

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
JULY 24, 2023**

The Indianapolis-Marion County Public Library Board met in person at the Irvington Branch Library, 5625 East Washington Street, Indianapolis, Indiana on Monday, July 24, 2023 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Tribble called the meeting to order. Dr. Payne acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Mr. Lane, Dr. Murtadha, Dr. Palacio, Dr. Payne, Ms. Tribble and Dr. White.

Members absent: None.

The Chair recognizes a quorum.

Ms. Tribble then made the following statement:

Good evening and welcome everyone to this Regular Meeting of the Indianapolis Public Library Board of Trustees. I'm looking forward to informative presentations, thoughtful discussions, and a productive meeting as we continue to advance the mission, vision, and goals of the Indianapolis Public Library. I want to start by expressing gratitude to the staff at our historic Irvington Branch for hosting us tonight. We will hear Irvington's Branch Manager in just a few minutes prior to beginning our board business.

And in the vein of gratitude, I also want to thank Anita Harden, our interim Chief Administrative Officer, who has worked closely with our executive team for the past few months. We will hear her Strategic Plan status report later in the Agenda, but thank you Anita. Heartfelt thank you for lending your executive and strategic expertise and insights with our staff. You helped keep the trains running on time during a period of transition, and particularly with tracking the critical progress on our Strategic Plan. Your background as a trusted leader as an interim executive at major organizations in Indianapolis made our Library better because of your service. Thank you for coming and for continuing our momentum and we're looking forward to your report later.

I'd also like to acknowledge a few important initiatives in the milestones. On top of that list is our Summer Reading Program. Our most popular program will be wrapping up this week. The hard work of our librarians and the staff has paid off. So here are some of the

statistics, in both the kids and adult reading programs, we have reached 18.6 million minutes read and logged. We are at 81%. We are at 81% participation of those who registered for the kids and teens program. That's really good. And we are at 60% participation of those who registered for the adult program, we have had 8,645 kids attend the programs this Summer and that is really great.

The successful conclusion of the Summer Reading Program signals the start of the school year for Indianapolis K through 12 students. For fall semester Indianapolis Public Library is adding six more IPS schools to the other 52 public and private schools who participate in our Shared System collection. This massive shared library collection benefits Indianapolis students by offering a wealth of materials at their fingertips, including 40,000 digital eBooks and downloadable audiobooks for instantaneous use. Students who use IPS Shared System may borrow from their own school's library collection as well as more than two million additional IndyPL library books, resources, and databases. Thank you to our partner schools and our IndyPL librarians and collection management professionals who maintain this collection for Indy students.

In addition to that major contribution to the larger Indianapolis community, I want to make note that on June 28th, the Mayor's Office, Indianapolis Public Metropolitan Police Department, and the Marion County Sheriff's Office hosted a joint media conference to announce an expansion of the free gun lock program across the City of Indianapolis. At that event, they extended their appreciation to the Indianapolis Public Library for our partnership in the initiative over the years. In the past year alone, IndyPL has distributed more than 2,000 locks from the convenience of our branches. Another meaningful community partnership that just concluded was with Operation Backpack. Central Library was a drop off location for donated backpacks and supplies to this annual program that's sponsored by Volunteers of America. This program shares a mission very similar to our own helping kids thrive and start the school year successfully.

We are proud of IndyPL's role in these partnership efforts and I encourage our stakeholders, partners, staff, and patrons to consider being an ambassador of the Library and to look for ways to extend both our message and partnership opportunity. I was glad to be approached by my employer, KPMG, that has literacy as a shared value for the corporation and we are on the calendar to help volunteer with the cleanup service project at Central in August. So someone said, "A good library builds a collection, a great library builds a community." And I want to thank our staff and all of our stakeholders and our patrons for helping to build our communities.

Next, I have a couple of important Board developments to share. As a Board, we will begin the process of formal and legal review of the Board of Trustees By-Laws, Code of Ethics, and other governance document. This review is another way the Board is responsive to the advancement of our climate improvement process. You can expect to hear updates on this at future Board meetings. It's a regular process.

Finally, we will reach an eagerly anticipated milestone. Our newest branch will be opening on Saturday, August 19th at Fort Ben. Mark your calendar to join the family-friendly festivities as the doors for the Fort Ben branch officially open at 10:00 AM. We anticipate this branch serving as many as 200,000 patrons a year in a vibrant and growing community.

The Fort Ben Branch is also on a path to be the first autistic certified library in the Midwest and only the second in the country. From news of our newest branch at Fort Ben, let me move our focus to one of our most historic branches, our host tonight, Irvington, located in the largest protected historic district in Indianapolis.

Dr. Payne then advised that she wished to comment on the announcement about the Library adding six more Indianapolis Public Schools to the Library's Shared System. She was very happy to hear that, but even happier to find out that Crispus Attucks will now have a certified librarian at the school and that the schools are now having certified librarians in their schools.

3. Branch Manager's Report and Department Overview

a. Irvington Branch Report

Mr. Adam Todd, Manager, Irvington Branch, thanked everyone for coming and then discussed some highlights of his Report as follows:

This building was opened in November of 2001 and we celebrated our 20th Anniversary in December 2022 (delayed due to COVID protocols). Great turnout for the event with cake and punch and other fun things at the branch.

Every year, the biggest event in Irvington is the Halloween Festival. It's always on the Saturday right before Halloween and last year for the first time, we weren't open on the day of the Festival, which if you know anything about the Festival, last year they estimated about 70,000 people were here in a few block radius. This year we're planning on having a Halloween or horror theme family game day. Also, every year we host the poster contest so citizens can design their own posters for the Halloween Festival and we're also the headquarters for the window painting sign up during that time.

Mr. Todd talked about the Teen Zone at the branch. The branch is within walking distance to two schools that are part of the Irvington Community Schools charter group. We get a good crowd of kids in the afternoons when school's in. This has been a really positive experience for the branch.

b. Shipping and Receiving Department Overview

Mr. Brad Johnson, Supervisor, Shipping and Receiving, distributed a report to the Board at the meeting. Some highlights were as follows:

Shipping and Receiving is made up of one supervisor, six full-time and one part-time team member and one team lead position. Shipping and Receiving completes deliveries to branches early in the morning so that material is ready there when staff arrive.

Every day, Monday through Friday, Shipping and Receiving will make 26 stops at IndyPL locations. During the school year when the Shared System locations are open, there are 45 additional stops added to the routes per week. During a typical

week when every location is open, approximately 930 miles are driven to make 175 stops to deliver and pick up material from locations.

The second biggest task for the team is sorting material. When the team returns to the Library Services Center, they bring totes of unsorted material back from every location. Team members spend half of every day feeding items into a large 38-bin automated sorter machine, and they sort between 2,500 and 6,000 items a day for delivery the next day.

Between January 2, 2023 and July 3, 2023, Shipping and Receiving sorted approximately 550,000 physical items moving throughout the system. The team also does the majority of receiving for the system, which includes receiving deliveries of mail, new supplies, equipment, furniture, collection materials, etc.

Even though Shipping and Receiving is not a direct public service area, they have a great team that works hard to make sure that public service is possible by ensuring branches have the necessary items to operate.

4. **Public Comment and Communications**

a. **Public Comment**

Ms. Tribble announced that next on our Agenda is this Public Comment section. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Board. If several of you are here representing the same group, please select a spokesperson. To respect everyone's time, please do not repeat the same comments someone else has offered. Please note that this Public Comment time is not the appropriate time or a forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library's CEO or the Human Resources Department, where those issues can be properly addressed in compliance with established Library policy and procedures.

A five-minute limit will be allowed for each speaker. And because this meeting is a matter of public record, we ask that as you step forward, before you give your testimony, please provide your name at the beginning of your comments.

The full content of all public comments is included in the recording of the meeting posted and available on the Library website at IMCPL.org. in the About the Library section of the site. The general substance of each speaker's comments is included here.

Speaker:

Queen Mother Mashariki Jywanza – She commented that she has loved the Library for many years. Then she advised that petitions are currently circulating concerning the removable of Hope Tribble, Ray Biederman, Luis Palacio and Eugene White from the Board due to the public having no confidence in their leadership. These Board members have positioned themselves on the wrong side

of history. The public is aware of the outside political forces being demonstrated here and that politics has no business in this Library. She also expressed her ongoing displeasure surrounding the hiring process utilized for the Library's new CEO.

- b. **Communications** received, not requiring action.

There were no Communications received.

5. **Approval Of Minutes: Executive Session, Regular and Special Meetings**

- a. **Regular Meeting, June 26, 2023**

The minutes from the Regular Meeting held June 26, 2023 had been distributed to the Board.

The minutes were approved on the motion of Dr. Murtadha, seconded by Dr. Payne, and the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

COMMITTEE REPORTS

6. **Finance Committee (Dr. Patricia A. Payne, Chair; Dr. Luis A. Palacio, Dr. Eugene G. White)**

- a. **Report of the Treasurer – June 2023**

Ms. Lolita Campbell, Chief Financial Officer and Ms. Mary Rankin, Treasurer, discussed the Report of the Treasurer. They also displayed some summary slides for the Board's information.

Ms. Campbell noted that 60% of our budgeted property tax revenue has been received. Public printing revenue is consistent month-to-month. We have received CICF funds for InfoZone. Interest Revenue continues to grow due to a higher account interest rate than the previous year. Total YTD interest earned is \$558,684.

Ms. Rankin shared information on Expenditures. She advised that for Personal Services and Benefits, it continues to average 3% lower than last year. The personal service budget is higher than last year with the expectation of filling more jobs with higher wages. Supplies costs are 6% higher. Other Services and Charges are 5% higher due to additional legal, cleaning services and subscription renewal costs. Capital Outlay is 1% lower.

Mr. Biederman made the motion, which was seconded by Dr. White, that the

Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

b. President Tribble Convened a Public Hearing

- 1) Public hearing on (i) the 2023 Central Library Renovation and Facility Update Project and the appropriation of proceeds of the 2023 Central Library Renovation and Facility Update Project Bonds, (ii) the 2023 Nora Branch Renovation and Facility Update Project and the appropriation of proceeds of the 2023 Nora Branch Renovation and Facility Update Project Bonds, and (iii) the 2023 Pike Branch Renovation and Facility Update Project and the appropriation of proceeds of the 2023 Pike Branch Renovation and Facility Update Project Bonds.

At this time, Mr. Jason Tanselle, from BakerTilly, Municipal Advisors, addressed the Board. He provided information about the bonds for the three referenced projects which total \$18.3 million. The estimated Bond Issuance Date is November 2023. He noted that there would be no increase over the 2023 Debt Service Tax Rate.

Mr. Jeffrey Qualkinbush of Barnes & Thornburg, mentioned that these bonds are similar to the 2020/2021 ones issued by the Library.

- 2) Invite Public Comment from Audience

Mr. Johnson, who had spoken earlier in the evening, noted that he is familiar with the locations mentioned for the bonds and he agreed that these monies would be well spent for the necessary improvements.

Mr. Jesse Brown, a Library patron, asked how often renovations are needed for the branches.

Dr. White responded that it is normally after ten years. The Library maintains a plan for ongoing renovations for all of its facilities.

President Tribble then considered a motion to close the Public Hearing.

Mr. Biederman moved to close the Public Hearing. Dr. Payne seconded the motion.

The Public Hearing was closed.

President Tribble then asked for consent of the Board to simultaneously consider Items c, d & e, namely, Resolutions 43, 44 and 45 – 2023.

The Board members gave their consent.

- c. **Resolution 43 – 2023** (Indianapolis-Marion County Public Library Preliminary Bond/Reimbursement Resolution – 2023 Central Library Renovation and Facility Update Project Bonds)
- d. **Resolution 44 – 2023** (Indianapolis-Marion County Public Library Preliminary Bond/Reimbursement Resolution – 2023 Nora Branch Renovation and Facility Update Project Bonds)
- e. **Resolution 45 – 2023** (Indianapolis-Marion County Public Library Preliminary Bond/Reimbursement Resolution – 2023 Pike Branch Renovation and Facility Update Project Bonds)

After full discussion and careful consideration of Resolutions 43, 44 and 45 – 2023, regarding the Indianapolis-Marion County Public Library Preliminary Bond/Reimbursement Resolution – 2023 Central Library Renovation and Facility Update Project Bonds/Nora Branch Renovation and Facility Update Project Bonds and Pike Branch Renovation and Facility Update Project Bonds, it was noted that all received a positive recommendation from the Finance Committee. Dr. White seconded the recommendation. The resolutions were approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolutions are appended to, and made a part of, these minutes.

President Tribble asked for consent of the Board to simultaneously consider Items f, g & h, Resolutions 46, 47 and 48 – 2023.

The Board members gave their consent.

- f. **Resolution 46 – 2023** (Indianapolis-Marion County Public Library Appropriation Resolution – 2023 Central Library Renovation and Facility Update Project)
- g. **Resolution 47 – 2023** (Indianapolis-Marion County Public Library Appropriation Resolution – 2023 Nora Branch Renovation and Facility Update Project)
- h. **Resolution 48 – 2023** (Indianapolis-Marion County Public Library Appropriation Resolution – 2023 Pike Branch Renovation and Facility Update Project)

After full discussion and careful consideration of Resolution 46, 47 and 48 – 2023 regarding the Indianapolis-Marion County Public Library Appropriation Resolution – 2023 Central Library Renovation and Facility Update Project/Nora Branch Renovation and Facility Update Project and Pike Branch Renovation and Facility Update Project, it was noted that all received a positive recommendation from the Finance Committee. Dr. Payne seconded the recommendation. The resolutions were approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolutions are appended to, and made a part of, these minutes.

i. **Resolution 49 – 2023** (Transfer Between Classifications and Accounts – Other Services and Charges)

Ms. Campbell explained that the transfer in the Operating Fund is to move funds from Character 1 to make up for shortfalls in various Character 3 accounts. The shortfall was caused by unbudgeted expenses such as an increased use of legal and security services. Funds were also transferred from various Facilities Character 3 accounts to the cleaning services account in early 2023, this transfer will restore these various account balances to their original budget amount.

This transfer is possible due to savings from various position vacancies during the first half of 2023 as well as funds set aside for the implementation of the 2019 compensation study.

The amount of \$800,000 will be transferred from Salaries to Other Services and Charges.

There were certain Board members who expressed their displeasure with this transfer of funds.

After full discussion and careful consideration of Resolution 49 – 2023, the Transfer Between Classifications and Accounts had received a favorable recommendation from the Finance Committee. Dr. White seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Abstain	Dr. White – Aye
Dr. Murtadha – Nay	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

j. **Resolution 50 – 2023** (Transfer Between Classifications and Accounts – CAO Position)

Ms. Campbell explained that the transfer in the Operating Fund is to move funds within the CEO Department's budget to fund the contract for the Chief Administrative Officer and this is for only one month in the amount of \$15,833.33.

After full discussion and careful consideration of Resolution 50 – 2023, it was noted that the Transfer Between Classifications and Accounts had received a favorable recommendation from the Finance Committee. Dr. White seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Nay	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

k. **Resolution 51 – 2023 (2023 Insurance Resolution)**

Ms. Campbell noted that the Finance Committee is recommending approval of the proposed insurance coverage in the total amount of \$405,000 for the period August 1, 2023 to August 1, 2024 for the following coverages: Workers Comp, Property, Inland Marine/Contractors Equipment, General Liability, Auto, Umbrella, Cyber, D&O, EPL and AD&D.

After full discussion and careful consideration of Resolution 51 – 2023, 2023 Insurance Resolution, it was noted that it received a favorable recommendation from the Finance Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

7. **Diversity, Policy and Human Resources Committee (Mr. Raymond J. Biederman, Chair; Dr. Khaula Murtadha, Dr. Luis A. Palacio, Dr. Patricia A. Payne)**

a. **DEI Training Initiative Update**

Ms. Kim Ewers, Diversity, Equity and Inclusion Officer, discussed the Update. She provided a PowerPoint presentation to the Board which described the different forms of training that is provided to the Library's staff members. This includes the following:

- Reading and discussing the same book;
- Annual competencies which includes DEI 101 training;
- Racial Equity and Child Advocate training; and
- MVMT10K.

She explained that currently there are funding limitations to continue with the DEI training. Alternative funding sources are being researched.

Dr. Palacio asked when the Library does its climate study again, will they measure if this training is having an effect on the behavior of the people, changing the behavior to a positive behavior and what you're trying to do with the training?

Mr. Ewers replied we would look at where we were and where we are now. There may be some people who have not or may be of a different opinion, and that's okay, but we would hope that we have seen change over the course of our training in a positive direction or an uncomfortable direction because everybody is not comfortable with this topic.

Dr. Palacio commented that he was talking more relational and social than pre and post test.

Dr. Murtadha noted that when the climate improvement survey and process was proposed, it wasn't just a survey. It was a process by which we would collect lots of forms of data, and so we'll be glad to give Ms. Ewers some additional information about different ways to collect climate improvement data.

Ms. Ewers responded that she would appreciate the assistance.

8. Facilities Committee (Dr. Eugene G. White, Chair; Mr. Stephen Lane, Dr. Khaula Murtadha)

- a. **Resolution 52 – 2023** (Approval of a Naming Opportunity for the Glendale Branch Window Seat, Activity Wall, and Two Book Nooks in Children’s Area)

Ms. Roberta Jagers, President, Indianapolis Public Library Foundation, reviewed the information provided to the Board on Resolution 52 – 2023. She shared the story of Katy Strader and Cy Wood who lost their son, Harrison Connor Strader Wood suddenly on April 5, 2023 at the age of 17 months. They asked friends and family to donate to the Foundation in his honor to name a space at the new Glendale Branch Library as his legacy.

As of June 1, 2023 the Foundation received gifts from more than 250 donors totaling more than \$57,400 in memory of Harrison. The funding will support early childhood programs and materials with a focus on Glendale patrons, as well as signage costs.

After full discussion and careful consideration of Resolution 52 – 2023, the Approval of a Naming Opportunity for the Glendale Branch Window Seat, Activity Wall, and Two Book Nooks in Children’s Area it was noted that it received a favorable recommendation from the Facilities Committee. Ms. Payne seconded the recommendation. The resolution was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

9. **Library Foundation Updates**

Ms. Jagers discussed the Foundation Update as follows:

News

Many thanks to all Library employees who have been involved in delivering the Summer Reading Program. It has been a pleasure to bring donors to the Library this Summer to see the Summer Reading Program in action.

Donors

We thank the 148 donors who made gifts last month, following are the top corporate Donors: Everwise Credit Union; Indiana Farm Bureau Insurance; Meijer; Nicholas H. Noyes, Jr. Memorial Foundation, Inc.; and Sapient Capital.

Program Support

This month we are proud to provide more than \$690,000 to the Library. Examples of major initiatives supported include: Pathway to Literacy, Concert Series, CBLC Book Talks & Discussion, on the Road to Reading and the Marion County Internet Library.

She also noted that the Foundation had conducted a DEI audit and she will present a report on the audit to the Board at a later date.

10. **Report of the CEO**

a. **Confirming Resolutions**

1) **Resolution Regarding Finances, Personnel and Travel (53 - 2023)**

Mr. Gregory Hill, CEO, made a recommendation that the Board approve Resolution 53 – 2023 Regarding Finances, Personnel and Travel. He reminded everyone that this is a routine, procedural action. It approves new hires, compensation changes, resignations, travel and financial-related claims and warrants.

Mr. Biederman made the motion, which was seconded by Dr. White, to approve Resolution 53 – 2023, the Resolution Regarding Finances, Personnel and Travel.

Resolution 53 – 2023 was approved on the following roll call vote:

Mr. Biederman – Aye	Dr. Payne – Aye
Mr. Lane – Aye	Dr. White – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Dr. Palacio – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Report of the CEO

Mr. Hill discussed various items including the following:

In June, the Executive Committee met at the new Fort Ben Branch to take a tour and also met at some other branches as part of the Executive Committee’s weekly meetings.

For Juvenile Services, the focus was on the Summer Reading Program. The Indianapolis community as a whole has read a total of over 13 million minutes, keeping us on track to meet our community reading goal of 16 million minutes read by the end of the Summer.

He also mentioned the Adult Summer Program where more than 6,200 patrons enrolled in the Program have logged 3,536 reading minutes.

On July 8th, the Central African Festival highlighted communities from the Democratic Republic of Congo, Rwanda-Burundi. The events shared Central African cultures through music, dance, and crafts as well as stories from Central African neighbors who now call Indianapolis home.

The Library's Immigrant Outreach team also connected with several partner organizations in June. In collaboration with the International Center, guests from North Africa came to Central Library. Their goal was to understand how the Library connects with youth and the immigrant community and to share new ideals.

c. ALA Conference Briefing

Ms. Deb Lambert, Director of Collection Management Services Area, reviewed her PowerPoint presentation that had been presented to the Board at the meeting. She shared various comments from those 12 IndyPL staff members that had recently attended the ALA Annual Conference in Chicago. The staff members who attended were:

- Charlie Cain, PSL at Central Library
- Emily Thomas, PSL at Nora Branch Library
- Kim Ewers, DEI Officer
- Kristen Weaver, Teen Specialist at Central Library
- Kristen Foland, PSL at Central Library
- Nell German, PSL at Spades Park Branch
- Nichelle Hayes, Manager, CBLC at Central Library

- Shellie Rich, Manager, Learning Curve at Central Library
- Adm Parsons, Director of Facilities
- Mary Barr, Director of Communications
- Deb Lamber, Director of Collection Management
- Montoya Barker, Special Collections Librarian at Central Library

Ms. Tribble mentioned that she would like to see opportunities that would support the Board members in expanding their understanding of the library industry that we are serving.

Ms. Lambert advised that the Public Library Association Conference will take place in Columbus, Ohio in 2024.

d. **Presentation on IndyPL Snapshot Day**

Mr. Mike Williams, Manager, Special Projects, shared information on the recent IndyPL Snapshot Day as follows:

Mr. Williams commented that since the earliest days of the Library, we have measured our success. Two of the key indicators that we have measured are door count and circulation. As part of Snapshot Day, he wanted to report on just a few statistical measures, such as door count and circulation, etc. from April 10, 2023. That was the first day of our 150th year of operation. Some of the statistics he shared were:

Patrons at Facilities	-	8,980
Libby Users	-	4,479
Downloadable Books Checked Out	-	6,760
Physical Items Checked Out	-	18,172
Items Returned	-	11,649
New Holds	-	2,578
Holds Searched For	-	1,963
Shared System Items Checked Out	-	1,868
Shared System Items Checked In	-	1,890
Shared System Holds Created	-	299
Shared System Holds Filled	-	128
Items Sorted by S&R	-	5,161
S&R Miles Driven	-	259
CMSA Selection Team Orders	-	\$45,193
Items Ordered by CMSA	-	2,270
Items Sent Out to Branches	-	1,165

Mr. Williams thanked all members of the Snapshot Day Committee. He commented that they had all worked to generate ideas and make suggestions to celebrate our system's accomplishments. He also thanked all the staff photographers who brought in their cameras and smartphones to document the day.

Dr. Murtadha commented that this type of data will help us as we look at our long range planning,

e. **Strategic Plan Accomplishments 2022**

Ms. Anita Harden, Chief Administrative Officer, discussed the PowerPoint presentation on the Strategic Plan Accomplishments 2022 that was presented to the Board at the meeting. She reviewed the following Strategic Priorities:

- Racial Equity
- Partnerships
- Digital/Technology Inclusion
- Education
- Reading and Writing
- Health and Wellness
- Financial Literacy

Ms. Harden then provided general information and a status report indicating negative or positive results on the four goals under each of the Priorities.

She then shared her perspective on how the Library did in 2022. We did not achieve 64% in 2022, we achieved 60%. In 2023 she expects that we will achieve more.

Ms. Harden stated that the Plan is creating true change. It's not just check off this thing, move on to the next, check off that thing. This is something that the Library staff have embraced and have put into place and she thinks it's going to be enduring and lasting and it has a great foundation to build the next Plan on.

There was a lengthy discussion among Board members and staff about Ms. Harden's report.

A copy of the full presentation is attached to these minutes.

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

13. **Future Agenda Items** – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

August 2023 – It was suggested that more discussion take place on the Strategic Plan. Provide more info on the operations of IndyPL. Which department will be the next to provide an overview to the Board? It is anticipated that an additional Executive Session will be needed. A hearing on the Budget will be scheduled. It was requested that the Budget Calendar info be sent out to the Board.

INFORMATION

14. Materials

- a. **Notes of July 11, 2023 Diversity, Policy and Human Resources Committee Meetings**
- b. **Notes of July 11, 2023 Facilities Committee Meeting**
- c. **Notes of June 11, 2023 Finance Committee Meeting**

15. Board Meeting Schedule for 2023 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meeting Schedule** for 2023 will be updated as needed.
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

16. Notice of Special Meetings

17. Notice of Next Regular Meeting

Monday, August 28, 2023, at the Warren Branch Library, 9701 East 21st Street, at 6:30 p.m.

18. Other Business

19. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 9:40 p.m.

Patricia A. Payne, Secretary to the Board