2,083	2,083	2,083	2,083	2,083	2,083	18,750	25,000	(6,250)
REFUNDS	396000	-	83	-	208	208	208	208	208	208	208	208	1,958	2,500	(542)
REIMBURSEMENT FOR SERVICES	399000	226	15,279	5,518	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	96,023	100,000	(3,977)
INSURANCE REIMBURSEMENTS	399001	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Receipts</b>	<b>643,838</b>	<b>582,246</b>	<b>633,069</b>	<b>927,342</b>	<b>2,402,183</b>	<b>21,626,974</b>	<b>783,631</b>	<b>558,631</b>	<b>687,414</b>	<b>2,364,589</b>	<b>2,402,183</b>	<b>21,626,975</b>	<b>53,673,047</b>	<b>53,165,627</b>	<b>507,419</b>
<b>Expenditures:</b>															
PERSONAL SERVICES & BENEFITS	41	2,494,627	2,558,203	3,537,551	3,237,743	3,237,743	3,237,743	3,237,743	3,237,743	3,237,743	3,237,743	3,237,743	37,730,068	38,852,916	1,122,848
SUPPLIES	42	214,576	68,440	146,479	147,406	147,406	147,406	147,406	147,406	147,406	147,406	147,406	1,756,146	1,769,434	13,288
OTHER SERVICES AND CHARGES	43	587,984	1,487,008	1,811,298	1,386,988	1,386,988	1,386,988	1,386,988	1,386,988	1,386,988	1,386,988	1,386,988	16,369,187	16,149,485	(219,701)
CAPITAL OUTLAY (Including Books & Collection Materials)	44	27,858	151,328	100,985	265,219	265,219	265,219	265,219	265,219	265,219	265,219	265,219	2,667,140	3,182,625	515,485
<b>Total Expenditures</b>	<b>3,325,046</b>	<b>4,264,979</b>	<b>5,596,313</b>	<b>5,037,356</b>	<b>5,037,356</b>	<b>5,037,356</b>	<b>5,037,356</b>	<b>5,037,356</b>	<b>4,409,500</b>	<b>3,428,180</b>	<b>5,037,356</b>	<b>5,037,356</b>	<b>58,522,541</b>	<b>59,954,461</b>	<b>1,431,920</b>
<b>Change in Payables/Petty Cash/Correction*</b>															
<b>Transfer Out (Rainy Day Fund/LRF)</b>															
<b>Ending Balance</b>	\$ 38,409,407	\$ 34,726,674	\$ 29,763,430	\$ 25,653,416	\$ 23,018,243	\$ 39,607,862	\$ 35,354,137	\$ 30,875,413	\$ 30,679,936	\$ 29,615,594	\$ 26,980,421	\$ 43,570,040	\$ 36,241,121	\$ 34,301,781	

**Indianapolis-Marion County Public Library**  
**Receipts & Disbursements**  
**Month Ended March 31, 2024**

<b>FUND</b>	<b>CASH AND INVESTMENTS</b>		<b>CASH AND INVESTMENTS</b>	
	<b>02/29/2024</b>	<b>RECEIPTS</b>	<b>DISBURSEMENTS</b>	<b>3/31/2024</b>
101 Total Operating	34,741,984	633,069	5,596,313	29,778,740
104 Total Fines	11,280	51,583	51,583	11,280
226 Total Parking Garage	687,100	16,205	15,808	687,496
230 Total Grant	213,630	620	-	214,250
245 Total Rainy Day	7,876,968	38,309	-	7,915,277
270 Total Shared System	199,861	266,182	21,473	444,570
276 Total Cares Grant Fund	-	-	-	-
277 Total ARP Grant	(999)	-	-	(999)
301 Total BIRF 1	754,984	2,815	-	757,799
321 Total BIRF 2	1,712,525	-	-	1,712,525
471 Total Library Improvement Reserve Fund	2,772,133	11,544	-	2,783,678
472 Total Construction	-	-	-	-
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	461,435	-	13,703	447,732
480 Total 2018 BBond - West Perry Branch	-	-	-	-
481 Total 2019 Bond - LAW WAY Renovation	-	-	-	-
482 Total 2020 Bond - Fac Renov Equip Acq	1,938,160	-	114,651	1,823,509
483 Total 2021A Bond Glendale BR	1,229,540	5,254	120,736	1,114,057
484 Total 2021B Bond FT Harrison BR	1,245,634	5,015	19,316	1,231,334
485 Total 2021C Bond Energy Cons	4,033,980	24,838	777	4,058,042
486 Total 202c Bond Energy Cons LT MT	4,154,299	25,339	140,372	4,039,265
487 Total 2023A Bond Curve Renovation	6,046,132	37,233	2,700	6,080,665
488 Total 2023B Bond Nora & FAC Proj	5,667,428	34,972	25,771	5,676,629
489 Total 2023C Bond Pike Renov	5,749,590	35,491	21,821	5,763,260
701 Total Self-Insurance Fund	1,200,000	375,500	375,500	1,200,000
800 Total Gift	2,548,041	108,231	105,795	2,550,476
806 Total Payroll Liabilities	108,387	169,804	127,425	150,766
812 Total Foundation Agency Fund	7,421	753	-	8,174
813 Total Staff Association Agency Fund	31	-	-	31
814 Total Sales Tax Agency Fund	2,198	1,246	2,226	1,218
815 Total PLAC Card Revenue Agency Fund	14,274	2,600	-	16,874
99 Total CAFR GOVERNMENT - WIDE	-	-	-	-
<b>Grand Total</b>	<b>83,376,013</b>	<b>1,846,602</b>	<b>6,755,971</b>	<b>78,466,645</b>

**Status of the Treasury  
Investment Report  
Month Ended March 31, 2024**

<u>Chase Savings Account</u>			<u>Previous Month's Chase Savings Account Activity</u>		
	Balance March 31, 2024	Interest Earned March 31, 2024		Balance February 29, 2024	Interest Earned February 29, 2024
Operating Fund	\$ 7,366,601	\$ 22,496	Operating Fund	\$ 7,344,105	\$ 20,984
Grant Fund	\$ 193,395	\$ -	Grant Fund	\$ 193,395	\$ -
Parking Garage	\$ 430,479	\$ 1,312	Parking Garage	\$ 429,167	\$ 1,224
Bond & Interest Redemption Fd 2	\$ 13,386	\$ -	Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund	\$ 425,765	\$ 1,298	Rainy Day Fund	\$ 424,467	\$ 1,211
Gift Fund	\$ 10,115	\$ 620	Gift Fund	\$ 9,495	\$ 579
2021A Bond (Glendale)	\$ 1,255,095	\$ 3,826	2021A Bond (Glendale)	\$ 1,251,269	\$ 3,569
2021B Bond (Fort Harrison)	\$ 916,255	\$ 2,793	2021B Bond (Fort Harrison)	\$ 913,463	\$ 2,605
<b>Total Chase Savings Account</b>	<b>\$ 10,611,090</b>	<b>\$ 32,345</b>	<b>Total Chase Savings Account</b>	<b>\$ 10,578,746</b>	<b>\$ 30,172</b>

*The average savings account rate for March was 3.60%*

*The average savings account rate for February was 3.60%*

<u>Fifth Third Bank Investment Account</u>			<u>Previous Month's Fifth Third Bank Investment Account</u>		
	Balance March 31, 2024	Interest Earned March 31, 2024		Balance February 29, 2024	Interest Earned February 29, 2024
Library Improvement Reserve Fd	\$ 2,329,473	\$ 8,765	Library Improvement Reserve Fd	\$ 2,320,709	\$ 8,180
Rainy Day Fund	\$ 3,614,920	\$ 13,601	Rainy Day Fund	\$ 3,601,319	\$ 12,694
<b>Total Fifth Third Bank</b>	<b>\$ 5,944,393</b>	<b>\$ 22,366</b>	<b>Total Fifth Third Bank</b>	<b>\$ 5,922,028</b>	<b>\$ 20,874</b>

*The average 5/3 investment account rate for March was 4.52%*

*The average 5/3 investment account rate for February was 4.24%*

<u>Hoosier Fund Account Income</u>			<u>Previous Month's Hoosier Fund Account Income</u>		
	Balance March 31, 2024	Interest Earned March 31, 2024		Balance February 29, 2024	Interest Earned February 29, 2024
Operating Fund	\$ 9,525,583	\$ 43,692	Operating Fund	\$ 9,481,891	\$ 40,699
Rainy Day Fund	\$ 194,638	\$ 889	Rainy Day Fund	\$ 193,749	\$ 828
Bond & Interest Redemption Fd	\$ 44,813	\$ -	Bond & Interest Redemption Fd	\$ 44,813	\$ -
<b>Total Hoosier Fund Account</b>	<b>\$ 9,765,034</b>	<b>\$ 44,581</b>	<b>Total Hoosier Fund Account</b>	<b>\$ 9,720,453</b>	<b>\$ 41,527</b>

*The average Hoosier Fund account rate for March was 5.40%*

*The average Hoosier Fund account rate for February was 5.40%*

<u>TrustIndiana</u>			<u>Previous Month's TrustIndiana</u>		
	Balance March 31, 2024	Interest Earned March 31, 2024		Balance February 29, 2024	Interest Earned February 29, 2024
Operating Fund	\$ 7,400,396	\$ 36,082	Operating Fund	\$ 7,364,314	\$ 33,727
Bond & Interest Redemption Fd 2	\$ 90,897	\$ -	Bond & Interest Redemption Fd 2	\$ 90,897	\$ -
Bond & Interest Redemption Fd	\$ 450,251	\$ -	Bond & Interest Redemption Fd	\$ 450,251	\$ -
<b>Total TrustIndiana Account</b>	<b>\$ 7,941,544</b>	<b>\$ 36,082</b>	<b>Total TrustIndiana Account</b>	<b>\$ 7,905,462</b>	<b>\$ 33,727</b>

*The average TrustIndiana account rate for March was 5.38%*

*The average TrustIndiana account rate for February was 5.40%*

<u>U. S. Bank</u>			<u>Previous Month's U.S. Bank</u>		
	Balance March 31, 2024	Interest Earned March 31, 2024		Balance February 29, 2024	Interest Earned February 29, 2024
Operating Fund	\$ 5,233,028	\$ 10,098	Operating Fund	\$ 5,222,930	\$ 10,772
<b>Total U. S. Bank</b>	<b>\$ 5,233,028</b>	<b>\$ 10,098</b>	<b>Total U. S. Bank</b>	<b>\$ 5,222,930</b>	<b>\$ 10,772</b>

*The average U. S. Bank account rate for March was 2.40%*

*The average U. S. Bank account rate for February was 2.40%*

<u>Chase Sweep Account Interest</u>			<u>Previous Month's Chase Sweep Account Interest</u>		
	YTD Balance March 31, 2024	Interest Earned March 31, 2024		Balance February 29, 2024	Interest Earned February 29, 2024
Operating Fund	\$ 62,040	\$ 25,546	Operating Fund	\$ 36,495	\$ 36,495
Parking Garage	\$ 1,577	\$ 825	Parking Garage	\$ 753	\$ 753
Rainy Day Fund	\$ 22,521	\$ 11,699	Rainy Day Fund	\$ 10,823	\$ 10,823
LIRF Fund	\$ 2,780	\$ 1,444	LIRF Fund	\$ 1,336	\$ 1,336
Bond & Interest Redemption Fd	\$ 2,815	\$ 1,450	Bond & Interest Redemption Fd	\$ 1,365	\$ 1,365
2021A Bond (Glendale)	\$ 1,428	\$ -	2021A Bond (Glendale)	\$ 1,428	\$ 1,428
2021B Bond (Fort Harrison)	\$ 2,222	\$ 1,045	2021B Bond (Fort Harrison)	\$ 1,178	\$ 1,178
2021C Bond (Multiple Projects)	\$ 24,838	\$ 12,901	2021C Bond (Multiple Projects)	\$ 11,937	\$ 11,937
2022 Bond (Multiple Projects)	\$ 25,339	\$ 13,011	2022 Bond (Multiple Projects)	\$ 12,328	\$ 12,328
2023A Bond (Curve & Others)	\$ 37,233	\$ 19,339	2023A Bond (Curve & Others)	\$ 17,894	\$ 17,894
2023B Bond (Nora & Others)	\$ 34,972	\$ 18,088	2023B Bond (Nora & Others)	\$ 16,884	\$ 16,884
2023C Bond (Pike & Others)	\$ 35,491	\$ 18,357	2023C Bond (Pike & Others)	\$ 17,134	\$ 17,134
<b>Total TrustIndiana Account</b>	<b>\$ 253,256</b>	<b>\$ 123,702</b>	<b>Total TrustIndiana Account</b>	<b>\$ 129,554</b>	<b>\$ 129,554</b>

*The average Chase Sweep account rate for March was 3.81%*

*The average Chase Sweep account rate for February was 3.81%*

**Indianapolis-Marion County Public Library**  
**Fund 301 and 321 - Bond and Interest Funds - Detailed Income Statement**  
**Month Ended March 31, 2024**

	<b>ORIGINAL BUDGET</b>	<b>REVISED BUDG.</b>	<b>MTD</b>	<b>YTD</b>	<b>P.O.</b>	<b>AVAILABLE BUDG.</b>
<b>REVENUES</b>						
<b>Property Taxes</b>						
311000 PROPERTY TAX		18,161,672			-	18,161,672
<b>Property Taxes Total</b>		18,161,672	-	-	-	18,161,672
<b>Intergovernmental</b>						
335100 FINANCIAL INSTITUTION T		130531			-	130,531
335200 LICENSE EXCISE TAX REVE		835262			-	835,262
335700 COMMERCIAL VEHICLE TAX		98267			-	98,267
339000 IN LIEU OF PROP. TAX		4000			-	4,000
<b>Intergovernmental Total</b>		1,068,060	-	-	-	1,068,060
<b>Miscellaneous</b>						
361000 INTEREST INCOME	-	-	2,815	2,815	-	(2,815)
<b>Miscellaneous Total</b>	-	-	-	2,815	-	(2,815)
<b>REVENUES Total</b>	-	19,229,732	-	2,815	-	19,226,917
<b>EXPENSES</b>						
<b>Other Services and Charges</b>						
439904 BANK FEES/CREDIT CARD F		10,000			-	10,000
438100 PRINCIPAL		16,495,000			-	16,495,000
438200 INTEREST		2,149,074			-	2,149,074
<b>Other Services and Charges Total</b>		18,654,074	-	-	-	18,654,074
<b>EXPENSES Total</b>	-	18,654,074	-	-	-	18,654,074

**Indianapolis-Marion County Public Library**  
**Fund 245 - Rainy Day Fund - Detailed Income Statement**  
**Month Ended March 31, 2024**

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>						
<b>MISCELLANEOUS</b>						
361000 INTEREST INCOME	-	-	38,309	68,193	-	(68,193)
<b>MISCELLANEOUS Total</b>	-	-	<b>38,309</b>	<b>68,193</b>	-	<b>(68,193)</b>
<b>OTHER FINANCING SRCS</b>						
399000 REIMBURSEMENT FOR SERVICES	-	-	-	-	-	-
<b>OTHER FINANCING SRCS Total</b>	-	-	-	-	-	-
<b>REVENUE Total</b>	-	-	<b>38,309</b>	<b>68,193</b>	-	<b>(68,193)</b>
<b>EXPENSE</b>						
<b>OTHER SERVICES AND CHARGES</b>						
431100 LEGAL SERVICES	-	-	-	-	-	-
431200 ENGINEERING & ARCHITECTURAL	-	1,000,000	-	-	-	1,000,000
431500 CONSULTING SERVICES	-	-	-	-	-	-
438400 ISSUANCE COSTS	-	-	-	-	-	-
<b>OTHER SERVICES AND CHARGES TOTAL</b>	-	<b>1,000,000</b>	-	-	-	<b>1,000,000</b>
<b>CAPITAL</b>						
441000 LAND	-	-	-	-	-	-
443500 BUILDING	-	-	-	-	-	-
<b>CAPITAL Total</b>	-	-	-	-	-	-
<b>EXPENSE Total</b>	-	<b>1,000,000</b>	-	-	-	<b>1,000,000</b>

**Indianapolis-Marion County Public Library**  
**Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement**  
**Month Ended March 31, 2024**

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	11,544	28,090	-	(28,090)
<b>MISCELLANEOUS Total</b>	-	-	<b>11,544</b>	<b>28,090</b>	-	<b>(28,090)</b>
<b>REVENUE Total</b>	-	-	<b>11,544</b>	<b>28,090</b>	-	<b>(28,090)</b>
<b>EXPENSE</b>						
CAPITAL						
444501 COMPUTER SOFTWARE	-	250,000	-	-	-	250,000
<b>CAPITAL Total</b>	-	<b>250,000</b>	-	-	-	<b>250,000</b>
<b>EXPENSE Total</b>	-	<b>250,000</b>	-	-	-	<b>250,000</b>

**Indianapolis-Marion County Public Library**  
**Fund 230 & 800 - Grant and Gift - Detailed Income Statement**  
**Month Ended March 31, 2024**

	MTD	YTD
<b>REVENUE</b>		
<b>MISCELLANEOUS</b>		
332205 EMERGENCY CONNECTIVITY FUND		13,337
334700 GRANTS - LSTA		-
334720 GRANTS - STATE		13,101
334752 GRANTS - IMLS FEDERAL FUNDED		-
360000 MISCELLANEOUS REVENUE		-
360001 REVENUE ADJUSTMENT		-
361000 INTEREST INCOME	620	1,816
367000 FOUNDATION CONTRIBUTION	108,231	357,036
367002 FOUNDATIONS - DESIGNATED GIFTS	-	-
367004 OTHER GRANTS	-	-
396000 REFUNDS	-	-
399000 REIMBURSEMENT FOR SERVICES	-	-
<b>MISCELLANEOUS Total</b>	<b>108,851</b>	<b>385,290</b>

<b>REVENUE Total</b>	<b>108,851</b>	<b>385,290</b>
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<b>EXPENSE</b>		
00005012 - AQUARIUM MAINTENANCE MULTI-BRANCH		651
00015001 - CENTRAL UNRESTRICTED GIFT		-
00015007 - CBLC CENTER FOR BLACK LIT & CULTURE		-
00025001 - COLLEGE UNRESTRICTED GIFT		-
00035001 - GLENDALE UNRESTRICTED GIFT	107	270
00045001 - IRVINGTON UNRESTRICTED GIFT	118	171
00065001 - DECATUR UNRESTRICTED GIFT	94	94
00085001 - E. 38TH STREET UNRESTRICTED GIFT	197	254
00095001 - E. WASHINGTON UNRESTRICTED GIFT		49
00125001 - HAUGHVILLE UNRESTRICTED GIFT		-
00135001 - LAWRENCE UNRESTRICTED GIFTS	281	1,374
00165001 - GARFIELD PARK UNRESTRICTED GIFTS		52
00185001 - SPADES PRK UNRESTRICTED GIFTS	455	1,125
00195001 - WAYNE UNRESTRICTED GIFTS		55
00205001 - W. INDIANAPOLIS UNRESTRICTED GIFTS		136
00215001 - FRANKLIN RD UNRESTRICTED GIFTS	10	102
00235001 - FORT BEN HARRISON UNRESTRICTED GIFTS	20	40
00245001 -INFOZONE UNRESTRICTED GIFTS	60	60
00285001 - FORT BEECH GROVE UNRESTRICTED GIFTS	1,800	1,981
00295001 - W. PERRY UNRESTRICTED GIFTS	132	249
00405001 - CEO UNRESTRICTED GIFTS	2,390	6,425
00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI		131,929
00425002 - LIBRARY MATERIALS MEMORIAL FUND		-
00425010 - LILLY CITY DIGITIZATION		-
19425023 - AXIS 360 - EBOOKS	1,275	1,275
20425012 - CATALOGING & PROCESSING EITELJORG		-
20455022 - SALUTE TO BLACK MEN IN WHITE COATS		228
21305010 - IPS AND CHARTER SCHOOL LIBRARY CARD		-
21445011 - EMERGENCY CONNECTIVITY FUNDING -ECF		676
21455041 - A PLACE TO CALL HOME PODCAST		-
22005015 - FALL FEST SLAMMIN RHYMES CHALLENGE		-
22005029 - INDYPL SEED LIBRARY 2022		-
22005036 - PRESCHOOL PACKAGED PROGRAMS R2R		-
22005037 - CONCERT SERIES		-

**Indianapolis-Marion County Public Library**  
**Fund 230 & 800 - Grant and Gift - Detailed Income Statement**  
**Month Ended March 31, 2024**

	MTD	YTD
22165013 - DISCOVERY ARTS SERIES GPK		-
22225018 - TEEN AFTERNOONS AT WRN		-
22445011 - EMERGENCY CONNECTIVITY FUNDING ECF		-
22455014 - CAREER CENTER		-
22455036 - WORLD LANGUAGE BOOK GIVEAWAYS		-
22455042 - CONVERSATION CIRCLES 2022		-
22455045 - PATHWAYS TO LITERACY		-
22455058 - ADDRESSING THE DIGITAL DIVIDE CHROM		2,498
22475015 - STAFF DEI TRAINING		-
23005015 - FALL FEST DLAMMIN RHYMES CHALLENGE		470
23005029 - INDYPL SEED LIBRARY		3,884
23005013 - SUMMER READING PROGRAM	4,350	4,350
23015018 - MAKER CRAFTS AT CENTRAL	206	1,095
23015020 - TREASURES OF THE ISCR		100
23015021 - CBLC BOOK FEST & JUNETEETH CELEBRATION	3,910	3,910
23015023 - CBLC POET LAUREATE	7,000	7,000
23015024 - CBLC 6TH Anniversary	562	562
23015026 - COMMUNITY RESOURCE FAIR		735
23035012 - EXPLORE THE WORLD CULTURAL PROGRAMS		28
23045010 - TEEN ZONE AT IRVINGTON		598
23085012 - E38 STREET ZINE COLLECTION		250
23085013 - E38 STREET CAREER CENTER		1,955
23085023 - E38 STREET COMMUNITY PANTRY	194	2,149
23085022 - GRAB AND GO CRAFTS E38	599	1,000
23135010- ADULR BOOK DISCUSSION LAW		355
23155010- TEEN ZONE AT PIKE		434
23235010 - FORT BEN HARRISON GRAND OPENING EVE		385
23245011 - GROWING GLOBAL CITIZENS	77	4,501
23245013 -POCKET PARK STORYWALK TOM		966
23255015 -BUNNY BAG PROGRAMS BOOKS AND SUPPLIES		4,528
23255043 - SRP SUMMER GROUP BOOK COLLECTION	2,458	
23295013 - TEEN ADVISORY GROUP AT WEST PERRY	86	
23425020 - INDYPL BRANCHES HISTORY		
23425021 - 150th ANNIVERSARY	90	2,060
23455010 - MEET THE ARTIST XXXV #MASTERSEXHIBI		-
23455021 - MEET AN AUTHOR BE AN AUTHOR PDA		
23455028 - TEEN COMMUNITY BOOK CLUBS		
23455042 - CONVERSATION CIRCLES 2023		75
23455047 - INTERNATIONAL FESTIVALS & CELEBRATI		
23455048 - READING READY TIME		125
23455052 - ADULT SUMMER READING PROGRAM		
23455053 - EARLY CHILDHOOD EDUCATORS WORKSHOP	483	
23455058 - ADDRESSING THE DIGITAL DIVIDE CHROM		2,198
23455064 - HEALTHY BODY HEALTHY MIND		910
23455065 - SEED LIBRARY SUPPORT		592
23455066 - PROGRAM PRESENTATION LAPTOPS 2023		
24455010 - MEET THE ARTIST XXXVI ALL STAR EXPE		-
23465012 - MARKETING BUCKETS		
23465013 - SUMMER READING PROGRAM	1,348	
24005029 - INDYPL SEED LIBRARY	148	
24005036 - PRESCHOOL PACKAGED PROGRAMS	5,805	
24015011 - NONPROFIT WORKSHOPS	1,530	

**Indianapolis-Marion County Public Library**  
**Fund 230 & 800 - Grant and Gift - Detailed Income Statement**  
**Month Ended March 31, 2024**

	<b>MTD</b>	<b>YTD</b>
24085024 - FAMILY SPICE CLUB	326	
24205012 - CHAIR YOGA WIN	272	
24225018 - TEEN AFTERNOONS AT WARREN	51	
24255015 - BUNNY BAG PROGRAM BOOKS & SUPPLIES	29	
24415010 - SOCIAL WORK PROGRAM REVIEW	8,375	
24415014 - MCFADDEN LECTURE 2024	28,500	
24425014 - 2024 GENERAL DIGITIZATION	618	
24425016 - DOWNEY DIGITIZATION	278	
24455010 - MEET THE ARTIST XXXVI ALL STAR EXPE	17,951	
24455011 - HOMESCHOOL CAP 2024		
24455015 - WORLD LANGUAGE BOOK CLUB	200	
24455029 - TEEN ZONE PDA		
24455041 - ADUKT ART PROGRAM	88	88
24455042 - CONVERSATION CIRCLES	600	675
24455045 - PATHWAY TO LITERACY	912	2,508
24455048 - READING READY TIME	715	1,715
24455061 - WORLD LANUAGE COMPUTER CLASSES	400	400
24455063 - CONCERT SERIES	440	2,640
24465012 - MARKETING	10,255	10,255
<b>EXPENSE Total</b>	<b>105,795</b>	<b>213,190</b>

**Indianapolis-Marion County Public Library**  
**Fund 226 - Parking Garage - Detailed Income Statement**  
**Month Ended March 31, 2024**

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>						
<b>CHARGES FOR SERVICES</b>						
347610 PARKING REVENUE		127,000	12,132	33,809	-	93,191
347611 EVENTS PARKING		11,000	1,150	2,350	-	8,650
<b>CHARGES FOR SERVICES Total</b>	-	<b>138,000</b>	<b>13,282</b>	<b>36,159</b>	-	<b>101,841</b>
<b>MISCELLANEOUS</b>						
360000 MISCELLANEOUS REVENUE			-	-	-	-
360001 REVENUE ADJUSTMENT	-	-	33	116	-	(116)
361000 INTEREST INCOME	-	14,000	2,890	5,418	-	8,582
<b>MISCELLANEOUS Total</b>	-	<b>14,000</b>	<b>2,923</b>	<b>5,534</b>	-	<b>8,466</b>
<b>REVENUE Total</b>	-	<b>152,000</b>	<b>16,205</b>	<b>41,693</b>	-	<b>110,307</b>
<b>EXPENSE</b>						
<b>SUPPLIES</b>						
421200 PRINTER SUPPLIES		2,000	48	48	-	1,952
421500 OFFICE SUPPLIES - FAC/PURCH		2,200	325	886	-	1,314
422600 UNIFORMS		200	-	-	-	200
422310 CLEANING & SANITATION		500	-	129	-	371
<b>SUPPLIES Total</b>	-	<b>4,900</b>	<b>373</b>	<b>1,063</b>	-	<b>3,837</b>
<b>OTHER SERVICES AND CHARGES</b>						
431100 LEGAL SERVICES		2,500	-	-	-	2,500
431200 ENGINEERING & ARCHITECTURAL			-	-	19,000	(19,000)
431500 CONSULTING SERVICES		7,915	-	-	2,915	5,000
431501 PARKING GARAGE CONTRACTUAL		12,000	2,000	4,000	-	8,000
432200 POSTAGE		100	-	-	-	100
432400 DATA COMMUNICATIONS		1,500	785	1,059	-	441
434201 EXCESS LIABILITY		5,400	853	1,666	-	3,734
436100 REP & MAINT-STRUCTURE		8,680	-	4,665	1,264	2,751
436110 CLEANING SERVICES		15,900	420	420	-	15,480
436200 REP & MAINT-EQUIPMENT		4,000	2,261	2,261	-	1,739
436201 REP & MAINT-HEATING & AIR		61,200	-	-	-	61,200
439904 BANK FEES/CREDIT CARD FEES		6,400	589	2,260	-	4,140
439905 OTHER CONTRACTUAL SERVICES		66,700	8,527	19,271	230	47,199
<b>OTHER SERVICES AND CHARGES TOTAL</b>	-	<b>192,295</b>	<b>15,435</b>	<b>35,603</b>	<b>23,409</b>	<b>133,283</b>
<b>CAPITAL</b>						
445300 CAPITAL - EQUIPMENT		10,000	-	-	-	10,000
<b>CAPITAL Total</b>		<b>10,000</b>	-	-	-	<b>10,000</b>
<b>EXPENSE Total</b>	-	<b>207,195</b>	<b>15,808</b>	<b>36,666</b>	<b>23,409</b>	<b>147,120</b>

**Indianapolis-Marion County Public Library**  
**Fund 270 - Shared System - Detailed Income Statement**  
**Month Ended March 31, 2024**

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
<b>REVENUE</b>						
<b>CHARGES FOR SERVICES</b>						
347640 SHARED SYSTEM REVENUE	-	-	266,182	363,685	-	(363,685)
<b>CHARGES FOR SERVICES Total</b>	-	-	<b>266,182</b>	<b>363,685</b>	-	<b>(363,685)</b>
<b>REVENUE Total</b>	-	-	<b>266,182</b>	<b>363,685</b>	-	<b>(363,685)</b>
<b>EXPENSE</b>						
<b>PERSONAL SERVICES</b>						
411000 SALARIES APPOINTED STAFF		128,602	14,856	34,641		93,961
413100 FICA AND MEDICARE		9,838	1,056	2,461		7,377
413300 PERF/INPRS		18,261	885	2,655		15,607
<b>PERSONAL SERVICES Total</b>	-	<b>156,702</b>	<b>16,796</b>	<b>39,757</b>	-	<b>116,945</b>
<b>SUPPLIES</b>						
421600 LIBRARY SUPPLIES		5,000	582	582	343	4,075
<b>SUPPLIES Total</b>	-	<b>5,000</b>	<b>582</b>	<b>582</b>	<b>343</b>	<b>4,075</b>
<b>OTHER SERVICES AND CHARGES</b>						
431500 CONSULTING SERVICES		500	-	-	-	500
432300 TRAVEL		-	-	-	-	-
432501 IN HOUSE CONFERENCE		-	-	-	-	-
439901 COMPUTER SERVICES		28,150	4,025	4,025	15,490	8,635
439907 EVENTS & PR		1,900	70	70	-	1,830
439909 REIMBURSEMENT FOR SERVI		30,000	-	-	-	30,000
439930 MATERIALS CONTRACTUAL		3,100	-	-	-	3,100
<b>OTHER SERVICES AND CHARGES TOTAL</b>	-	<b>63,650</b>	<b>4,095</b>	<b>4,095</b>	<b>15,490</b>	<b>44,065</b>
<b>EXPENSE Total</b>	-	<b>225,352</b>	<b>21,473</b>	<b>44,434</b>	<b>15,833</b>	<b>165,085</b>

**Indianapolis-Marion County Public Library**  
**Summary of Construction Fund Cash Balances**  
**Month Ended March 31, 2024**

**Construction Fund Cash Balances - Does Not Include Retainage Withheld**

Fund 479 - Restricted - Multiple Projects	447,731.65
Fund 482 - Restricted - Multiple Projects 2	1,823,508.63
Fund 483 - Restricted - Glendale Project	1,014,034.11
Fund 484 - Restricted - Fort Harrison Project	1,231,333.18
Fund 485 - Restricted - Multiple Projects 3	4,058,041.91
Fund 486 - Restricted - Multiple Projects 4	4,039,265.16
Fund 487 - Restricted - Curve & Other Projects	6,080,664.50
Fund 488 - Restricted - Nora Reno & Other Projects	5,676,628.52
Fund 489 - Restricted - Pike Reno & Other Projects	5,763,259.84
<b>Total Construction Fund Cash Balances</b>	<b>30,134,467.50</b>

**Construction Fund Classification Breakdown**

Fund 479 - Restricted - Multiple Projects	447,731.65
Fund 482 - Restricted - Multiple Projects 2	1,823,508.63
Fund 483 - Restricted - Glendale Project	1,014,034.11
Fund 484 - Restricted - Fort Harrison Project	1,231,333.18
Fund 485 - Restricted - Multiple Projects 3	4,058,041.91
Fund 486 - Restricted - Multiple Projects 4	4,039,265.16
Fund 487 - Restricted - Curve & Other Projects	6,080,664.50
Fund 488 - Restricted - Nora Reno & Other Projects	5,676,628.52
Fund 489 - Restricted - Pike Reno & Other Projects	5,763,259.84
<b>Total Construction Fund Breakdown</b>	<b>30,134,467.50</b>

**Summary of Classifications**

Total Restricted	30,134,467.50
Total Assigned	0.00
<b>Total of All Classifications</b>	<b>30,134,467.50</b>

**Summary of Project Activity**

<u>PROJECT</u>	<u>* ADJUSTED ORIGINAL BUDGET</u>	<u>CURRENT MONTH</u>	<u>CURRENT YEAR</u>	<u>PROJECT TO DATE</u>	<u>OPEN POs</u>	<u>UNEXPENDED</u>
* Fund 479 - Restricted - Multiple Projects	5,000,000.00	13,702.98	232,538.92	4,552,268.35	202,377.60	245,354.05
* Fund 482 - Restricted - Multiple Projects 2	5,349,512.62	114,651.32	308,263.32	3,526,003.99	509,178.50	1,314,330.13
Fund 483 - Restricted - Glendale Project	15,754,064.87	120,736.28	487,411.13	14,740,030.76	283,361.76	730,672.35
Fund 484 - Restricted - Fort Harrison Project	14,465,984.57	26,933.89	71,689.01	13,234,651.39	81,743.76	1,149,589.42
Fund 485 - Restricted - Multiple Projects 3	5,598,954.59	7,254.22	7,330.52	1,540,912.68	0.00	4,058,041.91
Fund 486 - Restricted - Multiple Projects 4	5,598,795.30	140,372.07	501,836.94	1,559,530.14	408,218.32	3,631,046.84
Fund 487 - Restricted - Curve & Other Projects	6,140,524.81	2,700.00	4,541.50	59,860.31	0.00	6,080,664.50
Fund 488 - Restricted - Nora Reno & Other Projects	6,138,263.66	25,770.97	169,599.26	461,635.14	3,046,060.48	2,630,568.04
Fund 489 - Restricted - Pike Reno & Other Projects	6,138,782.41	21,820.80	97,112.47	375,522.57	3,349,979.04	2,413,280.80
<b>Total Expenditures</b>	<b>70,184,882.83</b>	<b>423,650.76</b>	<b>1,609,069.84</b>	<b>39,153,397.31</b>	<b>7,880,919.46</b>	<b>22,253,548.04</b>
<u>ADJUSTED ORIGINAL BUDGET</u>	<u>CURRENT MONTH</u>	<u>CURRENT YEAR</u>	<u>PROJECT TO DATE</u>	<u>BUDGET BALANCE</u>		
** Appropriated Interest Earnings - Fund 483	256,522.84	5,253.98	12,625.99	256,522.84	0.00	
*** Appropriated Interest Earnings - Fund 484	168,477.87	5,015.37	10,397.15	168,477.87	0.00	
Appropriated Interest Earnings - Fund 485	24,838.14	24,838.14	24,838.14	24,838.14	0.00	
Appropriated Interest Earnings - Fund 486	25,338.70	25,338.70	25,338.70	25,338.70	0.00	
Appropriated Interest Earnings - Fund 487	37,232.95	37,232.95	37,232.95	37,232.95	0.00	
Appropriated Interest Earnings - Fund 488	34,971.80	34,971.80	34,971.80	34,971.80	0.00	
Appropriated Interest Earnings - Fund 489	35,490.55	35,490.55	35,490.55	35,490.55	0.00	

\* This is the original maximum budget for the Bond including interest that was appropriated for use.

\*\* Total interest went \$196,522.84 above estimated \$60,000.00 so added it to budget

\*\*\* Total interest went \$106,255.44 above estimated \$60,000 so added it to budget



# Board Action Request

6a

**To:** IMCPL Board

**Meeting Date:** April 22, 2024

**From:** Finance Committee

**Approved by the  
Library Board:**

**Effective Date:** April 22, 2024

**Subject:** Resolution 19-2024 – Transfer between Classifications and Accounts

**Recommendation:** Authorize the adoption of Resolution 19-2024

**Background:** The transfer in the Operating Fund is to move funds within the Facilities department's budget from Non Capital Furniture & Equipment to Security Services to cover contracted security expenses in 2024.

**Strategic/Fiscal Impact:** This transfer has no impact on the total budget for 2024 as the funds are moving from one account to another.



# Board Resolution

# 6a

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
RESOLUTION 19-2024  
TRANSFER BETWEEN CLASSIFICATIONS AND ACCOUNTS  
April 22, 2024

WHEREAS, certain conditions have developed since the Adoption of the 2024 Annual Budget,

WHEREAS, it is necessary to transfer funds between Budget Classifications and Accounts,  
therefore

BE IT RESOLVED that the following transfer and re-appropriation be made via:

**OPERATING FUND**

**Decrease**

FROM:

2. SUPPLIES	10126180-429001	NONCAPITAL FURNITURE & EQUIPMENT	\$ (70,500.00)
			<u>(70,500.00)</u>

**Increase**

TO:

3. OTHER SERVICES & CHARGES	10126180-439903	SECURITY SERVICES	70,500.00
			<u>\$ 70,500.00</u>

LIBRARY BOARD OF THE INDIANAPOLIS-MARION  
COUNTY PUBLIC LIBRARY, INDIANA  
RESOLUTION 19-2024  
TRANSFER BETWEEN CLASSIFICATIONS AND ACCOUNTS  
April 22, 2024

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ATTEST:  
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Secretary of the Board



# Board Briefing Report

9

**To:** IndyPL Board **Meeting Date:** 4/22/24  
**From:** The Indianapolis Public Library Foundation  
**Subject:** April 2024 Update

**Background:** Every month, the Library Foundation provides an update to the Library Board.

### News

Thank you to all who attended Circulate: Night at the Library. We are grateful to the many Library employees who attended and partnered with us to make the event possible. We are excited to announce we raised more than \$90,000. Save the date for next year on Friday, May 9, 2025.

We would like to thank our presenting sponsor, G. Marlyne Sexton/The Sexton Companies; our gold sponsor, Michaela Graham & Scott Brody; and our silver sponsors Barnes & Thornburg, Stenz, Indianapolis Airport Authority and Cardinal Publishing/Blue River Press for their support.

### Donors

We thank the 253 donors who made gifts last month. The following are our top corporate and foundation donors: Cardinal Publishers Group; Downtown Optimist Foundation; FORVIS; Indiana Humanities; Indy Star; and RATIO Architects, LLC.

### Program Support

This month, we are proud to provide more than \$180,000 to the Library. Examples of major initiatives supported include: Concert Series, Conversation Circles, On the Road to Reading, Summer Reading Program and Teen Community Book Club.



## Board Action Request

**10a1**

**To:** IMCPL Board

**Meeting Date:** April 22, 2024

**From:** Gregory Hill, CEO

**Approved by the  
Library Board:**

**Effective Date:** April 22, 2024

**Subject:** Finances, Personnel and Travel Resolution 20-2024

**Recommendation:** Approve Finances, Personnel and Travel Resolution 20-2024

**Background:** The Finances, Personnel and Travel Resolution 20-2024 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

**Strategic/Fiscal Impact:** The financial impact has already been accounted for in the budget for 2024.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL  
RESOLUTION 20 - 2024**

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of March 2024 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

<u>Bank Account for:</u>	<u>Payment Type</u>	<u>Beginning Date Issued</u>	<u>Ending Date Issued</u>	<u>Count</u>	<u>Total Amount</u>
Operating	Warrant	3/7/2024	3/28/2024	153	\$ 1,230,890.36
Operating	EFT & Wires	3/13/2024	3/28/2024	17	\$ 310,740.84
Operating	EFT	3/7/2024	3/7/2024	47	\$ 958,690.65
	EFT	3/14/2024	3/14/2024	32	\$ 106,563.45
	EFT	3/21/2024	3/21/2024	27	\$ 290,786.82
	EFT	3/22/2024	3/22/2024	26	\$ 101,586.98
	EFT	3/28/2024	3/28/2024	25	\$ 246,113.48
Fines	Warrant	3/7/2024	3/28/2024	8	\$ 161.58
Gift	Warrant	3/7/2024	3/28/2024	58	\$ 60,818.09
Gift	EFT	3/7/2024	3/7/2024	8	\$ 10,617.12
	EFT	3/14/2024	3/14/2024	8	\$ 11,690.95
	EFT	3/21/2024	3/21/2024	4	\$ 1,686.91
	EFT	3/22/2024	3/22/2024	7	\$ 10,839.64
	EFT	3/28/2024	3/28/2024	7	\$ 10,278.59
Employee Payroll	Warrant	3/1/2024	3/29/2024	33	\$ 19,601.68
	Direct Deposit	3/1/2024	3/1/2024	584	\$ 698,741.02
	Direct Deposit	3/15/2024	3/15/2024	579	\$ 665,791.65
	Direct Deposit	3/29/2024	3/29/2024	586	\$ 672,313.96
Payroll Taxes, Garnishments	Electronic Transfer				\$ 747,903.78

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the 2024 Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

\_\_\_\_\_  
Mr. Raymond J. Biederman

\_\_\_\_\_  
Ms. Hope C. Tribble

\_\_\_\_\_  
Mr. Stephen Lane

\_\_\_\_\_  
Dr. Patricia A. Payne

\_\_\_\_\_  
Dr. Khaula Murtadha

\_\_\_\_\_  
Dr. Eugene White

I have examined the within claims and certify they are accurate:

\_\_\_\_\_  
Dr. Luis A. Palacio

\_\_\_\_\_  
Mrs. Mary Rankin CPA  
Treasurer of the Library Board

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**BANK REGISTER**  
**OPERATING ACCOUNTS**

Type	Date	Reference	Amount	
EFT	03/13/2024	U.S. BANK ST. PAUL	8,100.00	
EFT	03/04/2024	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	137,868.17	
EFT	03/13/2024	LIBERTY MUTUAL INSURANCE COMPANY	1,200.00	
EFT	03/13/2024	ALEXISA SMITH	171.20	
EFT	03/13/2024	VALENCIA COOMBS	85.60	
EFT	03/13/2024	HAYLEY SMITH	85.60	
EFT	03/13/2024	NATASHA MANDINDE	85.60	
EFT	03/14/2024	FIDELITY INVESTMENTS	4,694.99	
EFT	03/14/2024	AMERICAN UNITED LIFE INSURANCE CO	2,458.00	
EFT	03/15/2024	ADP, INC.	6,473.68	
EFT	03/15/2024	ADP, INC.	2,264.71	
EFT	03/15/2024	ADP, INC.	939.40	
EFT	03/18/2024	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	135,779.05	
EFT	03/21/2024	INDIANA DEPARTMENT OF REVENUE	2,181.85	
EFT	03/25/2024	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC	1,200.00	
EFT	03/28/2024	FIDELITY INVESTMENTS	4,694.99	
EFT	03/28/2024	AMERICAN UNITED LIFE INSURANCE CO	2,458.00	310,740.84
CHECK	03/07/2024	ADTEC	3,180.00	
CHECK	03/07/2024	ALPINE MAINTENANCE GROUP INC	19,750.00	
CHECK	03/07/2024	AMERICAN LIBRARY ASSOCIATION	1,211.39	
CHECK	03/07/2024	AMERICAN UNITED LIFE INSURANCE CO	2,761.41	
CHECK	03/07/2024	ANDREW ADENIYI	5,000.00	
CHECK	03/07/2024	ARAB TERMITE AND PEST CONTROL INC	2,015.00	
CHECK	03/07/2024	AT&T	1,900.62	
CHECK	03/07/2024	AT&T	1,900.62	
CHECK	03/07/2024	AT&T	590.70	
CHECK	03/07/2024	AT&T	11,065.28	
CHECK	03/07/2024	AT&T MOBILITY	758.23	
CHECK	03/07/2024	AT&T MOBILITY	1,417.90	
CHECK	03/07/2024	B&H FOTO & ELECTRONICS CORP	985.02	
CHECK	03/07/2024	BEECH GROVE SEWAGE WORKS	194.04	
CHECK	03/07/2024	BLACKMORE & BUCKNER ROOFING	443.70	
CHECK	03/07/2024	CENTRAL INDIANA HARDWARE	1,735.80	
CHECK	03/07/2024	SIGNARAMA	1,150.00	
CHECK	03/07/2024	CHRISTIAN BOOK DISTRIBUTORS	179.11	
CHECK	03/07/2024	CITIZENS ENERGY GROUP	11,853.07	
CHECK	03/07/2024	CITIZENS ENERGY GROUP	22,877.40	
CHECK	03/07/2024	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	30,633.70	
CHECK	03/07/2024	CLEVERBRIDGE AG	3,800.00	
CHECK	03/07/2024	COMMERCIAL OFFICE ENVIRONMENTS INC	2,697.70	
CHECK	03/07/2024	CONSTELLATION NEWENERGY - GAS DIVISION, LLC	16,730.67	
CHECK	03/07/2024	DELL MARKETING L.P.	86,361.60	
CHECK	03/07/2024	DENISON PARKING	7,013.07	
CHECK	03/07/2024	EF MARBURGER	2,880.00	
CHECK	03/07/2024	EMBARCADERO TECHNOLOGIES	2,740.00	
CHECK	03/07/2024	GANNETT SATELLITE IN	105.53	
CHECK	03/07/2024	INDIANAPOLIS STAR	91.96	
CHECK	03/07/2024	INDIANAPOLIS STAR	97.99	
CHECK	03/07/2024	GAYLORD ARCHIVAL	262.73	

CHECK	03/07/2024	GLOBAL EQUIPMENT CO., INC.	1,763.54
CHECK	03/07/2024	GUARDIAN	6,744.86
CHECK	03/07/2024	HERITAGE CRYSTAL CLEAN, INC.	3,100.00
CHECK	03/07/2024	HUER LLC	2,500.00
CHECK	03/07/2024	IMCPL STAFF ASSOCIATION	129.57
CHECK	03/07/2024	INDIANAPOLIS FLEET SERVICES	1,747.89
CHECK	03/07/2024	KANOPY LLC	49,000.00
CHECK	03/07/2024	KONE, INC	2,276.25
CHECK	03/07/2024	LAWRENCE UTILITIES	104.27
CHECK	03/07/2024	LEGALSHIELD	210.45
CHECK	03/07/2024	LUMINAUT, INC.	15,021.46
CHECK	03/07/2024	MARSHALL SECURITY LLC	62,729.07
CHECK	03/07/2024	MICHAEL A. REUTER CONSULTING SERVICES, INC.	728.00
CHECK	03/07/2024	OFF DUTY COPS	43,350.00
CHECK	03/07/2024	SANTAROSSA MOSAIC & TILE CO. INC	438.85
CHECK	03/07/2024	SECURITAS ELECTRONIC SECURITY, INC.	1,603.95
CHECK	03/07/2024	SOULFUL JOURNEYS OF WOMEN	1,650.00
CHECK	03/07/2024	STERLING INFOSYSTEMS INC	144.00
CHECK	03/07/2024	THE APPLE STORE	12,640.00
CHECK	03/07/2024	THE GREAT FRAME UP	1,592.11
CHECK	03/07/2024	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	2,219.30
CHECK	03/07/2024	UNITED PARCEL SERVICE	249.58
CHECK	03/14/2024	APEX BENEFITS GROUP	12,500.00
CHECK	03/14/2024	APOGEE CONSTRUCTION, LLC	13,702.98
CHECK	03/14/2024	BACKSTAGE LIBRARY WORKS	2,461.46
CHECK	03/14/2024	CITIZENS ENERGY GROUP	717.75
CHECK	03/14/2024	CITIZENS ENERGY GROUP	25,947.49
CHECK	03/14/2024	DALPON LAWN CARE LLC	7,045.00
CHECK	03/14/2024	DICK BLICK ART MATERIALS	480.90
CHECK	03/14/2024	DIVERSITY PRESS LLC	7,965.00
CHECK	03/14/2024	FACILITY COMMISSIONING GROUP, INC	5,455.00
CHECK	03/14/2024	INDIANAPOLIS STAR	456.38
CHECK	03/14/2024	GLENDALE (PETTY CASH)	23.17
CHECK	03/14/2024	GRM INFORMATION MANAGEMENT SERVICES OF INDIANA	1,908.69
CHECK	03/14/2024	INNOVATIVE USERS GROUP	150.00
CHECK	03/14/2024	MENTOR RESOURCES, INC	7,500.00
CHECK	03/14/2024	RELIANCE ENGINEERING, LLC	1,706.00
CHECK	03/14/2024	BUTTON UP GRAPHIC DESIGNS, INC.	2,071.00
CHECK	03/14/2024	POWERS & SONS CONSTRUCTION	16,304.36
CHECK	03/14/2024	IMCPL - POWERS & SONS - RETAINAGE -WPR	1.64
CHECK	03/14/2024	RED OXYGEN INC	37.98
CHECK	03/14/2024	REPUBLIC WASTE SERVICES	7,960.17
CHECK	03/14/2024	RFS GROUP LLC	13,408.90
CHECK	03/14/2024	SCHMIDT ASSOCIATES, INC	17,651.20
CHECK	03/14/2024	SHELBY UPHOLSTERING & INTERIORS	7,440.00
CHECK	03/14/2024	SOLAR CONCEPTS INC	650.00
CHECK	03/14/2024	THE DAVEY TREE EXPERT COMPANY	3,580.00
CHECK	03/14/2024	THE INDIANA STATE LIBRARY FOUNDATION, INC.	350.00
CHECK	03/14/2024	TRAF-SYS	688.00
CHECK	03/14/2024	VANCO	1,164.44
CHECK	03/14/2024	VARIDESK, LLC	956.25
CHECK	03/14/2024	XCEED ELECTRIC, INC.	61,968.15
CHECK	03/14/2024	ZEP MANUFACTURING COMPANY	1,101.70
CHECK	03/21/2024	BLACKMORE & BUCKNER ROOFING	2,586.31
CHECK	03/21/2024	CITIZENS ENERGY GROUP	1,106.57

CHECK	03/21/2024	COMMERCIAL OFFICE ENVIRONMENTS INC	1,741.00
CHECK	03/21/2024	INDIANA HISTORICAL SOCIETY	56.14
CHECK	03/21/2024	MIDDLEBURY PUBLIC LIBRARY	50.00
CHECK	03/21/2024	OCLC INC	17.49
CHECK	03/21/2024	PLAYAWAY PRODUCTS LLC	2,839.85
CHECK	03/21/2024	REBECCA STALEY	6.99
CHECK	03/21/2024	SOULFUL JOURNEYS OF WOMEN	2,200.00
CHECK	03/21/2024	THE DAVEY TREE EXPERT COMPANY	1,875.00
CHECK	03/21/2024	TIMOTHY P. BOWLING	90.00
CHECK	03/21/2024	UNITED ART & EDUCATION	155.35
CHECK	03/21/2024	VANCO	1,185.91
CHECK	03/21/2024	WILLIAM OVERTON	35,604.00
CHECK	03/22/2024	INDIANAPOLIS POWER & LIGHT COMPANY	184,213.13
CHECK	03/22/2024	B&H FOTO & ELECTRONICS CORP	1,915.37
CHECK	03/22/2024	CENTRAL TECHNOLOGY INC	27,180.00
CHECK	03/22/2024	SIGNARAMA	98.30
CHECK	03/22/2024	CHADWICK J. OFFUTT- GILLENWATER	400.00
CHECK	03/22/2024	COMPUTYPE INC.	668.23
CHECK	03/22/2024	CONSTELLATION NEWENERGY - GAS DIVISION, LLC	9,149.80
CHECK	03/22/2024	GAYLORD ARCHIVAL	50.51
CHECK	03/22/2024	GRM INFORMATION MANAGEMENT SERVICES OF INDIANA	828.43
CHECK	03/22/2024	HOLLADAY CONSTRUCTION GROUP	109,811.47
CHECK	03/22/2024	JOSH SMART	100.00
CHECK	03/22/2024	KRISTINA M. WORK	65.00
CHECK	03/22/2024	LINDSEY HEAD	250.00
CHECK	03/22/2024	LUMINAUT, INC.	19,517.00
CHECK	03/22/2024	MICHAEL A. REUTER CONSULTING SERVICES, INC.	728.00
CHECK	03/22/2024	MID-STATES MINORITY SUPPLIER DEVELOPMENT COUNCIL	2,800.00
CHECK	03/22/2024	REPROGRAPHIX, INC	222.60
CHECK	03/22/2024	SHELLEY FRANCO	300.00
CHECK	03/22/2024	WAYNE PIPE & SUPPLY, INC	2,940.00
CHECK	03/22/2024	THE INDIANA STATE LIBRARY FOUNDATION, INC.	1,262.90
CHECK	03/22/2024	TODAY'S BUSINESS SOLUTIONS, INC	1,868.39
CHECK	03/28/2024	AMAZON CAPITAL SERVICES, INC	139.78
CHECK	03/28/2024	ARAMARK UNIFORM & CAREER APPARAL, LLC	1,519.97
CHECK	03/28/2024	AT&T	0.96
CHECK	03/28/2024	AT&T MOBILITY	761.23
CHECK	03/28/2024	BACKSTAGE LIBRARY WORKS	4,024.83
CHECK	03/28/2024	BEECH GROVE SEWAGE WORKS	194.04
CHECK	03/28/2024	BINFORD GROUP OF INDIANA, INC.	15,703.38
CHECK	03/28/2024	CHADWICK J. OFFUTT- GILLENWATER	300.00
CHECK	03/28/2024	CITIZENS ENERGY GROUP	2,506.29
CHECK	03/28/2024	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	32,960.50
CHECK	03/28/2024	DEEPLY INGRAINED INC.	1,241.00
CHECK	03/28/2024	EF MARBURGER	2,100.00
CHECK	03/28/2024	ILEA INDIANA	700.00
CHECK	03/28/2024	JAGER PALAD	400.00
CHECK	03/28/2024	JOSH SMART	600.00
CHECK	03/28/2024	LAKESHORE EQUIPMENT COMPANY	429.00
CHECK	03/28/2024	LAWRENCE UTILITIES	451.65
CHECK	03/28/2024	LEVERUP FINANCIAL SOLUTIONS LLC	1,800.00
CHECK	03/28/2024	LUMINAUT, INC.	500.00
CHECK	03/28/2024	MACALLISTER MACHINERY CO., INC	8,975.00
CHECK	03/28/2024	OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A.	95.00
CHECK	03/28/2024	OFF DUTY COPS	22,355.00

CHECK	03/28/2024	PFM TRUCK CARE CENTER	3,041.24	
CHECK	03/28/2024	PITNEY BOWES, INC.	598.92	
CHECK	03/28/2024	REBECCA STALEY	125.00	
CHECK	03/28/2024	RFS GROUP LLC	2,887.50	
CHECK	03/28/2024	SHELLEY FRANCO	750.00	
CHECK	03/28/2024	SMITH SECKMAN REID, INC	12,987.00	
CHECK	03/28/2024	SOULFUL JOURNEYS OF WOMEN	550.00	
CHECK	03/28/2024	THE CHILDREN'S MUSEUM OF INDIANAPOLIS	8,750.00	
CHECK	03/28/2024	TRAF-SYS	10,433.00	
CHECK	03/28/2024	JOHNSON CONTROLS FIRE PROTECTION, LP	1,290.57	
CHECK	03/28/2024	UNITED PARCEL SERVICE	154.76	\$ 1,230,890.36
EFT	03/07/2024	AFSCME COUNCIL IKOC 962	3,543.18	
EFT	03/07/2024	ALSCO	404.16	
EFT	03/07/2024	ANTHEM INSURANCE COMPANIES, INC	375,500.00	
EFT	03/07/2024	BAKER & TAYLOR	5,875.15	
EFT	03/07/2024	BAKER & TAYLOR	15,685.86	
EFT	03/07/2024	BAKER & TAYLOR	157.55	
EFT	03/07/2024	CAMACHO JANITORIAL SUPPLY & SERVICES, INC.	130,029.45	
EFT	03/07/2024	CDW GOVERNMENT, INC.	744.64	
EFT	03/07/2024	CONNOR FINE PAINTING	7,420.00	
EFT	03/07/2024	CREATIVE AQUATIC SOLUTIONS, LLC	305.95	
EFT	03/07/2024	DRIESSEN WATER INC	117.30	
EFT	03/07/2024	DACO GLASS & GLAZING INC	3,053.67	
EFT	03/07/2024	DYNAMARK GRAPHICS GROUP	1,101.75	
EFT	03/07/2024	ELLIS MECHANICAL & ELECTRICAL	12,118.42	
EFT	03/07/2024	EMERY-PRATT COMPANY	75.00	
EFT	03/07/2024	ESSENTIAL ARCHITECTURAL SIGNS, INC	3,800.00	
EFT	03/07/2024	GALE GROUP THE	1,343.30	
EFT	03/07/2024	GEYER FIRE PROTECTION, LLC	4,763.80	
EFT	03/07/2024	GORDON PLUMBING, INC.	3,257.50	
EFT	03/07/2024	HIRONS & COMPANY COMMUNICATIONS, INC	1,500.00	
EFT	03/07/2024	INDIANA PLUMBING AND DRAIN LLC	6,472.00	
EFT	03/07/2024	INDIANAPOLIS ARMORED CAR, INC	3,269.64	
EFT	03/07/2024	INDY COMMUNITY YOGA	80.00	
EFT	03/07/2024	INGRAM LIBRARY SERVICES	171.42	
EFT	03/07/2024	INSIGHT PUBLIC SECTOR, INC	10,990.02	
EFT	03/07/2024	J&G CARPET PLUS	470.00	
EFT	03/07/2024	JEREMY NORRIS	20,599.00	
EFT	03/07/2024	KATHERYN BROOKE SALAZAR	4,500.00	
EFT	03/07/2024	KRM ARCHITECTURE+ INC	5,229.70	
EFT	03/07/2024	LEVEL (3) COMMUNICATIONS, LLC	4,246.84	
EFT	03/07/2024	LOGICALIS, INC	40,107.40	
EFT	03/07/2024	LYNGSOE SYSTEMS INC.	97,970.00	
EFT	03/07/2024	MAIN EVENT SOUND & LIGHTING	4,930.60	
EFT	03/07/2024	MOORE INFORMATION SERVICES, INC	422.48	
EFT	03/07/2024	MOUNTAIN GLACIER, LL	44.95	
EFT	03/07/2024	ORACLE ELEVATOR HOLDCO, INC.	18,635.85	
EFT	03/07/2024	OVERDRIVE INC	42,341.20	
EFT	03/07/2024	PROJECT MANAGEMENT INSTITUTE, INC.	184.00	
EFT	03/07/2024	PROVIDENCE OUTDOOR	41,372.50	
EFT	03/07/2024	RED OXYGEN INC	24.20	
EFT	03/07/2024	RICHARD LOPEZ ELECTRICAL, LLC	19,392.16	
EFT	03/07/2024	RICOH USA, INC. - 12882	33,655.00	
EFT	03/07/2024	STENZ MANAGEMENT COMPANY, INC	29,921.38	
EFT	03/07/2024	STUART'S ENTERPRISES LLC	693.65	

EFT	03/07/2024 TITAN ASSOCIATES	1,279.98
EFT	03/07/2024 TYLER TECHNOLOGIES, INC.	700.00
EFT	03/07/2024 YOUR AUTOMATIC DOOR COMPANY	190.00
EFT	03/14/2024 ACORN DISTRIBUTORS, INC	950.00
EFT	03/14/2024 ALSCO	398.28
EFT	03/14/2024 BAKER & TAYLOR	7,546.00
EFT	03/14/2024 BAKER & TAYLOR	10,910.21
EFT	03/14/2024 BAKER & TAYLOR	2,056.59
EFT	03/14/2024 CDW GOVERNMENT, INC.	614.16
EFT	03/14/2024 COMPLETE WELLNESS SOLUTIONS LLC	1,976.00
EFT	03/14/2024 DEMCO, INC.	2,648.66
EFT	03/14/2024 DYNAMARK GRAPHICS GROUP	4,707.92
EFT	03/14/2024 ESSENTIAL ARCHITECTURAL SIGNS, INC	2,936.00
EFT	03/14/2024 FLEET CARE, INC.	33.68
EFT	03/14/2024 GORDON PLUMBING, INC.	1,270.00
EFT	03/14/2024 HIRONS & COMPANY COMMUNICATIONS, INC	4,000.00
EFT	03/14/2024 IBJ CORPORATION	90.24
EFT	03/14/2024 J&G CARPET PLUS	275.00
EFT	03/14/2024 LYNGSOE SYSTEMS INC.	12,850.00
EFT	03/14/2024 MAIN EVENT SOUND & LIGHTING	4,930.60
EFT	03/14/2024 MARK'S VACUUM & JANITORIAL SUPPLIES	520.00
EFT	03/14/2024 MIDWEST REMEDIATION, INC.	2,413.92
EFT	03/14/2024 MOORE INFORMATION SERVICES, INC	1,373.60
EFT	03/14/2024 MOUNTAIN GLACIER, LL	127.89
EFT	03/14/2024 OFFICEWORKS	1,164.68
EFT	03/14/2024 ORACLE ELEVATOR HOLDCO, INC.	87.50
EFT	03/14/2024 PERFORMANCE VALIDATION, INC.	1,982.50
EFT	03/14/2024 REGIONS BANK PURCHASING CARD	24,569.01
EFT	03/14/2024 AMERICAN UNITED LIFE INSURANCE CO	873.20
EFT	03/14/2024 STUART'S ENTERPRISES LLC	6,849.66
EFT	03/14/2024 THE ETICA GROUP, INC	6,250.00
EFT	03/14/2024 THE HARMON HOUSE L.L.C.	855.00
EFT	03/14/2024 TRANSACTION NETWORK SERVICES INC.	246.85
EFT	03/14/2024 ULINE	866.30
EFT	03/14/2024 YOUR AUTOMATIC DOOR COMPANY	190.00
EFT	03/21/2024 BAKER & TAYLOR	25,683.03
EFT	03/21/2024 BAKER & TAYLOR	21,795.86
EFT	03/21/2024 BRODART COMPANY	171.81
EFT	03/21/2024 BRODART COMPANY CONTINUATIONS	1,563.22
EFT	03/21/2024 CDW GOVERNMENT, INC.	4,801.89
EFT	03/21/2024 CENTRAL SECURITY & COMMUNICATIONS	195.00
EFT	03/21/2024 DACO GLASS & GLAZING INC	891.55
EFT	03/21/2024 DANCORP INC. DBA DANCO	620.00
EFT	03/21/2024 ETI PERFORMANCE IMPROVEMENT	2,295.00
EFT	03/21/2024 FULLER ENGINEERING CO., LLC	1,475.00
EFT	03/21/2024 GORDON PLUMBING, INC.	9,892.73
EFT	03/21/2024 INDIANA PLUMBING AND DRAIN LLC	4,593.45
EFT	03/21/2024 INDIANAPOLIS ARMORED CAR, INC	4,177.61
EFT	03/21/2024 INDY COMMUNITY YOGA	160.00
EFT	03/21/2024 INGRAM LIBRARY SERVICES	4,561.68
EFT	03/21/2024 LANGUAGE LINE SERVICES, INC.	76.03
EFT	03/21/2024 MARKET STREET GROUP, INC	3,000.00
EFT	03/21/2024 MIDWEST REMEDIATION, INC.	10,646.82
EFT	03/21/2024 MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	94.68
EFT	03/21/2024 MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	3,569.96

EFT	03/21/2024	ORACLE ELEVATOR HOLDCO, INC.	7,585.25
EFT	03/21/2024	OVERDRIVE INC	116,295.90
EFT	03/21/2024	PROVIDENCE OUTDOOR	32,905.00
EFT	03/21/2024	RICHARD LOPEZ ELECTRICAL, LLC	17,710.81
EFT	03/21/2024	STENZ MANAGEMENT COMPANY, INC	4,470.86
EFT	03/21/2024	TELAMON ENTERPRISE VENTURES, LLC.	3,160.68
EFT	03/21/2024	TYLER TECHNOLOGIES, INC.	8,393.00
EFT	03/22/2024	BRODART COMPANY	313.83
EFT	03/22/2024	CDW GOVERNMENT, INC.	942.64
EFT	03/22/2024	DELTA DENTAL	12,533.71
EFT	03/22/2024	DELTA DENTAL	25.88
EFT	03/22/2024	DELTA DENTAL	77.64
EFT	03/22/2024	DELTA DENTAL	2,765.07
EFT	03/22/2024	DELTA DENTAL	5.70
EFT	03/22/2024	DEMCO, INC.	3,178.11
EFT	03/22/2024	ELLIS MECHANICAL & ELECTRICAL	6,145.00
EFT	03/22/2024	ESSENTIAL ARCHITECTURAL SIGNS, INC	285.00
EFT	03/22/2024	FINELINE PRINTING GROUP	1,170.00
EFT	03/22/2024	GLENDALE MALL	23,585.42
EFT	03/22/2024	GRAINGER	88.07
EFT	03/22/2024	HIRONS & COMPANY COMMUNICATIONS, INC	4,000.00
EFT	03/22/2024	INDIANA PLUMBING AND DRAIN LLC	119.00
EFT	03/22/2024	INSIGHT PUBLIC SECTOR, INC	18,930.00
EFT	03/22/2024	IRVINGTON PRESBYTERIAN CHURCH	1,008.33
EFT	03/22/2024	LEVEL (3) COMMUNICATIONS, LLC	4,246.84
EFT	03/22/2024	MAIN EVENT SOUND & LIGHTING	274.00
EFT	03/22/2024	MOUNTAIN GLACIER, LL	206.25
EFT	03/22/2024	PATRICIA SANDERS	90.00
EFT	03/22/2024	RICOH USA, INC. - 12882	4,070.46
EFT	03/22/2024	STAPLES	15,239.54
EFT	03/22/2024	THE HARMON HOUSE L.L.C.	940.00
EFT	03/22/2024	SAMANTHA PUREVICH	70.00
EFT	03/22/2024	ULINE	1,276.49
EFT	03/28/2024	ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICES, INC	5,925.00
EFT	03/28/2024	CAMACHO JANITORIAL SUPPLY & SERVICES, INC.	142,510.52
EFT	03/28/2024	DASHER PRINTING SERVICES, INC	5,025.00
EFT	03/28/2024	DEMCO, INC.	3,407.95
EFT	03/28/2024	DENISON PARKING	6,544.30
EFT	03/28/2024	ELLIS MECHANICAL & ELECTRICAL	5,989.68
EFT	03/28/2024	ESSENTIAL ARCHITECTURAL SIGNS, INC	49.00
EFT	03/28/2024	FLEET CARE, INC.	262.62
EFT	03/28/2024	FULLER ENGINEERING CO., LLC	578.25
EFT	03/28/2024	GORDON PLUMBING, INC.	6,426.78
EFT	03/28/2024	HEALTH & HOSPITALS CORP. OF MARION CNTY.	1,000.00
EFT	03/28/2024	INDIANA PLUMBING AND DRAIN LLC	1,274.00
EFT	03/28/2024	J&G CARPET PLUS	275.00
EFT	03/28/2024	MIDWEST REMEDIATION, INC.	39,420.01
EFT	03/28/2024	PATRICIA SANDERS	90.00
EFT	03/28/2024	PRINTING PARTNERS	295.00
EFT	03/28/2024	PROVIDENCE OUTDOOR	9,445.00
EFT	03/28/2024	RED OXYGEN INC	28.30
EFT	03/28/2024	RICHARD LOPEZ ELECTRICAL, LLC	490.44
EFT	03/28/2024	STAPLES	10,665.12
EFT	03/28/2024	STUART'S ENTERPRISES LLC	4,027.52
EFT	03/28/2024	THE HARMON HOUSE L.L.C.	250.00

EFT	03/28/2024 SAMANTHA PUREVICH	70.00	
EFT	03/28/2024 ULINE	898.99	
EFT	03/28/2024 YOUR AUTOMATIC DOOR COMPANY	1,165.00	1,703,741.38
		<b>Total</b>	<b><u>3,245,372.58</u></b>

**Summary by Transaction Type:**

<b>Computer Check</b>	1,230,890.36
<b>EFT Check</b>	2,014,482.22
<b>Total Payments</b>	<u>3,245,372.58</u>
<b>Total Voided Items</b>	-
<b>Total listed</b>	<b><u>\$ 3,245,372.58</u></b>

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**

**BANK REGISTER**

**FINES ACCOUNT**

<b>Type</b>	<b>Date</b>	<b>Reference</b>	<b>Amount</b>
CHECK	03/07/2024	SYDNEY SANDERS	18.16
CHECK	03/14/2024	KATHLEEN COWDEN	35.77
CHECK	03/21/2024	ANN J SYLVESTER	27.28
CHECK	03/21/2024	MIESHA TYLER	8.99
CHECK	03/21/2024	SANGMAMI LALTHANSANGI	12.95
CHECK	03/21/2024	VALERIE JEAN WHATLEY	13.49
CHECK	03/28/2024	BARTHOLOMEW COUNTY PUBLIC LIBRARY	26.95
CHECK	03/28/2024	LAKE COUNTY PUBLIC LIBRARY	17.99
		<b>Total</b>	<b><u>\$ 161.58</u></b>

**Summary by Transaction Type:**

<b>Computer Check</b>	<b>\$ 161.58</b>
<b>EFT Check</b>	<b>\$ -</b>
<b>Total Payments</b>	<b><u>\$ 161.58</u></b>
<b>Total Voided Items</b>	<b><u>\$ -</u></b>
<b>Total listed</b>	<b><u><u>\$ 161.58</u></u></b>

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY****BANK REGISTER****GIFT ACCOUNT**

<b>Type</b>	<b>Date</b>	<b>Reference</b>	<b>Amount</b>
CHECK	03/07/2024	ADAM TODD	17.91
CHECK	03/07/2024	BETH MENG	150.00
CHECK	03/07/2024	A CLASSIC PARTY RENTAL CO	5,140.24
CHECK	03/07/2024	CHADWICK J. OFFUTT- GILLENWATER	125.00
CHECK	03/07/2024	DAMITA JO HARVEY	384.00
CHECK	03/07/2024	FALICIA BREWER, MA PRESIDENT	375.00
CHECK	03/07/2024	JEROME C SAXTON	250.00
CHECK	03/07/2024	JOTY ALLISON	800.00
CHECK	03/07/2024	KIMBERLY OLIVER	425.00
CHECK	03/07/2024	NICOLE RENE FREEMAN	750.00
CHECK	03/07/2024	ROBERT D DAY	300.00
CHECK	03/07/2024	STEPHEN G. BARNES	1,200.00
CHECK	03/07/2024	STEPHEN JEFFERSON	550.00
CHECK	03/07/2024	TERESA D. BREACH	29.14
CHECK	03/07/2024	TIFFANY KEYES FACEPAINTING	150.00
CHECK	03/07/2024	TIMOTHY P. BOWLING	90.00
CHECK	03/07/2024	WILL KING III	250.00
CHECK	03/14/2024	CHADWICK J. OFFUTT- GILLENWATER	500.00
CHECK	03/14/2024	DIVERSITY PRESS LLC	7,562.00
CHECK	03/14/2024	INDIANAPOLIS OPERA SOCIETY	125.00
CHECK	03/14/2024	JASON FRAGOMENI	200.00
CHECK	03/14/2024	LUNA LANGUAGE SERVICES	120.00
CHECK	03/14/2024	MARY JO WYSS TREADWELL	500.00
CHECK	03/14/2024	NAOMI KONJA	193.93
CHECK	03/14/2024	SHELBY GRAAM-PAVAN	23.73
CHECK	03/14/2024	VICTORIA ELLEN KINTNER	225.00
CHECK	03/19/2024	SQUIRE MEDIA & MANAGEMENT, INC	28,500.00
CHECK	03/21/2024	CAROL THARP-PERRIN	136.00
CHECK	03/21/2024	JILL EDWARDS	87.73
CHECK	03/21/2024	ROBIN HANKS	126.10
CHECK	03/22/2024	ANTHONY RADFORD	2,500.00
CHECK	03/22/2024	BETH MENG	75.00
CHECK	03/22/2024	CHADWICK J. OFFUTT- GILLENWATER	125.00
CHECK	03/22/2024	GAIL THOMAS STRONG	780.00
CHECK	03/22/2024	MARY JO WYSS TREADWELL	375.00
CHECK	03/22/2024	PARTEC CONSULTING GROUP	375.00
CHECK	03/22/2024	REBECCA L. EDIE	350.00
CHECK	03/22/2024	REBECCA ROBINSON	425.00
CHECK	03/22/2024	TIMOTHY P. BOWLING	90.00
CHECK	03/22/2024	WRESTLE ARTS, INC.	100.00
CHECK	03/28/2024	BETH MENG	75.00
CHECK	03/28/2024	CAMP TOWN, INC.	240.00

CHECK	03/28/2024	CAROL THARP-PERRIN	272.00	
CHECK	03/28/2024	CHADWICK J. OFFUTT- GILLENWATER	500.00	
CHECK	03/28/2024	FUN EXPRESS, LLC	391.86	
CHECK	03/28/2024	FUN EXPRESS, LLC	426.17	
CHECK	03/28/2024	IMMIGRANT WELCOME CENTER	2,500.00	
CHECK	03/28/2024	JENA MATTIX	107.00	
CHECK	03/28/2024	JESSICA NEEB-SMITH	118.10	
CHECK	03/28/2024	JILL EDWARDS	58.36	
CHECK	03/28/2024	LUNA LANGUAGE SERVICES	60.00	
CHECK	03/28/2024	MARION COUNTY PUBLIC HEALTH DEPARTMENT	200.00	
CHECK	03/28/2024	MARY JO WYSS TREADWELL	125.00	
CHECK	03/28/2024	RHODE ISLAND NOVELTY, INC	50.38	
CHECK	03/28/2024	RHONDA OLIVER	166.20	
CHECK	03/28/2024	ROBIN HANKS	795.89	
CHECK	03/28/2024	SARAH S WALKER	51.35	
CHECK	03/28/2024	SOLEDAD DOMINIC ZEPEDA ARECHEGA	200.00	\$ 60,818.09
EFT	03/07/2024	CMS ENTERTAINMENT, INC.	2,250.00	
EFT	03/07/2024	DARREN CHITTICK	320.00	
EFT	03/07/2024	DYNAMARK GRAPHICS GROUP	557.12	
EFT	03/07/2024	JEREMY SOUTH	800.00	
EFT	03/07/2024	ROBERT WILLIAMS	500.00	
EFT	03/07/2024	SILLY SAFARI SHOWS, INC	375.00	
EFT	03/07/2024	THE HARMON HOUSE L.L.C.	4,565.00	
EFT	03/07/2024	WALTER KING JR LLC	1,250.00	
EFT	03/14/2024	BAKER & TAYLOR	2,387.61	
EFT	03/14/2024	CROSSROADS REHABILITATION CENTER	277.68	
EFT	03/14/2024	DYNAMARK GRAPHICS GROUP	222.61	
EFT	03/14/2024	INDPLS-MARION COUNTY PUBLIC LIBRARY	483.00	
EFT	03/14/2024	JEREMY SOUTH	400.00	
EFT	03/14/2024	LAURA ESTALA LOZA MARTINEZ	400.00	
EFT	03/14/2024	RLR ASSOCIATES, INC	3,910.05	
EFT	03/14/2024	THE HARMON HOUSE L.L.C.	3,610.00	
EFT	03/21/2024	ARTS FOR LEARNING INDIANA	1,152.00	
EFT	03/21/2024	BAKER & TAYLOR	80.91	
EFT	03/21/2024	JULIA LOHLA	150.00	
EFT	03/21/2024	LORALYNN E EADES	304.00	
EFT	03/22/2024	BETH WAHLER CONSULTING, LLC	8,375.00	
EFT	03/22/2024	CROSSROADS REHABILITATION CENTER	617.66	
EFT	03/22/2024	LAURA ESTALA LOZA MARTINEZ	200.00	
EFT	03/22/2024	LORALYNN E EADES	683.00	
EFT	03/22/2024	MASANGE BIREGEYA	400.00	
EFT	03/22/2024	STAPLES	93.98	
EFT	03/22/2024	THE HARMON HOUSE L.L.C.	470.00	
EFT	03/28/2024	CYNTHIA REINHARD	75.00	
EFT	03/28/2024	DEMCO, INC.	1,799.61	
EFT	03/28/2024	DYNAMARK GRAPHICS GROUP	980.51	
EFT	03/28/2024	INDPLS-MARION COUNTY PUBLIC LIBRARY	5,647.98	

EFT	03/28/2024	JEREMY SOUTH	200.00	
EFT	03/28/2024	LAURA ESTALA LOZA MARTINEZ	300.00	
EFT	03/28/2024	OVERDRIVE INC	1,275.49	\$ 45,113.21
		<b>Total</b>	<b>105,931.30</b>	

Summary by Transaction Type:

Computer Check	60,818.09
EFT Check	<u>45,113.21</u>
Total Payments	105,931.30
Total Voided Items	<u>-</u>
Total Listed	<b><u>\$ 105,931.30</u></b>

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**APRIL 22, 2024**  
**PERSONNEL ACTIONS**  
**RESOLUTION 20-2024**

**NEW HIRES:**

- Brittany Burris, Library Assistant II, Lawrence Branch, \$15.32 per hour, Effective: April 11, 2024
- Chantel Massey, Hourly Youth Multimedia Learning Specialist, Learning Curve, \$18.90 per hour, Effective: May 9, 2024
- Martha Applegate, Hourly Library Assistant II, Wayne Branch, \$15.32 per hour, Effective: April 11, 2024
- Oliver Lutzke, Page, Irvington Branch, \$15.00 per hour, Effective: March 27, 2024
- Kennedy Raby, Hourly Events Assistant, Events, \$15.32 per hour, Effective: March 23, 2024

**INTERNAL CHANGES:**

- Alysha Zemanek from Circulation Supervisor I, East 38<sup>th</sup> Street Branch, \$22.12 per hour to Interim, Manager, Community Branch, East 38<sup>th</sup> Street Branch, \$27.60 per hour, Effective: March 3, 2024
- Bambi Pea from Supervisor Librarian, Warren Branch, \$26.07 per hour to Manager, Community Branch, East 38<sup>th</sup> Street Branch, \$29.12 per hour, Effective: April 21, 2024
- Alexander Hampton from Technology Learning Specialist, Program Development Area, \$20.63 per hour to Program Specialist Digital Inclusion, Program Development Area, \$27.00 per hour, Effective: April 7, 2024
- Alexis Hunt from Public Services Librarian, Fort Benjamin Harrison Branch, \$23.56 per hour to Manager, Center for Black Literature and Culture, Central Library, \$31.25 per hour, Effective: April 7, 2024
- Erica Irish from Administrative Assistant II, Program Development Area, \$21.62 per hour to Project Coordinator, Program Development Area, \$22.70 per hour, Effective: April 7, 2024
- Laurie Esche from Control Room Technician, Operational Services to Hourly Control Room Technician, Operational Services, No Change in Pay, Effective: April 6, 2024
- Mikayla Vaughn from Page, Fort Benjamin Harrison Branch, \$15.60 per hour to Library Assistant II, Fort Benjamin Harrison Branch, \$15.93 per hour, Effective: March 24, 2024
- Rene Gonzalez from Page, Warren Branch to Page, Irvington Branch, No Change in Pay, Effective: April 7, 2024
- Stephen McKenzie from Interim Manager, Regional Branch, Fort Benjamin Harrison Branch, \$29.67 per hour to Circulation Supervisor II, Fort Benjamin Harrison Branch, \$24.36 per hour, Effective: March 24, 2024
- Sydney Coffman from Library Assistant II, Warren Branch to Library Assistant II, West Perry Branch, No Change in Pay, Effective: April 7, 2024

**RE-HIRES:**

- Jackson Howell, Library Assistant II, Spades Park Branch, \$15.32 per hour, Effective: March 27, 2024

- Ramsey Elmawardy, Control Room Technician, Operational Services, \$18.00 per hour, Effective: March 25, 2024

**SEPARATION:**

- Alvaro Gomez, Circulation Supervisor I, Haughville Branch, 3 years and 1 month, Effective: March 20, 2024
- Emily Morrison, Public Services Librarian, Warren Branch, 1 year and 9 months, Effective: April 18, 2024
- Jacob Leverton, Library Assistant II, Warren Branch, 2 years and 5 months, Effective: April 26, 2024
- Mary Sullivan, Page, Learning Curve, 1 year and 2 months, Effective: March 31, 2024
- Mychael Gordon, Page, Lawrence Branch, 2 years and 3 months, Effective: January 23, 2024
- Ronald Eugene Smith, Hourly Library Assistant II, Central Borrowers Service Section, 8 months, Effective: April 6, 2024
- Sha'Tayvia Calderon, Page, Learning Curve, 1 year and 2 months, Effective: April 6, 2024

**INACTIVE: (None Reported)**

**RE-ACTIVATE:**

- Kellyn Raters, Page, Franklin Road Branch, Reactivate: May 19, 2024

**PAY ADJUSTMENT: (None Reported)**

**RECLASSIFICATION: (None Reported)**

**CORRECTION: (None Reported)**

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY****TRAVEL AND TRAINING ACTION**

RESOLUTION 20-2024 April 2024

**WHEREAS it is the opinion of the Board that it is necessary for the following individuals:****BE IT RESOLVED that they be allowed the necessary credited time and registration fees to be paid out of the Operating Fund:**

Name	Dept	C/C	City/State	Conference Name	Fund	Registration	Travel/Mileage	Lodging	Per Diem	Total
Montoya Barker	CMSA	1200	Columbus, OH	PLA Conference 2024	101	\$ 100.00	\$ 350.00	\$ 490.00	\$ 60.00	\$ 1,000.00
Anna Lake	CEN	1403	Columbus, OH	PLA Conference 2024	101	\$ 683.00	\$ 100.00	\$ 500.00	\$ 120.00	\$ 1,403.00
Naomi Konja	PSA	2001	Columbus, OH	PLA Conference 2024	101	\$ 441.00		\$ 990.80	\$ 90.00	\$ 1,521.80
James Konja	EAG	2007	Columbus, OH	PLA Conference 2024	101	\$ 683.00	\$ 200.00		\$ 90.00	\$ 973.00
Erin Murphy	NOR	2014	Columbus, OH	PLA Conference 2024	101	\$ 501.00	\$ 300.00	\$ 573.40	\$ 120.00	\$ 1,494.40
Maggie Ward	OUT	2025	Columbus, OH	PLA Conference 2024	101	\$ 683.00	\$ 400.00	\$ 900.00	\$ 105.00	\$ 2,088.00
Alexandria Oberhaus	GPK	2016	Columbus, OH	PLA Conference 2024	101	\$ 225.00	\$ 275.00	\$ 600.00	\$ 60.00	\$ 1,160.00
Rhonda Oliver	LAW	2013	Columbus, OH	PLA Conference 2024	101	\$ 683.00	\$ 250.00	\$ 800.00	\$ 265.00	\$ 1,998.00
Tisha Galarce	HR	1700	Columbus, OH	PLA Conference 2024	101	\$ 400.00	\$ 400.00	\$ 600.00	\$ 90.00	\$ 1,490.00
Amy Adrian	CEN	1401	Indianapolis, IN	Indiana Libraries and Literacy Symposium	101	\$ -				\$ -
Michael Torres	CEN	1402	Indianapolis, IN	Indiana Libraries and Literacy Symposium	101	\$ -				\$ -
Donna Sever	LAW	2013	Indianapolis, IN	Civic Literacy Symposium	101	\$ -				\$ -
Brittany McFadden	FBH	2023	Chicago, IL	C2E2 Professional Day	101	\$ -				\$ -
Brad Johnson	CMSA	1200	Louisville, KY	2024 Government Fleet Expo	101	\$ 895.00	\$ 150.00	\$537.72	\$ 90.00	\$ 1,672.72
Shanika Heyward	IT	1100	Indianapolis, IN	Women & Hi-Tech Spring Event	101	\$ 45.00				\$ 45.00
Bambi Pea	WRN	2022	Indianapolis, IN	Women & Hi-Tech Spring Event	101	\$ 45.00				\$ 45.00
Montoya Barker	CMSA	1200	Indianapolis, IN	Government Information Day	101	\$ -				\$ -
Deborah Jones	FRA	2021	Indianapolis, IN	Government Information Day	101		\$ 20.00			\$ 20.00
Kate Lietz	CEN	1401	Indianapolis, IN	Government Information Day	101	\$ -				\$ -
Gwendolyn Simmons	FIN	1300	Indianapolis, IN	Tyler Connect 2024	101	\$ 1,199.00				\$ 1,199.00
Mike Hollandbeck	FIN	1300	Indianapolis, IN	Tyler Connect 2024	101	\$ 1,199.00	\$ 125.00			\$ 1,324.00
Zing Hlei Tial Thang	FIN	1300	Indianapolis, IN	Tyler Connect 2024	101	\$ 1,199.00	\$ 125.00			\$ 1,324.00
										\$ 18,757.92





## CEO REPORT

April 22, 2024

### SUMMARY

In March, the Branch Highlights showcased diverse programs and events across multiple library branches.

Fort Ben organized notable programs like the Disability Resource Fair in partnership with the Lawrence Advisory Council on Disabilities. They also hosted a Model Railroad Train Show, drawing in 369 attendees, with positive feedback from patrons.

Lawrence Branch held a successful Create Your Own Solar Eclipse Viewer program, engaging 24 patrons of all ages in crafting viewers from collected cereal boxes. Spades Park staff advocated for the freedom to read at Kan-Kan Cinema, contributing to a conversation about book challenges.

In the Program Development Area (PDA), IndyPL distributed over 17,000 eclipse glasses and offered eclipse programs in partnership with NASA and the Indiana Astronomical Society. Creative classes for school-age kids were popular across 11 branches, with 114 participants creating paper art portraits and 97 learning creative writing techniques.

IndyPL garnered positive media coverage, including acclaim for events like Misty Copeland's visit and expansion of the Braille book collection. Additionally, IndyPL recognized outstanding staff contributions through the Star Award program. Looking ahead, goals for Q2 include updating the behavioral policy, implementing a Business Continuity Plan, and establishing SharePoint (updated intranet) web pages for all departments.

*Gregory A. Hill, Sr., CEO*

Indianapolis Public Library

## Branch Programs

**Central Library** – We hosted 80 events and programs in March at Central Library. Total revenue from external events this month was \$21,510, and our largest event welcomed 575 attendees.

*From Janelle George, Events Manager*

**Fort Ben** – March was a very busy and rewarding month for Fort Ben. We hosted several programs, most notably our Disability Resource Fair, which took place on March 2 and featured local resources for individuals with cognitive disabilities and their caretakers, including local services, therapy options, and resource awareness. We hosted the fair in partnership with the Lawrence Advisory Council on Disabilities. 82 patrons attended.

On March 30, we hosted a Model Railroad Train Show in partnership with the National Model Railroad Association Midwest Region/Central Indiana Division. The show drew in 369 attendees, including 85 who attended the sensory-friendly hour. The model trains were delightful and interactive. Many patrons went through to see the trains multiple times, and children had the opportunity to control the speeds of some of the layouts. Patrons said: "This is a great community-building event. I loved one-on-one conversations with the train enthusiasts. I may volunteer in the future." "Please, bring this train show back!" We hope to host again next year. *From Shelby Peak, Branch Manager*



*Patrons experience controlling a model train at the March 30 Model Railroad Show.*

**InfoZone** – InfoZone partnered with Herron Prep Academy (HPA) for several fun activities. HPA classes participated in MaKey MaKey March. They read “Elephant Island” and “Duck Rabbit” and talked about thinking outside the box and creative discovery of the unknown. The scholars used MaKey MaKey and Tech Will Save Us to explore circuitry in a variety of ways.

HPA students also joined us for an afterschool program focused on coding. The quarter-long program ended in March with 10 first graders testing out a video game they designed. After working out a few bugs, they shared their video games with family and friends. One parent thanked the library for the collaboration with Herron and shared that her scholar “...loved it, and I could see the confidence and pride she felt when she shared the game.”

*From Staci Terrell, Branch Manager*



*Scholars from Herron Prep Academy practice circuitry at InfoZone library.*

**Lawrence** – Create Your Own Solar Eclipse Viewer was a successful program with 24 patrons in attendance. Patrons of all ages were able to come in and make a viewer. Staff collected cereal boxes for the project. *From Stephanie Armour, Circulation Supervisor*

**Nora** – Library staff attended the 2024 Great North Run and Fitness Fair at North Central High School. Many community members said they were excited about Nora’s renovation and the upcoming opening of Glendale’s new building. *From Erin Murphy, Branch Manager*

**Spades Park**—Spades Park staff Tristen Lee and Tony Scott tabled at Kan-Kan Cinema on March 10 for the screening of the WFYI documentary “Read or Restrict,” a film about the book challenges polarizing our nation. They were joined by Mary Barr (our Executive Leadership Team branch liaison) and Deb Lambert. We were proud and excited to take part in the conversation and advocate for the freedom to read. *From Carri Genovese, Branch Manager*

**Warren** – On March 1, we celebrated Read Across America Day. Students and teachers from Lakeside Elementary took a field trip to the Warren branch. They received a short tour and enjoyed storytime. Warren saw 172 students and 30 teachers over the 7 sessions held throughout the day. *From Bambi Pea, Supervisor Librarian*

**Wayne Branch** - Although the weather was not cooperative for an outside event, our March 18 Spring Festival was well attended by families with children of various ages. Activities included a scavenger hunt, planting a Zinnia Seed to take home, Building a Pastel Marshmallow Structure, Paper Boat Building and Racing, Making a Button, and Chalk Mural. The children who did all the activities (got their card hole-punched for each activity) were able to choose a prize. Of all the activities, the Chalk Mural appeared to be a favorite amongst all ages, with parents and children coloring together at one point. This branch program was created by Alycia Roman and is part of our Seasonal Festivals CAP. *From Melinda Mullican, Branch Manager*

**West Indianapolis** – We had our largest turnout for our weekly Chair Yoga program on March 19, with 9 attendees, including a group from Easterseals Crossroads. *From Darren Stewart, Branch Manager*



**Program Development Area (PDA) Highlights**

**Featured: Total Solar Eclipse**

We distributed over 17,000 pairs of eclipse glasses courtesy of Star Library Network and Visit Indy. And the fun didn't stop at eclipse glasses! Leading up to the big day, we offered eclipse programs at select branches in partnership with NASA and the Indiana Astronomical Society.

**Juvenile Program Highlights**

Around the system, we offered a series of creative classes for school-age kids in March. Patrons at 11 different branches enjoyed creative writing classes and made paper art self-portraits. 114 people participated in making paper art portraits, and 97 patrons learned new creative writing techniques with Professor Watermelon.



*Right: A child creates a paper art portrait at Michigan Road library.*  
**Adult Program Highlights**

We celebrated the Guelaguetza Festival on Saturday, March 30. This traditional celebration is enjoyed by those who live in Oaxaca, Mexico. More than 1000 patrons attended the event at Central Library to enjoy performances, make crafts, and celebrate cultural traditions.



*Performers in Central Library's Guelaguetza Festival pose for a group photo. Photo by Andrea Morales.*

### **Tech Learning Team Highlights**

Northstar Digital Literacy saw 63 unique users in March 2024 who completed a total of 60 hours of independent learning and took 64 total assessments. Michigan Road had the highest number of unique users other than Central, followed closely by College Avenue. Basic Computer Skills was the most popular topic again this month, followed by Email and Internet Basics.



### **IndyPL in the Media**

Welcome to our uplifting journey through our library's latest and greatest media highlights! In this media summary, we're thrilled to share a collection of upbeat stories that showcase our community hub's vibrant and dynamic spirit. From heartwarming events to remarkable achievements, each link within this report is a testament to the positive impact our library is making.

Join us in celebrating the inspiring moments, connecting with the community, and embracing the joy that resonates within our library's walls. Let's dive into a world of

optimism and discover the countless reasons why our library stands as a beacon of positivity and enthusiasm!

Misty Copeland was a big news story for the community! Having the young kids from the local Ballet schools was great. I have included a snippet of earned media from this event:

### **Misty Copeland – Earned Media Coverage Results**

- Total media hits: 12
- Total potential reach: 2,115,872

**Note:** Meltwater partners with similar web and they calculate reach using the total monthly impressions for the source.

- Total estimated viewership: 52,896
  - **Note:** this is calculated by multiplying total potential reach by the standard error (2.5%) if 2.5% of any given audience will view a particular article on average.
- Total ad value equivalency (AVE): \$19,571.82
  - **Note:** AVE is used to estimate the amount of revenue attributed to an article or broadcast segment. It is important to note that this is Meltwater's best estimate, and it does not measure an exact value.

### **Selection of IndyPL news**

[Acceso Total with IndyPL's Monica Taboada](#) – Spanish/English storytimes and Chicas Fit Spanish-English Exercise Program - Telemundo Indy

[El festival de la Guelaguetza llega a Indianápolis este sábado](#) - Mirror Indy Website

[Guelaguetza Mosaicos festival](#) - Mirror Indy Newsletter

[Meet Your Neighbor: Afghanistan at Southport Library Branch](#) - Mirror Indy

[Indy Now Book Club with Indianapolis Public Library - ex parte appeal roadshow](#) - Indy Now Fox 59

[INDYPL Glendale Branch Grand Opening / / Learn About the Eclipse with Globetarium / Fort Ben Model Train Railroad Show](#)- Indy With Kids

[Grand Opening of New Glendale Library March 30](#) - Weekly View

[No judgment, just tail wagging: Cute dogs encourage reading at area libraries](#) - WRTV 6

[Beyond Books: 5 Perks of an Indianapolis Public Library Card](#) - Indianapolis Moms

[Beyond books: IndyPL branches out across neighborhoods](#) - Indianapolis Recorder

[Indy Now Book Club - Books on Building Community and the new Glendale Branch](#) - Indy Now Fox 59

[Glendale Library Grand Opening](#) - The Broad Ripple Gazette

[New Glendale Branch Library invites adventuring](#) - Nuvo

[E-newsletter - The new Glendale Library Branch is officially open](#) - Indianapolis Recorder

[The new Glendale Library Branch is officially open](#) - Indianapolis Recorder

[Indianapolis Public Library's Glendale Branch opens](#) - WTHR 13

[Misty Copeland addresses next generation of dancers at McFadden Memorial Lecture](#) - Indianapolis Recorder

[Ballet trailblazer Misty Copeland visits Indianapolis](#) - WRTV 6

[Misty Copeland, the world-renowned ballet dancer who has broken barriers, will be speaking Wednesday](#) - Mirror Indy Newsletter

[Copeland captivates](#) - Axios Newsletter

[Books for cooks: Indianapolis Public Library's Lawrence Branch offers monthly club for those with culinary interests](#) - Current

[Last Day at the Glendale Branch](#) - Broad Ripple Random Ripplings

[Drop by the Warren branch of the INDYPL to learn about the upcoming total eclipse](#) - Indy With Kids



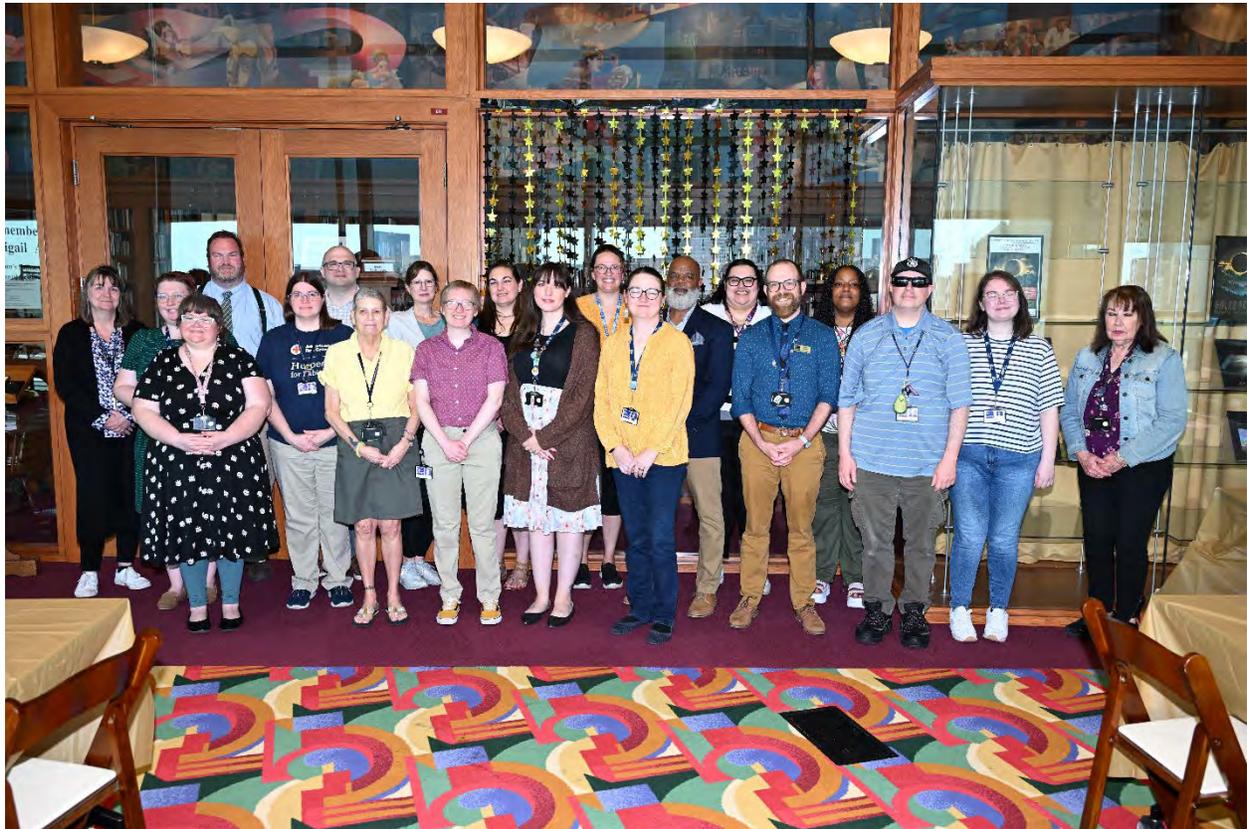
## STAR Award Recognition

★ March Star Award Winners ★

March was a great month for nominations. We had a grand total of 27 nominations! We also had a great month for the Star Awards themselves as we announced a new exciting facet to the program.

Star Award Receptions—On Monday, April 15, the Executive Leadership Team (ELT) hosted its inaugural quarterly reception for first-quarter winners in the Indiana Special

Collections Room (ISCR). The reception included refreshments, photographs, a certificate, and a casual meet-and-greet with ELT members, Star Award committee members, and Gregory Hill.



### Star Awards Reception

★ Patron Services - Bruce Benton, Kathleen Stewart, Dianne Corbin, and Ellen Flexman (OSVR) - Bookmobile Service is an important part of how OSVR serves patrons in our community who can't visit one of our branch locations. On a biweekly basis, our Bookmobile Teams visit a total of 71 unique locations, bringing library resources and services with them and literally meeting people where they are. Bruce Benton, Kathleen Stewart, Dianne Corbin, and Ellen Flexman are the intrepid explorers of IndyPL. If the temperatures for the day are between 11 and 99 degrees, these four fabulous people are out on the roads of Marion County.

They make all of us proud. Further, though, imagine working every day to continually reach and serve our valued patrons with only ONE Bookmobile instead of our allotted two. Bruce, Kathleen, Dianne, and Ellen continuously go above and beyond to serve their patrons, even when that means driving to their Bookmobile Stops WITHOUT their Bookmobile and sitting outside with totes of books, laptops, and scanners on a folding table. We are beyond grateful for the consistent commitment that this crew shows to the Indianapolis/Marion County community! These four individuals are rock stars."

Also nominated: Chinelo Nnatubeugo, Georgia Silvers, Jess Marie, Robin Youngworth, Shelby Graam Pavan

★ Peer Support - Janet Spaulding, Jessica Lawrence, Chris Murry, Emily Chandler, Maggie Ward, Lauren Thorne, Lisa Anderson, Maureen Kesterson-Yates, Timothy Vollmer, John Helling, Gregory Hill (Various) - "A whole host of people came down to help prepare Glendale for its reopening at the new location. This has included an untold number of work hours trying to weed the collection down, process items for the move, and generally helping out with the mountains of collection management that it takes to move a branch and prep it for opening. Thank you to these individuals, including ELT, selectors, OSVR, and branch staff. We've tried to list everyone we're aware of who helped but a few folks may have slipped past us. Please make yourself known!"

Also nominated: Shakila Shrestra, Taylor Modory, Suzie Bartholomew, Stephen McKenzie, Anne Miotke, Katelyn Raber, Robin Youngworth

★ Team Excellence -West Indy Branch (WIN) - "The West Indy staff responded immediately to a patron threat and worked diligently with police and followed all protocols. They worked as a team and greatly supported each other. They should all be commended for responding so well to a frightening situation."

Also nominated: Tech Learning Team, Eagle Branch

★ Page Excellence - Terri See, Brianna Miele, Tanya Johnson, Jane Worley, and Angela Koors (COL) - "This nomination is for the entire College Avenue Page staff, including those from other locations who have been working there while their branches are closed. All the College Avenue staff deserve a lot of recognition for absorbing a huge percentage of the Nora and Glendale patrons, but the Page staff, in particular, have been swamped. With an unending line of carts full of returns, shelves filled to bursting, and patrons everywhere, the College Avenue Pages have been challenged consistently.

Amid all of this, they continue to shelve away with determination, positive attitudes, and even smiles. Did I mention that an overwhelming amount of these returns are juvenile items? Picture Summer Reading type shelving nearly every day. I'm not sure if this should be a Page nomination or a team nomination, but either way, the Pages on this team are definitely Stars!"

Also nominated: Kiley Adkins, Haley Abel, Jonathan Burton, Sarah George

★ Other Duties as Assigned - Emily Thomas (NOR) - "Emily came to present the Escape the Eclipse program today and was faced with the daunting task of wrangling twelve

total kids, six of whom were poorly behaved assertive brothers who preferred to work outside of a team. She did an excellent job in trying to ensure all participants were included in the puzzle-solving and teamwork, although it was an incredible challenge. I commend her for her crowd work and ability to maintain composure while still presenting the program for others."

Also nominated: Consuelo Zavala, Anna Lake, Shellie Rich, Brandi Winston

★ Volunteers and Partnerships - Jill Edwards on behalf of Seed Packers (Various) - "Jill Edwards leads a massive effort every year full of staff and volunteers who package seeds for the coming year. This effort helps us provide and expand the program by reducing overhead considerably! The effort is enormous and takes many people across the system, volunteers especially, hours and hours to complete. Thank you, Jill and volunteers, for everything you do!"

Also nominated: No other nominations



**Peggy Wehr accepting the Team Award for the Glendale Branch Staff**



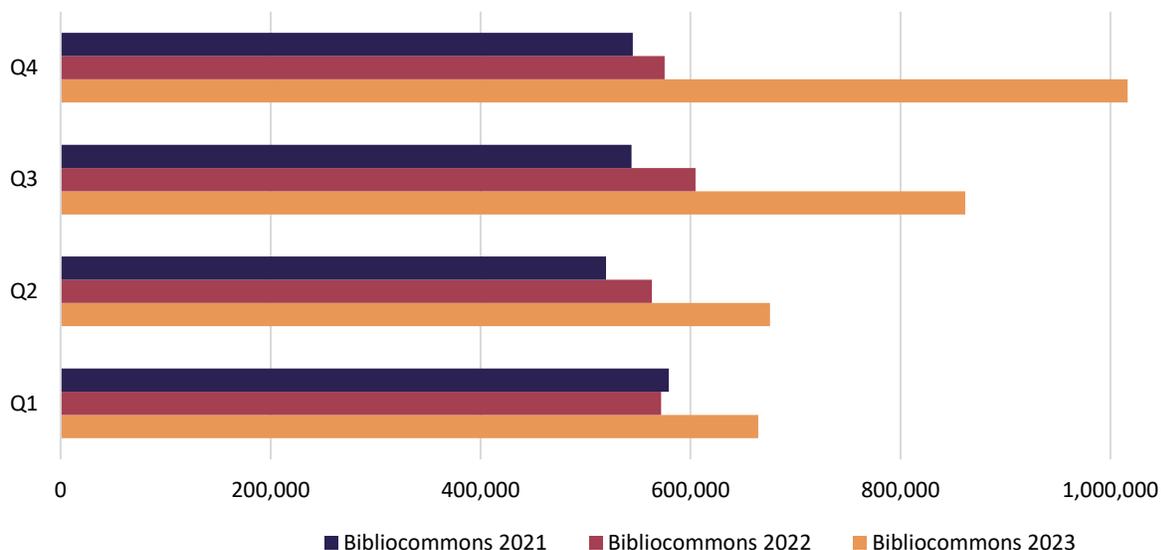
## Results From Last Year

Bibliocommons is a discovery layer which revolutionizes the online library experience for our patrons. Unlike traditional online repositories, this discovery layer offers a dynamic and engaging platform that goes beyond mere collection access. It not only saves staff time by automating the presentation of new titles, awards, and bestsellers but also ensures that patrons have a fulfilling experience akin to browsing our physical library. By transforming our online catalog into a hub of discovery and engagement, we are driving increased interaction and satisfaction among our patrons.

Bibliocommons usage among our current cardholders has steadily increased from 2021 to 2023. Quarter 1 – Quarter 1 2021-2023 was 15%; Quarter 2 - Quarter 2 2021 to 2023 was 30%; Quarter 3 – Quarter 3 2021 to 2023 was 59%; Quarter 4 – Quarter 4 2021-2023 was 86%.

	Q1	Q2	Q3	Q4
Bibliocommons 2021	579,348	519,620	543,611	544,996
Bibliocommons 2022	572,050	563,280	604,813	575,160
Bibliocommons 2023	664,511	675,623	861,658	1,016,228

### Growth by Quarter





**BUSINESS  
PRIORITIES**

- Good Wage Initiative
- Climate Improvement Process Interpretation



**ADDED  
PRIORITIES**

- Annual Comprehensive Financial Report (ACFR)
- 2025 Department Head budget preparation
- Budget preparation for submission to DLGF
- Customer Service Satisfaction



**Staff  
Opportunities**

- PLA Conference
- MV10K Discussion groups

Report Prepared By  
*Gregory A. Hill, Sr.*  
Indianapolis Public Library



# GOALS FOR Q2

## **Behavioral Policy Update**

Preparations continue for staff, board, and community engagement sessions to gather feedback to update the behavioral policy. This project is being managed by John Helling, Chief Public Services Officer.

## **Business Continuity Plan**

The Business Continuity Plan is a strategic playbook designed to assist the Indianapolis Public Library in sustaining or swiftly restoring business operations amidst various disruptions, such as natural disasters, civic unrest, cyberattacks, or any other threats to business continuity. Adam Parsons, Chief Operational Services Officer, is managing the project.

## **SharePoint Department site**

The ELT is working on implementing SharePoint web pages for all departments. The goal is to get two departments up and running by the end of the quarter. Shanika Heyward, Chief Innovation and Technology Officer, is managing this project.

# 10c Quarter 1 Statistical Report on Operations

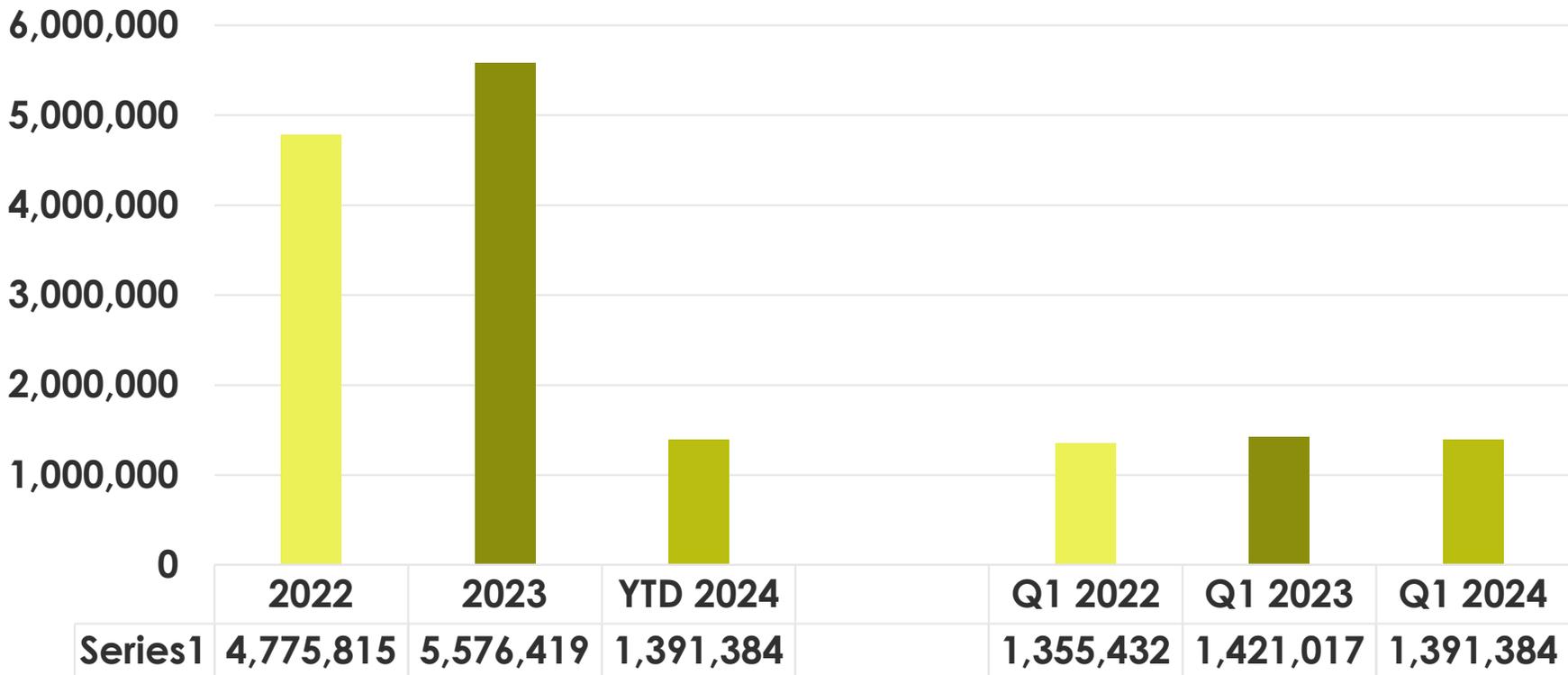


## Library Operations Statistics Quarter 1 2024 - Highlights

# Physical Circulation

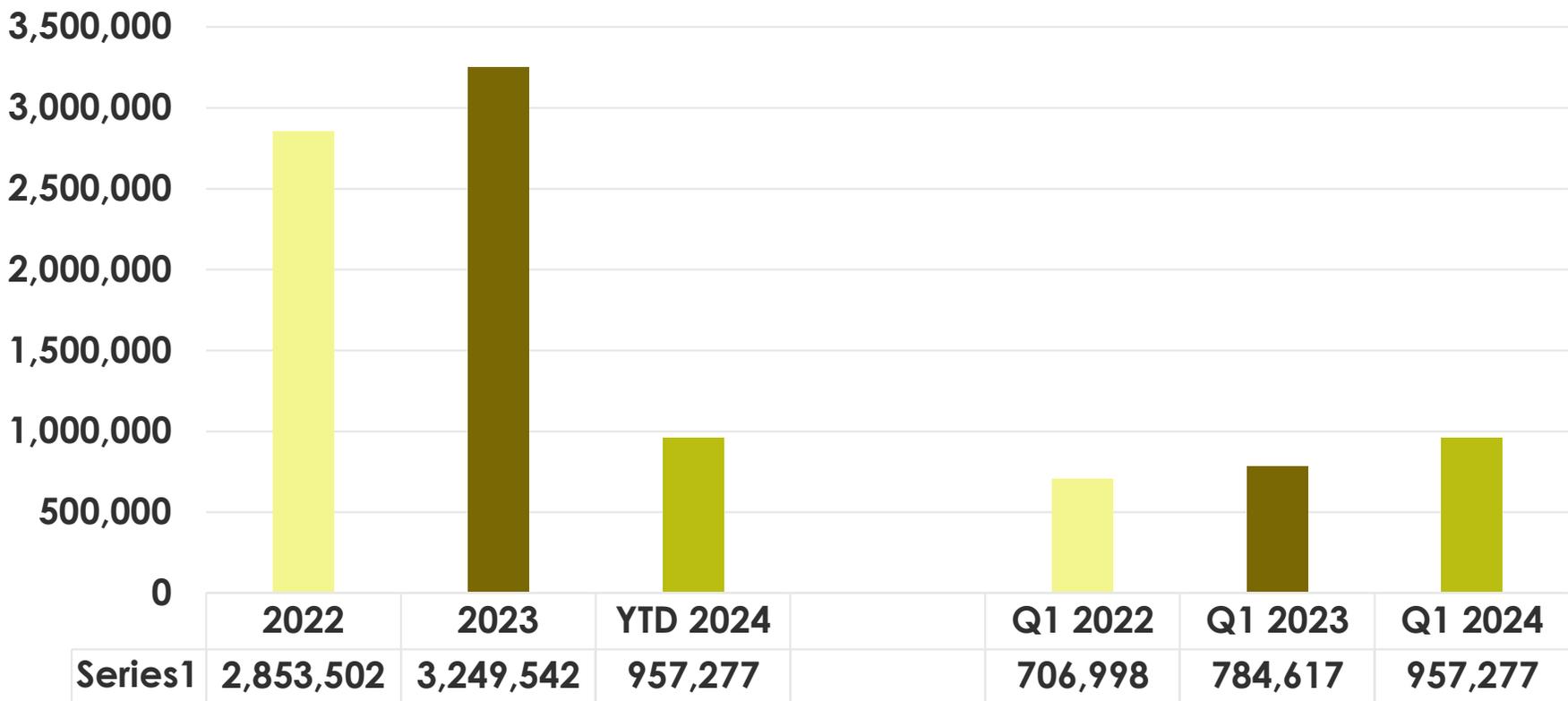
## Circulation for IndyPL and Shared System Locations

2% decrease over Quarter 1 2023 due to the impact of Pike, Nora, and Glendale closures during Quarter 1.

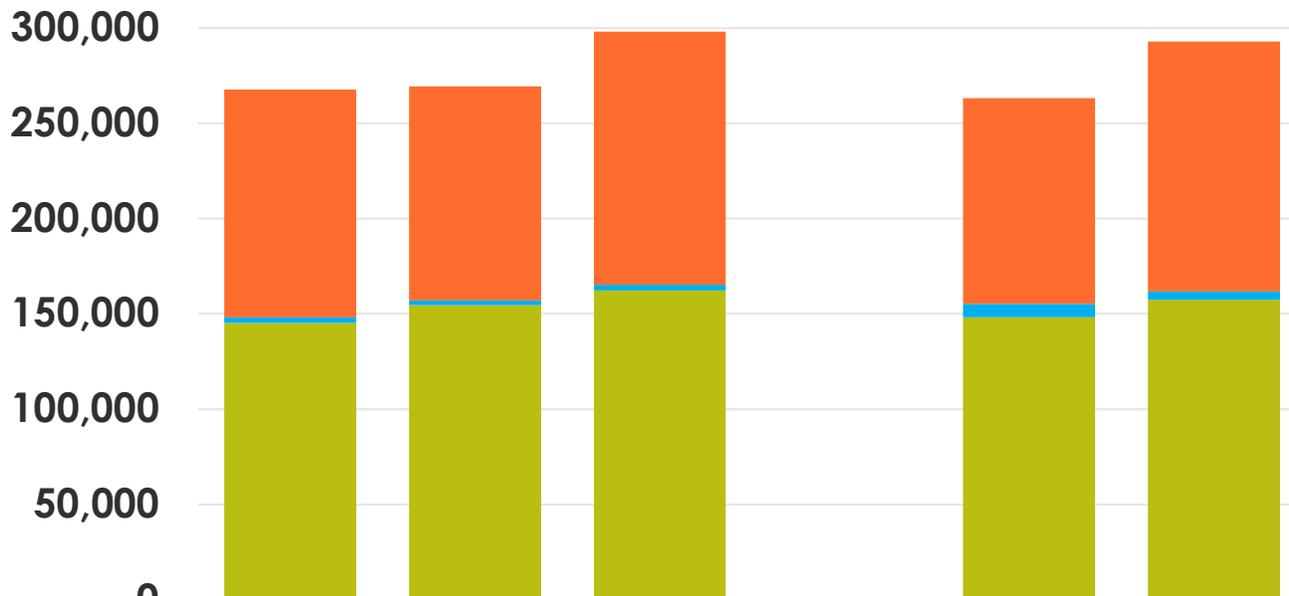


## eCirc - Downloadable eBooks, eAudiobooks, and More Circulation for IndyPL and Shared System Locations

Database access continues to show an upward trend with a **22%** increase over Quarter 1 2023



# Cardholder Statistics



	Mar 2022	Mar 2023	Mar 2024	EOY 2022	EOY 2023
TOTAL	267,691	269,254	298,003	263,074	292,864
Inactive	119,441	112,272	132,836	107,840	131,101
New	2,989	2,373	2,907	7,074	4,409
Active	145,261	154,609	162,260	148,160	157,354

**55.4%** of cardholders were active at end of Quarter 1.

**9,091** New Cardholders registered, **12%** registered online, **13%** were at Shared System Schools.

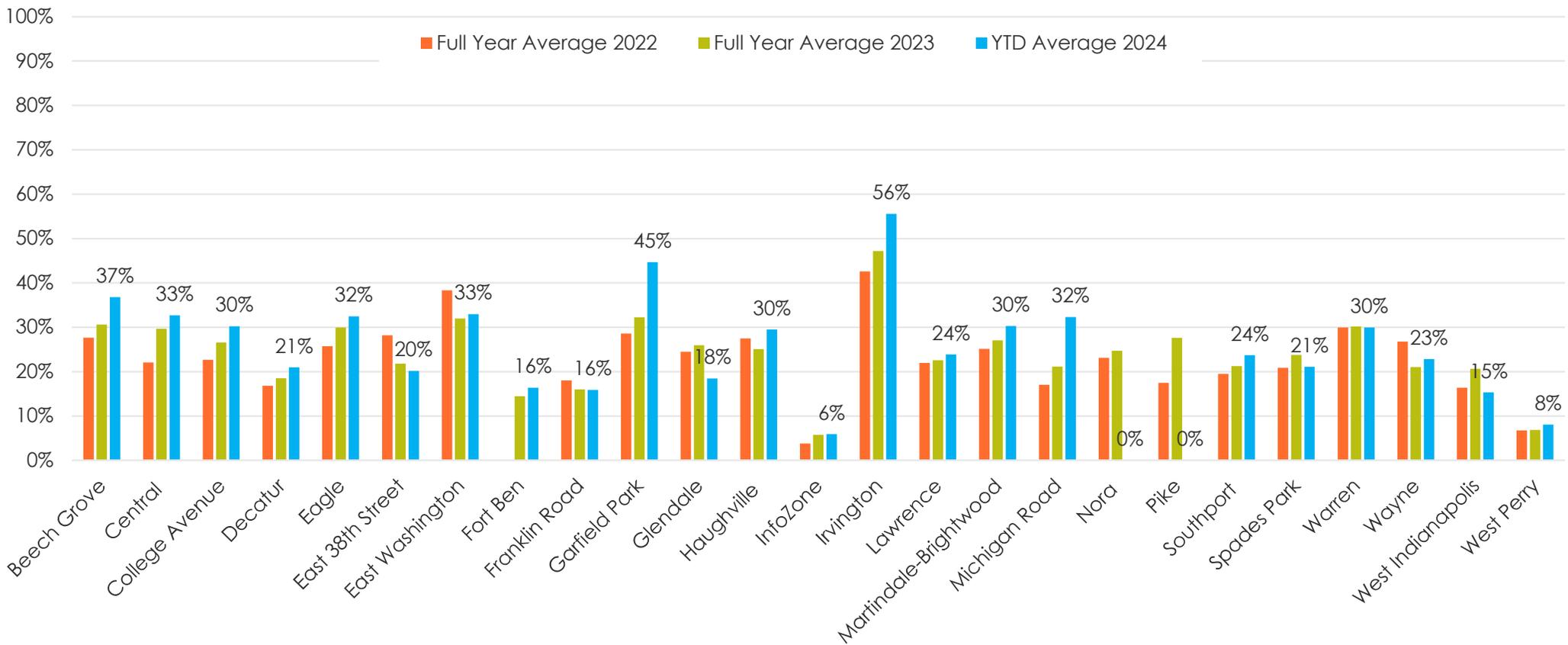
Top branches for card registration were:

- Central (1002)**
- Fort Ben (667)**
- Glendale (423)**
- Michigan Road (417)**
- Southport (383)**



# Public PC Utilization - % Hours Used / Available

% of Public PC Hours Used out of those Available grew at most branches. Some of this may be attributed to more accurate measurement from the new Public PC Reservation System (MyPC). This system allows additional functionality for the public PCs, so we project it will also see usage growth due to increased usability and functionality.



# Program Evaluation Trends

1257 Evaluations collected, which is a total response rate of 2.7%

Evaluations were gathered at 22 of the 23 open branches this quarter.

Evaluations collected in Quarter 1, continue to show a strong positive response:

- *“I (or my child) will be able to use the knowledge gained from the program”*  
94% Strongly Agree or Agree
- *“I (or my child or group) enjoyed the program”*  
97% Strongly Agree or Agree
- *“The program made me (or my child) more aware of Library resources (i.e. books, electronic resources, programs, etc.) ”*  
90% Strongly Agree or Agree



# Program Attendance

Program attendance is also showing and upward trend.

It is **23%** higher than the same period in 2023.

## Attendance by Age Category

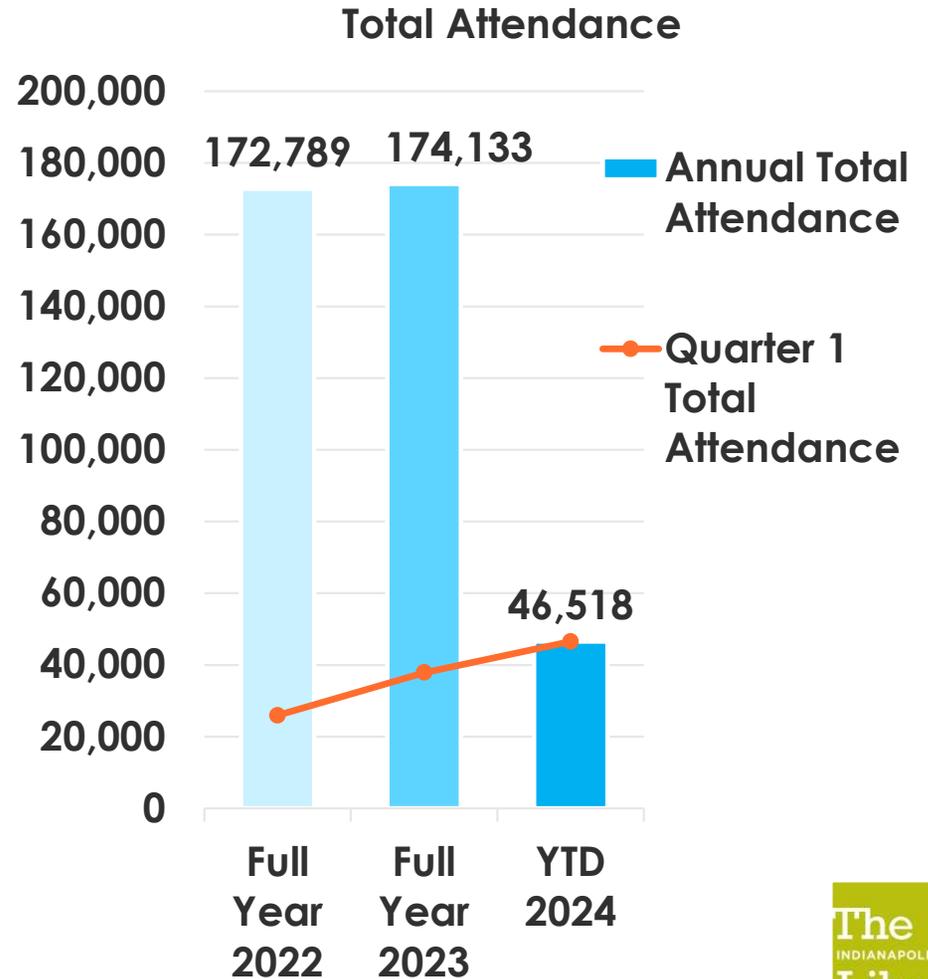
**33%** early childhood (0-5)

**19%** school age (6-11)

**6%** teen (12-18)

**32%** adults (19-55)

**9%** seniors (56+)



# Programming Statistics

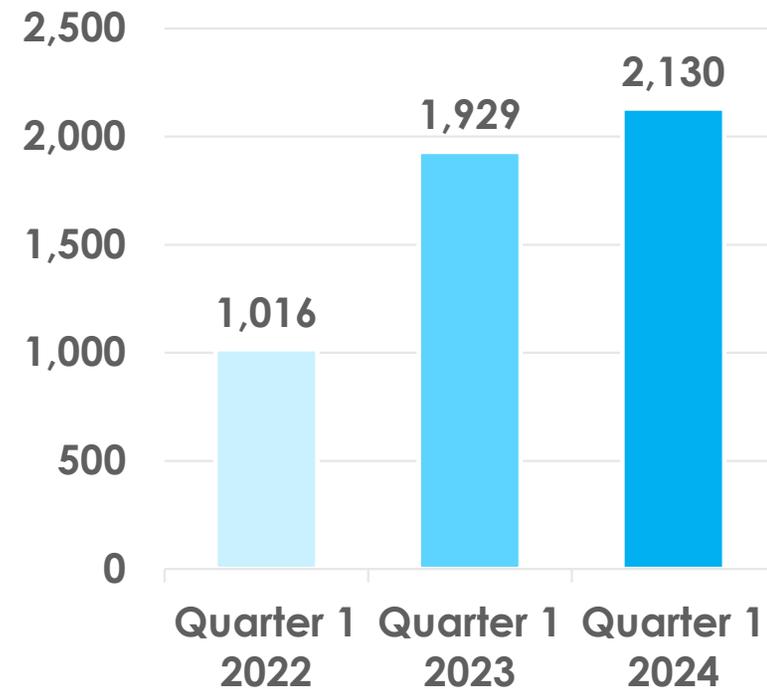
Programming was an area of growth in both quantity offered and total attendance.

**10%** more programs offered than the same period in 2023.  
**110%** more programs than in 2022.

Some new offerings to highlights from this quarter included

- Fort Ben's Model Railroad Train Show
- Family Spice Club - Grab and Go Kits
- CBLC's Historical Black Film & Archive Series
- Fort Ben's Disability Resource Fair

Total Programs Offered in Quarter 1 by Year



Strategic Priorities for Programs	Key Quote from Strategic Plan	Example Programs from 2023
<b>Racial Equity - General</b>	<i>"...to improve racial equity efforts within the organization and in the community by listening and providing a platform to continue the conversation and improve opportunities and outcomes for everyone."</i>	Growing Global Citizens at InfoZone Rasheeda's Freedom Day Watch Party at Martindale-Brightwood
<b>Digital/Technology Inclusion - General</b>	<i>"...ensuring all possible resources are used to maximize access to technology, promote technology education, and create informed technology users"</i>	Career Center Multilingual Computer Classes at Michigan Road
<b>Digital/Technology Inclusion 1</b>	<i>"Expand support for digital literacy and skills training by delivering at least 600 technology and computer training sessions annually across the system..."</i>	Senior Tech Academy at Southport Building Digital Literacy Skills with Northstar Digital Literacy
<b>Digital/Technology Inclusion 4</b>	<i>"Continue to provide high-quality STEAM programs system-wide." Science, technology, engineering, art, and mathematics (STEAM)</i>	Block Party (Lego and more) Seeing Themselves in STEAM at Infozone
<b>Education - General</b>	<i>"The Indianapolis Public Library continues to provide an array of programs and resources to promote lifelong learning of every kind"</i>	Nonprofit Workshops at Central Conversation Circles (English and Spanish)
<b>Education 3</b>	<i>"...annually deliver at least 15 sessions of high-quality professional development for educators through engagement with various community partners."</i>	Homeschool Meet-Up at Haughville Develop a Diverse Home Library at Franklin Road
<b>Reading and Writing - General</b>	<i>"...strive to create innovative reading programs, inform more community members of the reading resources available, and serve as a connector for the literacy needs of everyone"</i>	On the Road to Reading Pathway to Literacy Storytimes
<b>Health and Wellness – General</b>	<i>"...improve the sharing of important wellness information through innovative programs, resources, and collaboration with local health and wellness partners."</i>	Foodie Friends Approaching Medicare Age? Considering Retirement? What you Need to Know Now!
<b>Health and Wellness 1</b>	<i>"Expand the health and wellness offerings to at least 15 class sessions annually by making internally available classes available to the public."</i>	Tai Chi Flow Stretch for the Stars: Yoga and Stories
<b>Financial Literacy – General</b>	<i>"The Indianapolis Public Library will collaborate with area partners and provide resources to the Indianapolis community and small businesses to promote financial literacy for all."</i>	Small Business Workshops at Central Library Bilingual Financial Literacy Workshops



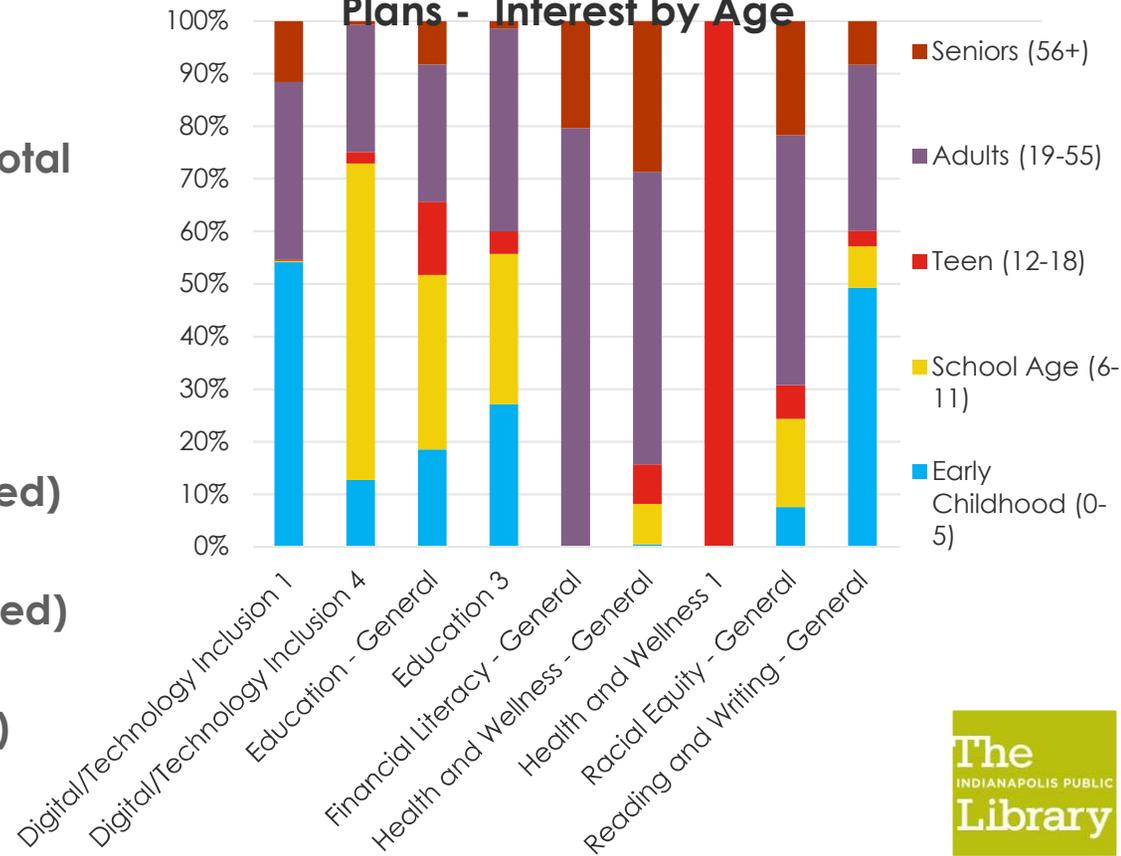
# Program Attendance 2023

**136** Community Action Plans implemented in Quarter 1.

Community Action Plans attracting large total attendance included

- Storytimes (565 programs offered),
- Glendale Grand Opening Events (6 Offered)
- On the Road to Reading (258 offered)
- Curve - Explore STEM + More (41 Offered)
- Branch Group Visits (39 Offered)
- Seeing Themselves in STEAM, (87 Offered)
- Citizenship Ceremony (5 Offered)
- Mayo Mas Mexicano (1 event offered)
- Meet the Artist (1 event offered)

**Strategic Plan Goal for Community Action Plans - Interest by Age**



Thanks!

**QUESTIONS?**



INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
NOTES OF THE  
FACILITIES COMMITTEE MEETING  
April 9, 2024

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board Facilities Committee met in-person at LSC Room 226 and electronically via TEAMS on Tuesday, April 9, 2024, at 1:00 p.m. pursuant to notice given.

Committee Members Present: Chairman Dr. Eugene White, Dr. Khaula Murtadha, Stephen Lane

Other Attendees Present: Gregory Hill, Adam Parsons, Lolita Campbell, Russell Brown

Attended Virtually: Deb Lambert

**1. Call to Order/Roll Call**

**2. Discussion about Curve renovation bids received**

- Adam Parsons advised that Curve renovation bids came in \$800,00 over budget for the base bid, and \$1.9 million over budget when including all the alternates.
- krM (architect), Stenz (Construction Manager as Constructor), and Operational Services staff will review bids.

**3. Update on Long-Term Patron Assessment outreach**

- Adam Parsons advised the final outreach will occur in late March – early April with a final report to be shared at the May Facilities Committee meeting.

**4. Update on Safety & Security and incident reporting**

- John Helling and Adam Parsons have been reviewing incident reports in Incident Tracker and are looking at potential process improvements and instituting formal training for IndyPL staff on how to professionally write an incident report.
- John Helling will be implementing a full review of current behavior policies to determine if any policies need updated.

**5. Update on Facilities Projects and upcoming Board items**

**a. Current projects**

- i. GLD Grand Opening – Adam reported between 3200 – 3500 patrons attended.
- ii. NOR and PIK renovations – Window replacement project nearly complete

**b. Upcoming Board Items**

- i. Off Duty Cops contract is 6-month trial basis until 6/30/24 w/option for 3+1+1+1 formal contract to be determined
- ii. Vehicle purchases – bookmobiles are being evaluated but require 18-month lead-time upon purchase

**c. Other Items**

- i. New work order system goes live 4/22/24. Current system is Maintenance Edge, new system is Asset Essentials. Both systems are Siemens/Brightly products.
- ii. IRV and FRA will be getting new carpet with three (3) other locations to follow

**6. Proposed Next Meeting**

- May 7, 2024, at 1:00 PM EDT at the Library Services Center

**7. Adjournment**

- The meeting adjourned at 1:55 PM

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**NOTES OF THE**  
**FINANCE COMMITTEE MEETING**  
**April 9, 2024**

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board Finance Committee met at Library Services Center on Tuesday, April 9, 2024, at 10:00am pursuant to notice given.

**Committee Members Present:** Dr. Pat Payne, Dr. Eugene White, and Dr. Luis Palacio

**Other Attendees:** Mrs. Lolita Campbell, Mr. Gregory Hill, Mr. Russell Brown, Mrs. Mary Rankin, and Mr. Steven Lane

**Resolution XX-2024 – Transfer between Classifications and Accounts** – The transfer in the Operating Fund is to move funds within the Facilities department’s budget from Non Capital Furniture & Equipment to Security Services to cover contracted security expenses in 2024. The transfer is \$70,500.00 to be transferred from Supplies: Non-Capital Furniture & Equipment to Other Services & Charges: Security Services to cover contracted security services for 2024, The security services budget has spent approximately 60% of this year’s budget, which is only the first quarter of 2024. There was an increase from 40 hours to week to 55 hours plus the additional incidents. Dr. Palacio ask looking into the future have you done any risk assessment because it is an election year? Mrs. Campbell stated that she is sure that Adam is or will prepare for the future with addition assessments if needed. Mrs. Campbell stated we are keeping a close eye on the security budget. Dr. White suggested before we do our next budget, we include a “Emergency Line” so the library will have the fund to keep staff and patrons safe. Mrs. Campbell, say that is a good ideal. Dr. Payne asked if the committee was ready to send resolution to board for approval? Dr. White motion to move to the broad and Dr. Palacio second.

**Discussion and Updates:**

Mrs. Campbell discussed bank activities, creating a new account, and possibly putting out bids for a new financial institution.

Mrs. Campbell asked Mr. Russell Brown, lawyer, for the updates on the revised Travel Policy for the Library. Mr. Brown starts to inform the committee some of the procedure updates and modifications to the policy. Discussed the current policy. He updated that there is a possibility that we can pay the employee directly for those items before the training or conference being traveled with some parameters. With the restrictions the library has now we can not pay for goods or services before we receive the good or services, this is statutory and SBOA guidelines and DLGF guidelines. Additional discussion on statutory, SBOA, and DLGF guidelines. Once the policy is revised, we will need to request a resolution for the modification to the travel policy and procedure. Mrs. Campbell states she has been trying to change this policy since she started at the library. Mr. Brown informed the committee that he and his team will try to have a presentation of a draft of the new policy/procedure for next finance committee meeting. Lolita stated that after we will also need to revise the credit card policy.

**Next meeting.**

Monday, May 6, 2024, at the location Library Service Center (LSC) at 10am.

**Adjournment.**

Dr. Payne motion to adjourn meeting, Dr. White declared the meeting adjourned and Dr Luis Palacio second at 10:57 a.m.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**  
**NOTES OF THE**  
**STRATEGIC PLANNING COMMITTEE MEETING**  
**April 9, 2024**

\*\*\*\*\*

The Indianapolis-Marion County Public Library Board Strategic Planning Committee Meeting met in-person at LSC Room 226 and via Microsoft Teams on Tuesday, April 9, 2024, 2:30 p.m. pursuant to notice given.

Committee Members Present: Chairman Dr. Luis Palacio and President Hope Tribble, and

Other Attendees Present: Stephen Lane , Gregory Hill, M. McKenzie, Nathaniel Weber, Mary Barr, Lolita Campbell, Shanika Heyward, John Helling, and Adam Parsons

Virtual Attendees: Deb Lambert

Chairman Dr. Luis Palacio called the meeting to order at 2:32 p.m.

**1. Update on Staff and Community Committee Activities and Recommendations**

- M McKenzie did an overview of the staff strategic planning committee notes including the community needs summary provided the staff committee.
- The staff committee has met 4 times and has completed 3 sets of notes, and the 4th set will be provided at the next committee meeting.
- Discussed the Community Needs Assessment document to a living document that is updated with reliable local data to help staff when writing their Community Action Plans. Last updated on February 26th, 2024. At least 18 more community resources will be added.
- Hope Tribble asked do we have community assets anywhere in the document and are we identifying them as such?
- M McKenzie responded that we are relying on existing asset maps that referenced in the document.
- Hope Tribble suggested calling this document Community Needs and Assets Summary so that we are focused on both.
- M McKenzie suggested creating a separate asset section for the document
- M McKenzie discussed the Community Strategic Planning Updates. Gail Thomas Strong (WFYI) and Brian Norton (Easterseals Crossroads) have accepted invites to be Community Committee members. A teen who volunteers at the library has tentatively accepted. Currently looking for a Shared System Teacher, Librarian, or Media Specialist. By the next committee meeting we will have a final list of names. April 22nd will be the first on-boarding meeting for the Community Committee members.
- Hope Tribble asked about the timing of the first meeting since some won't hear about the meeting until tomorrow.
- M McKenzie clarified that the April 22nd meeting is a virtual on-boarding meeting. If someone can't join they can review a recording. Committee members joining after that date can also have an in-person meeting with one of the library members of the committee.

## 2. Update on Current Draft Materials for Strategic Plan

- M McKenzie discussed Staff Committee Value Adjustment Recommendations and Staff Value Survey Results. Every board member has been invited to a one-on-one meeting for reviewing the mission, vision, and values. Feedback from the board is being incorporated into a consensus document.
- M McKenzie shared recommendations from the staff committee and shared a print summary of the staff survey that was conducted in Q1. Staff recommendations were
  - Rewrite Communication
  - Incorporate Adaptability into Sustainability
  - Adopt Intellectual Freedom
  - Rewrite Racial Equity, Inclusion, and consider addition of Diversity, Equity, Accessibility, Intersectionality per DICE recommendations. Referred to DEI Officer, SPAO Officer, and Communication for drafting
  - Incorporate more action (e.g. Values in Action)
- M McKenzie shared preliminary Strategic Priority Recommendations from the Staff Committee. and the 3 draft strategic priority recommendations. These are 3 out of up to 5 that may be in the final plan, the final priorities and number will be determined after community and board committee input. The preliminaries will be used for Community Action Plan process
- M McKenzie discussed the 3 priorities and how they would complement our values.
- Mary Barr asked if the priorities are items that we are working toward accomplishing
- M McKenzie reviewed The Plans structure of priorities (categories of focus), goals (aspirational statements), and actions t.
- Deb Lambert asked if we could have a statement under belonging about having a diverse collection of books
- M McKenzie responded that yes there could be a goal specifically related to collection for each priority.
- Hope Tribble asked if these are overarching priorities for the system and what would identify if their areas would meet these priorities.
- M McKenzie responded that our plan will have clear goals and each department would be asked to go through and identify how their department will support them.
- Stephen Lane asked how people in sorting in CMSA would be included in this.
- M McKenzie responded with example of how their work might support an example goal. Reviewed that identifying how each person supports plan is important. Would like each staff member to get a “guidebook” that allow them to reflect and connect on how they support.
- Dr. Palacio asked if the strategic plan priorities are for both staff and patrons.
- M McKenzie responded that our plans are usually more external focused and if the board feels it appropriate to have some internal goals incorporated we could look at that.
- Dr. Palacio responded that lifelong learning seems more geared towards patrons and on the staff side it would be more staff development and training. How do we balance this as we go through the process? Why do we have 3 priorities and not 5?
- M McKenzie discussed how 3 is more memorable for staff. We want staff to remember the plan and not have to rely on looking up priorities.
- Dr. Palacio agrees with 3 priorities and M McKenzie responded that it also allows us a chance to grow to 5 if needed.

- Adam Parsons responded that belonging and wellbeing is directly related to Facilities. That our buildings are accepting of everyone. Facilitate access to our buildings and that internal air quality would fall under wellbeing as its physical wellbeing.
- Hope Tribble added that she likes the idea of a plan that shows both internal and external. Be intentional that are looking at our external aspirations and internal processes.
- M McKenzie mentioned the way we could structure the plan. The model discussed was Now + Next + Partnerships and how that would look. For internal could do, Now + Next + Partnerships + Staff. Staff could benefit from a board approved document on when goals are a partnership and when it is internal or staff support or when is it a blend of both.
- Hope Tribble asked about the community action plan process
- M McKenzie discussed the community action plan process which included the Foundation needs, GARE questions, and general information on overall process.
- Hope Tribble asked if we are still subscribing to GARE and M McKenzie responded that we are indeed still subscribing to GARE and further discussed the impact of GARE in planning programs/initiatives/projects.

### **3. Update on Community Engagement Plan - Draft 1**

- M McKenzie discussed Community Engagement Plan - Draft . Shared it is not usual to share this level of detail with the committee. Shared since recent robust discussions on similar project. Document has 4 phases and we are currently in phase 2.
- M. McKenzie discussed the different surveys and focus groups.
- Stephen Lane asked about phase 3 and a specific community being targeted and asked if we are doing anything to target the disabled community.
- M McKenzie stated we have strong partnerships in the disability community to drive engagement, can do additional outreach. The LATINE/Hispanic community was listed since in similar projects we've found we are not getting representation planned intentional engagement in Phase 3.
- M McKenzie discussed Phase 3 and engagement at community hubs. Previously board requested a perspective analysis which will occur at end of Phase 2. Explained consultant is givrn report early for that analysis. Phase 3 starts on April 20<sup>th</sup> and Cohear delivers report two weeks after.
- Hope Tribble asked about April 20<sup>th</sup> and what we were giving to the consultant.
- M McKenzie discussed that they will get data sets of surveys completed by patrons and partners, notes from table engagement, Staff SOAR results, and also current values and strategic priorities.
- Hope Tribble asked if the focus groups have started.
- M McKenzie discussed the dates of the focus groups, plan for virtual option, and Spanish language dates planned. Dates outline in item 4 materials from agenda.
- Hope Tribble asked about the lead for getting the word out for these focus groups.
- M McKenzie responded that they were promoted starting last week.
- Hope Tribble asked what a good attendance size would be to get the information that we need.
- M McKenzie responded that the consultant suggested 6-10 people, but library would like 15-20. If we are not getting that level of engagement then will run additional focus groups.
- Hope Tribble asked if it would be helpful for board members to attend.
- M McKenzie responded that she would share the written summary from the focus group sessions to the board committee. Board members are welcome, but the focus group process designed to run with just consultant and patrons. She attends only to answer library specific questions.
- Hope Tribble asked where it has been advertised.

- M McKenzie responded that it has been advertised on our website, newsletter, branches, partner contact, etc. Discussed the Library Champion model.
- McKenzie previewed demographic information from the first 231 survey items in the packet.
- Hope Tribble requested demographic information from focus groups. McKenzie agreed to collect.
- Hope Tribble asked about a graphical summary of what this process looks like and definitions for priorities, goals, etc.
- Hope Tribble asked about capacity and budget.
- McKenzie, Gregory and Hope briefly discussed current capacity and ways that a consultant could be utilized to support process.

**4. Now + Next Outreach Materials**

- Materials were referenced in discussion under agenda item 3.

**5. Update on Upcoming Now + Next Community Conversation Dates (Presented in-meeting)**

- Materials were referenced in discussion under agenda item 3.

**6. Proposed Next Meeting**

May 7 at 2:30 PM EDT at the Library Services Center

**7. Adjournment 2:39 p.m.**