

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY  
MINUTES OF THE SPECIAL MEETING  
AUGUST 15, 2023**

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The Indianapolis-Marion County Public Library Board met at the Library Services Center, 2450 North Meridian Street on Tuesday, August 15, 2023, at 10:05 a.m., pursuant to notice given in accordance with the rules of the Board.

**1. Call To Order**

President Tribble presided as Chairman. Secretary Payne was present.

**2. Roll Call**

Members present: Mr. Biederman, Mr. Lane, Dr. Murtadha, Dr. Palacio, Dr. Payne, Ms. Tribble and Dr. White.

Members absent: None.

The Chairman announced that a quorum was present and that the meeting was duly constituted.

**3. Finance Committee**

**a. President Tribble will Convene a Public Hearing:**

President Tribble announced that this Public Hearing was being held to consider the Library’s 2024 Budget.

- 1) **To consider the 2024 Library Budget as advertised on August 3 and August 10, 2023 in *The Indianapolis Star* and posted on the Library’s website at [www.indvpl.org](http://www.indvpl.org).**

- a) 2024 Budget Materials and Presentation

Ms. Lolita Campbell, the Library’s CFO, presented a PowerPoint presentation to the Board entitled “2024 Budget Presentation – Public Hearing: August 15, 2023.”

The presentation included information as follows:

- 1) Mission and Vision Statements
- 2) Budget Calendar

- 3) 2021 – 2023 Strategic Plan Priorities and Values
- 4) Library at a Glance 2022 (Statistics)
- 5) 2024 Budget Focus
- 6) 2024 Challenges
- 7) 2024 Budget – Operating Fund
- 8) Operating Fund Revenues
- 9) Operating Fund Expenses
- 10) 2024 Budget – Debt Services Fund
- 11) Updates on Branch Projects
- 12) 2024 Budget – Rainy Day, LIRF
- 13) Long Range Plan

A copy of the Presentation is attached to these minutes.

At this time, Dr. Palacio asked how Ms. Campbell was making projections on the property taxes as we're seeing property values go up.

Ms. Campbell responded that the Library has a consultant who helps us with this and based on the trends and what he hears through the grapevine, he helps us with this. So, that's how we make these projections. And he will be here at the Finance Committee today and will go through the long-term plan with everyone.

Dr. Palacio then asked if it was the goal to bring Library salaries up to \$18 per hour at some point.

Ms. Campbell noted that we're working on that and that's why we have an increase in costs.

Mr. Lane inquired if the Budget included funds for new positions.

Ms. Campbell shared that we have funds available for open positions that we haven't filled yet and new FTEs, if the managers, doing our Budget meetings, included or informed me that they needed a new position, I have included that in the Budget.

Based on another inquiry, Ms. Campbell discussed the Library's various tax rates. When you come to the total tax rate this year, 2023 it is 0.1223, which is much lower than it has been in the past. That is most likely due to the circuit breaker from the 2023 when it was projected.

There was also a brief discussion on the Library's fixed costs such as utilities, maintenance, landscaping, etc. and the differences between the actuals on the 2022 Budget and the adopted 2023 Budget.

President Tribble thanked Ms. Campbell for today's presentation.

2) **Invite Public Comment from the Audience**

Ms. Tribble invited public comment at this time.

Mr. Michael Torres, IndyPL staff member and President of the Library's Union, AFSCME, addressed the Board as follows:

I noted that last month we had a resolution that moved \$800,000 out of our salary Budget. And there's been a lot of discussion about it, but at the same time, it's real hard to just see that \$800,000 taken out of salaries when we're seeing this right here, increasing Personnel Services.

And I know there's been discussions about where it was going and I was looking at the year-to-date budget for last year, and it seems like all those budgets where the money was being allocated had surpluses still, money left in there. So, just looking at that I'm thinking, okay, we're taking money out of salaries to put in those other buckets, but yet there's money still left in there. I understand that you didn't use it all and you don't always use it all, but the first impression is that why are we taking money out of salaries when we're advertising we're having increasing personnel costs as a challenge? So, that's my comment and I wanted to make it a point without it going unnoticed as a public comment and as a person who works here as well.

**President Tribble Will Consider a Motion to Close the Public Hearing**

Dr. White made a motion to close the Public Hearing. Dr. Payne seconded the motion.

Motion carried on the following roll call vote:

Mr. Biederman – Aye	Dr.. Payne – Aye
Mr. Lane – Aye	Ms. Tribble – Aye
Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	

The Public Hearing was closed at this time and the Special Meeting was reconvened.

4. **Other Business**

None.

5. **Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman declared the Special Meeting adjourned at 10:35 a.m.

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Patricia A. Payne, Secretary to the Board

**CERTIFICATION**

I, Patricia A. Payne, Secretary to the Board, of the Indianapolis-Marion County Public Library,

hereby certify that the foregoing minutes are true and correct.

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Patricia A. Payne, Secretary to the Board

